

CITY OF PAHOKEE



AGENDA

City Commission Regular Meeting

Tuesday, April 14, 2026, at 6:00 PM

Pahokee Commission Chambers
360 East Main Street
Pahokee, Florida 33476

CITY COMMISSION:

Mayor Keith W. Babb, Jr.

Vice Mayor Sanquetta Cowan-Williams

Commissioner Isabelle J. McDonald

Commissioner Everett D. McPherson, Sr.

Commissioner James H. Scott

CHARTER OFFICERS:

Tammy Bussey, Interim City Manager

Nylene Clarke, City Clerk

Burnadette Norris-Weeks, P.A., City Attorney

[TENTATIVE: SUBJECT TO REVISION]

AGENDA

- A. CALL TO ORDER**
- B. INVOCATION AND PLEDGE OF ALLEGIANCE**
- C. ROLL CALL**
- D. ADDITIONS OF EMERGENCY BASIS FROM CITY MANAGER, DELETIONS AND APPROVAL OF AGENDA ITEMS**
- E. PRESENTATIONS / PROCLAMATIONS / PUBLIC SERVICE ANNOUNCEMENTS / PUBLIC COMMENTS** (*agenda items only*)

(This section of the agenda allows for comments from the public to speak. Each speaker will be given a total of three (3) minutes to comment. A public comment card should be completed and returned to the City Clerk. When you are called to speak, please go to the podium or unmute your device, and prior to addressing the Commission, state your name and address for the record)

- 1. INTERVIEWS – CITY MANAGER POSITION**

NOTE: THE CITY OF PAHOKEE HAS RECEIVED APPLICATIONS FROM THE FOLLOWING INDIVIDUALS (ALPHABETIZED BY LAST NAME). THE CITY COMMISSION WILL DETERMINE THE ORDER OF INTERVIEWS.

BRENDA BRYANT

RAMSAY BULKELEY

TAMMY BUSSEY

KIM JOHNSON

- F. CONSENT AGENDA**
- G. OLD BUSINESS** (*discussion of existing activities or previously held events, if any*)
- H. PUBLIC HEARINGS AND/OR ORDINANCES**
- I. RESOLUTION(S)**
 - 1. RESOLUTION 2026-11 A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF PAHOKEE, FLORIDA, APPOINTING _____ AS THE PERMANENT CITY MANAGER; PROVIDING FOR ADOPTION OF REPRESENTATIONS; PROVIDING FOR APPOINTMENT; PROVIDING FOR COMPENSATION; PROVIDING FOR AN EFFECTIVE DATE.**
- J. NEW BUSINESS** (*presentation by city manager of activity or upcoming event, if any*)
- K. REPORT OF THE MAYOR**
- L. REPORT OF THE CITY MANAGER**
- M. REPORT OF THE CITY ATTORNEY**
- N. FUTURE AGENDA ITEMS OF COMMISSIONERS, IF ANY**
- O. GENERAL PUBLIC COMMENTS** (*items not on the agenda*)
- P. COMMISSIONER COMMENTS AND FOR THE GOOD OF THE ORDER** (*community events, feel good announcements, if any*)
- Q. ADJOURN**

Any citizen of the audience wishing to appear before the City Commission to speak with reference to any agenda or non-agenda item must complete the “Request for Appearance and Comment” form and present completed form to the City Clerk prior to commencement of the meeting.

Should any person seek to appeal any decision made by the City Commission with respect to any matter considered at this meeting, such person will need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based. (Reference: Florida Statutes 286.0105)

In accordance with the provisions of the Americans with Disabilities Act (ADA), this document can be made available in an alternate format upon request. Special accommodations can be provided upon request with three (3) days advance notice of any meeting, by contacting the Office of the City Clerk at 561-924-5534. If hearing impaired, contact Florida Relay at 800-955-8771 (TDD) or 800-955-8770 (Voice), for assistance. (Reference: Florida Statutes 286.26)

BRENDA BRYANT

October 3, 2025

BrendaLBryant01@gmail.com

(305) 586-4668
Pahokee, FL 33476

PERSONAL SKILLS

- Detail-Oriented
- Results-Driven
- Resourceful
- Self-Motivated
- Resilient
- Multi-Tasking
- Active Listener
- Think Outside-the-Box

PROFESSIONAL SKILLS

- Project Management
- Leadership Skills
- Customer-Centric
- Change Management
- Personnel Recruitment
- Negotiation Skills
- Team Development
- Technical/PC Skills
- Training

AREAS of EXPERTISE

- Problem Solving
- Customer Service
- Morale Improvement
- Strong Business Acumen
- Budget Creation and Management

Dear Mayor and City Commissioners:

I am a results-oriented leader with over 20 years of executive management experience and a strong record in strategic planning, financial oversight, and community engagement, seeking to serve as City Manager for the City of Pahokee, Florida. As Legislative Aide to Senator Lori Berman, I have developed a deep understanding of municipal operations, policy development, and intergovernmental relations. Holding dual Master's degrees in Business Administration and Business Management, along with a B.S. in Computer Systems, I bring a strong academic foundation to my work. As a Leadership Glades Class of 2025 graduate and Belle Glade Chamber of Commerce board member, I am committed to advancing Pahokee's economic growth, operational efficiency, and sustainable future through transparent, collaborative leadership.

Please consider my personal and professional skills, areas of expertise and the accomplishments and experiences below and on my resume for this opportunity:

- Assist with municipal matters and represent Senator Berman in Belle Glade, South Bay and Wellington, to include commission meetings, city events, and address or redirect constituent complaints to the appropriate local, state, county, or federal agency
- Excellent organizational, analytical, interpersonal, and strong oral and written communication skills
- Critical thinker with strong decision-making and project management skills with the ability to pay attention to details, multi-task and succeed in a fast-paced environment

I excel in challenging environments where my diverse skills can be utilized to advance the team, the customer, and the organization. I have strong work ethics, the discipline to work remotely, and a solid sense of integrity.

I welcome the opportunity to discuss in more detail how my qualifications can benefit the City of Pahokee and look forward to hearing from you soon.

Sincerely,

Brenda Bryant

BRENDA BRYANT

BrendaLBryant01@gmail.com

(305) 586-4668
Pahokee, FL 33476

PERSONAL SKILLS

- Detail-Oriented
- Results-Driven
- Resourceful
- Self-Motivated
- Adaptable
- Resilient
- Multi-Tasking
- Visionary
- Think Outside-the-Box

PROFESSIONAL SKILLS

- Project Management
- Leadership Skills
- Customer-Centric
- Change Management
- Personnel Recruitment
- Negotiation Skills
- Team Development
- Technical/PC Skills
- Training

AREAS of EXPERTISE

- Problem Solving
- Customer Service
- Morale Improvement
- Strong Business Acumen
- Budget Creation and Management

PROFESSIONAL SUMMARY

Highly committed, results-driven, and customer-focused professional with over 20 years of success in Corporate America and recent experience in Local and State Government. Primary contact for customers and point of escalation for delivering first-class solutions. Dedicated to quality, research, identifying trends, problem-solving, assessing deadlines, team building, and customer relationship building with a passion for mentoring, training and helping individuals exceed expectations. Contain a high dose of emotional and relational intelligence which allows me to enjoy the challenge of solving problems and learning quickly.

PROFESSIONAL EXPERIENCE

Legislative Aide (Minority Leader Senator Lori Berman), State of FL
Belle Glade, FL Aug 2023 - Present

- Manage Senator Berman’s Glades office where I oversee all municipal matters for Belle Glade and South Bay; include attending commission meetings, city events to communicate municipal concerns, needs, and priorities to the Senator, help access state resources and navigate the legislative process
- Draft Bills for committees review and approval, contact state agencies for clarification or intervention, Coordinate visits, proclamations, and letters of recognition for city events or achievements

Business Management Consultant, Cyxtera Technologies

Coral Gables, FL Oct 2017 – Nov 2022

- Responsible for ensuring high performing operation by leading, engaging, coaching and developing front-line team members while being proactive and inclusive, including prioritized work
- Ensured continuous improvement by addressing training needs, developing courses, conducting training, and building and maintaining knowledge base

Customer Service Manager, TAP Consulting Group, Inc.

Miami, FL Jan 2008 - Mar 2016

- Develop and maintain relationships with new and existing clients, assist in the creation and implementation of policies, procedures, best practices, department vision to aid and improve operational performance
- Increased productivity by 43% by coordinating day-to-day operations, increasing customer engagement, empowering staff, meeting deadlines, developing and ensuring adherence to standard operating procedures, and focusing on teamwork

EDUCATION

**Master of Management
with a focus on Leadership**
Nova Southeastern
University

**Master of Business
Administration**
Nova Southeastern
University

Bachelor of Science
Information Systems
Florida A&M University

AFFILIATIONS

Life Member FAMU
National Alumni
Association

Life Member Delta Sigma
Theta Sorority Inc.

