OROVILLE CITY COUNCIL
Council Chambers
1735 Montgomery Street
Oroville, CA. 95965

June 03, 2025
REGULAR MEETING
CLOSED SESSION 3:30 PM
OPEN SESSION 4:30 PM
AGENDA

PUBLIC ACCESS AND PARTICIPATION

Please review the options below for ways to participate or observe the Council Meetings.

To Observe the Meeting:

1. Live Feed: https://www.youtube.com/channel/UCAoRW34swYl85UBfYqT7IbQ/
2. Zoom Link: https://zoom.us/j/96870319529?pwd=dW9kMGRZSFo5MFFNQk5wVDUzRkRrZz09
3. Zoom Application: Meeting ID: 968 7031 9529 Passcode: 67684553
4. By Phone: Telephone: 1-669-900-6833 Meeting ID: 968 7031 9529 Passcode: 67684553

To Provide Comment to the Council:

1. Attend the meeting in person
2. Send an Email by 2:00 PM the day before the meeting to publiccomment@cityoforoville.org. All comments emailed will be provided to the Council Members for their consideration.

If you would like to address the Council at this meeting, you are requested to complete the blue speaker request form (located on the wall by the agendas) and hand it to the City Clerk, who is seated on the right of the Council Chamber. The form assists the Clerk with minute taking and assists the Mayor or presiding chair in conducting an orderly meeting. Providing personal information on the form is voluntary. For scheduled agenda items, *please submit the form prior to the conclusion of the staff presentation for that item.* Council has established time limitations of three (3) minutes per speaker on all items and an overall time limit of thirty minutes for non-agenda items. If more than 10 speaker cards are submitted for an item, the time limitation would be reduced to one and a half (1.5) minutes per speaker for that item. If more than 15 speaker cards are submitted for non-agenda items, the first 15 speakers will be randomly selected to speak at the beginning of the meeting, with the remaining speakers given an opportunity at the end. **(California Government Code §54954.3(b))**. Pursuant to Government Code Section 54954.2, the Council is prohibited from taking action except for a brief response from the Council or staff to statements or questions relating to a non-agenda item.

CALL TO ORDER / ROLL CALL

Council Members: Chuck Reynolds, Scott Thomson, Tracy Johnstone, Janet Goodson, Shawn Webber, Vice Mayor Eric Smith, Mayor David Pittman

CLOSED SESSION

The Council will hold a Closed Session on the following:

1. Conference with Real Property Negotiators (§ 54956.8) The Council will convene in closed session to discuss price and terms of potential sale of Real Property.

   Property: APN 035-520-004

   Agency Negotiators: Brian Ring, David Ritchie, Amy Bergstrand

   Negotiating Parties: TBD

   Under Negotiation: Price and Terms

2. Pursuant to Government Code section 54956.9(d)(2), the Council will meet with the City Administrator and City Attorney regarding potential exposure to litigation – Three cases.

3. Pursuant to Government Code Section 54957, the Council will meet with the Personnel Officer to discuss Public Employee Performance Evaluations. Position Title: Department Heads and Contract Employees

OPEN SESSION

1. Announcement from Closed Session
2. Pledge of Allegiance
3. Adoption of Agenda

PRESENTATIONS AND PROCLAMATIONS

1. <u>SWEARING IN OF NEW OFFICERS</u>

The City Council shall allow for the swearing in of new officers Mary Barker, Travis Johnsen, and Tyler Maine by Interim Police Chief, Jason Wines.

ACTION REQUESTED -

ACCEPT FOR INFORMATION.

PUBLIC COMMUNICATION – HEARING OF NON-AGENDA ITEMS

This is the time to address the Council about any item not listed on the agenda. If you wish to address the Council on an item listed on the agenda, please follow the directions listed above.

REPORTS / DISCUSSIONS

1. Council Announcements and Reports
2. Administration Reports

CONSENT CALENDAR

Consent calendar **items 1 - 5** are adopted in one action by the Council. Items that are removed will be discussed and voted on immediately after adoption of consent calendar items.

1. RESOLUTION RECOGNIZING STEPHEN LUCAS UPON HIS RETIREMENT FROM BUTTE LAFCO

The City Council shall consider adopting a resolution recognizing Stephen Lucas's retirement. His retirement marks the end of a remarkable career in public service that has left a lasting impact on local governance. His steady leadership, depth of knowledge, and collaborative approach have benefited cities like Oroville by ensuring fair, efficient, and thoughtful decisions related to boundary changes, service extensions, and local agency reorganizations. It is both fitting and appropriate for the City Council to publicly recognize Mr. Lucas for his distinguished service.

ACTION REQUESTED –

ADOPT RESOLUTION NO. 9382 AND AUTHORIZE THE MAYOR TO SIGN.

2. CONSIDER AND ADOPT BENEFIT RESOLUTION NUMBER XXXX FOR UNREPRESENTED EMPLOYEES, TO INCLUDE THE CHIEF OF POLICE, DIRECTORS, ASSISTANT DIRECTORS, AND THE DEPUTY CITY CLERK, AND UPDATE SEVERAL MASTER SALARY SCHEDULES PER CALPERS REQUIREMENT

The City Council shall consider and adopt the attached Benefit Resolution for Unrepresented employees and approve past master salary schedules as required by CalPERS.

ACTION REQUESTED -

APPROVE THE ATTACHED BENEFITS RESOLUTION NO. 9383 AND MASTER SALARY SCHEDULES REQUIRED BY CALPERS.

3. ADOPTION OF A LIST OF PROJECTS FOR FISCALYEAR 2025-26 FUNDED BY SB 1

The City Council shall consider adopting a resolution approving the list of projects proposed to receive Fiscal Year 2025-26 Road Maintenance and Rehabilitation Account (RMRA) funding pursuant to the requirements of the California Transportation Commission's Local Streets and Roads Funding Program.

ACTION REQUESTED -

ADOPT THE RESOLUTION NO. 9379 - APPROVING THE LIST OF PROJECTS TO BE FUNDED BY FY 2025-26 RMRA FUNDS AND AUTHORIZE ITS SUBMITTAL TO CALSMART.

4. SECOND READING AND ADOPTION OF ORDINANCE 1887 TO ADOPT THE UPDATED STATE OF CALIFORNIA LOCAL RESPONSIBILITY AREA FIRE HAZARD SEVERITY ZONE MAP

The California Department of Forestry and Fire Protection (CAL FIRE) has updated the Fire Hazard Severity Zone (FHSZ) map, identifying areas within the City of Oroville that are designated as Moderate, High, or Very High Fire Hazard Severity Zones. Pursuant to California Government Code Section 51179(a), the City is required to adopt these updated designations within 120 days of receiving CAL FIRE's recommendations.

This staff report presents an ordinance for City Council adoption to comply with state requirements. Adoption of the updated FHSZ map ensures the City remains eligible for state fire prevention funding, aligns with wildfire mitigation policies, and strengthens local resilience against wildfires.

ACTION REQUESTED -

ADOPT ORDINANCE NO. 1889 - ADOPTING THE UPDATED FIRE HAZARD SEVERITY ZONE MAP AS PROVIDED BY CAL FIRE.

5. MINUTES FOR APPROVAL

Submitted for approval are the Regular Meeting Minutes of 05.06.2025 and 05.20.2025.

ACTION REQUESTED -

ADOPT MINUTES AND AUTHORIZE THE MAYOR TO SIGN.

REGULAR BUSINESS

6. AUTHORIZATION TO ADD LIVE FEED FLOCK CAMERAS TO EXISTING CAMERA NETWORK

The City Council shall consider authorizing 13 cameras and 1 mobile Flock camera trailer to the City's network of Flock Cameras.

ACTION(S) REQUESTED -

1. **APPROVE AGREEMENT WITH FLOCK SAFETY FOR 13 CAMERAS AND 1 MOBILE CAMERA UNIT; AND**
2. **AUTHORIZE THE MAYOR TO SIGN.**

7. POLICE DEPARTMENT RENTING OF OFFICE SPACES

The City Council shall consider renting the property at 2950 Feather River Blvd., Oroville, CA, in order to provide additional office space for the Oroville Police Department.

ACTION REQUESTED –

AUTHORIZE THE RENTAL OF 2950 FEATHER RIVER BLVD., OROVILLE, CA TO BE USED BY THE OROVILLE POLICE DEPARTMENT FOR OFFICE SPACE.

8. CONTRACT FOR INVESTIGATIVE SERVICES WITH THE BUTTE COUNTY DISTRICT ATTORNEY'S OFFICE IN AN AMOUNT NOT TO EXCEED $300,000 ANNUALLY

The City Council shall consider continuing a contract with the Butte County District Attorney's Office for investigative services for specific child abuse cases.

ACTION REQUESTED –

ADOPT RESOLUTION NO. 9383 - A RESOLUTION OF THE OROVILLE CITY COUNCIL AUTHORIZING AND DIRECTING THE MAYOR TO EXECUTE AN AMENDMENT FOR INVESTIGATIVE SERVICES FROM THE BUTTE COUNTY DISTRICT ATTORNEY'S OFFICE FOR SPECIFIC TYPES OF CHILD ABUSE CASES

PUBLIC HEARINGS

The Public Hearing Procedure is as follows:

- Mayor or Chairperson opens the public hearing and staff will present the item and answer Council questions.
- The hearing is opened for public comment limited to three (3) minutes per speaker. In the event of more than ten (10) speakers, time will be limited to one and a half (1.5) minutes. Under Government Code 54954.3, the time for each presentation may be limited.
- Speakers are requested to provide a speaker card to the City Clerk
- Public comment session is closed and then the Council will debate and take action
- Those wishing to speak at the public hearings below, but unable to attend before 5pm, may request that the council consider holding the public hearing after 5pm by emailing cityclerk@cityoforoville.org or calling 530-538-2535. Please submit request 24 hours before the meeting.
- Individuals may email comments for council consideration to publiccomment@cityoforoville.org

9. 5:15PM – PUBLIC HEARING - APPEAL OF THE MARCH 27, 2025, DECISION OF THE PLANNING COMMISSION TO APPROVE CONDITIONAL USE PERMIT UP24-09 FOR A MOBILE FOOD VENDING VILLAGE

The City Council shall conduct a public hearing and consider an appeal of the Oroville Planning Commission's March 27, 2025, decision to approve Use Permit UP24-09 for a mobile food vending village on the property located on the southeast side of Third St. and Nelson Ave, identified as APN 031-161-058.

Per Oroville Municipal Code (OMC) Chapter 17.56.100.B an appeal of a Planning Commission decision must be heard no later than 45 days from receipt of the request, which was received on April 8, 2025.

ACTION REQUESTED -

1. **CONDUCT A PUBLIC HEARING TO HEAR THE APPEAL; AND**
2. **DENY THE APPEAL AND UPHOLD THE PLANNING COMMISSION'S CONDITIONAL APPROVAL OF USE PERMIT UP24-09.**

10. 5:15PM – PUBLIC HEARING - 2025-26 PRELIMINARY BUDGET

The City Council shall receive the FY 2025-26 Preliminary Budget for review during this public hearing.

ACTION REQUESTED -

RECEIVE THE 2025-26 PRELIMINARY BUDGET AND PROVIDE DIRECTION TO STAFF.

PUBLIC COMMUNICATION – HEARING OF NON-AGENDA ITEMS

This is the time to address the Council about any item not listed on the agenda. If you wish to address the Council on an item listed on the agenda, please follow the directions listed above.

FUTURE AGENDA ITEMS / CORRESPONDENCE

1. Future Agenda Items
2. Correspondence

ADJOURN THE MEETING

The meeting will be adjourned. A regular meeting of the Oroville City Council will be held on June 17, 2025 at 4:00 p.m.

Accommodating Those Individuals with Special Needs – In compliance with the Americans with Disabilities Act, the City of Oroville encourages those with disabilities to participate fully in the public meeting process. If you have a special need in order to allow you to attend or participate in our public meetings, please contact the City Clerk at (530) 538-2535, well in advance of the regular meeting you wish to attend, so that we may make every reasonable effort to accommodate you. Documents distributed for public session items, less than 72 hours prior to meeting, are available for public inspection at City Hall, 1735 Montgomery Street, Oroville, California.

Recordings - All meetings are recorded and broadcast live on cityoforoville.org and YouTube.

CITY OF OROVILLE
STAFF REPORT

TO: **MAYOR PITTMAN AND COUNCIL MEMBERS**

FROM: **BRIAN RING, CITY ADMINISTRATOR**

RE: **RESOLUTION RECOGNIZING STEPHEN LUCAS UPON HIS RETIREMENT FROM BUTTE LAFCO**

DATE: **JUNE 3, 2025**

SUMMARY

The City Council shall consider adopting a resolution recognizing Stephen Lucas's retirement. His retirement marks the end of a remarkable career in public service that has left a lasting impact on local governance. His steady leadership, depth of knowledge, and collaborative approach have benefited cities like Oroville by ensuring fair, efficient, and thoughtful decisions related to boundary changes, service extensions, and local agency reorganizations. It is both fitting and appropriate for the City Council to publicly recognize Mr. Lucas for his distinguished service.

DISCUSSION

Stephen Lucas has served as a respected and dedicated public servant for 30 years, beginning his career in land use planning with Butte County in 1995. In 2006, he assumed the role of Executive Officer for Butte LAFCo**,** where he led with vision, integrity, and a strong commitment to responsible governance. Under his leadership, Butte LAFCo transitioned into an independent agency in 2008, significantly enhancing its operational effectiveness and accountability to the cities and districts it serves, including the City of Oroville.

Beyond the local level, Stephen has played a critical role in statewide land use policy through his involvement with the California Association of Local Agency Formation Commissions (CALAFCO)**.** His leadership as CALAFCO's Executive Officer since 2015, as well as his two decades of service on the Legislative Committee, have helped shape key policies and best practices that have benefited communities across California.

Stephen has also been a champion of professional development, contributing to CALAFCO University and countless educational panels, conferences, and training events. His contributions have garnered multiple prestigious awards from CALAFCO, including

the Outstanding Professional Award (2016) and several Effective Commission recognitions.

FISCAL IMPACT

None

ACTION REQUESTED –

ADOPT RESOLUTION NO. 9382 AND AUTHORIZE THE MAYOR TO SIGN.

ATTACHMENTS

Resolution No. 9382

City of Oroville

Resolution No. 9382

RESOLUTION RECOGNIZING STEPHEN LUCAS UPON HIS RETIREMENT FROM BUTTE LAFCO

WHEREAS, the City of Oroville wishes to formally recognize and express its gratitude to Stephen Lucas for his exemplary public service, including 30 years of dedication to land use planning, beginning with Butte County in 1995 and culminating in his leadership as Executive Officer of Butte LAFCo since 2006; and

WHEREAS, under Stephen's capable leadership, Butte LAFCo became an independent agency in 2008, significantly enhancing its ability to serve local jurisdictions—such as the City of Oroville—with integrity, efficiency, and autonomy; and

WHEREAS, Stephen has been a steadfast advocate for thoughtful land use policy and planning, not only locally but statewide, through his long-standing involvement with the California Association of Local Agency Formation Commissions (CALAFCO), including his service as Executive Officer since 2015; and

WHEREAS, his contributions to the CALAFCO Legislative Committee since 2000, and as Vice Chair in 2014–2015, have directly influenced policies that benefit local agencies and communities across California, including our own; and

WHEREAS, Stephen has demonstrated a strong commitment to professional development and education within the planning community, serving as a CALAFCO University panelist, moderator, and program developer, as well as an active participant in numerous conferences and training sessions; and

WHEREAS, his vision and leadership have resulted in long-term policy improvements and cost efficiencies that have positively impacted local governments, including the City of Oroville; and

WHEREAS, Stephen's outstanding service has been recognized by his peers through multiple CALAFCO awards, including the Outstanding Professional Award (2016), the Project Award (2010), and Effective Commission Awards (2015 and 2019); and

WHEREAS, the City of Oroville acknowledges and celebrates Stephen's retirement with appreciation for his unwavering dedication, his collaborative spirit, and the legacy of excellence he leaves behind;

NOW, THEREFORE, BE IT RESOLVED by the Oroville City Council that the City of Oroville hereby honors and extends its sincere appreciation to Stephen Lucas for his years of distinguished service and leadership, and wishes him continued success, happiness, and fulfillment in retirement.

PASSED AND ADOPTED this 3rd day of June, 2025, by the Oroville City Council by the following vote:

AYES:
NOES:
ABSENT:
ABSTAINED:

_____

_____

Brian Ring, City Clerk

David Pittman, Mayor

_____

David Ritchie, Assistant City Attorney

CITY OF OROVILLE
STAFF REPORT

TO: **MAYOR PITTMAN AND CITY COUNCIL**

FROM: **LIZ EHRENSTROM, HUMAN RESOURCE/RISK MANAGER**

RE: **CONSIDER AND ADOPT BENEFIT RESOLUTION NUMBER XXXX FOR UNREPRESENTED EMPLOYEES, TO INCLUDE THE CHIEF OF POLICE, DIRECTORS, ASSISTANT DIRECTORS, AND THE DEPUTY CITY CLERK, AND UPDATE SEVERAL MASTER SALARY SCHEDULES PER CALPERS REQUIREMENT**

DATE: **JUNE 3, 2025**

SUMMARY

The City Council will consider and adopt the attached Benefit Resolution for Unrepresented employees and approve past master salary schedules as required by CalPERS.

DISCUSSION

City staff was informed by CalPERS that we need a benefits resolution outlining general CalPERS pensionable benefits for our Unrepresented Employees to include the Chief of Police, Directors, Assistant Directors, and the Deputy City Clerk. These benefits are common in each contract but need to be in one document that covers all unrepresented employees. In addition, CalPERS requires our master salary schedules to include adoption, effective, and revision dates added to them for each classification. There are several master salary schedules to approve based on past adoptions, effective, and revision dates to adequately calculate a former employees retirement benefit. This will bring the City in compliance.

Staff is recommending approval of the Benefits Resolution and Master Salary Schedules required by CalPERS.

FISCAL IMPACT

None

ACTION REQUESTED -

APPROVE THE ATTACHED BENEFITS RESOLUTION NO. 9383 AND MASTER SALARY SCHEDULES REQUIRED BY CALPERS.

ATTACHMENTS

Benefits Resolution No.9383
Master Salary Schedules

CITY OF OROVILLE MASTER SALARY SCHEDULE

Revised: July 7, 2020

ELECTED OFFICIAL'S STIPEND SCHEDULE

				DATE Adopted	DATE Effective
Mayor	$500	Monthly	Plus $5/Mtg. Up to 2 Mtgs. Per Month	7/2/2019	7/1/2019
Council Members	$400	Monthly		7/2/2019	7/1/2019
Treasurer	$400	Monthly		7/2/2019	7/1/2019

DEPARTMENT HEAD'S SALARY SCHEDULE

CLASSIFICATION:	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H		Date Adopted	Date Effective
City Administrator	$130,588	$137,117	$143,973	$151,172	$158,730	$166,667	$169,750	Bonus*	Annual	7/7/2020	8/1/2020
	$10,882.31	$11,426.42	$11,997.74	$12,597.63	$13,227.51	$13,888.89	$14,145.83		Monthly		
	$62.78	$65.92	$69.22	$72.68	$76.31	$80.13	$81.61		Hourly		
Assistant City Administrator - Development Services Dept.	$118,720	$124,965	$131,540	$138,465	$145,750	$153,425	$161,500	$170,000	Annual	9/17/2019	9/17/2019
Assistant City Administrator - Administration Dept.	$9,893.33	$10,413.75	$10,961.67	$11,538.75	$12,145.83	$12,785.42	$13,458.33	$14,166.67	Monthly	9/17/2019	9/17/2019
Assistant City Administrator - Public Safety Dept.	$57.08	$60.08	$63.24	$66.57	$70.07	$73.76	$77.64	$81.73	Hourly	9/17/2019	9/17/2019
Assistant Development Services Director	$84,370	$88,590	$93,020	$97,672	$102,555	$107,683	$113,067	$118,720	Annual	12/17/2019	12/17/2019
	$7,030.83	$7,382.50	$7,751.67	$8,139.33	$8,546.25	$8,973.58	$9,422.25	$9,893.33	Monthly		
	$40.56	$42.59	$44.72	$46.96	$49.31	$51.77	$54.36	$57.08	Hourly		

OROVILLE PUBLIC SAFETY MID-MANAGER'S ASSOCIATION

CLASSIFICATION:	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H		DATE Adopted	DATE Effective
Battalion Chief	$81,076.26	$85,130.07	$89,386.58	$93,855.91	$98,548.70	$103,476.14	$108,649.94	$114,082.44	Annual	1/1/2016	1/1/2016
	$6,756.36	$7,094.17	$7,448.88	$7,821.33	$8,212.39	$8,623.01	$9,054.16	$9,506.87	Monthly		
	$38.98	$40.93	$42.97	$45.12	$47.38	$49.75	$52.24	$54.85	Hourly		

1ST TIER OROVILLE MID-MANAGER AND CONFIDENTIAL ASSOCIATION

CLASSIFICATION:	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H		DATE Adopted	DATE Effective
Police Lieutenant	$84,319.31	$88,535.28	$92,962.04	$97,610.14	$102,490.65	$107,615.18	$112,995.94	$118,645.74	Annual	11/17/2020	7/1/2020
	$7,026.61	$7,377.94	$7,746.84	$8,134.18	$8,540.89	$8,967.93	$9,416.33	$9,887.14	Monthly		
	$40.54	$42.57	$44.69	$46.93	$49.27	$51.74	$54.32	$57.04	Hourly		
Management Analyst III	$73,423.55	$79,530.42	$83,508.28	$87,683.90	$92,067.58	$96,670.65	$101,504.44	$106,580.28	Annual	11/17/2020	7/1/2020
Airport Manager	$6,118.63	$6,627.54	$6,959.02	$7,306.99	$7,672.30	$8,055.89	$8,458.70	$8,881.69	Monthly		
HR Manager	$35.30	$38.24	$40.15	$42.16	$44.26	$46.48	$48.80	$51.24	Hourly		
IT Manager											
Building Official											
Public Works Supervisors											

2nd TIER OROVILLE MID-MANAGER AND CONFIDENTIAL ASSOCIATION

CLASSIFICATION:	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	STEP N	STEP O		DATE Adopted	DATE Effective
Police Lieutenant	$84,319.31	$86,427.29	$88,535.28	$90,748.66	$92,962.04	$95,286.09	$97,610.14	$100,050.39	$102,490.65	$105,052.91	$107,615.18	$110,305.56	$112,995.94	$115,820.84	$118,645.74	Annual	11/17/2020	7/1/2020
	$7,026.61	$7,202.27	$7,377.94	$7,562.39	$7,746.84	$7,940.51	$8,134.18	$8,337.53	$8,540.89	$8,754.41	$8,967.93	$9,192.13	$9,416.33	$9,651.74	$9,887.14	Monthly		
	$40.54	$41.55	$42.57	$43.63	$44.69	$45.81	$46.93	$48.10	$49.27	$50.51	$51.74	$53.03	$54.32	$55.68	$57.04	Hourly		
Management Analyst III	$73,423.55	$75,259.14	$79,530.42	$81,518.68	$83,508.28	$85,595.99	$87,683.90	$89,876.00	$92,067.58	$94,369.27	$96,670.65	$99,087.42	$101,504.44	$103,476.00	$106,580.28	Annual	11/17/2020	7/1/2020
Airport Manager	$6,118.63	$6,271.59	$6,627.54	$6,793.22	$6,959.02	$7,133.00	$7,306.99	$7,489.67	$7,672.30	$7,864.11	$8,055.89	$8,257.28	$8,458.70	$8,623.00	$8,881.69	Monthly		
HR Manager	$35.30	$36.18	$38.24	$39.19	$40.15	$41.15	$42.16	$43.21	$44.26	$45.37	$46.48	$47.64	$48.80	$49.75	$51.24	Hourly		
IT Manager																		
Building Official																		
Public Works Supervisors																		

1ST TIER OROVILLE POLICE OFFICER'S ASSOCIATION SWORN SALARY SCHEDULE

CLASSIFICATION:	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H		DATE Adopted	DATE Effective
Sergeant	$68,642.09	$72,074.19	$75,677.90	$79,461.80	$83,434.89	$87,606.63	$91,986.97	$96,586.31	Annual	5/21/2019	7/1/2020
	$5,720.17	$6,006.18	$6,306.49	$6,621.82	$6,952.91	$7,300.55	$7,665.58	$8,048.86	Monthly		
	$33.00	$34.65	$36.38	$38.20	$40.11	$42.12	$44.22	$46.44	Hourly		
Rotational Detective/OIC	$57,611.84	$60,492.43	$63,517.05	$66,692.91	$70,027.55	$73,528.93	$77,205.38	$81,065.64	Annual	5/21/2019	7/1/2020
5% Above Police Officer	$4,800.99	$5,041.04	$5,293.09	$5,557.74	$5,835.63	$6,127.41	$6,433.78	$6,755.47	Monthly		
	$27.70	$29.08	$30.54	$32.06	$33.67	$35.35	$37.12	$38.97	Hourly		
Police Officer	$54,868.41	$57,611.83	$60,492.43	$63,517.05	$66,692.90	$70,027.54	$73,528.92	$77,205.37	Annual	5/21/2019	7/1/2020
	$4,572.37	$4,800.99	$5,041.04	$5,293.09	$5,557.74	$5,835.63	$6,127.41	$6,433.78	Monthly		
	$26.38	$27.70	$29.08	$30.54	$32.06	$33.67	$35.35	$37.12	Hourly		
Reserve Police Officer	$26.38	$27.70	$29.08	$30.54	$32.06	$33.67	$35.35	$37.12	Hourly	5/21/2019	7/1/2020
Reserve Investigator	$25.00								Hourly	5/21/2019	7/1/2020

1ST TIER OROVILLE POLICE OFFICER'S ASSOCIATION NON-SWORN SALARY SCHEDULE

CLASSIFICATION:	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G		DATE Adopted	DATE Effective
									5/21/2019	7/1/2020

Police Admin. Assistant	**$39,759.10**	**$41,747.05**	**$43,834.40**	**$46,026.12**	**$48,327.43**	**$50,743.80**	**$53,280.99**	**Annual**	**5/21/2019**	**7/1/2020**
	$3,313.26	$3,478.92	$3,652.87	$3,835.51	$4,027.29	$4,228.65	$4,440.08	Monthly		
	$19.11	$20.07	$21.07	$22.13	$23.23	$24.40	$25.62	Hourly		
Police Dispatcher	**$39,820.75**	**$41,811.78**	**$43,902.37**	**$46,097.49**	**$48,402.37**	**$50,822.49**	**$53,363.61**	**Annual**	**5/21/2019**	**7/1/2020**
	$3,318.40	$3,484.32	$3,658.53	$3,841.46	$4,033.53	$4,235.21	$4,446.97	Monthly		
	$19.14	$20.10	$21.11	$22.16	$23.27	$24.43	$25.66	Hourly		
MLE	**$35,401.39**	**$37,171.46**	**$39,030.03**	**$40,981.54**	**$43,030.61**	**$45,182.14**	**$47,441.25**	**Annual**	**5/21/2019**	**7/1/2020**
	$2,950.12	$3,097.62	$3,252.50	$3,415.13	$3,585.88	$3,765.18	$3,953.44	Monthly		
	$17.02	$17.87	$18.76	$19.70	$20.69	$21.72	$22.81	Hourly		
Police Records Techician	**$33,317.60**	**$34,983.48**	**$36,732.65**	**$38,569.28**	**$40,497.75**	**$42,522.63**	**$44,648.77**	**Annual**	**5/21/2019**	**7/1/2020**
	$2,776.47	$2,915.29	$3,061.05	$3,214.11	$3,374.81	$3,543.55	$3,720.73	Monthly		
	$16.02	$16.82	$17.66	$18.54	$19.47	$20.44	$21.47	Hourly		
Police Recuit	**$38,417.60**							**Annual**	**5/21/2019**	**7/1/2020**
	$3,201.47							Monthly		
	$18.47							Hourly		

2ND TIER OROVILLE POLICE OFFICER'S ASSOCIATION SWORN SALARY SCHEDULE

CLASSIFICATION:	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	STEP N	STEP O		DATE Adopted	DATE Effective
Sergeant	**$68,642.09**	**$70,358.14**	**$72,074.19**	**$73,876.05**	**$75,677.90**	**$77,569.85**	**$79,461.80**	**$81,448.34**	**$83,434.89**	**$85,520.76**	**$87,606.63**	**$89,796.80**	**$91,986.97**	**$94,286.64**	**$96,586.31**	**Annual**	**5/21/2019**	**7/1/2020**
	$5,720.17	$5,863.18	$6,006.18	$6,156.34	$6,306.49	$6,464.15	$6,621.82	$6,787.36	$6,952.91	**$7,126.73**	$7,300.55	$7,483.07	$7,665.58	$7,857.22	$8,048.86	Monthly		
	$33.00	$33.83	$34.65	$35.52	$36.38	$37.29	$38.20	$39.16	$40.11	**$41.12**	$42.12	$43.17	$44.22	$45.33	$46.44	Hourly		
Rotational Detective/OIC	**$57,611.84**	**$59,052.14**	**$60,492.43**	**$62,004.74**	**$63,517.05**	**$65,104.98**	**$66,692.91**	**$68,360.23**	**$70,027.55**	**$71,778.24**	**$73,528.93**	**$75,367.15**	**$77,205.38**	**$79,135.51**	**$81,065.64**	**Annual**	**5/21/2019**	**7/1/2020**
5% Above Police Officer	$4,800.99	$4,921.01	$5,041.04	$5,167.06	$5,293.09	$5,425.41	$5,557.74	$5,696.69	$5,835.63	**$5,981.52**	$6,127.41	$6,280.60	$6,433.78	$6,594.63	$6,755.47	Monthly		
	$27.70	$28.39	$29.08	$29.81	$30.54	$31.30	$32.06	$32.87	$33.67	**$34.51**	$35.35	$36.23	$37.12	$38.05	$38.97	Hourly		
Police Officer	**$54,868.41**	**$56,240.12**	**$57,611.83**	**$59,052.13**	**$60,492.43**	**$62,004.74**	**$63,517.05**	**$65,104.97**	**$66,692.90**	**$68,360.22**	**$70,027.54**	**$71,778.23**	**$73,528.92**	**$75,367.14**	**$77,205.37**	**Annual**	**5/21/2019**	**7/1/2020**
	$4,572.37	$4,686.68	$4,800.99	$4,921.01	$5,041.04	$5,167.06	$5,293.09	$5,425.41	$5,557.74	**$5,696.69**	$5,835.63	$5,981.52	$6,127.41	$6,280.60	$6,433.78	Monthly		
	$26.38	$27.04	$27.70	$28.39	$29.08	$29.81	$30.54	$31.30	$32.06	**$32.87**	$33.67	$34.51	$35.35	$36.23	$37.12	Hourly		
Reserve Police Officer	**$26.38**	**$27.04**	**$27.70**	**$28.39**	**$29.08**	**$29.81**	**$30.54**	**$31.30**	**$32.06**	**$32.87**	**$33.67**	**$34.51**	**$35.35**	**$36.23**	**$37.12**	**Hourly**	**5/21/2019**	**7/1/2020**
Reserve Investigator	**$25.00**															**Hourly**	**5/21/2019**	**7/1/2020**

2ND TIER OROVILLE POLICE OFFICER'S ASSOCIATION NON-SWORN SALARY SCHEDULE

CLASSIFICATION:	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M		DATE Adopted	DATE Effective
Police Admin. Assistant	**$39,759.10**	**$40,753.07**	**$41,747.05**	**$42,790.73**	**$43,834.40**	**$44,930.26**	**$46,026.12**	**$47,176.78**	**$48,327.43**	**$49,535.62**	**$50,743.80**	**$52,012.40**	**$53,280.99**	**Annual**	**5/21/2019**	**7/1/2020**
	$3,313.26	$3,396.09	$3,478.92	$3,565.89	$3,652.87	$3,744.19	$3,835.51	$3,931.40	$4,027.29	**$4,127.97**	$4,228.65	$4,334.37	$4,440.08	Monthly		
	$19.11	$19.59	$20.07	$20.57	$21.07	$21.60	$22.13	$22.68	$23.23	**$23.82**	$24.40	$25.01	$25.62	Hourly		
Police Dispatcher	**$39,820.75**	**$40,816.27**	**$41,811.78**	**$42,857.08**	**$43,902.37**	**$44,999.93**	**$46,097.49**	**$47,249.93**	**$48,402.37**	**$49,612.43**	**$50,822.49**	**$52,093.05**	**$53,363.61**	**Annual**	**5/21/2019**	**7/1/2020**
	$3,318.40	$3,401.36	$3,484.32	$3,571.42	$3,658.53	$3,749.99	$3,841.46	$3,937.49	$4,033.53	**$4,134.37**	$4,235.21	$4,341.09	$4,446.97	Monthly		
	$19.14	$19.62	$20.10	$20.60	$21.11	$21.63	$22.16	$22.72	$23.27	**$23.85**	$24.43	$25.04	$25.66	Hourly		
MLE	**$35,401.39**	**$36,286.43**	**$37,171.46**	**$38,100.75**	**$39,030.03**	**$40,005.79**	**$40,981.54**	**$42,006.07**	**$43,030.61**	**$44,106.38**	**$45,182.14**	**$46,311.70**	**$47,441.25**	**Annual**	**5/21/2019**	**7/1/2020**
	$2,950.12	$3,023.87	$3,097.62	$3,175.06	$3,252.50	$3,333.82	$3,415.13	$3,500.51	$3,585.88	**$3,675.53**	$3,765.18	$3,859.31	$3,953.44	Monthly		
	$17.02	$17.45	$17.87	$18.32	$18.76	$19.23	$19.70	$20.20	$20.69	**$21.20**	$21.72	$22.27	$22.81	Hourly		
Police Records Techician	**$33,317.60**	**$34,150.54**	**$34,983.48**	**$35,858.06**	**$36,732.65**	**$37,650.97**	**$38,569.28**	**$39,533.51**	**$40,497.75**	**$41,510.19**	**$42,522.63**	**$43,585.70**	**$44,648.77**	**Annual**	**5/21/2019**	**7/1/2020**
	$2,776.47	$2,845.88	$2,915.29	$2,988.17	$3,061.05	$3,137.58	$3,214.11	$3,294.46	$3,374.81	**$3,459.18**	$3,543.55	$3,632.14	$3,720.73	Monthly		
	$16.02	$16.42	$16.82	$17.24	$17.66	$18.10	$18.54	$19.01	$19.47	**$19.96**	$20.44	$20.95	$21.47	Hourly		
Police Recuit	**$38,417.60**							**Annual**							**5/21/2019**	**7/1/2020**
	$3,201.47							Monthly								
	$18.47							Hourly								

1ST TIER OROVILLE FIRE FIGHTER'S ASSOCIATION SALARY SCHEDULE

CLASSIFICATION:	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G		DATE Adopted	DATE Effective
Fire Captain	**$61,864.70**	**$64,957.94**	**$68,205.83**	**$71,616.12**	**$75,196.93**	**$78,956.78**	**$82,904.61**	**Annual**	**7/2/2019**	**7/1/2019**
	$5,155.39	$5,413.16	$5,683.82	$5,968.01	$6,266.41	$6,579.73	$6,908.72	Monthly		
	$21.24	$22.31	$23.42	$24.59	$25.82	$27.11	$28.47	Hourly		
Fire Lieutenant	**$55,302.76**	**$58,067.90**	**$60,971.29**	**$64,019.86**	**$67,220.85**	**$70,581.89**	**$74,110.99**	**Annual**	**7/2/2019**	**7/1/2019**
	$4,608.56	$4,838.99	$5,080.94	$5,334.99	$5,601.74	$5,881.82	$6,175.92	Monthly		
	$18.99	$19.94	$20.94	$21.98	$23.08	$24.24	$25.45	Hourly		
Fire Engineer	**$52,669.29**	**$55,302.75**	**$58,067.89**	**$60,971.29**	**$64,019.85**	**$67,220.84**	**$70,581.89**	**Annual**	**7/2/2019**	**7/1/2019**
	$4,389.11	$4,608.56	$4,838.99	$5,080.94	$5,334.99	$5,601.74	$5,881.82	Monthly		
	$18.09	$18.99	$19.94	$20.94	$21.98	$23.08	$24.24	Hourly		
Firefighter	**$47,898.65**	**$50,293.58**	**$52,808.26**	**$55,448.67**	**$58,221.11**	**$61,132.16**	**$64,188.77**	**Annual**	**7/2/2019**	**7/1/2019**
	$3,991.55	$4,191.13	$4,400.69	$4,620.72	$4,851.76	$5,094.35	$5,349.06	Monthly		
	$16.45	$17.27	$18.13	$19.04	$19.99	$20.99	$22.04	Hourly		

2ND TIER OROVILLE FIRE FIGHTER'S ASSOCIATION SALARY SCHEDULE

CLASSIFICATION:	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M		DATE Adopted	DATE Effective
Fire Captain	**$61,864.70**	**$63,411.32**	**$64,957.94**	**$66,581.88**	**$68,205.83**	**$69,910.98**	**$71,616.12**	**$73,406.53**	**$75,196.93**	**$77,076.85**	**$78,956.78**	**$80,930.70**	**$82,904.61**	**Annual**	**7/2/2019**	**7/1/2019**
	$5,155.39	$5,284.28	$5,413.16	$5,548.49	$5,683.82	$5,825.91	$5,968.01	$6,117.21	$6,266.41	**$6,423.07**	$6,579.73	$6,744.22	$6,908.72	Monthly		
	$21.24	$21.78	$22.31	$22.86	$23.42	$24.01	$24.59	$25.21	$25.82	**$26.47**	$27.11	$27.79	$28.47	Hourly		

Fire Lieutenant	**$55,302.76**	**$56,685.33**	**$58,067.90**	**$59,519.60**	**$60,971.29**	**$62,495.58**	**$64,019.86**	**$65,620.35**	**$67,220.85**	**$68,901.37**	**$70,581.89**	**$72,346.44**	**$74,110.99**	**Annual**	**7/2/2019**	**7/1/2019**
	$4,608.56	$4,723.78	$4,838.99	$4,959.97	$5,080.94	$5,207.96	$5,334.99	$5,468.36	$5,601.74	**$5,741.78**	$5,881.82	$6,028.87	$6,175.92	Monthly		
	$18.62	$19.47	$19.94	$20.44	$20.94	$21.46	$21.98	$22.53	$23.08	**$23.66**	$24.24	$24.84	$25.45	Hourly		
Fire Engineer	**$52,669.29**	**$53,986.02**	**$55,302.75**	**$56,685.32**	**$58,067.89**	**$59,519.59**	**$60,971.29**	**$62,495.57**	**$64,019.85**	**$65,620.35**	**$67,220.84**	**$68,901.36**	**$70,581.89**	**Annual**	**7/2/2019**	**7/1/2019**
	$4,389.11	$4,498.84	$4,608.56	$4,723.78	$4,838.99	$4,959.97	$5,080.94	$5,207.96	$5,334.99	**$5,468.36**	$5,601.74	$5,741.78	$5,881.82	Monthly		
	$17.73	$18.54	$18.99	$19.47	$19.94	$20.44	$20.94	$21.46	$21.98	**$22.53**	$23.08	$23.66	$24.24	Hourly		
Firefighter	**$47,898.65**	**$49,096.12**	**$50,293.58**	**$51,550.92**	**$52,808.26**	**$54,128.47**	**$55,448.67**	**$56,834.89**	**$58,221.11**	**$59,676.64**	**$61,132.16**	**$62,660.47**	**$64,188.77**	**Annual**	**7/2/2019**	**7/1/2019**
	$3,991.55	$4,091.34	$4,191.13	$4,295.91	$4,400.69	$4,510.71	$4,620.72	$4,736.24	$4,851.76	**$4,973.05**	$5,094.35	$5,221.71	$5,349.06	Monthly		
	$16.45	$16.86	$17.27	$17.70	$18.13	$18.59	$19.04	$19.52	$19.99	**$20.49**	$20.99	$21.52	$22.04	Hourly		

1ST TIER OROVILLE CITY EMPLOYEE'S ASSOCIATION SALARY SCHEDULE										**DATE**	
CLASSIFICATION:	**STEP A**	**STEP B**	**STEP C**	**STEP D**	**STEP E**	**STEP F**	**STEP G**	**STEP H**		**Adopted**	**Effective**
Associate Civil Engr.	**$74,423.02**	**$78,144.17**	**$82,051.38**	**$86,153.95**	**$90,461.65**	**$94,984.73**	**$99,733.96**	**$104,720.66**	**Annual**	**1/7/2020**	**7/1/2020**
	$6,201.92	$6,512.01	$6,837.61	$7,179.50	$7,538.47	$7,915.39	$8,311.16	$8,726.72	Monthly		
	$35.78	$37.57	$39.45	$41.42	$43.49	$45.67	$47.95	$50.35	Hourly		
Associate Planner	**$57,533.03**	**$60,409.68**	**$63,430.17**	**$66,601.67**	**$69,931.76**	**$73,428.35**	**$77,099.76**	**$80,954.75**	**Annual**	**1/7/2020**	**7/1/2020**
	$4,794.42	$5,034.14	$5,285.85	$5,550.14	$5,827.65	$6,119.03	$6,424.98	$6,746.23	Monthly		
	$27.66	$29.04	$30.50	$32.02	$33.62	$35.30	$37.07	$38.92	Hourly		
Sr. Code Compliance Specialist	**$57,173.79**	**$60,032.48**	**$63,034.10**	**$66,185.81**	**$69,495.10**	**$72,969.85**	**$76,618.35**	**$80,449.26**	**Annual**	**1/7/2020**	**7/1/2020**
	$4,764.48	$5,002.71	$5,252.84	$5,515.48	$5,791.26	$6,080.82	$6,384.86	$6,704.11	Monthly		
	$27.49	$28.86	$30.30	$31.82	$33.41	$35.08	$36.84	$38.68	Hourly		
GIS Specialist	**$56,892.76**	**$59,737.40**	**$62,724.27**	**$65,860.48**	**$69,153.51**	**$72,611.18**	**$76,241.74**	**$80,053.83**	**Annual**	**1/7/2020**	**7/1/2020**
	$4,741.06	$4,978.12	$5,227.02	$5,488.37	$5,762.79	$6,050.93	$6,353.48	$6,671.15	Monthly		
	$27.35	$28.72	$30.16	$31.66	$33.25	$34.91	$36.65	$38.49	Hourly		
Sr. Admin/SBF/PIO	**$55,930.66**	**$58,727.19**	**$61,663.55**	**$64,746.73**	**$67,984.07**	**$71,383.27**	**$74,952.43**	**$78,700.06**	**Annual**	**1/7/2020**	**7/1/2020**
	$4,660.89	$4,893.93	$5,138.63	$5,395.56	$5,665.34	$5,948.61	$6,246.04	$6,558.34	Monthly		
	$26.89	$28.23	$29.65	$31.13	$32.68	$34.32	$36.03	$37.84	Hourly		
Assistant Planner	**$52,971.12**	**$55,619.68**	**$58,400.66**	**$61,320.69**	**$64,386.73**	**$67,606.06**	**$70,986.37**	**$74,535.69**	**Annual**	**1/7/2020**	**7/1/2020**
	$4,414.26	$4,634.97	$4,866.72	$5,110.06	$5,365.56	$5,633.84	$5,915.53	$6,211.31	Monthly		
	$25.47	$26.74	$28.08	$29.48	$30.96	$32.50	$34.13	$35.83	Hourly		
Signal Tech/Electrician	**$51,289.58**	**$53,854.06**	**$56,546.76**	**$59,374.10**	**$62,342.81**	**$65,459.95**	**$68,732.94**	**$72,169.59**	**Annual**	**1/7/2020**	**7/1/2020**
	$4,274.13	$4,487.84	$4,712.23	$4,947.84	$5,195.23	$5,455.00	$5,727.75	$6,014.13	Monthly		
	$24.66	$25.89	$27.19	$28.55	$29.97	$31.47	$33.04	$34.70	Hourly		
IT Analyst	**$49,795.71**	**$52,285.50**	**$54,899.77**	**$57,644.76**	**$60,527.00**	**$63,553.35**	**$66,731.01**	**$70,067.56**	**Annual**	**1/7/2020**	**7/1/2020**
Accounting Analyst	$4,149.64	$4,357.12	$4,574.98	$4,803.73	$5,043.92	$5,296.11	$5,560.92	$5,838.96	Monthly		
	$23.94025	$25.13726	$26.39412	$27.71383	$29.09952	$30.55449	$32.08222	$33.68633	Hourly		
Code Enforcement Specialist	**$47,037.03**	**$49,388.88**	**$51,858.33**	**$54,451.24**	**$57,173.80**	**$60,032.49**	**$63,034.12**	**$66,185.82**	**Annual**	**1/7/2020**	**7/1/2020**
	$3,919.75	$4,115.74	$4,321.53	$4,537.60	$4,764.48	$5,002.71	$5,252.84	$5,515.49	Monthly		
	$22.61	$23.74	$24.93	$26.18	$27.49	$28.86	$30.30	$31.82	Hourly		
Admin/Program Analyst II	**$46,427.76**	**$48,749.15**	**$51,186.61**	**$53,745.94**	**$56,433.23**	**$59,254.89**	**$62,217.64**	**$65,328.52**	**Annual**	**1/7/2020**	**7/1/2020**
	$3,868.98	$4,062.43	$4,265.55	$4,478.83	$4,702.77	$4,937.91	$5,184.80	$5,444.04	Monthly		
	$22.32	$23.44	$24.61	$25.84	$27.13	$28.49	$29.91	$31.41	Hourly		
Building/Fire Inspector	**$45,507.31**	**$47,782.68**	**$50,171.81**	**$52,680.40**	**$55,314.42**	**$58,080.14**	**$60,984.15**	**$64,033.36**	**Annual**	**1/7/2020**	**7/1/2020**
Code & Cons Compl Spec.	$3,792.28	$3,981.89	$4,180.98	$4,390.03	$4,609.53	$4,840.01	$5,082.01	$5,336.11	Monthly		
Construction Inspector	$21.88	$22.97	$24.12	$25.33	$26.59	$27.92	$29.32	$30.79	Hourly		
Sr. Accountant Technician	**$43,050.01**	**$45,202.51**	**$47,462.64**	**$49,835.77**	**$52,327.56**	**$54,943.93**	**$57,691.13**	**$60,575.69**	**Annual**	**1/7/2020**	**7/1/2020**
	$3,587.50	$3,766.88	$3,955.22	$4,152.98	$4,360.63	$4,578.66	$4,807.59	$5,047.97	Monthly		
	$20.70	$21.73	$22.82	$23.96	$25.16	$26.42	$27.74	$29.12	Hourly		
Accounting Technician III	**$42,854.95**	**$44,997.70**	**$47,247.58**	**$49,609.96**	**$52,090.46**	**$54,694.98**	**$57,429.73**	**$60,301.22**	**Annual**	**1/7/2020**	**7/1/2020**
	$3,571.25	$3,749.81	$3,937.30	$4,134.16	$4,340.87	$4,557.92	$4,785.81	$5,025.10	Monthly		
	$20.60	$21.63	$22.72	$23.85	$25.04	$26.30	$27.61	$28.99	Hourly		
Program Analyst I	**$41,368.83**	**$43,437.27**	**$45,609.14**	**$47,889.59**	**$50,284.07**	**$52,798.27**	**$55,438.19**	**$58,210.10**	**Annual**	**1/7/2020**	**7/1/2020**
	$3,447.40	$3,619.77	$3,800.76	$3,990.80	$4,190.34	$4,399.86	$4,619.85	$4,850.84	Monthly		
	$19.89	$20.88	$21.93	$23.02	$24.18	$25.38	$26.65	$27.99	Hourly		
Lead Equipment Mechanic	**$41,102.80**	**$43,157.94**	**$45,315.84**	**$47,581.63**	**$49,960.71**	**$52,458.75**	**$55,081.68**	**$57,835.77**	**Annual**	**1/7/2020**	**7/1/2020**
Lead Public Works Operator	$3,425.23	$3,596.50	$3,776.32	$3,965.14	$4,163.39	$4,371.56	$4,590.14	$4,819.65	Monthly		
Lead Tree Worker	$19.76	$20.75	$21.79	$22.88	$24.02	$25.22	$26.48	$27.81	Hourly		
Lead Collection System Operator											
Sr. Administrative Assistant	**$40,812.19**	**$42,852.80**	**$44,995.44**	**$47,245.21**	**$49,607.47**	**$52,087.85**	**$54,692.24**	**$57,426.85**	**Annual**	**1/7/2020**	**7/1/2020**
	$3,401.02	$3,571.07	$3,749.62	$3,937.10	$4,133.96	$4,340.65	$4,557.69	$4,785.57	Monthly		
	$19.62	$20.60	$21.63	$22.71	$23.85	$25.04	$26.29	$27.61	Hourly		
Assistant City Clerk	**$40,247.82**	**$42,260.21**	**$44,373.22**	**$46,591.88**	**$48,921.48**	**$51,367.55**	**$53,935.93**	**$56,632.72**	**Annual**	**1/7/2020**	**7/1/2020**
	$3,353.99	$3,521.68	$3,697.77	$3,882.66	$4,076.79	$4,280.63	$4,494.66	$4,719.39	Monthly		
	$19.35	$20.32	$21.33	$22.40	$23.52	$24.70	$25.93	$27.23	Hourly		
Accounting Technician II	**$38,959.05**	**$40,907.00**	**$42,952.35**	**$45,099.97**	**$47,354.97**	**$49,722.72**	**$52,208.85**	**$54,819.30**	**Annual**	**1/7/2020**	**7/1/2020**
	$3,246.59	$3,408.92	$3,579.36	$3,758.33	$3,946.25	$4,143.56	$4,350.74	$4,568.27	Monthly		

	$18.73	$19.67	$20.65	$21.68	$22.77	$23.91	$25.10	$26.36	Hourly		
Comm. Devel. Tech III	**$38,661.14**	**$40,594.20**	**$42,623.91**	**$44,755.10**	**$46,992.86**	**$49,342.50**	**$51,809.63**	**$54,400.11**	**Annual**	**1/7/2020**	**7/1/2020**
	$3,221.76	$3,382.85	$3,551.99	$3,729.59	$3,916.07	$4,111.88	$4,317.47	$4,533.34	Monthly		
	$18.59	$19.52	$20.49	$21.52	$22.59	$23.72	$24.91	$26.15	Hourly		
Public Works Operator III	**$37,271.54**	**$39,135.12**	**$41,091.87**	**$43,146.47**	**$45,303.79**	**$47,568.98**	**$49,947.43**	**$52,444.80**	**Annual**	**1/7/2020**	**7/1/2020**
	$3,105.96	$3,261.26	$3,424.32	$3,595.54	$3,775.32	$3,964.08	$4,162.29	$4,370.40	Monthly		
	$17.92	$18.81	$19.76	$20.74	$21.78	$22.87	$24.01	$25.21	Hourly		
Accountant	**$37,188.16**	**$39,047.57**	**$40,999.95**	**$43,049.94**	**$45,202.44**	**$47,462.56**	**$49,835.69**	**$52,327.48**	**Annual**	**1/7/2020**	**7/1/2020**
	$3,099.01	$3,253.96	$3,416.66	$3,587.50	$3,766.87	$3,955.21	$4,152.97	$4,360.62	Monthly		
	$17.88	$18.77	$19.71	$20.70	$21.73	$22.82	$23.96	$25.16	Hourly		
Administrative Assistant	**$36,588.94**	**$38,418.39**	**$40,339.31**	**$42,356.27**	**$44,474.09**	**$46,697.79**	**$49,032.68**	**$51,484.31**	**Annual**	**1/7/2020**	**7/1/2020**
Comm. Devel. Tech II	$3,049.08	$3,201.53	$3,361.61	$3,529.69	$3,706.17	$3,891.48	$4,086.06	$4,290.36	Monthly		
	$17.59	$18.47	$19.39	$20.36	$21.38	$22.45	$23.57	$24.75	Hourly		
Equipment Mechanic	**$36,394.53**	**$38,214.26**	**$40,124.97**	**$42,131.22**	**$44,237.78**	**$46,449.67**	**$48,772.15**	**$51,210.76**	**Annual**	**1/7/2020**	**7/1/2020**
	$3,032.88	$3,184.52	$3,343.75	$3,510.93	$3,686.48	$3,870.81	$4,064.35	$4,267.56	Monthly		
	$17.50	$18.37	$19.29	$20.26	$21.27	$22.33	$23.45	$24.62	Hourly		
Code Enforcement Technician	**$36,112.83**	**$37,918.47**	**$39,814.40**	**$41,805.11**	**$43,895.37**	**$46,090.14**	**$48,394.65**	**$50,814.38**	**Annual**	**1/7/2020**	**7/1/2020**
	$3,009.40	$3,159.87	$3,317.87	$3,483.76	$3,657.95	$3,840.84	$4,032.89	$4,234.53	Monthly		
	$17.36	$18.23	$19.14	$20.10	$21.10	$22.16	$23.27	$24.43	Hourly		
Public Works Operator II	**$35,516.03**	**$37,291.83**	**$39,156.42**	**$41,114.24**	**$43,169.96**	**$45,328.45**	**$47,594.88**	**$49,974.62**	**Annual**	**1/7/2020**	**7/1/2020**
Parks Maint. Technician II	$2,959.67	$3,107.65	$3,263.04	$3,426.19	$3,597.50	$3,777.37	$3,966.24	$4,164.55	Monthly		
Building Maint. Tech II	$17.08	$17.93	$18.83	$19.77	$20.75	$21.79	$22.88	$24.03	Hourly		
Collection System Operator II											
Accounting Technician	**$35,417.32**	**$37,188.19**	**$39,047.60**	**$40,999.98**	**$43,049.97**	**$45,202.47**	**$47,462.60**	**$49,835.73**	**Annual**	**1/7/2020**	**7/1/2020**
	$2,951.44	$3,099.02	$3,253.97	$3,416.66	$3,587.50	$3,766.87	$3,955.22	$4,152.98	Monthly		
	$17.03	$17.88	$18.77	$19.71	$20.70	$21.73	$22.82	$23.96	Hourly		
Public Works Operator I	**$33,041.28**	**$34,693.34**	**$36,428.01**	**$38,249.41**	**$40,161.88**	**$42,169.98**	**$44,278.48**	**$46,492.40**	**Annual**	**1/7/2020**	**7/1/2020**
Parks Maint. Technician I	$2,753.44	$2,891.11	$3,035.67	$3,187.45	$3,346.82	$3,514.16	$3,689.87	$3,874.37	Monthly		
Collection System Operator I	$15.89	$16.68	$17.51	$18.39	$19.31	$20.27	$21.29	$22.35	Hourly		
Staff Assistant	**$29,580.87**	**$31,059.91**	**$32,612.91**	**$34,243.55**	**$35,955.73**	**$37,753.52**	**$39,641.19**	**$41,623.25**	**Annual**	**1/7/2020**	**7/1/2020**
Comm. Devel. Tech I	$2,465.07	$2,588.33	$2,717.74	$2,853.63	$2,996.31	$3,146.13	$3,303.43	$3,468.60	Monthly		
	$14.22	$14.93	$15.68	$16.46	$17.29	$18.15	$19.06	$20.01	Hourly		

2ND TIER OROVILLE CITY EMPLOYEE'S ASSOCIATION SALARY SCHEDULE

CLASSIFICATION:	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	STEP N	STEP O		DATE Adopted	DATE Effective
Associate Civil Engr.	**$74,423.02**	**$76,283.60**	**$78,144.17**	**$80,097.78**	**$82,051.38**	**$84,102.66**	**$86,153.95**	**$88,307.80**	**$90,461.65**	**$92,723.19**	**$94,984.73**	**$97,359.35**	**$99,733.96**	**$102,227.31**	**$104,720.66**	**Annual**	**1/7/2020**	**7/1/2020**
	$6,201.92	$6,356.97	$6,512.01	$6,674.81	$6,837.61	$7,008.56	$7,179.50	$7,358.98	$7,538.47	**$7,726.93**	$7,915.39	$8,113.28	$8,311.16	$8,518.94	$8,726.72	Monthly		
	$35.78	$36.67	$37.57	$38.51	$39.45	$40.43	$41.42	$42.46	$43.49	**$44.58**	$45.67	$46.81	$47.95	$49.15	$50.35	Hourly		
Associate Planner	**$57,533.03**	**$58,971.36**	**$60,409.68**	**$61,919.92**	**$63,430.17**	**$65,015.92**	**$66,601.67**	**$68,266.72**	**$69,931.76**	**$71,680.05**	**$73,428.35**	**$75,264.05**	**$77,099.76**	**$79,027.26**	**$80,954.75**	**Annual**	**1/7/2020**	**7/1/2020**
	$4,794.42	$4,914.28	$5,034.14	$5,159.99	$5,285.85	$5,417.99	$5,550.14	$5,688.89	$5,827.65	**$5,973.34**	$6,119.03	$6,272.00	$6,424.98	$6,585.60	$6,746.23	Monthly		
	$27.66	$28.35	$29.04	$29.77	$30.50	$31.26	$32.02	$32.82	$33.62	**$34.46**	$35.30	$36.18	$37.07	$37.99	$38.92	Hourly		
Sr. Code Enforcement Specialist	**$57,173.79**	**$58,603.13**	**$60,032.48**	**$61,533.29**	**$63,034.10**	**$64,609.96**	**$66,185.81**	**$67,840.45**	**$69,495.10**	**$71,232.48**	**$72,969.85**	**$74,794.10**	**$76,618.35**	**$78,533.81**	**$80,449.26**	**Annual**	**1/7/2020**	**7/1/2020**
	$4,764.48	$4,883.59	$5,002.71	$5,127.77	$5,252.84	$5,384.16	$5,515.48	$5,653.37	$5,791.26	**$5,936.04**	$6,080.82	$6,232.84	$6,384.86	$6,544.48	$6,704.11	Monthly		
	$27.49	$28.17	$28.86	$29.58	$30.30	$31.06	$31.82	$32.62	$33.41	**$34.25**	$35.08	$35.96	$36.84	$37.76	$38.68	Hourly		
GIS Specialist	**$56,892.76**	**$58,315.08**	**$59,737.40**	**$61,230.83**	**$62,724.27**	**$64,292.37**	**$65,860.48**	**$67,506.99**	**$69,153.51**	**$70,882.34**	**$72,611.18**	**$74,426.46**	**$76,241.74**	**$78,147.78**	**$80,053.83**	**Annual**	**1/7/2020**	**7/1/2020**
	$4,741.06	$4,859.59	$4,978.12	$5,102.57	$5,227.02	$5,357.70	$5,488.37	$5,625.58	$5,762.79	**$5,906.86**	$6,050.93	$6,202.21	$6,353.48	$6,512.32	$6,671.15	Monthly		
	$27.35	$28.04	$28.72	$29.44	$30.16	$30.91	$31.66	$32.46	$33.25	**$34.08**	$34.91	$35.78	$36.65	$37.57	$38.49	Hourly		
Sr. Admin/SBF/PIO	**$55,930.66**	**$57,328.93**	**$58,727.19**	**$60,195.37**	**$61,663.55**	**$63,205.14**	**$64,746.73**	**$66,365.40**	**$67,984.07**	**$69,683.67**	**$71,383.27**	**$73,167.85**	**$74,952.43**	**$76,826.24**	**$78,700.06**	**Annual**	**1/7/2020**	**7/1/2020**
	$4,660.89	$4,777.41	$4,893.93	$5,016.28	$5,138.63	$5,267.10	$5,395.56	$5,530.45	$5,665.34	**$5,806.97**	$5,948.61	$6,097.32	$6,246.04	$6,402.19	$6,558.34	Monthly		
	$26.89	$27.56	$28.23	$28.94	$29.65	$30.39	$31.13	$31.91	$32.68	**$33.50**	$34.32	$35.18	$36.03	$36.94	$37.84	Hourly		
Assistant Planner	**$52,971.12**	**$54,295.40**	**$55,619.68**	**$57,010.17**	**$58,400.66**	**$59,860.68**	**$61,320.69**	**$62,853.71**	**$64,386.73**	**$65,996.40**	**$67,606.06**	**$69,296.22**	**$70,986.37**	**$72,761.03**	**$74,535.69**	**Annual**	**1/7/2020**	**7/1/2020**
	$4,414.26	$4,524.62	$4,634.97	$4,750.85	$4,866.72	$4,988.39	$5,110.06	$5,237.81	$5,365.56	**$5,499.70**	$5,633.84	$5,774.68	$5,915.53	$6,063.42	$6,211.31	Monthly		
	$25.47	$26.10	$26.74	$27.41	$28.08	$28.78	$29.48	$30.22	$30.96	**$31.73**	$32.50	$33.32	$34.13	$34.98	$35.83	Hourly		
Signal Tech/Electrician	**$51,289.58**	**$52,571.82**	**$53,854.06**	**$55,200.41**	**$56,546.76**	**$57,960.43**	**$59,374.10**	**$60,858.45**	**$62,342.81**	**$63,901.38**	**$65,459.95**	**$67,096.44**	**$68,732.94**	**$70,451.27**	**$72,169.59**	**Annual**	**1/7/2020**	**7/1/2020**
	$4,274.13	$4,380.98	$4,487.84	$4,600.03	$4,712.23	$4,830.04	$4,947.84	$5,071.54	$5,195.23	**$5,325.11**	$5,455.00	$5,591.37	$5,727.75	$5,870.94	$6,014.13	Monthly		
	$24.66	$25.27	$25.89	$26.54	$27.19	$27.87	$28.55	$29.26	$29.97	**$30.72**	$31.47	$32.26	$33.04	$33.87	$34.70	Hourly		
IT Analyst	**$49,795.71**	**$51,040.60**	**$52,285.50**	**$53,592.63**	**$54,899.77**	**$56,272.26**	**$57,644.76**	**$59,085.88**	**$60,527.00**	**$62,040.17**	**$63,553.35**	**$65,142.18**	**$66,731.01**	**$68,399.29**	**$70,067.56**	**Annual**	**1/7/2020**	**7/1/2020**
Accounting Analyst	$4,149.64	$4,253.38	$4,357.12	$4,466.05	$4,574.98	$4,689.36	$4,803.73	$4,923.82	$5,043.92	**$5,170.01**	$5,296.11	$5,428.52	$5,560.92	$5,699.94	$5,838.96	Monthly		
	$23.94	$24.54	$25.14	$25.77	$26.39	$27.05	$27.71	$28.41	$29.10	**$29.83**	$30.55	$31.32	$32.08	$32.88	$33.69	Hourly		
Code Enforcement Specialist	**$47,037.03**	**$48,212.96**	**$49,388.88**	**$50,623.60**	**$51,858.33**	**$53,154.78**	**$54,451.24**	**$55,812.52**	**$57,173.80**	**$58,603.15**	**$60,032.49**	**$61,533.31**	**$63,034.12**	**$64,609.97**	**$66,185.82**	**Annual**	**1/7/2020**	**7/1/2020**
	$3,919.75	$4,017.75	$4,115.74	$4,218.63	$4,321.53	$4,429.57	$4,537.60	$4,651.04	$4,764.48	**$4,883.60**	$5,002.71	$5,127.78	$5,252.84	$5,384.16	$5,515.49	Monthly		
	$22.61	$23.18	$23.74	$24.34	$24.93	$25.56	$26.18	$26.83	$27.49	**$28.17**	$28.86	$29.58	$30.30	$31.06	$31.82	Hourly		
Admin/Program Analyst II	**$46,427.76**	**$47,588.45**	**$48,749.15**	**$49,967.88**	**$51,186.61**	**$52,466.27**	**$53,745.94**	**$55,089.58**	**$56,433.23**	**$57,844.06**	**$59,254.89**	**$60,736.27**	**$62,217.64**	**$63,773.08**	**$65,328.52**	**Annual**	**1/7/2020**	**7/1/2020**
	$3,868.98	$3,965.70	$4,062.43	$4,163.99	$4,265.55	$4,372.19	$4,478.83	$4,590.80	$4,702.77	**$4,820.34**	$4,937.91	$5,061.36	$5,184.80	$5,314.42	$5,444.04	Monthly		
	$22.32	$22.88	$23.44	$24.02	$24.61	$25.22	$25.84	$26.49	$27.13	**$27.81**	$28.49	$29.20	$29.91	$30.66	$31.41	Hourly		
Building/Fire Inspector	**$45,507.31**	**$46,644.99**	**$47,782.68**	**$48,977.24**	**$50,171.81**	**$51,426.10**	**$52,680.40**	**$53,997.41**	**$55,314.42**	**$56,697.28**	**$58,080.14**	**$59,532.14**	**$60,984.15**	**$62,508.75**	**$64,033.36**	**Annual**	**1/7/2020**	**7/1/2020**

Code & Cons Compl Spec.	$3,792.28	$3,887.08	$3,981.89	$4,081.44	$4,180.98	$4,285.51	$4,390.03	$4,499.78	$4,609.53	**$4,724.77**	$4,840.01	$4,961.01	$5,082.01	$5,209.06	$5,336.11	Monthly		
Construction Inspector	$21.88	$22.43	$22.97	$23.55	$24.12	$24.72	$25.33	$25.96	$26.59	**$27.26**	$27.92	$28.62	$29.32	$30.05	$30.79	Hourly		
Sr. Accountant Technician	**$43,050.01**	**$44,126.26**	**$45,202.51**	**$46,332.57**	**$47,462.64**	**$48,649.20**	**$49,835.77**	**$51,081.66**	**$52,327.56**	**$53,635.75**	**$54,943.93**	**$56,317.53**	**$57,691.13**	**$59,133.41**	**$60,575.69**	**Annual**	**1/7/2020**	**7/1/202**
	$3,587.50	$3,677.19	$3,766.88	$3,861.05	$3,955.22	$4,054.10	$4,152.98	$4,256.81	$4,360.63	**$4,469.65**	$4,578.66	$4,693.13	$4,807.59	$4,927.78	$5,047.97	Monthly		
	$20.70	$21.21	$21.73	$22.28	$22.82	$23.39	$23.96	$24.56	$25.16	**$25.79**	$26.42	$27.08	$27.74	$28.43	$29.12	Hourly		
Accounting Technician III	**$42,854.95**	**$43,926.32**	**$44,997.70**	**$46,122.64**	**$47,247.58**	**$48,428.77**	**$49,609.96**	**$50,850.21**	**$52,090.46**	**$53,392.72**	**$54,694.98**	**$56,062.36**	**$57,429.73**	**$58,865.47**	**$60,301.22**	**Annual**	**1/7/2020**	**7/1/2020**
	$3,571.25	$3,660.53	$3,749.81	$3,843.55	$3,937.30	$4,035.73	$4,134.16	$4,237.52	$4,340.87	**$4,449.39**	$4,557.92	$4,671.86	$4,785.81	$4,905.46	$5,025.10	Monthly		
	$20.60	$21.12	$21.63	$22.17	$22.72	$23.28	$23.85	$24.45	$25.04	**$25.67**	$26.30	$26.95	$27.61	$28.30	$28.99	Hourly		
Program Analyst I	**$41,368.83**	**$42,403.05**	**$43,437.27**	**$44,523.20**	**$45,609.14**	**$46,749.36**	**$47,889.59**	**$49,086.83**	**$50,284.07**	**$51,541.17**	**$52,798.27**	**$54,118.23**	**$55,438.19**	**$56,824.14**	**$58,210.10**	**Annual**	**1/7/2020**	**7/1/2020**
	$3,447.40	$3,533.59	$3,619.77	$3,710.27	$3,800.76	$3,895.78	$3,990.80	$4,090.57	$4,190.34	**$4,295.10**	$4,399.86	$4,509.85	$4,619.85	$4,735.35	$4,850.84	Monthly		
	$19.89	$20.39	$20.88	$21.41	$21.93	$22.48	$23.02	$23.60	$24.18	**$24.78**	$25.38	$26.02	$26.65	$27.32	$27.99	Hourly		
Lead Equipment Mechanic	**$41,102.80**	**$42,130.37**	**$43,157.94**	**$44,236.89**	**$45,315.84**	**$46,448.73**	**$47,581.63**	**$48,771.17**	**$49,960.71**	**$51,209.73**	**$52,458.75**	**$53,770.21**	**$55,081.68**	**$56,458.73**	**$57,835.77**	**Annual**	**1/7/2020**	**7/1/2020**
Lead Public Works Operator	$3,425.23	$3,510.86	$3,596.50	$3,686.41	$3,776.32	$3,870.73	$3,965.14	$4,064.26	$4,163.39	**$4,267.48**	$4,371.56	$4,480.85	$4,590.14	$4,704.89	$4,819.65	Monthly		
Lead Tree Worker	$19.76	$20.25	$20.75	$21.27	$21.79	$22.33	$22.88	$23.45	$24.02	**$24.62**	$25.22	$25.85	$26.48	$27.14	$27.81	Hourly		
Lead Collection system Operator																		
Sr. Administrative Assistant	**$40,812.19**	**$41,832.49**	**$42,852.80**	**$43,924.12**	**$44,995.44**	**$46,120.33**	**$47,245.21**	**$48,426.34**	**$49,607.47**	**$50,847.66**	**$52,087.85**	**$53,390.04**	**$54,692.24**	**$56,059.54**	**$57,426.85**	**Annual**	**1/7/2020**	**7/1/2020**
	$3,401.02	$3,486.04	$3,571.07	$3,660.34	$3,749.62	$3,843.36	$3,937.10	$4,035.53	$4,133.96	**$4,237.30**	$4,340.65	$4,449.17	$4,557.69	$4,671.63	$4,785.57	Monthly		
	$19.62	$20.11	$20.60	$21.12	$21.63	$22.17	$22.71	$23.28	$23.85	**$24.45**	$25.04	$25.67	$26.29	$26.95	$27.61	Hourly		
Assistant City Clerk	**$40,247.82**	**$41,254.02**	**$42,260.21**	**$43,316.72**	**$44,373.22**	**$45,482.55**	**$46,591.88**	**$47,756.68**	**$48,921.48**	**$50,144.51**	**$51,367.55**	**$52,651.74**	**$53,935.93**	**$55,284.33**	**$56,632.72**	**Annual**	**1/7/2020**	**7/1/2020**
	$3,353.99	$3,437.83	$3,521.68	$3,609.73	$3,697.77	$3,790.21	$3,882.66	$3,979.72	$4,076.79	**$4,178.71**	$4,280.63	$4,387.64	$4,494.66	$4,607.03	$4,719.39	Monthly		
	$19.35	$19.83	$20.32	$20.83	$21.33	$21.87	$22.40	$22.96	$23.52	**$24.11**	$24.70	$25.31	$25.93	$26.58	$27.23	Hourly		
Accounting Technician II	**$38,959.05**	**$39,933.03**	**$40,907.00**	**$41,929.68**	**$42,952.35**	**$44,026.16**	**$45,099.97**	**$46,227.47**	**$47,354.97**	**$48,538.84**	**$49,722.72**	**$50,965.79**	**$52,208.85**	**$53,514.07**	**$54,819.30**	**Annual**	**1/7/2020**	**7/1/2020**
	$3,246.59	$3,327.75	$3,408.92	$3,494.14	$3,579.36	$3,668.85	$3,758.33	$3,852.29	$3,946.25	**$4,044.90**	$4,143.56	$4,247.15	$4,350.74	$4,459.51	$4,568.27	Monthly		
	$18.73	$19.20	$19.67	$20.16	$20.65	$21.17	$21.68	$22.22	$22.77	**$23.34**	$23.91	$24.50	$25.10	$25.73	$26.36	Hourly		
Comm. Devel. Tech III	**$38,661.14**	**$39,627.67**	**$40,594.20**	**$41,609.05**	**$42,623.91**	**$43,689.50**	**$44,755.10**	**$45,873.98**	**$46,992.86**	**$48,167.68**	**$49,342.50**	**$50,576.06**	**$51,809.63**	**$53,104.87**	**$54,400.11**	**Annual**	**1/7/2020**	**7/1/2020**
	$3,221.76	$3,302.31	$3,382.85	$3,467.42	$3,551.99	$3,640.79	$3,729.59	$3,822.83	$3,916.07	**$4,013.97**	$4,111.88	$4,214.67	$4,317.47	$4,425.41	$4,533.34	Monthly		
	$18.59	$19.05	$19.52	$20.00	$20.49	$21.00	$21.52	$22.05	$22.59	**$23.16**	$23.72	$24.32	$24.91	$25.53	$26.15	Hourly		
Public Works Operator III	**$37,271.54**	**$38,203.33**	**$39,135.12**	**$40,113.49**	**$41,091.87**	**$42,119.17**	**$43,146.47**	**$44,225.13**	**$45,303.79**	**$46,436.38**	**$47,568.98**	**$48,758.20**	**$49,947.43**	**$51,196.11**	**$52,444.80**	**Annual**	**1/7/2020**	**7/1/2020**
	$3,105.96	$3,183.61	$3,261.26	$3,342.79	$3,424.32	$3,509.93	$3,595.54	$3,685.43	$3,775.32	**$3,869.70**	$3,964.08	$4,063.18	$4,162.29	$4,266.34	$4,370.40	Monthly		
	$17.92	$18.37	$18.81	$19.29	$19.76	$20.25	$20.74	$21.26	$21.78	**$22.33**	$22.87	$23.44	$24.01	$24.61	$25.21	Hourly		
Accountant	**$37,188.16**	**$38,117.86**	**$39,047.57**	**$40,023.76**	**$40,999.95**	**$42,024.95**	**$43,049.94**	**$44,126.19**	**$45,202.44**	**$46,332.50**	**$47,462.56**	**$48,649.13**	**$49,835.69**	**$51,081.58**	**$52,327.48**	**Annual**	**1/7/2020**	**7/1/2020**
	$3,099.01	$3,176.49	$3,253.96	$3,335.31	$3,416.66	$3,502.08	$3,587.50	$3,677.18	$3,766.87	**$3,861.04**	$3,955.21	$4,054.09	$4,152.97	$4,256.80	$4,360.62	Monthly		
	$17.88	$18.33	$18.77	$19.24	$19.71	$20.20	$20.70	$21.21	$21.73	**$22.28**	$22.82	$23.39	$23.96	$24.56	$25.16	Hourly		
Administrative Assistant	**$36,588.94**	**$37,503.66**	**$38,418.39**	**$39,378.85**	**$40,339.31**	**$41,347.79**	**$42,356.27**	**$43,415.18**	**$44,474.09**	**$45,585.94**	**$46,697.79**	**$47,865.23**	**$49,032.68**	**$50,258.50**	**$51,484.31**	**Annual**	**1/7/2020**	**7/1/2020**
Comm. Devel. Tech II	$3,049.08	$3,125.31	$3,201.53	$3,281.57	$3,361.61	$3,445.65	$3,529.69	$3,617.93	$3,706.17	**$3,798.83**	$3,891.48	$3,988.77	$4,086.06	$4,188.21	$4,290.36	Monthly		
	$17.59	$18.03	$18.47	$18.93	$19.39	$19.88	$20.36	$20.87	$21.38	**$21.92**	$22.45	$23.01	$23.57	$24.16	$24.75	Hourly		
Equipment Mechanic	**$36,394.53**	**$37,304.39**	**$38,214.26**	**$39,169.61**	**$40,124.97**	**$41,128.09**	**$42,131.22**	**$43,184.50**	**$44,237.78**	**$45,343.72**	**$46,449.67**	**$47,610.91**	**$48,772.15**	**$49,991.45**	**$51,210.76**	**Annual**	**1/7/2020**	**7/1/2020**
	$3,032.88	$3,108.70	$3,184.52	$3,264.13	$3,343.75	$3,427.34	$3,510.93	$3,598.71	$3,686.48	**$3,778.64**	$3,870.81	$3,967.58	$4,064.35	$4,165.95	$4,267.56	Monthly		
	$17.50	$17.93	$18.37	$18.83	$19.29	$19.77	$20.26	$20.76	$21.27	**$21.80**	$22.33	$22.89	$23.45	$24.03	$24.62	Hourly		
Code Enforcement Technician	**$36,112.83**	**$37,015.65**	**$37,918.47**	**$38,866.43**	**$39,814.40**	**$40,809.75**	**$41,805.11**	**$42,850.24**	**$43,895.37**	**$44,992.75**	**$46,090.14**	**$47,242.39**	**$48,394.65**	**$49,604.51**	**$50,814.38**	**Annual**	**1/7/2020**	**7/1/2020**
	$3,009.40	$3,084.64	$3,159.87	$3,238.87	$3,317.87	$3,400.81	$3,483.76	$3,570.85	$3,657.95	**$3,749.40**	$3,840.84	$3,936.87	$4,032.89	$4,133.71	$4,234.53	Monthly		
	$17.36	$17.80	$18.23	$18.69	$19.14	$19.62	$20.10	$20.60	$21.10	**$21.63**	$22.16	$22.71	$23.27	$23.85	$24.43	Hourly		
Public Works Operator II	**$35,516.03**	**$36,403.93**	**$37,291.83**	**$38,224.13**	**$39,156.42**	**$40,135.33**	**$41,114.24**	**$42,142.10**	**$43,169.96**	**$44,249.21**	**$45,328.45**	**$46,461.67**	**$47,594.88**	**$48,784.75**	**$49,974.62**	**Annual**	**1/7/2020**	**7/1/2020**
Parks Maint. Technician II	$2,959.67	$3,033.66	$3,107.65	$3,185.34	$3,263.04	$3,344.61	$3,426.19	$3,511.84	$3,597.50	**$3,687.43**	$3,777.37	$3,871.81	$3,966.24	$4,065.40	$4,164.55	Monthly		
Building Maint. Tech II	$17.08	$17.50	$17.93	$18.38	$18.83	$19.30	$19.77	$20.26	$20.75	**$21.27**	$21.79	$22.34	$22.88	$23.45	$24.03	Hourly		
Collection System Operator II																		
Accounting Technician	**$35,417.32**	**$36,302.75**	**$37,188.19**	**$38,117.89**	**$39,047.60**	**$40,023.79**	**$40,999.98**	**$42,024.97**	**$43,049.97**	**$44,126.22**	**$45,202.47**	**$46,332.53**	**$47,462.60**	**$48,649.16**	**$49,835.73**	**Annual**	**1/7/2020**	**7/1/2020**
	$2,951.44	$3,025.23	$3,099.02	$3,176.49	$3,253.97	$3,335.32	$3,416.66	$3,502.08	$3,587.50	**$3,677.19**	$3,766.87	$3,861.04	$3,955.22	$4,054.10	$4,152.98	Monthly		
	$17.03	$17.45	$17.88	$18.33	$18.77	$19.24	$19.71	$20.20	$20.70	**$21.21**	$21.73	$22.28	$22.82	$23.39	$23.96	Hourly		
Public Works Operator I	**$33,041.28**	**$33,867.31**	**$34,693.34**	**$35,560.68**	**$36,428.01**	**$37,338.71**	**$38,249.41**	**$39,205.65**	**$40,161.88**	**$41,165.93**	**$42,169.98**	**$43,224.23**	**$44,278.48**	**$45,385.44**	**$46,492.40**	**Annual**	**1/7/2020**	**7/1/2020**
Parks Maint. Technician I	$2,753.44	$2,822.28	$2,891.11	$2,963.39	$3,035.67	$3,111.56	$3,187.45	$3,267.14	$3,346.82	**$3,430.49**	$3,514.16	$3,602.02	$3,689.87	$3,782.12	$3,874.37	Monthly		
Collection System Operator I	$15.89	$16.28	$16.68	$17.10	$17.51	$17.95	$18.39	$18.85	$19.31	**$19.79**	$20.27	$20.78	$21.29	$21.82	$22.35	Hourly		
Staff Assistant	**$29,580.87**	**$30,320.39**	**$31,059.91**	**$31,836.41**	**$32,612.91**	**$33,428.23**	**$34,243.55**	**$35,099.64**	**$35,955.73**	**$36,854.63**	**$37,753.52**	**$38,697.36**	**$39,641.19**	**$40,632.22**	**$41,623.25**	**Annual**	**1/7/2020**	**7/1/2020**
Comm. Devel. Tech I	$2,465.07	$2,526.70	$2,588.33	$2,653.03	$2,717.74	$2,785.69	$2,853.63	$2,924.97	$2,996.31	**$3,071.22**	$3,146.13	$3,224.78	$3,303.43	$3,386.02	$3,468.60	Monthly		
	$14.22	$14.58	$14.93	$15.31	$15.68	$16.07	$16.46	$16.87	$17.29	**$17.72**	$18.15	$18.60	$19.06	$19.53	$20.01	Hourly		
	FROZEN POSITIONS																	

