



Town of Paradise

Town Council Meeting Agenda

6:00 PM – March 10, 2026

Town of Paradise Council Chamber – 5555 Skyway, Paradise, CA

Mayor, Steve Crowder
Vice Mayor, Steve “Woody” Culleton
Council Member, Greg Bolin
Council Member, Heidi Lange
Council Member, Ronald Lassonde

Interim Town Manager, Michael O’Brien
Town Attorney, Scott E. Huber
Town Clerk/Elections Official, Melanie Elvis
CDD, Planning & Onsite, Susan Hartman
CDD, Building & Code Enforcement, Tony Lindsey
Finance Director/Town Treasurer, Aimee Beleu
Public Works Director/Town Engineer, Marc Mattox
Division Chief, CAL FIRE/Paradise Fire, Jason Finney
Chief of Police, Eric Reinbold
Recovery & Economic Development Director, Colette Curtis
Human Resources & Risk Management Director, Crystal Peters
Information Systems Director, Luis Marquez

Meeting Procedures

- I. The Mayor is the Presiding Chair and is responsible for maintaining an orderly meeting. The Mayor calls the meeting to order and introduces each item on the agenda.
- II. The Town staff then provides a report to Council and answers questions from the Council.
- III. Citizens are encouraged to participate in the meeting process and are provided several opportunities to address Council. Any speaker addressing the Council is limited to three minutes per speaker - fifteen minutes per agenda item
 - A. If you wish to address the Council regarding a specific agenda item, please complete a “Request to Address Council” card and give it to the Town Clerk prior to the beginning of the meeting. This process is voluntary and allows for citizens to be called to the speaker podium in alphabetical order. Comments and questions from the public must be directed to the Presiding Chair and Town Council Members (please do not address staff.) Town staff is available to address citizen concerns Monday through Thursday at Town Hall between the hours of 8am and 5pm.
 - B. If you wish to address Council regarding an item not on the agenda, you may do so under Item 4, “Public Communication.” Again, please fill out a card and give it to the Town Clerk before the meeting. State Law prohibits Council action on items not listed on a public agenda.

In compliance with the Americans with Disabilities Act (ADA) Compliance, persons who need special accommodations to participate in the Town Council meeting may contact the Town Clerk at least three business days prior to the date of the meeting to provide time for any such accommodation.

1. OPENING

- 1a. Call to Order
- 1b. Pledge of Allegiance to the Flag of the United States of America
- 1c. Invocation
- 1d. Roll Call

- 1e. Town Council recognition of Employee Service to the Town of Paradise for 2025 presented by Mayor Crowder:

5 Years:

Nadia Alekseev
Melanie Elvis
Jessica Erdahl
Cameron Kovacs
Sarah Richter
Juan Rubio

15 Years:

Crystal Peters

25 Years:

Robert Nichols

- 1f. p5 Camp Fire Recovery Updates - Written reports are included in the agenda packet.

Colette Curtis, Recovery and Economic Development Director - recovery projects, advocacy, economic recovery and development, communications, emergency operations and Housing updates.

Marc Mattox, Assistant Town Manager -infrastructure and sewer updates.

- 1g. p14 Paradise Sewer Project Update by Assistant Town Manager Marc Mattox.

2. CONSENT CALENDAR

One roll call vote is taken for all items. Consent items are considered to be routine business that does not call for discussion.

- 2a. p16 Approve minutes of the February 10, 2026 Special and Regular Town Council meetings and February 19, 2026 Special Town Council meeting. **(Melanie Elvis/Town Clerk)**

- 2b. p26 Approve February 2026 Cash Disbursements in the amount of \$4,725,613.97. **(Finance Director/Aimee Beleu)**

- 2c. p34 Acknowledge receipt of and file the Planning Commission's annual report concerning implementation status of the 1994 Paradise General Plan and Housing Element for the 2025 calendar year. **(Susan Hartman/Community Development Director)**

- 2d. p65 1. Consider authorizing adjustment of the Accountant Position to Senior Accountant with a correlating budget adjustment; and 2. Adopt Resolution 2026-___ “A Resolution of the Town Council of the Town of Paradise, California, Amending the Salary Pay Plan to Include Two Senior Accountant for the Fiscal Year 2025/2026”; or, 3. Provide alternative direction. (**Aimee Belev/Finance Director**)

3. ITEMS REMOVED FROM CONSENT CALENDAR

4. PUBLIC COMMUNICATION

For matters that are not on the Council business agenda, speakers are allowed three (3) minutes to address the Council. The Town Council is prohibited from taking action on matters that are not listed on the public agenda. The Council may briefly respond for clarification and may refer the matter to the Town staff.