Life Member NAACP

Life Member NCNW

HONORS and AWARDS

Pioneer and Glass Ceiling
Breaker from Julia's
Daughters Women's
History Coalition

Legacy 25 Most Influential
and Prominent Black
Women in Business and
Leadership

Community Service Award

Professional Achievement
Award

Strategic Advisor, BLB Enterprises

Miami, FL

Jul 2002 - Jun 2005

- Restructured the Florida A&M University Gold Coast Alumni Chapter fundraising program, developed and documented the scholarship program, and received national and local recognition for success of the new programs
- Developed and presented business management and financial literacy classes to various community organizations

VP Information Technology, ViaSource Communications

Ft. Lauderdale, FL

Aug 2000 - Mar 2002

- Interviewed, supervised, trained, monitored, coached, and motivated managers to achieve optimal productivity in support and rollout of cost-effective systems, and held them accountable to individual and team performance
- Evaluated and restructured IT department to be customer focused, aligned to organizational goals, and implemented monthly client update meetings, resulting in 40% increase in customer and employee productivity within four months
- Managed stability of newly Oracle Financial implementation, and the construction and relocation of the data center, and IT department from an off-site location to HQ

Director Application Dev, AmeriService/ProSource Distribution

Coral Gables, FL

Jun 1996 - Aug 2000

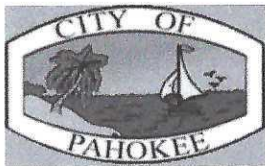
- Managed computer programmers in the support and upgrade of PeopleSoft and Oracle Financial Systems, utilized Six Sigma tools to diagnose root causes of issues and implemented actions for continuous improvement to ensure customer performance goals were achieved, and later managed operations as work from home manager
- Served as liaison between IT and clients to prioritize needs, improve overall client successes, and translate business requirements into technical specifications
- Co-managed successful conversion of Martin Brower JDE Financials (in Chicago) to Oracle Financials (in Coral Gables)

Director Information Technology, Wackenhut Corporation

Coral Gables, FL

Jan 1993 - April 1996

- Effectively managed Local Area Network, Data Center, PC, PBX System, including the purchase and support of all corporate hardware, created and managed budget in excess of \$20 Million.
- Created the company disaster recovery plan and designed the data center and IT Dept. in new Palm Beach Gardens building



City of Pahokee

207 Begonia Dr., Pahokee, FL 33476 phone 561-924-5534 fax 561-924-8140

Please Print Clearly **APPLICATION FOR EMPLOYMENT**

Please Answer All Questions. Résumés Are Not A Substitute for A Completed Application.

We are an equal opportunity employer. Applicants are considered for positions without regard to veteran status, uniformed service member status, race, color, religion, sex, national origin, age, physical or mental disability, genetic information or any other category protected by applicable federal, state, or local laws.

THIS CITY IS AN AT-WILL EMPLOYER AS ALLOWED BY APPLICABLE STATE LAW. THIS MEANS THAT REGARDLESS OF ANY PROVISION IN THIS APPLICATION, IF HIRED, THE CITY MAY TERMINATE THE EMPLOYMENT RELATIONSHIP AT ANY TIME, FOR ANY REASON, WITH OR WITHOUT CAUSE OR NOTICE PURSUANT TO CITY CODES AND POLICIES THAT MAY BE AMENDED FROM TIME TO TIME.

Applicant Name Brenda Bryant

Position Applied For (list only one) City Manager

Telephone Number (305) 586-4668 Alternate/Cellular Telephone Number () _____ - _____

Present Address: How long have you lived here? 14, last 2 years and 2 months Years/Months

Street, Apartment, or Unit Number 775 Rickey Jackson Blvd

City/State/Zip: Pahokee, FL 33476

Email Address (optional) BrendaLBryant01@gmail.com

Type of employment desired? Full-time Part-time (Specify Hours) _____

Are you willing to work overtime? Yes No

Date on which you can start work if hired within 2 weeks of offer

Have you previously applied for employment with this City? Yes No

If Yes, when and for what position did you apply? N/A

Have you ever been employed by this City? Yes No

If Yes, provide dates of employment, position and reason for separation from employment. N/A

If applicable, below list any other names by which you have been known which may be necessary to allow us to confirm your work and educational record. For example, change of name, use of an assumed name, nickname, etc.

N/A

SPECIAL SKILLS

List any licenses or certifications you have that relate to this job: N/A

Education	School Name and Location (Address, City, State)	Course of Study or Major	Graduate? Y or N	# of Years Completed	Honors Received
High School	Pahokee Jr. Sr. High School, Pahokee, FL		Y	5	
College	Florida A&M University, Tallahassee, FL	B.S.	Y	4	
Graduate/ Professional	Nova S.E. University, Davie, FL	MBA & MM	Y	3	
Trade or Correspondence					

WORK EXPERIENCE

Please list the names of your present and/or previous employers in chronological order with present or most recent employer listed first. Provide information for at least the most recent seven (7) year period. If self-employed, supply firm name and business references. You may include any verifiable work performed on a volunteer basis, internships, or military service. Your failure to completely respond to each inquiry may disqualify you for consideration from employment. Please do not answer "see resume." (You may attach additional sheets if needed.)

1. Name of Current or Last Employer State of Florida

Address: 2300 High Ridge Road, Boynton Beach, FL, 33426 Telephone: (305) 873-5090

Job Title: Legislative Aide Supervisor Name: Lori Berman

From 08/1/17 To: 10/1/22 Hours Worked: 8 hours per day

Duties: Manage Senator Berman's Glades office, where I oversee all municipal matters for Belle Glade, South Bay and Wellington.

Reason for Leaving: Opportunity to better utilize my skills and to help the area in which I was born, raised and love.

May we contact? Yes No If No, why not? only if offering me the position. I do not want to affect my current job.

Were you ever disciplined? If so, for what? No

2. Name of Former Employer: Cyxtera Technologies

Address: 2333 Ponce deLeon Blvd Suite 900 Telephone: () -

Job Title: Business Management Consultant Supervisor Name: Carlos Hernandez

From 10/17 To: 11/22 Hours Worked: 8 hours per day

Duties: Ensured continuous improvement by addressing training needs, developing courses, conducting training, and building and maintaining knowledge base by being proactive and inclusive.

PROFESSIONAL REFERENCES

Please list the names of additional work-related references we may contact. Individuals with no prior work experience may list school or volunteer-related references.

Name	Position	Company	Work relationship (i.e. Supervisor, co-worker)	Telephone
Patricia Johnson-Moore	Manager	TAP Consulting & INROADS	Manager	954) 243-0130
Lori Berman	Senator(contact only if hiring me)	State of Florida	Manager-contact only if I have job	
Annesia Pyfrom	Office Manager	TBC	Co-Worker	(305) 283-7084

PERSONAL REFERENCES

Please list names of personal references (not previous employers or relatives) who you know that we may contact.

Name	Occupation	Address	Telephone	Number of Years Known
Jacqueline Robbins	CPA	18001 SW 41st Street, Miramar, FL 33029	(561) 309-8359	20
Michelle Hall	Banker	5748 Pine Tree Drive, Miami Beach, FL 33140	(305) 389-7098	31
LaPanthia Milton	Teacher	430 Sago Court, Pahokee, FL 33476	(561) 932-8162	37

DRIVING INFORMATION [Optional]

(Complete only if driving is an essential function of the job for which you are applying).

Do you have a current valid driver's license? Yes No

If yes, License No.: _____ State: _____ Expiration Date: _____

If you do not have a Florida driver's license, why not? _____

_____ Has your license ever been suspended or revoked?

Yes No

If yes, explain: _____

Please list all moving traffic violations in the last five (5) years:

Offense	Date	Location	Comments

APPLICANT ACKNOWLEDGEMENT & AUTHORIZATION

I hereby certify that the answers to the foregoing are true and correct to the best of my knowledge. I understand that CITY OF PAHOKEE ("the CITY") will attempt to verify statements made on my application.

I understand that the CITY requires certain information about me to evaluate my qualifications for employment and to conduct its business if I become an employee. I understand that false, incomplete or misleading statements or omissions on this application or any other pre or post-employment form, or in any interview or other oral communication, may be considered sufficient cause for dismissal, if and when discovered. The use of this application does not indicate there are positions open and does not in any way obligate the CITY.

I authorize personal references, as well as professional references, other persons, companies, corporations, schools, and law enforcement agencies identified in this application to furnish to the CITY and/or its representatives any information they have concerning me.

I understand that I may be required to submit to drug testing now or at any time in the future and I agree to such testing. Moreover, I understand that my failure or refusal to undergo such testing will result in the withdrawal of my employment application.

I will be able, if hired, to certify that I am authorized to work in the United States of America. The Immigration Reform and Control Act of 1986 requires that, upon hiring, employers verify the authorization to work and identity of all new employees. An offer of employment is contingent upon the CITY's ability to verify this necessary information.

I understand that if I am hired, confidential information regarding the CITY, and/or its customers and employees may be available to me and that this information must not be disseminated or used except for the CITY's benefit. If employed, I agree to keep all information about the CITY, including such information regarding its business methods, protocols, customers and employees, confidential and shall not disclose this information to any unauthorized personnel whether within or without the CITY.

I understand that this application or subsequent employment does not create a contract of employment nor does it guarantee employment for any definite period of time. Should I be hired, I understand that my employment is at-will and my employment may be terminated at any time with or without cause, and with or without notice.