CITY OF OROVILLE MASTER SALARY SCHEDULE

Revised 07/01/21

ELECTED OFFICIAL'S STIPEND SCHEDULE

				DATE Adopted	DATE Effective
Mayor	$500	Monthly	Plus $5/Mtg. Up to 2 Mtgs. Per Month	7/2/2019	7/1/2019
Council Members	$400	Monthly		7/2/2019	7/1/2019
Treasurer	$400	Monthly		7/2/2019	7/1/2019

DEPARTMENT HEAD'S SALARY SCHEDULE

CLASSIFICATION:	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H		DATE Adopted	DATE Effective
City Administrator	$130,588	$137,117	$143,973	$151,172	$158,730	$166,667	$175,000	Bonus*	Annual	4/16/2019	4/16/2019
	$10,882.31	$11,426.42	$11,997.74	$12,597.63	$13,227.51	$13,888.89	$14,583.33		Monthly		
	$62.78	$65.92	$69.22	$72.68	$76.31	$80.13	$84.13		Hourly		
Assistant City Administrator - Development Services Dept.	$118,720	$124,965	$131,540	$138,465	$145,750	$153,425	$161,500	$170,000.00	Annual	9/17/2019	9/17/2019
Assistant City Administrator - Administration Dept.	$9,893.33	$10,413.75	$10,961.67	$11,538.75	$12,145.83	$12,785.42	$13,458.33	$14,166.67	Monthly	9/17/2019	9/17/2019
Assistant City Administrator - Public Safety Dept.	$57.08	$60.08	$63.24	$66.57	$70.07	$73.76	$77.64	$81.73	Hourly	9/17/2019	9/17/2019
Assistant Development Services Director	$84,370.00	$88,590.00	$93,020.00	$97,672.00	$102,555.00	$107,683.00	$113,067.00	$118,720.00	Annual	12/17/2019	12/17/2019
	$7,030.83	$7,382.50	$7,751.67	$8,139.33	$8,546.25	$8,973.58	$9,422.25	$9,893.33	Monthly		
	$40.56	$42.59	$44.72	$46.96	$49.31	$51.77	$54.36	$57.08	Hourly		

OROVILLE PUBLIC SAFETY MID-MANAGER'S ASSOCIATION

CLASSIFICATION:	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H		DATE Adopted	DATE Effective
Battalion Chief	$81,076.26	$85,130.07	$89,386.58	$93,855.91	$98,548.70	$103,476.14	$108,649.94	$114,082.44	Annual	1/1/2016	1/1/2016
	$6,756.36	$7,094.17	$7,448.88	$7,821.33	$8,212.39	$8,623.01	$9,054.16	$9,506.87	Monthly		
	$38.98	$40.93	$42.97	$45.12	$47.38	$49.75	$52.24	$54.85	Hourly		

1ST TIER OROVILLE MID-MANAGER AND CONFIDENTIAL ASSOCIATION

CLASSIFICATION:	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H		DATE Adopted	DATE Effective
Project Manager/Sr. Civil Engineer	$85,281.76	$89,545.85	$94,023.14	$98,724.30	$103,660.51	$108,843.54	$114,285.71	$120,000.00	Annual	9/21/2021	9/21/2021
	$7,106.81	$7,462.15	$7,835.26	$8,227.02	$8,638.38	$9,070.29	$9,523.81	$10,000.00	Monthly		
	$41.00	$43.05	$45.20	$47.46	$49.84	$52.33	$54.95	$57.69	Hourly		
Police Lieutenant	$87,692.08	$92,076.68	$96,680.52	$101,514.54	$106,590.27	$111,919.78	$117,515.77	$123,391.56	Annual	5/21/2019	7/1/2021
	$7,307.67	$7,673.06	$8,056.71	$8,459.55	$8,882.52	$9,326.65	$9,792.98	$10,282.63	Monthly		
	$42.15965	$44.26764	$46.48102	$48.80507	$51.24532	$53.80759	$56.49797	$59.32287	Hourly		
Management Analyst III	$75,626.26	$81,916.33	$86,013.53	$90,314.42	$94,829.61	$99,570.77	$104,549.57	$109,777.69	Annual	5/21/2019	7/1/2021
Airport Manager	$6,302.19	$6,826.36	$7,167.79	$7,526.20	$7,902.47	$8,297.56	$8,712.46	$9,148.14	Monthly		
HR Manager	$36.35878	$39.38285	$41.35266	$43.42039	$45.59116	$47.87056	$50.26422	$52.77774	Hourly		
IT Manager											
Building Official											
Public Works Manager											

2nd TIER OROVILLE MID-MANAGER AND CONFIDENTIAL ASSOCIATION

CLASSIFICATION:	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	STEP N	STEP O		DATE Adopted	DATE Effective
Project Manager/Sr. Civil Engineer	$85,281.76	$87,413.80	$89,545.85	$91,784.49	$94,023.14	$96,373.72	$98,724.30	$101,192.40	$103,660.51	$106,252.03	$108,843.54	$111,564.63	$114,285.71	$117,142.86	$120,000.00	Annual	9/21/2021	9/21/2021
	$7,106.81	$7,284.48	$7,462.15	$7,648.71	$7,835.26	$8,031.14	$8,227.02	$8,432.70	$8,638.38	$8,854.34	$9,070.29	$9,297.05	$9,523.81	$9,761.90	$10,000.00	Monthly		
	$41.00	$42.03	$43.05	$44.13	$45.20	$46.33	$47.46	$48.65	$49.84	$51.08	$52.33	$53.64	$54.95	$56.32	$57.69	Hourly		
Police Lieutenant	$87,692.08	$89,884.38	$92,076.68	$94,378.60	$96,680.52	$99,097.53	$101,514.54	$104,052.41	$106,590.27	$109,255.03	$111,919.78	$114,717.78	$117,515.77	$120,453.67	$123,391.56	Annual	5/21/2019	7/1/2021
	$7,307.67	$7,490.37	$7,673.06	$7,864.88	$8,056.71	$8,258.13	$8,459.55	$8,671.03	$8,882.52	$9,104.59	$9,326.65	$9,559.81	$9,792.98	$10,037.81	$10,282.63	Monthly		
	$42.16	$43.21	$44.27	$45.37	$46.48	$47.64	$48.81	$50.03	$51.25	$52.53	$53.81	$55.15	$56.50	$57.91	$59.32	Hourly		
Management Analyst III	$75,626.26	$77,516.92	$81,916.33	$83,964.24	$86,013.53	$88,163.87	$90,314.42	$92,572.28	$94,829.61	$97,200.35	$99,570.77	$102,060.04	$104,549.57	$103,476.00	$109,777.69	Annual	5/21/2019	7/1/2021
Airport Manager	$6,302.19	$6,459.74	$6,826.36	$6,997.02	$7,167.79	$7,346.99	$7,526.20	$7,714.36	$7,902.47	$8,100.03	$8,297.56	$8,505.00	$8,712.46	$8,623.00	$9,148.14	Monthly		
HR Manager	$36.36	$37.27	$39.38	$40.37	$41.35	$42.39	$43.42	$44.51	$45.59	$46.73	$47.87	$49.07	$50.26	$49.75	$52.78	Hourly		
IT Manager																		
Building Official																		
Public Works Manager																		

1ST TIER OROVILLE POLICE OFFICER'S ASSOCIATION SWORN SALARY SCHEDULE

CLASSIFICATION:	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H		DATE Adopted	DATE Effective
Sergeant	$71,387.77	$74,957.16	$78,705.02	$82,640.27	$86,772.28	$91,110.90	$95,666.44	$100,449.77	Annual	5/21/2019	7/1/2021
	$5,948.98	$6,246.43	$6,558.75	$6,886.69	$7,231.02	$7,592.57	$7,972.20	$8,370.81	Monthly		
	$34.32105	$36.03710	$37.83895	$39.73090	$41.71744	$43.80332	$45.99348	$48.29316	Hourly		
Rotational Detective/OIC	$59,916.31	$62,912.13	$66,057.74	$69,360.62	$72,828.65	$76,470.09	$80,293.59	$84,308.27	Annual	5/21/2019	7/1/2021
5% Above Police Officer	$4,993.03	$5,242.68	$5,504.81	$5,780.05	$6,069.05	$6,372.51	$6,691.13	$7,025.69	Monthly		
	$28.80592	$30.24622	$31.75853	$33.34645	$35.01378	$36.76446	$38.60269	$40.53282	Hourly		
Police Officer	$57,063.15	$59,916.30	$62,912.12	$66,057.72	$69,360.61	$72,828.64	$76,470.07	$80,293.58	Annual	5/21/2019	7/1/2021

	$4,755.26	$4,993.03	$5,242.68	$5,504.81	$5,780.05	$6,069.05	$6,372.51	$6,691.13	Monthly		
	$27.43421	$28.80592	$30.24621	$31.75852	$33.34645	$35.01377	$36.76446	$38.60268	Hourly		
Reserve Police Officer	$27.43421	$28.80592	$30.24621	$31.75852	$33.34645	$35.01377	$36.76446	$38.60268	**Hourly**	**5/21/2019**	**7/1/2021**
Reserve Investigator	$25.00000								**Hourly**	**5/21/2019**	**7/1/2021**

1ST TIER OROVILLE POLICE OFFICER'S ASSOCIATION NON-SWORN SALARY SCHEDULE										
CLASSIFICATION:	**STEP A**	**STEP B**	**STEP C**	**STEP D**	**STEP E**	**STEP F**	**STEP G**			
Police Admin. Assistant	**$41,349.46**	**$43,416.94**	**$45,587.78**	**$47,867.17**	**$50,260.53**	**$52,773.56**	**$55,412.24**	**Annual**	**5/21/2019**	**7/1/2021**
	$3,445.79	$3,618.08	$3,798.98	$3,988.93	$4,188.38	$4,397.80	$4,617.69	Monthly		
	$19.87955	$20.87353	$21.91720	$23.01306	$24.16372	$25.37190	$26.64050	Hourly		
Police Dispatcher	**$41,413.58**	**$43,484.26**	**$45,658.47**	**$47,941.40**	**$50,338.47**	**$52,855.39**	**$55,498.16**	**Annual**	**5/21/2019**	**7/1/2021**
	$3,451.13	$3,623.69	$3,804.87	$3,995.12	$4,194.87	$4,404.62	$4,624.85	Monthly		
	$19.91038	$20.90589	$21.95119	$23.04875	$24.20119	$25.41124	$26.68181	Hourly		
MLE	**$36,817.45**	**$38,658.32**	**$40,591.23**	**$42,620.80**	**$44,751.84**	**$46,989.43**	**$49,338.90**	**Annual**	**5/21/2019**	**7/1/2021**
	$3,068.12	$3,221.53	$3,382.60	$3,551.73	$3,729.32	$3,915.79	$4,111.57	Monthly		
	$17.70070	$18.58573	$19.51502	$20.49077	$21.51531	$22.59107	$23.72062	Hourly		
Police Records Techician	**$34,650.30**	**$36,382.82**	**$38,201.96**	**$40,112.06**	**$42,117.66**	**$44,223.54**	**$46,434.72**	**Annual**	**5/21/2019**	**7/1/2021**
	$2,887.53	$3,031.90	$3,183.50	$3,342.67	$3,509.81	$3,685.30	$3,869.56	Monthly		
	$16.65880	$17.49174	$18.36633	$19.28464	$20.24888	$21.26132	$22.32439	Hourly		
Police Recuit	**$38,417.60**							**Annual**	**5/21/2019**	**7/1/2021**
	$3,201.47							Monthly		
	$18.47							Hourly		

2ND TIER OROVILLE POLICE OFFICER'S ASSOCIATION SWORN SALARY SCHEDULE																
CLASSIFICATION:	**STEP A**	**STEP B**	**STEP C**	**STEP D**	**STEP E**	**STEP F**	**STEP G**	**STEP H**	**STEP I**	**STEP J**	**STEP K**	**STEP L**	**STEP M**	**STEP N**	**STEP O**		**DATE Adopted**	**Effective**
Sergeant	**$71,387.77**	**$73,172.47**	**$74,957.16**	**$76,831.09**	**$78,705.02**	**$80,672.65**	**$82,640.27**	**$84,706.28**	**$86,772.28**	**$88,941.59**	**$91,110.90**	**$93,388.67**	**$95,666.44**	**$98,058.11**	**$100,449.77**	**Annual**	**5/21/2019**	**7/1/2021**
	$5,948.98	$6,097.71	$6,246.43	$6,402.59	$6,558.75	$6,722.72	$6,886.69	$7,058.86	$7,231.02	$7,411.80	$7,592.57	$7,782.39	$7,972.20	$8,171.51	$8,370.81	Monthly		
	$34.32105	$35.17907	$36.03710	$36.93802	$37.83895	$38.78493	$39.73090	$40.72417	$41.71744	$42.76038	$43.80332	$44.89840	$45.99348	$47.14332	$48.29316	Hourly		
Rotational Detective/OIC	**$59,916.31**	**$61,414.22**	**$62,912.13**	**$64,484.93**	**$66,057.74**	**$67,709.18**	**$69,360.62**	**$71,094.64**	**$72,828.65**	**$74,649.37**	**$76,470.09**	**$78,381.84**	**$80,293.59**	**$82,300.93**	**$84,308.27**	**Annual**	**5/21/2019**	**7/1/2021**
5% Above Police Officer	$4,993.03	$5,117.85	$5,242.68	$5,373.74	$5,504.81	$5,642.43	$5,780.05	$5,924.55	$6,069.05	$6,220.78	$6,372.51	$6,531.82	$6,691.13	$6,858.41	$7,025.69	Monthly		
	$28.80592	$29.52607	$30.24622	$31.00237	$31.75853	$32.55249	$33.34645	$34.18011	$35.01378	$35.88912	$36.76446	$37.68358	$38.60269	$39.56776	$40.53282	Hourly		
Police Officer	**$57,063.15**	**$58,489.73**	**$59,916.30**	**$61,414.21**	**$62,912.12**	**$64,484.92**	**$66,057.72**	**$67,709.17**	**$69,360.61**	**$71,094.63**	**$72,828.64**	**$74,649.36**	**$76,470.07**	**$78,381.83**	**$80,293.58**	**Annual**	**5/21/2019**	**7/1/2021**
	$4,755.26	$4,874.14	$4,993.03	$5,117.85	$5,242.68	$5,373.74	$5,504.81	$5,642.43	$5,780.05	$5,924.55	$6,069.05	$6,220.78	$6,372.51	$6,531.82	$6,691.13	Monthly		
	$27.43421	$28.12006	$28.80592	$29.52606	$30.24621	$31.00237	$31.75852	$32.55248	$33.34645	$34.18011	$35.01377	$35.88911	$36.76446	$37.68357	$38.60268	Hourly		
Reserve Police Officer	**$27.43421**	**$28.12006**	**$28.80592**	**$29.52606**	**$30.24621**	**$31.00237**	**$31.75852**	**$32.55248**	**$33.34645**	**$34.18011**	**$35.01377**	**$35.88911**	**$36.76446**	**$37.68357**	**$38.60268**	**Hourly**	**5/21/2019**	**7/1/2021**
Reserve Investigator	$25.00000															**Hourly**	**5/21/2019**	**7/1/2021**

2ND TIER OROVILLE POLICE OFFICER'S ASSOCIATION NON-SWORN SALARY SCHEDULE															
CLASSIFICATION:	**STEP A**	**STEP B**	**STEP C**	**STEP D**	**STEP E**	**STEP F**	**STEP G**	**STEP H**	**STEP I**	**STEP J**	**STEP K**	**STEP L**	**STEP M**		**DATE Adopted**	**Effective**
Police Admin. Assistant	**$41,349.46**	**$42,383.20**	**$43,416.94**	**$44,502.36**	**$45,587.78**	**$46,727.48**	**$47,867.17**	**$49,063.85**	**$50,260.53**	**$51,517.05**	**$52,773.56**	**$54,092.90**	**$55,412.24**	**Annual**	**5/21/2019**	**7/1/2021**
	$3,445.79	$3,531.93	$3,618.08	$3,708.53	$3,798.98	$3,893.96	$3,988.93	$4,088.65	$4,188.38	$4,293.09	$4,397.80	$4,507.74	$4,617.69	Monthly		
	$19.87955	$20.37654	$20.87353	$21.39537	$21.91720	$22.46513	$23.01306	$23.58839	$24.16372	$24.76781	$25.37190	$26.00620	$26.64050	Hourly		
Police Dispatcher	**$41,413.58**	**$42,448.92**	**$43,484.26**	**$44,571.37**	**$45,658.47**	**$46,799.93**	**$47,941.40**	**$49,139.93**	**$50,338.47**	**$51,596.93**	**$52,855.39**	**$54,176.77**	**$55,498.16**	**Annual**	**5/21/2019**	**7/1/2021**
	$3,451.13	$3,537.41	$3,623.69	$3,714.28	$3,804.87	$3,899.99	$3,995.12	$4,094.99	$4,194.87	$4,299.74	$4,404.62	$4,514.73	$4,624.85	Monthly		
	$19.91038	$20.40813	$20.90589	$21.42854	$21.95119	$22.49997	$23.04875	$23.62497	$24.20119	$24.80621	$25.41124	$26.04653	$26.68181	Hourly		
MLE	**$36,817.45**	**$37,737.89**	**$38,658.32**	**$39,624.78**	**$40,591.24**	**$41,606.02**	**$42,620.80**	**$43,686.32**	**$44,751.84**	**$45,870.64**	**$46,989.43**	**$48,164.17**	**$49,338.90**	**Annual**	**5/21/2019**	**7/1/2021**
	$3,068.12	$3,144.82	$3,221.53	$3,302.07	$3,382.60	$3,467.17	$3,551.73	$3,640.53	$3,729.32	$3,822.55	$3,915.79	$4,013.68	$4,111.58	Monthly		
	$17.7007	$18.1432	$18.5857	$19.0504	$19.5150	$20.0029	$20.4908	$21.0030	$21.5153	$22.0532	$22.5911	$23.1559	$23.7206	Hourly		
Police Records Techician	**$34,650.30**	**$35,516.56**	**$36,382.82**	**$37,292.39**	**$38,201.96**	**$39,157.00**	**$40,112.05**	**$41,114.85**	**$42,117.66**	**$43,170.60**	**$44,223.54**	**$45,329.13**	**$46,434.72**	**Annual**	**5/21/2019**	**7/1/2021**
	$2,887.53	$2,959.71	$3,031.90	$3,107.70	$3,183.50	$3,263.08	$3,342.67	$3,426.24	$3,509.80	$3,597.55	$3,685.29	$3,777.43	$3,869.56	Monthly		
	$16.6588	$17.0753	$17.4917	$17.9290	$18.3663	$18.8255	$19.2846	$19.7668	$20.2489	$20.7551	$21.2613	$21.7928	$22.3244	Hourly		
Police Recuit	**$38,417.60**							**Annual**							**5/21/2019**	**7/1/2021**
	$3,201.47							Monthly								
	$18.47							Hourly								

1ST TIER OROVILLE FIRE FIGHTER'S ASSOCIATION SALARY SCHEDULE									**DATE**	
CLASSIFICATION:	**STEP A**	**STEP B**	**STEP C**	**STEP D**	**STEP E**	**STEP F**	**STEP G**		**Adopted**	**Effective**
Fire Captain	**$61,864.70**	**$64,957.94**	**$68,205.83**	**$71,616.12**	**$75,196.93**	**$78,956.78**	**$82,904.61**	**Annual**	**7/2/2019**	**7/1/2019**
	$5,155.39	$5,413.16	$5,683.82	$5,968.01	$6,266.41	$6,579.73	$6,908.72	Monthly		
	$21.24	$22.31	$23.42	$24.59	$25.82	$27.11	$28.47	Hourly		
Fire Lieutenant	**$55,302.76**	**$58,067.90**	**$60,971.29**	**$64,019.86**	**$67,220.85**	**$70,581.89**	**$74,110.99**	**Annual**	**7/2/2019**	**7/1/2019**
	$4,608.56	$4,838.99	$5,080.94	$5,334.99	$5,601.74	$5,881.82	$6,175.92	Monthly		
	$18.99	$19.94	$20.94	$21.98	$23.08	$24.24	$25.45	Hourly		
Fire Engineer	**$52,669.29**	**$55,302.75**	**$58,067.89**	**$60,971.29**	**$64,019.85**	**$67,220.84**	**$70,581.89**	**Annual**	**7/2/2019**	**7/1/2019**
	$4,389.11	$4,608.56	$4,838.99	$5,080.94	$5,334.99	$5,601.74	$5,881.82	Monthly		
	$18.09	$18.99	$19.94	$20.94	$21.98	$23.08	$24.24	Hourly		
Firefighter	**$47,898.65**	**$50,293.58**	**$52,808.26**	**$55,448.67**	**$58,221.11**	**$61,132.16**	**$64,188.77**	**Annual**	**7/2/2019**	**7/1/2019**
	$3,991.55	$4,191.13	$4,400.69	$4,620.72	$4,851.76	$5,094.35	$5,349.06	Monthly		
	$16.45	$17.27	$18.13	$19.04	$19.99	$20.99	$22.04	Hourly		

2ND TIER OROVILLE FIRE FIGHTER'S ASSOCIATION SALARY SCHEDULE

CLASSIFICATION:	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M		DATE Adopted	DATE Effective
Fire Captain	**$61,864.70**	**$63,411.32**	**$64,957.94**	**$66,581.88**	**$68,205.83**	**$69,910.98**	**$71,616.12**	**$73,406.53**	**$75,196.93**	**$77,076.85**	**$78,956.78**	**$80,930.70**	**$82,904.61**	**Annual**	**7/2/2019**	**7/1/2019**
	$5,155.39	$5,284.28	$5,413.16	$5,548.49	$5,683.82	$5,825.91	$5,968.01	$6,117.21	$6,266.41	$6,423.07	$6,579.73	$6,744.22	$6,908.72	Monthly		
	$21.24	$21.78	$22.31	$22.86	$23.42	$24.01	$24.59	$25.21	$25.82	$26.47	$27.11	$27.79	$28.47	Hourly		
Fire Lieutenant	**$55,302.76**	**$56,685.33**	**$58,067.90**	**$59,519.60**	**$60,971.29**	**$62,495.58**	**$64,019.86**	**$65,620.35**	**$67,220.85**	**$68,901.37**	**$70,581.89**	**$72,346.44**	**$74,110.99**	**Annual**	**7/2/2019**	**7/1/2019**
	$4,608.56	$4,723.78	$4,838.99	$4,959.97	$5,080.94	$5,207.96	$5,334.99	$5,468.36	$5,601.74	$5,741.78	$5,881.82	$6,028.87	$6,175.92	Monthly		
	$18.62	$19.47	$19.94	$20.44	$20.94	$21.46	$21.98	$22.53	$23.08	$23.66	$24.24	$24.84	$25.45	Hourly		
Fire Engineer	**$52,669.29**	**$53,986.02**	**$55,302.75**	**$56,685.32**	**$58,067.89**	**$59,519.59**	**$60,971.29**	**$62,495.57**	**$64,019.85**	**$65,620.35**	**$67,220.84**	**$68,901.36**	**$70,581.89**	**Annual**	**7/2/2019**	**7/1/2019**
	$4,389.11	$4,498.84	$4,608.56	$4,723.78	$4,838.99	$4,959.97	$5,080.94	$5,207.96	$5,334.99	$5,468.36	$5,601.74	$5,741.78	$5,881.82	Monthly		
	$17.73	$18.54	$18.99	$19.47	$19.94	$20.44	$20.94	$21.46	$21.98	$22.53	$23.08	$23.66	$24.24	Hourly		
Firefighter	**$47,898.65**	**$49,096.12**	**$50,293.58**	**$51,550.92**	**$52,808.26**	**$54,128.47**	**$55,448.67**	**$56,834.89**	**$58,221.11**	**$59,676.64**	**$61,132.16**	**$62,660.47**	**$64,188.77**	**Annual**	**7/2/2019**	**7/1/2019**
	$3,991.55	$4,091.34	$4,191.13	$4,295.91	$4,400.69	$4,510.71	$4,620.72	$4,736.24	$4,851.76	$4,973.05	$5,094.35	$5,221.71	$5,349.06	Monthly		
	$16.45	$16.86	$17.27	$17.70	$18.13	$18.59	$19.04	$19.52	$19.99	$20.49	$20.99	$21.52	$22.04	Hourly		

1ST TIER OROVILLE CITY EMPLOYEE'S ASSOCIATION SALARY SCHEDULE

CLASSIFICATION:	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H		DATE Adopted	DATE Effective
Associate Civil Engr.	**$76,655.71**	**$80,488.50**	**$84,512.92**	**$88,738.57**	**$93,175.49**	**$97,834.27**	**$102,725.98**	**$107,862.28**	**Annual**	**1/7/2020**	**7/1/2021**
	$6,387.98	$6,707.37	$7,042.74	$7,394.88	$7,764.62	$8,152.86	$8,560.50	$8,988.52	Monthly		
	$36.85371	$38.69639	$40.63121	$42.66277	$44.79591	$47.03571	$49.38749	$51.85687	Hourly		
Associate Planner	**$59,259.02**	**$62,221.97**	**$65,333.07**	**$68,599.72**	**$72,029.71**	**$75,631.19**	**$79,412.75**	**$83,383.39**	**Annual**	**1/7/2020**	**7/1/2021**
	$4,938.25	$5,185.16	$5,444.42	$5,716.64	$6,002.48	$6,302.60	$6,617.73	$6,948.62	Monthly		
	$28.48991	$29.91441	$31.41013	$32.98064	$34.62967	$36.36115	$38.17921	$40.08817	Hourly		
Sr. Code Compliance Specialist	**$58,889.00**	**$61,833.45**	**$64,925.12**	**$68,171.38**	**$71,579.95**	**$75,158.94**	**$78,916.89**	**$82,862.74**	**Annual**	**1/7/2020**	**7/1/2021**
	$4,907.42	$5,152.79	$5,410.43	$5,680.95	$5,965.00	$6,263.25	$6,576.41	$6,905.23	Monthly		
	$28.31202	$29.72762	$31.21400	$32.77470	$34.41344	$36.13411	$37.94081	$39.83785	Hourly		
GIS Specialist	**$58,599.54**	**$61,529.52**	**$64,605.99**	**$67,836.29**	**$71,228.11**	**$74,789.51**	**$78,528.99**	**$82,455.44**	**Annual**	**1/7/2020**	**7/1/2021**
	$4,883.30	$5,127.46	$5,383.83	$5,653.02	$5,935.68	$6,232.46	$6,544.08	$6,871.29	Monthly		
	$28.17286	$29.58150	$31.06057	$32.61360	$34.24428	$35.95650	$37.75432	$39.64204	Hourly		
Sr. Admin/SBF/PIO	**$57,608.58**	**$60,489.01**	**$63,513.46**	**$66,689.13**	**$70,023.59**	**$73,524.77**	**$77,201.01**	**$81,061.06**	**Annual**	**1/7/2020**	**7/1/2021**
	$4,800.72	$5,040.75	$5,292.79	$5,557.43	$5,835.30	$6,127.06	$6,433.42	$6,755.09	Monthly		
	$27.69643	$29.08125	$30.53532	$32.06208	$33.66519	$35.34845	$37.11587	$38.97166	Hourly		
Assistant Planner	**$54,560.25**	**$57,288.26**	**$60,152.68**	**$63,160.31**	**$66,318.32**	**$69,634.24**	**$73,115.95**	**$76,771.75**	**Annual**	**1/7/2020**	**7/1/2021**
	$4,546.69	$4,774.02	$5,012.72	$5,263.36	$5,526.53	$5,802.85	$6,093.00	$6,397.65	Monthly		
	$26.23089	$27.54243	$28.91956	$30.36553	$31.88381	$33.47800	$35.15190	$36.90950	Hourly		
Signal Tech/Electrician	**$52,828.27**	**$55,469.68**	**$58,243.17**	**$61,155.33**	**$64,213.09**	**$67,423.75**	**$70,794.93**	**$74,334.68**	**Annual**	**1/7/2020**	**7/1/2021**
	$4,402.36	$4,622.47	$4,853.60	$5,096.28	$5,351.09	$5,618.65	$5,899.58	$6,194.56	Monthly		
	$25.39821	$26.66812	$28.00152	$29.40160	$30.87168	$32.41526	$34.03603	$35.73783	Hourly		
IT Analyst	**$51,289.58**	**$53,854.06**	**$56,546.76**	**$59,374.10**	**$62,342.81**	**$65,459.95**	**$68,732.94**	**$72,169.59**	**Annual**	**1/7/2020**	**7/1/2021**
Accounting Analyst	$4,274.13	$4,487.84	$4,712.23	$4,947.84	$5,195.23	$5,455.00	$5,727.75	$6,014.13	Monthly		
	$24.65845	$25.89137	$27.18594	$28.54524	$29.97250	$31.47113	$33.04468	$34.69692	Hourly		
Code Enforcement Specialist	**$48,448.14**	**$50,870.55**	**$53,414.07**	**$56,084.78**	**$58,889.02**	**$61,833.47**	**$64,925.14**	**$68,171.40**	**Annual**	**1/7/2020**	**7/1/2021**
	$4,037.35	$4,239.21	$4,451.17	$4,673.73	$4,907.42	$5,152.79	$5,410.43	$5,680.95	Monthly		
	$23.29238	$24.45699	$25.67984	$26.96384	$28.31203	$29.72763	$31.21401	$32.77471	Hourly		
Admin/Program Analyst II	**$47,820.59**	**$50,211.62**	**$52,722.20**	**$55,358.31**	**$58,126.23**	**$61,032.54**	**$64,084.16**	**$67,288.37**	**Annual**	**1/7/2020**	**7/1/2021**
	$3,985.05	$4,184.30	$4,393.52	$4,613.19	$4,843.85	$5,086.04	$5,340.35	$5,607.36	Monthly		
	$22.99067	$24.14020	$25.34721	$26.61457	$27.94530	$29.34257	$30.80969	$32.35018	Hourly		
Building/Fire Inspector	**$46,872.53**	**$49,216.16**	**$51,676.96**	**$54,260.81**	**$56,973.85**	**$59,822.55**	**$62,813.67**	**$65,954.36**	**Annual**	**1/7/2020**	**7/1/2021**
Code & Cons Compl Spec.	$3,906.04	$4,101.35	$4,306.41	$4,521.73	$4,747.82	$4,985.21	$5,234.47	$5,496.20	Monthly		
Construction Inspector	$22.53487	$23.66161	$24.84469	$26.08693	$27.39128	$28.76084	$30.19888	$31.70883	Hourly		
Sr. Accountant Technician	**$44,341.51**	**$46,558.59**	**$48,886.51**	**$51,330.84**	**$53,897.38**	**$56,592.25**	**$59,421.86**	**$62,392.96**	**Annual**	**1/7/2020**	**7/1/2021**
	$3,695.13	$3,879.88	$4,073.88	$4,277.57	$4,491.45	$4,716.02	$4,951.82	$5,199.41	Monthly		
	$21.31803	$22.38394	$23.50313	$24.67829	$25.91220	$27.20781	$28.56820	$29.99661	Hourly		
Accounting Technician III	**$44,140.60**	**$46,347.63**	**$48,665.01**	**$51,098.26**	**$53,653.18**	**$56,335.83**	**$59,152.63**	**$62,110.26**	**Annual**	**1/7/2020**	**7/1/2021**
	$3,678.38	$3,862.30	$4,055.42	$4,258.19	$4,471.10	$4,694.65	$4,929.39	$5,175.85	Monthly		
	$21.22144	$22.28251	$23.39664	$24.56647	$25.79480	$27.08454	$28.43876	$29.86070	Hourly		
Program Analyst I	**$42,609.89**	**$44,740.38**	**$46,977.40**	**$49,326.27**	**$51,792.59**	**$54,382.22**	**$57,101.33**	**$59,956.39**	**Annual**	**1/7/2020**	**7/1/2021**
	$3,550.82	$3,728.37	$3,914.78	$4,110.52	$4,316.05	$4,531.85	$4,758.44	$4,996.37	Monthly		
	$20.48552	$21.50980	$22.58529	$23.71455	$24.90028	$26.14530	$27.45256	$28.82519	Hourly		
Lead Equipment Mechanic	**$42,335.88**	**$44,452.67**	**$46,675.31**	**$49,009.07**	**$51,459.53**	**$54,032.50**	**$56,734.13**	**$59,570.83**	**Annual**	**1/7/2020**	**7/1/2021**
Lead Public Works Operator	$3,527.99	$3,704.39	$3,889.61	$4,084.09	$4,288.29	$4,502.71	$4,727.84	$4,964.24	Monthly		
Lead Tree Worker	$20.35379	$21.37148	$22.44005	$23.56205	$24.74016	$25.97716	$27.27602	$28.63982	Hourly		
Lead Collection System Operator											
Sr. Administrative Assistant	**$42,036.56**	**$44,138.39**	**$46,345.31**	**$48,662.57**	**$51,095.70**	**$53,650.49**	**$56,333.01**	**$59,149.66**	**Annual**	**1/7/2020**	**7/1/2021**
	$3,503.05	$3,678.20	$3,862.11	$4,055.21	$4,257.98	$4,470.87	$4,694.42	$4,929.14	Monthly		
	$20.20988	$21.22038	$22.28140	$23.39547	$24.56524	$25.79350	$27.08318	$28.43734	Hourly		
Assistant City Clerk	**$41,455.25**	**$43,528.01**	**$45,704.41**	**$47,989.63**	**$50,389.12**	**$52,908.57**	**$55,554.00**	**$58,331.70**	**Annual**	**1/7/2020**	**7/1/2021**

	$3,454.60	$3,627.33	$3,808.70	$3,999.14	$4,199.09	$4,409.05	$4,629.50	$4,860.97	Monthly		
	$19.93041	$20.92693	$21.97328	$23.07194	$24.22554	$25.43681	$26.70865	$28.04409	Hourly		
Accounting Technician II	**$40,127.82**	**$42,134.21**	**$44,240.92**	**$46,452.97**	**$48,775.62**	**$51,214.40**	**$53,775.12**	**$56,463.87**	**Annual**	**1/7/2020**	**7/1/2021**
	$3,343.99	$3,511.18	$3,686.74	$3,871.08	$4,064.63	$4,267.87	$4,481.26	$4,705.32	Monthly		
	$19.29222	$20.25683	$21.26967	$22.33316	$23.44982	$24.62231	$25.85342	$27.14609	Hourly		
Comm. Devel. Technician III	**$39,820.97**	**$41,812.02**	**$43,902.62**	**$46,097.75**	**$48,402.64**	**$50,822.77**	**$53,363.91**	**$56,032.10**	**Annual**	**1/7/2020**	**7/1/2021**
	$3,318.41	$3,484.33	$3,658.55	$3,841.48	$4,033.55	$4,235.23	$4,446.99	$4,669.34	Monthly		
	$19.14470	$20.10193	$21.10703	$22.16238	$23.27050	$24.43402	$25.65573	$26.93851	Hourly		
Public Works Operator III	**$38,389.69**	**$40,309.17**	**$42,324.63**	**$44,440.86**	**$46,662.91**	**$48,996.05**	**$51,445.86**	**$54,018.15**	**Annual**	**1/7/2020**	**7/1/2021**
	$3,199.14	$3,359.10	$3,527.05	$3,703.41	$3,888.58	$4,083.00	$4,287.15	$4,501.51	Monthly		
	$18.45658	$19.37941	$20.34838	$21.36580	$22.43409	$23.55579	$24.73358	$25.97026	Hourly		
Accountant	**$38,303.80**	**$40,218.99**	**$42,229.94**	**$44,341.44**	**$46,558.51**	**$48,886.43**	**$51,330.76**	**$53,897.29**	**Annual**	**1/7/2020**	**7/1/2021**
	$3,191.98	$3,351.58	$3,519.16	$3,695.12	$3,879.88	$4,073.87	$4,277.56	$4,491.44	Monthly		
	$18.41529	$19.33605	$20.30286	$21.31800	$22.38390	$23.50309	$24.67825	$25.91216	Hourly		
Administrative Assistant	**$37,686.61**	**$39,570.94**	**$41,549.49**	**$43,626.96**	**$45,808.31**	**$48,098.73**	**$50,503.66**	**$53,028.84**	**Annual**	**1/7/2020**	**7/1/2021**
Comm. Devel. Technician II	$3,140.55	$3,297.58	$3,462.46	$3,635.58	$3,817.36	$4,008.23	$4,208.64	$4,419.07	Monthly		
	$18.11856	$19.02449	$19.97572	$20.97450	$22.02323	$23.12439	$24.28061	$25.49464	Hourly		
Equipment Mechanic	**$37,486.37**	**$39,360.69**	**$41,328.72**	**$43,395.16**	**$45,564.92**	**$47,843.16**	**$50,235.32**	**$52,747.09**	**Annual**	**1/7/2020**	**7/1/2021**
	$3,123.86	$3,280.06	$3,444.06	$3,616.26	$3,797.08	$3,986.93	$4,186.28	$4,395.59	Monthly		
	$18.02229	$18.92341	$19.86958	$20.86306	$21.90621	$23.00152	$24.15160	$25.35918	Hourly		
Code Enforcement Technician	**$37,196.21**	**$39,056.02**	**$41,008.82**	**$43,059.26**	**$45,212.23**	**$47,472.84**	**$49,846.48**	**$52,338.80**	**Annual**	**1/7/2020**	**7/1/2021**
	$3,099.68	$3,254.67	$3,417.40	$3,588.27	$3,767.69	$3,956.07	$4,153.87	$4,361.57	Monthly		
	$17.88279	$18.77693	$19.71578	$20.70157	$21.73665	$22.82348	$23.96465	$25.16289	Hourly		
Public Works Operator II	**$36,581.51**	**$38,410.59**	**$40,331.11**	**$42,347.67**	**$44,465.05**	**$46,688.31**	**$49,022.72**	**$51,473.86**	**Annual**	**1/7/2020**	**7/1/2021**
Parks Maint. Technician II	$3,048.46	$3,200.88	$3,360.93	$3,528.97	$3,705.42	$3,890.69	$4,085.23	$4,289.49	Monthly		
Building Maint. Tech II	$17.58726	$18.46663	$19.38996	$20.35946	$21.37743	$22.44630	$23.56862	$24.74705	Hourly		
Collection System Operator II											
Accounting Technician	**$36,479.84**	**$38,303.83**	**$40,219.02**	**$42,229.97**	**$44,341.47**	**$46,558.55**	**$48,886.47**	**$51,330.80**	**Annual**	**1/7/2020**	**7/1/2021**
	$3,039.99	$3,191.99	$3,351.59	$3,519.16	$3,695.12	$3,879.88	$4,073.87	$4,277.57	Monthly		
	$17.53838	$18.41530	$19.33607	$20.30287	$21.31802	$22.38392	$23.50311	$24.67827	Hourly		
Public Works Operator I	**$34,032.52**	**$35,734.15**	**$37,520.85**	**$39,396.90**	**$41,366.74**	**$43,435.08**	**$45,606.83**	**$47,887.17**	**Annual**	**1/7/2020**	**7/1/2021**
Parks Maint. Technician I	$2,836.04	$2,977.85	$3,126.74	$3,283.07	$3,447.23	$3,619.59	$3,800.57	$3,990.60	Monthly		
Collection System Operator I	$16.36179	$17.17988	$18.03887	$18.94082	$19.88786	$20.88225	$21.92636	$23.02268	Hourly		
Custodian											
Staff Assistant	**$30,468.30**	**$31,991.72**	**$33,591.30**	**$35,270.87**	**$37,034.41**	**$38,886.13**	**$40,830.44**	**$42,871.96**	**Annual**	**1/7/2020**	**7/1/2021**
Comm. Devel. Technician I	$2,539.03	$2,665.98	$2,799.28	$2,939.24	$3,086.20	$3,240.51	$3,402.54	$3,572.66	Monthly		
	$14.64822	$15.38063	$16.14966	$16.95715	$17.80500	$18.69525	$19.63002	$20.61152	Hourly		

2ND TIER OROVILLE CITY EMPLOYEE'S ASSOCIATION SALARY SCHEDULE

CLASSIFICATION:	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	STEP N	STEP O		DATE Adopted	DATE Effective
Associate Civil Engr.	**$76,655.71**	**$78,572.10**	**$80,488.50**	**$82,500.71**	**$84,512.92**	**$86,625.74**	**$88,738.57**	**$90,957.03**	**$93,175.49**	**$95,504.88**	**$97,834.27**	**$100,280.13**	**$102,725.98**	**$105,294.13**	**$107,862.28**	**Annual**	**1/7/2020**	**7/1/2021**
	$6,387.98	$6,547.68	$6,707.37	$6,875.06	$7,042.74	$7,218.81	$7,394.88	$7,579.75	$7,764.62	$7,958.74	$8,152.86	$8,356.68	$8,560.50	$8,774.51	$8,988.52	Monthly		
	$36.85371	$37.77505	$38.69639	$39.66380	$40.63121	$41.64699	$42.66277	$43.72934	$44.79591	$45.91581	$47.03571	$48.21160	$49.38749	$50.62218	$51.85687	Hourly		
Associate Planner	**$59,259.02**	**$60,740.50**	**$62,221.97**	**$63,777.52**	**$65,333.07**	**$66,966.40**	**$68,599.72**	**$70,314.72**	**$72,029.71**	**$73,830.45**	**$75,631.19**	**$77,521.97**	**$79,412.75**	**$81,398.07**	**$83,383.39**	**Annual**	**1/7/2020**	**7/1/2021**
	$4,938.25	$5,061.71	$5,185.16	$5,314.79	$5,444.42	$5,580.53	$5,716.64	$5,859.56	$6,002.48	$6,152.54	$6,302.60	$6,460.16	$6,617.73	$6,783.17	$6,948.62	Monthly		
	$28.48991	$29.20216	$29.91441	$30.66227	$31.41013	$32.19538	$32.98064	$33.80515	$34.62967	$35.49541	$36.36115	$37.27018	$38.17921	$39.13369	$40.08817	Hourly		
Sr. Code Compliance Specialist	**$58,889.00**	**$60,361.23**	**$61,833.45**	**$63,379.29**	**$64,925.12**	**$66,548.25**	**$68,171.38**	**$69,875.66**	**$71,579.95**	**$73,369.45**	**$75,158.94**	**$77,037.92**	**$78,916.89**	**$80,889.81**	**$82,862.74**	**Annual**	**1/7/2020**	**7/1/2021**
	$4,907.42	$5,030.10	$5,152.79	$5,281.61	$5,410.43	$5,545.69	$5,680.95	$5,822.97	$5,965.00	$6,114.12	$6,263.25	$6,419.83	$6,576.41	$6,740.82	$6,905.23	Monthly		
	$28.31202	$29.01982	$29.72762	$30.47081	$31.21400	$31.99435	$32.77470	$33.59407	$34.41344	$35.27377	$36.13411	$37.03746	$37.94081	$38.88933	$39.83785	Hourly		
GIS Specialist	**$58,599.54**	**$60,064.53**	**$61,529.52**	**$63,067.75**	**$64,605.99**	**$66,221.14**	**$67,836.29**	**$69,532.20**	**$71,228.11**	**$73,008.81**	**$74,789.51**	**$76,659.25**	**$78,528.99**	**$80,492.21**	**$82,455.44**	**Annual**	**1/7/2020**	**7/1/2021**
	$4,883.30	$5,005.38	$5,127.46	$5,255.65	$5,383.83	$5,518.43	$5,653.02	$5,794.35	$5,935.68	$6,084.07	$6,232.46	$6,388.27	$6,544.08	$6,707.68	$6,871.29	Monthly		
	$28.17286	$28.87718	$29.58150	$30.32104	$31.06057	$31.83709	$32.61360	$33.42894	$34.24428	$35.10039	$35.95650	$36.85541	$37.75432	$38.69818	$39.64204	Hourly		
Sr. Admin Assist/SBF/PIO	**$57,608.58**	**$59,048.79**	**$60,489.01**	**$62,001.23**	**$63,513.46**	**$65,101.30**	**$66,689.13**	**$68,356.36**	**$70,023.59**	**$71,774.18**	**$73,524.77**	**$75,362.89**	**$77,201.01**	**$79,131.03**	**$81,061.06**	**Annual**	**1/7/2020**	**7/1/2021**
	$4,800.72	$4,920.73	$5,040.75	$5,166.77	$5,292.79	$5,425.11	$5,557.43	$5,696.36	$5,835.30	$5,981.18	$6,127.06	$6,280.24	$6,433.42	$6,594.25	$6,755.09	Monthly		
	$27.69643	$28.39	$29.08	$29.81	$30.54	$31.30	$32.06	$32.86	$33.67	$34.51	$35.35	$36.23	$37.12	$38.04	$38.97	Hourly		
Assistant Planner	**$54,560.25**	**$55,924.26**	**$57,288.26**	**$58,720.47**	**$60,152.68**	**$61,656.49**	**$63,160.31**	**$64,739.32**	**$66,318.32**	**$67,976.28**	**$69,634.24**	**$71,375.10**	**$73,115.95**	**$74,943.85**	**$76,771.75**	**Annual**	**1/7/2020**	**7/1/2021**
	$4,546.69	$4,660.35	$4,774.02	$4,893.37	$5,012.72	$5,138.04	$5,263.36	$5,394.94	$5,526.53	$5,664.69	$5,802.85	$5,947.92	$6,093.00	$6,245.32	$6,397.65	Monthly		
	$26.23089	$26.88666	$27.54243	$28.23099	$28.91956	$29.64254	$30.36553	$31.12467	$31.88381	$32.68091	$33.47800	$34.31495	$35.15190	$36.03070	$36.90950	Hourly		
Signal Tech/Electrician	**$52,828.27**	**$54,148.98**	**$55,469.68**	**$56,856.43**	**$58,243.17**	**$59,699.25**	**$61,155.33**	**$62,684.21**	**$64,213.09**	**$65,818.42**	**$67,423.75**	**$69,109.34**	**$70,794.93**	**$72,564.81**	**$74,334.68**	**Annual**	**1/7/2020**	**7/1/2021**
	$4,402.36	$4,512.41	$4,622.47	$4,738.04	$4,853.60	$4,974.94	$5,096.28	$5,223.68	$5,351.09	$5,484.87	$5,618.65	$5,759.11	$5,899.58	$6,047.07	$6,194.56	Monthly		
	$25.39821	$26.03316	$26.66812	$27.33482	$28.00152	$28.70156	$29.40160	$30.13664	$30.87168	$31.64347	$32.41526	$33.22564	$34.03603	$34.88693	$35.73783	Hourly		
Accounting Analyst	**$51,289.58**	**$52,571.82**	**$53,854.06**	**$55,200.41**	**$56,546.76**	**$57,960.43**	**$59,374.10**	**$60,858.45**	**$62,342.81**	**$63,901.38**	**$65,459.95**	**$67,096.44**	**$68,732.94**	**$70,451.27**	**$72,169.59**	**Annual**	**1/7/2020**	**7/1/2021**
IT Analyst	$4,274.13	$4,380.98	$4,487.84	$4,600.03	$4,712.23	$4,830.04	$4,947.84	$5,071.54	$5,195.23	$5,325.11	$5,455.00	$5,591.37	$5,727.75	$5,870.94	$6,014.13	Monthly		
	$24.65845	$25.27491	$25.89137	$26.53866	$27.18594	$27.86559	$28.54524	$29.25887	$29.97250	$30.72181	$31.47113	$32.25791	$33.04468	$33.87080	$34.69692	Hourly		
Code Enforcement Specialist	**$48,448.14**	**$49,659.34**	**$50,870.55**	**$52,142.31**	**$53,414.07**	**$54,749.43**	**$56,084.78**	**$57,486.90**	**$58,889.02**	**$60,361.24**	**$61,833.47**	**$63,379.30**	**$64,925.14**	**$66,548.27**	**$68,171.40**	**Annual**	**1/7/2020**	**7/1/2021**
	$4,037.35	$4,138.28	$4,239.21	$4,345.19	$4,451.17	$4,562.45	$4,673.73	$4,790.57	$4,907.42	$5,030.10	$5,152.79	$5,281.61	$5,410.43	$5,545.69	$5,680.95	Monthly		
	$23.29238	$23.87468	$24.45699	$25.06842	$25.67984	$26.32184	$26.96384	$27.63793	$28.31203	$29.01983	$29.72763	$30.47082	$31.21401	$31.99436	$32.77471	Hourly		

Admin/Program Analyst II	**$47,820.59**	**$49,016.10**	**$50,211.62**	**$51,466.91**	**$52,722.20**	**$54,040.26**	**$55,358.31**	**$56,742.27**	**$58,126.23**	**$59,579.38**	**$61,032.54**	**$62,558.35**	**$64,084.16**	**$65,686.27**	**$67,288.37**	**Annual**	**1/7/2020**	**7/1/2021**
	$3,985.05	$4,084.68	$4,184.30	$4,288.91	$4,393.52	$4,503.35	$4,613.19	$4,728.52	$4,843.85	$4,964.95	$5,086.04	$5,213.20	$5,340.35	$5,473.86	$5,607.36	Monthly		
	$22.99067	$23.56543	$24.14020	$24.74371	$25.34721	$25.98089	$26.61457	$27.27994	$27.94530	$28.64393	$29.34257	$30.07613	$30.80969	$31.57994	$32.35018	Hourly		
Building/Fire Inspector	**$46,872.53**	**$48,044.34**	**$49,216.16**	**$50,446.56**	**$51,676.96**	**$52,968.89**	**$54,260.81**	**$55,617.33**	**$56,973.85**	**$58,398.20**	**$59,822.55**	**$61,318.11**	**$62,813.67**	**$64,384.01**	**$65,954.36**	**Annual**	**1/7/2020**	**7/1/2021**
Code & Cons Compl Spec.	$3,906.04	$4,003.70	$4,101.35	$4,203.88	$4,306.41	$4,414.07	$4,521.73	$4,634.78	$4,747.82	$4,866.52	$4,985.21	$5,109.84	$5,234.47	$5,365.33	$5,496.20	Monthly		
Construction Inspector	$22.53487	$23.09824	$23.66161	$24.25315	$24.84469	$25.46581	$26.08693	$26.73910	$27.39128	$28.07606	$28.76084	$29.47986	$30.19888	$30.95385	$31.70883	Hourly		
Sr. Accountant Technician	**$44,341.51**	**$45,450.05**	**$46,558.59**	**$47,722.55**	**$48,886.51**	**$50,108.68**	**$51,330.84**	**$52,614.11**	**$53,897.38**	**$55,244.82**	**$56,592.25**	**$58,007.06**	**$59,421.86**	**$60,907.41**	**$62,392.96**	**Annual**	**1/7/2020**	**7/1/2021**
	$3,695.13	$3,787.50	$3,879.88	$3,976.88	$4,073.88	$4,175.72	$4,277.57	$4,384.51	$4,491.45	$4,603.73	$4,716.02	$4,833.92	$4,951.82	$5,075.62	$5,199.41	Monthly		
	$21.31803	$21.85098	$22.38394	$22.94353	$23.50313	$24.09071	$24.67829	$25.29525	$25.91220	$26.56001	$27.20781	$27.88801	$28.56820	$29.28241	$29.99661	Hourly		
Accounting Technician III	**$44,140.60**	**$45,244.12**	**$46,347.63**	**$47,506.32**	**$48,665.01**	**$49,881.64**	**$51,098.26**	**$52,375.72**	**$53,653.18**	**$54,994.50**	**$56,335.83**	**$57,744.23**	**$59,152.63**	**$60,631.44**	**$62,110.26**	**Annual**	**1/7/2020**	**7/1/2021**
	$3,678.38	$3,770.34	$3,862.30	$3,958.86	$4,055.42	$4,156.80	$4,258.19	$4,364.64	$4,471.10	$4,582.88	$4,694.65	$4,812.02	$4,929.39	$5,052.62	$5,175.85	Monthly		
	$21.22144	$21.75198	$22.28251	$22.83958	$23.39664	$23.98156	$24.56647	$25.18063	$25.79480	$26.43967	$27.08454	$27.76165	$28.43876	$29.14973	$29.86070	Hourly		
Program Analyst I	**$42,609.89**	**$43,675.14**	**$44,740.38**	**$45,858.89**	**$46,977.40**	**$48,151.84**	**$49,326.27**	**$50,559.43**	**$51,792.59**	**$53,087.40**	**$54,382.22**	**$55,741.77**	**$57,101.33**	**$58,528.86**	**$59,956.39**	**Annual**	**1/7/2020**	**7/1/2021**
	$3,550.82	$3,639.59	$3,728.37	$3,821.57	$3,914.78	$4,012.65	$4,110.52	$4,213.29	$4,316.05	$4,423.95	$4,531.85	$4,645.15	$4,758.44	$4,877.41	$4,996.37	Monthly		
	$20.48552	$20.99766	$21.50980	$22.04755	$22.58529	$23.14992	$23.71455	$24.30742	$24.90028	$25.52279	$26.14530	$26.79893	$27.45256	$28.13888	$28.82519	Hourly		
Lead Equipment Mechanic	**$42,335.88**	**$43,394.28**	**$44,452.67**	**$45,563.99**	**$46,675.31**	**$47,842.19**	**$49,009.07**	**$50,234.30**	**$51,459.53**	**$52,746.01**	**$54,032.50**	**$55,383.32**	**$56,734.13**	**$58,152.48**	**$59,570.83**	**Annual**	**1/7/2020**	**7/1/2021**
Lead Public Works Operator	$3,527.99	$3,616.19	$3,704.39	$3,797.00	$3,889.61	$3,986.85	$4,084.09	$4,186.19	$4,288.29	$4,395.50	$4,502.71	$4,615.28	$4,727.84	$4,846.04	$4,964.24	Monthly		
Lead Tree Worker	$20.35379	$20.86263	$21.37148	$21.90576	$22.44005	$23.00105	$23.56205	$24.15111	$24.74016	$25.35866	$25.97716	$26.62659	$27.27602	$27.95792	$28.63982	Hourly		
Lead Collection System Operator																		
Sr. Administrative Assistant	**$42,036.56**	**$43,087.47**	**$44,138.39**	**$45,241.85**	**$46,345.31**	**$47,503.94**	**$48,662.57**	**$49,879.14**	**$51,095.70**	**$52,373.09**	**$53,650.49**	**$54,991.75**	**$56,333.01**	**$57,741.34**	**$59,149.66**	**Annual**	**1/7/2020**	**7/1/2021**
	$3,503.05	$3,590.62	$3,678.20	$3,770.15	$3,862.11	$3,958.66	$4,055.21	$4,156.59	$4,257.98	$4,364.42	$4,470.87	$4,582.65	$4,694.42	$4,811.78	$4,929.14	Monthly		
	$20.20988	$20.71513	$21.22038	$21.75089	$22.28140	$22.83843	$23.39547	$23.98035	$24.56524	$25.17937	$25.79350	$26.43834	$27.08318	$27.76026	$28.43734	Hourly		
Assistant City Clerk	**$41,455.25**	**$42,491.63**	**$43,528.01**	**$44,616.21**	**$45,704.41**	**$46,847.02**	**$47,989.63**	**$49,189.37**	**$50,389.12**	**$51,648.84**	**$52,908.57**	**$54,231.29**	**$55,554.00**	**$56,942.85**	**$58,331.70**	**Annual**	**1/7/2020**	**7/1/2021**
	$3,454.60	$3,540.97	$3,627.33	$3,718.02	$3,808.70	$3,903.92	$3,999.14	$4,099.11	$4,199.09	$4,304.07	$4,409.05	$4,519.27	$4,629.50	$4,745.24	$4,860.97	Monthly		
	$19.93041	$20.42867	$20.92693	$21.45010	$21.97328	$22.52261	$23.07194	$23.64874	$24.22554	$24.83117	$25.43681	$26.07273	$26.70865	$27.37637	$28.04409	Hourly		
Accounting Technician II	**$40,127.82**	**$41,131.02**	**$42,134.21**	**$43,187.57**	**$44,240.92**	**$45,346.94**	**$46,452.97**	**$47,614.29**	**$48,775.62**	**$49,995.01**	**$51,214.40**	**$52,494.76**	**$53,775.12**	**$55,119.49**	**$56,463.87**	**Annual**	**1/7/2020**	**7/1/2021**
	$3,343.99	$3,427.58	$3,511.18	$3,598.96	$3,686.74	$3,778.91	$3,871.08	$3,967.86	$4,064.63	$4,166.25	$4,267.87	$4,374.56	$4,481.26	$4,593.29	$4,705.32	Monthly		
	$19.29222	$19.77453	$20.25683	$20.76325	$21.26967	$21.80142	$22.33316	$22.89149	$23.44982	$24.03606	$24.62231	$25.23786	$25.85342	$26.49976	$27.14609	Hourly		
Comm. Devel. Tech III	**$39,820.97**	**$40,816.49**	**$41,812.02**	**$42,857.32**	**$43,902.62**	**$45,000.18**	**$46,097.75**	**$47,250.19**	**$48,402.64**	**$49,612.70**	**$50,822.77**	**$52,093.34**	**$53,363.91**	**$54,698.01**	**$56,032.10**	**Annual**	**1/7/2020**	**7/1/2021**
	$3,318.41	$3,401.37	$3,484.33	$3,571.44	$3,658.55	$3,750.02	$3,841.48	$3,937.52	$4,033.55	$4,134.39	$4,235.23	$4,341.11	$4,446.99	$4,558.17	$4,669.34	Monthly		
	$19.14470	$19.62331	$20.10193	$20.60448	$21.10703	$21.63470	$22.16238	$22.71644	$23.27050	$23.85226	$24.43402	$25.04487	$25.65573	$26.29712	$26.93851	Hourly		
Public Works Operator III	**$38,389.69**	**$39,349.43**	**$40,309.17**	**$41,316.90**	**$42,324.63**	**$43,382.75**	**$44,440.86**	**$45,551.89**	**$46,662.91**	**$47,829.48**	**$48,996.05**	**$50,220.95**	**$51,445.86**	**$52,732.00**	**$54,018.15**	**Annual**	**1/7/2020**	**7/1/2021**
	$3,199.14	$3,279.12	$3,359.10	$3,443.08	$3,527.05	$3,615.23	$3,703.41	$3,795.99	$3,888.58	$3,985.79	$4,083.00	$4,185.08	$4,287.15	$4,394.33	$4,501.51	Monthly		
	$18.45658	$18.91800	$19.37941	$19.86390	$20.34838	$20.85709	$21.36580	$21.89995	$22.43409	$22.99494	$23.55579	$24.14469	$24.73358	$25.35192	$25.97026	Hourly		
Accountant	**$38,303.80**	**$39,261.40**	**$40,218.99**	**$41,224.46**	**$42,229.94**	**$43,285.69**	**$44,341.44**	**$45,449.97**	**$46,558.51**	**$47,722.47**	**$48,886.43**	**$50,108.59**	**$51,330.76**	**$52,614.02**	**$53,897.29**	**Annual**	**1/7/2020**	**7/1/2021**
	$3,191.98	$3,271.78	$3,351.58	$3,435.37	$3,519.16	$3,607.14	$3,695.12	$3,787.50	$3,879.88	$3,976.87	$4,073.87	$4,175.72	$4,277.56	$4,384.50	$4,491.44	Monthly		
	$18.41529	$18.87567	$19.33605	$19.81945	$20.30286	$20.81043	$21.31800	$21.85095	$22.38390	$22.94350	$23.50309	$24.09067	$24.67825	$25.29520	$25.91216	Hourly		
Administrative Assistant	**$37,686.61**	**$38,628.78**	**$39,570.94**	**$40,560.21**	**$41,549.49**	**$42,588.22**	**$43,626.96**	**$44,717.64**	**$45,808.31**	**$46,953.52**	**$48,098.73**	**$49,301.19**	**$50,503.66**	**$51,766.25**	**$53,028.84**	**Annual**	**1/7/2020**	**7/1/2021**
Comm. Devel. Tech II	$3,140.55	$3,219.06	$3,297.58	$3,380.02	$3,462.46	$3,549.02	$3,635.58	$3,726.47	$3,817.36	$3,912.79	$4,008.23	$4,108.43	$4,208.64	$4,313.85	$4,419.07	Monthly		
	$18.11856	$18.57153	$19.02449	$19.50010	$19.97572	$20.47511	$20.97450	$21.49886	$22.02323	$22.57381	$23.12439	$23.70250	$24.28061	$24.88762	$25.49464	Hourly		
Equipment Mechanic	**$37,486.37**	**$38,423.53**	**$39,360.69**	**$40,344.71**	**$41,328.72**	**$42,361.94**	**$43,395.16**	**$44,480.04**	**$45,564.92**	**$46,704.04**	**$47,843.16**	**$49,039.24**	**$50,235.32**	**$51,491.20**	**$52,747.09**	**Annual**	**1/7/2020**	**7/1/2021**
	$3,123.86	$3,201.96	$3,280.06	$3,362.06	$3,444.06	$3,530.16	$3,616.26	$3,706.67	$3,797.08	$3,892.00	$3,986.93	$4,086.60	$4,186.28	$4,290.93	$4,395.59	Monthly		
	$18.02229	$18.47285	$18.92341	$19.39649	$19.86958	$20.36632	$20.86306	$21.38463	$21.90621	$22.45387	$23.00152	$23.57656	$24.15160	$24.75539	$25.35918	Hourly		
Code Enforcement Technician	**$37,196.21**	**$38,126.12**	**$39,056.02**	**$40,032.42**	**$41,008.82**	**$42,034.04**	**$43,059.26**	**$44,135.74**	**$45,212.23**	**$46,342.53**	**$47,472.84**	**$48,659.66**	**$49,846.48**	**$51,092.64**	**$52,338.80**	**Annual**	**1/7/2020**	**7/1/2021**
	$3,099.68	$3,177.18	$3,254.67	$3,336.04	$3,417.40	$3,502.84	$3,588.27	$3,677.98	$3,767.69	$3,861.88	$3,956.07	$4,054.97	$4,153.87	$4,257.72	$4,361.57	Monthly		
	$17.88279	$18.32986	$18.77693	$19.24636	$19.71578	$20.20867	$20.70157	$21.21911	$21.73665	$22.28006	$22.82348	$23.39407	$23.96465	$24.56377	$25.16289	Hourly		
Public Works Operator II	**$36,581.51**	**$37,496.05**	**$38,410.59**	**$39,370.85**	**$40,331.11**	**$41,339.39**	**$42,347.67**	**$43,406.36**	**$44,465.05**	**$45,576.68**	**$46,688.31**	**$47,855.51**	**$49,022.72**	**$50,248.29**	**$51,473.86**	**Annual**	**1/7/2020**	**7/1/2021**
Parks Maint. Technician II	$3,048.46	$3,124.67	$3,200.88	$3,280.90	$3,360.93	$3,444.95	$3,528.97	$3,617.20	$3,705.42	$3,798.06	$3,890.69	$3,987.96	$4,085.23	$4,187.36	$4,289.49	Monthly		
Building Maint. Tech II	$17.58726	$18.02695	$18.46663	$18.92829	$19.38996	$19.87471	$20.35946	$20.86844	$21.37743	$21.91187	$22.44630	$23.00746	$23.56862	$24.15783	$24.74705	Hourly		
Collection System Operator II																		
Accounting Technician	**$36,479.84**	**$37,391.84**	**$38,303.83**	**$39,261.43**	**$40,219.02**	**$41,224.50**	**$42,229.97**	**$43,285.72**	**$44,341.47**	**$45,450.01**	**$46,558.55**	**$47,722.51**	**$48,886.47**	**$50,108.64**	**$51,330.80**	**Annual**	**1/7/2020**	**7/1/2021**
	$3,039.99	$3,115.99	$3,191.99	$3,271.79	$3,351.59	$3,435.37	$3,519.16	$3,607.14	$3,695.12	$3,787.50	$3,879.88	$3,976.88	$4,073.87	$4,175.72	$4,277.57	Monthly		
	$17.53838	$17.97684	$18.41530	$18.87569	$19.33607	$19.81947	$20.30287	$20.81044	$21.31802	$21.85097	$22.38392	$22.94351	$23.50311	$24.09069	$24.67827	Hourly		
Public Works Operator I	**$34,032.52**	**$34,883.33**	**$35,734.15**	**$36,627.50**	**$37,520.85**	**$38,458.87**	**$39,396.90**	**$40,381.82**	**$41,366.74**	**$42,400.91**	**$43,435.08**	**$44,520.95**	**$45,606.83**	**$46,747.00**	**$47,887.17**	**Annual**	**1/7/2020**	**7/1/2021**
Parks Maint. Technician I	$2,836.04	$2,906.94	$2,977.85	$3,052.29	$3,126.74	$3,204.91	$3,283.07	$3,365.15	$3,447.23	$3,533.41	$3,619.59	$3,710.08	$3,800.57	$3,895.58	$3,990.60	Monthly		
Collection System Operator I	$16.36179	$16.77083	$17.17988	$17.60937	$18.03887	$18.48984	$18.94082	$19.41434	$19.88786	$20.38505	$20.88225	$21.40431	$21.92636	$22.47452	$23.02268	Hourly		
Custodian																		
Staff Assistant	**$30,468.30**	**$31,230.01**	**$31,991.72**	**$32,791.51**	**$33,591.30**	**$34,431.08**	**$35,270.87**	**$36,152.64**	**$37,034.41**	**$37,960.27**	**$38,886.13**	**$39,858.28**	**$40,830.44**	**$41,851.20**	**$42,871.96**	**Annual**	**1/7/2020**	**7/1/2021**
Comm. Devel. Tech I	$2,539.03	$2,602.50	$2,665.98	$2,732.63	$2,799.28	$2,869.26	$2,939.24	$3,012.72	$3,086.20	$3,163.36	$3,240.51	$3,321.52	$3,402.54	$3,487.60	$3,572.66	Monthly		
	$14.64822	$15.01443	$15.38063	$15.76515	$16.14966	$16.55341	$16.95715	$17.38108	$17.80500	$18.25013	$18.69525	$19.16264	$19.63002	$20.12077	$20.61152	Hourly		
	FROZEN POSITIONS																	

CITY OF OROVILLE MASTER SALARY SCHEDULE

Revised 07/01/22

ELECTED OFFICIAL'S STIPEND SCHEDULE

				DATE Adopted	DATE Effective
Mayor	$600	Monthly	Plus $5/Mtg. Up to 2 Mtgs. Per Month	6/21/2022	7/1/2022
Council Members	$500	Monthly		6/21/2022	7/1/2022
Treasurer	$500	Monthly		6/21/2022	7/1/2022

DEPARTMENT HEAD'S SALARY SCHEDULE

CLASSIFICATION:	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H		DATE Adopted	DATE Effective
City Administrator	$130,588	$137,117	$143,973	$151,172	$158,730	$166,667	$175,000	Bonus*	Annual	4/16/2019	4/16/2019
	$10,882.31	$11,426.42	$11,997.74	$12,597.63	$13,227.51	$13,888.89	$14,583.33		Monthly		
	$62.78	$65.92	$69.22	$72.68	$76.31	$80.13	$84.13		Hourly		
Assistant City Administrator - Development Services Dept.	$118,720	$124,965	$131,540	$138,465	$145,750	$153,425	$161,500	$170,000.00	Annual	9/17/2019	9/17/2019
Assistant City Administrator - Administration Dept.	$9,893.33	$10,413.75	$10,961.67	$11,538.75	$12,145.83	$12,785.42	$13,458.33	$14,166.67	Monthly		
Assistant City Administrator - Public Safety Dept.	$57.08	$60.08	$63.24	$66.57	$70.07	$73.76	$77.64	$81.73	Hourly		
Assistant Development Services Director	$84,370.00	$88,590.00	$93,020.00	$97,672.00	$102,555.00	$107,683.00	$113,067.00	$118,720.00	Annual	12/17/2019	12/17/2019
	$7,030.83	$7,382.50	$7,751.67	$8,139.33	$8,546.25	$8,973.58	$9,422.25	$9,893.33	Monthly		
	$40.56	$42.59	$44.72	$46.96	$49.31	$51.77	$54.36	$57.08	Hourly		

OROVILLE MANAGER'S ASSOCIATION

CLASSIFICATION: TIER 1	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H		DATE Adopted	DATE Effective
Police Lieutenant	$91,199.76	$95,759.75	$100,547.74	$105,575.12	$110,853.88	$116,396.57	$122,216.40	$128,327.22	Annual	5/21/2019	7/1/2022
	$7,599.98	$7,979.98	$8,378.98	$8,797.93	$9,237.82	$9,699.71	$10,184.70	$10,693.94	Monthly		
	$43.84604	$46.03834	$48.34026	$50.75727	$53.29513	$55.95989	$58.75789	$61.69578	Hourly		
Project Mgr./Sr. Civil Engineer	$87,840.21	$92,232.22	$96,843.83	$101,686.02	$106,770.32	$112,108.84	$117,714.28	$123,600.00	Annual	9/21/2021	7/1/2022
	$7,320.02	$7,686.02	$8,070.32	$8,473.84	$8,897.53	$9,342.40	$9,809.52	$10,300.00	Monthly		
	$42.23	$44.34	$46.56	$48.89	$51.33	$53.90	$56.59	$59.42	Hourly		
Management Analyst III	$77,895.04	$84,373.82	$88,593.94	$93,023.85	$97,674.49	$102,557.89	$107,686.05	$113,071.02	Annual	5/21/2021	7/1/2022
Airport Manager	$6,491.25	$7,031.15	$7,382.83	$7,751.99	$8,139.54	$8,546.49	$8,973.84	$9,422.59	Monthly		
HR Manager	$37.44954	$40.56434	$42.59324	$44.72300	$46.95889	$49.30668	$51.77214	$54.36107	Hourly		
IT Manager											
Building Official											
Public Works Manager											

CLASSIFICATION: TIER 2	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	STEP N	STEP O		DATE Adopted	DATE Effective
Police Lieutenant	$91,199.76	$93,479.75	$95,759.75	$98,153.74	$100,547.74	$103,061.43	$105,575.12	$108,214.50	$110,853.88	$113,625.23	$116,396.57	$119,306.49	$122,216.40	$125,271.81	$128,327.22	Annual	9/21/2021	7/1/2022
	$7,599.98	$7,789.98	$7,979.98	$8,179.48	$8,378.98	$8,588.45	$8,797.93	$9,017.88	$9,237.82	$9,468.77	$9,699.71	$9,942.21	$10,184.70	$10,439.32	$10,693.94	Monthly		
	$43.85	$44.94	$46.04	$47.19	$48.34	$49.55	$50.76	$52.03	$53.30	$54.63	$55.96	$57.36	$58.76	$60.23	$61.70	Hourly		
Project Mgr./Sr. Civil Engineer	$87,840.21	$90,036.22	$92,232.22	$94,538.03	$96,843.83	$99,264.93	$101,686.02	$104,228.17	$106,770.32	$109,439.58	$112,108.84	$114,911.56	$117,714.28	$120,657.14	$123,600.00	Annual	5/21/2019	7/1/2022
	$7,320.02	$7,503.02	$7,686.02	$7,878.17	$8,070.32	$8,272.08	$8,473.84	$8,685.68	$8,897.53	$9,119.97	$9,342.40	$9,575.96	$9,809.52	$10,054.76	$10,300.00	Monthly		
	$42.23	$43.29	$44.34	$45.45	$46.56	$47.72	$48.89	$50.11	$51.33	$52.62	$53.90	$55.25	$56.59	$58.01	$59.42	Hourly		
Airport Manager	$77,895.04	$79,842.42	$84,373.82	$86,483.17	$88,593.94	$90,808.79	$93,023.85	$95,349.45	$97,674.49	$100,116.35	$102,557.89	$105,121.84	$107,686.05	$109,777.68	$113,071.02	Annual	5/21/2019	7/1/2022
HR Manager	$6,491.25	$6,653.53	$7,031.15	$7,206.93	$7,382.83	$7,567.40	$7,751.99	$7,945.79	$8,139.54	$8,343.03	$8,546.49	$8,760.15	$8,973.84	$9,148.14	$9,422.59	Monthly		
IT Manager	$37.45	$38.39	$40.56	$41.58	$42.59	$43.66	$44.72	$45.84	$46.96	$48.13	$49.31	$50.54	$51.77	$52.78	$54.36	Hourly		
Building Official																		
Public Works Manager																		

OPOA SWORN AND NON-SWORN 1ST TIER

CLASSIFICATION: TIER 1	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H		DATE Adopted	DATE Effective
Sergeant	$71,387.77	$74,957.16	$78,705.02	$82,640.27	$86,772.28	$91,110.90	$95,666.44	$100,449.77	Annual	5/21/2019	7/1/2022
	$5,948.98	$6,246.43	$6,558.75	$6,886.69	$7,231.02	$7,592.57	$7,972.20	$8,370.81	Monthly		
	$34.32105	$36.03710	$37.83895	$39.73090	$41.71744	$43.80332	$45.99348	$48.29316	Hourly		
Rotational Detective/OIC	$59,916.31	$62,912.13	$66,057.74	$69,360.62	$72,828.65	$76,470.09	$80,293.59	$84,308.27	Annual	5/21/2019	7/1/2022
5% Above Police Officer	$4,993.03	$5,242.68	$5,504.81	$5,780.05	$6,069.05	$6,372.51	$6,691.13	$7,025.69	Monthly		
	$28.80592	$30.24622	$31.75853	$33.34645	$35.01378	$36.76446	$38.60269	$40.53282	Hourly		
Police Officer	$57,063.15	$59,916.30	$62,912.12	$66,057.72	$69,360.61	$72,828.64	$76,470.07	$80,293.58	Annual	5/21/2019	7/1/2022
	$4,755.26	$4,993.03	$5,242.68	$5,504.81	$5,780.05	$6,069.05	$6,372.51	$6,691.13	Monthly		
	$27.43421	$28.80592	$30.24621	$31.75852	$33.34645	$35.01377	$36.76446	$38.60268	Hourly		
Reserve Police Officer	$27.43421	$28.80592	$30.24621	$31.75852	$33.34645	$35.01377	$36.76446	$38.60268	Hourly	5/21/2019	7/1/2022
Reserve Investigator	$25.00000								Hourly	5/21/2019	7/1/2022

CLASSIFICATION: TIER 1	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G		DATE Adopted	DATE Effective
Police Dispatch Supervisor	$46,068.45	$48,371.87	$50,790.47	$53,329.99	$55,996.49	$58,796.31	$61,736.13	Annual	6/21/2022	7/1/2022
Police Records Supervisor	$3,839.04	$4,030.99	$4,232.54	$4,444.17	$4,666.37	$4,899.69	$5,144.68	Monthly		
	$22.14829	$23.25571	$24.41849	$25.63942	$26.92139	$28.26746	$29.68083	Hourly		
Police Admin. Assistant	$41,349.46	$43,416.94	$45,587.78	$47,867.17	$50,260.53	$52,773.56	$55,412.24	Annual	5/21/2019	7/1/2022
	$3,445.79	$3,618.08	$3,798.98	$3,988.93	$4,188.38	$4,397.80	$4,617.69	Monthly		

	$19.87955	$20.87353	$21.91720	$23.01306	$24.16372	$25.37190	$26.64050	Hourly		
Police Dispatcher	**$41,413.58**	**$43,484.26**	**$45,658.47**	**$47,941.40**	**$50,338.47**	**$52,855.39**	**$55,498.16**	**Annual**	**5/21/2019**	**7/1/2022**
	$3,451.13	$3,623.69	$3,804.87	$3,995.12	$4,194.87	$4,404.62	$4,624.85	Monthly		
	$19.91038	$20.90589	$21.95119	$23.04875	$24.20119	$25.41124	$26.68181	Hourly		
MLE	**$36,817.45**	**$38,658.32**	**$40,591.23**	**$42,620.80**	**$44,751.84**	**$46,989.43**	**$49,338.90**	**Annual**	**5/21/2019**	**7/1/2022**
	$3,068.12	$3,221.53	$3,382.60	$3,551.73	$3,729.32	$3,915.79	$4,111.57	Monthly		
	$17.70070	$18.58573	$19.51502	$20.49077	$21.51531	$22.59107	$23.72062	Hourly		
Police Records Techician	**$34,650.30**	**$36,382.82**	**$38,201.96**	**$40,112.06**	**$42,117.66**	**$44,223.54**	**$46,434.72**	**Annual**	**5/21/2019**	**7/1/2022**
	$2,887.53	$3,031.90	$3,183.50	$3,342.67	$3,509.81	$3,685.30	$3,869.56	Monthly		
	$16.65880	$17.49174	$18.36633	$19.28464	$20.24888	$21.26132	$22.32439	Hourly		
Police Recuit	**$57,063.15**							**Annual**	**5/21/2019**	**7/1/2022**
	$4,755.26							Monthly		
	$27.43							Hourly		