5. PUBLIC HEARINGS

For items that require a published legal notice and/or a mailed notice.

Public Hearing Procedure:

- A. Staff Report
- B. Mayor opens the hearing for public comment in the following order:
 - i. Ask Town Clerk if there are any cards submitted
 - ii. Ask if there is anyone else wishing to comment
- C. Mayor closes the hearing
- D. Council discussion and vote

- 5a. p69 1. Conduct a duly noticed and published public hearing to solicit comments and/or suggestions regarding the 2026-2027 Annual Action Plan draft; and, 2. Direct staff to submit the 2026-2027 Annual Action Plan to HUD, along with all public comments. (ROLL CALL VOTE) (**Colette Curtis/Recovery & Economic Development Director**)

- 5b. p102 1. Conduct a public hearing to solicit public comment on the proposed substantial amendment to the 2024 and 2025 CDBG Annual Action Plans; and, 2. Adopt the Substantial Amendment to the 2024 and 2025 CDBG Annual Action Plans and authorize submittal to the Department of Housing and Urban Development. (ROLL CALL VOTE) (**Colette Curtis/Recovery & Economic Development Director**)

6. COUNCIL CONSIDERATION

Action items are presented by staff and the vote of each Council Member must be announced. A roll call vote is taken for each item on the action calendar. Citizens are allowed three (3) minutes to comment on agenda items.

- 6a. p105 1. Consider reviewing each committee identified above using the standardized governance questions during the meeting, with staff facilitating the discussion for consistency and clarity; and, 2. Approve the recommendation to sunset the Onsite Ad Hoc Committee effective immediately; and, 3. Provide direction that the standardized governance questions (Questions 1–6) be required each time: a. A new committee is established; or, b. An existing committee is reaffirmed or modified; and, 4. Direct that the full Committee Inventory be reviewed annually at the time

Council assignments are considered each December. (ROLL CALL VOTE)
(Marc Mattox/Assistant Town Manager)

- 6b. p136 1. Consider renaming Town Council Chambers to the “Doug LaMalfa Town Council Chambers”; or, 2. Provide alternate direction. (ROLL CALL VOTE) **(Melanie Elvis/Town Clerk)**
- 6c. p137 Consider reviewing and approving the 2026 updated Federal Advocacy Platform. (ROLL CALL VOTE) **(Colette Curtis/Recovery & Economic Development Director)**
- 6d. p158 1. Review the revised Strategic Healthcare Recovery Plan Draft provided by Abaris Group; and, 2. Accept the Plan as a complete Final Draft; or, 3. Provide alternative direction to staff. (ROLL CALL VOTE) **(Colette Curtis/Recovery & Economic Development Director)**
- 6e. p260 1. Consider adopting Resolution No. 2026-____, “A Resolution of the Town Council of the Town of Paradise, Fixing the Employer Contribution Under the Public Employees’ Medical And Hospital Care Act at an Equal Amount for Employees and Annuitants with Respect to Recognized Employee Organization 001 Paradise Firefighters Association”; or 2. Refer the matter back to staff for further analysis and development. (ROLL CALL VOTE) **(Crystal Peters/Human Resources & Risk Management Director)**

7. COUNCIL INITIATED ITEMS AND REPORTS

- 7a. Council initiated agenda items
- 7b. Council reports on committee representation
- 7c. Future Agenda Items
 - 7c1. Construction Complaint Resolution Committee

8. STAFF COMMUNICATION

- 8a. Town Manager Report

9. CLOSED SESSION - None

10. ADJOURNMENT

STATE OF CALIFORNIA) COUNTY OF BUTTE)	SS.
I declare under penalty of perjury that I am employed by the Town of Paradise in the Town Clerk's Department and that I posted this Agenda on the bulletin Board both inside and outside of Town Hall on the following date:	

TOWN/ASSISTANT TOWN CLERK SIGNATURE	