EXEMPTION FROM PUBLIC RECORDS DISCLOSURE

Are you a current or former law enforcement officer, other employee**or the spouse or child of one, who is exempt from public records disclosure under 119.07, F.S.? Yes No

If yes, explain: N/A

****Other covered jobs include: correctional and correctional probation officers, firefighters, certain judges, assistant state attorneys, state attorneys, assistant and statewide prosecutors, personnel of the Department of Revenue or local governments.**

N/A

Complete Signature of Applicant Date

Thank you for completing this application form and for your interest in employment with the City of Pahokee. Due to the volume of applications received, we may not interview every applicant. In the event you are selected for interview, we will contact you.

Applications will not be considered active after one hundred eighty (180) days from date of application unless renewed, in writing, by the applicant.

INCOMPLETE APPLICATIONS WILL NOT BE CONSIDERED

VETERANS NOTICE & CONSENT FORM

Check appropriate item to claim Veterans' Preference. Documentation substantiating your claim **MUST** be furnished at the time of application or your claim for veterans' preference will be invalid.

- 1. A Veteran who has served duty in any branch of the Armed Forces who has a presently existing service- connected disability 30% or more compensable under public laws administered by the Veterans' Administration; or who is receiving compensation, disability retirement benefits, or pension by reason of public laws administered by the Veterans' Administration and the Department of Defense; **or**
- 2. The spouse of a veteran who cannot qualify for employment because of a total and permanent disability, or the spouse of a veteran missing in action, captured or forcibly detained or interned in line of duty by a foreign government of power; **or**
- 3. A veteran of any war who has served on active duty for at least one (1) day during the wartime era, including but not limited to the following:
 - (a) Spanish-American War: April 21, 1898 to July 4,1902;
 - (b) Mexican Border Period: May 9, 1916 to April 5,1917;
 - (c) World War I: April 6, 1917 to November 11, 1918; extended to April 1, 1920, for those veterans who served in Russia; also, extended through July 1, 1921, for those veterans who served after November 11, 1918, and before July 2, 1921, provided such veterans had at least 1 day of service between April 5, 1917, and November 12, 1918;
 - (d) World War II: December 7, 1941, to December 31,1946;
 - (e) Korean Conflict: June 27, 1950, to January 31,1955;
 - (f) Vietnam Era: February 28, 1961, to May 7,1975;
 - (g) Persian Gulf War: August 2, 1990 and ending on the date thereafter prescribed by Presidential proclamation or by law; **or**
- 4. The unmarried widow or widower of a veteran who died of a service-connected disability.

Have you claimed and been employed through Veterans' Preference since October 1, 1987? Yes No

If yes, give name of Employer: N/A

Note: Under Florida law, preference in appointment and employment shall be given, by the State and its political subdivisions, first to those persons included in #1 and #2 above, and second to those persons included under #3 and #4 above. If any applicant claiming a veterans' preference for a vacant position is not selected for the position, they may file a complaint with the **Division of Veterans' Affairs, P. O. Box 1437, St. Petersburg, Florida 33731**. A complaint shall be filed within 21 days after notice of a hiring decision. If notice of a hiring decision is not given, a complaint may be filed at any time.

Applicant's Full Name (Please Print) _____

BRANCH OF SERVICE	DATA ENTRY	DATE OF DISCHARGE

SIGNATURE FORM

THIS APPLICATION WILL BE CONSIDERED ACTIVE FOR A MAXIMUM OF ONE HUNDRED EIGHTY (180) DAYS. IF YOU WISH TO BE CONSIDERED FOR EMPLOYMENT AFTER THAT TIME, YOU MUST REAPPLY. DO NOT SIGN UNTIL YOU HAVE READ ALL OF THE INFORMATION CONTAINED IN THE APPLICATION.

I CERTIFY THAT ALL OF THE INFORMATION THAT I HAVE PROVIDED ON THIS APPLICATION IS TRUE, ACCURATE, AND COMPLETE.

Applicant Signature: Brenda Bryant **Date:** 10/14/2025

If the applicant is a minor, the foregoing release and consent must be signed by the applicant's parent or legal guardian. Signature by the applicant's parent or legal guardian constitutes acknowledgment by the applicant and the parent or legal guardian that the City, to the extent permitted by federal, state, and local law, can test the applicant for illegal or controlled substances, conduct inspections of property without notice, and communicate test results to City personnel who need to know, the applicant, and the applicant's legal guardian.

Parent/Legal Guardian **Witness**

Date **Date**

Ramsay J. Bulkeley, Esq.

ATTORNEY WITH MANAGEMENT, PERMITTING, NEGOTIATION & GOVERNMENTAL LAW EXPERTISE

Core competencies include:

- | | | |
|---|--|--|
| <ul style="list-style-type: none"> ▪ Strategic Planning ▪ Permitting ▪ Negotiation | <ul style="list-style-type: none"> ▪ Budget/Purchasing ▪ Land Use/Zoning ▪ Regulatory Matters | <ul style="list-style-type: none"> ▪ Project Management ▪ Legal Research/Due Diligence ▪ Code Enforcement |
|---|--|--|
-

ACADEMIC BACKGROUND

J.D. Nova Southeastern University, Shepard Broad Law Center - Ft. Lauderdale, Florida

- Degree obtained, May 2006. Member of Florida Bar.

B.A. Criminal Justice-University of North Carolina at Charlotte - Charlotte, North Carolina

- Degree obtained, December 2003

B.S. Community and Regional Planning-Appalachian State University-Boone, North Carolina

- Specialties/Minors: Site plan design, real estate, sustainable development, GIS and computer mapping, environmental planning, graphic communication, public administration, photography.
 - Degree obtained, May 1999
-

PROFESSIONAL BACKGROUND

Bulkeley Consulting- West Palm Beach, FL

August 2024-present

President

Specialty firm specializing in all aspects of commercial and residential real estate and development, including zoning, leases, comprehensive plan amendments, construction management, AG classification, property tax appeals, flood plain review, building appeals and code enforcement matters. Contract management. represented developers and institutional clients in the drafting and negotiation of commercial leases, including long-term ground leases and build-to-suit transactions. Handled title and survey reviews, lender compliance, and zoning reports for urban and suburban developments. Worked on public-private partnerships involving ground lease structures on municipal land.

WGI, Inc.-West Palm Beach, FL

September 2023-August 2024

MARKET LEADER-South Florida

Responsible for the acquisition of new clients for all services WGI provides (geospacial, lidar, platting land use, survey SUE, flood prediction, aerial pictometry, structural and civil engineering). Concentration in the areas of due diligence entitlements, rezoning, land use amendments, code enforcement matters, platting issues, ROW dedication and construction coordination. Provide full service to developers for the acquisition, leaseholds, coordination and implementation of projects through multiple agencies from acquisition to CO throughout South Florida. Responsible for budget updates and presentations for multiple departments within WGI.

PALM BEACH COUNTY-West Palm Beach, FL

December 2018-April 2023

EXECUTIVE DIRECTOR PALM BEACH COUNTY, PLANNING, ZONING & BUILDING Dept.

Responsible for the operation and administration of the Planning, Zoning and Building Department. Coordinates the activities of the department and its divisions that include Building, Planning, Zoning, Contractors Certification, Code Enforcement and Administration. Additionally coordinate with other County departments, public and private organizations including Business Development Board for PBC. Develop departmental goals, policies and programs. Review existing organizational patterns, work relationships, space, equipment and staff utilization; promotes effective operations. Review ground leases and purchase and sale agreements for county property. Implement organizational and administrative changes. Prepare proposed and final budgets for

the Department for presentation to the County Administrator and the Board of County Commissioners. Respond to the general public regarding questions, requests or complaints. Review and approve department agenda items. **Responsible for \$80 million dollar budget with 400 employees. Manage and implement on average \$2.5 billion dollars per year of infrastructure.**

PALM BEACH COUNTY -West Palm Beach, FL

July 2016-December 2018

DEPUTY DIRECTOR PALM BEACH COUNTY, PLANNING, ZONING & BUILDING Dept.

Responsible for the administration and management of Planning, Zoning and Building Departments, including Code Enforcement and Contractors Certification in a shared fashion with the Executive Director. Evaluate interdepartmental performance and effectiveness and implement new policies as warranted. Administer counseling forms/disciplinary actions, employee grievances and complaints; recommend hiring, termination and promotion of staff. Extensive coordination with County Attorney regarding legal issues with all departments within Planning, Zoning and Building. Significant interaction with elected officials, public and community groups, including multiple County and other governmental agencies. Facilitate inter-agency communication on critical issues. Review department budget and project expenditures and revenue. Prepare new ordinances and present to the Board of County Commissioners. Exercise considerable independent judgment in interpreting complex matters involving numerous departments both private and public. Responsible for supervision of the daily operations of multiple County government divisions and divisions. Direct division heads in the daily management of division operations. Evaluate division performance, recommend and implement measures to improve efficiencies and customer/public satisfaction. Review division budget requests and analyze trends, provide advice and justifications for amending budgets.