POA SWORN AND NON-SWORN 2ND TIER

CLASSIFICATION: TIER 2	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	STEP N	STEP O		DATE Adopted	DATE Effective
Sergeant	**$71,387.77**	**$73,172.47**	**$74,957.16**	**$76,831.09**	**$78,705.02**	**$80,672.65**	**$82,640.27**	**$84,706.28**	**$86,772.28**	**$88,941.59**	**$91,110.90**	**$93,388.67**	**$95,666.44**	**$98,058.11**	**$100,449.77**	**Annual**	**5/21/2019**	**7/1/2022**
	$5,948.98	$6,097.71	$6,246.43	$6,402.59	$6,558.75	$6,722.72	$6,886.69	$7,058.86	$7,231.02	$7,411.80	$7,592.57	$7,782.39	$7,972.20	$8,171.51	$8,370.81	Monthly		
	$34.32105	$35.17907	$36.03710	$36.93802	$37.83895	$38.78493	$39.73090	$40.72417	$41.71744	$42.76038	$43.80332	$44.89840	$45.99348	$47.14332	$48.29316	Hourly		
Rotational Detective/OIC	**$59,916.31**	**$61,414.22**	**$62,912.13**	**$64,484.93**	**$66,057.74**	**$67,709.18**	**$69,360.62**	**$71,094.64**	**$72,828.65**	**$74,649.37**	**$76,470.09**	**$78,381.84**	**$80,293.59**	**$82,300.93**	**$84,308.27**	**Annual**	**5/21/2019**	**7/1/2022**
5% Above Police Officer	$4,993.03	$5,117.85	$5,242.68	$5,373.74	$5,504.81	$5,642.43	$5,780.05	$5,924.55	$6,069.05	$6,220.78	$6,372.51	$6,531.82	$6,691.13	$6,858.41	$7,025.69	Monthly		
	$28.80592	$29.52607	$30.24622	$31.00237	$31.75853	$32.55249	$33.34645	$34.18011	$35.01378	$35.88912	$36.76446	$37.68358	$38.60269	$39.56776	$40.53282	Hourly		
Police Officer	**$57,063.15**	**$58,489.73**	**$59,916.30**	**$61,414.21**	**$62,912.12**	**$64,484.92**	**$66,057.72**	**$67,709.17**	**$69,360.61**	**$71,094.63**	**$72,828.64**	**$74,649.36**	**$76,470.07**	**$78,381.83**	**$80,293.58**	**Annual**	**5/21/2019**	**7/1/2022**
	$4,755.26	$4,874.14	$4,993.03	$5,117.85	$5,242.68	$5,373.74	$5,504.81	$5,642.43	$5,780.05	$5,924.55	$6,069.05	$6,220.78	$6,372.51	$6,531.82	$6,691.13	Monthly		
	$27.43421	$28.12006	$28.80592	$29.52606	$30.24621	$31.00237	$31.75852	$32.55248	$33.34645	$34.18011	$35.01377	$35.88911	$36.76446	$37.68357	$38.60268	Hourly		
Reserve Police Officer	**$27.43421**	**$28.12006**	**$28.80592**	**$29.52606**	**$30.24621**	**$31.00237**	**$31.75852**	**$32.55248**	**$33.34645**	**$34.18011**	**$35.01377**	**$35.88911**	**$36.76446**	**$37.68357**	**$38.60268**	**Hourly**	**5/21/2019**	**7/1/2022**
Reserve Investigator	$25.00000															**Hourly**	**5/21/2019**	**7/1/2022**

CLASSIFICATION: TIER 2	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M		DATE Adopted	DATE Effective
Police Admin. Assistant	**$41,349.46**	**$42,383.20**	**$43,416.94**	**$44,502.36**	**$45,587.78**	**$46,727.48**	**$47,867.17**	**$49,063.85**	**$50,260.53**	**$51,517.05**	**$52,773.56**	**$54,092.90**	**$55,412.24**	**Annual**	**5/21/2019**	**7/1/2022**
	$3,445.79	$3,531.93	$3,618.08	$3,708.53	$3,798.98	$3,893.96	$3,988.93	$4,088.65	$4,188.38	$4,293.09	$4,397.80	$4,507.74	$4,617.69	Monthly		
	$19.87955	$20.37654	$20.87353	$21.39537	$21.91720	$22.46513	$23.01306	$23.58839	$24.16372	$24.76781	$25.37190	$26.00620	$26.64050	Hourly		
Police Dispatcher	**$41,413.58**	**$42,448.92**	**$43,484.26**	**$44,571.37**	**$45,658.47**	**$46,799.93**	**$47,941.40**	**$49,139.93**	**$50,338.47**	**$51,596.93**	**$52,855.39**	**$54,176.77**	**$55,498.16**	**Annual**	**5/21/2019**	**7/1/2022**
	$3,451.13	$3,537.41	$3,623.69	$3,714.28	$3,804.87	$3,899.99	$3,995.12	$4,094.99	$4,194.87	$4,299.74	$4,404.62	$4,514.73	$4,624.85	Monthly		
	$19.91038	$20.40813	$20.90589	$21.42854	$21.95119	$22.49997	$23.04875	$23.62497	$24.20119	$24.80621	$25.41124	$26.04653	$26.68181	Hourly		
MLE	**$36,817.45**	**$37,737.89**	**$38,658.32**	**$39,624.78**	**$40,591.24**	**$41,606.02**	**$42,620.80**	**$43,686.32**	**$44,751.84**	**$45,870.64**	**$46,989.43**	**$48,164.17**	**$49,338.90**	**Annual**	**5/21/2019**	**7/1/2022**
	$3,068.12	$3,144.82	$3,221.53	$3,302.07	$3,382.60	$3,467.17	$3,551.73	$3,640.53	$3,729.32	$3,822.55	$3,915.79	$4,013.68	$4,111.58	Monthly		
	$17.7007	$18.1432	$18.5857	$19.0504	$19.5150	$20.0029	$20.4908	$21.0030	$21.5153	$22.0532	$22.5911	$23.1559	$23.7206	Hourly		
Police Records Techician	**$34,650.30**	**$35,516.56**	**$36,382.82**	**$37,292.39**	**$38,201.96**	**$39,157.00**	**$40,112.05**	**$41,114.85**	**$42,117.66**	**$43,170.60**	**$44,223.54**	**$45,329.13**	**$46,434.72**	**Annual**	**5/21/2019**	**7/1/2022**
	$2,887.53	$2,959.71	$3,031.90	$3,107.70	$3,183.50	$3,263.08	$3,342.67	$3,426.24	$3,509.80	$3,597.55	$3,685.29	$3,777.43	$3,869.56	Monthly		
	$16.6588	$17.0753	$17.4917	$17.9290	$18.3663	$18.8255	$19.2846	$19.7668	$20.2489	$20.7551	$21.2613	$21.7928	$22.3244	Hourly		
Police Recuit	**$57,063.15**							**Annual**							**5/21/2019**	**7/1/2022**
	$4,755.26							Monthly								
	$27.43							Hourly								

LE CITY EMPLOYEE'S ASSOCIATION SALARY SCHEDULE

CLASSIFICATION:	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H		DATE Adopted	DATE Effective
Associate Civil Engr.	**$78,955.38**	**$82,903.15**	**$87,048.31**	**$91,400.72**	**$95,970.76**	**$100,769.30**	**$105,807.76**	**$111,098.15**	**Annual**	**1/7/2020**	**7/1/2022**
	$6,579.62	$6,908.60	$7,254.03	$7,616.73	$7,997.56	$8,397.44	$8,817.31	$9,258.18	Monthly		
	$37.95932	$39.85728	$41.85015	$43.94265	$46.13979	$48.44678	$50.86912	$53.41257	Hourly		
Assistant Civil Engr.	**$72,696.00**	**$76,330.80**	**$80,147.34**	**$84,154.71**	**$88,362.44**	**$92,780.56**	**$97,419.59**	**$102,290.57**	**Annual**	**1/7/2020**	**7/1/2022**
	$6,058.00	$6,360.90	$6,678.95	$7,012.89	$7,363.54	$7,731.71	$8,118.30	$8,524.21	Monthly		
	$34.95000	$36.69750	$38.53238	$40.45899	$42.48194	$44.60604	$46.83634	$49.17816	Hourly		
Associate Planner	**$61,036.79**	**$64,088.63**	**$67,293.06**	**$70,657.71**	**$74,190.60**	**$77,900.13**	**$81,795.14**	**$85,884.89**	**Annual**	**1/7/2020**	**7/1/2022**
Recycling Coordinator	$5,086.40	$5,340.72	$5,607.76	$5,888.14	$6,182.55	$6,491.68	$6,816.26	$7,157.07	Monthly		
	$29.34461	$30.81184	$32.35243	$33.97005	$35.66856	$37.45199	$39.32458	$41.29081	Hourly		
GIS Specialist	**$60,357.52**	**$63,375.40**	**$66,544.17**	**$69,871.37**	**$73,364.94**	**$77,033.19**	**$80,884.85**	**$84,929.09**	**Annual**	**1/7/2020**	**7/1/2022**
	$5,029.79	$5,281.28	$5,545.35	$5,822.61	$6,113.75	$6,419.43	$6,740.40	$7,077.42	Monthly		
	$29.01804	$30.46894	$31.99239	$33.59201	$35.27161	$37.03519	$38.88695	$40.83129	Hourly		
Sr. Admin/SBF/PIO	**$59,336.83**	**$62,303.67**	**$65,418.86**	**$68,689.80**	**$72,124.29**	**$75,730.50**	**$79,517.03**	**$83,492.88**	**Annual**	**1/7/2020**	**7/1/2022**
Deputy City Clerk	$4,944.74	$5,191.97	$5,451.57	$5,724.15	$6,010.36	$6,310.88	$6,626.42	$6,957.74	Monthly		
Cultural Facilities Curator	$28.52732	$29.95369	$31.45137	$33.02394	$34.67514	$36.40890	$38.22934	$40.14081	Hourly		
Assistant Planner	**$56,197.05**	**$59,006.90**	**$61,957.25**	**$65,055.11**	**$68,307.87**	**$71,723.26**	**$75,309.42**	**$79,074.89**	**Annual**	**1/7/2020**	**7/1/2022**
	$4,683.09	$4,917.24	$5,163.10	$5,421.26	$5,692.32	$5,976.94	$6,275.79	$6,589.57	Monthly		
	$27.01781	$28.36870	$29.78714	$31.27650	$32.84032	$34.48234	$36.20645	$38.01678	Hourly		
Signal Tech/Electrician	**$54,413.11**	**$57,133.77**	**$59,990.45**	**$62,989.98**	**$66,139.48**	**$69,446.45**	**$72,918.77**	**$76,564.71**	**Annual**	**1/7/2020**	**7/1/2022**
	$4,534.43	$4,761.15	$4,999.20	$5,249.16	$5,511.62	$5,787.20	$6,076.56	$6,380.39	Monthly		
	$26.16015	$27.46816	$28.84156	$30.28364	$31.79782	$33.38772	$35.05710	$36.80996	Hourly		
IT Analyst	**$52,828.26**	**$55,469.67**	**$58,243.16**	**$61,155.31**	**$64,213.08**	**$67,423.73**	**$70,794.92**	**$74,334.67**	**Annual**	**1/7/2020**	**7/1/2022**

Accounting Analyst	$4,402.36	$4,622.47	$4,853.60	$5,096.28	$5,351.09	$5,618.64	$5,899.58	$6,194.56	Monthly		
Human Resource Analyst	$25.39820	$26.66811	$28.00152	$29.40159	$30.87167	$32.41526	$34.03602	$35.73782	Hourly		
Admin/Program Analyst II	**$49,255.20**	**$51,717.96**	**$54,303.86**	**$57,019.05**	**$59,870.00**	**$62,863.50**	**$66,006.68**	**$69,307.01**	**Annual**	**1/7/2020**	**7/1/2022**
	$4,104.60	$4,309.83	$4,525.32	$4,751.59	$4,989.17	$5,238.63	$5,500.56	$5,775.58	Monthly		
	$23.68038	$24.86440	$26.10762	$27.41301	$28.78366	$30.22284	$31.73398	$33.32068	Hourly		
Construction Inspector	**$48,278.70**	**$50,692.64**	**$53,227.27**	**$55,888.63**	**$58,683.06**	**$61,617.21**	**$64,698.08**	**$67,932.98**	**Annual**	**1/7/2020**	**7/1/2022**
	$4,023.23	$4,224.39	$4,435.61	$4,657.39	$4,890.26	$5,134.77	$5,391.51	$5,661.08	Monthly		
	$23.21091	$24.37146	$25.59003	$26.86953	$28.21301	$29.62366	$31.10484	$32.66009	Hourly		
Accounting Technician III	**$45,464.81**	**$47,738.05**	**$50,124.95**	**$52,631.20**	**$55,262.76**	**$58,025.90**	**$60,927.19**	**$63,973.55**	**Annual**	**1/7/2020**	**7/1/2022**
Code Enforcement Technician III	$3,788.73	$3,978.17	$4,177.08	$4,385.93	$4,605.23	$4,835.49	$5,077.27	$5,331.13	Monthly		
	$21.85808	$22.95099	$24.09854	$25.30346	$26.56863	$27.89707	$29.29192	$30.75652	Hourly		
Program Analyst I	**$43,888.18**	**$46,082.59**	**$48,386.72**	**$50,806.05**	**$53,346.36**	**$56,013.67**	**$58,814.36**	**$61,755.08**	**Annual**	**1/7/2020**	**7/1/2022**
	$3,657.35	$3,840.22	$4,032.23	$4,233.84	$4,445.53	$4,667.81	$4,901.20	$5,146.26	Monthly		
	$21.10009	$22.15509	$23.26285	$24.42599	$25.64729	$26.92965	$28.27613	$29.68994	Hourly		
Lead Equipment Mechanic	**$43,605.95**	**$45,786.25**	**$48,075.56**	**$50,479.34**	**$53,003.30**	**$55,653.47**	**$58,436.14**	**$61,357.95**	**Annual**	**1/7/2020**	**7/1/2022**
Lead Public Works Operator	$3,633.83	$3,815.52	$4,006.30	$4,206.61	$4,416.94	$4,637.79	$4,869.68	$5,113.16	Monthly		
Lead Tree Worker	$20.96440	$22.01262	$23.11325	$24.26891	$25.48236	$26.75648	$28.09430	$29.49901	Hourly		
Lead Collection System Operator											
Sr. Administrative Assistant	**$43,297.65**	**$45,462.53**	**$47,735.66**	**$50,122.44**	**$52,628.56**	**$55,259.99**	**$58,022.99**	**$60,924.14**	**Annual**	**1/7/2020**	**7/1/2022**
	$3,608.14	$3,788.54	$3,977.97	$4,176.87	$4,385.71	$4,605.00	$4,835.25	$5,077.01	Monthly		
	$20.81618	$21.85699	$22.94984	$24.09733	$25.30219	$26.56730	$27.89567	$29.29045	Hourly		
Assistant City Clerk	**$42,698.90**	**$44,833.85**	**$47,075.54**	**$49,429.31**	**$51,900.78**	**$54,495.82**	**$57,220.61**	**$60,081.64**	**Annual**	**1/7/2020**	**7/1/2022**
	$3,558.24	$3,736.15	$3,922.96	$4,119.11	$4,325.06	$4,541.32	$4,768.38	$5,006.80	Monthly		
	$20.52832	$21.55473	$22.63247	$23.76409	$24.95230	$26.19991	$27.50991	$28.88540	Hourly		
Accounting Technician II	**$41,331.65**	**$43,398.23**	**$45,568.14**	**$47,846.55**	**$50,238.88**	**$52,750.82**	**$55,388.36**	**$58,157.78**	**Annual**	**1/7/2020**	**7/1/2022**
Human Resource Technician	$3,444.30	$3,616.52	$3,797.35	$3,987.21	$4,186.57	$4,395.90	$4,615.70	$4,846.48	Monthly		
	$19.87099	$20.86453	$21.90776	$23.00315	$24.15331	$25.36097	$26.62902	$27.96047	Hourly		
Comm. Devel. Technician III	**$41,015.59**	**$43,066.37**	**$45,219.69**	**$47,480.67**	**$49,854.71**	**$52,347.44**	**$54,964.81**	**$57,713.05**	**Annual**	**1/7/2020**	**7/1/2022**
Code Enforcement Technician II	$3,417.97	$3,588.86	$3,768.31	$3,956.72	$4,154.56	$4,362.29	$4,580.40	$4,809.42	Monthly		
	$19.71903	$20.70499	$21.74023	$22.82725	$23.96861	$25.16704	$26.42539	$27.74666	Hourly		
Public Works Operator III	**$39,541.38**	**$41,518.45**	**$43,594.37**	**$45,774.09**	**$48,062.79**	**$50,465.93**	**$52,989.23**	**$55,638.69**	**Annual**	**1/7/2020**	**7/1/2022**
	$3,295.12	$3,459.87	$3,632.86	$3,814.51	$4,005.23	$4,205.49	$4,415.77	$4,636.56	Monthly		
	$19.01028	$19.96079	$20.95883	$22.00677	$23.10711	$24.26247	$25.47559	$26.74937	Hourly		
Administrative Assistant	**$38,817.20**	**$40,758.06**	**$42,795.96**	**$44,935.76**	**$47,182.55**	**$49,541.68**	**$52,018.76**	**$54,619.70**	**Annual**	**1/7/2020**	**7/1/2022**
Comm. Devel. Technician II	$3,234.77	$3,396.51	$3,566.33	$3,744.65	$3,931.88	$4,128.47	$4,334.90	$4,551.64	Monthly		
	$18.66212	$19.59522	$20.57498	$21.60373	$22.68392	$23.81811	$25.00902	$26.25947	Hourly		
Equipment Mechanic	**$38,610.96**	**$40,541.51**	**$42,568.58**	**$44,697.01**	**$46,931.86**	**$49,278.46**	**$51,742.38**	**$54,329.50**	**Annual**	**1/7/2020**	**7/1/2022**
	$3,217.58	$3,378.46	$3,547.38	$3,724.75	$3,910.99	$4,106.54	$4,311.86	$4,527.46	Monthly		
	$18.56296	$19.49111	$20.46567	$21.48895	$22.56340	$23.69157	$24.87614	$26.11995	Hourly		
Code Enforcement Technician	**$38,312.09**	**$40,227.69**	**$42,239.08**	**$44,351.03**	**$46,568.58**	**$48,897.01**	**$51,341.86**	**$53,908.96**	**Annual**	**1/7/2020**	**7/1/2022**
	$3,192.67	$3,352.31	$3,519.92	$3,695.92	$3,880.72	$4,074.75	$4,278.49	$4,492.41	Monthly		
	$18.41927	$19.34024	$20.30725	$21.32261	$22.38874	$23.50818	$24.68359	$25.91777	Hourly		
Public Works Operator II	**$37,678.95**	**$39,562.90**	**$41,541.04**	**$43,618.09**	**$45,799.00**	**$48,088.95**	**$50,493.40**	**$53,018.07**	**Annual**	**1/7/2020**	**7/1/2022**
Parks Maint. Technician II	$3,139.91	$3,296.91	$3,461.75	$3,634.84	$3,816.58	$4,007.41	$4,207.78	$4,418.17	Monthly		
Building Maint. Tech II	$18.11488	$19.02062	$19.97165	$20.97024	$22.01875	$23.11969	$24.27567	$25.48946	Hourly		
Collection System Operator II											
Accounting Technician	**$37,574.23**	**$39,452.94**	**$41,425.59**	**$43,496.87**	**$45,671.71**	**$47,955.30**	**$50,353.06**	**$52,870.71**	**Annual**	**1/7/2020**	**7/1/2022**
	$3,131.19	$3,287.75	$3,452.13	$3,624.74	$3,805.98	$3,996.27	$4,196.09	$4,405.89	Monthly		
	$18.06453	$18.96776	$19.91615	$20.91196	$21.95755	$23.05543	$24.20820	$25.41861	Hourly		
Public Works Operator I	**$35,053.49**	**$36,806.16**	**$38,646.47**	**$40,578.80**	**$42,607.74**	**$44,738.12**	**$46,975.03**	**$49,323.78**	**Annual**	**1/7/2020**	**7/1/2022**
Parks Maint. Technician I	$2,921.12	$3,067.18	$3,220.54	$3,381.57	$3,550.64	$3,728.18	$3,914.59	$4,110.32	Monthly		
Collection System Operator I	$16.85264	$17.69527	$18.58003	$19.50904	$20.48449	$21.50871	$22.58415	$23.71336	Hourly		
Custodian											
Staff Assistant	**$32,136.00**	**$33,742.80**	**$35,429.94**	**$37,201.44**	**$39,061.51**	**$41,014.58**	**$43,065.31**	**$45,218.58**	**Annual**	**1/7/2020**	**7/1/2022**
Comm. Devel. Technician I	$2,678.00	$2,811.90	$2,952.50	$3,100.12	$3,255.13	$3,417.88	$3,588.78	$3,768.21	Monthly		
	$15.45000	$16.22250	$17.03363	$17.88531	$18.77957	$19.71855	$20.70448	$21.73970	Hourly		

LE CITY EMPLOYEE'S ASSOCIATION SALARY SCHEDULE																	**DATE**	
CLASSIFICATION:	**STEP A**	**STEP B**	**STEP C**	**STEP D**	**STEP E**	**STEP F**	**STEP G**	**STEP H**	**STEP I**	**STEP J**	**STEP K**	**STEP L**	**STEP M**	**STEP N**	**STEP O**		**Adopted**	**Effective**
Associate Civil Engr.	**$78,955.38**	**$80,929.26**	**$82,903.15**	**$84,975.73**	**$87,048.31**	**$89,224.51**	**$91,400.72**	**$93,685.74**	**$95,970.76**	**$98,370.03**	**$100,769.30**	**$103,288.53**	**$105,807.76**	**$108,452.95**	**$111,098.15**	**Annual**	**1/7/2020**	**7/1/2022**
	$6,579.62	$6,744.11	$6,908.60	$7,081.31	$7,254.03	$7,435.38	$7,616.73	$7,807.14	$7,997.56	$8,197.50	$8,397.44	$8,607.38	$8,817.31	$9,037.75	$9,258.18	Monthly		
	$37.95932	$38.90830	$39.85728	$40.85372	$41.85015	$42.89640	$43.94265	$45.04122	$46.13979	$47.29328	$48.44678	$49.65795	$50.86912	$52.14084	$53.41257	Hourly		
Assistant Civil Engr.	**$72,696.00**	**$74,513.40**	**$76,330.80**	**$78,239.07**	**$80,147.34**	**$82,151.02**	**$84,154.71**	**$86,258.57**	**$88,362.44**	**$90,571.50**	**$92,780.56**	**$95,100.08**	**$97,419.59**	**$99,855.08**	**$102,290.57**	**Annual**	**1/7/2020**	**7/1/2022**
	$6,058.00	$6,209.45	$6,360.90	$6,519.92	$6,678.95	$6,845.92	$7,012.89	$7,188.21	$7,363.54	$7,547.63	$7,731.71	$7,925.01	$8,118.30	$8,321.26	$8,524.21	Monthly		
	$34.95000	$35.82375	$36.69750	$37.61494	$38.53238	$39.49568	$40.45899	$41.47047	$42.48194	$43.54399	$44.60604	$45.72119	$46.83634	$48.00725	$49.17816	Hourly		
Associate Planner	**$61,036.79**	**$62,562.71**	**$64,088.63**	**$65,690.85**	**$67,293.06**	**$68,975.39**	**$70,657.71**	**$72,424.16**	**$74,190.60**	**$76,045.36**	**$77,900.13**	**$79,847.63**	**$81,795.14**	**$83,840.01**	**$85,884.89**	**Annual**	**1/7/2020**	**7/1/2022**
Recycling Coordinator	$5,086.40	$5,213.56	$5,340.72	$5,474.24	$5,607.76	$5,747.95	$5,888.14	$6,035.35	$6,182.55	$6,337.11	$6,491.68	$6,653.97	$6,816.26	$6,986.67	$7,157.07	Monthly		
	$29.34461	$30.07823	$30.81184	$31.58214	$32.35243	$33.16124	$33.97005	$34.81931	$35.66856	$36.56027	$37.45199	$38.38829	$39.32458	$40.30770	$41.29081	Hourly		

GIS Specialist	**$60,357.52**	**$61,866.46**	**$63,375.40**	**$64,959.78**	**$66,544.17**	**$68,207.77**	**$69,871.37**	**$71,618.16**	**$73,364.94**	**$75,199.07**	**$77,033.19**	**$78,959.02**	**$80,884.85**	**$82,906.97**	**$84,929.09**	**Annual**	**1/7/2020** **7/1/2022**
	$5,029.79	$5,155.54	$5,281.28	$5,413.32	$5,545.35	$5,683.98	$5,822.61	$5,968.18	$6,113.75	$6,266.59	$6,419.43	$6,579.92	$6,740.40	$6,908.91	$7,077.42	Monthly	
	$29.01804	$29.74349	$30.46894	$31.23066	$31.99239	$32.79220	$33.59201	$34.43181	$35.27161	$36.15340	$37.03519	$37.96107	$38.88695	$39.85912	$40.83129	Hourly	
Sr. Admin Assist/SBF/PIO	**$59,336.83**	**$60,820.25**	**$62,303.67**	**$63,861.26**	**$65,418.86**	**$67,054.33**	**$68,689.80**	**$70,407.04**	**$72,124.29**	**$73,927.39**	**$75,730.50**	**$77,623.76**	**$79,517.03**	**$81,504.95**	**$83,492.88**	**Annual**	**1/7/2020** **7/1/2022**
Deputy City Clerk	$4,944.74	$5,068.35	$5,191.97	$5,321.77	$5,451.57	$5,587.86	$5,724.15	$5,867.25	$6,010.36	$6,160.62	$6,310.88	$6,468.65	$6,626.42	$6,792.08	$6,957.74	Monthly	
Cultural Facilities Curator	$28.52732	$29.24	$29.95	$30.70	$31.45	$32.24	$33.02	$33.85	$34.68	$35.54	$36.41	$37.32	$38.23	$39.19	$40.14	Hourly	
Assistant Planner	**$56,197.05**	**$57,601.98**	**$59,006.90**	**$60,482.08**	**$61,957.25**	**$63,506.18**	**$65,055.11**	**$66,681.49**	**$68,307.87**	**$70,015.56**	**$71,723.26**	**$73,516.34**	**$75,309.42**	**$77,192.16**	**$79,074.89**	**Annual**	**1/7/2020** **7/1/2022**
	$4,683.09	$4,800.16	$4,917.24	$5,040.17	$5,163.10	$5,292.18	$5,421.26	$5,556.79	$5,692.32	$5,834.63	$5,976.94	$6,126.36	$6,275.79	$6,432.68	$6,589.57	Monthly	
	$27.01781	$27.69326	$28.36870	$29.07792	$29.78714	$30.53182	$31.27650	$32.05841	$32.84032	$33.66133	$34.48234	$35.34439	$36.20645	$37.11161	$38.01678	Hourly	
Signal Tech/Electrician	**$54,413.11**	**$55,773.44**	**$57,133.77**	**$58,562.11**	**$59,990.45**	**$61,490.22**	**$62,989.98**	**$64,564.73**	**$66,139.48**	**$67,792.96**	**$69,446.45**	**$71,182.61**	**$72,918.77**	**$74,741.74**	**$76,564.71**	**Annual**	**1/7/2020** **7/1/2022**
	$4,534.43	$4,647.79	$4,761.15	$4,880.18	$4,999.20	$5,124.18	$5,249.16	$5,380.39	$5,511.62	$5,649.41	$5,787.20	$5,931.88	$6,076.56	$6,228.48	$6,380.39	Monthly	
	$26.16015	$26.81415	$27.46816	$28.15486	$28.84156	$29.56260	$30.28364	$31.04073	$31.79782	$32.59277	$33.38772	$34.22241	$35.05710	$35.93353	$36.80996	Hourly	
Accounting Analyst	**$52,828.26**	**$54,148.97**	**$55,469.67**	**$56,856.41**	**$58,243.16**	**$59,699.24**	**$61,155.31**	**$62,684.20**	**$64,213.08**	**$65,818.41**	**$67,423.73**	**$69,109.33**	**$70,794.92**	**$72,564.79**	**$74,334.67**	**Annual**	**1/7/2020** **7/1/2022**
IT Analyst	$4,402.36	$4,512.41	$4,622.47	$4,738.03	$4,853.60	$4,974.94	$5,096.28	$5,223.68	$5,351.09	$5,484.87	$5,618.64	$5,759.11	$5,899.58	$6,047.07	$6,194.56	Monthly	
Human Resource Analyst	$25.39820	$26.03316	$26.66811	$27.33481	$28.00152	$28.70156	$29.40159	$30.13663	$30.87167	$31.64347	$32.41526	$33.22564	$34.03602	$34.88692	$35.73782	Hourly	
Admin/Program Analyst II	**$49,255.20**	**$50,486.58**	**$51,717.96**	**$53,010.91**	**$54,303.86**	**$55,661.45**	**$57,019.05**	**$58,444.53**	**$59,870.00**	**$61,366.75**	**$62,863.50**	**$64,435.09**	**$66,006.68**	**$67,656.85**	**$69,307.01**	**Annual**	**1/7/2020** **7/1/2022**
	$4,104.60	$4,207.22	$4,309.83	$4,417.58	$4,525.32	$4,638.45	$4,751.59	$4,870.38	$4,989.17	$5,113.90	$5,238.63	$5,369.59	$5,500.56	$5,638.07	$5,775.58	Monthly	
	$23.68038	$24.27239	$24.86440	$25.48601	$26.10762	$26.76031	$27.41301	$28.09833	$28.78366	$29.50325	$30.22284	$30.97841	$31.73398	$32.52733	$33.32068	Hourly	
Construction Inspector	**$48,278.70**	**$49,485.67**	**$50,692.64**	**$51,959.95**	**$53,227.27**	**$54,557.95**	**$55,888.63**	**$57,285.85**	**$58,683.06**	**$60,150.14**	**$61,617.21**	**$63,157.65**	**$64,698.08**	**$66,315.53**	**$67,932.98**	**Annual**	**1/7/2020** **7/1/2022**
	$4,023.23	$4,123.81	$4,224.39	$4,330.00	$4,435.61	$4,546.50	$4,657.39	$4,773.82	$4,890.26	$5,012.51	$5,134.77	$5,263.14	$5,391.51	$5,526.29	$5,661.08	Monthly	
	$23.21091	$23.79119	$24.37146	$24.98075	$25.59003	$26.22978	$26.86953	$27.54127	$28.21301	$28.91834	$29.62366	$30.36425	$31.10484	$31.88247	$32.66009	Hourly	
Accounting Technician III	**$45,464.81**	**$46,601.43**	**$47,738.05**	**$48,931.50**	**$50,124.95**	**$51,378.08**	**$52,631.20**	**$53,946.98**	**$55,262.76**	**$56,644.33**	**$58,025.90**	**$59,476.55**	**$60,927.19**	**$62,450.37**	**$63,973.55**	**Annual**	**1/7/2020** **7/1/2022**
Code Enforcement Technician III	$3,788.73	$3,883.45	$3,978.17	$4,077.63	$4,177.08	$4,281.51	$4,385.93	$4,495.58	$4,605.23	$4,720.36	$4,835.49	$4,956.38	$5,077.27	$5,204.20	$5,331.13	Monthly	
	$21.85808	$22.40453	$22.95099	$23.52476	$24.09854	$24.70100	$25.30346	$25.93605	$26.56863	$27.23285	$27.89707	$28.59449	$29.29192	$30.02422	$30.75652	Hourly	
Program Analyst I	**$43,888.18**	**$44,985.38**	**$46,082.59**	**$47,234.65**	**$48,386.72**	**$49,596.39**	**$50,806.05**	**$52,076.21**	**$53,346.36**	**$54,680.02**	**$56,013.67**	**$57,414.02**	**$58,814.36**	**$60,284.72**	**$61,755.08**	**Annual**	**1/7/2020** **7/1/2022**
	$3,657.35	$3,748.78	$3,840.22	$3,936.22	$4,032.23	$4,133.03	$4,233.84	$4,339.68	$4,445.53	$4,556.67	$4,667.81	$4,784.50	$4,901.20	$5,023.73	$5,146.26	Monthly	
	$21.10009	$21.62759	$22.15509	$22.70897	$23.26285	$23.84442	$24.42599	$25.03664	$25.64729	$26.28847	$26.92965	$27.60289	$28.27613	$28.98304	$29.68994	Hourly	
Lead Equipment Mechanic	**$43,605.95**	**$44,696.10**	**$45,786.25**	**$46,930.90**	**$48,075.56**	**$49,277.45**	**$50,479.34**	**$51,741.32**	**$53,003.30**	**$54,328.39**	**$55,653.47**	**$57,044.81**	**$58,436.14**	**$59,897.05**	**$61,357.95**	**Annual**	**1/7/2020** **7/1/2022**
Lead Public Works Operator	$3,633.83	$3,724.67	$3,815.52	$3,910.91	$4,006.30	$4,106.45	$4,206.61	$4,311.78	$4,416.94	$4,527.37	$4,637.79	$4,753.73	$4,869.68	$4,991.42	$5,113.16	Monthly	
Lead Tree Worker	$20.96440	$21.48851	$22.01262	$22.56293	$23.11325	$23.69108	$24.26891	$24.87564	$25.48236	$26.11942	$26.75648	$27.42539	$28.09430	$28.78666	$29.49901	Hourly	
Lead Collection System Operator																	
Sr. Administrative Assistant	**$43,297.65**	**$44,380.09**	**$45,462.53**	**$46,599.10**	**$47,735.66**	**$48,929.05**	**$50,122.44**	**$51,375.50**	**$52,628.56**	**$53,944.28**	**$55,259.99**	**$56,641.49**	**$58,022.99**	**$59,473.57**	**$60,924.14**	**Annual**	**1/7/2020** **7/1/2022**
	$3,608.14	$3,698.34	$3,788.54	$3,883.26	$3,977.97	$4,077.42	$4,176.87	$4,281.29	$4,385.71	$4,495.36	$4,605.00	$4,720.12	$4,835.25	$4,956.13	$5,077.01	Monthly	
	$20.81618	$21.33658	$21.85699	$22.40341	$22.94984	$23.52358	$24.09733	$24.69976	$25.30219	$25.93475	$26.56730	$27.23149	$27.89567	$28.59306	$29.29045	Hourly	
Assistant City Clerk	**$42,698.90**	**$43,766.37**	**$44,833.85**	**$45,954.69**	**$47,075.54**	**$48,252.43**	**$49,429.31**	**$50,665.05**	**$51,900.78**	**$53,198.30**	**$54,495.82**	**$55,858.21**	**$57,220.61**	**$58,651.12**	**$60,081.64**	**Annual**	**1/7/2020** **7/1/2022**
	$3,558.24	$3,647.20	$3,736.15	$3,829.56	$3,922.96	$4,021.04	$4,119.11	$4,222.09	$4,325.06	$4,433.19	$4,541.32	$4,654.85	$4,768.38	$4,887.59	$5,006.80	Monthly	
	$20.52832	$21.04153	$21.55473	$22.09360	$22.63247	$23.19828	$23.76409	$24.35820	$24.95230	$25.57611	$26.19991	$26.85491	$27.50991	$28.19766	$28.88540	Hourly	
Accounting Technician II	**$41,331.65**	**$42,364.94**	**$43,398.23**	**$44,483.19**	**$45,568.14**	**$46,707.35**	**$47,846.55**	**$49,042.72**	**$50,238.88**	**$51,494.85**	**$52,750.82**	**$54,069.59**	**$55,388.36**	**$56,773.07**	**$58,157.78**	**Annual**	**1/7/2020** **7/1/2022**
Human Resource Technician	$3,444.30	$3,530.41	$3,616.52	$3,706.93	$3,797.35	$3,892.28	$3,987.21	$4,086.89	$4,186.57	$4,291.24	$4,395.90	$4,505.80	$4,615.70	$4,731.09	$4,846.48	Monthly	
	$19.87099	$20.36776	$20.86453	$21.38615	$21.90776	$22.45546	$23.00315	$23.57823	$24.15331	$24.75714	$25.36097	$25.99500	$26.62902	$27.29475	$27.96047	Hourly	
Comm. Devel. Tech III	**$41,015.59**	**$42,040.98**	**$43,066.37**	**$44,143.03**	**$45,219.69**	**$46,350.18**	**$47,480.67**	**$48,667.69**	**$49,854.71**	**$51,101.07**	**$52,347.44**	**$53,656.13**	**$54,964.81**	**$56,338.93**	**$57,713.05**	**Annual**	**1/7/2020** **7/1/2022**
Code Enforcement Technician II	$3,417.97	$3,503.41	$3,588.86	$3,678.59	$3,768.31	$3,862.52	$3,956.72	$4,055.64	$4,154.56	$4,258.42	$4,362.29	$4,471.34	$4,580.40	$4,694.91	$4,809.42	Monthly	
	$19.71903	$20.21201	$20.70499	$21.22261	$21.74023	$22.28374	$22.82725	$23.39793	$23.96861	$24.56782	$25.16704	$25.79622	$26.42539	$27.08603	$27.74666	Hourly	
Public Works Operator III	**$39,541.38**	**$40,529.91**	**$41,518.45**	**$42,556.41**	**$43,594.37**	**$44,684.23**	**$45,774.09**	**$46,918.44**	**$48,062.79**	**$49,264.36**	**$50,465.93**	**$51,727.58**	**$52,989.23**	**$54,313.96**	**$55,638.69**	**Annual**	**1/7/2020** **7/1/2022**
	$3,295.12	$3,377.49	$3,459.87	$3,546.37	$3,632.86	$3,723.69	$3,814.51	$3,909.87	$4,005.23	$4,105.36	$4,205.49	$4,310.63	$4,415.77	$4,526.16	$4,636.56	Monthly	
	$19.01028	$19.48554	$19.96079	$20.45981	$20.95883	$21.48280	$22.00677	$22.55694	$23.10711	$23.68479	$24.26247	$24.86903	$25.47559	$26.11248	$26.74937	Hourly	
Administrative Assistant	**$38,817.20**	**$39,787.63**	**$40,758.06**	**$41,777.01**	**$42,795.96**	**$43,865.86**	**$44,935.76**	**$46,059.16**	**$47,182.55**	**$48,362.11**	**$49,541.68**	**$50,780.22**	**$52,018.76**	**$53,319.23**	**$54,619.70**	**Annual**	**1/7/2020** **7/1/2022**
Comm. Devel. Tech II	$3,234.77	$3,315.64	$3,396.51	$3,481.42	$3,566.33	$3,655.49	$3,744.65	$3,838.26	$3,931.88	$4,030.18	$4,128.47	$4,231.68	$4,334.90	$4,443.27	$4,551.64	Monthly	
	$18.66212	$19.12867	$19.59522	$20.08510	$20.57498	$21.08936	$21.60373	$22.14382	$22.68392	$23.25102	$23.81811	$24.41357	$25.00902	$25.63424	$26.25947	Hourly	
Equipment Mechanic	**$38,610.96**	**$39,576.23**	**$40,541.51**	**$41,555.05**	**$42,568.58**	**$43,632.80**	**$44,697.01**	**$45,814.44**	**$46,931.86**	**$48,105.16**	**$49,278.46**	**$50,510.42**	**$51,742.38**	**$53,035.94**	**$54,329.50**	**Annual**	**1/7/2020** **7/1/2022**
	$3,217.58	$3,298.02	$3,378.46	$3,462.92	$3,547.38	$3,636.07	$3,724.75	$3,817.87	$3,910.99	$4,008.76	$4,106.54	$4,209.20	$4,311.86	$4,419.66	$4,527.46	Monthly	
	$18.56296	$19.02704	$19.49111	$19.97839	$20.46567	$20.97731	$21.48895	$22.02617	$22.56340	$23.12748	$23.69157	$24.28385	$24.87614	$25.49805	$26.11995	Hourly	
Code Enforcement Technician	**$38,312.09**	**$39,269.89**	**$40,227.69**	**$41,233.39**	**$42,239.08**	**$43,295.06**	**$44,351.03**	**$45,459.81**	**$46,568.58**	**$47,732.80**	**$48,897.01**	**$50,119.44**	**$51,341.86**	**$52,625.41**	**$53,908.96**	**Annual**	**1/7/2020** **7/1/2022**
	$3,192.67	$3,272.49	$3,352.31	$3,436.12	$3,519.92	$3,607.92	$3,695.92	$3,788.32	$3,880.72	$3,977.73	$4,074.75	$4,176.62	$4,278.49	$4,385.45	$4,492.41	Monthly	
	$18.41927	$18.87976	$19.34024	$19.82374	$20.30725	$20.81493	$21.32261	$21.85568	$22.38874	$22.94846	$23.50818	$24.09588	$24.68359	$25.30068	$25.91777	Hourly	
Public Works Operator II	**$37,678.95**	**$38,620.92**	**$39,562.90**	**$40,551.97**	**$41,541.04**	**$42,579.57**	**$43,618.09**	**$44,708.55**	**$45,799.00**	**$46,943.97**	**$48,088.95**	**$49,291.17**	**$50,493.40**	**$51,755.73**	**$53,018.07**	**Annual**	**1/7/2020** **7/1/2022**
Parks Maint. Technician II	$3,139.91	$3,218.41	$3,296.91	$3,379.33	$3,461.75	$3,548.30	$3,634.84	$3,725.71	$3,816.58	$3,912.00	$4,007.41	$4,107.60	$4,207.78	$4,312.98	$4,418.17	Monthly	
Building Maint. Tech II	$18.11488	$18.56775	$19.02062	$19.49614	$19.97165	$20.47095	$20.97024	$21.49449	$22.01875	$22.56922	$23.11969	$23.69768	$24.27567	$24.88256	$25.48946	Hourly	
Collection System Operator II																	
Accounting Technician	**$37,574.23**	**$38,513.59**	**$39,452.94**	**$40,439.27**	**$41,425.59**	**$42,461.23**	**$43,496.87**	**$44,584.29**	**$45,671.71**	**$46,813.50**	**$47,955.30**	**$49,154.18**	**$50,353.06**	**$51,611.89**	**$52,870.71**	**Annual**	**1/7/2020** **7/1/2022**
	$3,131.19	$3,209.47	$3,287.75	$3,369.94	$3,452.13	$3,538.44	$3,624.74	$3,715.36	$3,805.98	$3,901.13	$3,996.27	$4,096.18	$4,196.09	$4,300.99	$4,405.89	Monthly	
	$18.06453	$18.51615	$18.96776	$19.44195	$19.91615	$20.41405	$20.91196	$21.43475	$21.95755	$22.50649	$23.05543	$23.63182	$24.20820	$24.81341	$25.41861	Hourly	
Public Works Operator I	**$35,053.49**	**$35,929.83**	**$36,806.16**	**$37,726.32**	**$38,646.47**	**$39,612.63**	**$40,578.80**	**$41,593.27**	**$42,607.74**	**$43,672.93**	**$44,738.12**	**$45,856.58**	**$46,975.03**	**$48,149.40**	**$49,323.78**	**Annual**	**1/7/2020** **7/1/2022**
Parks Maint. Technician I	$2,921.12	$2,994.15	$3,067.18	$3,143.86	$3,220.54	$3,301.05	$3,381.57	$3,466.11	$3,550.64	$3,639.41	$3,728.18	$3,821.38	$3,914.59	$4,012.45	$4,110.32	Monthly	
Collection System Operator I	$16.85264	$17.27396	$17.69527	$18.13765	$18.58003	$19.04454	$19.50904	$19.99676	$20.48449	$20.99660	$21.50871	$22.04643	$22.58415	$23.14875	$23.71336	Hourly	
Custodian																	
Staff Assistant	**$32,136.00**	**$32,939.40**	**$33,742.80**	**$34,586.37**	**$35,429.94**	**$36,315.69**	**$37,201.44**	**$38,131.47**	**$39,061.51**	**$40,038.05**	**$41,014.58**	**$42,039.95**	**$43,065.31**	**$44,141.95**	**$45,218.58**	**Annual**	**1/7/2020** **7/1/2022**

Comm. Devel. Tech I	$2,678.00	$2,744.95	$2,811.90	$2,882.20	$2,952.50	$3,026.31	$3,100.12	$3,177.62	$3,255.13	$3,336.50	$3,417.88	$3,503.33	$3,588.78	$3,678.50	$3,768.21	Monthly
	$15.45000	$15.83625	$16.22250	$16.62806	$17.03363	$17.45947	$17.88531	$18.33244	$18.77957	$19.24906	$19.71855	$20.21151	$20.70448	$21.22209	$21.73970	Hourly

CITY OF OROVILLE MASTER SALARY SCHEDULE

Revised 07/25/22

ELECTED OFFICIAL'S STIPEND SCHEDULE

				DATE Adopted	DATE Effective
Mayor	$600	Monthly	Plus $5/Mtg. Up to 2 Mtgs. Per Month	6/21/2022	7/1/2022
Council Members	$500	Monthly		6/21/2022	7/1/2022
Treasurer	$500	Monthly		6/21/2022	7/1/2022

DEPARTMENT HEAD'S SALARY SCHEDULE

CLASSIFICATION:	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H		DATE Adopted	DATE Effective
City Administrator	$134,506	$141,231	$148,292	$155,707	$163,492	$171,667	$180,250	Bonus*	Annual	7/19/2022	7/25/2022
	$11,208.80	$11,769.24	$12,357.71	$12,975.59	$13,624.37	$14,305.59	$15,020.87		Monthly		
	$64.67	$67.90	$71.29	$74.86	$78.60	$82.53	$86.66		Hourly		
Department Heads	$122,282	$128,714	$135,486	$142,619	$150,123	$158,028	$166,345	$175,100	Annual	7/19/2022	7/25/2022
	$10,190.13	$10,726.16	$11,290.52	$11,884.91	$12,510.21	$13,168.98	$13,862.08	$14,591.67	Monthly		
	$58.79	$61.88	$65.14	$68.57	$72.17	$75.97	$79.97	$84.18	Hourly		
Assistant Dir of Comm Devel	$86,901	$91,248	$95,811	$100,602	$105,632	$110,913	$116,459	$122,282	Annual	7/19/2022	7/25/2022
	$7,241.75	$7,603.98	$7,984.22	$8,383.51	$8,802.64	$9,242.79	$9,704.92	$10,190.13	Monthly		
	$41.78	$43.87	$46.06	$48.37	$50.78	$53.32	$55.99	$58.79	Hourly		

OROVILLE MANAGER'S ASSOCIATION

CLASSIFICATION: TIER 1	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H		DATE Adopted	DATE Effective
Police Lieutenant	$93,935.75	$98,632.54	$103,564.16	$108,742.37	$114,179.49	$119,888.47	$125,882.89	$132,177.03	Annual	7/19/2022	7/25/2022
	$7,827.98	$8,219.38	$8,630.35	$9,061.86	$9,514.96	$9,990.71	$10,490.24	$11,014.75	Monthly		
	$45.16142	$47.41949	$49.79046	$52.27999	$54.89399	$57.63869	$60.52062	$63.54665	Hourly		
Project Mgr./Sr. Civil Engineer	$90,475.41	$94,999.18	$99,749.14	$104,736.60	$109,973.43	$115,472.10	$121,245.70	$127,307.99	Annual	7/19/2022	7/25/2022
	$7,539.62	$7,916.60	$8,312.43	$8,728.05	$9,164.45	$9,622.67	$10,103.81	$10,609.00	Monthly		
	$43.50	$45.67	$47.96	$50.35	$52.87	$55.52	$58.29	$61.21	Hourly		
Management Analyst III	$80,231.89	$86,905.03	$91,251.75	$95,814.56	$100,604.72	$105,634.62	$110,916.63	$116,463.15	Annual	7/19/2022	7/25/2022
Airport Manager	$6,685.99	$7,242.09	$7,604.31	$7,984.55	$8,383.73	$8,802.89	$9,243.05	$9,705.26	Monthly		
HR Manager	$38.57302	$41.78126	$43.87103	$46.06469	$48.36765	$50.78588	$53.32530	$55.99190	Hourly		
IT Manager											
Building Official											
Public Works Manager											

OPOA SWORN AND NON-SWORN 1ST TIER

CLASSIFICATION: TIER 1	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H		DATE Adopted	DATE Effective
Sergeant	$73,529.40	$77,205.87	$81,066.16	$85,119.47	$89,375.45	$93,844.22	$98,536.43	$103,463.25	Annual	7/19/2022	7/25/2022
	$6,127.45	$6,433.82	$6,755.51	$7,093.29	$7,447.95	$7,820.35	$8,211.37	$8,621.94	Monthly		
	$35.35067	$37.11821	$38.97412	$40.92282	$42.96896	$45.11741	$47.37328	$49.74195	Hourly		
Rotational Detective/OIC	$61,713.79	$64,799.48	$68,039.45	$71,441.43	$75,013.50	$78,764.17	$82,702.38	$86,837.50	Annual	7/19/2022	7/25/2022
5% Above Police Officer	$5,142.82	$5,399.96	$5,669.95	$5,953.45	$6,251.12	$6,563.68	$6,891.87	$7,236.46	Monthly		
	$29.67009	$31.15360	$32.71128	$34.34684	$36.06418	$37.86739	$39.76076	$41.74880	Hourly		
Police Officer	$58,775.04	$61,713.79	$64,799.48	$68,039.46	$71,441.43	$75,013.50	$78,764.17	$82,702.38	Annual	7/19/2022	7/25/2022
	$4,897.92	$5,142.82	$5,399.96	$5,669.95	$5,953.45	$6,251.12	$6,563.68	$6,891.87	Monthly		
	$28.25723	$29.67009	$31.15360	$32.71128	$34.34684	$36.06418	$37.86739	$39.76076	Hourly		
Reserve Police Officer	$28.25723	$29.67009	$31.15360	$32.71128	$34.34684	$36.06418	$37.86739	$39.76076	Hourly	7/19/2022	7/25/2022
Reserve Investigator	$25.00000								Hourly	7/19/2022	7/25/2022

CLASSIFICATION: TIER 1	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G		DATE Adopted	DATE Effective
Police Dispatch Supervisor	$46,068.45	$48,371.87	$50,790.47	$53,329.99	$55,996.49	$58,796.31	$61,736.13	Annual	6/21/2022	7/1/2022
Police Records Supervisor	$3,839.04	$4,030.99	$4,232.54	$4,444.17	$4,666.37	$4,899.69	$5,144.68	Monthly		
	$22.14829	$23.25571	$24.41849	$25.63942	$26.92139	$28.26746	$29.68083	Hourly		
Police Admin. Assistant	$42,589.94	$44,719.44	$46,955.41	$49,303.18	$51,768.34	$54,356.76	$57,074.59	Annual	7/19/2022	7/25/2022
	$3,549.16	$3,726.62	$3,912.95	$4,108.60	$4,314.03	$4,529.73	$4,756.22	Monthly		
	$20.47593	$21.49973	$22.57472	$23.70345	$24.88862	$26.13306	$27.43971	Hourly		
Police Dispatcher	$42,655.98	$44,788.78	$47,028.22	$49,379.63	$51,848.61	$54,441.04	$57,163.09	Annual	7/19/2022	7/25/2022
	$3,554.67	$3,732.40	$3,919.02	$4,114.97	$4,320.72	$4,536.75	$4,763.59	Monthly		
	$20.50768	$21.53307	$22.60972	$23.74021	$24.92722	$26.17358	$27.48226	Hourly		
MLE	$37,921.97	$39,818.07	$41,808.97	$43,899.42	$46,094.39	$48,399.11	$50,819.07	Annual	7/19/2022	7/25/2022
	$3,160.16	$3,318.17	$3,484.08	$3,658.29	$3,841.20	$4,033.26	$4,234.92	Monthly		
	$18.23172	$19.14330	$20.10047	$21.10549	$22.16077	$23.26880	$24.43224	Hourly		
Police Records Techician	$35,689.80	$37,474.29	$39,348.00	$41,315.40	$43,381.17	$45,550.23	$47,827.75	Annual	7/19/2022	7/25/2022
	$2,974.15	$3,122.86	$3,279.00	$3,442.95	$3,615.10	$3,795.85	$3,985.65	Monthly		
	$17.15856	$18.01649	$18.91731	$19.86318	$20.85633	$21.89915	$22.99411	Hourly		
Police Recuit	$58,775.04							Annual	7/19/2022	7/25/2022
	$4,897.92							Monthly		
	$28.26							Hourly		

1ST TIER OROVILLE CITY EMPLOYEE'S ASSOCIATION SALARY SCHEDULE

CLASSIFICATION:	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H		DATE Adopted	DATE Effective
Associate Civil Engr.	$81,324.04	$85,390.24	$89,659.75	$94,142.74	$98,849.88	$103,792.37	$108,981.99	$114,431.09	Annual	7/19/2022	7/25/2022

	$6,777.00	$7,115.85	$7,471.65	$7,845.23	$8,237.49	$8,649.36	$9,081.83	$9,535.92	Monthly		
	$39.09810	$41.05300	$43.10565	$45.26093	$47.52398	$49.90018	$52.39519	$55.01495	Hourly		
Assistant Civil Engr.	**$74,876.88**	**$78,620.72**	**$82,551.76**	**$86,679.35**	**$91,013.32**	**$95,563.98**	**$100,342.18**	**$105,359.29**	**Annual**	**7/19/2022**	**7/25/2022**
	$6,239.74	$6,551.73	$6,879.31	$7,223.28	$7,584.44	$7,963.67	$8,361.85	$8,779.94	Monthly		
	$35.99850	$37.79843	$39.68835	$41.67276	$43.75640	$45.94422	$48.24143	$50.65350	Hourly		
Associate Planner	**$62,867.89**	**$66,011.28**	**$69,311.85**	**$72,777.44**	**$76,416.31**	**$80,237.13**	**$84,248.99**	**$88,461.43**	**Annual**	**7/19/2022**	**7/25/2022**
Recycling Coordinator	$5,238.99	$5,500.94	$5,775.99	$6,064.79	$6,368.03	$6,686.43	$7,020.75	$7,371.79	Monthly		
	$30.22495	$31.73619	$33.32300	$34.98915	$36.73861	$38.57554	$40.50432	$42.52954	Hourly		
GIS Specialist	**$62,168.24**	**$65,276.65**	**$68,540.48**	**$71,967.51**	**$75,565.88**	**$79,344.18**	**$83,311.39**	**$87,476.96**	**Annual**	**7/19/2022**	**7/25/2022**
	$5,180.69	$5,439.72	$5,711.71	$5,997.29	$6,297.16	$6,612.01	$6,942.62	$7,289.75	Monthly		
	$29.88858	$31.38301	$32.95216	$34.59976	$36.32975	$38.14624	$40.05355	$42.05623	Hourly		
Sr. Admin/SBF/PIO	**$61,116.93**	**$64,172.78**	**$67,381.42**	**$70,750.49**	**$74,288.01**	**$78,002.41**	**$81,902.53**	**$85,997.66**	**Annual**	**7/19/2022**	**7/25/2022**
Deputy City Clerk	$5,093.08	$5,347.73	$5,615.12	$5,895.87	$6,190.67	$6,500.20	$6,825.21	$7,166.47	Monthly		
Cultural Facilities Curator	$29.38314	$30.85230	$32.39491	$34.01466	$35.71539	$37.50116	$39.37622	$41.34503	Hourly		
Assistant Planner	**$57,882.96**	**$60,777.11**	**$63,815.96**	**$67,006.76**	**$70,357.10**	**$73,874.95**	**$77,568.70**	**$81,447.14**	**Annual**	**7/19/2022**	**7/25/2022**
	$4,823.58	$5,064.76	$5,318.00	$5,583.90	$5,863.09	$6,156.25	$6,464.06	$6,787.26	Monthly		
	$27.82835	$29.21976	$30.68075	$32.21479	$33.82553	$35.51681	$37.29265	$39.15728	Hourly		
Signal Tech/Electrician	**$56,045.50**	**$58,847.78**	**$61,790.16**	**$64,879.67**	**$68,123.66**	**$71,529.84**	**$75,106.33**	**$78,861.65**	**Annual**	**7/19/2022**	**7/25/2022**
	$4,670.46	$4,903.98	$5,149.18	$5,406.64	$5,676.97	$5,960.82	$6,258.86	$6,571.80	Monthly		
	$26.94495	$28.29220	$29.70681	$31.19215	$32.75176	$34.38935	$36.10881	$37.91425	Hourly		
IT Analyst	**$54,413.10**	**$57,133.76**	**$59,990.44**	**$62,989.96**	**$66,139.46**	**$69,446.44**	**$72,918.76**	**$76,564.70**	**Annual**	**7/19/2022**	**7/25/2022**
Accounting Analyst	$4,534.43	$4,761.15	$4,999.20	$5,249.16	$5,511.62	$5,787.20	$6,076.56	$6,380.39	Monthly		
Human Resource Analyst	$26.16014	$27.46815	$28.84156	$30.28364	$31.79782	$33.38771	$35.05710	$36.80995	Hourly		
Admin/Program Analyst II	**$50,732.85**	**$53,269.49**	**$55,932.97**	**$58,729.62**	**$61,666.10**	**$64,749.40**	**$67,986.87**	**$71,386.21**	**Annual**	**7/19/2022**	**7/25/2022**
	$4,227.74	$4,439.12	$4,661.08	$4,894.13	$5,138.84	$5,395.78	$5,665.57	$5,948.85	Monthly		
	$24.39079	$25.61033	$26.89085	$28.23539	$29.64716	$31.12952	$32.68600	$34.32030	Hourly		
Construction Inspector	**$49,727.06**	**$52,213.41**	**$54,824.08**	**$57,565.29**	**$60,443.55**	**$63,465.73**	**$66,639.02**	**$69,970.97**	**Annual**	**7/19/2022**	**7/25/2022**
	$4,143.92	$4,351.12	$4,568.67	$4,797.11	$5,036.96	$5,288.81	$5,553.25	$5,830.91	Monthly		
	$23.90724	$25.10260	$26.35773	$27.67562	$29.05940	$30.51237	$32.03799	$33.63989	Hourly		
Accounting Technician III	**$46,828.75**	**$49,170.19**	**$51,628.70**	**$54,210.13**	**$56,920.64**	**$59,766.67**	**$62,755.00**	**$65,892.75**	**Annual**	**7/19/2022**	**7/25/2022**
Code Enforcement Technician III	$3,902.40	$4,097.52	$4,302.39	$4,517.51	$4,743.39	$4,980.56	$5,229.58	$5,491.06	Monthly		
	$22.51382	$23.63951	$24.82149	$26.06256	$27.36569	$28.73398	$30.17067	$31.67921	Hourly		
Program Analyst I	**$45,204.82**	**$47,465.06**	**$49,838.31**	**$52,330.23**	**$54,946.74**	**$57,694.08**	**$60,578.78**	**$63,607.72**	**Annual**	**7/19/2022**	**7/25/2022**
	$3,767.07	$3,955.42	$4,153.19	$4,360.85	$4,578.90	$4,807.84	$5,048.23	$5,300.64	Monthly		
	$21.73309	$22.81974	$23.96073	$25.15876	$26.41670	$27.73754	$29.12441	$30.58064	Hourly		
Lead Equipment Mechanic	**$44,914.12**	**$47,159.83**	**$49,517.82**	**$51,993.71**	**$54,593.39**	**$57,323.06**	**$60,189.22**	**$63,198.68**	**Annual**	**7/19/2022**	**7/25/2022**
Lead Public Works Operator	$3,742.84	$3,929.99	$4,126.48	$4,332.81	$4,549.45	$4,776.92	$5,015.77	$5,266.56	Monthly		
Lead Tree Worker	$21.59333	$22.67299	$23.80664	$24.99698	$26.24682	$27.55917	$28.93712	$30.38398	Hourly		
Lead Collection System Operator											
Sr. Administrative Assistant	**$44,596.57**	**$46,826.40**	**$49,167.72**	**$51,626.10**	**$54,207.41**	**$56,917.78**	**$59,763.67**	**$62,751.85**	**Annual**	**7/19/2022**	**7/25/2022**
	$3,716.38	$3,902.20	$4,097.31	$4,302.18	$4,517.28	$4,743.15	$4,980.31	$5,229.32	Monthly		
	$21.44066	$22.51269	$23.63833	$24.82024	$26.06125	$27.36432	$28.73253	$30.16916	Hourly		
Assistant City Clerk	**$43,979.86**	**$46,178.85**	**$48,487.80**	**$50,912.19**	**$53,457.79**	**$56,130.68**	**$58,937.22**	**$61,884.08**	**Annual**	**7/19/2022**	**7/25/2022**
	$3,664.99	$3,848.24	$4,040.65	$4,242.68	$4,454.82	$4,677.56	$4,911.43	$5,157.01	Monthly		
	$21.14416	$22.20137	$23.31144	$24.47701	$25.70086	$26.98591	$28.33520	$29.75196	Hourly		
Accounting Technician II	**$42,571.59**	**$44,700.17**	**$46,935.18**	**$49,281.94**	**$51,746.03**	**$54,333.34**	**$57,050.00**	**$59,902.50**	**Annual**	**7/19/2022**	**7/25/2022**
Human Resource Technician	$3,547.63	$3,725.01	$3,911.26	$4,106.83	$4,312.17	$4,527.78	$4,754.17	$4,991.88	Monthly		
	$20.46711	$21.49047	$22.56499	$23.69324	$24.87790	$26.12180	$27.42789	$28.79928	Hourly		
Comm. Devel. Technician III	**$42,246.05**	**$44,358.35**	**$46,576.27**	**$48,905.08**	**$51,350.34**	**$53,917.85**	**$56,613.75**	**$59,444.43**	**Annual**	**7/19/2022**	**7/25/2022**
Code Enforcement Technician II	$3,520.50	$3,696.53	$3,881.36	$4,075.42	$4,279.19	$4,493.15	$4,717.81	$4,953.70	Monthly		
	$20.31060	$21.32613	$22.39244	$23.51206	$24.68766	$25.92205	$27.21815	$28.57906	Hourly		
Public Works Operator III	**$40,727.62**	**$42,764.00**	**$44,902.20**	**$47,147.31**	**$49,504.68**	**$51,979.91**	**$54,578.91**	**$57,307.85**	**Annual**	**7/19/2022**	**7/25/2022**
	$3,393.97	$3,563.67	$3,741.85	$3,928.94	$4,125.39	$4,331.66	$4,548.24	$4,775.65	Monthly		
	$19.58059	$20.55962	$21.58760	$22.66698	$23.80033	$24.99034	$26.23986	$27.55185	Hourly		
Administrative Assistant	**$39,981.71**	**$41,980.80**	**$44,079.84**	**$46,283.83**	**$48,598.02**	**$51,027.92**	**$53,579.32**	**$56,258.28**	**Annual**	**7/19/2022**	**7/25/2022**
Comm. Devel. Technician II	$3,331.81	$3,498.40	$3,673.32	$3,856.99	$4,049.83	$4,252.33	$4,464.94	$4,688.19	Monthly		
	$19.22198	$20.18307	$21.19223	$22.25184	$23.36443	$24.53265	$25.75929	$27.04725	Hourly		
Equipment Mechanic	**$39,769.28**	**$41,757.74**	**$43,845.63**	**$46,037.91**	**$48,339.81**	**$50,756.80**	**$53,294.64**	**$55,959.37**	**Annual**	**7/19/2022**	**7/25/2022**
	$3,314.11	$3,479.81	$3,653.80	$3,836.49	$4,028.32	$4,229.73	$4,441.22	$4,663.28	Monthly		
	$19.11985	$20.07584	$21.07963	$22.13361	$23.24029	$24.40231	$25.62242	$26.90354	Hourly		
Code Enforcement Technician	**$39,461.45**	**$41,434.52**	**$43,506.25**	**$45,681.56**	**$47,965.64**	**$50,363.92**	**$52,882.12**	**$55,526.22**	**Annual**	**7/19/2022**	**7/25/2022**
	$3,288.45	$3,452.88	$3,625.52	$3,806.80	$3,997.14	$4,196.99	$4,406.84	$4,627.19	Monthly		
	$18.97185	$19.92044	$20.91647	$21.96229	$23.06040	$24.21342	$25.42409	$26.69530	Hourly		
Public Works Operator II	**$38,809.31**	**$40,749.78**	**$42,787.26**	**$44,926.63**	**$47,172.96**	**$49,531.61**	**$52,008.19**	**$54,608.60**	**Annual**	**7/19/2022**	**7/25/2022**
Parks Maint. Technician II	$3,234.11	$3,395.81	$3,565.61	$3,743.89	$3,931.08	$4,127.63	$4,334.02	$4,550.72	Monthly		
Building Maint. Tech II	$18.65832	$19.59124	$20.57080	$21.59934	$22.67931	$23.81327	$25.00394	$26.25413	Hourly		
Collection System Operator II											

Accounting Technician	**$38,701.45**	**$40,636.52**	**$42,668.35**	**$44,801.77**	**$47,041.85**	**$49,393.95**	**$51,863.64**	**$54,456.83**	**Annual**	**7/19/2022**	**7/25/2022**
	$3,225.12	$3,386.38	$3,555.70	$3,733.48	$3,920.15	$4,116.16	$4,321.97	$4,538.07	Monthly		
	$18.60647	$19.53679	$20.51363	$21.53931	$22.61628	$23.74709	$24.93444	$26.18117	Hourly		
Public Works Operator I	**$36,105.09**	**$37,910.34**	**$39,805.86**	**$41,796.15**	**$43,885.96**	**$46,080.26**	**$48,384.27**	**$50,803.49**	**Annual**	**7/19/2022**	**7/25/2022**
Parks Maint. Technician I	$3,008.76	$3,159.20	$3,317.16	$3,483.01	$3,657.16	$3,840.02	$4,032.02	$4,233.62	Monthly		
Collection System Operator I	$17.35822	$18.22613	$19.13743	$20.09431	$21.09902	$22.15397	$23.26167	$24.42475	Hourly		
Custodian											
Staff Assistant	**$33,100.08**	**$34,755.08**	**$36,492.84**	**$38,317.48**	**$40,233.35**	**$42,245.02**	**$44,357.27**	**$46,575.14**	**Annual**	**7/19/2022**	**7/25/2022**
Comm. Devel. Technician I	$2,758.34	$2,896.26	$3,041.07	$3,193.12	$3,352.78	$3,520.42	$3,696.44	$3,881.26	Monthly		
	$15.91350	$16.70918	$17.54463	$18.42187	$19.34296	$20.31011	$21.32561	$22.39189	Hourly		

CITY OF OROVILLE MASTER SALARY SCHEDULE

Revised 11/28/22

ELECTED OFFICIAL'S STIPEND SCHEDULE

				DATE Adopted	Effective
Mayor	$600	Monthly	Plus $5/Mtg. Up to 2 Mtgs. Per Month	6/21/2022	7/1/2022
Council Members	$500	Monthly		6/21/2022	7/1/2022
Treasurer	$500	Monthly		6/21/2022	7/1/2022

DEPARTMENT HEAD'S SALARY SCHEDULE

CLASSIFICATION:	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H		DATE Adopted	Effective
City Administrator	$134,506	$141,231	$148,292	$155,707	$163,492	$171,667	$180,250	Bonus*	Annual	7/19/2022	7/25/2022
	$11,208.80	$11,769.24	$12,357.71	$12,975.59	$13,624.37	$14,305.59	$15,020.87		Monthly		
	$64.67	$67.90	$71.29	$74.86	$78.60	$82.53	$86.66		Hourly		
Department Heads	$122,282	$128,714	$135,486	$142,619	$150,123	$158,028	$166,345	$175,100	Annual	7/19/2022	7/25/2022
	$10,190.13	$10,726.16	$11,290.52	$11,884.91	$12,510.21	$13,168.98	$13,862.08	$14,591.67	Monthly		
	$58.79	$61.88	$65.14	$68.57	$72.17	$75.97	$79.97	$84.18	Hourly		
Assistant Dir of Comm Devel	$86,901	$91,248	$95,811	$100,602	$105,632	$110,913	$116,459	$122,282	Annual	7/19/2022	7/25/2022
	$7,241.75	$7,603.98	$7,984.22	$8,383.51	$8,802.64	$9,242.79	$9,704.92	$10,190.13	Monthly		
	$41.78	$43.87	$46.06	$48.37	$50.78	$53.32	$55.99	$58.79	Hourly		

OROVILLE MANAGER'S ASSOCIATION

CLASSIFICATION: TIER 1	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H		DATE Adopted	Effective
Police Lieutenant	$93,935.75	$98,632.54	$103,564.16	$108,742.37	$114,179.49	$119,888.47	$125,882.89	$132,177.03	Annual	7/19/2022	7/25/2022
	$7,827.98	$8,219.38	$8,630.35	$9,061.86	$9,514.96	$9,990.71	$10,490.24	$11,014.75	Monthly		
	$45.16142	$47.41949	$49.79046	$52.27999	$54.89399	$57.63869	$60.52062	$63.54665	Hourly		
Project Mgr./Sr. Civil Engineer	$90,475.41	$94,999.18	$99,749.14	$104,736.60	$109,973.43	$115,472.10	$121,245.70	$127,307.99	Annual	7/19/2022	7/25/2022
	$7,539.62	$7,916.60	$8,312.43	$8,728.05	$9,164.45	$9,622.67	$10,103.81	$10,609.00	Monthly		
	$43.50	$45.67	$47.96	$50.35	$52.87	$55.52	$58.29	$61.21	Hourly		
Management Analyst III	$80,231.89	$86,905.03	$91,251.75	$95,814.56	$100,604.72	$105,634.62	$110,916.63	$116,463.15	Annual	7/19/2022	7/25/2022
Airport Manager	$6,685.99	$7,242.09	$7,604.31	$7,984.55	$8,383.73	$8,802.89	$9,243.05	$9,705.26	Monthly		
HR Manager	$38.57302	$41.78126	$43.87103	$46.06469	$48.36765	$50.78588	$53.32530	$55.99190	Hourly		
IT Manager											
Building Official											
Public Works Manager											

OPOA SWORN AND NON-SWORN 1ST TIER

CLASSIFICATION: TIER 1	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H		DATE Adopted	Effective
Sergeant	$73,529.40	$77,205.87	$81,066.16	$85,119.47	$89,375.45	$93,844.22	$98,536.43	$103,463.25	Annual	12/6/2022	11/28/2022
	$6,127.45	$6,433.82	$6,755.51	$7,093.29	$7,447.95	$7,820.35	$8,211.37	$8,621.94	Monthly		
	$35.35067	$37.11821	$38.97412	$40.92282	$42.96896	$45.11741	$47.37328	$49.74195	Hourly		
Rotational Detective/OIC	$61,713.79	$64,799.48	$68,039.45	$71,441.43	$75,013.50	$78,764.17	$82,702.38	$86,837.50	Annual	12/6/2022	11/28/2022
5% Above Police Officer	$5,142.82	$5,399.96	$5,669.95	$5,953.45	$6,251.12	$6,563.68	$6,891.87	$7,236.46	Monthly		
	$29.67009	$31.15360	$32.71128	$34.34684	$36.06418	$37.86739	$39.76076	$41.74880	Hourly		
Police Officer	$58,775.04	$61,713.79	$64,799.48	$68,039.46	$71,441.43	$75,013.50	$78,764.17	$82,702.38	Annual	12/6/2022	11/28/2022
	$4,897.92	$5,142.82	$5,399.96	$5,669.95	$5,953.45	$6,251.12	$6,563.68	$6,891.87	Monthly		
	$28.25723	$29.67009	$31.15360	$32.71128	$34.34684	$36.06418	$37.86739	$39.76076	Hourly		
Reserve Police Officer	$28.25723	$29.67009	$31.15360	$32.71128	$34.34684	$36.06418	$37.86739	$39.76076	Hourly	12/6/2022	11/28/2022
Reserve Investigator	$25.00000								Hourly	5/21/2019	7/1/2021

CLASSIFICATION: TIER 1	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G		DATE Adopted	Effective
Police Dispatch Supervisor	$46,068.45	$48,371.87	$50,790.47	$53,329.99	$55,996.49	$58,796.31	$61,736.13	Annual	6/21/2022	7/1/2022
Police Records Supervisor	$3,839.04	$4,030.99	$4,232.54	$4,444.17	$4,666.37	$4,899.69	$5,144.68	Monthly		
	$22.14829	$23.25571	$24.41849	$25.63942	$26.92139	$28.26746	$29.68083	Hourly		
Police Admin. Assistant	$42,589.94	$44,719.44	$46,955.41	$49,303.18	$51,768.34	$54,356.76	$57,074.59	Annual	12/6/2022	11/28/2022
	$3,549.16	$3,726.62	$3,912.95	$4,108.60	$4,314.03	$4,529.73	$4,756.22	Monthly		
	$20.47593	$21.49973	$22.57472	$23.70345	$24.88862	$26.13306	$27.43971	Hourly		
Police Dispatcher	$42,655.98	$44,788.78	$47,028.22	$49,379.63	$51,848.61	$54,441.04	$57,163.09	Annual	12/6/2022	11/28/2022
	$3,554.67	$3,732.40	$3,919.02	$4,114.97	$4,320.72	$4,536.75	$4,763.59	Monthly		
	$20.50768	$21.53307	$22.60972	$23.74021	$24.92722	$26.17358	$27.48226	Hourly		
MLE	$37,921.97	$39,818.07	$41,808.97	$43,899.42	$46,094.39	$48,399.11	$50,819.07	Annual	7/19/2022	7/25/2022
	$3,160.16	$3,318.17	$3,484.08	$3,658.29	$3,841.20	$4,033.26	$4,234.92	Monthly		
	$18.23172	$19.14330	$20.10047	$21.10549	$22.16077	$23.26880	$24.43224	Hourly		
Police Records Techician	$35,689.80	$37,474.29	$39,348.00	$41,315.40	$43,381.17	$45,550.23	$47,827.75	Annual	12/6/2022	11/28/2022
	$2,974.15	$3,122.86	$3,279.00	$3,442.95	$3,615.10	$3,795.85	$3,985.65	Monthly		
	$17.15856	$18.01649	$18.91731	$19.86318	$20.85633	$21.89915	$22.99411	Hourly		
Police Recuit	$58,775.04							Annual	7/19/2022	7/25/2022
	$4,897.92							Monthly		
	$28.26							Hourly		

