MINUTES
PARADISE TOWN COUNCIL
SPECIAL MEETING – 5:00 PM – February 10, 2026

1. OPENING

The Special meeting of the Paradise Town Council was called to order by Mayor Crowder at 5:00 p.m. in the Council Chambers located at 5555 Skyway, Paradise, California who led the Pledge of Allegiance to the Flag of the United States of America.

COUNCIL MEMBERS PRESENT: Greg Bolin, Steve "Woody" Culleton, Heidi Lange, Ronald Lassonde, and Steve Crowder, Mayor.

COUNCIL MEMBERS ABSENT: None

STAFF PRESENT: Interim Town Manager Michael O'Brien, Town Attorney Scott E. Huber, Town Clerk/Elections Official Melanie Elvis, Assistant Town Manager Marc Mattox, Human Resources & Risk Management Director Crystal Peters and Information Systems Technician Travis Thompson.

At 5:31 p.m. Mayor Crowder announced that the Town Council would adjourn to Closed Session for the following items:

2. CLOSED SESSION

2a. Pursuant to Government Code Section 54957.6, the Town Council will hold a closed session to meet with the Town Manager, Human Resources Director, Town Attorney, and its designated representatives, regarding labor relations between the Town of Paradise and the Paradise Police Association.

2b. Pursuant to Government Code section 54956.9(d)(4), the Town Council will meet with the Town Manager and Town Attorney regarding potential initiation of litigation - one (1) potential case.

2c. Pursuant to Government Code section 54956.9(d)(2), the Town Council will meet with the Town Manager and Town Attorney regarding potential exposure to litigation - two (2) potential cases.

2d. Pursuant to Government Code section 54956.9(a), the Council will meet with the Town Manager, and the Town Attorney relating to existing condition: Town of Paradise v. Mark Thomas & Company, Sacramento County Superior Court Case No. 25CV016360.

2e. Pursuant to Government Code section 54956.8, the Council will meet with Real Property Negotiators, Town Manager and Town Attorney, regarding the following properties: APN. 050-013-057, 053-250-081, 050-082-079, 050-052-078, 050-040-106, 066-460-025, 050-013-051, 050-040-136, 066-

460-024, 050-040-112, 050-040-105, 050-013-049, and 054-220-007. The negotiators for the property owner(s) are unknown at this time.

2f. Pursuant to Government Code section 54956.8, the Council will meet with Real Property Negotiators, Town Manager and Town Attorney, regarding the following properties: APN. 040-520-112 and 040-052-082. The negotiators for the property owner(s) are Kimberley Jergentz and James A Miller.

After reconvening from Closed Session at 6:07 p.m., Town Attorney Scott E. Huber announced:

Regarding item 2a: the Town Council adopted Resolution No. 2026-17**, "**A resolution of the Town Council of the Town of Paradise approving a side letter to the memorandum of understanding with the Paradise Police Officer Association." The motion was made by Council Member Bolin and seconded by Mayor Crowder with roll call vote being unanimous and approved in the affirmative.

Regarding Items 2b, 2c Part B, 2d, 2e, and 2f: Direction was given; no reportable action taken.

Item 2c Part A: Council will reconvene Closed Session after the Regular meeting to continue discussion of this item.

At 9:37 p.m. Mayor Crowder announced that the Town Council would adjourn to Closed Session for the following item:

2c. Pursuant to Government Code section 54956.9(d)(2), the Town Council will meet with the Town Manager and Town Attorney regarding potential exposure to litigation - two (2) potential cases.

After reconvening from Closed Session at 10:05 p.m. Mayor Crowder announced regarding item 2c Part A: direction was given; no reportable action taken.

3. ADJOURNMENT

Mayor Crowder adjourned the Council meeting at 10:05 p.m.

Date approved: March 10, 2026

By: Attest:

_____/s/_____ _____/s/_____
Steve Crowder, Mayor Melanie Elvis, Town Clerk