PALM BEACH COUNTY -West Palm Beach, FL

July 2013-July 2016

DIRECTOR OF CODE ENFORCEMENT

Responsible for the enforcement of 15 different codes and ordinances in unincorporated areas of Palm Beach County. Manage and oversee 30 Code Enforcement Officers and 6 Administration staff. Administer counseling forms/disciplinary actions, employee grievances and complaints, recommend hiring, termination and promotion of staff. Evaluate interdepartmental performance and effectiveness and implement new policies as warranted. Interpret code enforcement regulations and create new enforcement procedures to ensure compliance can be achieved within a reasonable amount of time. Significant interaction with elected officials, general public and community groups. Review current codes with other agencies and recommend amendments where appropriate. Heavy interaction with citizen's groups and public organizations; and at times conduct presentations to these groups, and organizations concerning code enforcement matters. Facilitate inter-agency communication on critical issues. Interpret site plans, building plans and assist in implementation of developmental plans. Review department budget and project expenditures and revenue. Prepare new ordinances and present to the Board of County Commissioners. Exercise considerable independent judgment in interpreting complex matters involving numerous departments.

LAW OFFICES OF RAMSAY J. BULKELEY, P.A. - Jupiter, FL

August 2011-July 2013

PRESIDENT

Operate all aspects of small, boutique law firm including marketing, account management, billing, and collections. Management of commercial entities to include forecasting, budgeting, operations, and dispute resolution. Governmental law, public hearings, commercial and residential land use/zoning approvals, dock approvals, HOA litigation, landlord/tenant disputes, legal graphics, code enforcement, and lien disputes. Environmental and Drainage District permitting. Establish and maintain excellent customer relationships.

SPECIAL PROJECTS:

Structured and executed the business plan for a national cabinet manufacturers' installation company. Performed operations; including contract drafting, general counsel, scheduling (purchasing, shipping, supply, delivery), customer service, issue resolution, and quality control. Scheduled, oversaw, and managed 40+ kitchen installation projects per month, with 8+ installation contractor teams.

STEWART MINING INDUSTRIES, INC. - Ft. Pierce, FL

January 2011-July 2011

VICE PRESIDENT AND LEGAL COUNSEL

Managed all litigation: collections, employment, bankruptcy matters and ACOE wetlands litigation. Ensured permit compliance with BMMR, FDEP, MSHA, and SFWMD. Amended site plans for mined areas and adjusted permits accordingly. Attained closure, reclamation, and finalization of mine phases with government agencies. Performed due diligence to acquire new aggregate mines. Directed day to day operations of aggregate mine and head office.

CASEY CIKLIN LUBITZ MARTENS & O'CONNELL - West Palm Beach, FL

August 2006-January 2011

ASSOCIATE ATTORNEY/LAND PLANNER

Assisted in all phases of commercial litigation including employment, eminent domain, land use/zoning and governmental law issues. Obtained government approvals for residential and commercial developments, zoning and land use petitions/hearings, special exceptions and variances. Aggregate mine approvals and due diligence. Managed document production. Achieved communication tower approvals and amendments. Resolved code enforcement issues, Special Magistrate hearings. Prepared and reviewed real estate contracts, commercial and residential leases, and title review. Created comprehensive plan amendments, developments of regional impacts, subdivision and platting, environmental resource management, due diligence, concurrency, ROW abandonments and SFWMD permits. Prepared homestead and agricultural exemption applications. Experienced with equine related issues.

NOTABLE PROJECTS:

Achieved approval of 7,500 acre aggregate mine and processing facility in Palm Beach County for Florida Rock/Vulcan. Processed/coordinated DEP/EWP, Depth Waiver, ERM permits, excavation permits, reclamation, traffic concurrency, rail lines, ROW, test pits, CUP, water quality and mixing analysis. Participated in Palm Beach County Mining Summit. Aided in complex litigation challenging validity of US Sugar Lease and approval of mine. Assisted in expansion and approvals for 5 Stones Mine. Assisted in Scripps Phase II DRI approval and SFWMD and environmental permit challenges. Obtained approval of Palm Beach County Convention Center Hotel including complex ground leases and condominium complex.

EH BUILDING GROUP II, LLC- Palm Beach Gardens, FL

August 2005-August 2006

LAND ACQUISITIONS AND ENTITLEMENT MANAGER

Directed and coordinated the initial evaluation of subject property, the development and subsequent governmental approval of site plans from initial acquisition stage, planning stage and through final site plan approval. Facilitated project design and engineering and obtained governmental approvals and permits on schedule. Obtained permits from SFWMD, DEP, USACOE, EPA, ERM, and local jurisdictions. Managed and assisted in property rezoning, land use changes, variance hearings, PUD applications. Negotiated and prepared contracts for all professionals, obtained bonds and permits, analyzed and processed required easements and ROW abandonments. Resolved disputes between project neighbors, public and governmental staff. Assisted in CDD implementation.

ENVIRONMENTAL AND LAND USE LAW CENTER-Ft. Lauderdale, FL

Summer 2004

CERTIFIED LEGAL INTERN

Involved in all aspects of land use law litigation. Prepared draft legal opinions and briefs. Prepared and examined contracts involving leases, licenses, purchases and sales of property. Reviewed for legal sufficiency draft ordinances, resolutions, restrictive covenants, grants of conservation easements, warranty deeds, and other non-contractual legal documents related to the functions of the Growth Management Act. Conducted significant land development legal research.

TOWN OF JUPITER-Jupiter, FL

September 2003-August 2005

ENGINEERING INSPECTOR

Managed and oversaw construction projects. Ensured compliance with approved plans and specifications, proposed budgets, timelines, and applicable safety practices and requirements. Performed field inspections of road/utility development, construction, and repair projects conducted by private contractors and by Town construction. Inspected all phases of road construction/repair from sub-grade to finished asphalt paving; inspected all phases of utility construction from trenching to finished grade or asphalt; conducted detailed testing of sub-base, base, and asphalt.

BENCHMARK PLANNING, LLC- Kannapolis, NC

December 2001- April 2002

TOWN PLANNER

Contracted planner to local municipalities. Developed land use regulations and executed their implementation from contract state to final build-out. Reviewed future development plans and presented findings and recommendations to council. Prepared extensive staff reports for projects. Resolved disputes with zoning and code enforcement.

TOWN OF JUPITER-Jupiter, FL

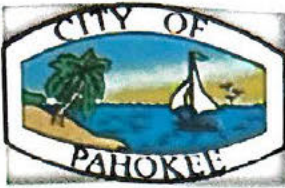
October 1999-June 2000

PLANNING TECHNICIAN

Implemented the Town's comprehensive plan for development of the community, coordinated implementation of amendments/updates to the comprehensive plan. Counseled State Department of Community Affairs that amendments to the Town's comprehensive plan were in compliance. Analyzed annexation requests for consistency with state statutes; developed staff reports with recommended actions for each request, presented staff reports to Planning & Zoning Commission and Town Council.

ADDITIONAL

- ✓ **Advanced** public speaking, presentation and writing skills.
- ✓ **Excellent skills in** legal research, Microsoft Office Suite (Word, Excel, Project, Power Point and SharePoint)



City of Pahokee

207 Begonia Dr., Pahokee, FL 33476 phone 561-924-5534 fax 561-924-8140

Section E, Item 1.

Please Print Clearly

APPLICATION FOR EMPLOYMENT

Please Answer All Questions. Résumés Are Not A Substitute for A Completed Application.

We are an equal opportunity employer. Applicants are considered for positions without regard to veteran status, uniformed service member status, race, color, religion, sex, national origin, age, physical or mental disability, genetic information or any other category protected by applicable federal, state, or local laws.

THIS CITY IS AN AT-WILL EMPLOYER AS ALLOWED BY APPLICABLE STATE LAW. THIS MEANS THAT REGARDLESS OF ANY PROVISION IN THIS APPLICATION, IF HIRED, THE CITY MAY TERMINATE THE EMPLOYMENT RELATIONSHIP AT ANY TIME, FOR ANY REASON, WITH OR WITHOUT CAUSE OR NOTICE PURSUANT TO CITY CODES AND POLICIES THAT MAY BE AMENDED FROM TIME TO TIME.

Applicant Name Ramsay Bulkeley

Position Applied For (list only one) City Manager

Telephone Number [REDACTED] Alternate/Cellular Telephone Number () _____ - _____

Present Address: How long have you lived here? 8y5 Years/Months

Street, Apartment, or Unit Number [REDACTED]

City/State/Zip: [REDACTED]

Email Address (optional) bulkeman@aol.com

Type of employment desired? Full-time Part-time (Specify Hours) _____

Are you willing to work overtime? Yes No

Date on which you can start work if hired 10/1/25

Have you previously applied for employment with this City? Yes No

If Yes, when and for what position did you apply? _____

Have you ever been employed by this City? Yes No

If Yes, provide dates of employment, position and reason for separation from employment. _____

If applicable, below list any other names by which you have been known which may be necessary to allow us to confirm your work and educational record. For example, change of name, use of an assumed name, nickname, etc.