1ST TIER OROVILLE CITY EMPLOYEE'S ASSOCIATION SALARY SCHEDULE

DATE

CLASSIFICATION:	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H		Adopted	Effective
Associate Civil Engr.	**$81,324.04**	**$85,390.24**	**$89,659.75**	**$94,142.74**	**$98,849.88**	**$103,792.37**	**$108,981.99**	**$114,431.09**	**Annual**	**7/19/2022**	**7/25/2022**
	$6,777.00	$7,115.85	$7,471.65	$7,845.23	$8,237.49	$8,649.36	$9,081.83	$9,535.92	Monthly		
	$39.09810	$41.05300	$43.10565	$45.26093	$47.52398	$49.90018	$52.39519	$55.01495	Hourly		
Assistant Civil Engr.	**$74,876.88**	**$78,620.72**	**$82,551.76**	**$86,679.35**	**$91,013.32**	**$95,563.98**	**$100,342.18**	**$105,359.29**	**Annual**	**7/19/2022**	**7/25/2022**
	$6,239.74	$6,551.73	$6,879.31	$7,223.28	$7,584.44	$7,963.67	$8,361.85	$8,779.94	Monthly		
	$35.99850	$37.79843	$39.68835	$41.67276	$43.75640	$45.94422	$48.24143	$50.65350	Hourly		
Associate Planner	**$62,867.89**	**$66,011.28**	**$69,311.85**	**$72,777.44**	**$76,416.31**	**$80,237.13**	**$84,248.99**	**$88,461.43**	**Annual**	**7/19/2022**	**7/25/2022**
Recycling Coordinator	$5,238.99	$5,500.94	$5,775.99	$6,064.79	$6,368.03	$6,686.43	$7,020.75	$7,371.79	Monthly		
	$30.22495	$31.73619	$33.32300	$34.98915	$36.73861	$38.57554	$40.50432	$42.52954	Hourly		
GIS Specialist	**$62,168.24**	**$65,276.65**	**$68,540.48**	**$71,967.51**	**$75,565.88**	**$79,344.18**	**$83,311.39**	**$87,476.96**	**Annual**	**7/19/2022**	**7/25/2022**
	$5,180.69	$5,439.72	$5,711.71	$5,997.29	$6,297.16	$6,612.01	$6,942.62	$7,289.75	Monthly		
	$29.88858	$31.38301	$32.95216	$34.59976	$36.32975	$38.14624	$40.05355	$42.05623	Hourly		
Sr. Admin/SBF/PIO	**$61,116.93**	**$64,172.78**	**$67,381.42**	**$70,750.49**	**$74,288.01**	**$78,002.41**	**$81,902.53**	**$85,997.66**	**Annual**	**7/19/2022**	**7/25/2022**
Deputy City Clerk	$5,093.08	$5,347.73	$5,615.12	$5,895.87	$6,190.67	$6,500.20	$6,825.21	$7,166.47	Monthly		
Cultural Facilities Curator	$29.38314	$30.85230	$32.39491	$34.01466	$35.71539	$37.50116	$39.37622	$41.34503	Hourly		
Assistant Planner	**$57,882.96**	**$60,777.11**	**$63,815.96**	**$67,006.76**	**$70,357.10**	**$73,874.95**	**$77,568.70**	**$81,447.14**	**Annual**	**7/19/2022**	**7/25/2022**
	$4,823.58	$5,064.76	$5,318.00	$5,583.90	$5,863.09	$6,156.25	$6,464.06	$6,787.26	Monthly		
	$27.82835	$29.21976	$30.68075	$32.21479	$33.82553	$35.51681	$37.29265	$39.15728	Hourly		
Signal Tech/Electrician	**$56,045.50**	**$58,847.78**	**$61,790.16**	**$64,879.67**	**$68,123.66**	**$71,529.84**	**$75,106.33**	**$78,861.65**	**Annual**	**7/19/2022**	**7/25/2022**
	$4,670.46	$4,903.98	$5,149.18	$5,406.64	$5,676.97	$5,960.82	$6,258.86	$6,571.80	Monthly		
	$26.94495	$28.29220	$29.70681	$31.19215	$32.75176	$34.38935	$36.10881	$37.91425	Hourly		
IT Analyst	**$54,413.10**	**$57,133.76**	**$59,990.44**	**$62,989.96**	**$66,139.46**	**$69,446.44**	**$72,918.76**	**$76,564.70**	**Annual**	**7/19/2022**	**7/25/2022**
Accounting Analyst	$4,534.43	$4,761.15	$4,999.20	$5,249.16	$5,511.62	$5,787.20	$6,076.56	$6,380.39	Monthly		
Human Resource Analyst	$26.16014	$27.46815	$28.84156	$30.28364	$31.79782	$33.38771	$35.05710	$36.80995	Hourly		
Admin/Program Analyst II	**$50,732.85**	**$53,269.49**	**$55,932.97**	**$58,729.62**	**$61,666.10**	**$64,749.40**	**$67,986.87**	**$71,386.21**	**Annual**	**7/19/2022**	**7/25/2022**
	$4,227.74	$4,439.12	$4,661.08	$4,894.13	$5,138.84	$5,395.78	$5,665.57	$5,948.85	Monthly		
	$24.39079	$25.61033	$26.89085	$28.23539	$29.64716	$31.12952	$32.68600	$34.32030	Hourly		
Construction Inspector	**$49,727.06**	**$52,213.41**	**$54,824.08**	**$57,565.29**	**$60,443.55**	**$63,465.73**	**$66,639.02**	**$69,970.97**	**Annual**	**7/19/2022**	**7/25/2022**
	$4,143.92	$4,351.12	$4,568.67	$4,797.11	$5,036.96	$5,288.81	$5,553.25	$5,830.91	Monthly		
	$23.90724	$25.10260	$26.35773	$27.67562	$29.05940	$30.51237	$32.03799	$33.63989	Hourly		
Accounting Technician III	**$46,828.75**	**$49,170.19**	**$51,628.70**	**$54,210.13**	**$56,920.64**	**$59,766.67**	**$62,755.00**	**$65,892.75**	**Annual**	**7/19/2022**	**7/25/2022**
Code Enforcement Technician III	$3,902.40	$4,097.52	$4,302.39	$4,517.51	$4,743.39	$4,980.56	$5,229.58	$5,491.06	Monthly		
	$22.51382	$23.63951	$24.82149	$26.06256	$27.36569	$28.73398	$30.17067	$31.67921	Hourly		
Program Analyst I	**$45,204.82**	**$47,465.06**	**$49,838.31**	**$52,330.23**	**$54,946.74**	**$57,694.08**	**$60,578.78**	**$63,607.72**	**Annual**	**7/19/2022**	**7/25/2022**
	$3,767.07	$3,955.42	$4,153.19	$4,360.85	$4,578.90	$4,807.84	$5,048.23	$5,300.64	Monthly		
	$21.73309	$22.81974	$23.96073	$25.15876	$26.41670	$27.73754	$29.12441	$30.58064	Hourly		
Lead Equipment Mechanic	**$44,914.12**	**$47,159.83**	**$49,517.82**	**$51,993.71**	**$54,593.39**	**$57,323.06**	**$60,189.22**	**$63,198.68**	**Annual**	**7/19/2022**	**7/25/2022**
Lead Public Works Operator	$3,742.84	$3,929.99	$4,126.48	$4,332.81	$4,549.45	$4,776.92	$5,015.77	$5,266.56	Monthly		
Lead Tree Worker	$21.59333	$22.67299	$23.80664	$24.99698	$26.24682	$27.55917	$28.93712	$30.38398	Hourly		
Lead Collection System Operator											
Sr. Administrative Assistant	**$44,596.57**	**$46,826.40**	**$49,167.72**	**$51,626.10**	**$54,207.41**	**$56,917.78**	**$59,763.67**	**$62,751.85**	**Annual**	**7/19/2022**	**7/25/2022**
	$3,716.38	$3,902.20	$4,097.31	$4,302.18	$4,517.28	$4,743.15	$4,980.31	$5,229.32	Monthly		
	$21.44066	$22.51269	$23.63833	$24.82024	$26.06125	$27.36432	$28.73253	$30.16916	Hourly		
Assistant City Clerk	**$43,979.86**	**$46,178.85**	**$48,487.80**	**$50,912.19**	**$53,457.79**	**$56,130.68**	**$58,937.22**	**$61,884.08**	**Annual**	**7/19/2022**	**7/25/2022**
	$3,664.99	$3,848.24	$4,040.65	$4,242.68	$4,454.82	$4,677.56	$4,911.43	$5,157.01	Monthly		
	$21.14416	$22.20137	$23.31144	$24.47701	$25.70086	$26.98591	$28.33520	$29.75196	Hourly		
Accounting Technician II	**$42,571.59**	**$44,700.17**	**$46,935.18**	**$49,281.94**	**$51,746.03**	**$54,333.34**	**$57,050.00**	**$59,902.50**	**Annual**	**7/19/2022**	**7/25/2022**
Human Resource Technician	$3,547.63	$3,725.01	$3,911.26	$4,106.83	$4,312.17	$4,527.78	$4,754.17	$4,991.88	Monthly		
	$20.46711	$21.49047	$22.56499	$23.69324	$24.87790	$26.12180	$27.42789	$28.79928	Hourly		
Comm. Devel. Technician III	**$42,246.05**	**$44,358.35**	**$46,576.27**	**$48,905.08**	**$51,350.34**	**$53,917.85**	**$56,613.75**	**$59,444.43**	**Annual**	**7/19/2022**	**7/25/2022**
Code Enforcement Technician II	$3,520.50	$3,696.53	$3,881.36	$4,075.42	$4,279.19	$4,493.15	$4,717.81	$4,953.70	Monthly		
	$20.31060	$21.32613	$22.39244	$23.51206	$24.68766	$25.92205	$27.21815	$28.57906	Hourly		
Public Works Operator III	**$40,727.62**	**$42,764.00**	**$44,902.20**	**$47,147.31**	**$49,504.68**	**$51,979.91**	**$54,578.91**	**$57,307.85**	**Annual**	**7/19/2022**	**7/25/2022**
	$3,393.97	$3,563.67	$3,741.85	$3,928.94	$4,125.39	$4,331.66	$4,548.24	$4,775.65	Monthly		
	$19.58059	$20.55962	$21.58760	$22.66698	$23.80033	$24.99034	$26.23986	$27.55185	Hourly		
Administrative Assistant	**$39,981.71**	**$41,980.80**	**$44,079.84**	**$46,283.83**	**$48,598.02**	**$51,027.92**	**$53,579.32**	**$56,258.28**	**Annual**	**7/19/2022**	**7/25/2022**
Comm. Devel. Technician II	$3,331.81	$3,498.40	$3,673.32	$3,856.99	$4,049.83	$4,252.33	$4,464.94	$4,688.19	Monthly		
	$19.22198	$20.18307	$21.19223	$22.25184	$23.36443	$24.53265	$25.75929	$27.04725	Hourly		
Equipment Mechanic	**$39,769.28**	**$41,757.74**	**$43,845.63**	**$46,037.91**	**$48,339.81**	**$50,756.80**	**$53,294.64**	**$55,959.37**	**Annual**	**7/19/2022**	**7/25/2022**
	$3,314.11	$3,479.81	$3,653.80	$3,836.49	$4,028.32	$4,229.73	$4,441.22	$4,663.28	Monthly		
	$19.11985	$20.07584	$21.07963	$22.13361	$23.24029	$24.40231	$25.62242	$26.90354	Hourly		
Code Enforcement Technician	**$39,461.45**	**$41,434.52**	**$43,506.25**	**$45,681.56**	**$47,965.64**	**$50,363.92**	**$52,882.12**	**$55,526.22**	**Annual**	**7/19/2022**	**7/25/2022**
	$3,288.45	$3,452.88	$3,625.52	$3,806.80	$3,997.14	$4,196.99	$4,406.84	$4,627.19	Monthly		
	$18.97185	$19.92044	$20.91647	$21.96229	$23.06040	$24.21342	$25.42409	$26.69530	Hourly		
Public Works Operator II	**$38,809.31**	**$40,749.78**	**$42,787.26**	**$44,926.63**	**$47,172.96**	**$49,531.61**	**$52,008.19**	**$54,608.60**	**Annual**	**7/19/2022**	**7/25/2022**
Parks Maint. Technician II	$3,234.11	$3,395.81	$3,565.61	$3,743.89	$3,931.08	$4,127.63	$4,334.02	$4,550.72	Monthly		

Building Maint. Tech II	$18.65832	$19.59124	$20.57080	$21.59934	$22.67931	$23.81327	$25.00394	$26.25413	Hourly		
Collection System Operator II											
Accounting Technician	**$38,701.45**	**$40,636.52**	**$42,668.35**	**$44,801.77**	**$47,041.85**	**$49,393.95**	**$51,863.64**	**$54,456.83**	**Annual**	**7/19/2022**	**7/25/2022**
	$3,225.12	$3,386.38	$3,555.70	$3,733.48	$3,920.15	$4,116.16	$4,321.97	$4,538.07	Monthly		
	$18.60647	$19.53679	$20.51363	$21.53931	$22.61628	$23.74709	$24.93444	$26.18117	Hourly		
Public Works Operator I	**$36,105.09**	**$37,910.34**	**$39,805.86**	**$41,796.15**	**$43,885.96**	**$46,080.26**	**$48,384.27**	**$50,803.49**	**Annual**	**7/19/2022**	**7/25/2022**
Parks Maint. Technician I	$3,008.76	$3,159.20	$3,317.16	$3,483.01	$3,657.16	$3,840.02	$4,032.02	$4,233.62	Monthly		
Collection System Operator I	$17.35822	$18.22613	$19.13743	$20.09431	$21.09902	$22.15397	$23.26167	$24.42475	Hourly		
Custodian											
Staff Assistant	**$33,100.08**	**$34,755.08**	**$36,492.84**	**$38,317.48**	**$40,233.35**	**$42,245.02**	**$44,357.27**	**$46,575.14**	**Annual**	**7/19/2022**	**7/25/2022**
Comm. Devel. Technician I	$2,758.34	$2,896.26	$3,041.07	$3,193.12	$3,352.78	$3,520.42	$3,696.44	$3,881.26	Monthly		
	$15.91350	$16.70918	$17.54463	$18.42187	$19.34296	$20.31011	$21.32561	$22.39189	Hourly		

CITY OF OROVILLE MASTER SALARY SCHEDULE

Revised: 3/7/2023

ELECTED OFFICIAL'S STIPEND SCHEDULE

				DATE Adopted	Effective
Mayor	$600	Monthly	Plus $5/Mtg. Up to 2 Mtgs. Per Month	6/21/2022	7/1/2022
Council Members	$500	Monthly		6/21/2022	7/1/2022
Treasurer	$500	Monthly		6/21/2022	7/1/2022

DEPARTMENT HEAD'S SALARY SCHEDULE

CLASSIFICATION:	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H		DATE Adopted	Effective
City Administrator	$168,132	$176,538	$185,365	$194,633	$204,365	$214,583	$225,312	Bonus*	Annual	12/20/2022	12/20/2022
	$14,011.00	$14,711.50	$15,447.08	$16,219.42	$17,030.42	$17,881.92	$18,776.00		Monthly		
	$80.83	$84.87	$89.12	$93.57	$98.25	$103.16	$108.32		Hourly		
Chief of Police	$134,506	$141,231	$148,292	$155,707	$163,492	$171,667	$180,250	Bonus*	Annual	12/20/2022	12/20/2022
	$11,208.80	$11,769.24	$12,357.71	$12,975.59	$13,624.37	$14,305.59	$15,020.87		Monthly		
	$64.67	$67.90	$71.29	$74.86	$78.60	$82.53	$86.66		Hourly		
Department Heads	$122,282	$128,714	$135,486	$142,619	$150,123	$158,028	$166,345	$175,100	Annual	7/19/2022	7/25/2022
	$10,190.13	$10,726.16	$11,290.52	$11,884.91	$12,510.21	$13,168.98	$13,862.08	$14,591.67	Monthly		
	$58.79	$61.88	$65.14	$68.57	$72.17	$75.97	$79.97	$84.18	Hourly		
Assistant Dir of Comm Devel	$86,901	$91,248	$95,811	$100,602	$105,632	$110,913	$116,459	$122,282	Annual	7/19/2022	7/25/2022
	$7,241.75	$7,603.98	$7,984.22	$8,383.51	$8,802.64	$9,242.79	$9,704.92	$10,190.13	Monthly		
	$41.78	$43.87	$46.06	$48.37	$50.78	$53.32	$55.99	$58.79	Hourly		

OROVILLE MANAGER'S ASSOCIATION

CLASSIFICATION: TIER 1	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H		DATE Adopted	Effective
Police Lieutenant	$93,935.75	$98,632.54	$103,564.16	$108,742.37	$114,179.49	$119,888.47	$125,882.89	$132,177.03	Annual	7/19/2022	7/25/2022
	$7,827.98	$8,219.38	$8,630.35	$9,061.86	$9,514.96	$9,990.71	$10,490.24	$11,014.75	Monthly		
	$45.16142	$47.41949	$49.79046	$52.27999	$54.89399	$57.63869	$60.52062	$63.54665	Hourly		
Project Mgr./Sr. Civil Engineer	$90,475.41	$94,999.18	$99,749.14	$104,736.60	$109,973.43	$115,472.10	$121,245.70	$127,307.99	Annual	7/19/2022	7/25/2022
	$7,539.62	$7,916.60	$8,312.43	$8,728.05	$9,164.45	$9,622.67	$10,103.81	$10,609.00	Monthly		
	$43.50	$45.67	$47.96	$50.35	$52.87	$55.52	$58.29	$61.21	Hourly		
Management Analyst III	$80,231.89	$86,905.03	$91,251.75	$95,814.56	$100,604.72	$105,634.62	$110,916.63	$116,463.15	Annual	7/19/2022	7/25/2022
Airport Manager	$6,685.99	$7,242.09	$7,604.31	$7,984.55	$8,383.73	$8,802.89	$9,243.05	$9,705.26	Monthly		
HR Manager	$38.57302	$41.78126	$43.87103	$46.06469	$48.36765	$50.78588	$53.32530	$55.99190	Hourly		
IT Manager											
Building Official											
Public Works Manager											

OPOA SWORN AND NON-SWORN 1ST TIER

CLASSIFICATION: TIER 1	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H		DATE Adopted	Effective
Sergeant	$73,529.40	$77,205.87	$81,066.16	$85,119.47	$89,375.45	$93,844.22	$98,536.43	$103,463.25	Annual	12/6/2022	11/28/2022
	$6,127.45	$6,433.82	$6,755.51	$7,093.29	$7,447.95	$7,820.35	$8,211.37	$8,621.94	Monthly		
	$35.35067	$37.11821	$38.97412	$40.92282	$42.96896	$45.11741	$47.37328	$49.74195	Hourly		
Rotational Detective/OIC	$61,713.79	$64,799.48	$68,039.45	$71,441.43	$75,013.50	$78,764.17	$82,702.38	$86,837.50	Annual	12/6/2022	11/28/2022
5% Above Police Officer	$5,142.82	$5,399.96	$5,669.95	$5,953.45	$6,251.12	$6,563.68	$6,891.87	$7,236.46	Monthly		
	$29.67009	$31.15360	$32.71128	$34.34684	$36.06418	$37.86739	$39.76076	$41.74880	Hourly		
Police Officer	$58,775.04	$61,713.79	$64,799.48	$68,039.46	$71,441.43	$75,013.50	$78,764.17	$82,702.38	Annual	12/6/2022	11/28/2022
	$4,897.92	$5,142.82	$5,399.96	$5,669.95	$5,953.45	$6,251.12	$6,563.68	$6,891.87	Monthly		
	$28.25723	$29.67009	$31.15360	$32.71128	$34.34684	$36.06418	$37.86739	$39.76076	Hourly		
Reserve Police Officer	$28.25723	$29.67009	$31.15360	$32.71128	$34.34684	$36.06418	$37.86739	$39.76076	Hourly	12/6/2022	11/28/2022
Reserve Investigator	$25.00000								Hourly	5/21/2019	7/1/2021

CLASSIFICATION: TIER 1	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G		DATE Adopted	Effective
Police Dispatch Supervisor	$46,068.45	$48,371.87	$50,790.47	$53,329.99	$55,996.49	$58,796.31	$61,736.13	Annual	12/6/2022	11/28/2022
Police Records Supervisor	$3,839.04	$4,030.99	$4,232.54	$4,444.17	$4,666.37	$4,899.69	$5,144.68	Monthly		
	$22.14829	$23.25571	$24.41849	$25.63942	$26.92139	$28.26746	$29.68083	Hourly		
Police Admin. Assistant	$42,589.94	$44,719.44	$46,955.41	$49,303.18	$51,768.34	$54,356.76	$57,074.59	Annual	12/6/2022	11/28/2022
	$3,549.16	$3,726.62	$3,912.95	$4,108.60	$4,314.03	$4,529.73	$4,756.22	Monthly		
	$20.47593	$21.49973	$22.57472	$23.70345	$24.88862	$26.13306	$27.43971	Hourly		
Police Dispatcher	$42,655.98	$44,788.78	$47,028.22	$49,379.63	$51,848.61	$54,441.04	$57,163.09	Annual	12/6/2022	11/28/2022
	$3,554.67	$3,732.40	$3,919.02	$4,114.97	$4,320.72	$4,536.75	$4,763.59	Monthly		
	$20.50768	$21.53307	$22.60972	$23.74021	$24.92722	$26.17358	$27.48226	Hourly		
MLE	$37,921.97	$39,818.07	$41,808.97	$43,899.42	$46,094.39	$48,399.11	$50,819.07	Annual	7/19/2022	7/25/2022
	$3,160.16	$3,318.17	$3,484.08	$3,658.29	$3,841.20	$4,033.26	$4,234.92	Monthly		
	$18.23172	$19.14330	$20.10047	$21.10549	$22.16077	$23.26880	$24.43224	Hourly		
Police Records Techician	$35,689.80	$37,474.29	$39,348.00	$41,315.40	$43,381.17	$45,550.23	$47,827.75	Annual	12/6/2022	11/28/2022
	$2,974.15	$3,122.86	$3,279.00	$3,442.95	$3,615.10	$3,795.85	$3,985.65	Monthly		
	$17.15856	$18.01649	$18.91731	$19.86318	$20.85633	$21.89915	$22.99411	Hourly		
Police Recuit	$58,775.04							Annual	7/19/2022	7/25/2022
	$4,897.92							Monthly		
	$28.26							Hourly		

LE CITY EMPLOYEE'S ASSOCIATION SALARY SCHEDULE										DATE	
CLASSIFICATION:	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H		Adopted	Effective
Associate Civil Engr.	$81,324.04	$85,390.24	$89,659.75	$94,142.74	$98,849.88	$103,792.37	$108,981.99	$114,431.09	Annual	7/19/2022	7/25/2022
	$6,777.00	$7,115.85	$7,471.65	$7,845.23	$8,237.49	$8,649.36	$9,081.83	$9,535.92	Monthly		
	$39.09810	$41.05300	$43.10565	$45.26093	$47.52398	$49.90018	$52.39519	$55.01495	Hourly		
Assistant Civil Engr.	$74,876.88	$78,620.72	$82,551.76	$86,679.35	$91,013.32	$95,563.98	$100,342.18	$105,359.29	Annual	7/19/2022	7/25/2022
	$6,239.74	$6,551.73	$6,879.31	$7,223.28	$7,584.44	$7,963.67	$8,361.85	$8,779.94	Monthly		
	$35.99850	$37.79843	$39.68835	$41.67276	$43.75640	$45.94422	$48.24143	$50.65350	Hourly		
Associate Planner	$62,867.89	$66,011.28	$69,311.85	$72,777.44	$76,416.31	$80,237.13	$84,248.99	$88,461.43	Annual	7/19/2022	7/25/2022
Recycling Coordinator	$5,238.99	$5,500.94	$5,775.99	$6,064.79	$6,368.03	$6,686.43	$7,020.75	$7,371.79	Monthly		
	$30.22495	$31.73619	$33.32300	$34.98915	$36.73861	$38.57554	$40.50432	$42.52954	Hourly		
GIS Specialist	$62,168.24	$65,276.65	$68,540.48	$71,967.51	$75,565.88	$79,344.18	$83,311.39	$87,476.96	Annual	7/19/2022	7/25/2022
	$5,180.69	$5,439.72	$5,711.71	$5,997.29	$6,297.16	$6,612.01	$6,942.62	$7,289.75	Monthly		
	$29.88858	$31.38301	$32.95216	$34.59976	$36.32975	$38.14624	$40.05355	$42.05623	Hourly		
Sr. Admin/SBF/PIO	$61,116.93	$64,172.78	$67,381.42	$70,750.49	$74,288.01	$78,002.41	$81,902.53	$85,997.66	Annual	7/19/2022	7/25/2022
Deputy City Clerk	$5,093.08	$5,347.73	$5,615.12	$5,895.87	$6,190.67	$6,500.20	$6,825.21	$7,166.47	Monthly		
Cultural Facilities Curator	$29.38314	$30.85230	$32.39491	$34.01466	$35.71539	$37.50116	$39.37622	$41.34503	Hourly		
Assistant Planner	$57,882.96	$60,777.11	$63,815.96	$67,006.76	$70,357.10	$73,874.95	$77,568.70	$81,447.14	Annual	7/19/2022	7/25/2022
	$4,823.58	$5,064.76	$5,318.00	$5,583.90	$5,863.09	$6,156.25	$6,464.06	$6,787.26	Monthly		
	$27.82835	$29.21976	$30.68075	$32.21479	$33.82553	$35.51681	$37.29265	$39.15728	Hourly		
Signal Tech/Electrician	$56,045.50	$58,847.78	$61,790.16	$64,879.67	$68,123.66	$71,529.84	$75,106.33	$78,861.65	Annual	7/19/2022	7/25/2022
	$4,670.46	$4,903.98	$5,149.18	$5,406.64	$5,676.97	$5,960.82	$6,258.86	$6,571.80	Monthly		
	$26.94495	$28.29220	$29.70681	$31.19215	$32.75176	$34.38935	$36.10881	$37.91425	Hourly		
IT Analyst	$54,413.10	$57,133.76	$59,990.44	$62,989.96	$66,139.46	$69,446.44	$72,918.76	$76,564.70	Annual	7/19/2022	7/25/2022
Accounting Analyst	$4,534.43	$4,761.15	$4,999.20	$5,249.16	$5,511.62	$5,787.20	$6,076.56	$6,380.39	Monthly		
Human Resource Analyst	$26.16014	$27.46815	$28.84156	$30.28364	$31.79782	$33.38771	$35.05710	$36.80995	Hourly		
Admin/Program Analyst II	$50,732.85	$53,269.49	$55,932.97	$58,729.62	$61,666.10	$64,749.40	$67,986.87	$71,386.21	Annual	7/19/2022	7/25/2022
	$4,227.74	$4,439.12	$4,661.08	$4,894.13	$5,138.84	$5,395.78	$5,665.57	$5,948.85	Monthly		
	$24.39079	$25.61033	$26.89085	$28.23539	$29.64716	$31.12952	$32.68600	$34.32030	Hourly		
Construction Inspector	$49,727.06	$52,213.41	$54,824.08	$57,565.29	$60,443.55	$63,465.73	$66,639.02	$69,970.97	Annual	7/19/2022	7/25/2022
	$4,143.92	$4,351.12	$4,568.67	$4,797.11	$5,036.96	$5,288.81	$5,553.25	$5,830.91	Monthly		
	$23.90724	$25.10260	$26.35773	$27.67562	$29.05940	$30.51237	$32.03799	$33.63989	Hourly		
Accounting Technician III	$46,828.75	$49,170.19	$51,628.70	$54,210.13	$56,920.64	$59,766.67	$62,755.00	$65,892.75	Annual	7/19/2022	7/25/2022
Code Enforcement Technician III	$3,902.40	$4,097.52	$4,302.39	$4,517.51	$4,743.39	$4,980.56	$5,229.58	$5,491.06	Monthly		
	$22.51382	$23.63951	$24.82149	$26.06256	$27.36569	$28.73398	$30.17067	$31.67921	Hourly		
Program Analyst I	$45,204.82	$47,465.06	$49,838.31	$52,330.23	$54,946.74	$57,694.08	$60,578.78	$63,607.72	Annual	7/19/2022	7/25/2022
	$3,767.07	$3,955.42	$4,153.19	$4,360.85	$4,578.90	$4,807.84	$5,048.23	$5,300.64	Monthly		
	$21.73309	$22.81974	$23.96073	$25.15876	$26.41670	$27.73754	$29.12441	$30.58064	Hourly		
Lead Equipment Mechanic	$44,914.12	$47,159.83	$49,517.82	$51,993.71	$54,593.39	$57,323.06	$60,189.22	$63,198.68	Annual	7/19/2022	7/25/2022
Lead Public Works Operator	$3,742.84	$3,929.99	$4,126.48	$4,332.81	$4,549.45	$4,776.92	$5,015.77	$5,266.56	Monthly		
Lead Tree Worker	$21.59333	$22.67299	$23.80664	$24.99698	$26.24682	$27.55917	$28.93712	$30.38398	Hourly		
Lead Collection System Operator											
Sr. Administrative Assistant	$44,596.57	$46,826.40	$49,167.72	$51,626.10	$54,207.41	$56,917.78	$59,763.67	$62,751.85	Annual	7/19/2022	7/25/2022
	$3,716.38	$3,902.20	$4,097.31	$4,302.18	$4,517.28	$4,743.15	$4,980.31	$5,229.32	Monthly		
	$21.44066	$22.51269	$23.63833	$24.82024	$26.06125	$27.36432	$28.73253	$30.16916	Hourly		
Assistant City Clerk	$43,979.86	$46,178.85	$48,487.80	$50,912.19	$53,457.79	$56,130.68	$58,937.22	$61,884.08	Annual	7/19/2022	7/25/2022
	$3,664.99	$3,848.24	$4,040.65	$4,242.68	$4,454.82	$4,677.56	$4,911.43	$5,157.01	Monthly		
	$21.14416	$22.20137	$23.31144	$24.47701	$25.70086	$26.98591	$28.33520	$29.75196	Hourly		
Accounting Technician II	$42,571.59	$44,700.17	$46,935.18	$49,281.94	$51,746.03	$54,333.34	$57,050.00	$59,902.50	Annual	7/19/2022	7/25/2022
Human Resource Technician	$3,547.63	$3,725.01	$3,911.26	$4,106.83	$4,312.17	$4,527.78	$4,754.17	$4,991.88	Monthly		
	$20.46711	$21.49047	$22.56499	$23.69324	$24.87790	$26.12180	$27.42789	$28.79928	Hourly		
Comm. Devel. Technician III	$42,246.05	$44,358.35	$46,576.27	$48,905.08	$51,350.34	$53,917.85	$56,613.75	$59,444.43	Annual	7/19/2022	7/25/2022
Code Enforcement Technician II	$3,520.50	$3,696.53	$3,881.36	$4,075.42	$4,279.19	$4,493.15	$4,717.81	$4,953.70	Monthly		
	$20.31060	$21.32613	$22.39244	$23.51206	$24.68766	$25.92205	$27.21815	$28.57906	Hourly		
Public Works Operator III	$40,727.62	$42,764.00	$44,902.20	$47,147.31	$49,504.68	$51,979.91	$54,578.91	$57,307.85	Annual	7/19/2022	7/25/2022
	$3,393.97	$3,563.67	$3,741.85	$3,928.94	$4,125.39	$4,331.66	$4,548.24	$4,775.65	Monthly		
	$19.58059	$20.55962	$21.58760	$22.66698	$23.80033	$24.99034	$26.23986	$27.55185	Hourly		
Administrative Assistant	$39,981.71	$41,980.80	$44,079.84	$46,283.83	$48,598.02	$51,027.92	$53,579.32	$56,258.28	Annual	7/19/2022	7/25/2022
Comm. Devel. Technician II	$3,331.81	$3,498.40	$3,673.32	$3,856.99	$4,049.83	$4,252.33	$4,464.94	$4,688.19	Monthly		
	$19.22198	$20.18307	$21.19223	$22.25184	$23.36443	$24.53265	$25.75929	$27.04725	Hourly		
Equipment Mechanic	$39,769.28	$41,757.74	$43,845.63	$46,037.91	$48,339.81	$50,756.80	$53,294.64	$55,959.37	Annual	7/19/2022	7/25/2022
	$3,314.11	$3,479.81	$3,653.80	$3,836.49	$4,028.32	$4,229.73	$4,441.22	$4,663.28	Monthly		
	$19.11985	$20.07584	$21.07963	$22.13361	$23.24029	$24.40231	$25.62242	$26.90354	Hourly		
Code Enforcement Technician	$39,461.45	$41,434.52	$43,506.25	$45,681.56	$47,965.64	$50,363.92	$52,882.12	$55,526.22	Annual	7/19/2022	7/25/2022
	$3,288.45	$3,452.88	$3,625.52	$3,806.80	$3,997.14	$4,196.99	$4,406.84	$4,627.19	Monthly		
	$18.97185	$19.92044	$20.91647	$21.96229	$23.06040	$24.21342	$25.42409	$26.69530	Hourly		
Public Works Operator II	$38,809.31	$40,749.78	$42,787.26	$44,926.63	$47,172.96	$49,531.61	$52,008.19	$54,608.60	Annual	7/19/2022	7/25/2022

Parks Maint. Technician II	$3,234.11	$3,395.81	$3,565.61	$3,743.89	$3,931.08	$4,127.63	$4,334.02	$4,550.72	Monthly		
Building Maint. Tech II	$18.65832	$19.59124	$20.57080	$21.59934	$22.67931	$23.81327	$25.00394	$26.25413	Hourly		
Collection System Operator II											
Accounting Technician	**$38,701.45**	**$40,636.52**	**$42,668.35**	**$44,801.77**	**$47,041.85**	**$49,393.95**	**$51,863.64**	**$54,456.83**	**Annual**	**7/19/2022**	**7/25/2022**
	$3,225.12	$3,386.38	$3,555.70	$3,733.48	$3,920.15	$4,116.16	$4,321.97	$4,538.07	Monthly		
	$18.60647	$19.53679	$20.51363	$21.53931	$22.61628	$23.74709	$24.93444	$26.18117	Hourly		
Public Works Operator I	**$36,105.09**	**$37,910.34**	**$39,805.86**	**$41,796.15**	**$43,885.96**	**$46,080.26**	**$48,384.27**	**$50,803.49**	**Annual**	**7/19/2022**	**7/25/2022**
Parks Maint. Technician I	$3,008.76	$3,159.20	$3,317.16	$3,483.01	$3,657.16	$3,840.02	$4,032.02	$4,233.62	Monthly		
Collection System Operator I	$17.35822	$18.22613	$19.13743	$20.09431	$21.09902	$22.15397	$23.26167	$24.42475	Hourly		
Custodian											
Staff Assistant	**$33,100.08**	**$34,755.08**	**$36,492.84**	**$38,317.48**	**$40,233.35**	**$42,245.02**	**$44,357.27**	**$46,575.14**	**Annual**	**7/19/2022**	**7/25/2022**
Comm. Devel. Technician I	$2,758.34	$2,896.26	$3,041.07	$3,193.12	$3,352.78	$3,520.42	$3,696.44	$3,881.26	Monthly		
	$15.91350	$16.70918	$17.54463	$18.42187	$19.34296	$20.31011	$21.32561	$22.39189	Hourly		

CITY OF OROVILLE MASTER SALARY SCHEDULE

Revised 05/02/23

ELECTED OFFICIAL'S STIPEND SCHEDULE

				DATE Adopted	DATE Effective
Mayor	$600	Monthly	Plus $5/Mtg. Up to 2 Mtgs. Per Month	6/21/2022	7/1/2022
Council Members	$500	Monthly		6/21/2022	7/1/2022
Treasurer	$500	Monthly		6/21/2022	7/1/2022

DEPARTMENT HEAD'S SALARY SCHEDULE

CLASSIFICATION:	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H		DATE Adopted	DATE Effective
City Administrator	$168,132	$176,538	$185,365	$194,633	$204,365	$214,583	$225,312	Bonus*	Annual	12/20/2022	12/20/2022
	$14,011.00	$14,711.50	$15,447.08	$16,219.42	$17,030.42	$17,881.92	$18,776.00		Monthly		
	$80.83	$84.87	$89.12	$93.57	$98.25	$103.16	$108.32		Hourly		
Police Chief	$128,100	$134,505	$141,230	$148,292	$155,706	$163,492	$171,666	$180,250	Annual	5/2/2023	12/20/2022
	$10,675.00	$11,208.75	$11,769.19	$12,357.65	$12,975.53	$13,624.31	$14,305.52	$15,020.80	Monthly		
	$61.59	$64.67	$67.90	$71.29	$74.86	$78.60	$82.53	$86.66	Hourly		
Department Heads	$122,282	$128,714	$135,486	$142,619	$150,123	$158,028	$166,345	$175,100	Annual	7/19/2022	7/25/2022
	$10,190.13	$10,726.16	$11,290.52	$11,884.91	$12,510.21	$13,168.98	$13,862.08	$14,591.67	Monthly		
	$58.79	$61.88	$65.14	$68.57	$72.17	$75.97	$79.97	$84.18	Hourly		
Assistant Police Chief	$106,147	$111,454	$117,027	$122,878	$129,022	$135,473	$142,247	$149,359	Annual	5/2/2023	5/2/2023
	$8,845.58	$9,287.86	$9,752.26	$10,239.87	$10,751.86	$11,289.45	$11,853.93	$12,446.62	Monthly		
	$51.03	$53.58	$56.26	$59.08	$62.02997	$65.13	$68.39	$71.81	Hourly		
Assistant Dir of Comm Devel	$86,901	$91,248	$95,811	$100,602	$105,632	$110,913	$116,459	$122,282	Annual	7/19/2022	7/25/2022
	$7,241.75	$7,603.98	$7,984.22	$8,383.51	$8,802.64	$9,242.79	$9,704.92	$10,190.13	Monthly		
	$41.78	$43.87	$46.06	$48.37	$50.78	$53.32	$55.99	$58.79	Hourly		

OROVILLE MANAGER'S ASSOCIATION

CLASSIFICATION: TIER 1	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H		DATE Adopted	DATE Effective
Police Lieutenant	$93,935.75	$98,632.54	$103,564.16	$108,742.37	$114,179.49	$119,888.47	$125,882.89	$132,177.03	Annual	7/19/2022	7/25/2022
	$7,827.98	$8,219.38	$8,630.35	$9,061.86	$9,514.96	$9,990.71	$10,490.24	$11,014.75	Monthly		
	$45.16142	$47.41949	$49.79046	$52.27999	$54.89399	$57.63869	$60.52062	$63.54665	Hourly		
Project Mgr./Sr. Civil Engineer	$90,475.41	$94,999.18	$99,749.14	$104,736.60	$109,973.43	$115,472.10	$121,245.70	$127,307.99	Annual	7/19/2022	7/25/2022
	$7,539.62	$7,916.60	$8,312.43	$8,728.05	$9,164.45	$9,622.67	$10,103.81	$10,609.00	Monthly		
	$43.50	$45.67	$47.96	$50.35	$52.87	$55.52	$58.29	$61.21	Hourly		
Management Analyst III	$80,231.89	$86,905.03	$91,251.75	$95,814.56	$100,604.72	$105,634.62	$110,916.63	$116,463.15	Annual	7/19/2022	7/25/2022
Airport Manager	$6,685.99	$7,242.09	$7,604.31	$7,984.55	$8,383.73	$8,802.89	$9,243.05	$9,705.26	Monthly		
HR Manager	$38.57302	$41.78126	$43.87103	$46.06469	$48.36765	$50.78588	$53.32530	$55.99190	Hourly		
IT Manager											
Building Official											
Public Works Manager											

OPOA SWORN AND NON-SWORN 1ST TIER

CLASSIFICATION: TIER 1	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H		DATE Adopted	DATE Effective
Sergeant	$73,529.40	$77,205.87	$81,066.16	$85,119.47	$89,375.45	$93,844.22	$98,536.43	$103,463.25	Annual	12/6/2022	11/28/2022
	$6,127.45	$6,433.82	$6,755.51	$7,093.29	$7,447.95	$7,820.35	$8,211.37	$8,621.94	Monthly		
	$35.35067	$37.11821	$38.97412	$40.92282	$42.96896	$45.11741	$47.37328	$49.74195	Hourly		
Rotational Detective/OIC	$61,713.79	$64,799.48	$68,039.45	$71,441.43	$75,013.50	$78,764.17	$82,702.38	$86,837.50	Annual	12/6/2022	11/28/2022
5% Above Police Officer	$5,142.82	$5,399.96	$5,669.95	$5,953.45	$6,251.12	$6,563.68	$6,891.87	$7,236.46	Monthly		
	$29.67009	$31.15360	$32.71128	$34.34684	$36.06418	$37.86739	$39.76076	$41.74880	Hourly		
Police Officer	$58,775.04	$61,713.79	$64,799.48	$68,039.46	$71,441.43	$75,013.50	$78,764.17	$82,702.38	Annual	12/6/2022	11/28/2022
	$4,897.92	$5,142.82	$5,399.96	$5,669.95	$5,953.45	$6,251.12	$6,563.68	$6,891.87	Monthly		
	$28.25723	$29.67009	$31.15360	$32.71128	$34.34684	$36.06418	$37.86739	$39.76076	Hourly		
Reserve Police Officer	$28.25723	$29.67009	$31.15360	$32.71128	$34.34684	$36.06418	$37.86739	$39.76076	Hourly	12/6/2022	11/28/2022
Reserve Investigator	$25.00000								Hourly	5/21/2019	7/1/2021

CLASSIFICATION: TIER 1	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G		DATE Adopted	DATE Effective
Police Dispatch Supervisor	$46,068.45	$48,371.87	$50,790.47	$53,329.99	$55,996.49	$58,796.31	$61,736.13	Annual	12/6/2022	11/28/2022
Police Records Supervisor	$3,839.04	$4,030.99	$4,232.54	$4,444.17	$4,666.37	$4,899.69	$5,144.68	Monthly		
	$22.14829	$23.25571	$24.41849	$25.63942	$26.92139	$28.26746	$29.68083	Hourly		
Police Admin. Assistant	$42,589.94	$44,719.44	$46,955.41	$49,303.18	$51,768.34	$54,356.76	$57,074.59	Annual	12/6/2022	11/28/2022
	$3,549.16	$3,726.62	$3,912.95	$4,108.60	$4,314.03	$4,529.73	$4,756.22	Monthly		
	$20.47593	$21.49973	$22.57472	$23.70345	$24.88862	$26.13306	$27.43971	Hourly		
Police Dispatcher	$42,655.98	$44,788.78	$47,028.22	$49,379.63	$51,848.61	$54,441.04	$57,163.09	Annual	12/6/2022	11/28/2022
	$3,554.67	$3,732.40	$3,919.02	$4,114.97	$4,320.72	$4,536.75	$4,763.59	Monthly		
	$20.50768	$21.53307	$22.60972	$23.74021	$24.92722	$26.17358	$27.48226	Hourly		
MLE	$37,921.97	$39,818.07	$41,808.97	$43,899.42	$46,094.39	$48,399.11	$50,819.07	Annual	7/19/2022	7/25/2022
	$3,160.16	$3,318.17	$3,484.08	$3,658.29	$3,841.20	$4,033.26	$4,234.92	Monthly		
	$18.23172	$19.14330	$20.10047	$21.10549	$22.16077	$23.26880	$24.43224	Hourly		
Police Records Techician	$35,689.80	$37,474.29	$39,348.00	$41,315.40	$43,381.17	$45,550.23	$47,827.75	Annual	12/6/2022	11/28/2022
	$2,974.15	$3,122.86	$3,279.00	$3,442.95	$3,615.10	$3,795.85	$3,985.65	Monthly		
	$17.15856	$18.01649	$18.91731	$19.86318	$20.85633	$21.89915	$22.99411	Hourly		

Police Recuit	**$58,775.04**								**Annual**	**7/19/2022**	**7/25/2022**
	$4,897.92								Monthly		
	$28.25723								Hourly		
1ST TIER OROVILLE CITY EMPLOYEE'S ASSOCIATION SALARY SCHEDULE										**DATE**	
CLASSIFICATION:	**STEP A**	**STEP B**	**STEP C**	**STEP D**	**STEP E**	**STEP F**	**STEP G**	**STEP H**		**Adopted**	**Effective**
Associate Civil Engr.	**$81,324.04**	**$85,390.24**	**$89,659.75**	**$94,142.74**	**$98,849.88**	**$103,792.37**	**$108,981.99**	**$114,431.09**	**Annual**	**7/19/2022**	**7/25/2022**
	$6,777.00	$7,115.85	$7,471.65	$7,845.23	$8,237.49	$8,649.36	$9,081.83	$9,535.92	Monthly		
	$39.09810	$41.05300	$43.10565	$45.26093	$47.52398	$49.90018	$52.39519	$55.01495	Hourly		
Assistant Civil Engr.	**$74,876.88**	**$78,620.72**	**$82,551.76**	**$86,679.35**	**$91,013.32**	**$95,563.98**	**$100,342.18**	**$105,359.29**	**Annual**	**7/19/2022**	**7/25/2022**
	$6,239.74	$6,551.73	$6,879.31	$7,223.28	$7,584.44	$7,963.67	$8,361.85	$8,779.94	Monthly		
	$35.99850	$37.79843	$39.68835	$41.67276	$43.75640	$45.94422	$48.24143	$50.65350	Hourly		
Associate Planner	**$62,867.89**	**$66,011.28**	**$69,311.85**	**$72,777.44**	**$76,416.31**	**$80,237.13**	**$84,248.99**	**$88,461.43**	**Annual**	**7/19/2022**	**7/25/2022**
Recycling Coordinator	$5,238.99	$5,500.94	$5,775.99	$6,064.79	$6,368.03	$6,686.43	$7,020.75	$7,371.79	Monthly		
	$30.22495	$31.73619	$33.32300	$34.98915	$36.73861	$38.57554	$40.50432	$42.52954	Hourly		
GIS Specialist	**$62,168.24**	**$65,276.65**	**$68,540.48**	**$71,967.51**	**$75,565.88**	**$79,344.18**	**$83,311.39**	**$87,476.96**	**Annual**	**7/19/2022**	**7/25/2022**
	$5,180.69	$5,439.72	$5,711.71	$5,997.29	$6,297.16	$6,612.01	$6,942.62	$7,289.75	Monthly		
	$29.88858	$31.38301	$32.95216	$34.59976	$36.32975	$38.14624	$40.05355	$42.05623	Hourly		
Sr. Admin/SBF/PIO	**$61,116.93**	**$64,172.78**	**$67,381.42**	**$70,750.49**	**$74,288.01**	**$78,002.41**	**$81,902.53**	**$85,997.66**	**Annual**	**7/19/2022**	**7/25/2022**
Assistant City Clerk	$5,093.08	$5,347.73	$5,615.12	$5,895.87	$6,190.67	$6,500.20	$6,825.21	$7,166.47	Monthly		
Cultural Facilities Curator	$29.38314	$30.85230	$32.39491	$34.01466	$35.71539	$37.50116	$39.37622	$41.34503	Hourly		
Assistant Planner	**$57,882.96**	**$60,777.11**	**$63,815.96**	**$67,006.76**	**$70,357.10**	**$73,874.95**	**$77,568.70**	**$81,447.14**	**Annual**	**7/19/2022**	**7/25/2022**
	$4,823.58	$5,064.76	$5,318.00	$5,583.90	$5,863.09	$6,156.25	$6,464.06	$6,787.26	Monthly		
	$27.82835	$29.21976	$30.68075	$32.21479	$33.82553	$35.51681	$37.29265	$39.15728	Hourly		
Signal Tech/Electrician	**$56,045.50**	**$58,847.78**	**$61,790.16**	**$64,879.67**	**$68,123.66**	**$71,529.84**	**$75,106.33**	**$78,861.65**	**Annual**	**7/19/2022**	**7/25/2022**
	$4,670.46	$4,903.98	$5,149.18	$5,406.64	$5,676.97	$5,960.82	$6,258.86	$6,571.80	Monthly		
	$26.94495	$28.29220	$29.70681	$31.19215	$32.75176	$34.38935	$36.10881	$37.91425	Hourly		
IT Analyst	**$54,413.10**	**$57,133.76**	**$59,990.44**	**$62,989.96**	**$66,139.46**	**$69,446.44**	**$72,918.76**	**$76,564.70**	**Annual**	**7/19/2022**	**7/25/2022**
Accounting Analyst	$4,534.43	$4,761.15	$4,999.20	$5,249.16	$5,511.62	$5,787.20	$6,076.56	$6,380.39	Monthly		
Human Resource Analyst	$26.16014	$27.46815	$28.84156	$30.28364	$31.79782	$33.38771	$35.05710	$36.80995	Hourly		
Admin/Program Analyst II	**$50,732.85**	**$53,269.49**	**$55,932.97**	**$58,729.62**	**$61,666.10**	**$64,749.40**	**$67,986.87**	**$71,386.21**	**Annual**	**7/19/2022**	**7/25/2022**
	$4,227.74	$4,439.12	$4,661.08	$4,894.13	$5,138.84	$5,395.78	$5,665.57	$5,948.85	Monthly		
	$24.39079	$25.61033	$26.89085	$28.23539	$29.64716	$31.12952	$32.68600	$34.32030	Hourly		
Construction Inspector	**$49,727.06**	**$52,213.41**	**$54,824.08**	**$57,565.29**	**$60,443.55**	**$63,465.73**	**$66,639.02**	**$69,970.97**	**Annual**	**7/19/2022**	**7/25/2022**
	$4,143.92	$4,351.12	$4,568.67	$4,797.11	$5,036.96	$5,288.81	$5,553.25	$5,830.91	Monthly		
	$23.90724	$25.10260	$26.35773	$27.67562	$29.05940	$30.51237	$32.03799	$33.63989	Hourly		
Accounting Technician III	**$46,828.75**	**$49,170.19**	**$51,628.70**	**$54,210.13**	**$56,920.64**	**$59,766.67**	**$62,755.00**	**$65,892.75**	**Annual**	**7/19/2022**	**7/25/2022**
Code Enforcement Technician III	$3,902.40	$4,097.52	$4,302.39	$4,517.51	$4,743.39	$4,980.56	$5,229.58	$5,491.06	Monthly		
	$22.51382	$23.63951	$24.82149	$26.06256	$27.36569	$28.73398	$30.17067	$31.67921	Hourly		
Program Analyst I	**$45,204.82**	**$47,465.06**	**$49,838.31**	**$52,330.23**	**$54,946.74**	**$57,694.08**	**$60,578.78**	**$63,607.72**	**Annual**	**7/19/2022**	**7/25/2022**
	$3,767.07	$3,955.42	$4,153.19	$4,360.85	$4,578.90	$4,807.84	$5,048.23	$5,300.64	Monthly		
	$21.73309	$22.81974	$23.96073	$25.15876	$26.41670	$27.73754	$29.12441	$30.58064	Hourly		
Lead Equipment Mechanic	**$44,914.12**	**$47,159.83**	**$49,517.82**	**$51,993.71**	**$54,593.39**	**$57,323.06**	**$60,189.22**	**$63,198.68**	**Annual**	**7/19/2022**	**7/25/2022**
Lead Public Works Operator	$3,742.84	$3,929.99	$4,126.48	$4,332.81	$4,549.45	$4,776.92	$5,015.77	$5,266.56	Monthly		
Lead Tree Worker	$21.59333	$22.67299	$23.80664	$24.99698	$26.24682	$27.55917	$28.93712	$30.38398	Hourly		
Lead Collection System Operator											
Sr. Administrative Assistant	**$44,596.57**	**$46,826.40**	**$49,167.72**	**$51,626.10**	**$54,207.41**	**$56,917.78**	**$59,763.67**	**$62,751.85**	**Annual**	**7/19/2022**	**7/25/2022**
	$3,716.38	$3,902.20	$4,097.31	$4,302.18	$4,517.28	$4,743.15	$4,980.31	$5,229.32	Monthly		
	$21.44066	$22.51269	$23.63833	$24.82024	$26.06125	$27.36432	$28.73253	$30.16916	Hourly		
Accounting Technician II	**$42,571.59**	**$44,700.17**	**$46,935.18**	**$49,281.94**	**$51,746.03**	**$54,333.34**	**$57,050.00**	**$59,902.50**	**Annual**	**7/19/2022**	**7/25/2022**
Human Resource Technician	$3,547.63	$3,725.01	$3,911.26	$4,106.83	$4,312.17	$4,527.78	$4,754.17	$4,991.88	Monthly		
	$20.46711	$21.49047	$22.56499	$23.69324	$24.87790	$26.12180	$27.42789	$28.79928	Hourly		
Comm. Devel. Technician III	**$42,246.05**	**$44,358.35**	**$46,576.27**	**$48,905.08**	**$51,350.34**	**$53,917.85**	**$56,613.75**	**$59,444.43**	**Annual**	**7/19/2022**	**7/25/2022**
Code Enforcement Technician II	$3,520.50	$3,696.53	$3,881.36	$4,075.42	$4,279.19	$4,493.15	$4,717.81	$4,953.70	Monthly		
	$20.31060	$21.32613	$22.39244	$23.51206	$24.68766	$25.92205	$27.21815	$28.57906	Hourly		
Public Works Operator III	**$40,727.62**	**$42,764.00**	**$44,902.20**	**$47,147.31**	**$49,504.68**	**$51,979.91**	**$54,578.91**	**$57,307.85**	**Annual**	**7/19/2022**	**7/25/2022**
	$3,393.97	$3,563.67	$3,741.85	$3,928.94	$4,125.39	$4,331.66	$4,548.24	$4,775.65	Monthly		
	$19.58059	$20.55962	$21.58760	$22.66698	$23.80033	$24.99034	$26.23986	$27.55185	Hourly		
Administrative Assistant	**$39,981.71**	**$41,980.80**	**$44,079.84**	**$46,283.83**	**$48,598.02**	**$51,027.92**	**$53,579.32**	**$56,258.28**	**Annual**	**7/19/2022**	**7/25/2022**
Comm. Devel. Technician II	$3,331.81	$3,498.40	$3,673.32	$3,856.99	$4,049.83	$4,252.33	$4,464.94	$4,688.19	Monthly		
	$19.22198	$20.18307	$21.19223	$22.25184	$23.36443	$24.53265	$25.75929	$27.04725	Hourly		
Equipment Mechanic	**$39,769.28**	**$41,757.74**	**$43,845.63**	**$46,037.91**	**$48,339.81**	**$50,756.80**	**$53,294.64**	**$55,959.37**	**Annual**	**7/19/2022**	**7/25/2022**
	$3,314.11	$3,479.81	$3,653.80	$3,836.49	$4,028.32	$4,229.73	$4,441.22	$4,663.28	Monthly		
	$19.11985	$20.07584	$21.07963	$22.13361	$23.24029	$24.40231	$25.62242	$26.90354	Hourly		
Code Enforcement Technician	**$39,461.45**	**$41,434.52**	**$43,506.25**	**$45,681.56**	**$47,965.64**	**$50,363.92**	**$52,882.12**	**$55,526.22**	**Annual**	**7/19/2022**	**7/25/2022**
	$3,288.45	$3,452.88	$3,625.52	$3,806.80	$3,997.14	$4,196.99	$4,406.84	$4,627.19	Monthly		
	$18.97185	$19.92044	$20.91647	$21.96229	$23.06040	$24.21342	$25.42409	$26.69530	Hourly		
Public Works Operator II	**$38,809.31**	**$40,749.78**	**$42,787.26**	**$44,926.63**	**$47,172.96**	**$49,531.61**	**$52,008.19**	**$54,608.60**	**Annual**	**7/19/2022**	**7/25/2022**

Parks Maint. Technician II	$3,234.11	$3,395.81	$3,565.61	$3,743.89	$3,931.08	$4,127.63	$4,334.02	$4,550.72	Monthly		
Building Maint. Tech II	$18.65832	$19.59124	$20.57080	$21.59934	$22.67931	$23.81327	$25.00394	$26.25413	Hourly		
Collection System Operator II											
Accounting Technician	**$38,701.45**	**$40,636.52**	**$42,668.35**	**$44,801.77**	**$47,041.85**	**$49,393.95**	**$51,863.64**	**$54,456.83**	**Annual**	**7/19/2022**	**7/25/2022**
	$3,225.12	$3,386.38	$3,555.70	$3,733.48	$3,920.15	$4,116.16	$4,321.97	$4,538.07	Monthly		
	$18.60647	$19.53679	$20.51363	$21.53931	$22.61628	$23.74709	$24.93444	$26.18117	Hourly		
Public Works Operator I	**$36,105.09**	**$37,910.34**	**$39,805.86**	**$41,796.15**	**$43,885.96**	**$46,080.26**	**$48,384.27**	**$50,803.49**	**Annual**	**7/19/2022**	**7/25/2022**
Parks Maint. Technician I	$3,008.76	$3,159.20	$3,317.16	$3,483.01	$3,657.16	$3,840.02	$4,032.02	$4,233.62	Monthly		
Collection System Operator I	$17.35822	$18.22613	$19.13743	$20.09431	$21.09902	$22.15397	$23.26167	$24.42475	Hourly		
Custodian											
Staff Assistant	**$33,100.08**	**$34,755.08**	**$36,492.84**	**$38,317.48**	**$40,233.35**	**$42,245.02**	**$44,357.27**	**$46,575.14**	**Annual**	**7/19/2022**	**7/25/2022**
Comm. Devel. Technician I	$2,758.34	$2,896.26	$3,041.07	$3,193.12	$3,352.78	$3,520.42	$3,696.44	$3,881.26	Monthly		
	$15.91350	$16.70918	$17.54463	$18.42187	$19.34296	$20.31011	$21.32561	$22.39189	Hourly		

CITY OF OROVILLE MASTER SALARY SCHEDULE

Revised 07/18/23

ELECTED OFFICIAL'S STIPEND SCHEDULE

				DATE Adopted	DATE Effective
Mayor	$600	Monthly	Plus $5/Mtg. Up to 2 Mtgs. Per Month	6/21/2022	7/1/2022
Council Members	$500	Monthly		6/21/2022	7/1/2022
Treasurer	$500	Monthly		6/21/2022	7/1/2022

DEPARTMENT HEAD'S SALARY SCHEDULE

CLASSIFICATION:	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H		DATE Adopted	DATE Effective
City Administrator	$168,132	$176,538	$185,365	$194,633	$204,365	$214,583	$225,312	Bonus*	Annual	12/20/2022	12/20/2022
	$14,011.00	$14,711.50	$15,447.08	$16,219.42	$17,030.42	$17,881.92	$18,776.00		Monthly		
	$80.83	$84.87	$89.12	$93.57	$98.25	$103.16	$108.32		Hourly		
Police Chief	$128,100	$134,505	$141,230	$148,292	$155,706	$163,492	$171,666	$180,250	Annual	12/20/2022	12/20/2022
	$10,675.00	$11,208.75	$11,769.19	$12,357.65	$12,975.53	$13,624.31	$14,305.52	$15,020.80	Monthly		
	$61.59	$64.67	$67.90	$71.29	$74.86	$78.60	$82.53	$86.66	Hourly		
Department Heads	$122,282	$128,714	$135,486	$142,619	$150,123	$158,028	$166,345	$175,100	Annual	7/19/2022	7/25/2022
	$10,190.13	$10,726.16	$11,290.52	$11,884.91	$12,510.21	$13,168.98	$13,862.08	$14,591.67	Monthly		
	$58.79	$61.88	$65.14	$68.57	$72.17	$75.97	$79.97	$84.18	Hourly		
Assistant Police Chief	$106,147	$111,454	$117,027	$122,878	$129,022	$135,473	$142,247	$149,359	Annual	5/2/2023	5/2/2023
	$8,845.58	$9,287.86	$9,752.26	$10,239.87	$10,751.86	$11,289.45	$11,853.93	$12,446.62	Monthly		
	$51.03	$53.58	$56.26	$59.08	$62.02997	$65.13	$68.39	$71.81	Hourly		
Assistant Dir of Comm Devel	$86,901	$91,248	$95,811	$100,602	$105,632	$110,913	$116,459	$122,282	Annual	7/19/2022	7/25/2022
	$7,241.75	$7,603.98	$7,984.22	$8,383.51	$8,802.64	$9,242.79	$9,704.92	$10,190.13	Monthly		
	$41.78	$43.87	$46.06	$48.37	$50.78	$53.32	$55.99	$58.79	Hourly		
Assistant Director of Public Work/ City Engineer	$113,128	$118,784	$124,724	$130,960	$137,508	$144,383	$151,602	$159,182	Annual	7/18/2023	7/18/2023
	$9,427.33	$9,898.70	$10,393.64	$10,913.32	$11,458.98	$12,031.93	$12,633.53	$13,265.20	Monthly		
	$54.39	$57.11	$59.96	$62.96	$66.11	$69.41	$72.89	$76.53	Hourly		

OROVILLE MANAGER'S ASSOCIATION

CLASSIFICATION: TIER 1	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H		DATE Adopted	DATE Effective
Police Lieutenant	$93,935.75	$98,632.54	$103,564.16	$108,742.37	$114,179.49	$119,888.47	$125,882.89	$132,177.03	Annual	7/19/2022	7/25/2022
	$7,827.98	$8,219.38	$8,630.35	$9,061.86	$9,514.96	$9,990.71	$10,490.24	$11,014.75	Monthly		
	$45.16142	$47.41949	$49.79046	$52.27999	$54.89399	$57.63869	$60.52062	$63.54665	Hourly		
Project Mgr./Sr. Civil Engineer	$90,475.41	$94,999.18	$99,749.14	$104,736.60	$109,973.43	$115,472.10	$121,245.70	$127,307.99	Annual	7/19/2022	7/25/2022
	$7,539.62	$7,916.60	$8,312.43	$8,728.05	$9,164.45	$9,622.67	$10,103.81	$10,609.00	Monthly		
	$43.50	$45.67	$47.96	$50.35	$52.87	$55.52	$58.29	$61.21	Hourly		
Management Analyst III	$80,231.89	$86,905.03	$91,251.75	$95,814.56	$100,604.72	$105,634.62	$110,916.63	$116,463.15	Annual	7/19/2022	7/25/2022
Airport Manager	$6,685.99	$7,242.09	$7,604.31	$7,984.55	$8,383.73	$8,802.89	$9,243.05	$9,705.26	Monthly		
HR Manager	$38.57302	$41.78126	$43.87103	$46.06469	$48.36765	$50.78588	$53.32530	$55.99190	Hourly		
IT Manager											
Building Official											
Public Works Manager											

OPOA SWORN AND NON-SWORN 1ST TIER

CLASSIFICATION: TIER 1	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H		DATE Adopted	DATE Effective
Sergeant	$73,529.40	$77,205.87	$81,066.16	$85,119.47	$89,375.45	$93,844.22	$98,536.43	$103,463.25	Annual	12/6/2022	11/28/2022
	$6,127.45	$6,433.82	$6,755.51	$7,093.29	$7,447.95	$7,820.35	$8,211.37	$8,621.94	Monthly		
	$35.35067	$37.11821	$38.97412	$40.92282	$42.96896	$45.11741	$47.37328	$49.74195	Hourly		
Rotational Detective/OIC	$61,713.79	$64,799.48	$68,039.45	$71,441.43	$75,013.50	$78,764.17	$82,702.38	$86,837.50	Annual	12/6/2022	11/28/2022
5% Above Police Officer	$5,142.82	$5,399.96	$5,669.95	$5,953.45	$6,251.12	$6,563.68	$6,891.87	$7,236.46	Monthly		
	$29.67009	$31.15360	$32.71128	$34.34684	$36.06418	$37.86739	$39.76076	$41.74880	Hourly		
Police Officer	$58,775.04	$61,713.79	$64,799.48	$68,039.46	$71,441.43	$75,013.50	$78,764.17	$82,702.38	Annual	12/6/2022	11/28/2022
	$4,897.92	$5,142.82	$5,399.96	$5,669.95	$5,953.45	$6,251.12	$6,563.68	$6,891.87	Monthly		
	$28.25723	$29.67009	$31.15360	$32.71128	$34.34684	$36.06418	$37.86739	$39.76076	Hourly		
Reserve Police Officer	$28.25723	$29.67009	$31.15360	$32.71128	$34.34684	$36.06418	$37.86739	$39.76076	Hourly	12/6/2022	11/28/2022
Reserve Investigator	$25.00000								Hourly	5/21/2019	7/1/2021

CLASSIFICATION: TIER 1	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G		DATE Adopted	DATE Effective
Police Dispatch Supervisor	$46,068.45	$48,371.87	$50,790.47	$53,329.99	$55,996.49	$58,796.31	$61,736.13	Annual		
Police Records Supervisor	$3,839.04	$4,030.99	$4,232.54	$4,444.17	$4,666.37	$4,899.69	$5,144.68	Monthly		
	$22.14829	$23.25571	$24.41849	$25.63942	$26.92139	$28.26746	$29.68083	Hourly		
Police Admin. Assistant	$42,589.94	$44,719.44	$46,955.41	$49,303.18	$51,768.34	$54,356.76	$57,074.59	Annual	12/6/2022	11/28/2022
	$3,549.16	$3,726.62	$3,912.95	$4,108.60	$4,314.03	$4,529.73	$4,756.22	Monthly		
	$20.47593	$21.49973	$22.57472	$23.70345	$24.88862	$26.13306	$27.43971	Hourly		
Police Dispatcher	$42,655.98	$44,788.78	$47,028.22	$49,379.63	$51,848.61	$54,441.04	$57,163.09	Annual	12/6/2022	11/28/2022
	$3,554.67	$3,732.40	$3,919.02	$4,114.97	$4,320.72	$4,536.75	$4,763.59	Monthly		
	$20.50768	$21.53307	$22.60972	$23.74021	$24.92722	$26.17358	$27.48226	Hourly		
MLE	$37,921.97	$39,818.07	$41,808.97	$43,899.42	$46,094.39	$48,399.11	$50,819.07	Annual	7/19/2022	7/25/2022
	$3,160.16	$3,318.17	$3,484.08	$3,658.29	$3,841.20	$4,033.26	$4,234.92	Monthly		

	$18.23172	$19.14330	$20.10047	$21.10549	$22.16077	$23.26880	$24.43224	Hourly		
Police Records Techician	**$35,689.80**	**$37,474.29**	**$39,348.00**	**$41,315.40**	**$43,381.17**	**$45,550.23**	**$47,827.75**	**Annual**	**12/6/2022**	**11/28/2022**
	$2,974.15	$3,122.86	$3,279.00	$3,442.95	$3,615.10	$3,795.85	$3,985.65	Monthly		
	$17.15856	$18.01649	$18.91731	$19.86318	$20.85633	$21.89915	$22.99411	Hourly		
Police Recuit	**$58,775.04**							**Annual**	**7/19/2022**	**7/25/2022**
	$4,897.92							Monthly		
	$28.25723							Hourly		
1ST TIER OROVILLE CITY EMPLOYEE'S ASSOCIATION SALARY SCHEDULE									**DATE**	
CLASSIFICATION:	**STEP A**	**STEP B**	**STEP C**	**STEP D**	**STEP E**	**STEP F**	**STEP G**	**STEP H**	**Adopted**	**Effective**
Associate Civil Engr.	**$81,324.04**	**$85,390.24**	**$89,659.75**	**$94,142.74**	**$98,849.88**	**$103,792.37**	**$108,981.99**	**$114,431.09**	**Annual**	**7/19/2022**	**7/25/2022**
	$6,777.00	$7,115.85	$7,471.65	$7,845.23	$8,237.49	$8,649.36	$9,081.83	$9,535.92	Monthly	
	$39.09810	$41.05300	$43.10565	$45.26093	$47.52398	$49.90018	$52.39519	$55.01495	Hourly	
Assistant Civil Engr.	**$74,876.88**	**$78,620.72**	**$82,551.76**	**$86,679.35**	**$91,013.32**	**$95,563.98**	**$100,342.18**	**$105,359.29**	**Annual**	**7/19/2022**	**7/25/2022**
	$6,239.74	$6,551.73	$6,879.31	$7,223.28	$7,584.44	$7,963.67	$8,361.85	$8,779.94	Monthly	
	$35.99850	$37.79843	$39.68835	$41.67276	$43.75640	$45.94422	$48.24143	$50.65350	Hourly	
Associate Planner	**$62,867.89**	**$66,011.28**	**$69,311.85**	**$72,777.44**	**$76,416.31**	**$80,237.13**	**$84,248.99**	**$88,461.43**	**Annual**	**7/19/2022**	**7/25/2022**
Recycling Coordinator	$5,238.99	$5,500.94	$5,775.99	$6,064.79	$6,368.03	$6,686.43	$7,020.75	$7,371.79	Monthly	
	$30.22495	$31.73619	$33.32300	$34.98915	$36.73861	$38.57554	$40.50432	$42.52954	Hourly	
GIS Specialist	**$62,168.24**	**$65,276.65**	**$68,540.48**	**$71,967.51**	**$75,565.88**	**$79,344.18**	**$83,311.39**	**$87,476.96**	**Annual**	**7/19/2022**	**7/25/2022**
	$5,180.69	$5,439.72	$5,711.71	$5,997.29	$6,297.16	$6,612.01	$6,942.62	$7,289.75	Monthly	
	$29.88858	$31.38301	$32.95216	$34.59976	$36.32975	$38.14624	$40.05355	$42.05623	Hourly	
Sr. Admin/SBF/PIO	**$61,116.93**	**$64,172.78**	**$67,381.42**	**$70,750.49**	**$74,288.01**	**$78,002.41**	**$81,902.53**	**$85,997.66**	**Annual**	**7/19/2022**	**7/25/2022**
Assistant City Clerk	$5,093.08	$5,347.73	$5,615.12	$5,895.87	$6,190.67	$6,500.20	$6,825.21	$7,166.47	Monthly	
Cultural Facilities Curator	$29.38314	$30.85230	$32.39491	$34.01466	$35.71539	$37.50116	$39.37622	$41.34503	Hourly	
Assistant Planner	**$57,882.96**	**$60,777.11**	**$63,815.96**	**$67,006.76**	**$70,357.10**	**$73,874.95**	**$77,568.70**	**$81,447.14**	**Annual**	**7/19/2022**	**7/25/2022**
	$4,823.58	$5,064.76	$5,318.00	$5,583.90	$5,863.09	$6,156.25	$6,464.06	$6,787.26	Monthly	
	$27.82835	$29.21976	$30.68075	$32.21479	$33.82553	$35.51681	$37.29265	$39.15728	Hourly	
Signal Tech/Electrician	**$56,045.50**	**$58,847.78**	**$61,790.16**	**$64,879.67**	**$68,123.66**	**$71,529.84**	**$75,106.33**	**$78,861.65**	**Annual**	**7/19/2022**	**7/25/2022**
	$4,670.46	$4,903.98	$5,149.18	$5,406.64	$5,676.97	$5,960.82	$6,258.86	$6,571.80	Monthly	
	$26.94495	$28.29220	$29.70681	$31.19215	$32.75176	$34.38935	$36.10881	$37.91425	Hourly	
IT Analyst	**$54,413.10**	**$57,133.76**	**$59,990.44**	**$62,989.96**	**$66,139.46**	**$69,446.44**	**$72,918.76**	**$76,564.70**	**Annual**	**7/19/2022**	**7/25/2022**
Accounting Analyst	$4,534.43	$4,761.15	$4,999.20	$5,249.16	$5,511.62	$5,787.20	$6,076.56	$6,380.39	Monthly	
Human Resource Analyst	$26.16014	$27.46815	$28.84156	$30.28364	$31.79782	$33.38771	$35.05710	$36.80995	Hourly	
Admin/Program Analyst II	**$50,732.85**	**$53,269.49**	**$55,932.97**	**$58,729.62**	**$61,666.10**	**$64,749.40**	**$67,986.87**	**$71,386.21**	**Annual**	**7/19/2022**	**7/25/2022**
	$4,227.74	$4,439.12	$4,661.08	$4,894.13	$5,138.84	$5,395.78	$5,665.57	$5,948.85	Monthly	
	$24.39079	$25.61033	$26.89085	$28.23539	$29.64716	$31.12952	$32.68600	$34.32030	Hourly	
Construction Inspector	**$49,727.06**	**$52,213.41**	**$54,824.08**	**$57,565.29**	**$60,443.55**	**$63,465.73**	**$66,639.02**	**$69,970.97**	**Annual**	**7/19/2022**	**7/25/2022**
	$4,143.92	$4,351.12	$4,568.67	$4,797.11	$5,036.96	$5,288.81	$5,553.25	$5,830.91	Monthly	
	$23.90724	$25.10260	$26.35773	$27.67562	$29.05940	$30.51237	$32.03799	$33.63989	Hourly	
Accounting Technician III	**$46,828.75**	**$49,170.19**	**$51,628.70**	**$54,210.13**	**$56,920.64**	**$59,766.67**	**$62,755.00**	**$65,892.75**	**Annual**	**7/19/2022**	**7/25/2022**
Code Enforcement Technician III	$3,902.40	$4,097.52	$4,302.39	$4,517.51	$4,743.39	$4,980.56	$5,229.58	$5,491.06	Monthly	
	$22.51382	$23.63951	$24.82149	$26.06256	$27.36569	$28.73398	$30.17067	$31.67921	Hourly	
Program Analyst I	**$45,204.82**	**$47,465.06**	**$49,838.31**	**$52,330.23**	**$54,946.74**	**$57,694.08**	**$60,578.78**	**$63,607.72**	**Annual**	**7/19/2022**	**7/25/2022**
	$3,767.07	$3,955.42	$4,153.19	$4,360.85	$4,578.90	$4,807.84	$5,048.23	$5,300.64	Monthly	
	$21.73309	$22.81974	$23.96073	$25.15876	$26.41670	$27.73754	$29.12441	$30.58064	Hourly	
Lead Equipment Mechanic	**$44,914.12**	**$47,159.83**	**$49,517.82**	**$51,993.71**	**$54,593.39**	**$57,323.06**	**$60,189.22**	**$63,198.68**	**Annual**	**7/19/2022**	**7/25/2022**
Lead Public Works Operator	$3,742.84	$3,929.99	$4,126.48	$4,332.81	$4,549.45	$4,776.92	$5,015.77	$5,266.56	Monthly	
Lead Tree Worker	$21.59333	$22.67299	$23.80664	$24.99698	$26.24682	$27.55917	$28.93712	$30.38398	Hourly	
Lead Collection System Operator										
Sr. Administrative Assistant	**$44,596.57**	**$46,826.40**	**$49,167.72**	**$51,626.10**	**$54,207.41**	**$56,917.78**	**$59,763.67**	**$62,751.85**	**Annual**	**7/19/2022**	**7/25/2022**
	$3,716.38	$3,902.20	$4,097.31	$4,302.18	$4,517.28	$4,743.15	$4,980.31	$5,229.32	Monthly	
	$21.44066	$22.51269	$23.63833	$24.82024	$26.06125	$27.36432	$28.73253	$30.16916	Hourly	
Accounting Technician II	**$42,571.59**	**$44,700.17**	**$46,935.18**	**$49,281.94**	**$51,746.03**	**$54,333.34**	**$57,050.00**	**$59,902.50**	**Annual**	**7/19/2022**	**7/25/2022**
Human Resource Technician	$3,547.63	$3,725.01	$3,911.26	$4,106.83	$4,312.17	$4,527.78	$4,754.17	$4,991.88	Monthly	
	$20.46711	$21.49047	$22.56499	$23.69324	$24.87790	$26.12180	$27.42789	$28.79928	Hourly	
Comm. Devel. Technician III	**$42,246.05**	**$44,358.35**	**$46,576.27**	**$48,905.08**	**$51,350.34**	**$53,917.85**	**$56,613.75**	**$59,444.43**	**Annual**	**7/19/2022**	**7/25/2022**
Code Enforcement Technician II	$3,520.50	$3,696.53	$3,881.36	$4,075.42	$4,279.19	$4,493.15	$4,717.81	$4,953.70	Monthly	
	$20.31060	$21.32613	$22.39244	$23.51206	$24.68766	$25.92205	$27.21815	$28.57906	Hourly	
Public Works Operator III	**$40,727.62**	**$42,764.00**	**$44,902.20**	**$47,147.31**	**$49,504.68**	**$51,979.91**	**$54,578.91**	**$57,307.85**	**Annual**	**7/19/2022**	**7/25/2022**
	$3,393.97	$3,563.67	$3,741.85	$3,928.94	$4,125.39	$4,331.66	$4,548.24	$4,775.65	Monthly	
	$19.58059	$20.55962	$21.58760	$22.66698	$23.80033	$24.99034	$26.23986	$27.55185	Hourly	
Administrative Assistant	**$39,981.71**	**$41,980.80**	**$44,079.84**	**$46,283.83**	**$48,598.02**	**$51,027.92**	**$53,579.32**	**$56,258.28**	**Annual**	**7/19/2022**	**7/25/2022**
Comm. Devel. Technician II	$3,331.81	$3,498.40	$3,673.32	$3,856.99	$4,049.83	$4,252.33	$4,464.94	$4,688.19	Monthly	
	$19.22198	$20.18307	$21.19223	$22.25184	$23.36443	$24.53265	$25.75929	$27.04725	Hourly	
Equipment Mechanic	**$39,769.28**	**$41,757.74**	**$43,845.63**	**$46,037.91**	**$48,339.81**	**$50,756.80**	**$53,294.64**	**$55,959.37**	**Annual**	**7/19/2022**	**7/25/2022**
	$3,314.11	$3,479.81	$3,653.80	$3,836.49	$4,028.32	$4,229.73	$4,441.22	$4,663.28	Monthly	
	$19.11985	$20.07584	$21.07963	$22.13361	$23.24029	$24.40231	$25.62242	$26.90354	Hourly	

Code Enforcement Technician	**$39,461.45**	**$41,434.52**	**$43,506.25**	**$45,681.56**	**$47,965.64**	**$50,363.92**	**$52,882.12**	**$55,526.22**	**Annual**	**7/19/2022**	**7/25/2022**
	$3,288.45	$3,452.88	$3,625.52	$3,806.80	$3,997.14	$4,196.99	$4,406.84	$4,627.19	Monthly		
	$18.97185	$19.92044	$20.91647	$21.96229	$23.06040	$24.21342	$25.42409	$26.69530	Hourly		
Public Works Operator II	**$38,809.31**	**$40,749.78**	**$42,787.26**	**$44,926.63**	**$47,172.96**	**$49,531.61**	**$52,008.19**	**$54,608.60**	**Annual**	**7/19/2022**	**7/25/2022**
Parks Maint. Technician II	$3,234.11	$3,395.81	$3,565.61	$3,743.89	$3,931.08	$4,127.63	$4,334.02	$4,550.72	Monthly		
Building Maint. Tech II	$18.65832	$19.59124	$20.57080	$21.59934	$22.67931	$23.81327	$25.00394	$26.25413	Hourly		
Collection System Operator II											
Accounting Technician	**$38,701.45**	**$40,636.52**	**$42,668.35**	**$44,801.77**	**$47,041.85**	**$49,393.95**	**$51,863.64**	**$54,456.83**	**Annual**	**7/19/2022**	**7/25/2022**
	$3,225.12	$3,386.38	$3,555.70	$3,733.48	$3,920.15	$4,116.16	$4,321.97	$4,538.07	Monthly		
	$18.60647	$19.53679	$20.51363	$21.53931	$22.61628	$23.74709	$24.93444	$26.18117	Hourly		
Public Works Operator I	**$36,105.09**	**$37,910.34**	**$39,805.86**	**$41,796.15**	**$43,885.96**	**$46,080.26**	**$48,384.27**	**$50,803.49**	**Annual**	**7/19/2022**	**7/25/2022**
Parks Maint. Technician I	$3,008.76	$3,159.20	$3,317.16	$3,483.01	$3,657.16	$3,840.02	$4,032.02	$4,233.62	Monthly		
Collection System Operator I	$17.35822	$18.22613	$19.13743	$20.09431	$21.09902	$22.15397	$23.26167	$24.42475	Hourly		
Custodian											
Staff Assistant	**$33,100.08**	**$34,755.08**	**$36,492.84**	**$38,317.48**	**$40,233.35**	**$42,245.02**	**$44,357.27**	**$46,575.14**	**Annual**	**7/19/2022**	**7/25/2022**
Comm. Devel. Technician I	$2,758.34	$2,896.26	$3,041.07	$3,193.12	$3,352.78	$3,520.42	$3,696.44	$3,881.26	Monthly		
	$15.91350	$16.70918	$17.54463	$18.42187	$19.34296	$20.31011	$21.32561	$22.39189	Hourly		

CITY OF OROVILLE MASTER SALARY SCHEDULE

Revised: 02/20/24

ELECTED OFFICIAL'S STIPEND SCHEDULE

				DATE Adopted	DATE Effective
Mayor	$600	Monthly	Plus $5/Mtg. Up to 2 Mtgs. Per Month	6/21/2022	7/1/2022
Council Members	$500	Monthly		6/21/2022	7/1/2022
Treasurer	$500	Monthly		6/21/2022	7/1/2022

DEPARTMENT HEAD'S SALARY SCHEDULE

CLASSIFICATION:	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H		DATE Adopted	DATE Effective
City Administrator	$168,132	$176,538	$185,365	$194,633	$204,365	$214,583	$225,312	Bonus*	Annual	12/20/2022	12/20/2022
	$14,011.00	$14,711.50	$15,447.08	$16,219.42	$17,030.42	$17,881.92	$18,776.00		Monthly		
	$80.83	$84.87	$89.12	$93.57	$98.25	$103.16	$108.32		Hourly		
Police Chief	$128,100	$134,505	$141,230	$148,292	$155,706	$163,492	$171,666	$180,250	Annual	12/20/2022	12/20/2022
	$10,675.00	$11,208.75	$11,769.19	$12,357.65	$12,975.53	$13,624.31	$14,305.52	$15,020.80	Monthly		
	$61.59	$64.67	$67.90	$71.29	$74.86	$78.60	$82.53	$86.66	Hourly		
Department Heads	$122,282	$128,714	$135,486	$142,619	$150,123	$158,028	$166,345	$175,100	Annual	7/19/2022	7/25/2022
	$10,190.13	$10,726.16	$11,290.52	$11,884.91	$12,510.21	$13,168.98	$13,862.08	$14,591.67	Monthly		
	$58.79	$61.88	$65.14	$68.57	$72.17	$75.97	$79.97	$84.18	Hourly		
Assistant Police Chief	$106,147	$111,454	$117,027	$122,878	$129,022	$135,473	$142,247	$149,359	Annual	5/2/2023	5/2/2023
	$8,845.58	$9,287.86	$9,752.26	$10,239.87	$10,751.86	$11,289.45	$11,853.93	$12,446.62	Monthly		
	$51.03	$53.58	$56.26	$59.08	$62.02997	$65.13	$68.39	$71.81	Hourly		
Assistant Dir of Comm Devel	$86,901	$91,248	$95,811	$100,602	$105,632	$110,913	$116,459	$122,282	Annual	7/19/2022	7/25/2022
	$7,241.75	$7,603.98	$7,984.22	$8,383.51	$8,802.64	$9,242.79	$9,704.92	$10,190.13	Monthly		
	$41.78	$43.87	$46.06	$48.37	$50.78	$53.32	$55.99	$58.79	Hourly		
Assistant Director of Public Work/ City Engineer	$113,128	$118,784	$124,724	$130,960	$137,508	$144,383	$151,602	$159,182	Annual	7/18/2023	7/18/2023
	$9,427.33	$9,898.70	$10,393.64	$10,913.32	$11,458.98	$12,031.93	$12,633.53	$13,265.20	Monthly		
	$54.39	$57.11	$59.96	$62.96	$66.11	$69.41	$72.89	$76.53	Hourly		

OROVILLE MANAGER'S ASSOCIATION

CLASSIFICATION: TIER 1	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H		DATE Adopted	DATE Effective
Police Lieutenant	$93,935.75	$98,632.54	$103,564.16	$108,742.37	$114,179.49	$119,888.47	$125,882.89	$132,177.03	Annual	7/19/2022	7/25/2022
	$7,827.98	$8,219.38	$8,630.35	$9,061.86	$9,514.96	$9,990.71	$10,490.24	$11,014.75	Monthly		
	$45.16142	$47.41949	$49.79046	$52.27999	$54.89399	$57.63869	$60.52062	$63.54665	Hourly		
Project Mgr./Sr. Civil Engineer	$90,475.41	$94,999.18	$99,749.14	$104,736.60	$109,973.43	$115,472.10	$121,245.70	$127,307.99	Annual	7/19/2022	7/25/2022
	$7,539.62	$7,916.60	$8,312.43	$8,728.05	$9,164.45	$9,622.67	$10,103.81	$10,609.00	Monthly		
	$43.50	$45.67	$47.96	$50.35	$52.87	$55.52	$58.29	$61.21	Hourly		
Management Analyst III	$80,231.89	$86,905.03	$91,251.75	$95,814.56	$100,604.72	$105,634.62	$110,916.63	$116,463.15	Annual	7/19/2022	7/25/2022
Airport Manager	$6,685.99	$7,242.09	$7,604.31	$7,984.55	$8,383.73	$8,802.89	$9,243.05	$9,705.26	Monthly		
HR Manager	$38.57302	$41.78126	$43.87103	$46.06469	$48.36765	$50.78588	$53.32530	$55.99190	Hourly		
IT Manager											
Building Official											
Public Works Manager											