SPECIAL SKILLS

List any licenses or certifications you have that relate to this job: please see resume

Education	School Name and Location (Address, City, State)	Course of Study or Major	Graduate? Y or N	# of Years Completed	Honors Received
High School	Lawnd Park, Monticello VA		y	all	honor roll
College					
Graduate/ Professional	see resume				
Trade or Correspondence					

WORK EXPERIENCE *see resume*

Please list the names of your present and/or previous employers in chronological order with present or most recent employer listed first. Provide information for at least the most recent seven (7) year period. If self-employed, supply firm name and business references. You may include any verifiable work performed on a volunteer basis, internships, or military service. Your failure to completely respond to each inquiry may disqualify you for consideration from employment. Please do not answer "see resume." (You may attach additional sheets if needed.)

1. Name of Current or Last Employer _____

Address: _____ Telephone: (____) ____ - _____

Job Title: _____ Supervisor Name: _____

From ____ To: ____ Hours Worked: _____

Duties: _____

Reason for Leaving: *ADP* _____

May we contact? Yes No If No, why not? _____

Were you ever disciplined? If so, for what? _____

2. Name of Former Employer: _____

Address: _____ Telephone: (____) ____ - _____

Job Title: _____ Supervisor Name: _____

From ____ To: ____ Hours Worked: _____

Duties: _____

Reason for Leaving: _____ May we contact? Yes No If No, why not? _____

Were you ever disciplined while employed? If so, for what? _____

3. Name of Former Employer: _____

Address: _____ Telephone: () ____ - _____

Job Title: _____ Supervisor Name: _____

From ____ To: ____ Hours Worked: _____

Duties _____

Reason for Leaving: _____

May we contact? Yes No If No, why not? _____

What will this employer say was the reason your employment terminated? _____

Were you ever disciplined? If so, for what? _____

Have you ever been terminated or asked to resign from any job? Yes No

Has your employment ever been terminated by mutual agreement? Yes No

Have you ever been given the choice to resign rather than be terminated? Yes No

If you answered Yes to any of the above three questions, please explain the circumstances of each occasion.

Did not believe what admin in PBC was doing was ethical; so was terminated instead of doing unethical practices

PROFESSIONAL REFERENCES

Please list the names of additional work-related references we may contact. Individuals with no prior work experience may list school or volunteer-related references.

Name	Position	Company	Work relationship (i.e. Supervisor, co-worker)	Telephone
Kirk Jurdem	Attorney		co worker	561 601 7865
Melissa McKinley	Former Commission	WGI	commission	561 452 6217
Alan Wilkin	Attorney		supervisor	561 346 2383

PERSONAL REFERENCES

Please list names of personal references (not previous employers or relatives) who you know that we may contact.

Name	Occupation	Address	Telephone	Number of Years Known
Jim Burg	Developer	(561) 718 9980	(561) 718 9980	15
Craig Mann	Developer	—	(561) 309 7223	20
Dave Burnhall	FHP	—	[REDACTED]	12

DRIVING INFORMATION [Optional]

(Complete only if driving is an essential function of the job for which you are applying).

Do you have a current valid driver's license? Yes No

If yes, License No.: [redacted] State: FL Expiration Date: 10/30/31

If you do not have a Florida driver's license, why not? _____
_____ Has your license ever been suspended or revoked?

Yes No

If yes, explain: 25 years ago for failure to pay a ticket

Please list all moving traffic violations in the last five (5) years:

Offense	Date	Location	Comments
<u>none</u>			

APPLICANT ACKNOWLEDGEMENT & AUTHORIZATION

I hereby certify that the answers to the foregoing are true and correct to the best of my knowledge. I understand that CITY OF PAHOKEE ("the CITY") will attempt to verify statements made on my application.

I understand that the CITY requires certain information about me to evaluate my qualifications for employment and to conduct its business if I become an employee. I understand that false, incomplete or misleading statements or omissions on this application or any other pre or post-employment form, or in any interview or other oral communication, may be considered sufficient cause for dismissal, if and when discovered. The use of this application does not indicate there are positions open and does not in any way obligate the CITY.

I authorize personal references, as well as professional references, other persons, companies, corporations, schools, and law enforcement agencies identified in this application to furnish to the CITY and/or its representatives any information they have concerning me.

I understand that I may be required to submit to drug testing now or at any time in the future and I agree to such testing. Moreover, I understand that my failure or refusal to undergo such testing will result in the withdrawal of my employment application.

I will be able, if hired, to certify that I am authorized to work in the United States of America. The Immigration Reform and Control Act of 1986 requires that, upon hiring, employers verify the authorization to work and identity of all new employees. An offer of employment is contingent upon the CITY's ability to verify this necessary information.

I understand that if I am hired, confidential information regarding the CITY, and/or its customers and employees may be available to me and that this information must not be disseminated or used except for the CITY's benefit. If employed, I agree to keep all information about the CITY, including such information regarding its business methods, protocols, customers and employees, confidential and shall not disclose this information to any unauthorized personnel whether within or without the CITY.

I understand that this application or subsequent employment does not create a contract of employment nor does it guarantee employment for any definite period of time. Should I be hired, I understand that my employment is at-will and my employment may be terminated at any time with or without cause, and with or without notice.

EXEMPTION FROM PUBLIC RECORDS DISCLOSURE

Are you a current or former law enforcement officer, other employee** or the spouse or child of one, who is exempt from public records disclosure under 119.07, F.S.? Yes No

If yes, explain: Former doctor at Code Enforcement

****Other covered jobs include: correctional and correctional probation officers, firefighters, certain judges, assistant state attorneys, state attorneys, assistant and statewide prosecutors, personnel of the Department of Revenue or local governments.**

[Signature] 9/15/25
Complete Signature of Applicant Date

Thank you for completing this application form and for your interest in employment with the City of Pahokee. Due to the volume of applications received, we may not interview every applicant. In the event you are selected for interview, we will contact you.

Applications will not be considered active after one hundred eighty (180) days from date of application unless renewed, in writing, by the applicant.

INCOMPLETE APPLICATIONS WILL NOT BE CONSIDERED

VETERANS NOTICE & CONSENT FORM

Section E, Item 1.

Check appropriate item to claim Veterans' Preference. Documentation substantiating your claim **MUST** be furnished at the time of application or your claim for veterans' preference will be invalid.

1. A Veteran who has served duty in any branch of the Armed Forces who has a presently existing service- connected disability 30% or more compensable under public laws administered by the Veterans' Administration; or who is receiving compensation, disability retirement benefits, or pension by reason of public laws administered by the Veterans' Administration and the Department of Defense; **or**
2. The spouse of a veteran who cannot qualify for employment because of a total and permanent disability, or the spouse of a veteran missing in action, captured or forcibly detained or interned in line of duty by a foreign government of power; **or**
3. A veteran of any war who has served on active duty for at least one (1) day during the wartime era, including but not limited to the following:
 - (a) Spanish-American War: April 21, 1898 to July 4,1902;
 - (b) Mexican Border Period: May 9, 1916 to April 5,1917;
 - (c) World War I: April 6, 1917 to November 11, 1918; extended to April 1, 1920, for those veterans who served in Russia; also, extended through July 1, 1921, for those veterans who served after November 11, 1918, and before July 2, 1921, provided such veterans had at least 1 day of service between April 5, 1917, and November 12, 1918;
 - (d) World War II: December 7, 1941, to December 31,1946;
 - (e) Korean Conflict: June 27, 1950, to January 31,1955;
 - (f) Vietnam Era: February 28, 1961, to May 7,1975;
 - (g) Persian Gulf War: August 2, 1990 and ending on the date thereafter prescribed by Presidential proclamation or by law; **or**
4. The unmarried widow or widower of a veteran who died of a service-connected disability.

Have you claimed and been employed through Veterans' Preference since October 1, 1987? Yes No

If yes, give name of Employer: _____

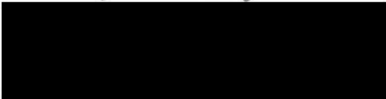
Note: Under Florida law, preference in appointment and employment shall be given, by the State and its political subdivisions, first to those persons included in #1 and #2 above, and second to those persons included under #3 and #4 above. If any applicant claiming a veterans' preference for a vacant position is not selected for the position, they may file a complaint with the **Division of Veterans' Affairs, P. O. Box 1437, St. Petersburg, Florida 33731**. A complaint shall be filed within 21 days after notice of a hiring decision. If notice of a hiring decision is not given, a complaint may be filed at any time.

Applicant's Full Name (Please Print) Ramsay Bulkeley

BRANCH OF SERVICE DATA ENTRY DATE OF DISCHARGE

09/23/2025

Tammy T. Bussey



City of Pahokee/Human Resources Dept:

This letter is being submitted to support my application submitted for the position of the City of Pahokee’s City Manager(Interim).

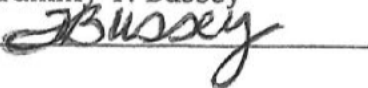
My resume’ and application will cover my education and professional experience, which I will present when given the opportunity. However, I wanted to express my internal and personal reason for applying for this position.

The City of Pahokee is my hometown. I am seeking an opportunity to use my leadership skills to assist in the growth and rebuilding of the city. I want to work with the elected officials, colleagues, citizens and other organizations to build relationships that lead to long terms solutions through teamwork for Pahokee.