OPOA SWORN AND NON-SWORN 1ST TIER

CLASSIFICATION: TIER 1	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H		DATE Adopted	DATE Effective
Sergeant	$73,529.40	$77,205.87	$81,066.16	$85,119.47	$89,375.45	$93,844.22	$98,536.43	$103,463.25	Annual	12/6/2022	11/28/2022
	$6,127.45	$6,433.82	$6,755.51	$7,093.29	$7,447.95	$7,820.35	$8,211.37	$8,621.94	Monthly		
	$35.35067	$37.11821	$38.97412	$40.92282	$42.96896	$45.11741	$47.37328	$49.74195	Hourly		
Rotational Detective/OIC	$61,713.79	$64,799.48	$68,039.45	$71,441.43	$75,013.50	$78,764.17	$82,702.38	$86,837.50	Annual	12/6/2022	11/28/2022
5% Above Police Officer	$5,142.82	$5,399.96	$5,669.95	$5,953.45	$6,251.12	$6,563.68	$6,891.87	$7,236.46	Monthly		
	$29.67009	$31.15360	$32.71128	$34.34684	$36.06418	$37.86739	$39.76076	$41.74880	Hourly		
Police Officer	$58,775.04	$61,713.79	$64,799.48	$68,039.46	$71,441.43	$75,013.50	$78,764.17	$82,702.38	Annual	12/6/2022	11/28/2022
	$4,897.92	$5,142.82	$5,399.96	$5,669.95	$5,953.45	$6,251.12	$6,563.68	$6,891.87	Monthly		
	$28.25723	$29.67009	$31.15360	$32.71128	$34.34684	$36.06418	$37.86739	$39.76076	Hourly		
Reserve Police Officer	$28.25723	$29.67009	$31.15360	$32.71128	$34.34684	$36.06418	$37.86739	$39.76076	Hourly	12/6/2022	11/28/2022
Reserve Investigator	$25.00000								Hourly	5/21/2019	7/1/2021

CLASSIFICATION: TIER 1	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G		DATE Adopted	DATE Effective
Police Dispatch Supervisor	$61,628.00	$64,709.40	$67,944.87	$71,342.11	$74,909.22	$78,654.68	$82,587.41	Annual	7/19/2022	7/25/2022
	$5,135.67	$5,392.45	$5,662.07	$5,945.18	$6,242.43	$6,554.56	$6,882.28	Monthly		
	$29.62885	$31.11029	$32.66580	$34.29909	$36.01405	$37.81475	$39.70549	Hourly		
Police Admin. Assistant	$42,589.94	$44,719.44	$46,955.41	$49,303.18	$51,768.34	$54,356.76	$57,074.59	Annual	12/6/2022	11/28/2022
	$3,549.16	$3,726.62	$3,912.95	$4,108.60	$4,314.03	$4,529.73	$4,756.22	Monthly		
	$20.47593	$21.49973	$22.57472	$23.70345	$24.88862	$26.13306	$27.43971	Hourly		
Police Dispatcher	$42,655.98	$44,788.78	$47,028.22	$49,379.63	$51,848.61	$54,441.04	$57,163.09	Annual	12/6/2022	11/28/2022
	$3,554.67	$3,732.40	$3,919.02	$4,114.97	$4,320.72	$4,536.75	$4,763.59	Monthly		
	$20.50768	$21.53307	$22.60972	$23.74021	$24.92722	$26.17358	$27.48226	Hourly		
MLE	$37,921.97	$39,818.07	$41,808.97	$43,899.42	$46,094.39	$48,399.11	$50,819.07	Annual	7/19/2022	7/25/2022
	$3,160.16	$3,318.17	$3,484.08	$3,658.29	$3,841.20	$4,033.26	$4,234.92	Monthly		

	$18.23172	$19.14330	$20.10047	$21.10549	$22.16077	$23.26880	$24.43224	Hourly		
Police Records Techician	**$35,689.80**	**$37,474.29**	**$39,348.00**	**$41,315.40**	**$43,381.17**	**$45,550.23**	**$47,827.75**	**Annual**	**12/6/2022**	**11/28/2022**
	$2,974.15	$3,122.86	$3,279.00	$3,442.95	$3,615.10	$3,795.85	$3,985.65	Monthly		
	$17.15856	$18.01649	$18.91731	$19.86318	$20.85633	$21.89915	$22.99411	Hourly		
Police Recuit	**$58,775.04**							**Annual**	**7/19/2022**	**7/25/2022**
	$4,897.92							Monthly		
	$28.25723							Hourly		

OROVILLE CITY EMPLOYEE'S ASSOCIATION SALARY SCHEDULE									**DATE**	
CLASSIFICATION:	**STEP A**	**STEP B**	**STEP C**	**STEP D**	**STEP E**	**STEP F**	**STEP G**	**STEP H**	**Adopted**	**Effective**
Associate Civil Engr.	**$81,324.04**	**$85,390.24**	**$89,659.75**	**$94,142.74**	**$98,849.88**	**$103,792.37**	**$108,981.99**	**$114,431.09**	**Annual**	**7/19/2022**	**7/25/2022**
	$6,777.00	$7,115.85	$7,471.65	$7,845.23	$8,237.49	$8,649.36	$9,081.83	$9,535.92	Monthly	
	$39.09810	$41.05300	$43.10565	$45.26093	$47.52398	$49.90018	$52.39519	$55.01495	Hourly	
Assistant Civil Engr.	**$74,876.88**	**$78,620.72**	**$82,551.76**	**$86,679.35**	**$91,013.32**	**$95,563.98**	**$100,342.18**	**$105,359.29**	**Annual**	**7/19/2022**	**7/25/2022**
	$6,239.74	$6,551.73	$6,879.31	$7,223.28	$7,584.44	$7,963.67	$8,361.85	$8,779.94	Monthly	
	$35.99850	$37.79843	$39.68835	$41.67276	$43.75640	$45.94422	$48.24143	$50.65350	Hourly	
Associate Planner	**$62,867.89**	**$66,011.28**	**$69,311.85**	**$72,777.44**	**$76,416.31**	**$80,237.13**	**$84,248.99**	**$88,461.43**	**Annual**	**7/19/2022**	**7/25/2022**
Recycling Coordinator	$5,238.99	$5,500.94	$5,775.99	$6,064.79	$6,368.03	$6,686.43	$7,020.75	$7,371.79	Monthly	
	$30.22495	$31.73619	$33.32300	$34.98915	$36.73861	$38.57554	$40.50432	$42.52954	Hourly	
GIS Specialist	**$62,168.24**	**$65,276.65**	**$68,540.48**	**$71,967.51**	**$75,565.88**	**$79,344.18**	**$83,311.39**	**$87,476.96**	**Annual**	**7/19/2022**	**7/25/2022**
	$5,180.69	$5,439.72	$5,711.71	$5,997.29	$6,297.16	$6,612.01	$6,942.62	$7,289.75	Monthly	
	$29.88858	$31.38301	$32.95216	$34.59976	$36.32975	$38.14624	$40.05355	$42.05623	Hourly	
Sr. Admin/SBF/PIO	**$61,116.93**	**$64,172.78**	**$67,381.42**	**$70,750.49**	**$74,288.01**	**$78,002.41**	**$81,902.53**	**$85,997.66**	**Annual**	**7/19/2022**	**7/25/2022**
Assistant City Clerk	$5,093.08	$5,347.73	$5,615.12	$5,895.87	$6,190.67	$6,500.20	$6,825.21	$7,166.47	Monthly	
Cultural Facilities Curator	$29.38314	$30.85230	$32.39491	$34.01466	$35.71539	$37.50116	$39.37622	$41.34503	Hourly	
Assistant Planner	**$57,882.96**	**$60,777.11**	**$63,815.96**	**$67,006.76**	**$70,357.10**	**$73,874.95**	**$77,568.70**	**$81,447.14**	**Annual**	**7/19/2022**	**7/25/2022**
	$4,823.58	$5,064.76	$5,318.00	$5,583.90	$5,863.09	$6,156.25	$6,464.06	$6,787.26	Monthly	
	$27.82835	$29.21976	$30.68075	$32.21479	$33.82553	$35.51681	$37.29265	$39.15728	Hourly	
Signal Tech/Electrician	**$56,045.50**	**$58,847.78**	**$61,790.16**	**$64,879.67**	**$68,123.66**	**$71,529.84**	**$75,106.33**	**$78,861.65**	**Annual**	**7/19/2022**	**7/25/2022**
	$4,670.46	$4,903.98	$5,149.18	$5,406.64	$5,676.97	$5,960.82	$6,258.86	$6,571.80	Monthly	
	$26.94495	$28.29220	$29.70681	$31.19215	$32.75176	$34.38935	$36.10881	$37.91425	Hourly	
IT Analyst	**$54,413.10**	**$57,133.76**	**$59,990.44**	**$62,989.96**	**$66,139.46**	**$69,446.44**	**$72,918.76**	**$76,564.70**	**Annual**	**7/19/2022**	**7/25/2022**
Accounting Analyst	$4,534.43	$4,761.15	$4,999.20	$5,249.16	$5,511.62	$5,787.20	$6,076.56	$6,380.39	Monthly	
Human Resource Analyst	$26.16014	$27.46815	$28.84156	$30.28364	$31.79782	$33.38771	$35.05710	$36.80995	Hourly	
Admin/Program Analyst II	**$50,732.85**	**$53,269.49**	**$55,932.97**	**$58,729.62**	**$61,666.10**	**$64,749.40**	**$67,986.87**	**$71,386.21**	**Annual**	**7/19/2022**	**7/25/2022**
	$4,227.74	$4,439.12	$4,661.08	$4,894.13	$5,138.84	$5,395.78	$5,665.57	$5,948.85	Monthly	
	$24.39079	$25.61033	$26.89085	$28.23539	$29.64716	$31.12952	$32.68600	$34.32030	Hourly	
Construction Inspector	**$49,727.06**	**$52,213.41**	**$54,824.08**	**$57,565.29**	**$60,443.55**	**$63,465.73**	**$66,639.02**	**$69,970.97**	**Annual**	**7/19/2022**	**7/25/2022**
	$4,143.92	$4,351.12	$4,568.67	$4,797.11	$5,036.96	$5,288.81	$5,553.25	$5,830.91	Monthly	
	$23.90724	$25.10260	$26.35773	$27.67562	$29.05940	$30.51237	$32.03799	$33.63989	Hourly	
Accounting Technician III	**$46,828.75**	**$49,170.19**	**$51,628.70**	**$54,210.13**	**$56,920.64**	**$59,766.67**	**$62,755.00**	**$65,892.75**	**Annual**	**7/19/2022**	**7/25/2022**
Code Enforcement Technician III	$3,902.40	$4,097.52	$4,302.39	$4,517.51	$4,743.39	$4,980.56	$5,229.58	$5,491.06	Monthly	
	$22.51382	$23.63951	$24.82149	$26.06256	$27.36569	$28.73398	$30.17067	$31.67921	Hourly	
Apprentice Electrician	**$46,704.58**	**$49,039.81**	**$51,491.80**	**$54,066.39**	**$56,769.71**	**$59,608.19**	**$62,588.60**	**$65,718.03**	**Annual**	**2/20/2024**	**2/20/2024**
	$3,892.05	$4,086.65	$4,290.98	$4,505.53	$4,730.81	$4,967.35	$5,215.72	$5,476.50	Monthly	
	$22.45413	$23.57683	$24.75567	$25.99346	$27.29313	$28.65779	$30.09068	$31.59521	Hourly	
Program Analyst I	**$45,204.82**	**$47,465.06**	**$49,838.31**	**$52,330.23**	**$54,946.74**	**$57,694.08**	**$60,578.78**	**$63,607.72**	**Annual**	**7/19/2022**	**7/25/2022**
	$3,767.07	$3,955.42	$4,153.19	$4,360.85	$4,578.90	$4,807.84	$5,048.23	$5,300.64	Monthly	
	$21.73309	$22.81974	$23.96073	$25.15876	$26.41670	$27.73754	$29.12441	$30.58064	Hourly	
Lead Equipment Mechanic	**$44,914.12**	**$47,159.83**	**$49,517.82**	**$51,993.71**	**$54,593.39**	**$57,323.06**	**$60,189.22**	**$63,198.68**	**Annual**	**7/19/2022**	**7/25/2022**
Lead Public Works Operator	$3,742.84	$3,929.99	$4,126.48	$4,332.81	$4,549.45	$4,776.92	$5,015.77	$5,266.56	Monthly	
Lead Tree Worker	$21.59333	$22.67299	$23.80664	$24.99698	$26.24682	$27.55917	$28.93712	$30.38398	Hourly	
Lead Collection System Operator										
Sr. Administrative Assistant	**$44,596.57**	**$46,826.40**	**$49,167.72**	**$51,626.10**	**$54,207.41**	**$56,917.78**	**$59,763.67**	**$62,751.85**	**Annual**	**7/19/2022**	**7/25/2022**
	$3,716.38	$3,902.20	$4,097.31	$4,302.18	$4,517.28	$4,743.15	$4,980.31	$5,229.32	Monthly	
	$21.44066	$22.51269	$23.63833	$24.82024	$26.06125	$27.36432	$28.73253	$30.16916	Hourly	
Accounting Technician II	**$42,571.59**	**$44,700.17**	**$46,935.18**	**$49,281.94**	**$51,746.03**	**$54,333.34**	**$57,050.00**	**$59,902.50**	**Annual**	**7/19/2022**	**7/25/2022**
Human Resource Technician	$3,547.63	$3,725.01	$3,911.26	$4,106.83	$4,312.17	$4,527.78	$4,754.17	$4,991.88	Monthly	
	$20.46711	$21.49047	$22.56499	$23.69324	$24.87790	$26.12180	$27.42789	$28.79928	Hourly	
Comm. Devel. Technician III	**$42,246.05**	**$44,358.35**	**$46,576.27**	**$48,905.08**	**$51,350.34**	**$53,917.85**	**$56,613.75**	**$59,444.43**	**Annual**	**7/19/2022**	**7/25/2022**
Code Enforcement Technician II	$3,520.50	$3,696.53	$3,881.36	$4,075.42	$4,279.19	$4,493.15	$4,717.81	$4,953.70	Monthly	
	$20.31060	$21.32613	$22.39244	$23.51206	$24.68766	$25.92205	$27.21815	$28.57906	Hourly	
Public Works Operator III	**$40,727.62**	**$42,764.00**	**$44,902.20**	**$47,147.31**	**$49,504.68**	**$51,979.91**	**$54,578.91**	**$57,307.85**	**Annual**	**7/19/2022**	**7/25/2022**
	$3,393.97	$3,563.67	$3,741.85	$3,928.94	$4,125.39	$4,331.66	$4,548.24	$4,775.65	Monthly	
	$19.58059	$20.55962	$21.58760	$22.66698	$23.80033	$24.99034	$26.23986	$27.55185	Hourly	
Administrative Assistant	**$39,981.71**	**$41,980.80**	**$44,079.84**	**$46,283.83**	**$48,598.02**	**$51,027.92**	**$53,579.32**	**$56,258.28**	**Annual**	**7/19/2022**	**7/25/2022**
Comm. Devel. Technician II	$3,331.81	$3,498.40	$3,673.32	$3,856.99	$4,049.83	$4,252.33	$4,464.94	$4,688.19	Monthly	
	$19.22198	$20.18307	$21.19223	$22.25184	$23.36443	$24.53265	$25.75929	$27.04725	Hourly	

Equipment Mechanic	**$39,769.28**	**$41,757.74**	**$43,845.63**	**$46,037.91**	**$48,339.81**	**$50,756.80**	**$53,294.64**	**$55,959.37**	**Annual**	**7/19/2022**	**7/25/2022**
	$3,314.11	$3,479.81	$3,653.80	$3,836.49	$4,028.32	$4,229.73	$4,441.22	$4,663.28	Monthly		
	$19.11985	$20.07584	$21.07963	$22.13361	$23.24029	$24.40231	$25.62242	$26.90354	Hourly		
Code Enforcement Technician	**$39,461.45**	**$41,434.52**	**$43,506.25**	**$45,681.56**	**$47,965.64**	**$50,363.92**	**$52,882.12**	**$55,526.22**	**Annual**	**7/19/2022**	**7/25/2022**
	$3,288.45	$3,452.88	$3,625.52	$3,806.80	$3,997.14	$4,196.99	$4,406.84	$4,627.19	Monthly		
	$18.97185	$19.92044	$20.91647	$21.96229	$23.06040	$24.21342	$25.42409	$26.69530	Hourly		
Public Works Operator II	**$38,809.31**	**$40,749.78**	**$42,787.26**	**$44,926.63**	**$47,172.96**	**$49,531.61**	**$52,008.19**	**$54,608.60**	**Annual**	**7/19/2022**	**7/25/2022**
Parks Maint. Technician II	$3,234.11	$3,395.81	$3,565.61	$3,743.89	$3,931.08	$4,127.63	$4,334.02	$4,550.72	Monthly		
Building Maint. Tech II	$18.65832	$19.59124	$20.57080	$21.59934	$22.67931	$23.81327	$25.00394	$26.25413	Hourly		
Collection System Operator II											
Accounting Technician	**$38,701.45**	**$40,636.52**	**$42,668.35**	**$44,801.77**	**$47,041.85**	**$49,393.95**	**$51,863.64**	**$54,456.83**	**Annual**	**7/19/2022**	**7/25/2022**
	$3,225.12	$3,386.38	$3,555.70	$3,733.48	$3,920.15	$4,116.16	$4,321.97	$4,538.07	Monthly		
	$18.60647	$19.53679	$20.51363	$21.53931	$22.61628	$23.74709	$24.93444	$26.18117	Hourly		
Public Works Operator I	**$36,105.09**	**$37,910.34**	**$39,805.86**	**$41,796.15**	**$43,885.96**	**$46,080.26**	**$48,384.27**	**$50,803.49**	**Annual**	**7/19/2022**	**7/25/2022**
Parks Maint. Technician I	$3,008.76	$3,159.20	$3,317.16	$3,483.01	$3,657.16	$3,840.02	$4,032.02	$4,233.62	Monthly		
Collection System Operator I	$17.35822	$18.22613	$19.13743	$20.09431	$21.09902	$22.15397	$23.26167	$24.42475	Hourly		
Custodian											
Staff Assistant	**$33,100.08**	**$34,755.08**	**$36,492.84**	**$38,317.48**	**$40,233.35**	**$42,245.02**	**$44,357.27**	**$46,575.14**	**Annual**	**7/19/2022**	**7/25/2022**
Comm. Devel. Technician I	$2,758.34	$2,896.26	$3,041.07	$3,193.12	$3,352.78	$3,520.42	$3,696.44	$3,881.26	Monthly		
	$15.91350	$16.70918	$17.54463	$18.42187	$19.34296	$20.31011	$21.32561	$22.39189	Hourly		

CITY OF OROVILLE MASTER SALARY SCHEDULE

Revised: 09/03/24 **Approved by Council: 09/03/24**

ELECTED OFFICIAL'S STIPEND SCHEDULE				DATE Adopted	DATE Effective
Mayor	$600	Monthly	Plus $5/Mtg. Up to 2 Mtgs. Per Month	6/21/2022	7/1/2022
Council Members	$500	Monthly		6/21/2022	7/1/2022
Treasurer	$500	Monthly		6/21/2022	7/1/2022

DEPARTMENT HEAD'S SALARY SCHEDULE										Date Adopted	Date Effective
CLASSIFICATION:	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H			
City Administrator	$168,132.00	$176,538.00	$185,365.00	$194,633.00	$204,365.00	$214,583.00	$225,312.00	Bonus*	Annual	12/20/2022	12/20/2022
	$14,011.00	$14,711.50	$15,447.08	$16,219.42	$17,030.42	$17,881.92	$18,776.00		Monthly		
	$80.83269	$84.87404	$89.11779	$93.57356	$98.25240	$103.16490	$108.32308		Hourly		
Police Chief	$131,519.13	$138,095.09	$144,999.84	$152,249.83	$159,862.32	$167,855.44	$176,248.21	$185,060.62	Annual	6/4/2024	6/4/2024
	$10,959.93	$11,507.92	$12,083.32	$12,687.49	$13,321.86	$13,987.95	$14,687.35	$15,421.72	Monthly		
	$63.23035	$66.39187	$69.71146	$73.19704	$76.85689	$80.69973	$84.73472	$88.97145	Hourly		
Department Heads	$122,281.60	$128,713.95	$135,486.20	$142,618.95	$150,122.50	$158,027.75	$166,345.00	$175,100.00	Annual	7/19/2022	7/25/2022
	$10,190.13	$10,726.16	$11,290.52	$11,884.91	$12,510.21	$13,168.98	$13,862.08	$14,591.67	Monthly		
	$58.78923	$61.88171	$65.13760	$68.56680	$72.17428	$75.97488	$79.97356	$84.18269	Hourly		
Assistant Police Chief	$114,364.46	$120,082.68	$126,086.82	$132,391.16	$139,010.72	$145,961.25	$153,259.31	$160,922.28	Annual	5/2/2023	5/2/2023
	$9,530.37	$10,006.89	$10,507.23	$11,032.60	$11,584.23	$12,163.44	$12,771.61	$13,410.19	Monthly		
	$54.98291	$57.73206	$60.61866	$63.64960	$66.83207	$70.17368	$73.68236	$77.36648	Hourly		
Assistant Director of Public Work/ City Engineer	$113,128.00	$118,784.40	$124,723.62	$130,959.80	$137,507.79	$144,383.18	$151,602.34	$159,182.46	Annual	7/19/2022	7/25/2022
	$9,427.33	$9,898.70	$10,393.64	$10,913.32	$11,458.98	$12,031.93	$12,633.53	$13,265.20	Monthly		
	$54.38846	$57.10788	$59.96328	$122,281.60000	$66.10951	$69.41499	$72.88574	$76.53003	Hourly		
Deputy City Clerk	$78,553.10	$82,480.76	$86,604.79	$90,935.03	$95,481.78	$100,255.87	$105,268.67	$110,532.10	Annual	2/18/2025	2/18/2025
	$6,546.09	$6,873.40	$7,217.07	$7,577.92	$7,956.82	$8,354.66	$8,772.39	$9,211.01	Monthly		
	$37.76591	$39.65421	$41.63692	$43.71877	$45.90470	$48.19994	$50.60994	$53.14043	Hourly		

OROVILLE MANAGER'S ASSOCIATION										DATE Adopted	DATE Effective
CLASSIFICATION: TIER 1	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H			
Police Lieutenant	$99,447.36	$104,419.73	$109,640.71	$115,122.75	$120,878.89	$126,922.83	$133,268.97	$139,932.42	Annual	7/19/2022	7/25/2022
	$8,287.28	$8,701.64	$9,136.73	$9,593.56	$10,073.24	$10,576.90	$11,105.75	$11,661.04	Monthly		
	$47.81123	$50.20179	$52.71188	$55.34748	$58.11485	$61.02059	$64.07162	$67.27520	Hourly		
Project Mgr./Sr. Civil Engineer	$90,475.41	$94,999.18	$99,749.14	$104,736.60	$109,973.43	$115,472.10	$121,245.70	$127,307.99	Annual	7/19/2022	7/25/2022
	$7,539.62	$7,916.60	$8,312.43	$8,728.05	$9,164.45	$9,622.67	$10,103.81	$10,609.00	Monthly		
	$43.50	$45.67	$47.96	$50.35	$52.87	$55.52	$58.29	$61.21	Hourly		
IT Manager	$100,793	$105,833	$111,124	$116,680	$122,515	$128,640	$135,072	$141,826	Annual	7/19/2022	7/25/2022
	$8,399.42	$8,819.39	$9,260.36	$9,723.37	$10,209.54	$10,720.02	$11,256.02	$11,818.82	Monthly		
	$48.46	$50.88	$53.43	$56.10	$58.90	$61.85	$64.94	$68.19	Hourly		
Airport Manager	$80,231.89	$86,905.03	$91,251.75	$95,814.56	$100,604.72	$105,634.62	$110,916.63	$116,463.15	Annual	7/19/2022	7/25/2022
HR Manager	$6,685.99	$7,242.09	$7,604.31	$7,984.55	$8,383.73	$8,802.89	$9,243.05	$9,705.26	Monthly		
Building Official	$38.57302	$41.78126	$43.87103	$46.06469	$48.36765	$50.78588	$53.32530	$55.99190	Hourly		
Public Works Manager											
Accounting Manager											

OPOA SWORN AND NON-SWORN 1ST TIER								DATE Adopted	DATE Effective
CLASSIFICATION: TIER 1	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F			
Sergeant	$91,367.26	$95,935.62	$100,732.40	$105,769.02	$111,057.48	$116,610.35	Annual	12/6/2022	11/28/2022
	$7,613.94	$7,994.64	$8,394.37	$8,814.09	$9,254.79	$9,717.53	Monthly		
	$43.92657	$46.12290	$48.42904	$50.85049	$53.39302	$56.06267	Hourly		
Rotational Detective/OIC	$83,753.33	$87,941.00	$92,338.05	$96,954.95	$101,802.70	$106,892.83	Annual	12/6/2022	11/28/2022
10% Above Police Officer	$6,979.44	$7,328.42	$7,694.84	$8,079.58	$8,483.56	$8,907.74	Monthly		
	$40.26602	$42.27933	$44.39329	$46.61296	$48.94360	$51.39078	Hourly		
Police Officer	$76,139.39	$79,946.36	$83,943.68	$88,140.86	$92,547.90	$97,175.30	Annual	12/6/2022	11/28/2022
	$6,344.95	$6,662.20	$6,995.31	$7,345.07	$7,712.33	$8,097.94	Monthly		
	$36.60548	$38.43575	$40.35754	$42.37541	$44.49418	$46.71889	Hourly		
Reserve Police Officer	$36.60548	$38.43575	$40.35754	$42.37541	$44.49418	$46.71889	Hourly	12/6/2022	11/28/2022
Reserve Investigator	$25.00000						Hourly	5/21/2019	7/1/2021

								Date Adopted	Date Effective
CLASSIFICATION: TIER 1	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G		

Police Dispatch Supervisor	**$61,628.00**	**$64,709.40**	**$67,944.87**	**$71,342.11**	**$74,909.22**	**$78,654.68**	**$82,587.41**	**Annual**	**7/19/2022**	**7/25/2022**
	$5,135.67	$5,392.45	$5,662.07	$5,945.18	$6,242.43	$6,554.56	$6,882.28	Monthly		
	$29.62885	$31.11029	$32.66580	$34.29909	$36.01405	$37.81475	$39.70549	Hourly		
Public Information Officer	**59,833.00**	**62,824.65**	**65,965.88**	**69,264.18**	**72,727.39**	**76,363.75**	**80,181.94**	**Annual**	**9/3/2024**	**9/3/2024**
	$4,986.08	$5,235.39	$5,497.16	$5,772.01	$6,060.62	$6,363.65	$6,681.83	Monthly		
	$28.76587	$30.20416	$31.71437	$33.30008	$34.96509	$36.71334	$38.54901	Hourly		
Police Admin. Assistant	**$44,706.00**	**$46,941.30**	**$49,288.37**	**$51,752.78**	**$54,340.42**	**$57,057.44**	**$59,910.32**	**Annual**	**12/6/2022**	**11/28/2022**
	$3,725.50	$3,911.78	$4,107.36	$4,312.73	$4,528.37	$4,754.79	$4,992.53	Monthly		
	$21.49327	$22.56793	$23.69633	$24.88115	$26.12520	$27.43146	$28.80304	Hourly		
Police Dispatcher	**$48,144.00**	**$50,551.20**	**$53,078.76**	**$55,732.70**	**$58,519.33**	**$61,445.30**	**$64,517.56**	**Annual**	**12/6/2022**	**11/28/2022**
	$4,012.00	$4,212.60	$4,423.23	$4,644.39	$4,876.61	$5,120.44	$5,376.46	Monthly		
	$23.14615	$24.30346	$25.51863	$26.79457	$28.13429	$29.54101	$31.01806	Hourly		
MLE	**$43,596.80**	**$45,776.64**	**$48,065.47**	**$50,468.75**	**$52,992.18**	**$55,641.79**	**$58,423.88**	**Annual**	**7/19/2022**	**7/25/2022**
	$3,633.07	$3,814.72	$4,005.46	$4,205.73	$4,416.02	$4,636.82	$4,868.66	Monthly		
	$20.96000	$22.00800	$23.10840	$24.26382	$25.47701	$26.75086	$28.08840	Hourly		
Police Records Technician	**$41,514.00**	**$43,589.70**	**$45,769.19**	**$48,057.64**	**$50,460.53**	**$52,983.55**	**$55,632.73**	**Annual**	**12/6/2022**	**11/28/2022**
	$3,459.50	$3,632.48	$3,814.10	$4,004.80	$4,205.04	$4,415.30	$4,636.06	Monthly		
	$19.95865	$20.95659	$22.00442	$23.10464	$24.25987	$25.47286	$26.74651	Hourly		
Police Recuit	**$58,775.04**							**Annual**	**7/19/2022**	**7/25/2022**
	$4,897.92							Monthly		
	$28.25723							Hourly		

OROVILLE CITY EMPLOYEE'S ASSOCIATION SALARY SCHEDULE										**DATE**	
CLASSIFICATION:	**STEP A**	**STEP B**	**STEP C**	**STEP D**	**STEP E**	**STEP F**	**STEP G**	**STEP H**		**Adopted**	**Effective**
Associate Civil Engr.	**$81,324.04**	**$85,390.24**	**$89,659.75**	**$94,142.74**	**$98,849.88**	**$103,792.37**	**$108,981.99**	**$114,431.09**	**Annual**	**7/19/2022**	**7/25/2022**
	$6,777.00	$7,115.85	$7,471.65	$7,845.23	$8,237.49	$8,649.36	$9,081.83	$9,535.92	Monthly		
	$39.09810	$41.05300	$43.10565	$45.26093	$47.52398	$49.90018	$52.39519	$55.01495	Hourly		
Assistant Civil Engr.	**$74,876.88**	**$78,620.72**	**$82,551.76**	**$86,679.35**	**$91,013.32**	**$95,563.98**	**$100,342.18**	**$105,359.29**	**Annual**	**7/19/2022**	**7/25/2022**
	$6,239.74	$6,551.73	$6,879.31	$7,223.28	$7,584.44	$7,963.67	$8,361.85	$8,779.94	Monthly		
	$35.99850	$37.79843	$39.68835	$41.67276	$43.75640	$45.94422	$48.24143	$50.65350	Hourly		
IT Analyst	**$68,067.00**	**$71,470.35**	**$75,043.87**	**$78,796.06**	**$82,735.86**	**$86,872.66**	**$91,216.29**	**$95,777.10**	**Annual**	**7/19/2022**	**7/25/2022**
	$5,672.25	$5,955.86	$6,253.66	$6,566.34	$6,894.66	$7,239.39	$7,601.36	$7,981.43	Monthly		
	$32.72452	$34.36075	$36.07878	$37.88272	$39.77686	$41.76570	$43.85399	$46.04668	Hourly		
Fire Marshal/Inspector	**$63,206.00**	**$66,366.30**	**$69,684.62**	**$73,168.85**	**$76,827.29**	**$80,668.65**	**$84,702.09**	**$88,937.19**	**Annual**	**7/19/2022**	**7/25/2022**
	$5,267.17	$5,530.53	$5,807.05	$6,097.40	$6,402.27	$6,722.39	$7,058.51	$7,411.43	Monthly		
	$30.38750	$31.90688	$33.50222	$35.17733	$36.93620	$38.78301	$40.72216	$42.75826	Hourly		
Associate Planner	**$62,867.89**	**$66,011.28**	**$69,311.85**	**$72,777.44**	**$76,416.31**	**$80,237.13**	**$84,248.99**	**$88,461.43**	**Annual**	**7/19/2022**	**7/25/2022**
Recycling Coordinator	$5,238.99	$5,500.94	$5,775.99	$6,064.79	$6,368.03	$6,686.43	$7,020.75	$7,371.79	Monthly		
	$30.22495	$31.73619	$33.32300	$34.98915	$36.73861	$38.57554	$40.50432	$42.52954	Hourly		
GIS Specialist	**$62,168.24**	**$65,276.65**	**$68,540.48**	**$71,967.51**	**$75,565.88**	**$79,344.18**	**$83,311.39**	**$87,476.96**	**Annual**	**7/19/2022**	**7/25/2022**
	$5,180.69	$5,439.72	$5,711.71	$5,997.29	$6,297.16	$6,612.01	$6,942.62	$7,289.75	Monthly		
	$29.88858	$31.38301	$32.95216	$34.59976	$36.32975	$38.14624	$40.05355	$42.05623	Hourly		
Code Enforcement Technician III	**$61,665.00**	**$64,748.25**	**$67,985.66**	**$71,384.95**	**$74,954.19**	**$78,701.90**	**$82,637.00**	**$86,768.85**	**Annual**	**7/19/2022**	**7/25/2022**
	$5,138.75	$5,395.69	$5,665.47	$5,948.75	$6,246.18	$6,558.49	$6,886.42	$7,230.74	Monthly		
	$29.64663	$31.12897	$32.68541	$34.31969	$36.03567	$37.83745	$39.72933	$41.71579	Hourly		
Sr. Admin/SBF/PIO	**$61,116.93**	**$64,172.78**	**$67,381.42**	**$70,750.49**	**$74,288.01**	**$78,002.41**	**$81,902.53**	**$85,997.66**	**Annual**	**7/19/2022**	**7/25/2022**
Assistant City Clerk	$5,093.08	$5,347.73	$5,615.12	$5,895.87	$6,190.67	$6,500.20	$6,825.21	$7,166.47	Monthly		
Cultural Facilities Curator	$29.38314	$30.85230	$32.39491	$34.01466	$35.71539	$37.50116	$39.37622	$41.34503	Hourly		
Accounting Analyst	**$58,694.00**	**$61,628.70**	**$64,710.14**	**$67,945.64**	**$71,342.92**	**$74,910.07**	**$78,655.57**	**$82,588.35**	**Annual**	**7/19/2022**	**7/25/2022**
	$4,891.17	$5,135.73	$5,392.51	$5,662.14	$5,945.24	$6,242.51	$6,554.63	$6,882.36	Monthly		
	$28.21827	$29.62918	$31.11064	$32.66617	$34.29948	$36.01446	$37.81518	$39.70594	Hourly		
Assistant Planner	**$57,882.96**	**$60,777.11**	**$63,815.96**	**$67,006.76**	**$70,357.10**	**$73,874.95**	**$77,568.70**	**$81,447.14**	**Annual**	**7/19/2022**	**7/25/2022**
	$4,823.58	$5,064.76	$5,318.00	$5,583.90	$5,863.09	$6,156.25	$6,464.06	$6,787.26	Monthly		
	$27.82835	$29.21976	$30.68075	$32.21479	$33.82553	$35.51681	$37.29265	$39.15728	Hourly		
Signal Tech/Electrician	**$57,279.00**	**$60,142.95**	**$63,150.10**	**$66,307.60**	**$69,622.98**	**$73,104.13**	**$76,759.34**	**$80,597.31**	**Annual**	**7/19/2022**	**7/25/2022**
	$4,773.25	$5,011.91	$5,262.51	$5,525.63	$5,801.92	$6,092.01	$6,396.61	$6,716.44	Monthly		
	$27.53798	$28.91488	$30.36062	$31.87865	$33.47259	$35.14622	$36.90353	$38.74870	Hourly		
Human Resource Analyst	**$54,549.00**	**$57,276.45**	**$60,140.27**	**$63,147.29**	**$66,304.65**	**$69,619.88**	**$73,100.88**	**$76,755.92**	**Annual**	**7/19/2022**	**7/25/2022**

	$4,545.75	$4,773.04	$5,011.69	$5,262.27	$5,525.39	$5,801.66	$6,091.74	$6,396.33	Monthly		
	$26.22548	$27.53675	$28.91359	$30.35927	$31.87724	$33.47110	$35.14465	$36.90189	Hourly		
Admin/Program Analyst II	**$54,502.00**	**$57,227.10**	**$60,088.46**	**$63,092.88**	**$66,247.52**	**$69,559.90**	**$73,037.89**	**$76,689.79**	**Annual**	**7/19/2022**	**7/25/2022**
Construction Inspector	$4,541.83	$4,768.93	$5,007.37	$5,257.74	$5,520.63	$5,796.66	$6,086.49	$6,390.82	Monthly		
Building Inspector	$26.20288	$27.51303	$28.88868	$30.33311	$31.84977	$33.44226	$35.11437	$36.87009	Hourly		
Lead Equipment Mechanic											
Lead Public Works Operator											
Lead Tree Worker											
Lead Collection System Operator											
Code Enforcement Technician II	**$53,173.00**	**$55,831.65**	**$58,623.23**	**$61,554.39**	**$64,632.11**	**$67,863.72**	**$71,256.91**	**$74,819.75**	**Annual**	**7/19/2022**	**7/25/2022**
	$4,431.08	$4,652.64	$4,885.27	$5,129.53	$5,386.01	$5,655.31	$5,938.08	$6,234.98	Monthly		
	$25.56394	$26.84214	$28.18425	$29.59346	$31.07313	$32.62679	$34.25813	$35.97103	Hourly		
Program Analyst I	**$49,376.14**	**$51,844.95**	**$54,437.19**	**$57,159.05**	**$60,017.01**	**$63,017.86**	**$66,168.75**	**$69,477.19**	**Annual**	**7/19/2022**	**7/25/2022**
Comm. Devel. Technician III	$4,114.68	$4,320.41	$4,536.43	$4,763.25	$5,001.42	$5,251.49	$5,514.06	$5,789.77	Monthly		
	$23.73853	$24.92546	$26.17173	$27.48031	$28.85433	$30.29705	$31.81190	$33.40249	Hourly		
Code Enforcement Technician	**$48,172.00**	**$50,580.60**	**$53,109.63**	**$55,765.11**	**$58,553.37**	**$61,481.04**	**$64,555.09**	**$67,782.84**	**Annual**	**7/19/2022**	**7/25/2022**
	$4,014.33	$4,215.05	$4,425.80	$4,647.09	$4,879.45	$5,123.42	$5,379.59	$5,648.57	Monthly		
	$23.15962	$24.31760	$25.53348	$26.81015	$28.15066	$29.55819	$31.03610	$32.58790	Hourly		
Sr. Administrative Assistant	**$46,997.00**	**$49,346.85**	**$51,814.19**	**$54,404.90**	**$57,125.15**	**$59,981.40**	**$62,980.47**	**$66,129.50**	**Annual**	**7/19/2022**	**7/25/2022**
	$3,916.42	$4,112.24	$4,317.85	$4,533.74	$4,760.43	$4,998.45	$5,248.37	$5,510.79	Monthly		
	$22.59471	$23.72445	$24.91067	$26.15620	$27.46401	$28.83721	$30.27907	$31.79303	Hourly		
Equipment Mechanic	**$45,851.00**	**$48,143.55**	**$50,550.73**	**$53,078.26**	**$55,732.18**	**$58,518.79**	**$61,444.73**	**$64,516.96**	**Annual**	**7/19/2022**	**7/25/2022**
	$3,820.92	$4,011.96	$4,212.56	$4,423.19	$4,644.35	$4,876.57	$5,120.39	$5,376.41	Monthly		
	$22.04375	$23.14594	$24.30323	$25.51840	$26.79432	$28.13403	$29.54073	$31.01777	Hourly		
Public Works Operator III	**$44,733.00**	**$46,969.65**	**$49,318.13**	**$51,784.04**	**$54,373.24**	**$57,091.90**	**$59,946.50**	**$62,943.82**	**Annual**	**7/19/2022**	**7/25/2022**
Comm. Devel. Technician II	$3,727.75	$3,914.14	$4,109.84	$4,315.34	$4,531.10	$4,757.66	$4,995.54	$5,245.32	Monthly		
	$21.50625	$22.58156	$23.71064	$24.89617	$26.14098	$27.44803	$28.82043	$30.26145	Hourly		
Accounting Technician III	**$48,173.00**	**$50,581.65**	**$53,110.73**	**$55,766.27**	**$58,554.58**	**$61,482.31**	**$64,556.43**	**$67,784.25**	**Annual**	**7/19/2022**	**7/25/2022**
	$4,014.42	$4,215.14	$4,425.89	$4,647.19	$4,879.55	$5,123.53	$5,379.70	$5,648.69	Monthly		
	$23.16010	$24.31810	$25.53401	$26.81071	$28.15124	$29.55880	$31.03674	$32.58858	Hourly		
Apprentice Electrician	**$46,704.58**	**$49,039.81**	**$51,491.80**	**$54,066.39**	**$56,769.71**	**$59,608.19**	**$62,588.60**	**$65,718.03**	**Annual**	**7/19/2022**	**7/25/2022**
	$3,892.05	$4,086.65	$4,290.98	$4,505.53	$4,730.81	$4,967.35	$5,215.72	$5,476.50	Monthly		
	$22.45413	$23.57683	$24.75567	$7.00000	$27.29313	$28.65779	$30.09068	$31.59521	Hourly		
Accounting Technician II	**$43,649.00**	**$45,831.45**	**$48,123.02**	**$50,529.17**	**$53,055.63**	**$55,708.41**	**$58,493.83**	**$61,418.53**	**Annual**	**7/19/2022**	**7/25/2022**
	$3,637.42	$3,819.29	$4,010.25	$4,210.76	$4,421.30	$4,642.37	$4,874.49	$5,118.21	Monthly		
	$20.98510	$22.03435	$23.13607	$24.29287	$25.50752	$26.78289	$28.12204	$29.52814	Hourly		
Public Works Operator II	**$42,577.63**	**$44,706.51**	**$46,941.84**	**$49,288.93**	**$51,753.38**	**$54,341.04**	**$57,058.10**	**$59,911.00**	**Annual**	**7/19/2022**	**7/25/2022**
Parks Maint. Technician II	$3,548.14	$3,725.54	$3,911.82	$4,107.41	$4,312.78	$4,528.42	$4,754.84	$4,992.58	Monthly		
Building Maint. Tech II	$20.47001	$21.49352	$22.56819	$23.69660	$24.88143	$26.12550	$27.43178	$28.80337	Hourly		
Collection System Operator II											
Administrative Assistant											
Human Resource Technician	**$42,571.59**	**$44,700.17**	**$46,935.18**	**$49,281.94**	**$51,746.03**	**$54,333.34**	**$57,050.00**	**$59,902.50**	**Annual**	**7/19/2022**	**7/25/2022**
	$3,547.63	$3,725.01	$3,911.26	$4,106.83	$4,312.17	$4,527.78	$4,754.17	$4,991.88	Monthly		
	$20.46711	$21.49047	$22.56499	$23.69324	$24.87790	$26.12180	$27.42789	$28.79928	Hourly		
Comm. Devel. Technician I	**$40,526.00**	**$42,552.30**	**$44,679.92**	**$46,913.91**	**$49,259.61**	**$51,722.59**	**$54,308.72**	**$57,024.15**	**Annual**	**7/19/2022**	**7/25/2022**
	$3,377.17	$3,546.03	$3,723.33	$3,909.49	$4,104.97	$4,310.22	$4,525.73	$4,752.01	Monthly		
	$19.48365	$20.45784	$21.48073	$22.55476	$23.68250	$24.86663	$26.10996	$27.41546	Hourly		
Accounting Technician	**$39,545.00**	**$41,522.25**	**$43,598.36**	**$45,778.28**	**$48,067.19**	**$50,470.55**	**$52,994.08**	**$55,643.79**	**Annual**	**7/19/2022**	**7/25/2022**
	$3,295.42	$3,460.19	$3,633.20	$3,814.86	$4,005.60	$4,205.88	$4,416.17	$4,636.98	Monthly		
	$19.01202	$19.96262	$20.96075	$22.00879	$23.10923	$24.26469	$25.47792	$26.75182	Hourly		
Public Works Operator I	**$40,922.00**	**$42,968.10**	**$45,116.51**	**$47,372.33**	**$49,740.95**	**$52,227.99**	**$54,839.39**	**$57,581.36**	**Annual**	**7/19/2022**	**7/25/2022**
Parks Maint. Technician I	$3,410.17	$3,580.68	$3,759.71	$3,947.69	$4,145.08	$4,352.33	$4,569.95	$4,798.45	Monthly		
Collection System Operator I	$19.67404	$20.65774	$21.69063	$22.77516	$23.91392	$25.10961	$26.36509	$27.68335	Hourly		
Custodian	**$36,730.00**	**$38,566.50**	**$40,494.83**	**$42,519.57**	**$44,645.54**	**$46,877.82**	**$49,221.71**	**$51,682.80**	**Annual**	**7/19/2022**	**7/25/2022**
	$3,060.83	$3,213.88	$3,374.57	$3,543.30	$3,720.46	$3,906.49	$4,101.81	$4,306.90	Monthly		
	$17.65865	$18.54159	$19.46867	$20.44210	$21.46420	$22.53741	$23.66429	$24.84750	Hourly		
Staff Assistant	**$37,816.00**	**$39,706.80**	**$41,692.14**	**$43,776.75**	**$45,965.58**	**$48,263.86**	**$50,677.06**	**$53,210.91**	**Annual**	**7/19/2022**	**7/25/2022**

	$3,151.33	$3,308.90	$3,474.35	$3,648.06	$3,830.47	$4,021.99	$4,223.09	$4,434.24	Monthly
	$18.18077	$19.08981	$20.04430	$21.04651	$22.09884	$23.20378	$24.36397	$25.58217	Hourly

CITY OF OROVILLE MASTER SALARY SCHEDULE

Revised 12/23/2024

ELECTED OFFICIAL'S STIPEND SCHEDULE

				DATE Adopted	DATE Effective
Mayor	$600	Monthly	Plus $5/Mtg. Up to 2 Mtgs. Per Month	6/21/2022	7/1/2022
Council Members	$500	Monthly		6/21/2022	7/1/2022
Treasurer	$500	Monthly		6/21/2022	7/1/2022

DEPARTMENT HEAD'S SALARY SCHEDULE

CLASSIFICATION:	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H		DATE Adopted	DATE Effective
City Administrator	$168,132	$176,538	$185,365	$194,633	$204,365	$214,583	$225,312	Bonus*	Annual	12/20/2022	12/20/2022
	$14,011.00	$14,711.50	$15,447.08	$16,219.42	$17,030.42	$17,881.92	$18,776.00		Monthly		
	$80.8327	$84.8740	$89.1178	$93.5736	$98.2524	$103.1649	$108.3231		Hourly		
Police Chief	$135,465	$142,238	$149,350	$156,817	$164,658	$172,891	$181,536	$190,612	Annual	12/20/2022	12/23/2024
	$11,288.73	$11,853.16	$12,445.82	$13,068.11	$13,721.52	$14,407.59	$15,127.97	$15,884.37	Monthly		
	$65.1273	$68.3836	$71.8028	$75.3929	$79.1626	$83.1207	$87.2768	$91.6406	Hourly		
Department Heads	$122,282	$128,714	$135,486	$142,619	$150,123	$158,028	$166,345	$175,100	Annual	7/19/2022	7/25/2022
	$10,190.13	$10,726.16	$11,290.52	$11,884.91	$12,510.21	$13,168.98	$13,862.08	$14,591.67	Monthly		
	$58.7892	$61.8817	$65.1376	$68.5668	$72.1743	$75.9749	$79.9736	$84.1827	Hourly		
Assistant Police Chief	$117,795	$123,685	$129,869	$136,363	$143,181	$150,340	$157,857	$165,750	Annual	5/2/2023	12/23/2024
	$9,816.28	$10,307.10	$10,822.45	$11,363.57	$11,931.75	$12,528.34	$13,154.76	$13,812.50	Monthly		
	$56.6324	$59.4640	$62.4372	$65.5591	$68.8370	$72.2789	$75.8928	$79.6875	Hourly		
Assistant Director of Public Work/ City Engineer	$113,128	$118,784	$124,724	$130,960	$137,508	$144,383	$151,602	$159,182	Annual	7/19/2022	7/25/2022
	$9,427.33	$9,898.70	$10,393.64	$10,913.32	$11,458.98	$12,031.93	$12,633.53	$13,265.20	Monthly		
	$54.3885	$57.1079	$59.9633	$62.9614	$66.1095	$69.4150	$72.8857	$76.5300	Hourly		
Deputy City Clerk	$78,553.10	$82,480.76	$86,604.79	$90,935.03	$95,481.78	$100,255.87	$105,268.67	$110,532.10	Annual	2/18/2025	2/18/2025
	$6,546.09	$6,873.40	$7,217.07	$7,577.92	$7,956.82	$8,354.66	$8,772.39	$9,211.01	Monthly		
	$37.7659	$39.6542	$41.6369	$43.7188	$45.9047	$48.1999	$50.6099	$53.1404	Hourly		

OROVILLE MANAGER'S ASSOCIATION

CLASSIFICATION: TIER 1	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H		DATE Adopted	DATE Effective
Police Lieutenant	$102,430.78	$107,552.32	$112,929.94	$118,576.43	$124,505.25	$130,730.52	$137,267.04	$144,130.39	Annual	7/19/2022	12/23/2024
	$8,535.90	$8,962.69	$9,410.83	$9,881.37	$10,375.44	$10,894.21	$11,438.92	$12,010.87	Monthly		
	$49.2456	$51.7078	$54.2932	$57.0079	$59.8583	$62.8512	$65.9938	$69.2935	Hourly		
Project Mgr./Sr. Civil Engineer	$90,475.41	$94,999.18	$99,749.14	$104,736.60	$109,973.43	$115,472.10	$121,245.70	$127,307.99	Annual	7/19/2022	7/25/2022
	$7,539.62	$7,916.60	$8,312.43	$8,728.05	$9,164.45	$9,622.67	$10,103.81	$10,609.00	Monthly		
	$43.4978	$45.6727	$47.9563	$50.3541	$52.8718	$55.5154	$58.2912	$61.2058	Hourly		
IT Manager	$103,816.79	$109,007.63	$114,458.01	$120,180.91	$126,189.96	$132,499.45	$139,124.43	$146,080.65	Annual	7/19/2022	12/23/2024
	$8,651.40	$9,083.97	$9,538.17	$10,015.08	$10,515.83	$11,041.62	$11,593.70	$12,173.39	Monthly		
	$49.9119	$52.4075	$55.0279	$57.7793	$60.6682	$63.7017	$66.8867	$70.2311	Hourly		
Airport Manager	$80,392.35	$87,078.84	$91,434.25	$96,006.19	$100,805.93	$105,845.89	$111,138.46	$116,696.08	Annual	7/19/2022	12/23/2024
Building Official	$6,699.36	$7,256.57	$7,619.52	$8,000.52	$8,400.49	$8,820.49	$9,261.54	$9,724.67	Monthly		
	$38.65	$41.86	$43.96	$46.16	$48.46	$50.89	$53.43	$56.10	Hourly		
Public Works Manager	$80,231.89	$84,243.48	$91,251.75	$95,814.56	$100,604.72	$105,634.62	$110,916.63	$116,463.15	Annual	7/19/2022	7/25/2022
	$6,685.99	$7,020.29	$7,604.31	$7,984.55	$8,383.73	$8,802.89	$9,243.05	$9,705.26	Monthly		
	$38.5730	$40.5017	$43.8710	$46.0647	$48.3677	$50.7859	$53.3253	$55.9919	Hourly		
Accounting Manager	$80,737.35	$84,774.22	$91,826.64	$96,418.19	$101,238.53	$106,300.12	$111,615.40	$117,196.87	Annual	7/19/2022	12/23/2024
HR Manager	$6,728.11	$7,064.52	$7,652.22	$8,034.85	$8,436.54	$8,858.34	$9,301.28	$9,766.41	Monthly		
	$38.8160	$40.7568	$44.1474	$46.3549	$48.6724	$51.1058	$53.6613	$56.3446	Hourly		

OPOA SWORN AND NON-SWORN 1ST TIER

CLASSIFICATION: TIER 1	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F		DATE Adopted	DATE Effective
Sergeant	$94,108.28	$98,813.69	$103,754.38	$108,942.10	$114,389.20	$120,108.66	Annual	12/6/2022	12/23/2024
	$7,842.36	$8,234.47	$8,646.20	$9,078.51	$9,532.43	$10,009.05	Monthly		
	$45.2444	$47.5066	$49.8819	$52.3760	$54.9948	$57.7445	Hourly		
Rotational Detective/OIC	$86,265.93	$90,579.23	$95,108.19	$99,863.60	$104,856.78	$110,099.62	Annual	12/6/2022	12/23/2024
10% Above Police Officer	$7,188.83	$7,548.27	$7,925.68	$8,321.97	$8,738.06	$9,174.97	Monthly		
	$41.4740	$43.5477	$45.7251	$48.0113	$50.4119	$52.9325	Hourly		
Police Officer	$78,423.57	$82,344.75	$86,461.99	$90,785.09	$95,324.34	$100,090.56	Annual	12/6/2022	12/23/2024
	$6,535.30	$6,862.06	$7,205.17	$7,565.42	$7,943.70	$8,340.88	Monthly		
	$37.7036	$39.5888	$41.5683	$43.6467	$45.8290	$48.1205	Hourly		

Reserve Police Officer	$37.7036	$39.5888	$41.5683	$43.6467	$45.8290	$48.1205	**Hourly**	**12/6/2022**	**12/23/2024**
Reserve Investigator	$25.0000						**Hourly**	**5/21/2019**	**7/1/2021**

									DATE	
CLASSIFICATION: TIER 1	**STEP A**	**STEP B**	**STEP C**	**STEP D**	**STEP E**	**STEP F**	**STEP G**		**Adopted**	**Effective**
Police Dispatch Supervisor	**$63,476.84**	**$66,650.68**	**$69,983.22**	**$73,482.38**	**$77,156.50**	**$81,014.32**	**$85,065.04**	**Annual**	**12/6/2022**	**12/23/2024**
	$5,289.74	$5,554.22	$5,831.93	$6,123.53	$6,429.71	$6,751.19	$7,088.75	Monthly		
	$30.5177	$32.0436	$33.6458	$35.3281	$37.0945	$38.9492	$40.8967	Hourly		
Public Information Officer	**61,627.99**	**64,709.39**	**67,944.86**	**71,342.10**	**74,909.21**	**78,654.67**	**82,587.40**	**Annual**	**9/3/2024**	**12/23/2024**
	$5,135.67	$5,392.45	$5,662.07	$5,945.18	$6,242.43	$6,554.56	$6,882.28	Monthly		
	$29.6288	$31.1103	$32.6658	$34.2991	$36.0140	$37.8147	$39.7055	Hourly		
Police Admin. Assistant	**$46,047.18**	**$48,349.54**	**$50,767.02**	**$53,305.37**	**$55,970.64**	**$58,769.17**	**$61,707.63**	**Annual**	**12/6/2022**	**12/23/2024**
	$3,837.27	$4,029.13	$4,230.58	$4,442.11	$4,664.22	$4,897.43	$5,142.30	Monthly		
	$22.1381	$23.2450	$24.4072	$25.6276	$26.9090	$28.2544	$29.6671	Hourly		
Police Dispatcher	**$49,588.32**	**$52,067.74**	**$54,671.12**	**$57,404.68**	**$60,274.91**	**$63,288.66**	**$66,453.09**	**Annual**	**12/6/2022**	**12/23/2024**
	$4,132.36	$4,338.98	$4,555.93	$4,783.72	$5,022.91	$5,274.05	$5,537.76	Monthly		
	$23.8405	$25.0326	$26.2842	$27.5984	$28.9783	$30.4272	$31.9486	Hourly		
MLE	**$44,904.70**	**$47,149.94**	**$49,507.44**	**$51,982.81**	**$54,581.95**	**$57,311.05**	**$60,176.60**	**Annual**	**7/19/2022**	**12/23/2024**
	$3,742.06	$3,929.16	$4,125.62	$4,331.90	$4,548.50	$4,775.92	$5,014.72	Monthly		
	$21.5888	$22.6682	$23.8017	$24.9917	$26.2413	$27.5534	$28.9311	Hourly		
Police Records Techician	**$42,759.42**	**$44,897.39**	**$47,142.26**	**$49,499.37**	**$51,974.34**	**$54,573.06**	**$57,301.71**	**Annual**	**12/6/2022**	**12/23/2024**
	$3,563.29	$3,741.45	$3,928.52	$4,124.95	$4,331.20	$4,547.75	$4,775.14	Monthly		
	$20.5574	$21.5853	$22.6645	$23.7978	$24.9877	$26.2370	$27.5489	Hourly		
Police Recruit	**$60,538.29**							**Annual**	**7/19/2022**	**12/23/2024**
	$5,044.86							Monthly		
	$29.1049							Hourly		

OROVILLE CITY EMPLOYEE'S ASSOCIATION SALARY SCHEDULE										**DATE**	
CLASSIFICATION:	**STEP A**	**STEP B**	**STEP C**	**STEP D**	**STEP E**	**STEP F**	**STEP G**	**STEP H**		**Adopted**	**Effective**
Associate Civil Engr.	**$81,519.18**	**$85,595.14**	**$89,874.89**	**$94,368.64**	**$99,087.07**	**$104,041.42**	**$109,243.49**	**$114,705.67**	**Annual**	**7/19/2022**	**12/23/2024**
	$6,793.26	$7,132.93	$7,489.57	$7,864.05	$8,257.26	$8,670.12	$9,103.62	$9,558.81	Monthly		
	$39.1919	$41.1515	$43.2091	$45.3695	$47.6380	$50.0199	$52.5209	$55.1470	Hourly		
Assistant Civil Engr.	**$74,876.88**	**$78,620.72**	**$82,551.76**	**$86,679.35**	**$91,013.32**	**$95,563.98**	**$100,342.18**	**$105,359.29**	**Annual**	**7/19/2022**	**12/23/2024**
	$6,239.74	$6,551.73	$6,879.31	$7,223.28	$7,584.44	$7,963.67	$8,361.85	$8,779.94	Monthly		
	$35.9985	$37.7984	$39.6883	$41.6728	$43.7564	$45.9442	$48.2414	$50.6535	Hourly		
IT Analyst	**$70,109.01**	**$73,614.46**	**$77,295.18**	**$81,159.94**	**$85,217.94**	**$89,478.84**	**$93,952.78**	**$98,650.42**	**Annual**	**7/19/2022**	**12/23/2024**
	$5,842.42	$6,134.54	$6,441.27	$6,763.33	$7,101.49	$7,456.57	$7,829.40	$8,220.87	Monthly		
	$33.7063	$35.3916	$37.1611	$39.0192	$40.9702	$43.0187	$45.1696	$47.4281	Hourly		
Fire Marshal/Inspector	**$65,102.18**	**$68,357.29**	**$71,775.15**	**$75,363.91**	**$79,132.11**	**$83,088.71**	**$87,243.15**	**$91,605.30**	**Annual**	**7/19/2022**	**12/23/2024**
	$5,425.18	$5,696.44	$5,981.26	$6,280.33	$6,594.34	$6,924.06	$7,270.26	$7,633.78	Monthly		
	$31.2991	$32.8641	$34.5073	$36.2326	$38.0443	$39.9465	$41.9438	$44.0410	Hourly		
Associate Planner	**$64,767.61**	**$68,005.99**	**$71,406.29**	**$74,976.61**	**$78,725.44**	**$82,661.71**	**$86,794.80**	**$91,134.54**	**Annual**	**7/19/2022**	**12/23/2024**
Recycling Coordinator	$5,397.30	$5,667.17	$5,950.52	$6,248.05	$6,560.45	$6,888.48	$7,232.90	$7,594.54	Monthly		
	$31.1383	$32.6952	$34.3299	$36.0464	$37.8488	$39.7412	$41.7283	$43.8147	Hourly		
GIS Specialist	**$62,168.24**	**$65,276.65**	**$68,540.48**	**$71,967.51**	**$75,565.88**	**$79,344.18**	**$83,311.39**	**$87,476.96**	**Annual**	**7/19/2022**	**12/23/2024**
	$5,180.69	$5,439.72	$5,711.71	$5,997.29	$6,297.16	$6,612.01	$6,942.62	$7,289.75	Monthly		
	$29.8886	$31.3830	$32.9522	$34.5998	$36.3298	$38.1462	$40.0536	$42.0562	Hourly		
Code Enforcement Technician III	**$63,514.95**	**$66,690.70**	**$70,025.23**	**$73,526.49**	**$77,202.82**	**$81,062.96**	**$85,116.11**	**$89,371.91**	**Annual**	**7/19/2022**	**12/23/2024**
	$5,292.91	$5,557.56	$5,835.44	$6,127.21	$6,433.57	$6,755.25	$7,093.01	$7,447.66	Monthly		
	$30.5360	$32.0628	$33.6660	$35.3493	$37.1167	$38.9726	$40.9212	$42.9673	Hourly		
Sr. Admin/SBF/PIO	**$61,116.93**	**$64,172.78**	**$67,381.42**	**$70,750.49**	**$74,288.01**	**$78,002.41**	**$81,902.53**	**$85,997.66**	**Annual**	**7/19/2022**	**12/23/2024**
Assistant City Clerk	$5,093.08	$5,347.73	$5,615.12	$5,895.87	$6,190.67	$6,500.20	$6,825.21	$7,166.47	Monthly		
Cultural Facilities Curator	$29.3831	$30.8523	$32.3949	$34.0147	$35.7154	$37.5012	$39.3762	$41.3450	Hourly		
Accounting Analyst	**$60,454.82**	**$63,477.56**	**$66,651.44**	**$69,984.01**	**$73,483.21**	**$77,157.37**	**$81,015.24**	**$85,066.00**	**Annual**	**7/19/2022**	**12/23/2024**
	$5,037.90	$5,289.80	$5,554.29	$5,832.00	$6,123.60	$6,429.78	$6,751.27	$7,088.83	Monthly		
	$29.0648	$30.5181	$32.0440	$33.6462	$35.3285	$37.0949	$38.9496	$40.8971	Hourly		
Assistant Planner	**$57,882.96**	**$60,777.11**	**$63,815.96**	**$67,006.76**	**$70,357.10**	**$73,874.95**	**$77,568.70**	**$81,447.14**	**Annual**	**7/19/2022**	**12/23/2024**
	$4,823.58	$5,064.76	$5,318.00	$5,583.90	$5,863.09	$6,156.25	$6,464.06	$6,787.26	Monthly		
	$27.8283	$29.2198	$30.6808	$32.2148	$33.8255	$35.5168	$37.2926	$39.1573	Hourly		

Signal Tech/Electrician	**$58,997.37**	**$61,947.24**	**$65,044.60**	**$68,296.83**	**$71,711.67**	**$75,297.26**	**$79,062.12**	**$83,015.22**	**Annual**	**7/19/2022**	**12/23/2024**
	$4,916.45	$5,162.27	$5,420.38	$5,691.40	$5,975.97	$6,274.77	$6,588.51	$6,917.94	Monthly		
	$28.3641	$29.7823	$31.2714	$32.8350	$34.4768	$36.2006	$38.0106	$39.9112	Hourly		
Human Resource Analyst	**$56,185.47**	**$58,994.74**	**$61,944.48**	**$65,041.70**	**$68,293.79**	**$71,708.48**	**$75,293.90**	**$79,058.60**	**Annual**	**2/20/2024**	**12/23/2024**
	$4,682.12	$4,916.23	$5,162.04	$5,420.14	$5,691.15	$5,975.71	$6,274.49	$6,588.22	Monthly		
	$27.0122	$28.3629	$29.7810	$31.2701	$32.8336	$34.4752	$36.1990	$38.0089	Hourly		
Admin/Program Analyst II	**$56,137.06**	**$58,943.91**	**$61,891.11**	**$64,985.66**	**$68,234.95**	**$71,646.69**	**$75,229.03**	**$78,990.48**	**Annual**	**7/19/2022**	**12/23/2024**
Construction Inspector	$4,678.09	$4,911.99	$5,157.59	$5,415.47	$5,686.25	$5,970.56	$6,269.09	$6,582.54	Monthly		
Building Inspector	$26.9890	$28.3384	$29.7553	$31.2431	$32.8053	$34.4455	$36.1678	$37.9762	Hourly		
Lead Equipment Mechanic											
Lead Public Works Operator											
Lead Tree Worker											
Lead Collection System Operator											
Code Enforcement Technician II	**$54,768.19**	**$57,506.60**	**$60,381.93**	**$63,401.03**	**$66,571.08**	**$69,899.63**	**$73,394.61**	**$77,064.34**	**Annual**	**7/19/2022**	**12/23/2024**
	$4,564.02	$4,792.22	$5,031.83	$5,283.42	$5,547.59	$5,824.97	$6,116.22	$6,422.03	Monthly		
	$26.3309	$27.6474	$29.0298	$30.4813	$32.0053	$33.6056	$35.2859	$37.0502	Hourly		
Program Analyst I	**$50,857.42**	**$53,400.30**	**$56,070.31**	**$58,873.83**	**$61,817.52**	**$64,908.39**	**$68,153.81**	**$71,561.50**	**Annual**	**7/19/2022**	**12/23/2024**
Comm. Devel. Technician III	$4,238.12	$4,450.02	$4,672.53	$4,906.15	$5,151.46	$5,409.03	$5,679.48	$5,963.46	Monthly		
	$24.4507	$25.6732	$26.9569	$28.3047	$29.7200	$31.2060	$32.7663	$34.4046	Hourly		
Code Enforcement Technician	**$49,617.16**	**$52,098.02**	**$54,702.92**	**$57,438.06**	**$60,309.97**	**$63,325.47**	**$66,491.74**	**$69,816.33**	**Annual**	**7/19/2022**	**12/23/2024**
	$4,134.76	$4,341.50	$4,558.58	$4,786.51	$5,025.83	$5,277.12	$5,540.98	$5,818.03	Monthly		
	$23.8544	$25.0471	$26.2995	$27.6145	$28.9952	$30.4449	$31.9672	$33.5655	Hourly		
Sr. Administrative Assistant	**$48,406.91**	**$50,827.26**	**$53,368.62**	**$56,037.05**	**$58,838.90**	**$61,780.85**	**$64,869.89**	**$68,113.38**	**Annual**	**7/19/2022**	**12/23/2024**
	$4,033.91	$4,235.60	$4,447.38	$4,669.75	$4,903.24	$5,148.40	$5,405.82	$5,676.12	Monthly		
	$23.2726	$24.4362	$25.6580	$26.9409	$28.2879	$29.7023	$31.1874	$32.7468	Hourly		
Equipment Mechanic	**$47,226.53**	**$49,587.86**	**$52,067.25**	**$54,670.61**	**$57,404.14**	**$60,274.35**	**$63,288.07**	**$66,452.47**	**Annual**	**7/19/2022**	**12/23/2024**
	$3,935.54	$4,132.32	$4,338.94	$4,555.88	$4,783.68	$5,022.86	$5,274.01	$5,537.71	Monthly		
	$22.7051	$23.8403	$25.0323	$26.2839	$27.5981	$28.9781	$30.4270	$31.9483	Hourly		
Public Works Operator III	**$46,074.99**	**$48,378.74**	**$50,797.68**	**$53,337.56**	**$56,004.44**	**$58,804.66**	**$61,744.89**	**$64,832.14**	**Annual**	**7/19/2022**	**12/23/2024**
Comm. Devel. Technician II	$3,839.58	$4,031.56	$4,233.14	$4,444.80	$4,667.04	$4,900.39	$5,145.41	$5,402.68	Monthly		
	$22.1514	$23.2590	$24.4220	$25.6431	$26.9252	$28.2715	$29.6850	$31.1693	Hourly		
Accounting Technician III	**$49,618.19**	**$52,099.10**	**$54,704.05**	**$57,439.26**	**$60,311.22**	**$63,326.78**	**$66,493.12**	**$69,817.78**	**Annual**	**7/19/2022**	**12/23/2024**
	$4,134.85	$4,341.59	$4,558.67	$4,786.60	$5,025.94	$5,277.23	$5,541.09	$5,818.15	Monthly		
	$23.8549	$25.0476	$26.3000	$27.6150	$28.9958	$30.4456	$31.9678	$33.5662	Hourly		
Apprentice Electrician	**$48,105.72**	**$50,511.00**	**$53,036.55**	**$55,688.38**	**$58,472.80**	**$61,396.44**	**$64,466.26**	**$67,689.58**	**Annual**	**7/19/2022**	**12/23/2024**
	$4,008.81	$4,209.25	$4,419.71	$4,640.70	$4,872.73	$5,116.37	$5,372.19	$5,640.80	Monthly		
	$23.1277	$24.2841	$25.4983	$7.0000	$28.1119	$29.5175	$30.9934	$32.5431	Hourly		
Accounting Technician II	**$44,958.47**	**$47,206.39**	**$49,566.71**	**$52,045.05**	**$54,647.30**	**$57,379.67**	**$60,248.65**	**$63,261.08**	**Annual**	**7/19/2022**	**12/23/2024**
	$3,746.54	$3,933.87	$4,130.56	$4,337.09	$4,553.94	$4,781.64	$5,020.72	$5,271.76	Monthly		
	$21.6146	$22.6954	$23.8302	$25.0217	$26.2727	$27.5864	$28.9657	$30.4140	Hourly		
Public Works Operator II	**$43,854.96**	**$46,047.71**	**$48,350.09**	**$50,767.60**	**$53,305.98**	**$55,971.28**	**$58,769.84**	**$61,708.33**	**Annual**	**7/19/2022**	**12/23/2024**
Parks Maint. Technician II	$3,654.58	$3,837.31	$4,029.17	$4,230.63	$4,442.16	$4,664.27	$4,897.49	$5,142.36	Monthly		
Building Maint. Tech II	$21.0841	$22.1383	$23.2452	$24.4075	$25.6279	$26.9093	$28.2547	$29.6675	Hourly		
Collection System Operator II											
Administrative Assistant											
Human Resource Technician	**$42,571.59**	**$44,700.17**	**$46,935.18**	**$49,281.94**	**$51,746.03**	**$54,333.34**	**$57,050.00**	**$59,902.50**	**Annual**	**7/19/2022**	**12/23/2024**
	$3,547.63	$3,725.01	$3,911.26	$4,106.83	$4,312.17	$4,527.78	$4,754.17	$4,991.88	Monthly		
	$20.4671	$21.4905	$22.5650	$23.6932	$24.8779	$26.1218	$27.4279	$28.7993	Hourly		
Comm. Devel. Technician I	**$41,741.78**	**$43,828.87**	**$46,020.31**	**$48,321.33**	**$50,737.39**	**$53,274.26**	**$55,937.98**	**$58,734.88**	**Annual**	**7/19/2022**	**12/23/2024**
	$3,478.48	$3,652.41	$3,835.03	$4,026.78	$4,228.12	$4,439.52	$4,661.50	$4,894.57	Monthly		
	$20.0682	$21.0716	$22.1252	$23.2314	$24.3930	$25.6126	$26.8933	$28.2379	Hourly		
Accounting Technician	**$40,731.35**	**$42,767.92**	**$44,906.31**	**$47,151.63**	**$49,509.21**	**$51,984.67**	**$54,583.90**	**$57,313.10**	**Annual**	**7/19/2022**	**12/23/2024**
	$3,394.28	$3,563.99	$3,742.19	$3,929.30	$4,125.77	$4,332.06	$4,548.66	$4,776.09	Monthly		
	$19.5824	$20.5615	$21.5896	$22.6691	$23.8025	$24.9926	$26.2423	$27.5544	Hourly		
Public Works Operator I	**$42,149.66**	**$44,257.14**	**$46,470.00**	**$48,793.50**	**$51,233.18**	**$53,794.83**	**$56,484.58**	**$59,308.80**	**Annual**	**7/19/2022**	**12/23/2024**
Parks Maint. Technician I	$3,512.47	$3,688.10	$3,872.50	$4,066.13	$4,269.43	$4,482.90	$4,707.05	$4,942.40	Monthly		
Collection System Operator I	$20.2643	$21.2775	$22.3413	$23.4584	$24.6313	$25.8629	$27.1560	$28.5138	Hourly		

Custodian	**$37,831.90**	**$39,723.50**	**$41,709.67**	**$43,795.15**	**$45,984.91**	**$48,284.16**	**$50,698.36**	**$53,233.28**	**Annual**	**7/19/2022**	**12/23/2024**
	$3,152.66	$3,310.29	$3,475.81	$3,649.60	$3,832.08	$4,023.68	$4,224.86	$4,436.11	Monthly		
	$18.1884	$19.0978	$20.0527	$21.0554	$22.1081	$23.2135	$24.3742	$25.5929	Hourly		
Staff Assistant	**$38,950.48**	**$40,898.00**	**$42,942.90**	**$45,090.05**	**$47,344.55**	**$49,711.78**	**$52,197.37**	**$54,807.24**	**Annual**	**7/19/2022**	**12/23/2024**
	$3,245.87	$3,408.17	$3,578.58	$3,757.50	$3,945.38	$4,142.65	$4,349.78	$4,567.27	Monthly		
	$18.7262	$19.6625	$20.6456	$21.6779	$22.7618	$23.8999	$25.0949	$26.3496	Hourly		
Community Navigator	**42,767.36**	**$44,905.73**	**$47,151.02**	**$49,508.57**	**$51,983.99**	**$54,583.19**	**$57,312.35**	**$60,177.97**	**Annual**	**7/19/2022**	**12/23/2024**
	3563.946775	$3,742.14	$3,929.25	$4,125.71	$4,332.00	$4,548.60	$4,776.03	$5,014.83	Monthly		
	20.5612	21.5893	22.6688	23.8022	24.9923	26.2419	27.5540	28.9317	Hourly		

CITY OF OROVILLE
RESOLUTION NO. 9383

A RESOLUTION OF THE OROVILLE CITY COUNCIL AUTHORIZING AND DIRECTING THE MAYOR TO EXECUTE A BENEFIT RESOLUTION BETWEEN THE CITY OF OROVILLE AND UNREPRESENTED EMPLOYEES TO INCLUDE CHIEF OF POLICE, DIRECTORS, ASSISTANT DIRECTORS, AND DEPUTY CITY CLERK

WHEREAS The Unrepresented Employees of the City of Oroville ("Unrepresented Employee(s)") are exempt from the Merit System and some employee benefit provisions of the Personnel Rules; and

WHEREAS the Oroville City Council Members grant CalPERS Pensionable benefits to Unrepresented Employees that are the same as or similar to those provided to classified employees.

NOW, THEREFORE, BE IT RESOLVED by the Oroville City Council of the County of Butte, State of California, that this resolution will supersede language in personal contracts for Unrepresented employees listed above; and

BE IT hereby resolved by the Oroville City Council as follows:

1. **Compensation (CalPERS Pensionable):**

   The Oroville City Council will determine at what step on the appropriate salary range each Unrepresented Employee shall be initially placed upon hire. The City Council will also determine when the Unrepresented Employee shall receive a merit increase and on what step on the salary range the Unrepresented Employee shall be placed upon a successful performance evaluation. Current salary range is attached as Exhibit A.

2. **Cost of Living Increases (CalPERS Pensionable if added to salary schedule):**

   a. 2026 Cost-of-living increase: Effective January 1, 2026, the City shall implement a CPI based increase. This increase shall be no less than 3% and no greater than 5%. Cost-of-Living Adjustments (COLA) for calendar year 2026 to be determined by the San Francisco-Oakland-Hayward, CA, CPI-U 12-month percent change, all items, not seasonally adjusted for the month of October for the applicable year.

   b. Salary Step Plan: Eligibility for salary step movement shall be based upon time in the classification and based a successful annual performance evaluation, at the sole discretion of the Oroville City Council, and with no right of appeal.

   c. Out of Sequence Step Increases: The City Council may grant out of sequence merit advancements up to two steps.

3. **Administrative Leave (CalPERS Pensionable; except payouts):**

a. Unrepresented Employees shall be allowed to take eighty-five (85) hours per fiscal year of Administrative Leave. Such leave may be taken only upon approval of the City Administrator. Any remaining unused Administrative leave, up to a maximum of forty (40) hours shall be cashed out on the 2nd pay period in June of each year. Administrative leave balances remaining after cash-out at the end of each fiscal year are lost.

4. **Bereavement Leave (CalPERS Pensionable):**

When an Unrepresented Employee is compelled to be absent from work by reason of death of an immediate family member, or where death appears imminent, Unrepresented Employees shall be entitled to receive up to forty hours (40) Bereavement Leave, which shall not be charged against their sick leave. Before taking such leave, Unrepresented Employees shall notify the City Administrator in writing of the time of absence needed and the expected date of return to work. For purposes of this section, immediate family is defined as spouse; natural, step or legal child; parent; brother; sister; grandparent; grandchild; mother-in-law or father-in-law.

5. **Sick Leave (CalPERS Pensionable):**

Unrepresented Employees shall continue to accumulate sick leave at the rate of eight hours (8) hours of sick leave for each month of employment. Unrepresented Employees shall be permitted to accumulate an unlimited amount of sick leave.

6. **Vacation Leave (CalPERS Pensionable; except payouts):**

a. Unrepresented Employees shall initially accumulate vacation leave at the rate of one hundred and twenty (120) hours to one hundred sixty (160) hours of vacation per year, based upon experience. Once the Unrepresented Employee reaches or is at one hundred sixty (160) hours; thereafter, the Unrepresented Employee shall receive one additional day per year to be added to the accumulation rate, above, on the employees' next anniversary date, in their respective positions until a maximum rate of 200 hours per year is reached.

7. **Retirement (CalPERS Pensionable):**

Miscellaneous Unrepresented Employees shall pay 7% of the employee share and Safety Unrepresented Employees shall pay 9% of the employee share of their CalPERS retirement contribution upon commencement of this agreement. PEPRA Miscellaneous and Safety Unrepresented Employees shall pay 50% of normal cost as determined by CalPERS. If any legislation mandates that the Unrepresented Employee share increases above the stated amounts above during the term of this agreement or any extensions the Unrepresented Employee and City agree to negotiate terms for the implementation of any increase.

The City will continue to provide the single highest year benefit calculation for Classic CalPERS members and for PEPRA CalPERS members the highest annual

average pensionable compensation earned during 36 consecutive months of service. Both Classic and PEPRA CalPERS members shall receive the 1959 Survivor Benefit at the 4th level.

8. **Sick Leave Conversion at the Time of Retirement (CalPERS Pensionable):**

Upon regular retirement from the City of Oroville, Unrepresented Employees shall have the option to convert their unused sick leave balance to CalPERS service credit or they may convert it to a dollar value to pay premiums for medical and dental insurance. Unrepresented Employees may also elect to split their unused sick leave between the CalPERS service credit and dollar value account for insurance, subject to CalPERS requirements.

If an Unrepresented Employee elects to convert their unused sick leave to a dollar value account to pay for medical and dental insurance and it becomes exhausted, the Unrepresented Employee shall have the option of continuing medical and dental insurance coverage at their own expense, consistent with current City policy and Federal law. If, after their retirement, an Unrepresented Employee becomes deceased before their dollar value account has been completely utilized, the remaining benefits shall be available to the surviving eligible family members.

9. **Uniform Allowance for Safety Unrepresented Employees (CalPERS Pensionable):**

On the first pay period in December, and each first pay period in December thereafter; the Safety Unrepresented employee shall receive an annual uniform allowance of $950.00. This will constitute the clothing allowance for the following calendar year.

This resolution constitutes benefits offered to Unrepresented Employees, to include, the Chief of Police, Directors, Assistant Directors, and the Deputy City Clerk.

PASSED AND ADOPTED by the Oroville City Council at a regular meeting held on June 3, 2025, by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

David Pittman, Mayor

APPROVED AS TO FORM:

Scott E. Huber, City Attorney

ATTEST:

Brian Ring, City Clerk

CITY OF OROVILLE
STAFF REPORT

TO: **MAYOR PITTMAN & COUNCIL MEMBERS**

FROM: **ALYSSA STUTZ, INTERIM DIRECTOR OF PUBLIC WORKS / CITY ENGINEER**

RE: **ADOPTION OF A LIST OF PROJECTS FOR FISCALYEAR 2025-26 FUNDED BY SB 1**

DATE: **JUNE 3, 2025**

SUMMARY

The City Council will consider adopting a resolution approving the list of projects proposed to receive Fiscal Year 2025-26 Road Maintenance and Rehabilitation Account (RMRA) funding pursuant to the requirements of the California Transportation Commission's Local Streets and Roads Funding Program.

DISCUSSION

To maintain eligibility for SB 1 RMRA funding, cities must adopt a project list via resolution each fiscal year before July 1st. The resolution must include or attach project details—such as title, description, location, estimated schedule, and useful life—and must be adopted as a standalone item, not bundled with other budgetary actions.

Additionally, the adopted resolution and project list must be submitted through the CalSMART platform for final eligibility verification. This ensures the City remains eligible to receive its FY 2025-26 RMRA apportionment, which is vital for addressing local road maintenance and rehabilitation needs.

The attached resolution satisfies all statutory and program guideline requirements.

FISCAL IMPACT

Adoption of the resolution allows the City to receive its FY 2025-26 RMRA apportionment. Failure to adopt and submit the resolution would result in forfeiture of these state transportation funds.

ACTION REQUESTED -

Adopt the Resolution No. 9379 - Approving the list of projects to be funded by FY 2025-26 RMRA funds and authorize its submittal to CalSMART.

ATTACHMENTS

Resolution No. 9379

CITY OF OROVILLE
RESOLUTION NO. 9379

A RESOLUTION ADOPTING A LIST OF PROJECTS FOR THE CITY OF OROVILLE FISCAL YEAR 2025-26 FUNDED BY SB 1: THE ROAD REPAIR AND ACCOUNTABILITY ACT OF 2017

WHEREAS, Senate Bill 1 (SB 1), the Road Repair and Accountability Act of 2017 (Chapter 5, Statutes of 2017) was passed by the Legislature and Signed into law by the Governor in April 2017 to address the significant multi-modal transportation funding shortfalls statewide; and

WHEREAS, SB 1 includes accountability and transparency provisions that will ensure the residents of our City are aware of the projects proposed for funding in our community and which projects have been completed each fiscal year; and

WHEREAS, the City must adopt by resolution a list of projects proposed to receive fiscal year funding from the Road Maintenance and Rehabilitation Account (RMRA), created by SB 1, which must include a description and the location of each proposed project, a proposed schedule for the project's completion, and the estimated useful life of the improvement; and

WHEREAS, the City, will receive an estimated $541,912 in RMRA funding in Fiscal Year 2025-26 from SB 1; and

WHEREAS, this is the 9th year in which the City is receiving SB 1 funding and will enable the City to continue essential road maintenance and rehabilitation projects, safety improvements, and increasing access and mobility options for the traveling public that would not have otherwise been possible without SB 1; and

WHEREAS, the City used a Pavement Management System to develop the SB 1 project list to ensure revenues are being used on the most high-priority and cost-effective projects that also meet the communities priorities for transportation investment; and

WHEREAS, the funding from SB 1 will help the City maintain and rehabilitate ten streets/roads, add active transportation infrastructure throughout the City this coming year and many similar projects into the future; and

WHEREAS, a 2024 Citywide street inspection and Pavement Management Program found that the City's streets and roads are in an estimated "good" condition (PCI Score of 52) and this revenue will help us increase the overall quality of our road system and over the next decade will bring our streets and roads into a higher PCI score "good" condition; and

WHEREAS, the SB 1 project list and overall investment in our local streets and roads infrastructure with a focus on basic maintenance and safety, investing in complete streets infrastructure, and using cutting-edge technology, materials and practices, will have significant positive co-benefits statewide.

NOW, THEREFORE IT IS HEREBY RESOLVED, ORDERED AND FOUND by the City Council of the City, State of California, as follows:

CITY OF OROVILLE
RESOLUTION NO. 9379

1. The foregoing recitals are true and correct.

2. The following list of newly proposed projects will be funded in-part or solely with Fiscal Year 2025-26 Road Maintenance and Rehabilitation Account revenues:

Project Title: 18th Street between Biggs and Grand
Project Description: Dig outs and light maintenance (seal)
Project Location: 18th Street between Biggs and Grand
Estimated Project Schedule: Start (05/26)– Completion (07/26) based on the component being funded with RMRA funds
Estimated Project Useful Life: 7-10 Years

3. The following previously proposed and adopted projects may also utilize Fiscal Year 2025-26 Road Maintenance and Rehabilitation Account revenues in their delivery. With the relisting of these projects in the adopted fiscal year resolution, the City is reaffirming to the public and the State our intent to fund these projects with Road Maintenance and Rehabilitation Account revenues:

Project Title: Norton Street Reconstruction Project
Project Description: Heavy Rehabilitation, Drainage Improvements
Project Location: Norton St from Bridge St. to Montgomery St.
Estimated Project Schedule: Start (07/25)– Completion (09/25) based on the component being funded with RMRA funds
Estimated Project Useful Life: 10-15 Years

Project Title: Nelson Avenue Pavement Rehabilitation Project
Project Description: Heavy Rehabilitation
Project Location: Nelson Avenue between 6th Street and City Limits
Estimated Project Schedule: Start (05/26)– Completion (09/26) based on the component being funded with RMRA funds
Estimated Project Useful Life: 10-15 Years

Project Title: Oro Dam Blvd E Rehabilitation Project
Project Description: Heavy Rehabilitation
Project Location: Oro Dam Blvd E between Washington and Acacia
Estimated Project Schedule: Start (04/26)– Completion (08/26) based on the component being funded with RMRA funds
Estimated Project Useful Life: 10-15 Years

Project Title: Georgia Pacific Way Pavement Rehabilitation Project
Project Description: Heavy Rehabilitation
Project Location: Georgia Pacific Way from Feather River Blvd to Baggett Marysville Road
Estimated Project Schedule: Start (06/26)– Completion (09/26) based on the component being funded with RMRA funds
Estimated Project Useful Life: 10-15 Years

CITY OF OROVILLE
RESOLUTION NO. 9379

Project Title: Oro Quincy Highway Pavement Rehabilitation Project
Project Description: Heavy Rehabilitation (Mill and Thick Overlay)
Project Location: Oro Quincy Hwy between Foothill Blvd and Sierra Monte Dr.
Estimated Project Schedule: Start (06/26)– Completion (09/26) based on the component being funded with RMRA funds
Estimated Project Useful Life: 10-15 Years

PASSED AND ADOPTED by the City Council of the City of Oroville at a regular meeting on June 3, 2025, by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

David Pittman, Mayor

APPROVED AS TO FORM:

Scott E. Huber, City Attorney

ATTEST:

Brian Ring, City Clerk

CITY OF OROVILLE
STAFF REPORT

TO: **MAYOR PITTMAN & COUNCIL MEMBERS**

FROM: **PATRICK PIATT, COMMUNITY DEVELOPMENT DIRECTOR**

RE: **SECOND READING AND ADOPTION OF ORDINANCE 1887 TO ADOPT THE UPDATED STATE OF CALIFORNIA LOCAL RESPONSIBILITY AREA FIRE HAZARD SEVERITY ZONE MAP**

DATE: **JUNE 3, 2025**

SUMMARY

The California Department of Forestry and Fire Protection (CAL FIRE) has updated the Fire Hazard Severity Zone (FHSZ) map, identifying areas within the City of Oroville that are designated as Moderate, High, or Very High Fire Hazard Severity Zones. Pursuant to California Government Code Section 51179(a), the City is required to adopt these updated designations within 120 days of receiving CAL FIRE's recommendations.

This staff report presents an ordinance for City Council adoption to comply with state requirements. Adoption of the updated FHSZ map ensures the City remains eligible for state fire prevention funding, aligns with wildfire mitigation policies, and strengthens local resilience against wildfires.

DISCUSSION

The State of California requires local jurisdictions to integrate updated Fire Hazard Severity Zone maps into their planning processes to enhance public safety. These maps are based on scientific assessments that consider vegetation, topography, fire history, and climate trends. The new designations impact building codes, land use planning, real estate disclosures, and fire prevention efforts.

Key implications of adopting the updated FHSZ map include:

- **Building Code Compliance:** Structures in designated fire hazard zones must meet enhanced fire-resistant construction standards.
- **Defensible Space Requirements:** Property owners must clear vegetation and maintain defensible space to mitigate fire risks.
- **Real Estate Disclosure Obligations:** Sellers must inform buyers if a property is located in a fire hazard zone.

- **Insurance Considerations:** Insurance providers may use these designations to determine coverage requirements and premiums.

Failure to adopt the updated map may result in state non-compliance, impact funding eligibility, and increase wildfire risk exposure. The City's adoption of this ordinance will ensure alignment with state regulations and enhance fire safety efforts.

FISCAL IMPACT

There is no direct financial cost associated with adopting the updated FHSZ map. However, compliance with state-mandated building standards and fire prevention measures may require additional administrative resources for enforcement and public outreach. Staff will monitor these impacts and provide updates as needed.

ACTION REQUESTED -

1. Adopt Ordinance No. 1889 - Adopting the updated Fire Hazard Severity Zone map as provided by CAL FIRE.

ATTACHMENTS

1. Proposed Ordinance for Adoption of the Updated Fire Hazard Severity Zone Map.
2. Updated Fire Hazard Severity Zone Map for the City of Oroville.

CITY OF OROVILLE
ORDINANCE NO. 1889

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF OROVILLE ADOPTING THE UPDATED CAL FIRE 2025 LOCAL RESPONSIBILITY AREA FIRE HAZARD SEVERITY ZONE MAP FOR THE CITY OF OROVILLE

WHERAS, the California Department of Forestry and Fire Protection (CAL FIRE) has updated the Fire Hazard Severity Zone (FHSZ) map, identifying areas within the City of Oroville as Moderate, High, or Very High Fire Hazard Severity Zones.

WHERAS, California Government Code Section 51179(a) mandates that local agencies designate these zones by ordinance within 120 days of receiving CAL FIRE's recommendations

WHERAS, adoption of these designations is essential to enhance public safety, ensure compliance with state building standards, and implement effective fire prevention strategies.

NOW THEREFORE

SECTION 1. Chapter 15.60 (FIRE CODE) of the Oroville Municipal Code is amended to include the following: Section 15.60.050 – Local Responsibility Area Fire Hazard Severity Zone

The City of Oroville hereby designates the Fire Hazard Severity Zones recommended by the California Department of Forestry and Fire Protection pursuant to Government Code Section 51178. Approved by the City, the map is hereby incorporated by reference and entitled “The City of Oroville Fire Hazard Severity Zones,” dated January 22, 2025.

SECTION 2. The City Administrator, or designee, is directed to:

A. Ensure that all relevant city codes, policies, and procedures are updated to reflect these designations.
B. Collaborate with the Building Department to enforce applicable building standards within these zones.
C. Work with the Fire Department to promote and enforce defensible space requirements.
D. Conduct public outreach to inform residents and property owners about the implications of these designations.

SECTION 3. Pursuant to California Environmental Quality Act (CEQA) Guidelines Section 15061(b)(3)[General Rule Exemption], this ordinance is exempt from CEQA in that the adoption and implementation would not result in a direct and significantly adverse effect upon the environment.

SECTION 4. This ordinance shall take effect thirty (30) days after its passage. Before the expiration of fifteen (15) days after its passage, this ordinance or a summary thereof shall be published in a newspaper of general circulation published and circulated within the City of Oroville along with the names of the members of the City Council of Oroville voting for and against same.

PASSED AND ADOPTED By the City Council of the City of Oroville, County of Butte, State of California, on this _____ day of _____ 2025, by the following vote:

AYES:
NOES:

ABSENT:
ABSTAIN:

David Pittman, Mayor

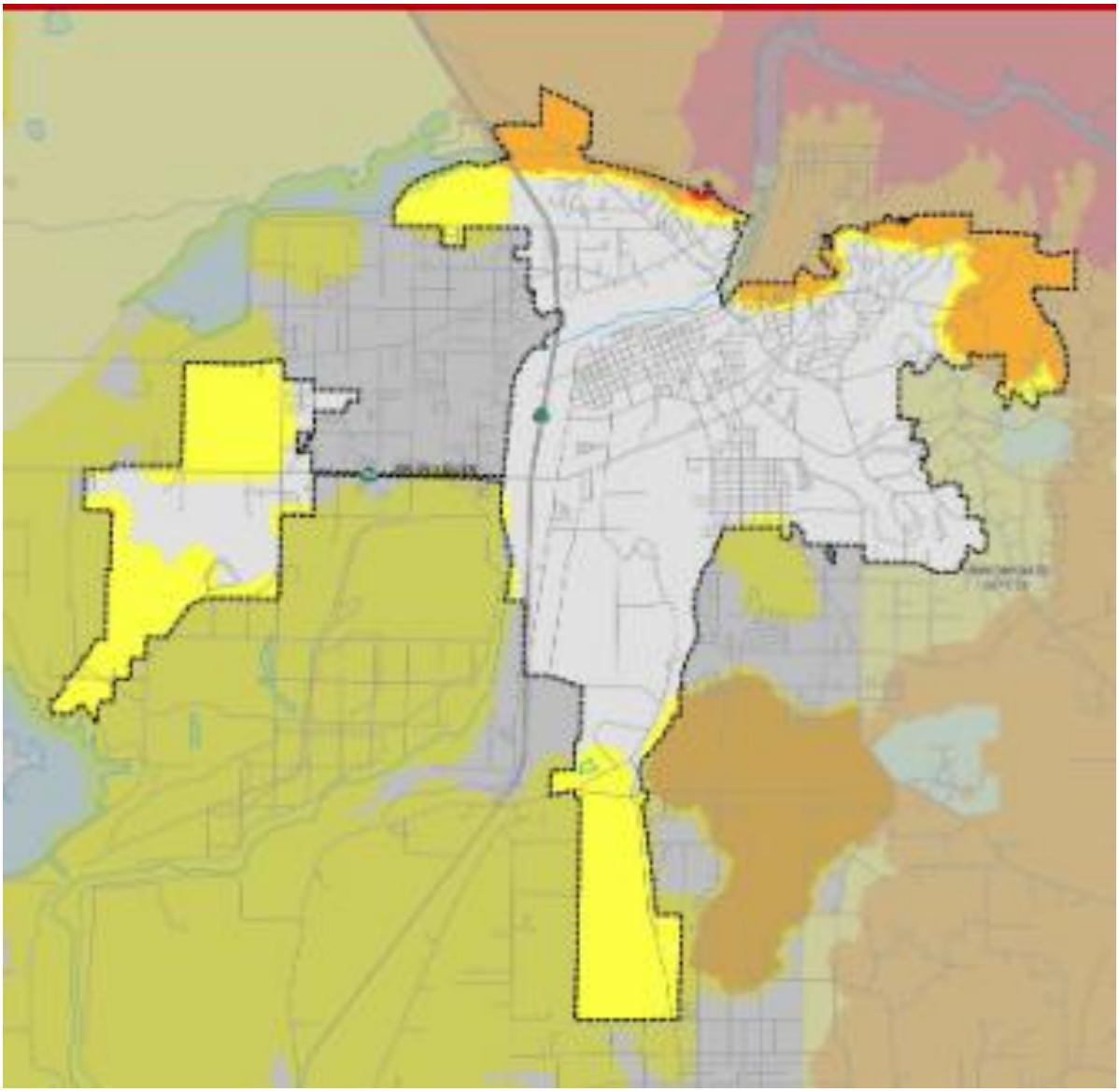
ATTEST:

Kayla Reaster, Assistant City Clerk

APPROVED AS TO FORM:

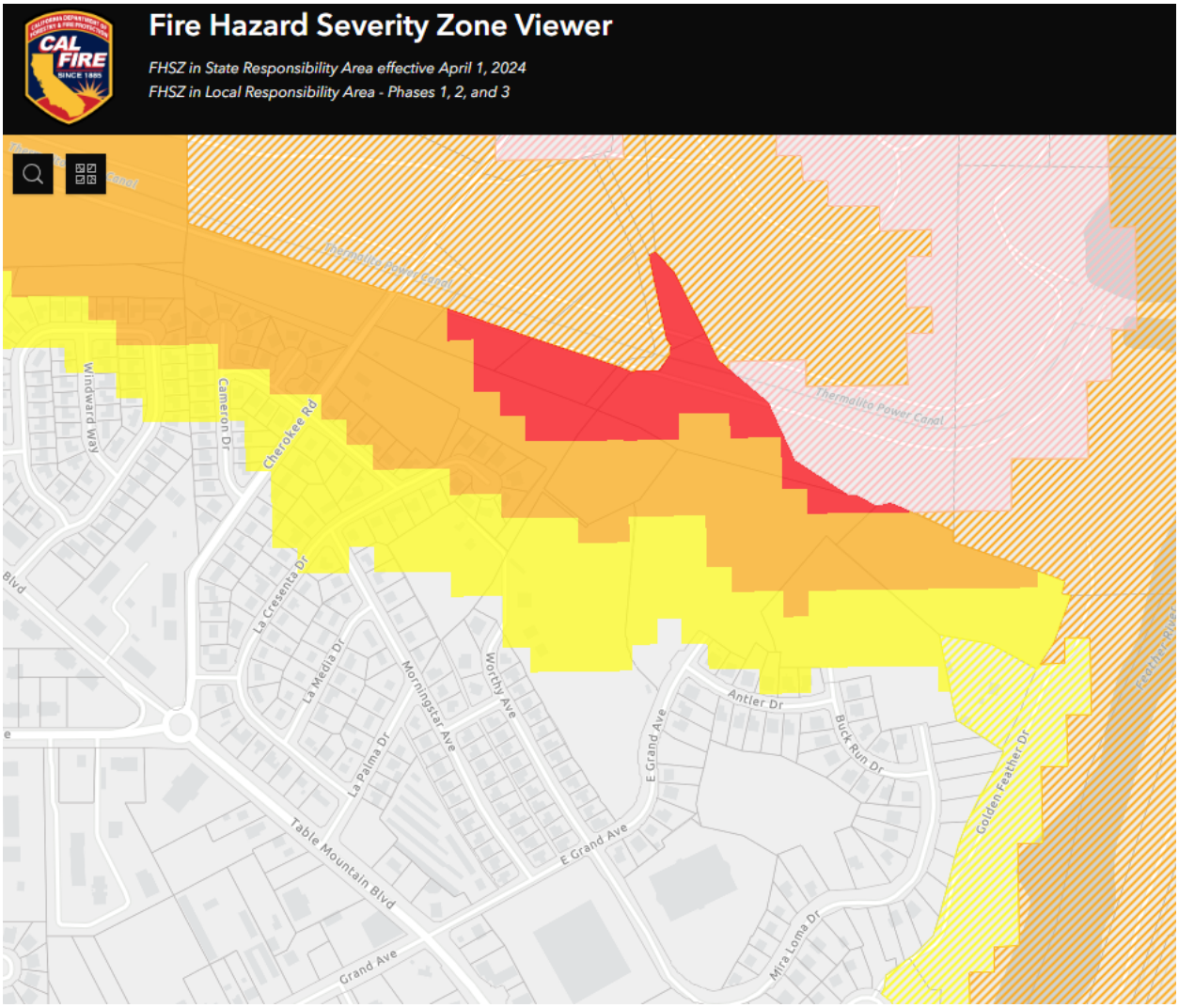
Scott E. Huber, City Attorney

Fire Hazard Safety Zone Map for Oroville



[Fire Hazard Severity Zones | OSFM]

Close up view of areas in the High Fire Severity Zone



OROVILLE CITY COUNC
Council Chambers
1735 Montgomery Street
Oroville, CA. 95965

May 06, 2025
REGULAR MEETING
MINUTES

CALL TO ORDER / ROLL CALL

Present Council Members: Chuck Reynolds, Scott Thomson, Tracy Johnstone, Janet Goodson, Shawn Webber, Vice Mayor Eric Smith, Mayor David Pittman

CLOSED SESSION

The Council will held a Closed Session on the following:

1. Pursuant to Government Code section 54956.9(d)(2), the Council met with the City Administrator and City Attorney regarding potential exposure to litigation – Two cases.

2. Pursuant to Government Code Section 54957, the Council met with the Personnel Officer to discuss Public Employee Performance Evaluations. Position Title: Department Heads and Contract Employees

OPEN SESSION

1. Announcement from Closed Session – Direction given; no action taken.

2. Pledge of Allegiance – led by Fire Chief Tenns

3. Adoption of Agenda – Motioned by: Council Member Goodson Seconded by: Vice Mayor Smith

AYES: Council Member(s) Reynolds, Thomson, Johnstone, Goodson, Webber, Vice Mayor Smith, Mayor Pittman

NOES: None

ABSENT: None

ABSTAINED: None

PRESENTATIONS AND PROCLAMATIONS

1. BUTTE COUNTY FIRE SAFE COUNCIL WILL PRESENT INFORMATION ON FIRE WISE COMMUNITIES

The City Council received a presentation from the Butte County Fire Safe Council on Fire Wise Communities and accepted it for information.

PUBLIC COMMUNICATION – HEARING OF NON-AGENDA ITEMS

The following member(s) of the public submitted public comment on this item: Bill Speer

REPORTS / DISCUSSIONS

1. Council Announcements and Reports:

   Goodson: Spoke on the PW Team, Code Enforcement on Southside Cleanup that happened April 26, 2025. The was a great partnership and event with a turnout of many people who wanted to participate to help the community. Event will happen again.

   Smith: Feather Fiesta Days coming up. Chili Cook Off is going to be a lot of fun. Encouraged the public to attend. Parade and plenty of vendors to be there as well.

   Webber: Hewitt Park project groundbreaking ceremony is May 13 at 2pm. Monday, May 12 is the OCDC meeting at the Southside Community Center. Invited the public to attend.

   Pittman: Spoke on the State of the City event, it was a nice event and he thanked staff for putting it together.

2. Administration Reports

   Ring: Work on levy being done, discussion on what to use to discourage camping on the levy. US Army Corps of Engineers, they are looking at and assessing the levy.

   Wines: Provided the Council with a staffing update, 31 authorized positions, 22 positions filled, will be 24 soon. 7 of 9 dispatcher positions are filled. 13 authorized MLE positions, 9 filled – 4 in background. Records keeper position posted; hopeful great candidates will apply. Strike team continues to work very hard.

   Stutz: Watering operations happening by street crew, 125 tons of asphalt was completed in the month of May. Removed and replaced 65 linear feet of sidewalk on 1st street. Sewer is working through easements and lift station weed abatement. Electric crew working on extracting non-working and existing light poles in town. Working on traffic signal and streetlight maintenance. Interviews for new mechanic on May 13th. Airport fly in event scheduled for May 17th. New Curator for museums starts May 18th.

   Ruth: 3 banking proposals received for RFP that is out. To come for consideration on the 20th.

   Bergstrand: Lincoln Street Apartments loans to close soon, then the Notice-to-Proceed should be issued.

CONSENT CALENDAR

Consent calendar **items 1 - 5** were adopted in one action by the Council.

1. EXTEND AGREEMENT FOR PROFESSIONAL SERVICES WITH JENNIFER ARBUCKLE CONSULTING

The Council approved extending the professional services agreement with Jennifer Arbuckle Consulting for grant management and SB 1383 Compliance, extending the term through Fiscal Year 2025/2026 and Fiscal Year 2026/2027 at her current rate of $125/hour. The Council adopted Resolution No. 9367.

2. PURCHASE OF ONE NEW COMMAND VEHICLE FOR THE FIRE DEPARTMENT

The Council approved the expenditure of funds to purchase a new 2025 Ford F-250 pickup to be used as a Battalion Chief command vehicle. The vehicle will be outfitted with emergency lighting, radios, camper shell and necessary command equipment. If approved, the new vehicle will replace the current 2019 Ford F-150, which will be reassigned as a utility vehicle within the department.

3. SALE OF CITY-OWNED PROPERTY LOCATED AT 3235 BURLINGTON AVENUE

The Council approved selling residential property located at 3235 Burlington Avenue by adopting Resolution No. 9366.

4. REQUEST TO WAIVE MUSEUM FEES FOR EVENT AT CHINESE TEMPLE

City Council waived the standard $3 per person admission fee and special event fee of $110.24 for an Asian heritage event the docents would like to hold at the Chinese Temple Museum on Saturday, May 24, 2025, featuring a Tai Chi demonstration and children's origami instruction. The fee waiver would apply only for that day and is intended to encourage broader public participation.

5. 50TH ANNIVERSARY OF FREEDOM | HMONG VETERANS SPECIAL GUERRILLA UNITS REMEMBRANCE DAY

The Council adopted the proposed resolution (Resolution No. 9374), honoring and recognizing May 15th as Hmong-American Veterans Memorial Day.

Marie Vue, submitted public comment on this item.

Motioned by: Council Member Goodson Seconded by: Vice Mayor Smith

AYES: Council Member(s) Reynolds, Thomson, Johnstone, Goodson, Webber, Vice Mayor Smith, Mayor Pittman

NOES: None

ABSENT: None

ABSTAINED: None

REGULAR BUSINESS

6. 2025 COMMUNITY WILDFIRE PROTECTION PLAN (CWPP) OVERVIEW

The City Council received an overview and approved of the Community Wildfire Protection Plan (CWPP). Oroville City Fire Department is an active participant in the County wide CWPP, which is designed to enhance regional wildfire mitigation and coordination efforts.

Motioned by: Council Member Goodson Seconded by: Vice Mayor Smith

AYES: Council Member(s) Reynolds, Thomson, Johnstone, Goodson, Webber, Vice Mayor Smith, Mayor Pittman

NOES: None

ABSENT: None

ABSTAINED: None

7. EMPLOYMENT CONTRACT WITH RUTH DUNCAN FOR POSITION OF FINANCE DIRECTOR

The Council approved entering into a new employment contract with Ruth Duncan for the position of Finance Director by adopting Resolution No. 9373 by the following vote:

Motioned by: Council Member Johnstone Seconded by: Council Member Goodson

AYES: Council Member(s) Reynolds, Thomson, Johnstone, Goodson, Webber, Vice Mayor Smith, Mayor Pittman

NOES: None

ABSENT: None

ABSTAINED: None

8. EMPLOYMENT CONTRACT AMENDMENTS WITH CONTRACTED EMPLOYEES

The Council approved contract amendments with all contracted employees, that would modify accrual language leave accruals, and language in the Non-Industrial Injury / Illness section of the agreements by adopting Resolution No. 9368-9372 by the following vote:

Motioned by: Council Member Johnstone Seconded by: Council Member Goodson

AYES: Council Member(s) Reynolds, Thomson, Johnstone, Goodson, Webber, Vice Mayor Smith, Mayor Pittman

NOES: None

ABSENT: None

ABSTAINED: None

9. ALLEYWAY NAMING INITIATIVE

At the request of Council Member Goodson and Council Member Webber, the Council will consider the installation and naming of signage in alleyways located within City limits. Direction was provided to staff.

10. AWARD CONTRACT TO MARK THOMAS & COMPANY, INC. FOR PRELIMINARY ENGINEERING AND ENVIRONMENTAL SERVICES FOR THE WASHINGTON AVENUE AND TABLE MOUNTAIN BOULEVARD COMPLETE STREETS PROJECT

The Council authorized the Mayor to sign Agreement No. 3546 for preliminary engineering and environmental services for the Washington Avenue and Table Mountain Boulevard Complete Streets project by the following vote:

Motioned by: Council Member Goodson Seconded by: Vice Mayor Smith

AYES: Council Member(s) Reynolds, Thomson, Johnstone, Goodson, Webber, Vice Mayor Smith, Mayor Pittman

NOES: None

ABSENT: None

ABSTAINED: None

PUBLIC HEARINGS

11. 5:00PM – PUBLIC HEARING - PROPSOSED UPDATES TO THE WEED ABATEMENT ORDINANCE

As wildfire risks continue to grow, the safety of Oroville's residents remains a top priority. Staff is requesting the Council consider updates to the current weed abatement ordinance to strengthen fire prevention efforts and better protect our community. These updates focus on addressing fire hazards more effectively, with a key emphasis on establishing defensible space around homes to reduce the risk of wildfire damage.

The City Council waived the first reading of the ordinance for weed abatement and directed staff to bring back for adoption at the next meeting with proposed effective date of January 1, 2026 by the following vote:

Motioned by: Council Member Goodson Seconded by: Vice Mayor Smith

AYES: Council Member(s) Reynolds, Thomson, Johnstone, Goodson, Webber, Vice Mayor Smith, Mayor Pittman

NOES: None

ABSENT: None

ABSTAINED: None

PUBLIC COMMUNICATION – HEARING OF NON-AGENDA ITEMS

No additional public comment submitted.

FUTURE AGENDA ITEMS / CORRESPONDENCE

1. Future Agenda Items
2. Correspondence
   - **i. PG&E Request to Change Rates Notice**
   - **ii. Fire Department Stat Report 05.01.25**

ADJOURN THE MEETING

The meeting was adjourned at 6:21PM.

Brian Ring, City Clerk

David Pittman, Mayor

OROVILLE CITY COUNC
Council Chambers
1735 Montgomery Street
Oroville, CA. 95965

May 20, 2025
REGULAR MEETING
MINUTES

CALL TO ORDER / ROLL CALL

Council Members: Chuck Reynolds, Scott Thomson, Tracy Johnstone, Janet Goodson, Shawn Webber, Vice Mayor Eric Smith, Mayor David Pittman

CLOSED SESSION

The Council will hold a Closed Session on the following:

1. Pursuant to Government Code section 54956.9(d)(2), the Council will meet with the City Administrator and City Attorney regarding potential exposure to litigation – Three cases.

2. Pursuant to Government Code Section 54957, the Council will meet with the Personnel Officer to discuss Public Employee Performance Evaluations. Position Title: Department Heads and Contract Employees

OPEN SESSION

1. Announcement from Closed Session – Direction given; no action taken.
2. Pledge of Allegiance – led by students from Plumas Avenue Elementary School
3. Adoption of Agenda –

Motioned by: Vice Mayor Smith Seconded by: Council Member Johnstone

AYES: Council Member(s) Reynolds, Thomson, Johnstone, Goodson, Webber, Vice Mayor Smith, Mayor Pittman

NOES: None

ABSENT: None

ABSTAINED: None

PRESENTATIONS AND PROCLAMATIONS

1. PRESENTATION BY 4TH GRADE STUDENTS FROM PLUMAS AVENUE ELEMENTARY SCHOOL

The City Council received a presentation from 4th grade students at Plumas Avenue Elementary School regarding their recently completed book project.

PUBLIC COMMUNICATION – HEARING OF NON-AGENDA ITEMS

The following member(s) of the public submitted public comment on this item: Janice White, The CameraMan, and Bill Speer.

REPORTS / DISCUSSIONS

1. Council Announcements and Reports

   Council Member Johnstone – Spoke on the Airport Fly In event held on May 17th. Over 2300 people attended and it was a very successful event.

   Vice Mayor Smith – Spoke on Feather Fiesta Days that was held on Mother's Day weekend. He thanked the community for attending. He also thanked the vendors and community partners who assisted with the event.

   Council Member Goodson - Also spoke on Feather Fiesta Days. She thanked the Exchange Club for letting her be a judge in the Annual Chili Cook Off event. Chief Chris Tenns won the event.

   Council Member Thomson – He spoke on the first meeting for the Northstate Leadership Coalition, stating the next meeting will be held in the 4th quarter of this year.

2. Administration Reports

   Brian Ring, City Administrator – Notified Council that the Army Corp of Engineers came to do some assessment work on the levy. Findings from that assessment are to come. DWR is pushing out information on new boating inspection requirements before boats can enter Lake Oroville. The revised state budget is out. Additionally, Mr. Ring continues to reach out to FERC regarding the licensing for the Oroville Dam.

   Alyssa Stutz, Interim Public Works Director – The Sewer department has been busy with PG&E working in the area. Weed abatement efforts are underway. Solar lighting is scheduled to go up at the Clerk Recorder building off of Nelson Ave. The Corp Yard fencing was hit by a vehicle and staff are looking into ways to mitigate this happening in the future. A new mechanic was hired.

   Chris Tenns, Fire Chief – Reported that Cody Nissan, Airport Manager, is working with CalFIRE to schedule a prescribed burn at the airport approx. 160-200 acres in size.

CONSENT CALENDAR

Consent calendar **items 2 and 3** were adopted in one action by the Council. Items that are removed will be discussed and voted on immediately after adoption of consent calendar items.

1. RESOLUTION RECOGNIZING SHAREN LINDBERG UPON HER RETIREMENT

Resolution presented by Janet Goodson; accepted by Sharen Lindberg.

The City Council adopted Resolution No. 9378 - Recognizing and honoring Sharen Lindberg, Accounting Analyst, upon the occasion of her retirement after 25 total years of distinguished service to the City of Oroville.

Motioned by: Vice Mayor Smith Seconded by: Council Member Johnstone

AYES: Council Member(s) Reynolds, Thomson, Johnstone, Goodson, Webber, Vice Mayor Smith, Mayor Pittman

NOES: None

ABSENT: None

ABSTAINED: None

2. APPROVAL OF FUEL STATION PODIUM REPLACEMENT AND SOFTWARE SUBSCRIPTION

The City Council approved the purchase and ongoing software subscription for a replacement fuel station podium at the City Corporation Yard using contingency fund and authorized the City Administrator to execute all related contracts and documents.

3. ADOPTION OF CHANGES TO WEED ABATEMENT ORDINANCE – MUNICIPAL CODE CHAPTER 13, ARTICLE TWO, SECTIONS 13.08.170 THROUGH 13.08.240

The City Council adopted proposed changes to Ordinance 1890 for weed abatement with an effective date of January 1, 2026.

The Consent Agenda was approved by the following vote:

Motioned by: Vice Mayor Smith Seconded by: Council Member Goodson

AYES: Council Member(s) Reynolds, Thomson, Johnstone, Goodson, Webber, Vice Mayor Smith, Mayor Pittman

NOES: None

ABSENT: None

ABSTAINED: None

REGULAR BUSINESS

4. NEW BANKING PARTNERSHIP

The following member(s) of the public submitted public comment on this item: The CameraMan.

The Council approved Golden Valley bank as the city's new banking partner and authorized the Finance Director to make any necessary fund transfers to Golden Valley Bank by the following vote:

Motioned by: Council Member Goodson Seconded by: Council Member Johnstone

AYES: Council Member(s) Reynolds, Johnstone, Goodson, Webber, Vice Mayor Smith, Mayor Pittman

NOES: None

ABSENT: None

ABSTAINED: Council Member Thomson

5. CONTRACT AMENDMENT; GHIRARDELLI ASSOCIATES, INC.

The City Council directed the City Administrator to execute a Contract Amendment No. 1 with Ghirardelli Associates, Inc. for construction management services on the SR-162 Pedestrian Safety And Mobility Project by the following vote:

Motioned by: Vice Mayor Smith Seconded by: Council Member Goodson

AYES: Council Member(s) Reynolds, Thomson, Johnstone, Goodson, Webber, Vice Mayor Smith, Mayor Pittman

NOES: None

ABSENT: None

ABSTAINED: None

6. PUBLIC INPUT ON SCOPE OF WORK – GATEWAY PROJECT

The following member(s) of the public submitted public comment on this item: The CameraMan, Natalie Sheard, John Zilich, Sara Nolind, Hunter Wong, Brian Wong, Ricky Gabriel, Ricky Gabriel III, Jaxxon Gabriel, Aubrey Arrizon, Phoenix Nightengale, Tyron Arrizon, Gunner Nelson, Jet Lee, Audrey Holt, Marsha Henderson, Bill Speer, Mike Phulps (electronic), the Gateway Project Vision Group (electronic), Jeff McClure (electronic).

The City Council received public input and provided direction to staff on any proposed changes to the agreement.

7. NEW CONTRACT TERM WITH CALIFORNIA DEPARTMENT OF FORESTRY AND FIRE PROTECTION (CAL FIRE) FOR FUTURE FIRE PROTECTION SERVICES

The City Council voted to enter into a new three-year contract with CAL FIRE to extend fire protection services by adopting Resolution No. 9375 by the following vote:

Motioned by: Council Member Goodson Seconded by: Council Member Thomson

AYES: Council Member(s) Reynolds, Thomson, Johnstone, Goodson, Webber, Vice Mayor Smith

NOES: Mayor Pittman

ABSENT: None

ABSTAINED: None

PUBLIC HEARINGS

None this meeting.

PUBLIC COMMUNICATION – HEARING OF NON-AGENDA ITEMS

No additional public comment received.

FUTURE AGENDA ITEMS / CORRESPONDENCE

1. Future Agenda Items – Council Member Webber requested staff look into way to support the Bocce ball efforts put forth by Janice White.

2. Correspondence

   i. Business Assistance and Housing Development Monthly Report April 2025

   ii. Hmong Veteran's Memorial Day 2025

ADJOURN THE MEETING

The meeting was adjourned at 7:10PM.

Brian Ring, City Clerk

David Pittman, Mayor

CITY OF OROVILLE
STAFF REPORT

TO: **MAYOR PITTMAN AND CITY COUNCIL MEMBERS**

FROM: **JASON WINES, CHIEF OF POLICE**

RE: **AUTHORIZATION TO ADD LIVE FEED FLOCK CAMERAS TO EXISTING CAMERA NETWORK**

DATE: **JUNE 3, 2025**

SUMMARY:

The Council will consider authorizing 13 cameras and 1 mobile Flock camera trailer to the City's network of Flock Cameras.

DISCUSSION:

The addition of live view cameras in critical areas around the city will enhance public safety by creating a deterrent to crime and documenting potential evidence when crime does occur. The Police Department has identified 5 initial critical need areas for surveillance to assist the City. The initial areas identified for cameras are:

1) Martin Luther King Park
2) Hewitt Park
3) Bedrock Park
4) Centennial Park
5) Rotary Park

1. **Current Situation:**

The City currently has a contract with Flock Safety for multiple License Plate Reading cameras (LPR) and "shot" detection microphones. The LPR cameras have proven to be highly effective in locating suspects of crimes, stolen vehicles and other investigative assistance. The most profound use was the tracking and locating of a kidnapping suspect within 2.5 hours of the crime, in a city 1.5 hours away.

The City has been exposed to an increase of vandalism and criminal activity, however some areas have seen crime greater than others. Whereas the police department will

continue to do everything we can, it is impossible to be in multiple places at once. It is in these cases we seek assistance through technology.

2. Request:
The Oroville Police is asking for an initial phase of cameras at the following locations:

I. Five cameras at Martin Luther King Park
   a. Martin Luther King Park continues to have higher than average levels of criminal activity, especially in hours outside of regular park activities. The cameras would likely deter criminal activities by recording activities and alerting to activities outside park hours.

II. Four cameras at Bedrock Park
   a. Similar to MLK Park, Bedrock park has areas used for criminal activity.
   b. Three cameras in the parking lot area
   c. One camera at the tennis courts

III. One camera at Centennial Park

IV. One camera at Rotary Park

V. Mobile trailer at Hewitt Park during construction

   a. Currently the LVT camera is on site, however this system is expensive and does not meet the overall needs of public safety. This camera system will be removed at the expiration of the lease in December. The Flock Camera system will remain on site.
   b. Once the park is completed it is our desire to place permanent cameras on site.

VI. Two additional cameras to be placed as needed for proper coverage.

3. Cost
The current LVT trailer has an annual cost of approximately $37,500 with the lease expiring December 2025. The police department does not wish to continue this lease.

The current price for 13 cameras and a mobile camera system trailer is $64,250.01 per year with a two-year lease, for a total two-year cost of $128,500.02.

CONCLUSION:
The addition of the live feed Flock cameras systems will greatly enhance the police departments ability to both monitor and record criminal activity in areas we are currently unable to properly patrol. Whereas there is additional costs involved, the ability to capture evidence is likely to reduce the number of calls for service or time required to solve crimes, resulting in a cost savings of personal hours.

Any reduction in the amount if vandalism to the bathrooms located at the parks will be additional cost savings as the repairs currently are in the tens of thousands.

FISCAL IMPACT:

Annual cost of $64,250.01 per year with a two-year lease, for a total two-year cost of $128,500.02. Will be funded with savings from LVT contract expiring in December and with a modification to existing Flock LPR contract which will be coming at a future Council meeting.

RECOMMENDATION:

1. Approve agreement with Flock Safety for 13 cameras and 1 mobile camera unit; and
2. Authorize the Mayor to sign.

ATTACHMENTS:

1. Quote from Flock Safety
2. Agreement

DocuSign Envelope ID: 9112B730-162A-4E0D-9CBD-C0F7163E4E4A

Flock Safety + CA - Oroville PD

Flock Group Inc.
1170 Howell Mill Rd, Suite 210
Atlanta, GA 30318

MAIN CONTACT:
Zach Walker
zach.walker@flocksafety.com
+14085294335

flock safety

DocuSign Envelope ID: 9112B730-102A-4E0D-9CBD-C0F7183E4E4A

flock safety

ORDER FORM

This order form ("**Order Form**") hereby incorporates and includes the terms of the previously executed agreement (the "**Terms**") which describe and set forth the general legal terms governing the relationship (collectively, the "**Agreement**"). The Terms contain, among other things, warranty disclaimers, liability limitations and use limitations.

This additional services Agreement will be effective when this Order Form is executed by both Parties (the "**Effective Date**")

Customer:	CA - Oroville PD	Initial Term:	24 Months
Legal Entity Name:	CA - Oroville PD	Renewal Term:	24 Months
Accounts Payable Email:		Payment Terms:	Net 30
Address:	2055 Lincoln St Oroville, California 95966	Billing Frequency:	Annual Plan - First Year Invoiced at Signing.
		Retention Period:	30 Days

Hardware and Software Products

Annual recurring amounts over subscription term

Item	Cost	Quantity	Total
Flock Safety Platform			**$39,250.01**
Flock Safety Flock OS			
FlockOS Starter	Included	1	Included
Flock Safety Bundles			
Video Camera - Multidirectional Bundle 180° Fixed + PTZ, fka Condor	Included	1	Included
Flock Safety Video Products			
Flock Safety Video Camera PTZ w/ LTE Service, fka Condor	Included	5	Included
Solar Video Camera Fixed, fka Condor	Included	4	Included
Solar Video Camera Fixed, fka Condor	Included	2	Included
Flock Safety Video Camera PTZ w/ LTE Service, fka Condor	Included	1	Included
Solar Video Camera PTZ, fka Condor	Included	1	Included

Professional Services and One Time Purchases

Item	Cost	Quantity	Total
One Time Fees			
Flock Safety Professional Services			
Video Camera Professional Services - Standard Implementation Fee	$0.00	3	$0.00
Video Camera Professional Services - Standard Implementation Fee	$0.00	3	$0.00
Professional Services - Bundle Implementation Fee	$0.00	1	$0.00
Professional Services - Existing Infrastructure Implementation Fee	$0.00	2	$0.00

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Professional Services - Existing Infrastructure Implementation Fee	$0.00	1	$0.00
Professional Services - Existing Infrastructure Implementation Fee	$0.00	1	$0.00

Subtotal Year 1:	$39,250.01
Annual Recurring Subtotal:	$39,250.01
Discounts:	$6,000.00
Estimated Tax:	$0.00
Contract Total:	$78,500.01

*Taxes shown above are provided as an estimate. Actual taxes are the responsibility of the Customer. This Agreement will automatically renew for successive renewal terms of the greater of one year or the length set forth on the Order Form (each, a "**Renewal Term**") unless either Party gives the other Party notice of non-renewal at least thirty (30) days prior to the end of the then-current term.*

The Term for Flock Hardware shall commence upon first installation and validation, except that the Term for any Flock Hardware that requires self-installation shall commence upon execution of the Agreement. In the event a Customer purchases more than one type of Flock Hardware, the earliest Term start date shall control. In the event a Customer purchases software only, the Term shall commence upon execution of the Agreement.

DocuSign Envelope ID: 9112B730-162A-4E0D-9CBD-C0F7163E4E4A

Billing Schedule

Billing Schedule	Amount (USD)
Year 1	
At Contract Signing	$39,250.01
Annual Recurring after Year 1	$39,250.01
Contract Total	$78,500.01

*Tax not included

Discounts

Discounts Applied	Amount (USD)
Flock Safety Platform	$0.00
Flock Safety Add-ons	$0.00
Flock Safety Professional Services	$6,000.00

Product and Services Description

Flock Safety Platform Items	Product Description
Flock Safety Video Camera PTZ w/ LTE Service, fka Condor	Law enforcement grade live streamed PTZ camera with 30 days of edge storage. VMS included and server free. Installed and maintained by Flock Safety, turn key-no additional software or integrations required.
Video Camera Professional Services - Standard Implementation Fee	One-time Professional Services engagement. Includes site and safety assessment, camera setup and testing, and shipping and handling in accordance with the Flock Safety Standard Implementation Service Brief.
Solar Video Camera Fixed, fka Condor	Law enforcement grade live streamed Solar powerd Fixed camera with 30 days of edge storage. VMS included and server free. Installed and maintained by Flock Safety, turn key-no additional software or integrations required. *Flock provided sim card camera is limited to 25 hours per month of live streaming. AC power is also available if needed.
Video Camera Professional Services - Standard Implementation Fee	One-time Professional Services engagement. Includes site and safety assessment, camera setup and testing, and shipping and handling in accordance with the Flock Safety Standard Implementation Service Brief.
Video Camera - Multidirectional Bundle 180° Fixed + PTZ, fka Condor	Multi Directional Mount with 180 degree view and PTZ on same pole with 30 days of storage, AC Powered
Professional Services - Bundle Implementation Fee	One-time Professional Services engagement. Includes site and safety assessment, camera setup and testing, and shipping and handling in accordance with the Flock Safety Standard Implementation Service Brief.
Solar Video Camera Fixed, fka Condor	
Flock Safety Video Camera PTZ w/ LTE Service, fka Condor	
Professional Services - Existing Infrastructure Implementation Fee	One-time Professional Services engagement. Includes site and safety assessment of existing vertical infrastructure location, camera setup and testing, and shipping and handling in accordance with the Flock Safety Standard Implementation Service Brief.
Professional Services - Existing Infrastructure Implementation Fee	One-time Professional Services engagement. Includes site and safety assessment of existing vertical infrastructure location, camera setup and testing, and shipping and handling in accordance with the Flock Safety Standard Implementation Service Brief.
FlockOS Starter	FlockOS Starter provides real-time situational awareness for agencies without requiring a full RTCC. It includes access to privately funded live video and a real-time jurisdiction map, enabling resource allocation and response coordination without complex infrastructure or extensive IT requirements.
Solar Video Camera PTZ, fka Condor	Solar-powered PTZ camera with dual lenses.
Professional Services - Existing Infrastructure Implementation Fee	One-time Professional Services engagement. Includes site and safety assessment of existing vertical infrastructure location, camera setup and testing, and shipping and handling in accordance with the Flock Safety Standard Implementation Service Brief.

FlockOS Features & Description

FlockOS Features	Description
ESRI Based Map Interface	Map-based interface that consolidates all data streams and the locations of each connected asset, enabling greater situational awareness and a common operating picture.
Real-Time Alerting on Flock Hardware	Receive LPR, video, and audio alerts on a single interface, providing real-time event details, locations, and nearby cameras.
Real-Time Traffic Layer	Overlay live traffic data onto your agency's operational map, integrating it with CAD calls, body camera locations, and police vehicle positions.
Camera Direction Indicator Tool	The Camera Direction Indicator in FlockOS visually displays the viewing angles of live video and/or LPR cameras on the Flock Map.
Recent LPR Images	View recent snapshots from nearby LPRs in a map-based modal to help operators visually scan for vehicles matching a description and identify plates in real time.
Flock Aerodome Drone Location & Live Viewing	FlockOS integrates Aerodrome drones to stream live video and GPS data directly into the platform, providing real-time aerial visibility for law enforcement operations.
Map Based Viewing of 3rd Party Video Inside Agency	Consolidate integrated third-party cameras onto a single operational view, making it easy to locate, activate, and monitor live video feeds in real time.
Dedicated Customer Success Manager	A dedicated Customer Success Manager serves as your agency's primary contact, providing expert assistance to streamline deployment, maximize efficiency, and ensure long-term success with FlockOS.
Unlimited Users	Unlimited users for FlockOS
Utilization of Flock Safety Mobile App	Increase case clearance on-the-go with real-time alerts and searchable LPR data for mobile devices via the Flock Safety Mobile App, available on Android and iOS devices.

By executing this Order Form, Customer represents and warrants that it has read and agrees to all of the terms and conditions contained in the previously executed agreement.
The Parties have executed this Agreement as of the dates set forth below.

FLOCK GROUP, INC.	**Customer: CA - Oroville PD**
By: _____	By: _____
Name: Mark Smith	Name: _____
Title: _____	Title: _____
Date: _____	Date: _____
	PO Number: _____

Docusign Envelope ID: CAC69795-349F-4571-9BB1-BD95DC8B486A

Flock Safety + CA - Oroville PD

Flock Group Inc.
1170 Howell Mill Rd, Suite 210
Atlanta, GA 30318

MAIN CONTACT:
Zach Walker
zach.walker@flocksafety.com
+14085294335

flock safety

flock safety

ORDER FORM

This order form ("**Order Form**") hereby incorporates and includes the terms of the previously executed agreement (the "**Terms**") which describe and set forth the general legal terms governing the relationship (collectively, the "**Agreement**"). The Terms contain, among other things, warranty disclaimers, liability limitations and use limitations.

This additional services Agreement will be effective when this Order Form is executed by both Parties (the "**Effective Date**")

Customer:	CA - Oroville PD	Initial Term:	24 Months
Legal Entity Name:	CA - Oroville PD	Renewal Term:	24 Months
Accounts Payable Email:		Payment Terms:	Net 30
Address:	2055 Lincoln St Oroville, California 95966	Billing Frequency:	Annual Plan - First Year Invoiced at Signing
		Retention Period:	30 Days

Hardware and Software Products
Annual recurring amounts over subscription term

Item	Cost	Quantity	Total
Flock Safety Platform			**$25,000.00**
Flock Safety Flock OS			
FlockOS Starter	Included	1	Included
Flock Safety Video Products			
Flock Mobile Security Trailer - Subscription	Included	1	Included

Professional Services and One Time Purchases

Item	Cost	Quantity	Total
One Time Fees			

Subtotal Year 1:	$25,000.00
Annual Recurring Subtotal:	$25,000.00
Estimated Tax:	$0.00
Contract Total:	$50,000.00

*Taxes shown above are provided as an estimate. Actual taxes are the responsibility of the Customer. This Agreement will automatically renew for successive renewal terms of the greater of one year or the length set forth on the Order Form (each, a "**Renewal Term**") unless either Party gives the other Party notice of non-renewal at least thirty (30) days prior to the end of the then-current term.*

The Term for Flock Hardware shall commence upon first installation and validation, except that the Term for any Flock Hardware that requires self-installation shall commence upon execution of the Agreement. In the event a Customer purchases more than one type of Flock Hardware, the earliest Term start date shall control. In the event a Customer purchases software only, the Term shall commence upon execution of the Agreement.

Billing Schedule

Billing Schedule	Amount (USD)
Year 1	
At Contract Signing	$25,000.00
Annual Recurring after Year 1	$25,000.00
Contract Total	$50,000.00

*Tax not included

Product and Services Description

Flock Safety Platform Items	Product Description
Flock Mobile Security Trailer - Subscription	Mobile Security Trailer package provides the Flock technology to deter crime and capture evidence through: - Blue Deterrence Light - 2 x PTZ Video Camera - 1 360 Degree Multisensor Camera - Audio Talk Down
FlockOS Starter	FlockOS Starter provides real-time situational awareness for agencies without requiring a full RTCC. It includes access to privately funded live video and a real-time jurisdiction map, enabling resource allocation and response coordination without complex infrastructure or extensive IT requirements.

FlockOS Features & Description

FlockOS Features	Description
ESRI Based Map Interface	Map-based interface that consolidates all data streams and the locations of each connected asset, enabling greater situational awareness and a common operating picture.
Real-Time Alerting on Flock Hardware	Receive LPR, video, and audio alerts on a single interface, providing real-time event details, locations, and nearby cameras.
Real-Time Traffic Layer	Overlay live traffic data onto your agency's operational map, integrating it with CAD calls, body camera locations, and police vehicle positions.
Camera Direction Indicator Tool	The Camera Direction Indicator in FlockOS visually displays the viewing angles of live video and/or LPR cameras on the Flock Map.
Recent LPR Images	View recent snapshots from nearby LPRs in a map-based modal to help operators visually scan for vehicles matching a description and identify plates in real time.
Flock Aerodome Drone Location & Live Viewing	FlockOS integrates Aerodrome drones to stream live video and GPS data directly into the platform, providing real-time aerial visibility for law enforcement operations.
Map Based Viewing of 3rd Party Video Inside Agency	Consolidate integrated third-party cameras onto a single operational view, making it easy to locate, activate, and monitor live video feeds in real time.
Dedicated Customer Success Manager	A dedicated Customer Success Manager serves as your agency's primary contact, providing expert assistance to streamline deployment, maximize efficiency, and ensure long-term success with FlockOS.
Unlimited Users	Unlimited users for FlockOS
Utilization of Flock Safety Mobile App	Increase case clearance on-the-go with real-time alerts and searchable LPR data for mobile devices via the Flock Safety Mobile App, available on Android and iOS devices.

By executing this Order Form, Customer represents and warrants that it has read and agrees to all of the terms and conditions contained in the previously executed agreement.

The Parties have executed this Agreement as of the dates set forth below.

FLOCK GROUP, INC.	**Customer: CA - Oroville PD**
By: _____	By: _____
Name: Mark Smith	Name: _____
Title: _____	Title: _____
Date: _____	Date: _____
	PO Number: _____

CITY OF OROVILLE
STAFF REPORT

TO: **MAYOR PITTMAN AND CITY COUNCIL MEMBERS**

FROM: **CHIEF J. WINES, CHIEF OF POLICE**

RE: **POLICE DEPARTMENT RENTING OF OFFICE SPACES**

DATE: **JUNE 03, 2025**

SUMMARY

The Council will consider renting the property at 2950 Feather River Blvd., Oroville, CA, in order to provide additional office space for the Oroville Police Department.

DISCUSSION

The Oroville Police Department is seeking to rent office space at 2950 Feather River Blvd, Oroville, CA to serve as the short term home for the Investigations Division. The Department has begun to fill long term vacancies and adjust operations in response to the community's needs. Between the adjustments in operations and filling vacant positions we find the Public Safety Building lacks sufficient office space.

The Department has doubled-up offices where possible, however we currently lack, at a minimum, five (5) office spaces, which includes two supervisory office spaces, a forensic detective office space, an office space to house the agency's Community Strike Team, and a proper interview room. For these reasons we respectfully ask for a temporary location for the Investigations Division to operate while a long-term office plan is completed.

After an extensive review of numerous locations, we believe the best option is the office space at 2950 Feather River Blvd. This office space provides a discreet yet accessible location ideal for interviewing witnesses and suspects, processing of evidence securely, and coordinating multi-agency casework. Its layout and size allow for dedicated offices, multiple interview rooms, and confidential workspace for detectives and analysts. The building also has the infrastructure needed to support advanced investigative technologies and secure communications.

Relocating the Investigations Division to 2950 Feather River Blvd will allow the main station to accomodate patrol, dispatch, and public-facing operations, while providing investigators with a professional, quiet, and secure environment to conduct critical casework. This move is a key step in improving operational efficiency and public safety services as the department restructures to best meet the needs of our growing City. Renting this space is both a strategic and necessary solution to support the department's expanding responsibilities and ensure effective law enforcement, until such time as the Public Safety building can be modified for increased office spaces.

FISCAL IMPACT

Rent: $2,300.00 per month. Additionally, the city will be responsible for the cost of utilities (electric, water, sewer).

RECOMMENDATION

Authorize the rental of 2950 Feather River Blvd., Oroville, CA to be used by the Oroville Police Department for office space.

ATTACHMENTS

None.

CITY OF OROVILLE
STAFF REPORT

TO: **MAYOR PITTMAN AND OROVILLE CITY COUNCIL MEMBERS**

FROM: **JASON N. WINES, CHIEF OF POLICE**

RE: **CONTRACT FOR INVESTIGATIVE SERVICES WITH THE BUTTE COUNTY DISTRICT ATTORNEY'S OFFICE IN AN AMOUNT NOT TO EXCEED $300,000 ANNUALLY**

DATE: **JUNE 03, 2025**

SUMMARY

The Council will consider continuing a contract with the Butte County District Attorney's Office for investigative services for specific child abuse cases.

DISCUSSION

In 2023 the Oroville Police Department began to contract with the Butte County District Attorney's Office Bureau of Investigations for investigative services related to crimes against children. At that time OPD staffing levels were insufficient to ensure these critical cases were addressed timely and effectively. The original contract was not to exceed $400,000 for two BCDA investigators. At the time of the original contract, OPD was operating with one detective.

Currently OPD has one lieutenant and two detectives assigned to the Investigative Bureau. Despite the increase in detective staffing, OPD detectives are currently facing an incredible backlog of cases due to years of being understaffed, which includes over 300 open cases from patrol that had not been reviewed and/or evaluated. The Oroville Police Department is asking to utilize the District Attorney's Bureau of Investigations for one additional year, in a reduced capacity, to continue all current and new cases of child abuse, allowing OPD detectives to clear the backlog of cases as well as address incoming cases.

Whereas the contract with the District Attorney's Bureau of Investigations has been incredibly helpful, It is the goal of the Oroville Police Investigations to be fully staffed by the end of this fiscal year and to have all backlog cases reduced to a manageable level. Once that occurs it will eliminate the need for continued services with the Butte County District Attorney Bureau of Investigations.

FISCAL IMPACT

Funding for this contract will come from the salary budget of the Oroville Police Department for fiscal year 2025/2026 budget in an amount not to exceed $300,000.00

ACTION REQUESTED -

ADOPT RESOLUTION NO. 9383 - A RESOLUTION OF THE OROVILLE CITY COUNCIL AUTHORIZING AND DIRECTING THE MAYOR TO EXECUTE AN AMENDMENT FOR INVESTIGATIVE SERVICES FROM THE BUTTE COUNTY DISTRICT ATTORNEY'S OFFICE FOR SPECIFIC TYPES OF CHILD ABUSE CASES

OROVILLE CITY COUNCIL
RESOLUTION NO. 9383

A RESOLUTION OF THE OROVILLE CITY COUNCIL AUTHORIZING AND DIRECTING THE MAYOR TO EXECUTE AN AMENDMENT FOR INVESTIGATIVE SERVICES FROM THE BUTTE COUNTY DISTRICT ATTORNEY'S OFFICE FOR SPECIFIC TYPES OF CHILD ABUSE CASES

(Amended Agreement No. 3445-2)

BE IT HEREBY RESOLVED by the Oroville City Council as follows:

1. The Mayor is hereby authorized and directed to execute an agreement between the City of Oroville and the Butte County District Attorney's Office. A copy is attached hereto as Exhibit "A".

2. The City Clerk shall attest to the adoption of this Resolution.

PASSED AND ADOPTED by the Oroville City Council at a regular meeting held on June 3, 2025 by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

David Pittman, Mayor

APPROVED AS TO FORM:

David Ritchie, Asst. City Attorney

ATTEST:

Brian Ring, City Clerk

MEMORANDUM OF UNDERSTANDING
BETWEEN COUNTY OF BUTTE THROUGH BUTTE COUNTY DISTRICT ATTORNEY'S OFFICE AND CITY OF OROVILLE FOR INVESTIGATIVE SERVICES

This Memorandum of Understanding (MOU) is an agreement by and between the County of Butte, a political subdivision of the State of California, through the Butte County District Attorney's Office, herein referred to as "COUNTY," and the City of Oroville, through The Oroville Police Department, herein referred to as "CITY."

RECITALS:

a. COUNTY has specially trained, experienced and competent investigators, through the COUNTY, to investigate and collect evidence for the prosecution of criminal cases of child abuse for the CITY as agreed to by this Agreement; and

b. COUNTY possesses the skill, experience, ability, background, license, certification, and knowledge to provide the services described in this Agreement on the terms and conditions described herein.

c. CITY desires to engage COUNTY to render professional services as set forth in this Agreement.

I. PURPOSE OF MOU:

a. This MOU sets forth the terms upon which COUNTY has agreed to provide temporary child abuse investigative services to CITY, due to continued officer shortages.

II. SCOPE OF SERVICES:

a. COUNTY shall provide child abuse investigative services to CITY on a case referral basis, utilizing a combination of COUNTY personnel, to include a specifically designated investigator, and/or any other staff members deemed appropriate by COUNTY. This term shall not be construed as requiring COUNTY to have investigative personnel stationed and/or responding to the area contained within the geographical boundaries of the CITY on a twenty-four (24) hour, seven (7) days per week basis, but only according to the scope of services outlined in "Exhibit 1-Scope of Services" attached here to and incorporated herein.

b. .

i. Supervision/Administrative Support— COUNTY will provide the direct supervision of all COUNTY personnel providing services pursuant to this agreement. COUNTY will designate a COUNTY point of contact for the CITY, who will work cooperatively with CITY detective staff and other CITY management, to address issues and concerns and provide support as deemed necessary and appropriate by COUNTY.

1. COUNTY shall provide, upon request, CITY with a summary report, detailing the quantity and complexity of case referrals relating to this agreement.

b. COUNTY shall provide staff performing services pursuant to this agreement with all required law enforcement equipment, supplies and training necessary to perform the services.

c. COUNTY will temporarily enter evidence into the COUNTY evidence system; however, CITY shall provide evidence storage for all items of evidence related to an investigation pursuant this MOU.

d. Upon completion of an investigation, COUNTY will provide an investigative packet of all relevant reports, documents, evidence and any other material, notwithstanding work product or notes, to CITY to be retained pursuant to their document retention policies.

e. When appropriate, COUNTY will request criminal charges and make any arrests on cases investigated by COUNTY.

f. COUNTY shall maintain any and all ledgers, books of account, invoices, vouchers, canceled checks, and other records or documents evidencing or relating to charges for services, expenditures and disbursements charged to CITY for a minimum period of three (3) years, or for any longer period required by law, from the date of final payment to the COUNTY to this agreement.

g. COUNTY shall maintain all documents and records which demonstrate performance under this agreement for a minimum of three (3) years, or for any longer period required by law, from the date of termination or completion of this agreement.

h. Any financial/ budget records or documents required to be maintained pursuant to this agreement shall be made available for inspection or audit, at any agreed upon time during regular business hours, upon written request by the City Administrator, City Attorney, City Finance Director or a designated representative of these officers. Copies of such documents shall be provided to CITY for inspection at City Hall when its practical to do so. Otherwise, unless an alternative is mutually agreed upon, the records shall be available at the COUNTY address indicated for receipt of notices in this agreement.

III. DUTIES & RESPONSIBILITIES OF CITY:

a. CITY shall pay COUNTY for services rendered pursuant to this agreement in accordance with the costs set forth section IV of this agreement. CITY shall pay invoices for services rendered within net 30 days of receipt.

b. COUNTY shall submit quarterly billings to the CITY describing the work performed during the preceding three months. The COUNTY's invoice shall include a brief description of the services performed and a description of any reimbursable expenditures. The CITY shall pay COUNTY no later than net 30 days after approval of the quarterly invoice by CITY staff.

c. CITY shall conduct all initial investigations as outlined in "Exhibit 1- Scope of Services."

d. CITY shall compensate COUNTY in accordance with "Exhibit 1". Compensation includes a minimum value of $220,000 and a "not to exceed" value of $300,000. Actual compensation will be determined by costs charged towards this agreement, but shall not go above the "not to exceed" value.

e. If continued services are anticipated to go above the "not to exceed" value, COUNTY will notify the CITY. CITY shall notify COUNTY of their desire to terminate any further agreement, or amend this agreement. All changes shall be made by written amendment and signed by both County and City.

f. Upon receiving a completed case/ investigative packet, CITY shall be the custodian of all records of any investigation pursuant this MOU.

IV. COUNTY & CITY JOINTLY AGREE:

a. Term of Agreement—COUNTY and CITY agree to a one (1) year term of service. The term of the agreement shall begin on July 1, 2025 through June 30, 2026.

i. Extension of Agreement— Upon mutual agreement of all parties, this agreement may be extended beyond the initial one (1) year commitment.

ii. Termination of Agreement — COUNTY and CITY each reserve the right to terminate this agreement with thirty (30) days written notice.

b. Dispute Resolution - Any disagreements that may occur between the parties shall be resolved at the lowest possible level within COUNTY and CITY and with a cooperative spirit. COUNTY and the CITY will designate individuals who are responsible to resolve issues in a timely fashion regarding this MOU. Should agreement not be reached between COUNTY and the CITY after working through the process already prescribed, then the matter should go for discussion and consideration between the District Attorney and the City Council.

c. Wage and Independent Contractor Status- Each party shall pay all wages, salaries, and other amounts due to their own personnel in connection with any and all services under this Agreement and as required by law. Each party shall be responsible for all reports and obligations for their own personnel, including, but not limited to, social security taxes, income tax withholding, unemployment insurance, and workers' compensation insurance. Employees, independent contractors, or agents of one party shall not be deemed employees of any other party for any purpose.

V. AMENDMENTS:a. All changes shall be made by written amendment and signed by both County and City.

VII. INDEMNIFICATION:

a. Mutual Hold Harmless — The parties agree to the following:

i. It is agreed that the CITY shall defend, save harmless and indemnify COUNTY, its officers and employees from any and all claims for injuries or damage to persons and/or property which arise out of the terms and conditions of this MOU and which result from the negligent acts or omissions of the CITY, its officers and/or employees.

ii. It is further agreed that COUNTY shall defend, save harmless and indemnify the CITY, its officers and employees from any and all claims for injuries or damage to persons and/or property which arise out of the terms and conditions of this MOU and which result from the negligent acts or omissions of COUNTY, its officers and/or employees.

iii. In the event of concurrent negligence of the CITY, its officers and/or employees, and the COUNTY, its officers and/or employees then the liability for any and all claims for injuries or damages to persons and/or property which arise out of the terms and conditions of this MOU shall be apportioned under principles of comparative negligence as established presently by California law, or as may be hereafter modified.

b. Survival. The indemnity obligations of this Agreement shall survive the expiration or termination of this Agreement.

c. Equal Opportunity Employment. The DA represents that it is an equal opportunity employer and it shall not discriminate against any subcontractor, employee or applicant for employment because of race, religion, color, national origin, disability, ancestry, sex or age. Such non-

discrimination shall include, but not be limited to, all activities related to initial employment, upgrading, demotion, transfer, recruitment or recruitment advertising, layoff or termination.

VIII. INSURANCE:

a. Without limiting the CITY's indemnification, CITY shall procure and maintain for the duration of this MOU, insurance against claims for injuries to persons or damages to property that may arise from, or in connection with the performance of the work hereunder by the CITY, its agents, representatives, employees, and subcontractors

b. The COUNTY self-insures third party liability claims alleging bodily injury, personal injury, property damage, or public officials' errors and omissions. The COUNTY self-insures losses up to $100,000 per occurrence. Losses exceeding $100,000 are covered by an excess insurance purchased through the County Supervisors Association of California Excess Insurance Authority (CSAC-EIA). The excess policy provides coverage for losses up to twenty (20) million dollars, which the COUNTY is legally required to pay because of liability imposed by law or assumed by contract. A recent actuarial evaluation performed by Bickmore Risk Services found the COUNTY'S self-insurance reserves to be adequately funded.

IX. ALTERATION OF TERMS:

a. The body of this MOU fully expresses all understandings of the parties concerning all matters covered and shall constitute the total MOU. No addition to, or alteration of, the terms of this MOU whether by written or verbal understanding of the parties, their officers, agents or employees shall be valid unless made in the form of written amendment to this MOU which is formally approved and executed by all parties.

X. NOTICES:

a. All notices, claims, correspondence, reports and/or statements authorized or required by this MOU shall be addressed as follows:

COUNTY:

Program: Jon Duffy, Chief Investigator
Butte County District Attorney's Office
25 County Center Dr., Ste 245
Oroville, CA 95965 (530) 552-5500
jduffy@buttecounty.net

Fiscal: Kelly Kennelly, Senior Administrative Analyst
Butte County District Attorney's Office
25 County Center Dr., Ste 245
Oroville, CA 95965 (530)552-5510
kkennelly@buttecounty.net

CITY:

Program: Jason Wines, Chief of Police
Oroville Police Department
2055 Lincoln St
Oroville, CA 95966 (530) 538-2448

Jess Darnell, Lieutenant
Oroville Police Department
2055 Lincoln St
Oroville, CA 95966 (530) 538-2448

Fiscal: Brian Ring, City Administrator
City Hall
1735 Montgomery Street
Oroville, CA 95965 (530)538-2436
admin@cityoforoville.org

XI. APPLICABLE LAW AND FORUM:

a. This MOU shall be construed and interpreted according to California law and any action to enforce the terms of this MOU for the breach thereof shall be brought and tried in County of Butte.

IN WITNESS WHEREOF, the parties hereto have executed this MOU as of the day and year first above written.

COUNTY:

_____

Sarah MacArthur, Date
Deputy Director, General Services

_____

Michael L. Ramsey Date
District Attorney

CITY:

_____

David Pittman, Mayor Date
City of Oroville

_____

Brian Ring Date
City Administrator

Approved as to Form:

_____

Butte County Counsel Date

Reviewed for Contract Policy Compliance:

_____

General Services Contract Division Date

Attachments:
Exhibit 1: Scope of Services attached hereto and incorporated herein
Attachment A: Procedures attached hereto and incorporated herein
Attachment B Interview Guidelines attached hereto and incorporated herein

Agreement No. 3445-2

EXHIBIT 1: SCOPE OF SERVICES

Oroville Police / District Attorney Investigative Assistance

PURPOSE

This document labeled Exhibit 1- Scope of Services, where applicable, shall supersede all other documents relating to the agreement for services. This agreement between Oroville Police Department, herein referred to as "CITY", and Butte County District Attorney, herein referred to as "COUNTY", is to address Oroville Police Department staffing shortages. This agreement is for specific investigations relating to child abuse cases involving known suspects, requiring on-going investigative needs. Cases that require immediate collection of evidence, arrest(s), or other immediate attention, shall remain with CITY until such time the case can be appropriately turned over to COUNTY. Nothing in this agreement shall prevent CITY from completing their own investigation and submitting a request for complaint to the Butte County District Attorney.

Cases where the suspect is not known, or is known but the suspect presents an immediate danger to the victim, their family, or the public, shall remain the responsibility of CITY. The safety of the victim and/or community will supersede any procedures outlined in this agreement and shall remain the responsibility of CITY.

This agreement does not provide for call-out services, however there may be occasions where call-outs are needed. Those determinations will be made between a COUNTY lieutenant and CITY detective or their supervisor. It is the intent of this agreement COUNTY will provide services to augment, not replace, current CITY detective(s). CITY detective(s) will be a key participant and liaison between CITY and COUNTY. The goal of this agreement is to establish procedures and protocols that will enable CITY, once staffing levels have improved, to conduct all investigations. The procedures outlined in this agreement are best practices that should be utilized after this agreement is complete.

SCOPE OF AGREEMENT

CITY RESPONSIBILITIES

This agreement shall be for a term of one year, with potential extensions, upon agreement by both parties. The cost of services to be provided will be determined by the quantity and complexity of cases. CITY shall provide an accurate account of referrals from CSD, calls for service through their communication center, or any other method of receiving reports of crimes against children. Both parties recognize the difficulty in determining, or foreseeing, the quantity or complexity of referrals. Therefore, CITY agrees to provide funding for:

1) No less than 1 Full Time Equivalent (FTE) DA investigator II position, and not to exceed, 2 FTE District Attorney Investigator II positions, to include salary and benefits.
2) .2 FTE Investigative Lieutenant position, to included salary and benefits.

The total cost for services outlined in this agreement shall not exceed $300,000. Any training and related expenses required for the performance of this agreement shall be included within the "not to exceed" amount.

Given the unknown quantity or complexity of cases at the outset of this agreement, CITY agrees to fund a minimum of 1 FTE DA investigator and .2 FTE DA investigative lieutenant, for an amount not to exceed $300,000. Service costs exceeding this minimum will be billed quarterly up to the maximum agreed upon amount. If

investigative services are anticipated to exceed the current limit of two (2) FTE DA investigators, CITY and COUNTY shall determine whether additional funding is necessary, or whether to cancel the agreement. Regardless of the decision to increase the contract amount or cease further arrangement, any cases being worked by COUNTY will remain with the COUNTY and will not revert to CITY.

COUNTY RESPONSIBILITIES

COUNTY agrees to provide up to 2 FTE DA investigators and a .2 FTE District Attorney Investigative Lieutenant position to conduct all follow-up investigations of child abuse cases where the suspect is known. It is the intent of this agreement that COUNTY will investigate on behalf of CITY, but will remain physically located at the Butte County District Attorney's Office. COUNTY will provide investigative services as needed to address crimes related to child abuse where the suspect is known. COUNTY will provide all resources required to maintain COUNTY's investigative services, i.e., vehicles, safety equipment, training, etc. COUNTY will provide financial reports and/ or reports of DA investigator hours billed to this agreement on a quarterly basis, or intermittent intervals upon written request. All reports, documents, or writing prepared by COUNTY will remain the property of, and remain with, the COUNTY District Attorney's Office, with a copy of all items relating to an investigation provided to CITY for inclusion in their case file. Upon closing an investigation, a complete investigative packet will be submitted to CITY as the final custodian of record.

Upon receipt of any records request authorized by law, CITY and/or COUNTY, may release any information pursuant to the direction of CITY Attorney, COUNTY Counsel, or both, depending on the request. All PRA requests for investigations conducted under this MOU shall be initiated with CITY.

PROCEDURE

CITY RESPONSIBILITIES

Children Services Division (CSD) Referral of Cases

Butte County Department of Social Services, Children Services Division (CSD) shall be responsible for alerting agencies within Butte County of suspected child abuse. It is important for CITY to create, and maintain, an effective method for processing each referral and establish a proper response by its officers. CITY will retain responsibility for initial evaluation of Children Services Division referrals, initial response to reports of child abuse, and the proper documentation of child abuse cases.

Referrals to CITY

CITY will be responsible for the review of, and response to, CSD referrals of child abuse. CITY agrees to establish a procedure in which CSD referrals are reviewed within 24 hrs. of receiving the referral. CITY will then conduct any additional investigation as deemed appropriate. The majority of follow-up investigations can be performed as a function of patrol. If a referral is initially evaluated to be complex or above the abilities of patrol, CITY's responding officer should contact CITY detective(s) for initial assistance. CITY detective(s) shall determine whether to call COUNTY for assistance. For further information on requirements/ guidelines of the initial investigation, refer to attachments A and B.

When a call for service of a child abuse report comes to CITY Communication Center, a patrol sergeant shall be notified. The Patrol sergeant shall ensure the assigned officer obtains the information outlined within Attachment A of this agreement, complete their report and that report is submitted to COUNTY within 48 hrs.

Case Types and Response

Child abuse cases referred to prosecution typically fall under two categories, physical or sexual abuse. Emotional abuse is recognized; however, these cases typically require the involvement of members from the licensed medical professional community. Emotional cases shall be handled on a case-by-case basis with proper communication between CITY and COUNTY.

Physical Abuse

Physical abuse cases are often the result of an acute incident where the victim has signs of injury and immediate attention is needed to collect evidence and protect the child. CITY patrol officers should be able to address the majority of these cases, especially where any delay in investigation may lead to the loss of evidence or increased harm to the victim. When the facts and evidence of the case deem it appropriate, it is anticipated patrol will make the arrest of the suspect.

In cases where there is no current physical injury, or no readily identifiable evidence, but ongoing abuse is suspected, it may be appropriate to forward those cases to CITY detective for review. If CITY detective deems it necessary to forward the investigation to COUNTY, the detective shall contact COUNTY to determine an investigative plan.

Sexual Abuse

Unlike physical abuse cases, CITY's patrol officers investigating suspected sexual abuse should keep the investigation to a minimum. Once the officer obtains a disclosure, they should prepare the case to be sent to COUNTY. Attachments A and B are provided to assist with initial sexual abuse investigations.

Under normal scenarios the initial investigating Agency officer should not attempt to make an initial arrest. Placing a suspect under arrest has the potential to jeopardize any further investigation and should be done only as a last resort to protect the victim from further harm. While the purpose of the initial investigation is to determine whether the child victim discloses any abuse, there may be scenarios where an arrest is appropriate. When an officer determines an arrest may be necessary, they should, whenever possible, contact CITY detective(s) to assist in reviewing the scenario with COUNTY.

Reports

CITY will create a method of "flagging", for immediate review, all reports intended to be submitted to COUNTY. "Flagged" reports shall be reviewed as soon as possible and submitted to COUNTY[1]. In an effort to ensure CITY detective(s) are familiar with all cases handled by CITY, CITY detective(s) should be notified of all cases referred to COUNTY. Due to the critical and time sensitive nature of these cases, all referrals must be submitted to COUNTY within 72 hrs. of receiving a CSD referral. Unless prior arrangement was made with COUNTY, any referral submitted beyond 72 hours of receipt will remain the responsibility of CITY.

COUNTY RESPONSIBILITIES

1 Either through thumb drive, secured email submission or any other reasonable method.

COUNTY will review case requests submitted by CITY and, 1) schedule the Child Abuse Response Team interview (CART) or, 2) contact CITY detective to obtain critical missing details. Such critical missing details would include failure to submit the complete case packet or failing to provide the details outlined in the Scope of Agreement-Agency responsibility, outlined in this, "Exhibit 1-Scope of Services" document.

Upon receiving scene investigation reports/media, COUNTY will review the material and conduct all subsequent investigations, to include, but not limited to:

1) Follow up interviews.
2) Search and arrest warrants.
3) Scheduling and attendance of CARTs.
4) Witness transportation.
5) Pre-trial and trial assistance.

In addition to investigative services, COUNTY will provide initial and ongoing training as needed to equip CITY patrol officers with the knowledge to conduct proper initial investigations. COUNTY will also provide a basic written guide to assist patrol officers, (Attachment A).