I am not a politician. I am a civilian applying for a professional nonpolitical administrative position. I am hoping to be given the opportunity to serve under the direction of Mayor and City Commissioners; as I diligently manage the budget, oversee the city operations, implement policies and having the growth of Pahokee my priority.

I possess skills such as effective Communication, successful Problem Solving, innovative Creativity, institutional Adaptability and strong Work Ethics. I understand there will be additional training to come for the City Manager position, but these skills will add to the experience needed to be successful.

I truly want to Thank You for taking the time to read this and for your consideration in this endeavor.

Tammy T. Bussey


Resume'

Tammy T. Bussey



Objective:

Application for: City of Pahokee City Manager(Interim). I am hoping to be given the opportunity to serve as the City Manager of Pahokee. My desire is to do what I can to contribute to the growth of Pahokee; understanding it takes teamwork.

Professional Experience:

- 2007-Current - Agent/Regional Vice President - Primerica Financial Services.
 - Agent - Assist clients with financial services
 - RVP - Oversee the actions of base-shop/Ensure policy compliance

- 2023-Current - Recruiter - Police Benevolent Association
 - Conduct presentations on union membership

- 1992-2017 - Deputy Sheriff - Captain, Palm Beach County Sheriff's Office
 - Deputy Sheriff - Maintain security of facility and safety of inmates
 - Captain - oversee division/manage budget/implement policies

- 1988-1992 - Legal Secretary - Palm Beach County State Attorney's Office
 - Assist attorneys in preparing for court/all clerical duties

- 1983-1988 - Clerk Typist - Belle Glade Police Department
 - Clerical duties in relations to police reports and record keeping

- 1980-1983 - Teacher's Aide - Palm Beach County School Board
 - Assist teacher with classroom duties in educating students

Education:

- 1976-1980 High School Diploma, Pahokee High School
- 1981 -1983 Associate Degree, Palm Beach Community College
- 1992- 1995 Bachelor's Degree, Barry University
- 2013-2015 Master's Degree, University of Louisville

Education	School Name and Location (Address, City, State)	Course of Study or Major	Graduate? Y or N	# of Years Completed	Honors Received
High School	Pahokee High School, Pahokee, FL	Diploma	Y	4	Honor Roll
College	Barry University, West Palm Beach, FL	Liberal Studies	Y	4	
Graduate/ Professional	University of Louisville, Louisville, KY	Justice Admin.	Y	2	
Trade or Correspondence	Financial Industry Regulatory Authority	Securities Licensing	Y	1	

WORK EXPERIENCE

Please list the names of your present and/or previous employers in chronological order with present or most recent employer listed first. Provide information for at least the most recent seven (7) year period. If self-employed, supply firm name and business references. You may include any verifiable work performed on a volunteer basis, internships, or military service. Your failure to completely respond to each inquiry may disqualify you for consideration from employment. Please do not answer "see resume." (You may attach additional sheets if needed.)

1. Name of Current or Last Employer Primerica Life Insurance Company (Representative)
 Address: 1 Primerica Parkway, Duluth, GA Telephone: (770) 381-5885
 Job Title: Regional Vice President Supervisor Name: SVP Robert Woods
 From 06/07 To: 09/25 Hours Worked: Flexible Hours (Independent Agent)
 Duties: Educate and assist clients with analyzing life insurance needs, budget preparation and management, assisting with investing in financial products

Reason for Leaving: Currently in position
 May we contact? Yes No If No, why not? _____
 Were you ever disciplined? If so, for what? No

2. Name of Former Employer: Palm Beach County Sheriff's Office
 Address: 3228 Gun Club Road Telephone: (561) 688-3000
 Job Title: Division Commander (Captain) Supervisor Name: Major Tammy Waldrop
 From 01/92 To: 07/17 Hours Worked: 40 hours per week
 Duties: Leading staff to accomplish the unit's plans, prepare and manage the budget, enforcing policy and procedures, overseeing staff members, to ensure proper use of funds and division obligations are met.

Reason for Leaving: Retired May we contact? Yes No If No, why not? _____

Were you ever disciplined while employed? If so, for what? No

3. Name of Former Employer: Palm Beach County State Attorney's Office

Address: 401 N. Dixie Highway West Palm Beach, FL Telephone: () - (561) 355-7100

Job Title: Legal Secretary Supervisor Name: Attorney Kirk Volker

From 06/88 To: 01/92 Hours Worked: 40 hours per week

Duties Assist the attorneys as needed, preparing and organizing legal documents, handling court files, setting appointments and communicating with clients.

Reason for Leaving: Accepted the Deputy Sheriff position at the Palm Beach County Sheriff's Office

May we contact? Yes No If No, why not? _____

What will this employer say was the reason your employment terminated? Same as indicated above

Were you ever disciplined? If so, for what? No

Have you ever been terminated or asked to resign from any job? Yes No

Has your employment ever been terminated by mutual agreement? Yes No

Have you ever been given the choice to resign rather than be terminated? Yes No

If you answered Yes to any of the above three questions, please explain the circumstances of each occasion.

n/a

PROFESSIONAL REFERENCES

Please list the names of additional work-related references we may contact. Individuals with no prior work experience may list school or volunteer-related references.

Name	Position	Company	Work relationship (i.e. Supervisor, co-worker)	Telephone
John Prieschl	Colonel	Palm Beach Sheriff's Office	Supervisor	[REDACTED]
Ron Mattino	Major	Palm Beach Sheriff's Office	Supervisor	
Mark Halperin	Captain	Palm Beach Sheriff Office	Co-worker	

PERSONAL REFERENCES

Please list names of personal references (not previous employers or relatives) who you know that we may contact.

Name	Occupation	Address	Telephone	Number of Years Known
Lee Sapp	Pastor	315 MLK Blvd, Boynton Beach, FL	(561) 329-4502	33
Lois Wright	Friend	11289 56th Pl. N. West Palm Beach, FL	(561) 202-5715	40
Edna McClendon	Friend	140 Santa Monica Ave. Royal Palm Bch, FL	(561) 601-1721	44

DRIVING INFORMATION [Optional]

(Complete only if driving is an essential function of the job for which you are applying).

Do you have a current valid driver's license? Yes No

If yes, License No.: XXXXXXXXXX State: FL Expiration Date: 11/29/1962

If you do not have a Florida driver's license, why not? n/a

_____ Has your license ever been suspended or revoked?

Yes No

If yes, explain: n/a

Please list all moving traffic violations in the last five (5) years:

Offense	Date	Location	Comments
n/a			
n/a			
n/a			

APPLICANT ACKNOWLEDGEMENT & AUTHORIZATION

I hereby certify that the answers to the foregoing are true and correct to the best of my knowledge. I understand that CITY OF PAHOKEE ("the CITY") will attempt to verify statements made on my application.

I understand that the CITY requires certain information about me to evaluate my qualifications for employment and to conduct its business if I become an employee. I understand that false, incomplete or misleading statements or omissions on this application or any other pre or post-employment form, or in any interview or other oral communication, may be considered sufficient cause for dismissal, if and when discovered. The use of this application does not indicate there are positions open and does not in any way obligate the CITY.

I authorize personal references, as well as professional references, other persons, companies, corporations, schools, and law enforcement agencies identified in this application to furnish to the CITY and/or its representatives any information they have concerning me.

I understand that I may be required to submit to drug testing now or at any time in the future and I agree to such testing. Moreover, I understand that my failure or refusal to undergo such testing will result in the withdrawal of my employment application.

I will be able, if hired, to certify that I am authorized to work in the United States of America. The Immigration Reform and Control Act of 1986 requires that, upon hiring, employers verify the authorization to work and identity of all new employees. An offer of employment is contingent upon the CITY's ability to verify this necessary information.

I understand that if I am hired, confidential information regarding the CITY, and/or its customers and employees may be available to me and that this information must not be disseminated or used except for the CITY's benefit. If employed, I agree to keep all information about the CITY, including such information regarding its business methods, protocols, customers and employees, confidential and shall not disclose this information to any unauthorized personnel whether within or without the CITY.

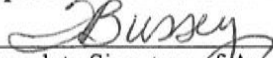
I understand that this application or subsequent employment does not create a contract of employment nor does it guarantee employment for any definite period of time. Should I be hired, I understand that my employment is at-will and my employment may be terminated at any time with or without cause, and with or without notice.

EXEMPTION FROM PUBLIC RECORDS DISCLOSURE

Are you a current or former law enforcement officer, other employee or the spouse or child of one, who is exempt from public records disclosure under 119.07, F.S.? Yes No**

If yes, explain: Former Deputy Sheriff(Corrections) with Palm Beach Sheriff's Office

****Other covered jobs include: correctional and correctional probation officers, firefighters, certain judges, assistant state attorneys, state attorneys, assistant and statewide prosecutors, personnel of the Department of Revenue or local governments.**

 (Tammy Bussey) 09/18/2025
Complete Signature of Applicant Date

Thank you for completing this application form and for your interest in employment with the City of Pahokee. Due to the volume of applications received, we may not interview every applicant. In the event you are selected for interview, we will contact you.

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Check appropriate item to claim Veterans' Preference. Documentation substantiating your claim **MUST** be furnished at the time of application or your claim for veterans' preference will be invalid.

1. A Veteran who has served duty in any branch of the Armed Forces who has a presently existing service- connected disability 30% or more compensable under public laws administered by the Veterans' Administration; or who is receiving compensation, disability retirement benefits, or pension by reason of public laws administered by the Veterans' Administration and the Department of Defense; **or**
2. The spouse of a veteran who cannot qualify for employment because of a total and permanent disability, or the spouse of a veteran missing in action, captured or forcibly detained or interned in line of duty by a foreign government of power; **or**
3. A veteran of any war who has served on active duty for at least one (1) day during the wartime era, including but not limited to the following:
 - (a) Spanish-American War: April 21, 1898 to July 4,1902;
 - (b) Mexican Border Period: May 9, 1916 to April 5,1917;
 - (c) World War I: April 6, 1917 to November 11, 1918; extended to April 1, 1920, for those veterans who served in Russia; also, extended through July 1, 1921, for those veterans who served after November 11, 1918, and before July 2, 1921, provided such veterans had at least 1 day of service between April 5, 1917, and November 12, 1918;
 - (d) World War II: December 7, 1941, to December 31,1946;
 - (e) Korean Conflict: June 27, 1950, to January 31,1955;
 - (f) Vietnam Era: February 28, 1961, to May 7,1975;
 - (g) Persian Gulf War: August 2, 1990 and ending on the date thereafter prescribed by Presidential proclamation or by law; **or**
4. The unmarried widow or widower of a veteran who died of a service-connected disability.

Have you claimed and been employed through Veterans' Preference since October 1, 1987? Yes No

If yes, give name of Employer: _____

Note: Under Florida law, preference in appointment and employment shall be given, by the State and its political subdivisions, first to those persons included in #1 and #2 above, and second to those persons included under #3 and #4 above. If any applicant claiming a veterans' preference for a vacant position is not selected for the position, they may file a complaint with the **Division of Veterans' Affairs, P. O. Box 1437, St. Petersburg, Florida 33731**. A complaint shall be filed within 21 days after notice of a hiring decision. If notice of a hiring decision is not given, a complaint may be filed at any time.

Applicant's Full Name (Please Print) Tammy Bussey

BRANCH OF SERVICE	DATA ENTRY	DATE OF DISCHARGE
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Barryalmuirewsitby

Upon the recommendation of the Faculty, the Board of Trustees has conferred on

Sammy Ferris Thomas Porter
the degree of

Bachelor of Liberal Studies

in recognition of the satisfactory fulfillment of the requirements pertaining to this degree.

Given this seventeenth day of June, nineteen hundred and ninety-five, in Miami Shores, Dade County, Florida.

Dr. Samuel D. Long
President



Dr. Joretta M. Long, Ed.D.
Dean

The University of Louisville

Do all to whom these Letters shall come, Greeting:

The trustees of the University on the recommendation of the University faculty and by virtue of the authority vested in them have conferred on

Sammy Thomas Buskey

who has satisfactorily pursued the studies and passed the examinations required therefor the degree of


Master of Science

with all the rights, privileges and honors pertaining thereto.

Granted at the University of Louisville in the Commonwealth of Kentucky on the fifteenth day of December in the year Two Thousand Fifteen.

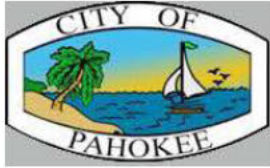

Chairman, Board of Trustees


President of the University




Dean of the College of Arts and Sciences





City of Pahokee

207 Begonia Dr., Pahokee, FL 33476 phone 561-924-5534 fax 561-924-8140

Please Print Clearly **APPLICATION FOR EMPLOYMENT**

Please Answer All Questions. Résumés Are Not A Substitute for A Completed Application.

We are an equal opportunity employer. Applicants are considered for positions without regard to veteran status, uniformed service member status, race, color, religion, sex, national origin, age, physical or mental disability, genetic information or any other category protected by applicable federal, state, or local laws.

THIS CITY IS AN AT-WILL EMPLOYER AS ALLOWED BY APPLICABLE STATE LAW. THIS MEANS THAT REGARDLESS OF ANY PROVISION IN THIS APPLICATION, IF HIRED, THE CITY MAY TERMINATE THE EMPLOYMENT RELATIONSHIP AT ANY TIME, FOR ANY REASON, WITH OR WITHOUT CAUSE OR NOTICE PURSUANT TO CITY CODES AND POLICIES THAT MAY BE AMENDED FROM TIME TO TIME.

Applicant Name Kim Johnson

Position Applied For (list only one) City Manager

Telephone Number () 321 662-6536 Alternate/Cellular Telephone Number () _____ - _____

Present Address: How long have you lived here? 605 Beach Ct. 11 months Years/Months

Street, Apartment, or Unit Number _____

City/State/Zip: Ft. Pierce, FL

Email Address (optional) kimjohnson.slc@gmail.com

Type of employment desired? Full-time Part-time (Specify Hours) _____

Are you willing to work overtime? Yes No

Date on which you can start work if hired June 3rd

Have you previously applied for employment with this City? Yes No

If Yes, when and for what position did you apply? _____

Have you ever been employed by this City? Yes No

If Yes, provide dates of employment, position and reason for separation from employment. _____

If applicable, below list any other names by which you have been known which may be necessary to allow us to confirm your work and educational record. For example, change of name, use of an assumed name, nickname, etc.

SPECIAL SKILLS

List any licenses or certifications you have that relate to this job: Advanced Certified Commission

Education	School Name and Location (Address, City, State)	Course of Study or Major	Graduate? Y or N	# of Years Completed	Honors Received
High School	Wood High School, Ft/ Pie		Y	4	
College	Uri State University. Cap	psycholog	Y	4	
Graduate/ Professional					
Trade or Correspondence					

WORK EXPERIENCE

Please list the names of your present and/or previous employers in chronological order with present or most recent employer listed first. Provide information for at least the most recent seven (7) year period. If self-employed, supply firm name and business references. You may include any verifiable work performed on a volunteer basis, internships, or military service. Your failure to completely respond to each inquiry may disqualify you for consideration from employment. Please do not answer "see resume." (You may attach additional sheets if needed.)

1. Name of Current or Last Employer Eckerd Connects Project Bridge

Address: 100 N. Starcrest Dr., Clearwater Telephone: (561) 398-4674

Job Title: Community Engagement Specialist Supervisor Name: Claudia Laos

From 05/17 To: current Hours Worked: 40hrs.

Duties: Create community partnerships, raise funds for youth needs and professional success, along with finding adults to mentor in both central and south florida

Reason for Leaving: Wanting to get back into Government

May we contact? Yes No If No, why not? _____

Were you ever disciplined? If so, for what? No

2. Name of Former Employer: St. Lucie County BOCC (Board of County Commissioners)

Address: 2300 Virginia Avenue, Ft. Pierce, FL 34950 Telephone: (772) 462-1100

Job Title: County Commissioner Supervisor Name: County Citizens

From 11/12 To: 11/16 Hours Worked: 60 to 72 hrs.

Duties: Approve operating budget, capital improvements, port authority, welfare for residents, meet with legislators, and appoint upper administrative staff

Reason for Leaving: Term Ended May we contact? Yes No If No, why not? _____

Were you ever disciplined while employed? If so, for what? No

3. Name of Former Employer: Barbizon International

Address: 4950 W. Kennedy Blvd., Tampa, FL 33609 Telephone: 800 330-8362

Job Title: Lecturer Supervisor Name: Terri Shepherd

From 03/03 To: 02/11 Hours Worked: 40hrs.

Duties Developed and presented personal development lectures, In-service for teachers, seminars for youths, create lectures for both youth & adults nationally

Reason for Leaving: Wanted to spend more time with family

May we contact? Yes No If No, why not? _____

What will this employer say was the reason your employment terminated? _____

Were you ever disciplined? If so, for what? No

Have you ever been terminated or asked to resign from any job? Yes No

Has your employment ever been terminated by mutual agreement? Yes No

Have you ever been given the choice to resign rather than be terminated? Yes No

If you answered Yes to any of the above three questions, please explain the circumstances of each occasion.

PROFESSIONAL REFERENCES

Please list the names of additional work-related references we may contact. Individuals with no prior work experience may list school or volunteer-related references.

Name	Position	Company	Work relationship (i.e. Supervisor, co-worker)	Telephone
David Washington	Former Principal	St. Lucie public Schools	Supervisor	(772) 643-5159
Robert Lemon	Lecturer	Barbizon International	Co-worker	(305) 343-7322
Denise Sirmons	Community Center Coordinator	St. Lucie County	Co-Worker	(772) 519-1753

PERSONAL REFERENCES

Please list names of personal references (not previous employers or relatives) who you know that we may contact.

Name	Occupation	Address	Telephone	Number of Years Known
Jerome Adams	Town Manager	[REDACTED]	[REDACTED]	12 years
Larry Lee	Former State Rep.	4075 Virginia Ave. Ft. pierce, FL 34981	(772) 528-9167	13 years
Darrell Drummond	CEO Council on Aging	1505 Orange Ave. Ft. pierce, FL 34950	(772) 216-1517	15 years

DRIVING INFORMATION [Optional]

(Complete only if driving is an essential function of the job for which you are applying).