EVIDENCE

COUNTY will temporarily enter evidence in to COUNTY evidence system, however CITY shall provide evidence storage for all items of evidence related to an investigation pursuant this MOU. Upon completion of an investigation, all items of evidence will be submitted to CITY for storage in according with their policies and procedures.

CANCELLATION OF AGREEMENT

If CITY determines they have the ability to resume investigations covered in this agreement, CITY and COUNTY will meet to establish a method of transitioning cases back to CITY.

Agreement No. 3445-2

Attachment A

Procedures

Upon securing the victim and the scene, barring exigent circumstances, disclosure MUST be had before the case is sent to COUNTY if the child is of interviewing age. Cases may be sent to COUNTY without a disclosure from the child if the child is not capable of providing a statement. These cases should be reviewed with a Deputy District Attorney.

On scene requirements

All first responders shall, at a minimum, ensure the following details are determined:

1) Confirm the victim is safe.

2) Determine suspect relationship to the victim and any reporting party (RP).

3) Determine whether suspect is capable of further harm to victim/community.
    i. If suspect is known and does not present a safety concern, case can be submitted to COUNTY as outlined in this agreement.
    ii. If suspect is unknown or the whereabouts are not known, patrol and CITY detective should conduct further investigation to determine risk to victim/community.
    iii. Is suspect aware of allegations?
    iv. Did suspect make any potential threats of harm to himself or others?
    v. Is there an increased risk to the victim or community?

4) Is the abuse acute or historical?
    a. Is suspect in the home?
    b. How long has it been going on?
    c. Any observable injuries?

5) Is evidence protected/collected?
    a. If collection assistance is needed, contact CITY detective.
        i. Detective will assist with requirements for a SART exam.

6) Comply with all legal requirements for notifications:
    a. Contact CSD.
    b. Provide appropriate brochures.
    c. Make victim advocate notifications where appropriate.

7) Full written documentation of statement from RP gathering the following information:
    a. Type of abuse (physical/ sexual).

b. How RP learned of disclosure.
c. Details of disclosure.
d. Duration of abuse (if known).
e. Relationship between suspect and victim.
f. Any prior suspicions/concerns.
g. Location of suspect.
h. Suspect relationship/connection with other family members.
i. Influence suspect may have had over victim (regular contact).
j. Any media/audio recording/Body Worn Camera (BWC) of interview/disclosure
k. Any additional children in the home

8) Obtain disclosure from child:
    a. This is a basic disclosure about what happened just to confirm RP's statement. Victim must be able to state what happened if victim is of age to interview.
    b. Do not get into detail, just the basics to establish the type of crime from the victim. (See attachment B)

9) Obtain victim's availability for CART interview; depending on age, confirm with non-offending parent and/or guardian. This information will be passed on in the referral to COUNTY.

10) CITY will not do a press release on any case being submitted to COUNTY.

Agreement No. 3445-2

ATTACHMENT B

Interview Guidelines

1. **LOCATION**:

   A. Get on child's level. Build rapport.

   - Be cognizant of what body cam is capturing.

   B. Interview child separately from witnesses & parents.

2. **QUESTIONS:**

   A. Open-ended Examples:

   - "I heard something may have happened to you, can you tell me about it?"
   - "What happened?"
   - "Tell me about that."
   - "Tell me more about that."
   - "Where did it happen?"
   - "Did anything else happen?"

   B. **What** happened? Let the child describe in their own words. Do no not insert your own vocabulary. Repeat back to the child using the words they used.

   C. **Where**? - generally speaking. "Grandma's house" is sufficient.

   D. **When**? - generally speaking. If they can provide an age or grade, great. If not, that's ok. Ask whether it was once or more than once.

3. **DOCUMENT:**

   A. Take photographs of injuries *after* the interview.

   B. Note in your report child's demeanor and emotions.

   Remember: We are attempting to get minimum facts necessary from the child that we cannot get from anyone else.

   Probable cause can be based on minimal facts and supplemented by corroborating statements from others**.**

Agreement No. 3445-2

CITY OF OROVILLE
STAFF REPORT

TO: **MAYOR PITTMAN & COUNCIL MEMBERS**

FROM: **PATRICK PIATT, COMMUNITY DEVELOPMENT DIRECTOR**
KRISTINA HEREDIA, ASSOCIATE PLANNER

RE: **APPEAL OF THE MARCH 27, 2025, DECISION OF THE PLANNING COMMISSION TO APPROVE CONDITIONAL USE PERMIT UP24-09 FOR A MOBILE FOOD VENDING VILLAGE**

DATE: **JUNE 03, 2025**

SUMMARY

The Council shall conduct a public hearing and consider an appeal of the Oroville Planning Commission's March 27, 2025, decision to approve Use Permit UP24-09 for a mobile food vending village on the property located on the southeast side of Third St. and Nelson Ave, identified as APN 031-161-058.

Per Oroville Municipal Code (OMC) Chapter 17.56.100.B an appeal of a Planning Commission decision must be heard no later than 45 days from receipt of the request, which was received on April 8, 2025.

DISCUSSION

Planning Commission

On March 27, 2025, the Planning Commission approved two Conditional Use Permits (UP24-08 and UP24-09) for the establishment of Mobile Food Vending Villages on vacant commercial parcels in Oroville (**Attachments 1 & 2**). The first site, located near Feather River Cinema, would allow up to four food trailers, while the second site at Third and Nelson, was revised to accommodate six vendors (**Attachment 3**). Both approvals were subject to conditions intended to ensure public health, safety, accessibility, and consistency with City zoning standards and the California Building Code, including accessibility compliance.

The applicant, Mr. Scottlynn Hubbard, has appealed the approval of UP24-09 for the Third and Nelson location, asserting that Americans with Disabilities Act (ADA) regulations should not apply because no new permanent structures are being constructed. However,

as the proposed operations constitute public accommodation, staff maintains that compliance with accessibility standards is both appropriate and legally necessary.

In reaching their decision, the Planning Commission reviewed the necessary findings for a use permit and received information from staff and the applicant. By a vote of 5 yes and 2 absent, the Commission approved both use permits (UP24-08 & UP24-09) as recommended by staff.

Appeal

Mr. Hubbard appealed the approval of Use Permit UP24-09 (Third and Nelson location) on April 8, 2025 (**Attachment 4**), citing disagreement with the Planning Commission regarding the accessibility requirements (**See Project-specific conditions #6, 7, & 8**):

"Pursuant to OMC 17.56.100.B.1, applicant hereby appeals certain decisions by planning commission on March 27, 2025, regarding the accessibility requirements for proposed food truck villages located next to Home Depot and Walmart. Briefly, petitioner disagrees with the commission on: (1) whether the ADA applies to food trucks parked on vacant lots; (2) whether public entities have standing to enforce the ADA; (3) whether Title 24 of the California Building Code applies when no application for building permit is submitted. Petitioner contends that the answer to all three questions is no. This appeal presents pure questions of law."

Rickey Mauldin, the City's Certified Access Specialist (CASp) Plans Examiner, provided the following information in response to Mr. Hubbard's appeal:

First, the City of Oroville does not directly enforce the federal Americans with Disabilities Act (ADA). Instead, the City enforces the California Code of Regulations (CCR), Title 24—also known as the California Building Standards Code—which incorporates accessibility standards consistent with the ADA Standards for Accessible Design (ADAS). Specifically, Chapter 11B of the California Building Code (CBC) governs accessibility in public buildings, public accommodations, commercial facilities, and public housing.

Second, Section 1.9 of the CBC establishes that the purpose of the code is to ensure that barrier-free design is incorporated into all buildings, facilities, site work, and other improvements. Section 1.9.1.4.3 designates the local building department as the enforcing agency "where private funds are utilized."

Third, the Division of the State Architect (DSA) defines a "facility" as "all or any portion of buildings, structures, site improvements, elements, and pedestrian routes or vehicular ways located on a site." As such, the proposed development qualifies as a facility subject to the accessibility provisions of the CBC.

Mr. Mauldin also provided definitions and additional CBC citations, which are included as **Attachment 5**.

In addition, Policy 1.6 of the City's General Plan Land Use Element authorizes the City Council to ensure that "all new development conforms to current land use and zoning designations." The subject site is zoned Intensive Commercial (C-2), where a Conditional Use Permit is required for a Mobile Food Vending Village. Per OMC Section 17.48.010.D.1, the Planning Commission is authorized to attach conditions to a use permit as necessary to fulfill the purposes of Title 17 and to protect the general health, safety, and welfare of the community.

Staff has determined that the conditions of approval associated with Use Permit UP24-09 are reasonable and necessary to ensure the development complies with applicable regulations. Accordingly, staff recommends that the City Council deny the appeal and uphold the Planning Commission's approval.

FISCAL IMPACT

None. All application fees were paid in full by the applicants.

ACTION REQUESTED -

Staff recommends that the Council:

1. **Conduct a public hearing to hear the appeal**
2. **Deny the appeal and uphold the Planning Commission's Conditional approval of Use Permit UP24-09.**

ATTACHMENTS

1. Planning Commission Staff Report for UP24-08 & UP24-09
2. Resolution P2025-05 approving UP24-09
3. UP24-09 Site Plan
4. Appeal Application
5. CA Building Code (CBC) Definitions and Citations
6. Ordinance 1880 Establishing Mobile Food Vending Regulations
7. Draft Resolution Approving the Appeal
8. Draft Resolution Denying the Appeal
9. Draft Minute Order from the March 27, 2025, Planning Commission

City of Oroville

Patrick Piatt
Director

COMMUNITY DEVELOPMENT DEPARTMENT
1735 Montgomery Street
Oroville, CA 95965-4897
(530) 538-2401 FAX (530) 538-2426
www.cityoforoville.org

PLANNING COMMISSION STAFF REPORT **Thursday, March 27, 2025**

Use Permit No. UP24-08: The Planning Commission, at the regular meeting scheduled for Thursday, March 27, 2025, at 6:00 p.m., shall consider approving a Conditional Use Permit for a Mobile Food Vending Village in an Intensive Commercial (C-2) zoning district, for the property located on the east side of Feather River Blvd, approximately 350 feet south of the Feather River Cinema. (APN 035-360-029).

&

Use Permit No. UP24-09: The Planning Commission, at the regular meeting scheduled for Thursday, March 27, 2025, at 6:00 pm., shall consider approving a Conditional Use Permit for a Mobile Food Vending Village in an Intensive Commercial (C-2) zoning district, for the property located on the southeast side of Third St. and Nelson Ave. (APN 031-161-058).

SUMMARY: The Oroville Planning Commission shall review 2 (two) conditional use permit applications for Mobile Food Vendor Villages.

RECOMMENDATION: Staff recommends the following actions:

1. **Adopt the Notice of Exemption as the appropriate level of environmental review for the projects.**
2. **Adopt Resolutions No. P2025-04 & P2025-05 Approving Use Permits UP24-08 & UP24-09 with the recommended findings and proposed conditions.**

APPLICANTS:	Scottlynn Hubbard

ENVIRONMENTAL DETERMINATION: Categorically Exempt from CEQA as an Infill Development per Section 15332 of the California Code of Regulations.

REPORT PREPARED BY:	**REVIEWED BY:**
Kristina Heredia, Planner Community Development Department	Patrick Piatt, Director Community Development Director

PROJECT DESCRIPTION:

UP24-08: The applicant has applied for a Conditional Use Permit for a Mobile Food Vending Village to be established on his property. The property is located on the east side of Feather River Boulevard, approximately 350 south of the Feather River Cinema. The property is 1.36 acres in size and is currently undeveloped. The applicant has stated in his application that a maximum of 4 food truck "trailers" will be located at this village. The applicant is proposing to provide 4 off-street parking spaces and 2 benches per vendor. Please see Attachment 1 for application and site plan.

UP24-09: The applicant has applied for a Conditional Use Permit for a Mobile Food Vending Village to be established on his property. The property is located on the southeast side of the intersection of Third Street and Nelson Avenue. The property .77 acres in size and is currently vacant. The applicant originally proposed 19 food trucks at this location but revised the site plan to accommodate 6 trucks. Please see Attachment 2 for application and site plan.

DISCUSSION:

The applicant submitted the use permit applications on July 24, 2024. After reviewing the applications, Community Development sent incompleteness letters for both applications to the applicant on August 20, 2024, and a meeting was held with the applicant and all relevant City Departments to discuss the incompleteness letters on September 3, 2024. Though the applicant did submit a revised site plan for UP24-09, it did not meet all criteria delineated in the City's August 20th letters, and Staff was unable to deem the applications complete. On December 24, 2024, the applicant requested a "final determination" from the City regarding his applications. This determination was sent to the applicant on February 12, 2025. The applicant objects to certain conditions staff has required for approval of the use permit and has requested the use permit applications be scheduled for consideration by the Planning Commission. Please see timeline below.

Timeline of Mr. Hubbard's Applications		
Date	Event	Document
7/24/2024	Planning received Use Permit Applications	UP24-08 Application UP24-09 Application
8/20/2024	Planning emailed Mr. Hubbard Incompleteness Letter #1 (All division's comments) for UP24-08	UP24-08 Incompleteness Letter dated 8-20-24
8/20/2024	Planning emailed Mr. Hubbard Incompleteness Letter #2 (All division's comments) for UP24-09	UP24-09 Incompleteness Letter dated 8-20-24
09/03/2024	Meeting with Applicant to discuss Incompleteness Letters and what is needed to move the project forward	N/A

11/18/2024	Received revised site plan from Mr. Hubbard for UP24-09	In application packet
12/24/2024	Received letter from Mr. Hubbard requesting a "final determination"	Hubbard letter dated 12-22-24
2/12/2025	Planning staff emailed Mr. Hubbard a Determination Letter regarding both use permits.	City letter dated 02-12-25
03/27/2025	Use Permits heard before the Planning Commission	Draft Resolution P2025-04 & Draft Resolution P2025-05

Community Development has requested the applicant provide complete application packets, including a site plan drawn to scale, so that Staff can evaluate the project's conformance with the City's zoning requirements and the CA Building Code, specifically regarding accessibility. Without the requested documentation, Staff has been unable to fully evaluate the projects and determine if the public's health, safety, and welfare are protected.

When a proposed use involves the provision of a public accommodation—such as a business or facility open to the public—Charter Cities may impose reasonable conditions on the permit to ensure consistency with local policies, protect the health and safety of residents, and prevent discrimination. This authority includes conditions aimed at ensuring compliance with civil rights laws, accessibility requirements, and public welfare standards.

Staff is requesting, if the use permit is approved, that it be subject to the recommended conditions of approval placed on the project(s). These will allow Staff to do a proper evaluation, and impose reasonable conditions on the use to protect the health and safety of the public and prevent discrimination.

Criteria for Mobile Food Vending Villages: OMC 17.16.150 delineates specific criteria for Mobile Food Vendors and Mobile Food Vending Villages. Ordinance 1880 amended this section of OMC in June 2024. This amendment created the process for establishing a village and limited the number of villages to 3 (three) within City limits. Specific standards for villages are delineated in OMC 17.16.150.D and are included as conditions of approval within the draft resolutions.

Required Findings for a Use Permit: Pursuant to OMC Section 17.48.010.4, the Planning Commission may grant a use permit only upon making all of the following findings, based on substantial evidence:

a. The granting of the permit will not be incompatible with or detrimental to the general health, safety or public welfare of the surrounding area or of the city as a whole.

1. Without the proposed conditions of approval, these developments may not

protect the health, safety, welfare of the City.

b. **The proposed use follows sound principles of land use by having a suitable location relative to the community as a whole, as well as to transportation facilities, public services and other land uses in the vicinity**.

1. The proposed locations for the villages are in areas with few food options. Having a variety of mobile food venders available to provide food brings more options to the vicinity of the villages, as well as to the City as a whole.

c. Public utilities and facilities, including streets and highways, water and sanitation, are adequate to serve the proposed use or will be made adequate prior to the establishment of the proposed use.

1. The applicant will work with the Public Works Department to ensure that adequate access and services are provided.

d. The location, size, design and operating characteristics of the proposed use will be harmonious and compatible with the surrounding neighborhood and will not adversely affect abutting properties.

1. The surrounding land uses include retail, industrial and office uses. The sites will be compatible with the surrounding areas and will provide food options in areas of the City limited in this regard.

e. The subject site is physically suitable for the type and intensity of land use being proposed.

1. Both properties are relatively flat and are large enough to accommodate the proposed use.

f. The size, intensity and location of the proposed use will provide services that are necessary or desirable for the neighborhood and community as a whole.

1. The locations for the proposed villages are suitable for the proposed uses. There are not many food options available in these areas, and having a variety of food trucks at these locations would bring new options to the community.

g. The permit complies with all applicable laws and regulations, including the requirements of the general plan, of this title and of the city municipal code.

1. Without the proposed conditions placed on this project, Staff is unable to determine if the projects will comply with Title 17 regulations and the 2022 California Building Code, as adopted.

Environmental Determination: The Class 32 “Infill Development” Categorical Exemption (15332.a-e) exempts the construction of infill developments from CEQA review provided that the development is consistent with the zoning and General Plan designations, occurs within city limits, is served by public utilities, and doesn’t result in significant effects relating to traffic, noise, air quality and water quality. Staff feels that these projects, as conditioned, should meet the requirements of this categorical exemption.

FISCAL IMPACT

None. All applicable fees were paid prior to completing review.

PUBLIC NOTICE

The Planning Commission hearing for this project was publicly noticed in the local newspaper on March 17, 2025, and mailed to all property owners within 300 feet on March 11, 2025. As of publication, Staff has received zero responses from the public notices.

Attachments:

1. UP24-08: Application and Site Plan
2. UP24-09: Application and Site Plans
3. Incompleteness Letter for UP24-08 Sent August 20, 2024
4. Incompleteness Letter for UP24-08 Sent August 20, 2024
5. February 12, 2025, Letter to Applicant
6. Draft Notices of Exemption
7. Ordinance No. 1880
8. Draft Resolution No. P2025-04 for UP24-08
9. Draft Resolution No. P2025-05 for UP24-09

CITY OF OROVILLE
RESOLUTION NO. P2025-05

A RESOLUTION OF THE PLANNING COMMISISON OF THE CITY OF OROVILLE, CALIFORNIA, MAKING FINDINGS AND CONDITIONALLY APPROVIING CONDITIONAL USE PERMIT UP24-09 FOR A MOBILE FOOD VENDING VILLAGE IN AN INTENSIVE COMMERCIAL (C-2) ZONING DISTRICT, FOR THE PROPERTY IDENTIFIED AS APN 031-161-058

WHEREAS, the City has received an application packet from Scottlynn Hubbard for a Mobile Food Vending Village to be located at APN 031-161-058; and

WHEREAS, The City of Oroville Municipal Code (OMC) Section 17.16.150 specifies that a Mobile Food Vending Village shall require a minor use permit; and

WHEREAS, at a duly noticed public hearing, the Planning Commission considered the comments and concerns of public agencies, property owners, and members of the public who are potentially affected by the approval of the use permit described herein, and also considered the City's staff report regarding the request.

NOW, THEREFORE, BE IT RESOLVED by the Planning Commission as follows:

1. This action has been determined to be exempt from the California Environmental Quality Act (CEQA) review pursuant to Title 14, California Code of Regulations, Section 15332 "Infill Development"

2. The Planning Commission approves the findings required by Section 17.48.010 of the Oroville Municipal Code, as described in this Resolution.

3. The Planning Commission approves the conditions described in this Resolution.

CONDITIONS OF APPROVAL

Approved project: The Planning Commission hereby conditionally approves Minor Use Permit UP24-09, permitting the operation of a Mobile Food Vending Village at APN: 031-161-058. The subject property has a zoning designation of Intensive Commercial (C-2) and a General Plan land use designation of Retail Business Services (RBS).

Project Specific Conditions to be met Prior to Issuance of a Building Permit

1. Submit a revised site plan, drawn to scale, that identifies where the food vending trucks will be located, where customers will park, and how customers will access the trucks.

2. Delineate minimum 10' setbacks from all property lines, per OMC 17.16.150.C.15: "All mobile food vendors shall maintain a 10-foot minimum setback from the property lines and public sidewalks, curbs and gutters."
3. Provide a minimum of one accessible restroom with hand washing facilities.
4. Please delineate orderly traffic flow on the site with marked parking spaces, including one accessible van space.
5. Provide separation between the flow of traffic and pedestrians, utilizing barriers such as cones, tape or bollards.
6. Provide an identified accessible area on the site that has hardscape at the accessible van parking space, and at a connected seating space for wheelchair access.
7. In lieu of an accessible path to every vendor, the applicant shall provide to the City an operational plan describing how disabled persons will be able to obtain service from each vendor (e.g. a designated runner, handheld menus, etc.)
8. Paving, chip seal or other hardscape is required for all accessible areas of the site.
9. The applicant shall provide to the City an operations plan demonstrating waste management and sanitation practices.
10. Identify if there will be on-site storage. If so, it must be on a concrete foundation, less than 200 square feet, and painted a dull beige color.
11. If permanent structures are built, landscaping may be required pursuant to OMC 17.12.050.
12. Applications for mobile food vending villages shall include the location and description of any proposed outdoor dining area, including tables, chairs, and shade structures. No temporary or permanent chairs, tables, shade structures or other site furniture is permitted except as specified in the Mobile Food Vendor Village Minor Use permit conditions of approval.

Ongoing Project Specific Conditions

13. Mobile Food Vending Villages shall conform to the requirements delineated in OMC 17.16.150, including, but not limited to the following:
    - I. Hours of operation for this mobile food vendor village shall be between 6:00 a.m. and 10:00 p.m.
    - II. Two A-frame signs shall be permitted. These signs are subject to the requirements of Oroville Municipal Code, Chapter 17.20, Signs.
    - III. Refuse shall be removed from the site and properly disposed of daily.
    - IV. A deposit of $5,000.00 shall be deposited with the City Finance Department prior to placing a storage container on-site to guarantee that the container(s) will be removed from the site when the mobile food vendor use on the site discontinues for more than thirty (30) days.

General Conditions

1. The applicant or property owner shall apply for the proper permits as required by OMC Chapter 17.20 prior to any signage being erected.

2. The applicant and any/or subsequent owners shall have a current City of Oroville business license and any other applicable permit/license that may be required as part of their business operations.

3. Pursuant to Section 17.12.010, the proposed use of the site shall conform to the performance standards of the Oroville Municipal Code to minimize any potential negative effects that the building, structure, lighting or use could have on its surroundings, and to promote compatibility with surrounding uses and areas.
4. Applicable construction plans, calculations, specifications, applications, forms, etc. shall be submitted to the Building Division for review prior to the start of any construction activities requiring a building permit. All applicable plan review and development impact fees shall be paid at time of submittal.

5. All grading, paving, excavation and site clearance, including that which is exempt from obtaining a permit, shall be performed in conformance with the City's Engineering Design Standards; the Municipal Code; the requirements of the State Regional Water Quality Control Board; and any other applicable local, state, and federal requirements.

6. Pursuant to Section 17.12.050, landscaped areas shall be continually maintained in good condition and shall be kept clean and weeded and trees shall be pruned in a natural pattern and shall not be topped or pollarded.
7. Any roof mounted or ground placed utilities (HVAC, generators, etc.) shall include an architecturally compatible method of screening. This can include screening by landscaping or a decorative fence for ground placed utilities.
8. The applicant shall ascertain and comply with the requirements of all of City, County, State, Federal, and other local agencies as applicable to the proposed project.
9. The applicant and/or property owner will take appropriate measures to provide property maintenance, including provisions to keep the premise free of litter and debris.
10. Applicant and/or property owner will ensure protection of adjacent properties from noise, odors and undue light and glare, as well as illegal activity.
11. The project shall remain in substantial conformance with the Conditions of Approval, as adopted by the Oroville Planning Commission. Any subsequent minor changes in the project (as determined by the Zoning Administrator) may only occur subject to appropriate City review and approval. Any subsequent substantive changes in the project (as determined by the Zoning Administrator) may only occur subject to discretionary review by the Oroville Planning Commission.

12. Pursuant to Section 17.48.010(F) of the City Code, the Planning Commission, upon its own motion, may modify or revoke any use permit that has been granted pursuant to the provisions of this section upon finding any of the following, based on substantial evidence:
    I. Any of the conditions of the permit have not been satisfied within 1 year after it was granted.
    II. Any of the terms or conditions of the permit have been violated.
    III. A law, including any requirement in the Municipal Code Chapter 17, has been violated in connection with the permit.
    IV. The permit was obtained by fraud.
13. The applicant hereby certifies that any and all statements and information provided as part of the application are true and correct to the best of their knowledge and belief. Any misinformation provided, whether intentional or unintentional, that was considered in the issuance of this permit may be grounds for revocation.
14. Minor changes may be approved administratively by the Community Development Director or designee upon receipt of a written request by the applicant or designee. Changes deemed to be major or significant in nature shall require a formal application for amendment.
15. The applicant shall hold harmless the City, its Council members, Planning Commissioners, officers, agents, employees, and representatives from liability for any award, damages, costs, and/or fees incurred by the City and/or awarded to any plaintiff in an action challenging the validity of this permit or any environmental or other documentation related to approval of this permit. Applicant further agrees to provide a defense for the City in any such action.

****

I HEREBY CERTIFY that the foregoing resolution was duly introduced and passed at a regular meeting of the Planning Commission of the City of Oroville held on the 27th of March 2025, by the following vote:

AYES: Commissioners Zillich II, Jensen, Hamilton, Vice chair Sheard, Chair Jenkins

NOES: None

ABSTAIN: None

ABSENT: Arace, Smith

ATTEST:

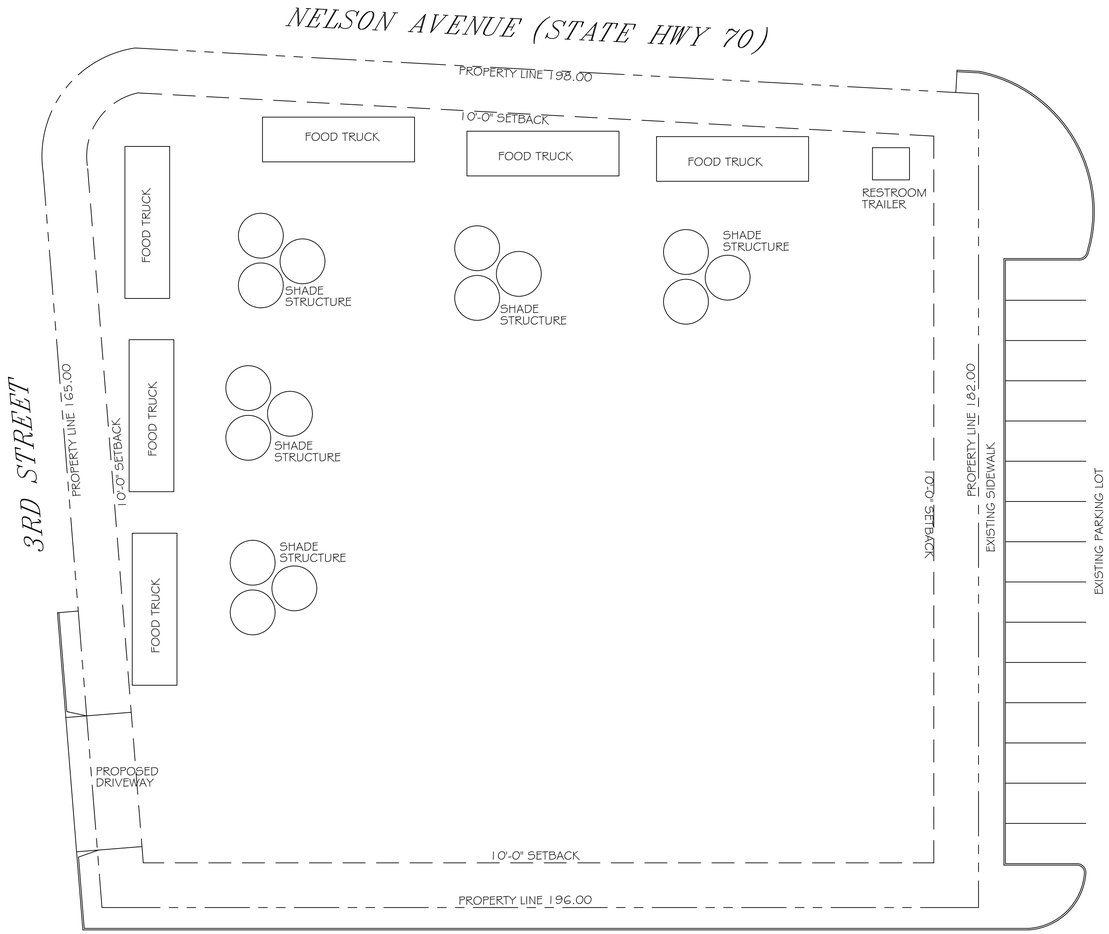
KAYLA REASTER, ASSISTANT CITY CLERK

APPROVE:

WYATT JENKINS, CHAIRPERSON

FOOD TRUCK VILLAGE

THIRD STREET & NELSON AVENUE OROVILLE, CALIFORNIA 95065



PROJECT SITE PLAN

SCALE 1/16" = 1'-0"

NOR-CAL
RESTAURANT DESIGN

THE EXPERTS IN RESTAURANT DESIGN & PLANNING, OVER 30 YEARS IN THE BUSINESS

NORRIS J. MITCHELL
PROJECT DESIGNER

310 SOUTH CENTRAL PKWY
MTN. HOUSE, CALIFORNIA 95391
PHONE NO. (209) 221-7090
FAX NO. (209) 221-7091
EMAIL: nmitch9944@aol.com

REVISIONS:		
FOR PLAN CHECK REVIEW		
ENGINEER OF RECORD		

PROJECT SITE PLAN

FOOD TRUCK VILLAGE
THIRD STREET & NELSON AVENUE
OROVILLE,CALIFORNIA 95065

NORRIS M.
N. J. M.
APRIL 2024
AS SHOWN
2024-11

P-1
SHEET 1 OF 1

City of Oroville

Planning Division - Community Development Department

1735 Montgomery Street
Oroville, CA 95965-4897
(530) 538-2420 FAX (530) 538-2426
www.cityoforoville.org

TRAKIT#:_____-_____

PL-APL 25-04-0001

APPEAL APPLICATION

(Please print clearly and fill in/provide all that apply)

REQUIRED FOR A COMPLETE APPLICATION

{ } Completed and signed Application Forms
{ } Application Fee Paid (Discretionary Items): ($3,628) + 6% Tech Fee = $3,845.68
{ } Application Fee Paid (Ministerial Items): ($363) + 6% Tech Fee = $384.78

DECISION BEING APPEALED

(Please check all that apply)

City Staff Member

{ } Building Official
{ } Chief of Police
{ } City Engineer
{ } Director of Business Assistance & Housing
{ } Director of Parks & Trees
{ } Director of Planning & Development Services / Zoning Administrator
{ } Director of Public Works
{ } Fire Chief
{ } Other (Please Specify): _____

Decision Making Body

{ } Arts Commission
{ } Development Review Committee
{ } Historic Advisory Committee
{ } Housing Loan Advisory Committee
{ } Park Commission
{X}Planning Commission
{ } Supplemental Benefits Fund Steering Committee

Hearing date of decision being appealed: March 27, 2025 Number of days since the hearing was held: 11

APPEAL DESCRIPTION

Detailed Description of Appeal:

Pursuant to OMC § 17.56.100.B.1, applicant hereby appeals certain decisions by planning commission on March 27, 2025, regarding the accessibility requirements for proposed food truck villages located next to Homed Depot and Walmart. Briefly, petitioner disagrees with the commission on: (1) whether the ADA applies to food trucks parked on vacant lots; (2) whether public entities have standing to enforce the ADA; and (3) whether Title 24 of the California Building Code applies when no application for building permit is submitted. Petitioner contends that the answer to all three questions is no. This appeal presents pure questions of law.

APPLICANT'S SIGNATURE

I hereby certify that the information provided in this application is, to my knowledge, true and correct.

Applicant's Signature: _____ Date: April 7, 2025

FOR OFFICE USE ONLY

APPROVED BY: _____ DATE: _____

{ } Credit Card #:_____ { } Debit Card #: _____ { } Money Order { } Cash { } Check #_____

From: Rickey Mauldin
To: Kristina Heredia
Subject: Food Truck facilities and Site Facilities
Date: Tuesday, May 6, 2025 11:40:15 AM

Kristena,
These definitions, the Purpose, The Application and General Exceptions should be included within the Appeal Information for the Council to read.
Clearly, under the General Exceptions, a food truck site facilities is not exempt. However, the food truck themselves would be under “Employee Workstations”.

2022 CBC Definitions Chapter 2:

ACCESSIBILITY. [DSA-AC & HCD 1-AC] Accessibility is the combination of various elements in a building, facility, site, or area, or portion thereof which allows access, circulation and the full use of the building and facilities by persons with disabilities in compliance with this code.

ACCESSIBLE. [DSA-AC & HCD 1-AC] A site, building, facility, or portion thereof that is approachable and usable by persons with disabilities in compliance with this code.

ACCESSIBLE ELEMENT. [DSA-AC] An element specified by the regulations adopted by the Division of the State Architect-Access Compliance.

ACCESSIBLE ROUTE. [DSA-AC & HCD 1-AC] A continuous unobstructed path connecting accessible elements and spaces of an accessible site, building or facility that can be negotiated by a person with a disability using a wheelchair, and that is also safe for and usable by persons with other dis[1]abilities. Interior accessible routes may include corridors, hallways, floors, ramps, elevators and lifts. Exterior accessible routes may include parking access aisles, curb ramps, crosswalks at vehicular ways, walks, ramps and lifts.

ACCESSIBLE SPACE. [DSA-AC & HCD 1-AC] A space that complies with the accessibility provisions of this code.

2022 CBC §11B-101 Purpose
11B-101.1 General. This chapter contains scoping and technical requirements for accessibility to sites, facilities, buildings, and elements by individuals with disabilities.

The requirements are to be applied during the design, construction, additions to, and alteration of sites, facilities, buildings, and elements to the extent required by Chapter 1, Section 1.9.

2022 CBC §11B-201 Application.
11B-201.1 Scope. All areas of newly designed and newly constructed buildings and facilities and altered portions of existing buildings and facilities shall comply with these requirements.

2022 CBC §11B-203 General exceptions.
11B-203.1 General. Sites, buildings, facilities, and elements are exempt from these requirements to the extent specified by 11B-203.
11B-203.2 Construction sites.
11B-203.3 Raised areas.
11B-203.4 Limited access spaces.
11B-203.5 Machinery spaces.
11B-203.6 Single occupant structures.
11B-203.7 Detention and correctional facilities.
11B-203.8 Residential facilities.
11B-203.9 Employee workstations.
11B-203.10 Raised refereeing, judging and scoring areas.
11B-203.11 Water slides.
11B-203.12 Animal containment areas.
11B-203.13 Raised boxing or wrestling rings.
11B-203.14 Raised diving boards and diving platforms.

From: Rickey Mauldin
To: Kristina Heredia
Subject: Food Truck facilities and Site Facilities
Date: Tuesday, May 6, 2025 1:12:47 PM

DSA Advisory Definition of ACCESSIBLE ELEMENT.
An ACCESSIBLE ELEMENT can include a room, area, route, feature or device which provides accessibility for persons with disabilities.

SITE. A parcel of land bounded by a lot line or a designated portion of a public right-of-way.

FACILITY. [DSA-AC]
All or any portion of buildings, structures, site improvements, elements, and pedestrian routes or vehicular ways located on a site.

FUNCTIONAL AREA. [DSA-AC] A room, space or area intended or designated for a group of related activities or processes.

2022 CBC §11B-201.2 Application based on building or facility use.
Where a site, building, facility, room, or space contains more than one use, each portion shall comply with the applicable requirements for that use.

CITY OF OROVILLE ORDINANCE
No. 1880

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF OROVILLE AMENDING SECTION 17.16.150, 17.32.010, 17.34.020, AND 17.36.010 OF THE OROVILLE MUNICIPAL CODE REGARDING MOBILE FOOD VENDING

WHEREAS mobile food vendors and mobile food vendor villages are popular eating uses which provide economic opportunities throughout California; and

WHEREAS the City of Oroville Municipal Code Section 17.16.150 currently contains few regulations to protect public safety or protect adjacent properties from activities generated by single mobile food trucks and multiple food trucks at one location; and

WHEREAS the City of Oroville Planning Commission held a workshop on a draft mobile food vendor village ordinance on September 28, 2023; and

WHEREAS the City of Oroville Planning Commission held a public hearing on November 16, 2023, on proposed modifications to Section 17.16.150 et al of the City of Oroville Municipal Code, received public comment, and recommended adoption by the City Council of a Notice of Exemption for said modifications and the modifications themselves; and

WHEREAS, at a duly noticed public hearing on February 6, 2024, the City Council considered the recommendation of the Planning Commission, property owners, and members of the public who are potentially affected by the changes described herein, and considered the City's staff report regarding the proposed Amendment; and

WHEREAS, on February 6, 2024, the City Council adopted the Notice of Exemption, and requested staff to explore restrictions on mobile food vendors to protect existing retail businesses that sell ready-to-eat food or beverages for on-premises or off-premises consumption, and to return to the City Council with recommendations.

The Council of the City of Oroville do ordain as follows:

Section 1. Findings. The City Council of the City of Oroville adopts and finds as true and correct the aforementioned recitals and incorporates them herein as findings.

Section 2. Amendment to the City Code. Section 17.16.150, Section 17.32.010, Section 17.34.020, and Section 17.36.010 of the Oroville Municipal Code are amended as indicated in Exhibit 1 of this Ordinance.

Section 3. This ordinance shall become effective on June 1, 2024, or 30 days after the second reading is approved, whichever comes later.

Section 4. The City Clerk shall attest to the adoption of this ordinance.

PASSED AND ADOPTED by the City Council of the City of Oroville at a regular meeting held on May 21, 2024, by the following vote:

AYES: Council Member(s) Johnstone, Thomson, Goodson, Webber, Vice Mayor Smith, Mayor Pittman

NOES: None

ABSENT: Council Member Riggs

ABSTAIN: None

Mayor, David Pittman

APPROVED AS TO FORM:

City Attorney, Scott E Huber

ATTEST:

Assistant City Clerk, Kayla Reaster

EXHIBIT 1

17.16.150 Mobile food vending

A. Purpose. The purpose of these regulations is to promote the health, safety, comfort, convenience, prosperity, and general welfare by requiring that new and existing mobile food vendors provide the community and customers with a minimum level of cleanliness, quality and security. These regulations differentiate the difference between a single mobile food vendor at one location, and multiple mobile food vendors at one location.

Single mobile vendors may be permitted to operate by administrative permit approval on private property as shown in Allowable Use Table 17.32.010-1 for commercial zones, Table 17.34.010-1 for mixed use zones, and Table 17.36.010-1for industrial zones. Uses are subject to the following regulations.

Mobile food vending villages may be permitted to operate by Minor Use Permit on private property as shown in Allowable Use Table 17.32.010-1 for commercial zones, Table 17.34.010-1 for mixed use zones, and Table 17.36.010-1for industrial zones. Uses are subject to the following regulations. Mobile food vending villages on city owned property other than public rights-of-way are exempt from the requirement for a Minor Use Permit but must comply with the same regulations as mobile food vending villages contained in this Section.

B. Definitions.

1. Mobile Food Vendor (MFV). Any food service establishment designed to be readily movable, that sells food or drinks by means of a motorized or nonmotorized vehicle, such as a catering truck, food truck, or other itinerant method, for a period of at least 30 minutes in a single location in which food or drinks are heated or otherwise prepared and then sold. It also includes a nonmotorized vehicle which is not self-propelled or which cannot be moved by a person pushing or pulling such nonmotorized vehicle. Mobile food vendor shall not mean a "sidewalk vendor" as defined by Government Code Sections 51036 to 51039 (SB956) or an ordinance adopted by the city regarding sidewalk vendors.

2. Mobile food vending villages (MFVV) are defined as more than one mobile food vending vehicle stationary on a private property for more than one hour at a time.

3. Vending stations are defined as the motorized or nonmotorized vehicle the mobile food vendor uses to sell food.

C. Permit requirements for all mobile food vendors, including mobile food vending villages.

1. A single mobile food vendor at any one location shall be required to obtain an administrative permit as provided in this chapter. The permit application shall include the authorization of each property owner where the mobile food vendor intends to vend.
2. Business Tax Certificate. Every mobile food vendor shall obtain a Business Tax Certificate prior to operation.
3. Butte County Environmental Health. A valid permit from the Butte County Environmental Health Department is required and shall be displayed at the mobile food vending vehicle.
4. Permit and license display. At all times while vending, a valid business license shall be displayed at the mobile food vending vehicle.
5. All mobile food vendors shall always display a current business tax certificate and the health department permit in plain view on the exterior of the vending station. In addition, the mobile food vendor shall always have a letter of permission from the owner of the subject property available in the mobile food vehicle.
6. Only nine (9) mobile food vendors shall be permitted on East Highway 162 (Oro Dam Boulevard and Olive Highway). Any existing City issued mobile food vendor permits located on Highway 162 as of the date this ordinance becomes effective shall expire 180 days after the effective date of this ordinance (see also paragraph H below). No new mobile food vendors shall be permitted within 500 hundred feet of the Highway 162 right-of-way line.
7. All mobile food vendors shall be located a minimum of 500 feet from the property line of a parcel where any retail business that sells ready-to-eat food or beverages for on-premises or off-premises consumption is located. The only exception is mobile food vendors owned and operated by the same food retail business operating on that same parcel.
8. All mobile food vendors shall be located a minimum of 500 feet from the property line of a parcel located in the Downtown Historic Overlay.
9. Hours of operation for mobile food vendors shall be between 6:00 a.m. and 10:00 p.m.
10. The vending station shall always be maintained in good operating condition.
11. The vending station shall not include a permanent foundation or other feature that would constitute an improvement to real property.

12. The vending station shall not discharge any materials onto the sidewalk, gutter, or storm drains.
13. All mobile food vending shall be conducted entirely upon private property and not within any public right-of-way.
14. On developed lots, mobile food vendors shall not operate in parking spaces required to meet minimum parking requirements for any other business on the subject site, block any parking required to adequately serve other businesses, or any driveways or aisles for vehicular circulation on the subject site.
15. All mobile food vendors shall maintain a 10-foot minimum setback from the property lines and public sidewalks, curbs, and gutters.
16. Mobile food vendors shall keep the subject property and adjacent right-of-way free of litter within 200 feet of the vehicle.
17. All refuse shall be removed from the site and properly disposed of daily.
18. All mobile vendors shall provide covered garbage, recycling, and compost containers as required by the Butte County Environmental Health Department. No garbage, recycling, and compost containers will be permitted to remain on-site unless stored within a solid storage structure.
19. No single mobile vendor shall use, play, or employ any sound outcry, amplifier, loudspeaker, radio or any other instrument or device to produce sound in connection with the promotion of a vending operation.
20. Signage for single mobile food vendors shall be located on the vending equipment and is subject to the requirements of City of Oroville Municipal Code, Chapter 17.20, Signs.
21. No mobile food vendor shall sell alcoholic beverages, non-food items, cannabis products, illegal drugs, adult-oriented material depicting, describing, or relating to sexual activities, and any other products prohibited by local, state and federal laws.
22. After the permitted hours of operation, all mobile food vendors located on undeveloped property shall move their mobile food vending equipment and trash containers, including the mobile vehicle itself, off-site or within an approved, enclosed structure on site. Mobile food vendors located on the same property as their commissary may store their vehicles overnight on the same property.
23. Mobile food vendors shall not encroach on a public sidewalk or curb with any part of a vehicle, wagon, trailer or truck or any other equipment related to the operation of the business.

D. Standards for Mobile Food Vendor Villages

Minor Use Permit. Mobile food vending villages shall require the approval of a Minor Use Permit (MUP). The approval shall be specific to a location and shall not be transferable to other locations or operators. The permit application shall include the authorization of each property owner where the mobile food vendor intends to vend. Operation of a mobile food vending village shall not be permitted pursuant to California Senate Bill No. 946, as specified in Government Code Sections 51036 – 51039, Sidewalk Vendors.

1. No more than three mobile food vendor villages shall be approved at one time within the city limits, except groups of mobile food vendors approved in conjunction with a special event permit or located on city owned property.
2. All mobile food vendor villages shall be located a minimum of one mile apart as measured from the property line on which there is an existing or proposed mobile food vending village to the property line on which there is an existing or proposed mobile food vending village.
3. No mobile food vendor villages shall be permitted within 500 hundred feet of the Highway 162 right-of-way line.
4. All mobile food vendor villages shall be located a minimum of 500 feet from the property line of a parcel where any retail business that sells ready-to-eat food or beverages for on-premises or off-premises consumption is located.
5. All mobile food vendor villages shall be located a minimum of 500 feet from residential zones.
6. Hours of operation for mobile food vendor villages shall be between 6:00 a.m. and 10:00 p.m., or as specified in the Minor Use Permit conditions of approval for that site.
7. Applications for mobile food vending villages shall include the location and description of any proposed outdoor dining area, including tables, chairs, and shade structures.
8. If the proposed location is on an unimproved property, the area that the mobile food vendors will be parked on in addition to associated customer parking shall be paved or chip-sealed or other types of surfaces deemed appropriate. The requirements of Municipal Code Section 17.12.070, Parking shall be met for customer parking. Other hard surfaces may be approved by the Zoning Administrator in the conditions of approval for the Minor Use Permit.
9. Mobile food vendor villages shall be permitted a maximum of two A-frame signs subject to the requirements of the Oroville Municipal Code, Chapter 17.20, Signs.

10. No more than two hundred (200) square feet within a mobile food vendor village site or on property adjacent to a mobile food vendor village site shall be occupied by musical instruments, equipment, amplifiers, or bandstand. No music is allowed if there are less than two mobile food vendors at the site while music is being played or amplified.

11. No temporary or permanent chairs, tables, shade structures or other site furniture is permitted except as specified in the Mobile Food Vendor Village Minor Use permit conditions of approval. Shade structures may require prior approval from the Fire Department dependent on shade structure size and materials.

12. Building Division and Fire Department. All necessary permits and approvals from the Building Division and the Fire Department shall be obtained prior to operation of a mobile food vending village.

13. Individual mobile food vendors within a mobile food vendor village shall maintain their immediate sales location in a clean and hazard-free condition.

14. Optional on-site storage structures may be permitted as conditioned within the Minor Conditional Use permit. All structures shall be placed on a concrete foundation. Building permits shall be issued for the structures as determined by the City Building Code. One metal storage container no larger than 200 square feet may be placed on-site for use by the mobile food vendors. The storage container shall always be painted a dull beige color or as specified within the conditions of approval of the MUP. Any graffiti painted on the storage container shall be repainted with the base wall color within forty-eight (48) hours' notice by the City to the property owner by the property owner. A deposit of $5,000.00 shall be deposited with the City Finance Department prior to placing the metal storage container on-site to guarantee that the container(s) will be removed from the site when the mobile food vendor use on the site discontinues for more than thirty (30) days.

15. To prevent the activities of the mobile food vendor village from intruding onto the public street or adjacent properties, the Zoning Administrator may determine that permanent or temporary barriers shall be installed along street frontages or property lines based on the location of the proposed mobile food vendor village. Any barrier shall be installed and maintained by the property owner. Failure to maintain the barrier shall be reason for revocation of the MUP if the property owner fails to remedy the barrier condition within fourteen (14) days of receiving written notice from the city to repair/replace the designated barrier.

E. Penalties and Fines

Any violation of this section by any individual holding a valid mobile food vendor permit is punishable as follows:

First Violation	Administrative Fine of $100
Second Violation Within One Year of First	Administrative Fine of $200
Each Addition Violation within One Year of First	Administrative Fine of $500
Fourth and Subsequent Violations	Revocation of Permit

Any person found vending without a mobile food vending permit shall immediately cease vending and the activity is punishable by the following in lieu of the administrative fines set forth above:

First Violation	Administrative Fine of $250
Second Violation Within One Year of First	Administrative Fine of $500
Each Addition Violation within One Year of First	Administrative Fine of $1,000

F. Approvals. All City issued mobile food vendor permits (administrative, ministerial, or conditional use permit approval) issued after the effective date of this ordinance shall be valid for a period of one year from the date of approval. Any existing City issued mobile food vendor permits as of the date this ordinance becomes effective shall expire 180 days after the date of the effective date of this ordinance. All mobile food vendors must apply for a new mobile food vendor permit within 180 days of the effective date of this ordinance and comply with all regulations in this Section.

G. Revocation An administrative permit may be modified or revoked by the Zoning Administrator, pursuant to Oroville Municipal Code Section 17.48.020 should the conditions in that section apply. A MUP may be modified or revoked by the Planning Commission pursuant to Oroville Municipal Code Section 17.48.010.F should the conditions in that Section apply.

Table 17.32.010-1 relating to Commercial districts is amended to read:

§ 17.32.010. Allowed uses in commercial districts.

The uses allowed in commercial districts shall be as shown in Table 17.32.010-1. These uses include:

A. **Permitted Use (P).** Uses that are shown with a "P" shall be permitted, subject to obtaining a zoning clearance, as provided in Section **17.48.030** (Zoning clearances) of this title, as well as any building permits or other permits required by this Code.

B. **Administrative Permit Required (AP).** Uses that are shown with an "AP" shall be subject to obtaining an administrative permit, as provided in Section **17.48.020** (Administrative permits) of this title.

C. **Use Permit Required (UP).** Uses that are shown with a "UP" shall be subject to obtaining a use permit, as provided in Section **17.48.010** (Use permits) of this title.

D. **Use-Specific Regulations (S).** Uses that are shown with an "S" shall be subject to permit requirements as provided in the specific regulations for that use. The table indicates where the use- specific regulations are located in this Code.

E. **Use Not Allowed (-).** Uses that are shown with a "-", or that are not listed, shall not be allowed, except as provided in Sections **17.08.090** (Interpretation regarding allowable uses of land) and
17.48.090 (Nonconforming uses and structures) of this title.

Table 17.32.010-1
Allowed Uses in Commercial Districts

Key

P	**Permitted use, subject to zoning clearance**
AP	**Administrative permit required**
UP	**Use permit required**
S	**See use-specific regulations for permit requirement**
-	**Use not allowed**

	Zoning Districts						
Land Use	**CN**	**C-1**	**C-2**	**CH**	**CLM**	**OF**	**Use-Specific Regulations**
Local Food Uses							
Neighborhood food and beverage sales	AP	AP	AP	AP	AP	AP	17.16.220 (Neighborhood food and beverage sales)
Urban agriculture	S	S	S	S	S	S	17.16.230 (Urban agriculture)

Land Use	Zoning Districts CN	C-1	C-2	CH	CLM	OF	Use-Specific Regulations
Public Assembly							
Carnival, circus or fair	AP	AP	AP	AP	AP	UP	17.16.060 (Temporary uses and buildings)
Commercial recreational facility-indoor, 10,000 square feet or less of gross floor area	UP	P	P	P	UP	-	-
Commercial recreational facility-indoor, more than 10,000 square feet of gross floor area	-	UP	P	UP	UP	-	-
Commercial recreational facility-outdoor	-	UP	P	-	UP	-	-
Concert or performance	AP	AP	AP	AP	AP	-	17.16.060 (Temporary uses and buildings)
Library or museum	-	UP	UP	UP	UP	UP	-
Meeting facility—10,000 square feet or less of gross floor area	P	P	P	UP	UP	P	-
Meeting facility—more than 10,000 square feet of gross floor area	-	UP	P	-	UP	UP	-
Park or playground	UP	UP	UP	UP	UP	UP	-
School, public	-	P	P	UP	UP	UP	-
School, private	-	P	P	-	-	UP	-
Training facility	-	UP	UP	-	-	UP	-
Residential							
Caretaker residence	UP	UP	UP	UP	UP	-	-
Family day care, large	S	S	S	S	S	-	17.16.050 (Family day care homes)
Family day care, small	P	P	P	P	P	-	17.16.050 (Family day care homes)
Home occupation, low-impact	P	P	P	-	-	-	17.16.040 (Home occupations)
Home occupation, moderate-impact	AP	AP	AP	-	-	-	17.16.040 (Home occupations)
Residential care facility —6 units or fewer	P	P	P	P	P	-	-

Land Use	Zoning Districts CN	C-1	C-2	CH	CLM	OF	Use-Specific Regulations
Residential care facility —7 units or more	-	-	-	-	-	-	-
Retail							
Alcoholic beverage sales	UP	UP	UP	-	-	-	-
Building supply	-	-	P	-	P	-	-
Cannabis retail	-	-	-	-	-	-	
Equipment and machinery sales or rental	-	-	P	-	P	-	-
Drive-through establishment— pharmacy	P	P	P	P	P	-	17.16.080 (Drive-through establishments)
Drive-through establishment—all other uses	UP	UP	UP	UP	UP	-	17.16.080 (Drive-through establishments)
Farmers' market	AP	AP	AP	AP	AP	AP	17.16.060 (Temporary uses and buildings)
Food and beverage sales—10,000 square feet or less of gross floor area	P	P	P	P	P	-	-
Food and beverage sales—10,001 to 40,000 feet of gross floor area	UP	P	P	UP	-	-	-
Food and beverage sales—more than 40,000 square feet of gross floor area	-	P	P	UP	-	-	-
Funeral merchandise sales	-	UP	UP	-	-	UP	-
Gas station	-	UP	P	P	P	-	17.16.070 (Gas stations)
General retail—10,000 square feet or less of gross floor area	P	P	P	P	P	-	-
General retail—10,001 to 40,000 feet of gross floor area	UP	P	P	UP	P	-	-

Land Use	Zoning Districts						Use-Specific Regulations
	CN	C-1	C-2	CH	CLM	OF	
General retail—more than 40,000 square feet of gross floor area	-	UP	P	UP	UP	-	-
Mobile food vendor	AP	AP	AP	AP	AP	AP	17.16.150 (Mobile food vending)
Mobile Food Vendor Village	UP	UP	UP	-	UP	-	17.16.150 (Mobile food vending)
Pet store	UP	UP	UP	-	-	-	17.16.120 (Animal keeping)
Plant nursery or garden supply store	UP	P	P	P	-	-	-
Restaurant or café	P	P	P	P	P	-	-
Seasonal holiday agri-cultural sales	AP	AP	AP	AP	AP	-	17.16.060 (Temporary uses and buildings)
Shopping center	UP	UP	P	UP	UP	-	-
Smoke shop	UP	UP	UP	UP	UP	UP	17.16.190 (Smoke shops)
Vehicle sales—automo-bile, new	-	UP	P	UP	P	-	-
Vehicle sales—all other	-	-	UP	UP	UP	-	-
Services							
Animal grooming	UP	UP	UP	-	-	-	17.16.120 (Animal keeping)
Animal keeping, noncommercial	P	P	P	P	P	-	17.16.120 (Animal keeping)
Bank or financial service	P	P	P	-	P	P	-
Bed and breakfast	UP	P	P	P	-	-	-
Business support service	P	P	P	P	P	P	-
Cannabis testing	-	-	-	-	-	-	
Car wash	-	UP	P	P	P	-	17.16.090 (Car and vehicle washes)
Catering service	-	P	P	-	P	-	-
Child day care center	P	P	P	UP	UP	-	-
Gym	P	P	P	-	P	-	-
Hospital	-	UP	UP	-	-	-	-

Land Use	Zoning Districts CN	C-1	C-2	CH	CLM	OF	Use-Specific Regulations
Hotel or motel	-	UP	P	UP	UP	-	-
Instructional or production studio	P	P	P	-	P	P	-
Kennel	-	-	UP	-	UP	-	17.16.120 (Animal keeping)
Mortuary	-	UP	UP	UP	P	UP	-
Office—professional	P	P	P	-	P	P	-
Office—all other	P	P	P	-	P	P	-
Outpatient services	UP	P	P	-	-	-	-
Personal services—low-impact	P	P	P	P	P	-	-
Personal services—moderate-impact	UP	UP	UP	UP	UP	-	-
Recreational vehicle (RV) park	-	-	UP	P	UP	-	-
Substance abuse counseling	-	-	P	-	P	-	-
Temporary real estate office	AP	AP	AP	AP	AP	AP	17.16.060 (Temporary uses and buildings)
Temporary uses not listed here	S	S	S	S	S	S	17.16.060 (Temporary uses and buildings)
Veterinarian	UP	UP	P	-	P	-	17.16.120 (Animal keeping)
Manufacturing, Wholesale, Repair and Storage							
Food or beverage production	-	UP	UP	-	UP	-	-
Landscape material sales	-	UP	UP	-	P	-	-
Manufacturing—20,000 square feet or less of gross floor area	-	UP	P	-	P	P	-
Manufacturing—more than 20,000 square feet of gross floor area	-	-	UP	-	UP	UP	-
Metalwork—20,000 square feet or less of gross floor area	-	UP	UP	P	P	UP	-

Land Use	Zoning Districts CN	C-1	C-2	CH	CLM	OF	Use-Specific Regulations
Metalwork—more than 20,000 square feet of gross floor area	-	-	UP	UP	UP	UP	-
Mini-storage facility	S	S	S	-	S	-	17.16.060 17.44.060 (MS-O-Mini-storage overlay)
Outdoor storage—250 square feet or less	P	P	P	P	P	P	17.16.140 (Outdoor storage)
Outdoor storage—more than 250 square feet	UP	UP	P	UP	P	UP	17.16.140 (Outdoor storage)
Recycling facility or center	-	UP	P	-	P	-	-
Repair service, large equipment— 20,000 square feet or less of gross floor area	UP	UP	P	P	P	-	-
Repair service, large equipment—more than 20,000 square feet of gross floor area	-	-	UP	UP	UP	-	-
Repair service, small appliances	P	P	P	-	P	-	-
Research laboratories	-	-	UP	-	UP	UP	-
Scrap or dismantling yard	-	-	-	-	UP	-	-
Vehicle service or repair	-	UP	P	P	P	-	-
Warehousing	-	-	-	-	P	-	-
Transportation and Infrastructure							
Parking garage or lot as primary use	UP	UP	P	-	UP	UP	-
Public safety facility	UP	UP	UP	UP	UP	UP	-
Solar energy system, Tier 1	P	P	P	P	P	P	17.16.180 (Solar energy systems)
Solar energy system, Tier 2	AP	AP	AP	AP	AP	AP	17.16.180 (Solar energy systems)
Solar energy system, Tier 3	UP	UP	UP	UP	UP	UP	17.16.180 (Solar energy systems)
Utility building or substation	P	P	P	P	P	P	-

Land Use	Zoning Districts CN	C-1	C-2	CH	CLM	OF	Use-Specific Regulations
Vehicle depot	-						

(Ord. 1749 § 4; Ord. 1763 §§ 18, 23, 24, 26; Ord. 1769 § 9; Ord. 1775 § 7; Ord. 1778 § 4; Ord. 1784
§ 7; Ord. 1794 § 2; Ord. 1819 § 7, 2017; Ord. 1830 § 6, 2018; Ord. 1834 § 4, 2019; Ord. 1850 § 3, 2021)

Table 17.34.020-1 relating to Mixed Use districts is amended to read:

Table 17.34.020-1 shows the uses allowed in the mixed-use districts. These uses include:

A. **Permitted Use (P).** Uses shown with a "P" are permitted by-right with zoning clearance approval. See Section **17.48.030** (Zoning clearances).

B. **Administrative Permit Required (AP).** Uses shown with an "AP" require an administrative permit. See Section **17.48.020** (Administrative permits).

C. **Use Permit Required (UP).** Uses shown with a "UP" require a use permit. See Section **17.48.010**
(Use permits).

D. **Use-Specific Regulations (S).** Uses shown with an "S" must comply with specific regulations for that use. The table identifies the section number for the use-specific regulations.

E. **Use Not Allowed (-).** Uses shown with a "-" or that are not listed, are not allowed.

Table 17.34.020-1: Allowed Uses in Mixed-Use Districts

Key	
P	Permitted use, subject to zoning clearance
AP	Administrative permit required
UP	Use permit required
S	See use-specific regulations for permit requirement
-	Use not allowed

Land Use	Zoning Districts MXD	MXN	MXC	Use-Specific Regulations
Local Food Uses				
Neighborhood food and beverage sales	AP	AP	AP	17.16.220 (Neighborhood food and beverage sales)
Urban agriculture	S	S	S	17.16.230 (Urban agriculture)
Public Assembly				
Carnival, circus or fair	AP	AP	AP	17.16.060 (Temporary uses and buildings)
Commercial recreational facility—indoor, 10,000 square feet or less of gross floor area	UP	UP	P	
Commercial recreational facility—indoor, more than 10,000 square feet of gross floor area	UP	UP	UP	
Commercial recreational facility—outdoor	-	-	UP	
Concert or performance	AP	AP	AP	17.16.060 (Temporary uses and buildings)
Library or museum	UP	UP	UP	
Meeting facility—10,000 square feet or less of gross floor area	P	P	P	
Meeting facility—more than 10,000 square feet of gross floor area	UP	UP	P	
Park or playground	UP	UP	UP	
School, public	UP	UP	UP	
School, private	UP	UP	UP	
Training facility	UP	UP	UP	
Residential [1]				
Caretaker residence	UP	UP	-	
Family day care, large	S	S	S	17.16.050 (Family day care homes)
Family day care, small	P	P	P	17.16.050 (Family day care homes)
Home occupation, low-impact	S	S	S	17.16.040 (Home occupation)

Home occupation, moderate-impact	S	S	S	17.16.040 (Home occupation)
Mixed-use development	P	P	P	17.16.030 (Mixed-use development)
Multiple-family dwellings [1]	-	P	P	
Residential care facility—6 units or fewer	P	P	P	
Residential care facility—7 units or more	UP	UP	-	
Retail				
Alcoholic beverage sales	UP	UP	UP	
Building supply	-	-	-	
Equipment and machinery sales or rental	-	-	-	
Drive-through establishment—pharmacy	-	-	UP	17.16.080 (Drive-through establishments)
Drive-through establishment all other uses	-	-	UP	17.16.080 (Drive-through establishments)
Farmers market	AP	AP	AP	
Food and beverage sales—10,000 square feet or less of gross floor area	P	P	P	
Food and beverage sales—10,001 to 40,000 square feet of gross floor area	UP	P	P	
Food and beverage sales—more than 40,000 square feet of gross floor area	UP	UP	P	
Funeral merchandise sales	UP	UP	UP	
Gas station	-	-	UP	17.16.070 (Gas stations)
General retail—10,000 square feet or less of gross floor area	P	P	P	
General retail—10,001 to 40,000 feet of gross floor area	UP	P	P	
General retail—more than 40,000 square feet of gross floor area	-	UP	UP	

Land Use	Zoning Districts MXD	MXN	MXC	Use-Specific Regulations
Mobile food vendor	AP	AP	AP	17.16.150 (Mobile food vending)
Mobile food vendor village	-	UP	UP	17.16.150 (Mobile food vending)
Pet store	UP	UP	UP	17.16.120 (Animal keeping)
Plant nursery or garden supply store	UP	UP	P	
Restaurant or café	P	P	P	
Seasonal holiday agricultural sales	AP	AP	AP	17.16.060 (Temporary uses and buildings)
Shopping center, 1,000 square feet or less of gross floor area	P	P	P	
Shopping center, 1,000 square feet or greater of gross floor area	P	UP	P	
Smoke shop	UP	UP	UP	17.36.010 (Allowed uses in industrial districts)
Vehicle sales—automobile, new	-	-	P	
Vehicle sales—all other	-	-	UP	
Services				
Animal grooming	UP	UP	UP	17.16.120 (Animal keeping)
Animal keeping, noncommercial	P	P	P	17.16.120 (Animal keeping)
Bank or financial service	P	P	P	
Bed and breakfast	P	P	P	
Business support service	P	P	P	
Car wash	-	UP	UP	17.16.090 (Car and vehicle washes)
Catering service	P	P	P	
Child day care center	P	P	P	
Gym	P	P	P	
Hospital	-	-	-	
Hotel or motel	UP	-	UP	

Land Use	Zoning Districts MXD	MXN	MXC	Use-Specific Regulations
Instructional or production studio	P	-	P	
Kennel	-	-	UP	17.16.120 (Animal keeping)
Mortuary	UP	-	UP	
Office—professional	P	P	P	
Office—all other	P	P	P	
Outpatient Services	UP	UP	UP	
Personal services—low-impact	P	P	P	
Personal services—moderate-impact	UP	UP	UP	
Temporary real estate office	AP	AP	AP	17.16.060 (Temporary uses and buildings)
Temporary uses not listed here	S	S	S	17.16.060 (Temporary uses and buildings)
Veterinarian	UP	UP	P	17.16.120 (Animal keeping)
Manufacturing, Wholesale, Repair, and Storage				
Food or beverage production	UP	-	UP	
Landscape material sales	-	-	UP	

Land Use	Zoning Districts MXD	MXN	MXC	Use-Specific Regulations
Manufacturing—20,000 square feet or less of gross floor area	UP	-	UP	
Metalwork—10,000 square feet or less of gross floor area	UP	-	UP	
Mini-storage facility	-	-	-	17.44.060 (MS-O: mini-storage overlay)
Outdoor storage—250 square feet or less	-	-	P	17.16.140 (Outdoor storage)
Outdoor storage—more than 250 square feet	UP	UP	UP	17.16.140 (Outdoor storage)
Repair service, large equipment —20,000 square feet or less of gross floor area	-	-	UP	
Repair service, small appliances	P	P	P	
Transportation and Infrastructure				
Parking garage or lot as primary use	UP	UP	UP	
Public safety facility	UP	UP	UP	
Solar energy system, Tier 1	P	P	P	17.16.180 (Solar energy systems)
Solar energy system, Tier 2	AP	AP	AP	17.16.180 (Solar energy systems)
Solar energy system, Tier 3	UP	UP	UP	17.16.180 (Solar energy systems)
Utility building or substation	P	P	P	

Note:

[1] Residential uses in the downtown mixed-use district are permitted only on upper stories above ground floor commercial uses.

(Ord. 1819 § 8, 2017; Ord. 1830 § 7, 2018)

Table 17.36.010-1 relating to Industrial districts is amended to read:

The uses allowed in industrial districts shall be as shown in Table 17.36.010-1. These uses include:

A. **Permitted Use (P)**. Uses that are shown with a "P" shall be permitted, subject to obtaining a zoning clearance, as provided in Section 17.48.030, as well as any building permits or other permits required by this Code.

B. **Administrative Permit Required (AP)**. Uses that are shown with an "AP" shall be subject to obtaining an administrative permit, as provided in Section 17.48.020.

C. **Use Permit Required (UP)**. Uses that are shown with a "UP" shall be subject to obtaining a use permit, as provided in Section 17.48.010.

D. **Use-Specific Regulations (S)**. Uses that are shown with an "S" shall be subject to permit requirements as provided in the specific regulations for that use. The table indicates where the use- specific regulations are located in this Code.

E. **Use Not Allowed (—)**. Uses that are shown with a "—," or that are not listed, shall not be allowed, except as provided in Sections 17.08.090 and 17.48.090.

Table 17.36.010-1

Allowed Uses in Industrial Districts

	Zoning Districts			
Land Use	**ABP**	**M-1**	**M-2**	**Use-Specific Regulations**
Public Assembly				
Carnival, circus or fair	AP	AP	AP	17.16.060
Commercial recreational facility	—	UP	UP	
Concert or performance	AP	AP	AP	17.16.060
Library or museum	—	UP	UP	
Meeting facility	—	UP	UP	
Park or playground	—	UP	UP	
Training facility	UP	P	P	
	Zoning Districts			
Land Use	**ABP**	**M-1**	**M-**	**Use-Specific**

			2	Regulations
Residential				
Caretaker dwelling unit	P	P	P	
Retail				
Adult-oriented business	—	S	S	17.16.110
Building supply	—	UP	UP	
Cannabis retail	—	—	—	
Drive-through establishment	—	UP	UP	17.16.080
Equipment and machinery sales or rental	—	UP	P	
Farmers market	AP	AP	AP	17.16.060
Food and beverage sales—10,000 sq. ft. or less of gross floor area	P	P	P	
Food and beverage sales—more than 10,000 sq. ft. of gross floor area	—	—	—	
Gas station	—	UP	UP	17.16.070
General retail—10,000 sq. ft. or less of gross floor area	UP	UP	UP	
General retail—more than 10,000 sq. ft. of gross floor area	—	UP	UP	
Mobile food vendor	—	S	S	17.16.150
Mobile food vendor village	UP	UP	UP	17.16.050
Plant nursery or garden supply store	—	UP	UP	
Restaurant or café	UP	UP	UP	
Seasonal holiday agricultural sales	AP	AP	AP	17.16.060
Smoke shop	—	UP	UP	17.36.010
Vehicle sales	—	UP	UP	
Services				
Business support service	P	P	P	
Car wash	—	UP	UP	

Catering service	—	UP	UP	
	Zoning Districts			
Land Use	**ABP**	**M-1**	**M-2**	**Use-Specific Regulations**
Child day care	UP	UP	UP	
Instructional or production studio	—	P	P	
Kennel	—	UP	UP	17.16.120
Marijuana dispensary	—	—	—	
Office—professional	P	UP	UP	
Office—all other	P	UP	UP	

Outpatient services	—	—	—	
Substance abuse counseling	—	—	—	
Temporary real estate office	AP	AP	AP	17.16.060
Temporary uses not listed here	S	S	S	17.16.060
Veterinarian	—	P	P	17.16.120
Manufacturing, Wholesale, Repair and Storage				
Cannabis cultivation	—	—	—	
Cannabis distribution	—	—	—	
Cannabis manufacturing	—	—	—	
Cannabis microbusiness	—	—	—	
Cannabis nursery	—	—	—	
Cannabis testing	—	—	—	
Food or beverage production	—	UP	P	
Landscape material sales	—	UP	P	
Manufacturing—40,000 sq. ft. or less of gross floor area	P	P	P	
Manufacturing—more than 40,000 sq. ft. of gross floor area	UP	UP	P	
Metalwork—40,000 sq. ft. or less of gross floor area	P	P	P	
Metalwork—more than 40,000 sq. ft. of gross floor area	UP	UP	P	
Mini-storage facility	—	S	S	17.44.060
Outdoor storage—500 sq. ft. or less	P	P	P	17.16.140
Outdoor storage—more than 500 sq. ft.	UP	P	P	17.16.140
Recycling facility or center	—	P	P	
Repair service, large equipment	P	P	P	

	Zoning Districts			
Land Use	**ABP**	**M-1**	**M-2**	**Use-Specific Regulations**
Repair service, small appliances	P	P	P	
Research laboratory	UP	P	P	
Scrap or dismantling yard	—	—	UP	
Vehicle services and repair	—	P	P	
Warehousing	P	P	P	
Wholesaling and distribution	UP	P	P	
Agricultural and Resource-Based Uses				
Surface mining	—	—	UP	Chapter 15.92
Transportation and Infrastructure				
Parking garage or lot as primary use	—	UP	UP	
Public safety facility	P	P	P	
Solar energy system, Tier 1	P	P	P	17.16.180 (Solar energy systems)
Solar energy system, Tier 2	AP	AP	AP	17.16.180 (Solar energy systems)
Solar energy system, Tier 3	UP	UP	UP	17.16.180 (Solar energy systems)
Utility building or substation	P	P	P	
Vehicle depot	—	P	P	

(Ord. 1749 § 4; Ord. 1759 § 1; Ord. 1769 § 10; Ord. 1775 § 8; Ord. 1778 § 5; Ord. 1784 § 8; Ord. 1794 §
2; Ord. 1819 § 9, 2017; Ord. 1830 § 8, 2018; Ord. 1834 § 5, 2019)

CITY OF OROVILLE
RESOLUTION NO. 9380

A RESOLUTION OF THE OROVILLE CITY COUNCIL APPROVING AN APPEAL OF THE MARCH 27, 2025, DECISION OF THE OROVILLE PLANNING COMMISSION TO APPROVE THE CONDITIONAL USE PERMIT UP24-09 FOR A MOBILE FOOD VENDING VILLAGE ON APN 031-161-058.

WHEREAS, on March 27, 2025, the City of Oroville Planning Commission (Commission) at a noticed public hearing considered public testimony regarding the Mobile Food Vending Village on APN 031-161-058, and

WHEREAS, the Commission approved the project, and

WHEREAS, the applicant, Mr. Scottlynn Hubbard, has filed a timely appeal of the Commission's approval of the project, asserting that Americans with Disabilities Act (ADA) regulations should not apply because no new permanent structures are being constructed, and

WHEREAS, the City Council has heard the appeal at its regular meeting of June 03, 2025, and

NOW, THEREFORE, BE IT RESOLVED by the Oroville City Council as follows:

1. The appeal of UP 24-09 is approved
2. The City Clerk shall attest to the adoption of this Resolution.

PASSED AND ADOPTED by the Oroville City Council at a regular meeting on June 03, 2025 by the following vote:

AYES:

NOES:

ABSTAINED:

ABSENT:

APPROVED AS TO FORM:

Scott E. Huber, City Attorney

David Pittman, Mayor

ATTEST:

Brian Ring, City Clerk

CITY OF OROVILLE
RESOLUTION NO. 9381

A RESOLUTION OF THE OROVILLE CITY COUNCIL DENYING AN APPEAL OF THE MARCH 27, 2025, DECISION OF THE OROVILLE PLANNING COMMISSION TO APPROVE THE CONDITIONAL USE PERMIT UP24-09 FOR A MOBILE FOOD VENDING VILLAGE ON APN 031-161-058.

WHEREAS, on March 27, 2025, the City of Oroville Planning Commission (Commission) at a noticed public hearing considered public testimony regarding the Mobile Food Vending Village on APN 031-161-058, and

WHEREAS, the Commission approved the project, and

WHEREAS, the applicant, Mr. Scottlynn Hubbard, has filed a timely appeal of the Commission's approval of the project, asserting that Americans with Disabilities Act (ADA) regulations should not apply because no new permanent structures are being constructed, and

WHEREAS, the City Council has heard the appeal at its regular meeting of June 03, 2025, and

NOW, THEREFORE, BE IT RESOLVED by the Oroville City Council as follows:

1. The appeal of UP 24-09 is denied.
2. The City Clerk shall attest to the adoption of this Resolution.

PASSED AND ADOPTED by the Oroville City Council at a regular meeting on June 03, 2025, by the following vote:

AYES:

NOES:

ABSTAINED:

ABSENT:

APPROVED AS TO FORM:

Scott E. Huber, City Attorney

David Pittman, Mayor

ATTEST:

Brian Ring, City Clerk

City Clerk Office

Brian Ring, City Administrator/City Clerk
Kayla Reaster, Assistant City Clerk

1735 Montgomery Street
Oroville, California 95965

T: 530.538.2535

https://www.cityoforoville.org

Members of the Commission
Wyatt Jenkins | Terry Smith | John Zilich II | Natalie Sheard | Warren Jensen | Glenn Arace | Sor Thao |

Minute Order No.: 03272025- 2

Meeting Date: March 27, 2025

Item 2 **Use Permit No UP24-08 and UP24-09**

The Oroville Planning Commission shall review 2 (two) conditional use permit applications for Mobile Food Vendor Villages.

Commission Action Taken:

1. **Adopted the Notice of Exemption as the appropriate level of environmental review for the projects; and**
2. **Adopted Resolutions No. P2025-04 & P2025-05 Approving Use Permits UP24-08 & UP24-09 with the recommended findings and proposed conditions.**

Ayes: Commissioner(s) Zilich II, Jensen, Arace, Vice Chair Natalie Sheard, Chair Jenkins

Noes: None
Absent: Commissioner Thao and Commissioner Smith
Abstain: None

Certification: I hereby certify that the above action was taken by the Oroville Planning Commission on the date listed above.

Kayla Reaster

Kayla Reaster, Assistant City Clerk

City of Oroville

Planning Division - Community Development Department

1735 Montgomery Street
Oroville, CA 95965-4897
(530) 538-2420 FAX (530) 538-2426
www.cityoforoville.org

TRAKIT#: _____-_____

PL-APL 25-04-0001

APPEAL APPLICATION

(Please print clearly and fill in/provide all that apply)

REQUIRED FOR A COMPLETE APPLICATION

{ } Completed and signed Application Forms
{ } Application Fee Paid (Discretionary Items): ($3,628) + 6% Tech Fee = $3,845.68
{ } Application Fee Paid (Ministerial Items): ($363) + 6% Tech Fee = $384.78

DECISION BEING APPEALED

(Please check all that apply)

City Staff Member

{ } Building Official
{ } Chief of Police
{ } City Engineer
{ } Director of Business Assistance & Housing
{ } Director of Parks & Trees
{ } Director of Planning & Development Services / Zoning Administrator
{ } Director of Public Works
{ } Fire Chief
{ } Other (Please Specify): _____

Decision Making Body

{ } Arts Commission
{ } Development Review Committee
{ } Historic Advisory Committee
{ } Housing Loan Advisory Committee
{ } Park Commission
{X} Planning Commission
{ } Supplemental Benefits Fund Steering Committee

Hearing date of decision being appealed: March 27, 2025 Number of days since the hearing was held: 11

APPEAL DESCRIPTION

Detailed Description of Appeal:

Pursuant to OMC § 17.56.100.B.1, applicant hereby appeals certain decisions by planning commission on March 27, 2025, regarding the accessibility requirements for proposed food truck villages located next to Homed Depot and Walmart. Briefly, petitioner disagrees with the commission on: (1) whether the ADA applies to food trucks parked on vacant lots; (2) whether public entities have standing to enforce the ADA; and (3) whether Title 24 of the California Building Code applies when no application for building permit is submitted. Petitioner contends that the answer to all three questions is no. This appeal presents pure questions of law.

APPLICANT'S SIGNATURE

I hereby certify that the information provided in this application is, to my knowledge, true and correct.

Applicant's Signature: _____ Date: April 7, 2025

FOR OFFICE USE ONLY

APPROVED BY: _____ DATE: _____

{ } Credit Card #: _____ { } Debit Card #: _____ { } Money Order { } Cash { } Check # _____

CITY OF OROVILLE
RESOLUTION NO. P2025-04

A RESOLUTION OF THE PLANNING COMMISISON OF THE CITY OF OROVILLE, CALIFORNIA, MAKING FINDINGS AND CONDITIONALLY APPROVIING CONDITIONAL USE PERMIT UP24-08 FOR A MOBILE FOOD VENDOR VILLAGE IN AN INTENSIVE COMMERCIAL (C-2) ZONING DISTRICT, FOR THE PROPERTY IDENTIFIED AS APN 035-360-029

WHEREAS, the City has received an application packet from Scottlynn Hubbard for a Mobile Food Vending Village to be located at APN 035-360-029; and

WHEREAS, The City of Oroville Municipal Code (OMC) Section 17.16.150 specifies that a Mobile Food Vending Village shall require a minor use permit; and

WHEREAS, at a duly noticed public hearing, the Planning Commission considered the comments and concerns of public agencies, property owners, and members of the public who are potentially affected by the approval of the use permit described herein, and also considered the City's staff report regarding the request.