Do you have a current valid driver's license? Yes No

If yes, License No.: XXXXXXXXXX State: FL Expiration Date: 06/21/24

If you do not have a Florida driver's license, why not? _____

_____ Has your license ever been suspended or revoked?

Yes No

If yes, explain: _____

Please list all moving traffic violations in the last five (5) years:

Offense	Date	Location	Comments
NA			
NA			
NA			

APPLICANT ACKNOWLEDGEMENT & AUTHORIZATION

I hereby certify that the answers to the foregoing are true and correct to the best of my knowledge. I understand that CITY OF PAHOKEE (“the CITY”) will attempt to verify statements made on my application.

I understand that the CITY requires certain information about me to evaluate my qualifications for employment and to conduct its business if I become an employee. I understand that false, incomplete or misleading statements or omissions on this application or any other pre or post-employment form, or in any interview or other oral communication, may be considered sufficient cause for dismissal, if and when discovered. The use of this application does not indicate there are positions open and does not in any way obligate the CITY.

I authorize personal references, as well as professional references, other persons, companies, corporations, schools, and law enforcement agencies identified in this application to furnish to the CITY and/or its representatives any information they have concerning me.

I understand that I may be required to submit to drug testing now or at any time in the future and I agree to such testing. Moreover, I understand that my failure or refusal to undergo such testing will result in the withdrawal of my employment application.

I will be able, if hired, to certify that I am authorized to work in the United States of America. The Immigration Reform and Control Act of 1986 requires that, upon hiring, employers verify the authorization to work and identity of all new employees. An offer of employment is contingent upon the CITY’s ability to verify this necessary information.

I understand that if I am hired, confidential information regarding the CITY, and/or its customers and employees may be available to me and that this information must not be disseminated or used except for the CITY’s benefit. If employed, I agree to keep all information about the CITY, including such information regarding its business methods, protocols, customers and employees, confidential and shall not disclose this information to any unauthorized personnel whether within or without the CITY.

I understand that this application or subsequent employment does not create a contract of employment nor does it guarantee employment for any definite period of time. Should I be hired, I understand that my employment is at-will and my employment may be terminated at any time with or without cause, and with or without notice.

EXEMPTION FROM PUBLIC RECORDS DISCLOSURE

Are you a current or former law enforcement officer, other employee or the spouse or child of one, who is exempt from public records disclosure under 119.07, F.S.? Yes No**

If yes, explain: _____

****Other covered jobs include: correctional and correctional probation officers, firefighters, certain judges, assistant state attorneys, state attorneys, assistant and statewide prosecutors, personnel of the Department of Revenue or local governments.**

Kim Johnson 05/03/24

Complete Signature of Applicant Date

Thank you for completing this application form and for your interest in employment with the City of Pahokee. Due to the volume of applications received, we may not interview every applicant. In the event you are selected for interview, we will contact you.

Applications will not be considered active after one hundred eighty (180) days from date of application unless renewed, in writing, by the applicant.

INCOMPLETE APPLICATIONS WILL NOT BE CONSIDERED

VETERANS NOTICE & CONSENT FORM

Check appropriate item to claim Veterans' Preference. Documentation substantiating your claim **MUST** be furnished at the time of application or your claim for veterans' preference will be invalid.

- 1. A Veteran who has served duty in any branch of the Armed Forces who has a presently existing service- connected disability 30% or more compensable under public laws administered by the Veterans' Administration; or who is receiving compensation, disability retirement benefits, or pension by reason of public laws administered by the Veterans' Administration and the Department of Defense; **or**
- 2. The spouse of a veteran who cannot qualify for employment because of a total and permanent disability, or the spouse of a veteran missing in action, captured or forcibly detained or interned in line of duty by a foreign government of power; **or**
- 3. A veteran of any war who has served on active duty for at least one (1) day during the wartime era, including but not limited to the following:
 - (a) Spanish-American War: April 21, 1898 to July 4,1902;
 - (b) Mexican Border Period: May 9, 1916 to April 5,1917;
 - (c) World War I: April 6, 1917 to November 11, 1918; extended to April 1, 1920, for those veterans who served in Russia; also, extended through July 1, 1921, for those veterans who served after November 11, 1918, and before July 2, 1921, provided such veterans had at least 1 day of service between April 5, 1917, and November 12, 1918;
 - (d) World War II: December 7, 1941, to December 31,1946;
 - (e) Korean Conflict: June 27, 1950, to January 31,1955;
 - (f) Vietnam Era: February 28, 1961, to May 7,1975;
 - (g) Persian Gulf War: August 2, 1990 and ending on the date thereafter prescribed by Presidential proclamation or by law; **or**
- 4. The unmarried widow or widower of a veteran who died of a service-connected disability.

Have you claimed and been employed through Veterans' Preference since October 1, 1987? Yes No

If yes, give name of Employer: _____

Note: Under Florida law, preference in appointment and employment shall be given, by the State and its political subdivisions, first to those persons included in #1 and #2 above, and second to those persons included under #3 and #4 above. If any applicant claiming a veterans' preference for a vacant position is not selected for the position, they may file a complaint with the **Division of Veterans' Affairs, P. O. Box 1437, St. Petersburg, Florida 33731**. A complaint shall be filed within 21 days after notice of a hiring decision. If notice of a hiring decision is not given, a complaint may be filed at any time.

Applicant's Full Name (Please Print) _____

BRANCH OF SERVICE	DATA ENTRY	DATE OF DISCHARGE

SIGNATURE FORM

THIS APPLICATION WILL BE CONSIDERED ACTIVE FOR A MAXIMUM OF ONE HUNDRED EIGHTY (180) DAYS. IF YOU WISH TO BE CONSIDERED FOR EMPLOYMENT AFTER THAT TIME, YOU MUST REAPPLY. DO NOT SIGN UNTIL YOU HAVE READ ALL OF THE INFORMATION CONTAINED IN THE APPLICATION.

I CERTIFY THAT ALL OF THE INFORMATION THAT I HAVE PROVIDED ON THIS APPLICATION IS TRUE, ACCURATE, AND COMPLETE.

Applicant Signature: Kim Johnson **Date:** 05 / 03 / 24

If the applicant is a minor, the foregoing release and consent must be signed by the applicant's parent or legal guardian. Signature by the applicant's parent or legal guardian constitutes acknowledgment by the applicant and the parent or legal guardian that the City, to the extent permitted by federal, state, and local law, can test the applicant for illegal or controlled substances, conduct inspections of property without notice, and communicate test results to City personnel who need to know, the applicant, and the applicant's legal guardian.

Parent/Legal Guardian **Witness**

Date **Date**

RESOLUTION NO. 2026-11

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF PAHOKEE, FLORIDA, APPOINTING _____ AS THE PERMANENT CITY MANAGER; PROVIDING FOR ADOPTION OF REPRESENTATIONS; PROVIDING FOR APPOINTMENT; PROVIDING FOR COMPENSATION; PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the City Commission of the City of Pahokee, Florida (“City Commission”) has determined that the City of Pahokee (“City”) is in need of a qualified and permanent City Manager to serve as the chief administrative officer of the City; and

WHEREAS, by way of background, pursuant to Resolution 2025-62, the City Commission previously appointed an Interim City Manager for a period not to exceed ninety (90) days, however, said period has now expired; and

WHEREAS, pursuant to Resolution 2024-32, the City Commission conducted public interviews on April 14, 2026, heard presentations and reviewed qualifications for persons interested in the position of Permanent City Manager; and

WHEREAS, Section 2-91 of the City Charter entitled “Qualifications”, requires that a City Manager be appointed on the basis of administrative qualifications and training; and ”

WHEREAS, Section 2-91 of the City Charter requires appointment of a City Manager by a resolution; and

WHEREAS, the City Commission desires to authorize compensation in the amount of \$_____, and shall consider a contract for the successful candidate at a future City Commission meeting.

NOW THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF PAHOKEE, FLORIDA, AS FOLLOWS:

Section 1. Adoption of Representations. The foregoing “Whereas” clauses are hereby ratified and confirmed as being true, and the same are hereby made a specific part of this Resolution.

Section 2. Appointment. The City Commission hereby selects _____, as the Permanent City Manager of the City of Pahokee, Florida, effective upon passage of this resolution.

Section 3. Compensation. The City Commission hereby authorizes compensation in the amount of \$ _____, and shall consider a contract with the successful candidate at a future City Commission meeting.

Section 4. Effective Date. This Resolution shall be effective immediately upon its passage and adoption.

PASSED and ADOPTED this 14th day of April 2026.

Keith W. Babb, Jr., Mayor

ATTEST:

Nylene Clarke, CMC, City Clerk

**APPROVED AS TO FORM AND
LEGAL SUFFICIENCY:**

Burnadette Norris-Weeks, Esq.
City Attorney

Moved by: _____

Seconded by: _____

VOTE:

Mayor Babb	_____ (Yes)	_____ (No)
Vice Mayor Cowan-Williams	_____ (Yes)	_____ (No)
Commissioner McDonald	_____ (Yes)	_____ (No)
Commissioner McPherson	_____ (Yes)	_____ (No)
Commissioner Scott	_____ (Yes)	_____ (No)