NOW, THEREFORE, BE IT RESOLVED by the Planning Commission as follows:

1. This action has been determined to be exempt from the California Environmental Quality Act (CEQA) review pursuant to Title 14, California Code of Regulations, Section 15332 "Infill Development"

2. The Planning Commission approves the findings required by Section 17.48.010 of the Oroville Municipal Code, as described in this Resolution.

3. The Planning Commission approves the conditions described in this Resolution.

CONDITIONS OF APPROVAL

Approved project: The Planning Commission hereby conditionally approves Minor Use Permit UP24-08, permitting the operation of a Mobile Food Vending Village at APN: 035-360-029: The subject property has a zoning designation of Intensive Commercial (C-2) and a General Plan land use designation of Retail Business Services (RBS).

Project Specific Conditions to be met Prior to Issuance of a Building Permit

1. Submit a revised site plan, drawn to scale, that identifies where the food vending trucks will be located, where customers will park, and how customers will access the trucks.

2. Delineate minimum 10' setbacks from all property lines, per OMC 17.16.150.C.15: "All mobile food vendors shall maintain a 10-foot minimum setback from the property lines and public sidewalks, curbs and gutters."
3. Provide a minimum of one accessible restroom with hand washing facilities.
4. Please delineate orderly traffic flow on the site with marked parking spaces, including one accessible van space.
5. Provide separation between the flow of traffic and pedestrians, utilizing barriers such as cones, tape or bollards.
6. Provide an identified accessible area on the site that has hardscape at the accessible van parking space, and at a connected seating space for wheelchair access.
7. In lieu of an accessible path to every vendor, the applicant shall provide to the City an operational plan describing how disabled persons will be able to obtain service from each vendor (e.g. a designated runner, handheld menus, etc.)
8. Paving, chip seal or other hardscape is required for all accessible areas of the site.
9. The applicant shall provide to the City an operations plan demonstrating waste management and sanitation practices.
10. Identify if there will be on-site storage. If so, it must be on a concrete foundation, less than 200 square feet, and painted a dull beige color.
11. If permanent structures are built, landscaping may be required pursuant to OMC 17.12.050.
12. Applications for mobile food vending villages shall include the location and description of any proposed outdoor dining area, including tables, chairs, and shade structures. No temporary or permanent chairs, tables, shade structures or other site furniture is permitted except as specified in the Mobile Food Vendor Village Minor Use permit conditions of approval.

Ongoing Project Specific Conditions

13. Mobile Food Vending Villages shall conform to the requirements delineated in OMC 17.16.150, including, but not limited to the following:
    I. Hours of operation for this mobile food vendor village shall be between 6:00 a.m. and 10:00 p.m.
    II. Two A-frame signs shall be permitted. These signs are subject to the requirements of Oroville Municipal Code, Chapter 17.20, Signs.
    III. Refuse shall be removed from the site and properly disposed of daily.
    IV. A deposit of $5,000.00 shall be deposited with the City Finance Department prior to placing a storage container on-site to guarantee that the container(s) will be removed from the site when the mobile food vendor use on the site discontinues for more than thirty (30) days.

General Conditions

1. The applicant or property owner shall apply for the proper permits as required by OMC Chapter 17.20 prior to any signage being erected.

2. The applicant and any/or subsequent owners shall have a current City of Oroville business license and any other applicable permit/license that may be required as part of their business operations.

3. Pursuant to Section 17.12.010, the proposed use of the site shall conform to the performance standards of the Oroville Municipal Code to minimize any potential negative effects that the building, structure, lighting or use could have on its surroundings, and to promote compatibility with surrounding uses and areas.

4. Applicable construction plans, calculations, specifications, applications, forms, etc. shall be submitted to the Building Division for review prior to the start of any construction activities requiring a building permit. All applicable plan review and development impact fees shall be paid at time of submittal.

5. All grading, paving, excavation and site clearance, including that which is exempt from obtaining a permit, shall be performed in conformance with the City's Engineering Design Standards; the Municipal Code; the requirements of the State Regional Water Quality Control Board; and any other applicable local, state, and federal requirements.

6. Pursuant to Section 17.12.050, landscaped areas shall be continually maintained in good condition and shall be kept clean and weeded and trees shall be pruned in a natural pattern and shall not be topped or pollarded.

7. Any roof mounted or ground placed utilities (HVAC, generators, etc.) shall include an architecturally compatible method of screening. This can include screening by landscaping or a decorative fence for ground placed utilities.

8. The applicant shall ascertain and comply with the requirements of all of City, County, State, Federal, and other local agencies as applicable to the proposed project.

9. The applicant and/or property owner will take appropriate measures to provide property maintenance, including provisions to keep the premise free of litter and debris.

10. Applicant and/or property owner will ensure protection of adjacent properties from noise, odors and undue light and glare, as well as illegal activity.

11. The project shall remain in substantial conformance with the Conditions of Approval, as adopted by the Oroville Planning Commission. Any subsequent minor changes in the project (as determined by the Zoning Administrator) may only occur subject to appropriate City review and approval. Any subsequent substantive changes in the project (as determined by the Zoning Administrator) may only occur subject to discretionary review by the Oroville Planning Commission.

12. Pursuant to Section 17.48.010(F) of the City Code, the Planning Commission, upon its own motion, may modify or revoke any use permit that has been granted pursuant to the provisions of this section upon finding any of the following, based on substantial evidence:
    I. Any of the conditions of the permit have not been satisfied within 1 year after it was granted.
    II. Any of the terms or conditions of the permit have been violated.
    III. A law, including any requirement in the Municipal Code Chapter 17, has been violated in connection with the permit.
    IV. The permit was obtained by fraud.
13. The applicant hereby certifies that any and all statements and information provided as part of the application are true and correct to the best of their knowledge and belief. Any misinformation provided, whether intentional or unintentional, that was considered in the issuance of this permit may be grounds for revocation.
14. Minor changes may be approved administratively by the Community Development Director or designee upon receipt of a written request by the applicant or designee. Changes deemed to be major or significant in nature shall require a formal application for amendment.
15. The applicant shall hold harmless the City, its Council members, Planning Commissioners, officers, agents, employees, and representatives from liability for any award, damages, costs, and/or fees incurred by the City and/or awarded to any plaintiff in an action challenging the validity of this permit or any environmental or other documentation related to approval of this permit. Applicant further agrees to provide a defense for the City in any such action.

****

I HEREBY CERTIFY that the foregoing resolution was duly introduced and passed at a regular meeting of the Planning Commission of the City of Oroville held on the 27th of March 2025, by the following vote:

AYES: Commissioners Zillich II, Jensen, Hamilton, Vice Chair Sheard, Chair Jenkins.

NOES: None

ABSTAIN: None

ABSENT: Arace, Smith

ATTEST: Kayla Reaster
KAYLA REASTER, ASSISTANT CITY CLERK

APPROVE: Wyatt
WYATT JENKINS, CHAIRPERSON

Notice of Exemption

Appendix E

To: Office of Planning and Research
P.O. Box 3044, Room 113
Sacramento, CA 95812-3044

County Clerk
County of: Butte
155 Nelson Ave,
Oroville, CA 95965

From: (Public Agency): City of Oroville
1735 Montgomery Street
Oroville, CA 95965
(Address)

Project Title: UP24-08 Mobile Food Vending Village

Project Applicant: Scott Hubbard

Project Location - Specific:

APN 035-360-029

Project Location - City: Oroville Project Location - County: Butte

Description of Nature, Purpose and Beneficiaries of Project:

UP24-08: Use Permit for a Mobile Food Vending Village

Name of Public Agency Approving Project: City of Oroville

Name of Person or Agency Carrying Out Project: _____

Exempt Status: **(check one):**

- ☐ Ministerial (Sec. 21080(b)(1); 15268);
- ☐ Declared Emergency (Sec. 21080(b)(3); 15269(a));
- ☐ Emergency Project (Sec. 21080(b)(4); 15269(b)(c));
- ☒ Categorical Exemption. State type and section number: Infill 15.332.a-e
- ☐ Statutory Exemptions. State code number: _____

Reasons why project is exempt:

Infill developement that is less than 5 acres, has access to public utilities, and does not create a significant effect on the environment.

Lead Agency Contact Person: Kristina Heredia Area Code/Telephone/Extension: 530-538-2406

If filed by applicant:

1. Attach certified document of exemption finding.
2. Has a Notice of Exemption been filed by the public agency approving the project? Yes No

Signature: _____ Date: 03-27-2025 Title: Associate Planner

▪ Signed by Lead Agency Signed by Applicant

Authority cited: Sections 21083 and 21110, Public Resources Code.
Reference: Sections 21108, 21152, and 21152.1, Public Resources Code.

Date Received for filing at OPR: _____

Revised 2011

CITY OF OROVILLE
RESOLUTION NO. P2025-05

A RESOLUTION OF THE PLANNING COMMISISON OF THE CITY OF OROVILLE, CALIFORNIA, MAKING FINDINGS AND CONDITIONALLY APPROVIING CONDITIONAL USE PERMIT UP24-09 FOR A MOBILE FOOD VENDING VILLAGE IN AN INTENSIVE COMMERCIAL (C-2) ZONING DISTRICT, FOR THE PROPERTY IDENTIFIED AS APN 031-161-058

WHEREAS, the City has received an application packet from Scottlynn Hubbard for a Mobile Food Vending Village to be located at APN 031-161-058; and

WHEREAS, The City of Oroville Municipal Code (OMC) Section 17.16.150 specifies that a Mobile Food Vending Village shall require a minor use permit; and

WHEREAS, at a duly noticed public hearing, the Planning Commission considered the comments and concerns of public agencies, property owners, and members of the public who are potentially affected by the approval of the use permit described herein, and also considered the City's staff report regarding the request.

NOW, THEREFORE, BE IT RESOLVED by the Planning Commission as follows:

1. This action has been determined to be exempt from the California Environmental Quality Act (CEQA) review pursuant to Title 14, California Code of Regulations, Section 15332 "Infill Development"

2. The Planning Commission approves the findings required by Section 17.48.010 of the Oroville Municipal Code, as described in this Resolution.

3. The Planning Commission approves the conditions described in this Resolution.

CONDITIONS OF APPROVAL

Approved project: The Planning Commission hereby conditionally approves Minor Use Permit UP24-09, permitting the operation of a Mobile Food Vending Village at APN: 031-161-058. The subject property has a zoning designation of Intensive Commercial (C-2) and a General Plan land use designation of Retail Business Services (RBS).

Project Specific Conditions to be met Prior to Issuance of a Building Permit

1. Submit a revised site plan, drawn to scale, that identifies where the food vending trucks will be located, where customers will park, and how customers will access the trucks.

2. Delineate minimum 10' setbacks from all property lines, per OMC 17.16.150.C.15: "All mobile food vendors shall maintain a 10-foot minimum setback from the property lines and public sidewalks, curbs and gutters."
3. Provide a minimum of one accessible restroom with hand washing facilities.
4. Please delineate orderly traffic flow on the site with marked parking spaces, including one accessible van space.
5. Provide separation between the flow of traffic and pedestrians, utilizing barriers such as cones, tape or bollards.
6. Provide an identified accessible area on the site that has hardscape at the accessible van parking space, and at a connected seating space for wheelchair access.
7. In lieu of an accessible path to every vendor, the applicant shall provide to the City an operational plan describing how disabled persons will be able to obtain service from each vendor (e.g. a designated runner, handheld menus, etc.)
8. Paving, chip seal or other hardscape is required for all accessible areas of the site.
9. The applicant shall provide to the City an operations plan demonstrating waste management and sanitation practices.
10. Identify if there will be on-site storage. If so, it must be on a concrete foundation, less than 200 square feet, and painted a dull beige color.
11. If permanent structures are built, landscaping may be required pursuant to OMC 17.12.050.
12. Applications for mobile food vending villages shall include the location and description of any proposed outdoor dining area, including tables, chairs, and shade structures. No temporary or permanent chairs, tables, shade structures or other site furniture is permitted except as specified in the Mobile Food Vendor Village Minor Use permit conditions of approval.

Ongoing Project Specific Conditions

13. Mobile Food Vending Villages shall conform to the requirements delineated in OMC 17.16.150, including, but not limited to the following:
    I. Hours of operation for this mobile food vendor village shall be between 6:00 a.m. and 10:00 p.m.
    II. Two A-frame signs shall be permitted. These signs are subject to the requirements of Oroville Municipal Code, Chapter 17.20, Signs.
    III. Refuse shall be removed from the site and properly disposed of daily.
    IV. A deposit of $5,000.00 shall be deposited with the City Finance Department prior to placing a storage container on-site to guarantee that the container(s) will be removed from the site when the mobile food vendor use on the site discontinues for more than thirty (30) days.

General Conditions

1. The applicant or property owner shall apply for the proper permits as required by OMC Chapter 17.20 prior to any signage being erected.

2. The applicant and any/or subsequent owners shall have a current City of Oroville business license and any other applicable permit/license that may be required as part of their business operations.

3. Pursuant to Section 17.12.010, the proposed use of the site shall conform to the performance standards of the Oroville Municipal Code to minimize any potential negative effects that the building, structure, lighting or use could have on its surroundings, and to promote compatibility with surrounding uses and areas.
4. Applicable construction plans, calculations, specifications, applications, forms, etc. shall be submitted to the Building Division for review prior to the start of any construction activities requiring a building permit. All applicable plan review and development impact fees shall be paid at time of submittal.

5. All grading, paving, excavation and site clearance, including that which is exempt from obtaining a permit, shall be performed in conformance with the City's Engineering Design Standards; the Municipal Code; the requirements of the State Regional Water Quality Control Board; and any other applicable local, state, and federal requirements.

6. Pursuant to Section 17.12.050, landscaped areas shall be continually maintained in good condition and shall be kept clean and weeded and trees shall be pruned in a natural pattern and shall not be topped or pollarded.
7. Any roof mounted or ground placed utilities (HVAC, generators, etc.) shall include an architecturally compatible method of screening. This can include screening by landscaping or a decorative fence for ground placed utilities.
8. The applicant shall ascertain and comply with the requirements of all of City, County, State, Federal, and other local agencies as applicable to the proposed project.
9. The applicant and/or property owner will take appropriate measures to provide property maintenance, including provisions to keep the premise free of litter and debris.
10. Applicant and/or property owner will ensure protection of adjacent properties from noise, odors and undue light and glare, as well as illegal activity.
11. The project shall remain in substantial conformance with the Conditions of Approval, as adopted by the Oroville Planning Commission. Any subsequent minor changes in the project (as determined by the Zoning Administrator) may only occur subject to appropriate City review and approval. Any subsequent substantive changes in the project (as determined by the Zoning Administrator) may only occur subject to discretionary review by the Oroville Planning Commission.

12. Pursuant to Section 17.48.010(F) of the City Code, the Planning Commission, upon its own motion, may modify or revoke any use permit that has been granted pursuant to the provisions of this section upon finding any of the following, based on substantial evidence:
    I. Any of the conditions of the permit have not been satisfied within 1 year after it was granted.
    II. Any of the terms or conditions of the permit have been violated.
    III. A law, including any requirement in the Municipal Code Chapter 17, has been violated in connection with the permit.
    IV. The permit was obtained by fraud.
13. The applicant hereby certifies that any and all statements and information provided as part of the application are true and correct to the best of their knowledge and belief. Any misinformation provided, whether intentional or unintentional, that was considered in the issuance of this permit may be grounds for revocation.
14. Minor changes may be approved administratively by the Community Development Director or designee upon receipt of a written request by the applicant or designee. Changes deemed to be major or significant in nature shall require a formal application for amendment.
15. The applicant shall hold harmless the City, its Council members, Planning Commissioners, officers, agents, employees, and representatives from liability for any award, damages, costs, and/or fees incurred by the City and/or awarded to any plaintiff in an action challenging the validity of this permit or any environmental or other documentation related to approval of this permit. Applicant further agrees to provide a defense for the City in any such action.

****

I HEREBY CERTIFY that the foregoing resolution was duly introduced and passed at a regular meeting of the Planning Commission of the City of Oroville held on the 27th of March 2025, by the following vote:

AYES: Commissioners Zillich II, Jensen, Hamilton, Vice chair Sheard, Chair Jenkins

NOES: None

ABSTAIN: None

ABSENT: Arace, Smith

ATTEST: Kayla Reaster

KAYLA REASTER, ASSISTANT CITY CLERK

APPROVE: Wyatt

WYATT JENKINS, CHAIRPERSON

Notice of Exemption

Appendix E

To: Office of Planning and Research
P.O. Box 3044, Room 113
Sacramento, CA 95812-3044

County Clerk
County of: Butte
155 Nelson Ave,
Oroville, CA 95965

From: (Public Agency): City of Oroville
1735 Montgomery Street
Oroville, CA 95965
(Address)

Project Title: UP24-09 Mobile Food Vending Village

Project Applicant: Scott Hubbard

Project Location - Specific:
APN 031-161-058

Project Location - City: Oroville Project Location - County: Butte

Description of Nature, Purpose and Beneficiaries of Project:
UP24-09: Use Permit for a Mobile Food Vending Village

Name of Public Agency Approving Project: City of Oroville

Name of Person or Agency Carrying Out Project:

Exempt Status: **(check one):**

- ☐ Ministerial (Sec. 21080(b)(1); 15268);
- ☐ Declared Emergency (Sec. 21080(b)(3); 15269(a));
- ☐ Emergency Project (Sec. 21080(b)(4); 15269(b)(c));
- ☒ Categorical Exemption. State type and section number: Infill 15.332.a-e
- ☐ Statutory Exemptions. State code number:

Reasons why project is exempt:
Infill developement that is less than 5 acres, has access to public utilities, and does not create a significant effect on the environment.

Lead Agency Contact Person: Kristina Heredia Area Code/Telephone/Extension: 530-538-2406

If filed by applicant:
1. Attach certified document of exemption finding.
2. Has a Notice of Exemption been filed by the public agency approving the project? Yes No

Signature: Date: 03-27-2025 Title: Associate Planner

▪ Signed by Lead Agency Signed by Applicant

Authority cited: Sections 21083 and 21110, Public Resources Code.
Reference: Sections 21108, 21152, and 21152.1, Public Resources Code.

Date Received for filing at OPR:

Revised 2011

City of Oroville

Planning Division - Community Development Department

1735 Montgomery Street
Oroville, CA 95965-4897
(530) 538-2420 FAX (530) 538-2426
www.cityoforoville.org

TRAKIT#:_____-_____

APPEAL APPLICATION

(Please print clearly and fill in/provide all that apply)

REQUIRED FOR A COMPLETE APPLICATION

{ } Completed and signed Application Forms
{ } Application Fee Paid (Discretionary Items): ($3,628) + 6% Tech Fee = $3,845.68
{ } Application Fee Paid (Ministerial Items): ($363) + 6% Tech Fee = $384.78

DECISION BEING APPEALED

(Please check all that apply)

City Staff Member

{✓} Building Official
{ } Chief of Police
{ } City Engineer
{ } Director of Business Assistance & Housing
{ } Director of Parks & Trees
{✓} Director of Planning & Development Services / Zoning Administrator
{ } Director of Public Works
{ } Fire Chief
{ } Other (Please Specify): _____

Decision Making Body

{ } Arts Commission
{ } Development Review Committee
{ } Historic Advisory Committee
{ } Housing Loan Advisory Committee
{ } Park Commission
{ } Planning Commission
{ } Supplemental Benefits Fund Steering Committee

Hearing date of decision being appealed: February 18, 2025 Number of days since the hearing was held: 7

APPEAL DESCRIPTION

Detailed Description of Appeal:

See attached correspondence.

APPLICANT'S SIGNATURE

I hereby certify that the information provided in this application is, to my knowledge, true and correct.

Applicant's Signature: _____ Date: February 25, 2025

FOR OFFICE USE ONLY

APPROVED BY: _____ DATE: _____

{ } Credit Card #:_____ { } Debit Card #: _____ { } Money Order { } Cash { } Check #_____

HUBBARD
A Professional Corporation

February 23, 2025

Personal Delivery

Oroville Planning Commission
City of Oroville
1735 Montgomery Street
Oroville, CA 95965

RE: Appeal re Walmart Food Truck Village

Greetings:

Pursuant to OMC § 17.56.100.A.1, applicants hereby appeal certain decisions by community development in general, building and engineering in particular, regarding the accessibility requirements for a proposed food truck court located next to Walmart. Briefly, the parties disagree about (1) whether the ADA applies to food trucks parked on vacant lots; and (2) whether the City of Oroville has standing to enforce the ADA. This appeal presents pure questions of law.

The final determination letter is attached as Exhibit A. It incorporated by reference the requirements set forth in a parallel project, *i.e.*, the Home Depot Food Truck Village, which are attached as Exhibit B and which include the following:

- Building #2 – one accessible restroom labeled as such with hand washing facilities.
- Building #4 & Engin. #2 – marked parking spaces, including one accessible van space
- Building #6 & Engin. #3 – identified accessible area of the site with hardscape at the parking space and at a connected covered seating space for wheelchair access.
- Engin. #2 – paving, chip seal or other hardscape required for the accessible areas of the site.

Applicant is not appealing the remaining requirements.

Applicant's explanation why the ADA doesn't apply to food trucks on vacant lots is attached as Exhibit C.

Section 8.1000 of the Technical Assistance Manual – which is afforded substantial deference in federal courts and which prohibits state entities from enforcing the ADA – is attached as Exhibit D.[1]

---

[1] *Miller v. Calif. Speedway Corp.*, 536 F.3d 1020, 1028 (9th Cir. 2008) ("we have previously held that the TAM itself is entitled to substantial deference."); *DRAC v. Las Vegas Events, Inc.*, 375 F.3d 861, 875-76 (9th Cir. 2004) (citations omitted) ("The guidance provided in the technical assistance manual is an interpretation of the DOJ's regulation and, as such, is entitled to significant weight as to the meaning of the regulation."); *Botosan v. Paul McNally*

We look forward to resolving these issues. Please feel free to contact me if you have any questions.

Kindest regards,

HUBBARD, APC

/

Scottlynn J Hubbard
Managing Member of Feather River LLC

cc (email only):

Josh Hubbard, lawofzen@aol.com
Brian Ring, City Administrator, bring@cityoforoville.org
Scott Huber, City Attorney, cityattorney@cityoforoville.org

HUBBARD
A Professional Corporation

Realty, 216 F.3d 827, 834 (9th Cir. 2000) (Where "[t]he DOJ's interpretation [in the TAM] is entirely consistent with the regulation, . . . it is due deference.")

City of Oroville

COMMUNITY DEVELOPMENT DEPARTMENT

1735 Montgomery Street
Oroville, CA 95965-4897
(530) 538-2401 FAX (530) 538-2426
www.cityoforoville.org

February 12, 2025

Scott Hubbard
12 Williamsburg Lane
Chico, CA 95926

And via email to:Lawofchaos@aol.com

RE: **Community Development Determination Regarding Use Permit Applications UP24-08 & UP24-09 for Mobile Food Vendor Villages**.

Dear Mr. Hubbard,

In response to your December 22, 2024 letter, the Community Development Department has determined that the two Use Permit applications submitted for Mobile Food Vendor Villages on Parcels 035-360-029& 031-161-058 are still incomplete, and does not have the information required for a complete use Permit application per Oroville Municipal Code (OMC) Section 17.48.010.

Complete applications typically include the following plans, drawn to scale (if applicable):

- Site and floor plans
- Architectural drawings
- Landscape Plans
- Plans delineating all off-street parking spaces including internal circulation routes
- Lighting plans
- Sign drawings/elevations
- Storm-water detention facility plans
- Descriptions of off-site infrastructure improvements
- Hours of operations
- Number of employees and fleet vehicles
- Property Owner authorization letter

Community Development reserves the right to request supplemental documentation if it is determined that additional information is necessary to understand the scope of the project, and to protect the public health, safety, and welfare of Oroville's residents.

Incomplete Use Permit Application Letters were emailed to you on August 20th, 2024, requesting additional documentation for your applications. The City received a second scaled down site plan submittal for UP24-09 on November 18th, 2024, which is improved, but which still did not contain all documentation required at that time. We are therefore still unable to determine if your plans are sufficient for the safety of the public and are compliant with local, state, and federal laws.

However, in light of the temporary nature of your activity and absence of permanent construction in your case, we have modified some of our requirements for a complete application.

At this time we request that you submit the documentation requested in the August 20th, 2024 letter – as modified below. A copy of this letter for UP24-09 is attached for your reference. Please review and submit all required information so that your applications can be considered complete.

Modified requirements from the August 20, 2004 letter

- Building #1-- Site plan must be drawn to scale, but need not be by a registered design professional.
- Building #2 -- Your scaled down site plan with 6 vendors now requires only one accessible restroom labeled as such with hand washing facilities.
- Building #4 & Engineering #2 -- Please delineate orderly traffic flow on the site with marked parking spaces including one accessible van space, and some sort of separation between cars and pedestrian areas, such as cones, tape, or other barrier.
- Building #6 & Engineering #3. --. We continue to require an identified accessible area of the site with hardscape at the parking space and at a connected covered seating space for wheelchair access. In lieu of an accessible path to every vendor, you may provide an operational plan describing how disabled persons will be able to obtain service from each vendor (e.g. a designated runner, handheld menus, etc.)
- Engineering #1 – frontage improvements are waived for this temporary activity.
- Engineering #2 – paving, chip seal or other hardscape is now only required for the accessible areas of the site.
- Engineering #4 – please provide an operations plan to show waste management and sanitation practices.
- Fire – Fire has no concerns or requirements.
- Planning – Only #4 (setbacks), 10 (on site storage), and 12 (signage) remain in effect.

We trust that these reduced requirements are acceptable, and that we may see a new scaled site plan and operations plan with all the required information, and that Oroville may soon see its first and successful food truck village.

If you have any questions, please contact me at (530) 538-2408 or by email at wervin@cityoforoville.org.

Sincerely,

Wes Ervin
Principal Planner
City of Oroville

Attached:
UP24-09 Incomplete Application Letter, dated August 20, 2024

HUBBARD
A Professional Corporation

***via* electronic only**
wervin@cityoforoville.org

December 22, 2024

Wes Ervin
Principal Planner
City of Oroville
1735 Montgomery Street
Oroville, CA 95965

RE: Home Depot/Wal Mart Truck Village

Wes,

In light of the parties' inability to agree on the legal requirements for the above villages, we would formally request a final determination by the Planning Department of our applications, along with any regulatory standards used to support that decision, so that we may exhaust our administrative remedies.

Kindest regards,

HUBBARD, APC

/
Scottlynn J Hubbard

cc (email only):

Josh Hubbard, lawofzen@aol.com
Brian Ring, City Administrator, bring@cityoforoville.org
Scott Huber, City Attorney, cityattorney@cityoforoville.org
Kristina Heredia, kheredia@cityoforoville.org

HUBBARD
A Professional Corporation

September 26, 2024

Personal Service

City of Oroville
Administrative Department
Attn: Office of the City Clerk
1735 Montgomery Street
Oroville, Ca 95965

RE: Notice of Appeal
Citation No. E00882
Case No. CE2408-003

Greetings:

Please treat this missive as our formal appeal of the above citation. Briefly, we were cited on the following grounds:

> **Description:** Sign permits and development review. When a project is subject to development review, any signs associated with the project shall be evaluated by the review authority for development review, rather than in accordance with the procedure described in this section.

Two sections were listed in support of this citation – *i.e.*, OMC § 9.08.050 and OMC § 17.20.040. Neither applies to our sign or property.

Section 17.20.040 of the Oroville Municipal Code states:[1]

> **Sign Permits and Development Review.** *When a project is subject to development review*, any signs associated with the project shall be evaluated by the review authority for development review, rather than in accordance with the procedure described in this section.

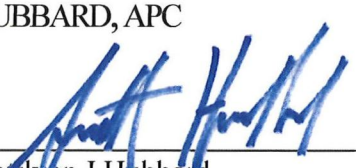
Op.cit (italics added). As this passage illustrates, Section 17.20.040 is limited to signage for projects subject to development review. Our project does not fall under that rubric.
By its expressed terms, Section 17.52.020 sets forth what developments are subject to review; and each category identified therein hinges on whether a *building permit* is required from the city. *See* OMC § 17.52.020 ("Development review shall be required for all new construction that

[1] Unless specified otherwise, "Section" is a reference to the corresponding section of the Oroville Municipal Code.

requires a *building permit* … Any new construction in a downtown historic overlay [] district that requires *a building permit* to alter a structure's exterior appearance … For any project that requires development review, *building permits shall not be issued* until the project's development review application has been approved.") (italics added).[2] Our project only requires a use permit and a minor one at that. There is thus nothing in the municipal code to warrant DRC review and our sign – which complied with that code for an approved use, *i.e.,* OMC § 17.20.040.D – was proper. As such, we respectfully request the city withdraw this citation and close the matter in its entirety.

Kindest regards,

HUBBARD, APC



Scottlynn J Hubbard
cc (email only):

Josh Hubbard, lawofzen@aol.com
Wes Ervin, City Planner, wervin@cityoforoville.org
Brian Ring, City Administrator, bring@cityoforoville.org
Scott Huber, City Attorney, cityattorney@cityoforoville.org

lawofzen@aol.com, wervin@cityoforoville.org, bring@cityoforoville.org, cityattorney@cityoforoville.org

HUBBARD
A Professional Corporation

[2] As you recall, the lack of a building permit is why our project falls outside the scope of the ADA, too.

HUBBARD
A Professional Corporation

September 6, 2024

***via* electronic mail**
wervin@cityoforoville.org

Wes Ervin
Principle Planner
City of Oroville
1735 Montgomery Street
Oroville, CA 95965

RE: ADA new construction requirements

Wes,

The question arose during our last meeting about whether food truck(s)/trailer(s) parked on a vacant lot triggered ADA new construction requirements. By way of this instant missive, I will explain why they do not.

Title III of the ADA provides that "no individual shall be discriminated against on the basis of disability" in places of public accommodation.[1] In the case of newly constructed facilities, Title III specifically requires that they be readily accessible to and usable by the disabled:[2]

> [D]iscrimination for purposes of section 12182(a) of this title includes – a failure to design and construct facilities for first occupancy later than 30 months after July 26, 1990, that are readily accessible to and usable by individuals with disabilities, except where an entity can demonstrate that it is structurally impracticable to meet the requirements of such subsection in accordance with standards set forth or incorporated by reference in regulations issued under this subchapter;[3]

Towards this goal, regulations interpreting this passage, *i.e.*, 28 C.F.R. § 36.401(a), and incorporated by reference into the statute, state:

---

1 42 U.S.C. § 12182(a), ADA § 302(a).

2 Readily accessible is generally defined as in compliance with ADA Accessibility Guidelines.

3 42 U.S.C. § 12183(a)(1), ADA § 303(a)(1).

> (1) … [D]iscrimination for purposes of this part includes a failure to design and construct facilities for first occupancy after January 26, 1993, that are readily accessible to and usable by individuals with disabilities.
>
> (2) For purposes of this section, a facility is designed and constructed for first occupancy after January 26, 1993, only—
>
> > (i) If the last application for a *building permit* or permit extension for the facility is certified to be complete, by a State, County, or local government after January 26, 1992 (or, in those jurisdictions where the government does not certify completion of applications, if the last application for a building permit or permit extension for the facility is received by the State, County, or local government after January 26, 1992); and
> >
> > (ii) If the first *certificate of occupancy* for the facility is issued after January 26, 1993.

According to § 36.401(a)(2), a facility is subject to the new construction requirements only if a completed application for a building permit or permit extension is filed after January 26, 1992, and the facility is occupied after January 26, 1993.[4] And therein lies the crux of why the ADA doesn't extend to mobile food trucks/trailers on vacant lots.

Mobile vendors (regardless of the number) parked on unimproved land require neither a building permit nor a certificate of occupancy. And without that trigger, ADA requirements in general, ADAAG standards in particular, never come into play. For example, the US Department of Justice included new accessibility requirements for amusement rides in 2010.[5] In so doing, however, the department explicitly *excluded* mobile or portable rides from those requirements, citing their temporary and impermanent nature.[6] The same rationale applies here. There is no permanent building or structure to trigger compliance and, without one, ADA § 303(a) liability doesn't attach. Or in the words the US Department of Justice, Title III does not require new construction; it simply requires that, when a private entity undertakes such construction, the newly constructed facility must be made accessible.[7] In this case, mobile food vendors on vacant land simply do not qualify as "construction" and, for that reason, the ADA remains silent.

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A Professional Corporation

---

4 28 C.F.R. Part 36, App. C, § 36.401(a)(2).

5 2010 ADA Design Standards, § 234.1 ("Amusement rides shall comply with [Section] 234. **EXCEPTION:** Mobile or portable amusement rides shall not be required to comply with 234.")

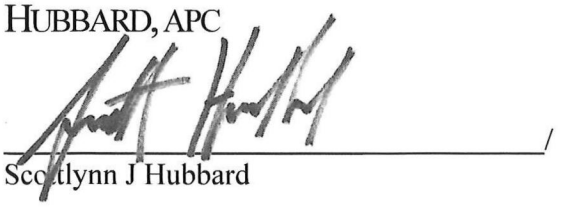
6 2010 ADA Design Standards, Advisory 234.1 ("General Exception. Mobile or temporary rides are those set up for short periods of time such as traveling carnivals, State and county fairs, and festivals. The amusement rides that are covered by 234.1 are ones that are not regularly assembled and disassembled.")

7 28 C.F.R. Part 36, App. C, Subpart D – New Construction and Alterations

Please feel free to contact me if you have any questions.

Kindest regards,

HUBBARD, APC



Scottlynn J Hubbard

cc (email only):
Josh Hubbard, lawofzen@aol.com
Brian Ring, City Administrator, bring@cityoforoville.org
Scott Huber, City Attorney, cityattorney@cityoforoville.org

HUBBARD
A Professional Corporation

12 Williamsburg Lane · Chico · California · 95926 · (530) 895-3252

III-8.1000 General.

The ADA establishes two avenues for enforcement of the requirements of title III –

1. Private suits by individuals who are being subjected to discrimination or who have reasonable grounds for believing that they are about to be subjected to discrimination.
2. Suits by the Department of Justice, whenever it has reasonable cause to believe that there is a pattern or practice of discrimination, or discrimination that raises an issue of general public importance. The Department will investigate complaints and conduct compliance reviews of covered entities.

Do State or local civil rights agencies have any role in enforcing title III?

There is no provision for State or local civil rights agencies to directly enforce title III of the ADA. They can, however, enforce State or local laws that incorporate the standards of the ADA, or they can set up alternative dispute resolution mechanisms (see III-8.6000).

City of Oroville

COMMUNITY DEVELOPMENT DEPARTMENT

1735 Montgomery Street
Oroville, CA 95965-4897
(530) 538-2401 FAX (530) 538-2426
www.cityoforoville.org

September 4, 2024

Scott Hubbard
12 Willamsburg Lane
Chico, CA 95926

Via:Lawofchaos@aol.com

RE: Notice to remove non-permitted signage on the property located at Third and Nelson, identified as APN 031-161-058.

Dear Mr. Hubbard,

Per our in-person discussion on Tuesday, September 3, 2024, you agreed to remove the non-permitted sign advertising the "Food Truck Village" located on your property until **after** the associated use permit (*UP24-09*) is approved, and a sign permit applied for and approved.

The sign shall be removed before Tuesday, September 17, 2024.

Please note that if the sign is not removed prior to the date above, Code Enforcement may issue citations (*CE2408-003*).

If you have any questions, please contact me at (530) 538-2517 or by email at bmata@cityoforoville.org

Sincerely,

Brandon Mata
Assistant Planner
City of Oroville

HUBBARD
A Professional Corporation

August 21, 2024

***via* electronic mail**
bmata@cityoforoville.org

Brandon Mata
Assistant Planner
City of Oroville
1735 Montgomery Street
Oroville, CA 95965

RE: Incomplete Use Permit Application UP24-09 for a Mobile Food Vendor Village located at Third and Nelson, identified as APN 031-161-058

Mr. Mata,

Thank you for your letter(s) dated August 20, 2024 regarding the above food truck village. It appears the City has included additional requirements for our project. Unfortunately, the basis for these requirements – much like the initial ones identified in my original query – are not readily apparent in the municipal code and will thus some require clarification.[1] To avoid piece-meal responses, however, I will fashion a reply to both of letters within the confines of this correspondence and maintain a continuous numbering format to avoid confusion.

Building Division

1. Site Plans. The Building Division has requested site plans prepared by a registered design professional and drawn to scale. Unfortunately, we could not locate any such requirement for use permits that do not include proposed structures, *e.g.*, OMC § 17.48.030. Since we are not building structures, could you please provide the citation supporting this request.

2. Restrooms. The Building Division has also requested two restrooms with hand-washing facilities (and maintenance agreement). Like the site plan, we could find no such requirement in the plain text of the code. Could you please provided further citation and, in so doing, include the cite for at least one accessible restroom (all gender) with hand washing facilities.

[1] We acknowledge the City's position that it has the authority to impose conditions that "do not necessarily correlate to a specific section of the zoning code," and would respectfully request the City identify such "non-specific section" conditions in future correspondence.

3. Site/Vendor Accessibility. Regrettably, we were confused by the division's request for "site accessibility and vender accessibility access" and would request clarification on this point.

4. Accessible parking spaces with access aisles. Setting aside the fact that we are (considering) removing the benches to eliminate the parking space requirement under OMC § 17.12.070.I.4,[2] does the Building Division believe that the California Building Code or Americans with Disabilities Act includes an independent mandate for accessible parking spaces for food trucks? If so, we'd respectfully request legal support for that position.

Code Enforcement

5. Signage. Code Enforcement has requested the removal of the sign from the location on the ostensive grounds that it is not permitted – *i.e.*, "Remove existing non-permitted signage." On this point, code enforcement is mistaken. The Oroville Municipal Code allows one temporary real estate sign, with a maximum area of 32 square feet, to be displayed on the premises of a property that is for lease or rent *without* a permit. OMC § 17.20.090.B.1, D (italics added). As such, we would respectfully request that Enforcement withdraw this demand.

Engineering Division

6. Frontage Improvements. Engineering has requested that we show "frontage improvements" (curb, gutter, and sidewalk) along 3rd Street and Nelson Ave. Unless we're mistaken, however, such improvements are only required when a stakeholder, *e.g.*, property owner, makes improvements valued at $52,000.00 or more to existing property/structure(s) or construct new structure(s). OMC §§ 12.12.010, 12.12.020. Our project does neither. As such, we would respectfully request Engineering withdraw this demand.

7. Comprehensive Parking Plan. As explained in my previous correspondence, our reading of the code indicates that no parking spaces would be required if we eliminated the purposed seatings. If our interpretation is correct, there would be no need for a "comprehensive parking plan" or the requirements thereunder. Does Engineering disagree and, if so, why?

8. Americans with Disabilities Act. We contend that our project falls outside the scope of the ADA. Does Engineering disagree and, if so, why?

[2] OMC § 17.12.070.I.1 ("The vehicular parking requirements in Table 17.12.070-1 shall be considered minimum requirements in all districts, except as provided otherwise by this section."); *id.* at § I.4 ("For the purposes of interpreting these requirements, each 1.5 linear feet of a bench shall be counted as one seat."); Table 17.12.070-1 ("Restaurant or café [=] 1 space for each 4 seats, including outdoor seating").

HUBBARD
A Professional Corporation

12 Williamsburg Lane · Chico · California · 95926 · (530) 895-3252

9. Health and Safety Measures. Engineering is also requiring that we, *viz.*, the property owner, implement health and safety measures to ensure a safe environment for both patrons and staff of the food trucks. In so doing, they are requesting: (a) a plan for garbage removal, (b) sanitation practices, *e.g.,* restroom/sink available, (c) vehicle/patron parking and seating delineation, and (d) emergency vehicle access, *e.g.,* marked fire line. As with my previous missive, we have seen nothing that would suggest that such measures are required by the owner of a vacant lot.[3] Would Engineering please provide support for this request.

Fire Division

10. Fire Vehicle Access. The Fire Division has requested information/calculations for fire vehicle access, including: (a) weight carrying capacity, (b) plans showing access route for ambulance gurneys, (c) how access is acceptable for wheeled appliances, *e.g.*, gurneys and wheelchairs, and (d) that our site has a weight carrying capacity of 70,000 lbs. Upon further examination, however, it appears that the sections cited as support for this request only applies to buildings and facilities.[4] *Id.* § 503.1.1 ("Approved fire apparatus access roads shall be provided for every facility, building, or portion of a building hereafter constructed or moved into or within the jurisdiction."). Does the Fire Division contend that this requirement applies with equal force to undeveloped vacant lots and, if so, why?

Planning Division

11. Vehicular citation. Planning asked us to identify the vehicular circulation on a site plan. We could not, however, find any such requirement in the municipal code, which begs the question: Does Planning contend that vacant lots must include a site plan showing vehicular citation before allowing food trucks on that lot and, if so, why? Citations would be helpful in this regard.

12. Dedicated pedestrian paths of travel. Similarly, we could find no requirement for a designated pedestrian path of travel in either code or regulations. Does Planning contend that vacant lots must include a such a route before allowing food trucks on a that lot and, if so, why? Citations would again be helpful.

13. Bike Racks. We were not intending to offer bike racks at the site. Does Planning contend that racks are required under these circumstances and, if so, why?

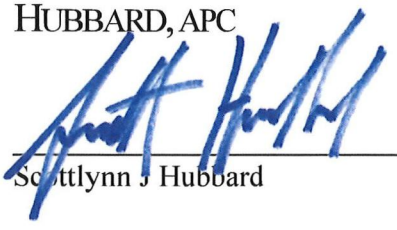
[3] This is not to say that the city could not demand such measures from a *mobile food vendor* seeking to sell food at that lot.

[4] 2022 California Fire Code, Titl. 24, Part 9, Chap. 5

As for the rest of the letters, we have sufficient information to respond. Furthermore, once the above questions are answered, our firm will provide the second-amended (and hopefully final) Minor Use Permit for your approval. Please feel free to contact me if you have any further questions.

Kindest regards,

HUBBARD, APC



Scottlynn J. Hubbard

cc (email only):

Josh Hubbard, lawofzen@aol.com
Brian Ring, City Administrator, bring@cityoforoville.org
Scott Huber, City Attorney, cityattorney@cityoforoville.org

HUBBARD
A Professional Corporation

City of Oroville

COMMUNITY DEVELOPMENT DEPARTMENT

1735 Montgomery Street
Oroville, CA 95965-4897
(530) 538-2401 FAX (530) 538-2426
www.cityoforoville.org

August 20, 2024

Scott Hubbard
12 Willamsburg Lane
Chico, CA 95926

And via
Lawofchasos@aol.com

RE: Clarification regarding Community Development Incompleteness Letter for Minor Use Permit Application UP24-09 for a Mobile Food Vendor Village located at Third and Nelson, identified as APN 031-161-058.

Dear Mr. Hubbard,

Thank you for your letter requesting clarification regarding Planning Division requirements for your Minor Use Permit for a Food Truck Village to be located at Third and Nelson, identified as APN 031-161-058.

Use Permits are granted for land uses that may require additional mitigation to protect the public healthy, safety and welfare of the City. As such, conditions may be required that do not necessarily correlate to a specific section of the zoning code (Title 17). OMC 17.48.010 covers the regulation of use permits within the City. Subsection D.1 states that the Planning Commission:

> "may attach any conditions to the use permit that are deemed necessary to achieve the purposes of this title, and that also promote the general health, safety and public welfare of the city."

In regard specifically to minor use permits, OMC 17.48.015.A states that:

> "the zoning administrator or planning commission may attach any conditions to the minor use permit deemed necessary to ensure compliance with the zoning code, general plan and to protect the public health, safety and general welfare."

Drawings with clear measurements will be required to enable the City the ability to comprehensively review the project. Without drawings that clearly state the location and design of each facility (truck), outdoor seating, paths of travel, location of ADA parking spaces, and available space for parking on site, we are unable to determine if all

requirements stated so far are excessive or insufficient for the safety of the public and compliance with local, state, and federal laws.

The following sections of Title 17 may assist you in revising the site plan:

1. OMC 17.12 Development Standards, which include, but are not limited to:
    a. OMC 17.12.050 Landscaping
    b. OMC 17.12.070 Parking. This will cover minimum parking spaces, bike parking, City engineering/construction standards, accessibility, and other requirements.
    c. OMC 17.12.110 Enclosures for solid waste and recyclable materials
2. OMC 17.16.150 Mobile food vending

Please also refer to the California Building Code, Appendix C, for information regarding access/pedestrian paths of travel, the California Fire Code (2022 edition), Chapter 5 and Appendix C for regulations pertaining to weight, turnaround and access for fire/emergency vehicles, and CA Senate Bill 1383 for regulations regarding food waste/recycling.

If you have any questions, please contact me at (530) 538-2517 or by email at bmata@cityoforoville.org

Sincerely,

Brandon Mata
Assistant Planner
City of Oroville

City of Oroville

COMMUNITY DEVELOPMENT DEPARTMENT

1735 Montgomery Street
Oroville, CA 95965-4897
(530) 538-2401 FAX (530) 538-2426
www.cityoforoville.org

August 20, 2024

Scott Hubbard
12 Willamsburg Lane,
Chico CA, 95926

And via
Lawofchaos@aol.com

RE: Incomplete Use Permit Application UP24-09 for a Mobile Food Vendor Village located at Third and Nelson, identified as APN 031-161-058.

Dear Scott Hubbard:

Community Development has completed our review of your application and have found it to be incomplete. Please revise your application based on the following comments and resubmit.

Planning and Fire comments were sent to you previously on August 15, 2024, but are reiterated below for your convenience.

Building Division

1. Site Plan must be prepared by a registered design professional and drawn to scale.
2. Show two Restrooms with hand washing facilities (i.e. with maintenance agreement).
3. Identify at least one accessible restroom (all gender) with hand washing facilities.
4. Delineate site accessibility and vender accessibility access.
5. Specify vender accessibility with accessible service counter and seating.
6. Show accessible parking spaces with access aisles (i.e. with hard surface, striping & signage).

Code Enforcement

1. Remove existing non-permitted signage.

Engineering Division

1. Please show frontage improvements (curb, gutter, and sidewalk) along 3rd Street and Nelson Ave.

2. Please submit a comprehensive parking plan that specifies the arrangement (identifies number and location of off-street parking stalls) for food truck parking and provisions for managing peak periods. Any drawings should be to-scale, show how setback requirements will be met, spacing between each food truck, how the public will be kept safe from vehicles coming and going, how traffic will circulate, how storm water runoff will be managed (site plan should show direction and path of flow), and parking lot hardening measures (paved or chip sealed). Parking must comply with improvement standards MS-02, MS-03, and MS-04. All runoff from parking and vehicular circulation areas shall be treated and filtered on-site to remove sediment and pollutants, before it is discharged into the storm drain system.

3. Provide detailed information on how the food truck village will comply with the Americans with Disabilities Act (ADA). This should include accessible pathways, ramps, and any accommodations for individuals with disabilities.

4. Outline the health and safety measures you will implement to ensure a safe environment for both patrons and staff. This includes waste management (what is the plan for garbage removal?), sanitation practices (restroom/sink available?), vehicle/patron parking/seating delineation (wheel stops or bollards?), and emergency vehicle access (marked fire line?).

Fire Division

1. Please provide information and/or calculations for fire vehicle access, including weight carrying capacity. Show on plans access route for ambulance gurneys and show that access is acceptable for wheeled appliances such as gurneys and wheelchairs. If fire apparatus will have access onsite, road base will need to show a weight carrying capacity of 70,000 lbs.

Planning Division

1. Identify vehicular circulation on the site plan.

2. Delineate dedicated pedestrian paths of travel.

3. Please delineate bike racks on site plan.

4. Delineate minimum 10' setbacks from property lines, sidewalks, per OMC 17.16.150.C.15 All mobile food vendors shall maintain a 10-foot minimum setback from the property lines and public sidewalks, curbs, and gutters.

5. Pave or chip seal parking spots and vender spots. Per OMC 17.16.150.D.8. If the proposed location is on an unimproved property, the area that the mobile food vendors will be parked on in addition to associated customer parking shall be paved, chip-

sealed, or other type of surfaces deemed appropriate, i.e., a stable, firm, slip resistant surface.

6. Required parking for outdoor seating. Per OMC 17.12.070.I.4, 18 food trucks with 36 benches would require 54 parking spaces. The submitted site plan shows 11 parking spaces, which is insufficient for the proposed use. OMC 17.12.070.I.3 states that the Planning Commission shall determine the parking requirement for a Use Permit. Please revise the site plan to delineate a more appropriate number of parking spaces for the proposed 19 food trucks.

7. Include location, description, and elevation/drawings of any proposed outdoor dining areas, including tables, chairs and shade structures. Per OMC 17.16.150.D.7 Applications for mobile food vending villages shall include the location and description of any proposed outdoor dining area, including tables, chairs and shade structures.

8. Trash Enclosures – recycling/compost/garbage. Per OMC 17.16.150.C.17. All refuse shall be removed from the site and properly disposed of daily. Per OMC 17.16.150.C.18. All mobile vendors shall provide covered garbage, recycling and compost containers as required by the Butte County Environmental Health Department. No garbage, recycling and compost containers will be permitted to remain on-site unless stored within a solid storage structure.

9. Delineate on the site plan how the eating spots/table are separated from vehicular paths of travel, i.e. bollards.

10. Identify if there will be any on-site storage – if so, it must be on concrete foundation. Please note that if any permanent structures are built landscaping may be required.

11. Supply a lighting plan, with details regarding type of lighting proposed.

12. If signage is proposed, please provide elevations.

If you have any questions, please contact me at (530) 538-2517 or by email at bmata@cityoforoville.org

Sincerely,

Brandon Mata
Assistant Planner
City of Oroville

City of Oroville

COMMUNITY DEVELOPMENT DEPARTMENT

1735 Montgomery Street
Oroville, CA 95965-4897
(530) 538-2401 FAX (530) 538-2426
www.cityoforoville.org

August 20, 2024

Scott Hubbard
12 Willamsburg Lane,
Chico CA, 95926

And via
Lawofchaos@aol.com

RE: Incomplete Use Permit Application UP24-08 for a Mobile Food Vendor Village located on the east side of Feather River Blvd approximately 900 feet south of Cal Oak Rd., identified as APN 035-360-029.

Dear Scott Hubbard:

Community Development has completed our review of your application and have found it to be incomplete. Please revise your application based on the following comments and resubmit.

Building Division

1. Site Plan must be prepared by a registered design professional and drawn to scale.
2. Show two restrooms with hand washing facilities (i.e. with maintenance agreement).
3. Identify at least one accessible restroom (all gender) with hand washing facilities.
4. Delineate site accessibility and vender accessibility access.
5. Specify vender accessibility with accessible service counter and seating.
6. Show accessible parking spaces with access aisles (i.e. with hard surface, striping & signage).

Engineering Division

1. Please show frontage improvements (curb, gutter, and sidewalk) along Feather River Blvd.

2. Please submit a comprehensive parking plan that specifies the arrangement (identifies number and location of off-street parking stalls) for food truck parking and provisions for managing peak periods. Any drawings should be to-scale, show how setback requirements will be met, spacing between each food truck, how the public will be kept safe from vehicles coming and going, how traffic will circulate (are vehicles expected to back out onto Feather River Blvd.?), how storm water runoff will be managed (site plan should show direction and path of flow), and parking lot hardening measures (paved or chip sealed). Please note, four (4) parking stalls will be insufficient to handle both staff and food truck patrons. Parking must comply with improvement standards MS-02, MS-03, and Ms-04. All runoff from parking and vehicular circulation areas shall be treated and filtered on-site to remove sediment and pollutants, before it is discharged into the storm drain system. If driveway access or curb and gutter is planned, it must comply with improvement standards ST-11 and ST-05.

3. Provide detailed information on how the food truck village will comply with the Americans with Disabilities Act (ADA). This should include accessible pathways, ramps, and any accommodations for individuals with disabilities. Having no dedicated pedestrian paths of travel is not acceptable.

4. Outline the health and safety measures you will implement to ensure a safe environment for both patrons and staff. This includes waste management (what is the plan for garbage removal?), sanitation practices (restroom/sink available?), vehicle/patron parking/seating delineation (wheel stops or bollards?), and emergency vehicle access (marked fire line?).

Fire Division

1. Please provide information and/or calculations for fire vehicle access, including weight carrying capacity. Show on plans access route for ambulance gurneys and show that access is acceptable for wheeled appliances such as gurneys and wheelchairs. If fire apparatus will have access onsite, road base will need to show a weight carrying capacity of 70,000 lbs.

Planning Division

1. Identify vehicular circulation on the site plan.

2. Delineate dedicated pedestrian paths of travel.

3. Please delineate bike racks on site plan.

4. Delineate minimum 10' setbacks from property lines, sidewalks, per OMC 17.16.150.C.15 All mobile food vendors shall maintain a 10-foot minimum setback from the property lines and public sidewalks, curbs, and gutters.

5. Pave or chip seal parking spots and vender spots. Per OMC 17.16.150.D.8. If the proposed location is on an unimproved property, the area that the mobile food vendors will be parked on in addition to associated customer parking shall be paved, chip-sealed, or other type of surfaces deemed appropriate, i.e., a stable, firm, slip resistant surface.

6. Required parking for outdoor seating per OMC 17.12.070.I.4,. The submitted site plan shows four parking spaces, which is insufficient for the proposed use. OMC 17.12.070.I.3 states that the Planning Commission shall determine the parking requirement for a Use Permit. Please revise the site plan to delineate a more appropriate number of parking spaces for the proposed four food trucks.

7. Include location, description, and elevation/drawings of any proposed outdoor dining areas, including tables, chairs and shade structures. Per OMC 17.16.150.D.7 Applications for mobile food vending villages shall include the location and description of any proposed outdoor dining area, including tables, chairs and shade structures.

8. Trash Enclosures – recycling/compost/garbage. Per OMC 17.16.150.C.17. All refuse shall be removed from the site and properly disposed of daily. Per OMC 17.16.150.C.18. All mobile vendors shall provide covered garbage, recycling and compost containers as required by the Butte County Environmental Health Department. No garbage, recycling and compost containers will be permitted to remain on-site unless stored within a solid storage structure.

9. Delineate on the site plan how the eating spots/table are separated from vehicular paths of travel, i.e. bollards.

10. Identify if there will be any on-site storage – if so, it must be on concrete foundation. Please note that if any permanent structures are built landscaping may be required.

11. Supply a lighting plan, with details regarding type of lighting proposed.

12. If signage is proposed, please provide elevations.

If you have any questions, please contact me at (530) 538-2517 or by email at bmata@cityoforoville.org

Sincerely,

Brandon Mata
Assistant Planner
City of Oroville

HUBBARD
A Professional Corporation

August 16, 2024

***via* electronic mail**
bmata@cityoforoville.org

Brandon Mata
Assistant Planner
City of Oroville
1735 Montgomery Street
Oroville, CA 95965

RE: Incomplete Use Permit Application UP24-09 for a Mobile Food Vendor Village located at Third and Nelson, identified as APN 031-161-058

Mr. Mata,

Thank you for your letter dated August 15, 2024 regarding the above food truck village. We would respectfully request clarification before preparing a formal response:

1. Could you please provide citations for Planning Division requirements (*e.g.*, dedicated pedestrian paths of travel, bike racks, bollards) so we may comply with these requisite codes.

2. The citation for fire vehicle access would also be helpful, as we need to determine if lot remediations are in order.

3. While OMC § 17.16.150.D.7 does require "the location and description of any proposed outdoor dining area, including tables, chairs and shade structures," we could not find any reference to "elevation/drawings of any proposed outdoor dining areas." Could you please provide the code citation for this requirement?

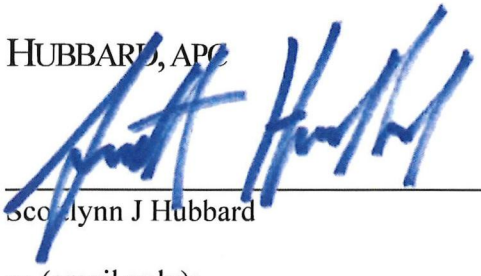
4. Mobile Food Vendors are burdened with litter/refuse removal under OMC § 17.16.150.C.17. Does the planning department intend to extend that same requirement for food truck village operators?

5. Unless I'm mistaken, we eliminate all parking requirements under OMC § 17.12.070.1.4 if we remove the outdoor benches. Does your department concur in that assessment?

Once we have this information, our firm will provide the second-amended (and hopefully final) Minor Use Permit for your approval. Please feel free to contact me if you have any further questions.

Kindest regards,

HUBBARD, APC



Scottlynn J Hubbard

cc (email only):

Josh Hubbard, lawofzen@aol.com
Brian Ring, City Administrator, bring@cityoforoville.org
Scott Huber, City Attorney, cityattorney@cityoforoville.org

HUBBARD
A Professional Corporation

City of Oroville

COMMUNITY DEVELOPMENT DEPARTMENT

1735 Montgomery Street
Oroville, CA 95965-4897
(530) 538-2401 FAX (530) 538-2426
www.cityoforoville.org

August 15, 2024

Scott Hubbard
12 Willamsburg Lane,
Chico CA, 95926

And via
Lawofchaos@aol.com

RE: Incomplete Use Permit Application UP24-09 for a Mobile Food Vendor Village located at Third and Nelson, identified as APN 031-161-058.

Dear Scott Hubbard:

The Planning Division has completed our review of your application and has found it to be incomplete. Please revise your application based on the following comments and resubmit.

Fire Division

1. Please provide information and/or calculations for fire vehicle access, including weight carrying capacity. Show on plans access route for ambulance gurneys and show that access is acceptable for wheeled appliances such as gurneys and wheelchairs. If fire apparatus will have access onsite, road base will need to show a weight carrying capacity of 70,000 lbs.

Planning Division

1. Identify vehicular circulation on the site plan.
2. Delineate dedicated pedestrian paths of travel.
3. Please delineate bike racks on site plan.
4. Delineate minimum 10' setbacks from property lines, sidewalks, per OMC 17.16.150.C.15 All mobile food vendors shall maintain a 10-foot minimum setback from the property lines and public sidewalks, curbs, and gutters.
5. Pave or chip seal parking spots and vender spots. Per OMC 17.16.150.D.8. If the proposed location is on an unimproved property, the area that the mobile food vendors

will be parked on in addition to associated customer parking shall be paved, chip-sealed, or other type of surfaces deemed appropriate, i.e., a stable, firm, slip resistant surface.

6. Required parking for outdoor seating. Per OMC 17.12.070.I.4, 18 food trucks with 36 benches would require 54 parking spaces. The submitted site plan shows 11 parking spaces, which is insufficient for the proposed use. OMC 17.12.070.I.3 states that the Planning Commission shall determine the parking requirement for a Use Permit. Please revise the site plan to delineate a more appropriate number of parking spaces for the proposed 19 food trucks.

7. Include location, description, and elevation/drawings of any proposed outdoor dining areas, including tables, chairs and shade structures. Per OMC 17.16.150.D.7 Applications for mobile food vending villages shall include the location and description of any proposed outdoor dining area, including tables, chairs and shade structures.

8. Trash Enclosures – recycling/compost/garbage. Per OMC 17.16.150.C.17. All refuse shall be removed from the site and properly disposed of daily. Per OMC 17.16.150.C.18. All mobile vendors shall provide covered garbage, recycling and compost containers as required by the Butte County Environmental Health Department. No garbage, recycling and compost containers will be permitted to remain on-site unless stored within a solid storage structure.

9. Delineate on the site plan how the eating spots/table are separated from vehicular paths of travel, i.e. bollards.

10. Delineate dedicated pedestrian paths of travel.

11. Identify if there will be any on-site storage – if so, it must be on concrete foundation. Please note that if any permanent structures are built landscaping may be required.

12. Supply a lighting plan, with details regarding type of lighting proposed.

13. If signage is proposed, please provide elevations.

If you have any questions, please contact me at (530) 538-2517 or by email at bmata@cityoforoville.org

Sincerely,

Brandon Mata
Assistant Planner
City of Oroville

City of Oroville
Planning Division - Community Development Department
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(530) 538-2430 FAX (530) 538-2426
www.cityoforoville.org

RECEIVED
JUL 24 REC'D

TRAKIT#: PL2406-002
UP24-09

PLANNING DIVISION GENERAL APPLICATION

(Please print clearly and fill in all that apply)

APPLICANT'S INFORMATION		Project's:	N/A
Name:	Scottlynn J Hubbard	Name:	
Address:	12 Williamsburg Lane	Company:	
Phone:	530.828.9839	Address:	
Email:	lawofchaos@aol.com	Phone:	
Is the applicant the Owner? ☑	If applicant is **Not** the owner, please provide owner /agent authorization on the reverse side.	Email:	

DEVELOPMENT PROJECTS & OTHER APPLICATIONS (Please check all that apply)

☐	Annexation	☐	Landmark /Modification/Demolition	☐	Tentative Parcel Map
☐	Appeal	☐	Mining and Reclamation Plan	☐	Tentative Subdivision Map
☐	Development Review	☐	Pre-Application	☐	Use Permit
☐	Final Map	☐	Residential Density Bonus	☐	Variance
☐	General Plan Amendment/Rezone	☐	Temporary Use	☐	Wireless Communication Facilities
☐	Landmark Designation	☐	Tentative Map Extension	☐	Zoning Clearance
☑	Other: (Please Specify)	Food Truck Village			

ADMINISTRATIVE PERMITS (Please check all that apply)

☐	Adult Oriented Business	☐	Outdoor Storage	☐	Special Event
☐	Home Occupation	☐	Outdoor Display & Sales	☐	Street Closure
☐	Large Family Day Care	☐	Second Dwelling Unit	☐	Tree Removal
☑	Mobile Food Vendor	☐	Sign/Temporary Sign Permit		
☐	Other: (Please Specify)				

*Please provide a letter addressed to the Planning Division with a detailed description for the proposed project. Please include any site plans, maps, aerials, photos, and other relevant information that will help us in processing your application.
** Any time a set of plans is required, three (3) sets of drawings shall be submitted, unless otherwise directed.

PROJECT INFORMATION

Project Name: Home Depot Food Truck Village	Proposed Structure(s) (Sq Ft.): 0
Address: Vacant lot at 3rd and Nelson	Existing Structure(s) (Sq Ft.): 0
Nearest Cross Street: Hwy 70	Water Provider: Other
Assessor Parcel Number: 031-161-058	School District:
Lot Size (Acres): .77	Number of Dwelling Units: 0

APPLICANT'S SIGNATURE

I hereby certify that the information provided in this application is, to my knowledge, true and correct.

Signature: [signature] Date: 7/24/2024

OFFICE USE ONLY

General Plan:		Zoning:		Zoning Conformity:		APN:					
File#		Overlay Zoning:		Minimum Setbacks:	FY		RY		SY		

AGENT AUTHORIZATION			
To the City of Oroville, Department of Community Development			
NAME OF AGENT:		PHONE NUMBER:	
COMPANY NAME:		EMAIL:	
ADDRESS:		CITY/ST/ZIP:	
AGENT SIGNATURE:			
Is hereby authorized to process this application on my/our property, identified as Butte County Assessor Parcel Number (s):			
This authorization allows representation for all applications, hearings, appeals, etc. and to sign all documents necessary for said processing, but not including document (s) relating to record title interest.			

Owner(s) of Record (sign and print name)

1)	Print Name of Owner	Signature of Owner	Date
2)	Print Name of Owner	Signature of Owner	Date
3)	Print Name of Owner	Signature of Owner	Date
4)	Print Name of Owner	Signature of Owner	Date
	Owner's Mailing Address	Owner's Email	Owner's Phone #

The Community Development Department operates on a full cost recovery for processing of permits. Staff will charge their time and any expenses associated with processing the application against the initial deposit. Fees that have been captured for the reimbursement of City expenses are non-refundable.

Technology cost recovery fees are non-refundable

1. Please revise site plan and include food truck dimensions (length x width), include any potential shade structures, show tables and seating arrangements and distances from sidewalks. A maximum of 19 trailers will be offered. Each trailer is 21 x 8.5-feet. Two 60 x 72-inch benches will be provided for each trailer, sandwiched between the parking space and trailer itself. Each bench will include a 10-foot (circular) shade umbrella. In total, we will have 1,140 square feet of gross seating (floor) space.

2. Provide in detail the configuration & layout of all off-street parking spaces, including entrances, exits and internal circulation routes as well as pedestrian path of travel. We will have eleven (11) off-street parking spaces, consistent with OMC § 17.12.070. *See, e.g.,* OMC Table 17.12.070-1 ("Restaurant or café: 1 space for each 100 square feet of gross floor area."). Each space is 108-inches x 216-inches. No dedicated pedestrian paths of travel will be offered.

3. If the food trucks plan to operate at night, provide plans for lighting, including location of each fixture, type, height and brightness in lumens and watts. Each trailer will use three FLEX 4000-Lumen LED Battery-operated and Plug-in Rechargeable Stand Work Lights. They are commercially available at Lowes. Two lights will be placed at the front corners the trailer, facing the trailer itself; and the third light will illuminate the back of the trailer. Each light is 84 x 7.2 x 9.5 inches, battery-operated, and 4000 lumens.

4. Drawings of all signs that are proposed in association with the project. No signage will be provided, save what is attached to the vehicle itself. OMC s 17.20.040.E.13 ("Signs on licensed commercial vehicles; provided, however, that such vehicles shall not be utilized as parked or stationary outdoor display signs.") Individual vendors may request additional signage.

5. Plans showing the location and square footage of any existing or proposed outdoor storage areas. There will be no outdoor storage areas.

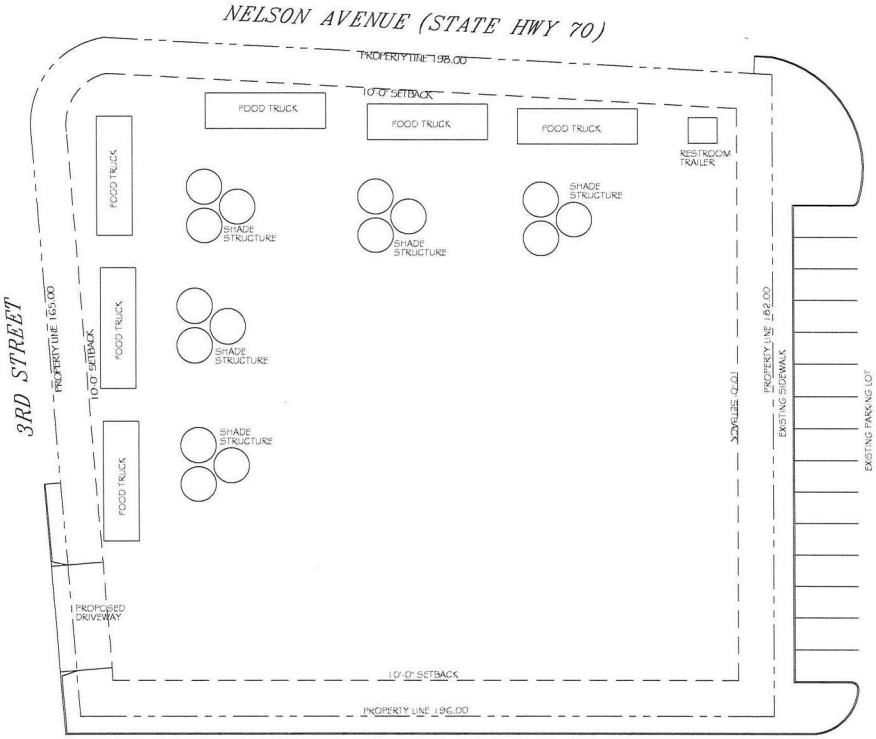
6. Food truck hours of operation. 6:00 a.m. and 10:00 p.m.

7. Description of driving/walking surface(s). Road base.

NELS
Food Trucks/Trailers
Parking Spaces
Picnic Bench w/ Umbrella
Lights
THIRD ST
DRIVEWAY

FOOD TRUCK VILLAGE

THIRD STREET & NELSON AVENUE OROVILLE, CALIFORNIA 95065



PROJECT SITE PLAN

SCALE 1/16" = 1'-0"

NOR-CAL
RESTAURANT
DESIGN

THE EXPERTS IN RESTAURANT DESIGN & PLANNING, OVER 30 YEARS IN THE BUSINESS

NORRIS J. MITCHELL
PROJECT DESIGNER

310 SOUTH CENTRAL PKWY
MTN. HOUSE, CALIFORNIA 95391
PHONE NO. (209) 221-7090
FAX NO. (209) 221-7091
EMAIL nmitch1944@aol.com

REVISIONS

FOR PLAN CHECK REVIEW

ENGINEER OF RECORD

PROJECT SITE PLAN

FOOD TRUCK VILLAGE
THIRD STREET & NELSON AVENUE
OROVILLE, CALIFORNIA 95065

NORRIS M.
N. J. M.
APRIL 2024
AS SHOWN
2024 11

P-1
SHEET 1 OF 1

City of Oroville
Planning Division - Community Development Department
1735 Montgomery Street
Oroville, CA 95965-4897
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JUL 24 REC'D

TRAKIT#: PL2406-001
UP24-08

PLANNING DIVISION GENERAL APPLICATION

(Please print clearly and fill in all that apply)

APPLICANT'S INFORMATION		Project's:	N/A
Name:	Scottlynn J Hubbard	Name:	
Address:	12 Williamsburg Lane	Company:	
Phone:	530.828.9839	Address:	
Email:	lawofchaos@aol.com	Phone:	
Is the applicant the Owner? ☑	If applicant is **Not** the owner, please provide owner /agent authorization on the reverse side.	Email:	

DEVELOPMENT PROJECTS & OTHER APPLICATIONS (Please check all that apply)

☐	Annexation	☐	Landmark /Modification/Demolition	☐	Tentative Parcel Map
☐	Appeal	☐	Mining and Reclamation Plan	☐	Tentative Subdivision Map
☐	Development Review	☐	Pre-Application	☐	Use Permit
☐	Final Map	☐	Residential Density Bonus	☐	Variance
☐	General Plan Amendment/Rezone	☐	Temporary Use	☐	Wireless Communication Facilities
☐	Landmark Designation	☐	Tentative Map Extension	☐	Zoning Clearance
☑	Other: (Please Specify)	Food Truck Village			

ADMINISTRATIVE PERMITS (Please check all that apply)

☐	Adult Oriented Business	☐	Outdoor Storage	☐	Special Event
☐	Home Occupation	☐	Outdoor Display & Sales	☐	Street Closure
☐	Large Family Day Care	☐	Second Dwelling Unit	☐	Tree Removal
☑	Mobile Food Vendor	☐	Sign/Temporary Sign Permit		
☐	Other: (Please Specify)				

*Please provide a letter addressed to the Planning Division with a detailed description for the proposed project. Please include any site plans, maps, aerials, photos, and other relevant information that will help us in processing your application.
** Any time a set of plans is required, three (3) sets of drawings shall be submitted, unless otherwise directed.

PROJECT INFORMATION

Project Name: Walmart Food Truck Village	Proposed Structure(s) (Sq Ft.): 0
Address: Vacant lot at Feather River Blvd	Existing Structure(s) (Sq Ft.): 0
Nearest Cross Street: Gold Dreger Dr.	Water Provider: Other
Assessor Parcel Number: 035-360-029	School District:
Lot Size (Acres): 1.25	Number of Dwelling Units: 0

APPLICANT'S SIGNATURE

I hereby certify that the information provided in this application is, to my knowledge, true and correct.

Signature: [signature] Date: 7/24/2024

OFFICE USE ONLY

General Plan:		Zoning:		Zoning Conformity:		APN:					
File#		Overlay Zoning:		Minimum Setbacks:	FY		RY		SY		

AGENT AUTHORIZATION			
To the City of Oroville, Department of Community Development			
NAME OF AGENT:		PHONE NUMBER:	
COMPANY NAME:		EMAIL:	
ADDRESS:		CITY/ST/ZIP:	
AGENT SIGNATURE:			
Is hereby authorized to process this application on my/our property, identified as Butte County Assessor Parcel Number (s):			
This authorization allows representation for all applications, hearings, appeals, etc. and to sign all documents necessary for said processing, but not including document (s) relating to record title interest.			

Owner(s) of Record (sign and print name)

1)	Print Name of Owner	Signature of Owner	Date
2)	Print Name of Owner	Signature of Owner	Date
3)	Print Name of Owner	Signature of Owner	Date
4)	Print Name of Owner	Signature of Owner	Date
	Owner's Mailing Address	Owner's Email	Owner's Phone #

The Community Development Department operates on a full cost recovery for processing of permits. Staff will charge their time and any expenses associated with processing the application against the initial deposit. Fees that have been captured for the reimbursement of City expenses are non-refundable.

Technology cost recovery fees are non-refundable

WALMART

1. Please revise site plan and include food truck dimensions (length x width), include any potential shade structures, show tables and seating arrangements and distances from sidewalks. A maximum of 4 trailers will be offered. Each trailer is 21 x 8.5-feet. Two 60 x 72-inch benches will be provided for each trailer, sandwiched between the parking space and trailer itself. Each bench will include a 9-foot (circular) shade umbrella. In total, we will have 240 square feet of gross seating (floor) space.

2. Provide in detail the configuration & layout of all off-street parking spaces, including entrances, exits and internal circulation routes as well as pedestrian path of travel. We will have four (4) off-street parking spaces, consistent with OMC § 17.12.070. *See, e.g.,* OMC Table 17.12.070-1 ("Restaurant or café: 1 space for each 100 square feet of gross floor area."). Each space is 108-inches x 216-inches. No dedicated pedestrian paths of travel will be offered.

3. If the food trucks plan to operate at night, provide plans for lighting, including location of each fixture, type, height and brightness in lumens and watts. Each trailer will use two FLEX 4000-Lumen LED Battery-operated and Plug-in Rechargeable Stand Work Lights. They are commercially available at Lowes. Each light will be placed at the front corner the trailer, facing the trailer itself; and is 84 x 7.2 x 9.5 inches, battery-operated, and 4000 lumens.

4. Drawings of all signs that are proposed in association with the project. No signage will be provided, save what is attached to the vehicle itself. OMC s 17.20.040.E.13 ("Signs on licensed commercial vehicles; provided, however, that such vehicles shall not be utilized as parked or stationary outdoor display signs.") Individual vendors may request additional signage.

5. Plans showing the location and square footage of any existing or proposed outdoor storage areas. There will be no outdoor storage areas.

6. Food truck hours of operation. 6:00 a.m. and 10:00 p.m.

7. Description of driving/walking surface(s). Road base.

Food Truck/Trailer
Parking Space
Picnic Bench/Umbrella
Light
Unused portion of vacant
lot owned by applicants
FEATH

Is it an existing facility, ADA § 302(b)(2)? No.

Is in an alteration of an existing facility, ADA § 303(a)(2)? No.

Is it new construction, ADA § 303(a)(1)?
- **Was a building permit issued after 1993? No.**
- **Was a certificate of occupancy issued after 1993? No.**

ADA doesn't apply.

Does the Americans with Disabilities Act (ADA) apply to a vacant lot with food trucks?

Is there a building, Title 24 § 1.1.3? No.

- **Scope. The provisions of this code shall apply to the construction, alteration, movement, enlargement, replacement, repair, equipment, use and occupancy, location, maintenance, removal and demolition of every building or structure or any appurtenances connected or attached to such buildings or structures throughout the State of California.**

Does the California Building Code (Title 24) apply to a vacant lot with food trucks?

Is it new construction or an alteration? No.

- Advisory 1.1.3 Scope. The California Building Code (CBC) accessibility provisions are applicable to new construction projects as well as alterations of existing buildings and facilities.

Does the California Building Code (Title 24) apply to a vacant lot with food trucks?

Was a building permit application submitted, Title 24 § 1.1.9?

- **Effective date of this code. Only those standards approved by the California Building Standards Commission that are effective at the time an application for building permit is submitted shall apply to the plans and specifications for, and to the construction performed under, that permit.**

No building. No permit. No code.

Does the California Building Code (Title 24) apply to a vacant lot with food trucks?

CITY OF OROVILLE
STAFF REPORT

TO: **MAYOR PITTMAN AND COUNCIL MEMBERS**

FROM: **RUTH DUNCAN, ASSISTANT CITY ADMINISTRATOR, ADMINISTRATIVE SERVICES**

RE: **2025-26 PRELIMINARY BUDGET**

DATE: **JUNE 3, 2025**

SUMMARY

The Council will receive the fiscal year 2025 26 Preliminary Budget for review during this public hearing.

DISCUSSION

The Council is presented with a Preliminary Budget, which reflects staff analysis and recommendations. The Budget, if adopted on June 17, 2025, will be the City's working Budget.

MAJOR HIGHLIGHTS

Revenues

The City's main revenue source has been decreasing in the prior year, current year and projected to decrease again for this budget year 2025 26. The overall decrease is expected to be approximately 10%. This is a major challenge to the budget when our overall expenditures are increasing. A revenue source in the form of a Hazard Mitigation Grant ended in the current year with no revenue source to fund a few personnel positions in the budget projection.

Expenditures

The majority of our expenditures continues to be salaries and benefits. Salaries and benefits continue to rise as cost-of-living increases and pension funding increases. Along with other increases, they continue to outpace our revenue sources. A major cost increase in Fire Protection services has been seen as legislative mandates in Fire personnel shifts have had a big effect on our service contract.

Expenditure Focus:

Road Repairs, road rehabilitation continues to be a high priority for the City and are included in this budget. The City utilizes many sources for road maintenance and is getting many projects done. The City is planning for this year and future years projects in a methodical approach. Many major projects are expected to be completed in this fiscal year. Over 5 million in funding is available for this purpose.

Staffing/Recruitment/Training, this goal is to hire a full staff. This goal is going to be the most challenging, given the problem is nation-wide and difficult to achieve. Staff will be working hard to keep positions filled. Discussions on recruitment and retention are slated. The City is also working on a compensation study to see where we are in comparison to other jurisdictions.

Addressing our aged fleet, the workshop brought up a conversation regarding our aged Fleet. This budget reflects a continued effort to update our fleet.

Summary

Moving forward we need to be cognizant of ongoing challenges, with pension challenges being foremost. We need to be ready for future downturns and legislative hurtles. We owe an ongoing debt of gratitude to the voters for approving the District Sales Tax that has afforded the City an opportunity to restructure and regain our workforce. Financially sustainability is the goal.

FISCAL IMPACT

None

RECOMMENDATION

Receive the 2025-26 Preliminary Budget and provide direction

ATTACHMENTS

2026-26 Preliminary Budget

CITY OF OROVILLE
ANNUAL BUDGET
FOR THE
FISCAL YEAR
2025-2026

MAYOR AND CITY COUNCIL MEMBERS



David Pittman	Eric Smith	Tracy Johnstone	Chuck Reynolds	Scott Thomson	Janet Goodson	Shawn Webber
Mayor	Vice Mayor District B	Council Member District A	Council Member District C	Council Member District D	Council Member District E	Council Member District F

The City Council is composed of the Mayor,
and six Council Members.
As a legislative body, the Council determines levels of service to the community to promote and protect health, safety, and welfare of the citizens.

CITY OF OROVILLE

CITY OFFICIALS

Elected

City Treasurer, **Vacant**

Appointed

City Administrator, **Brian Ring**

City Attorney, **David Ritchie**

Director of Code Enforcement, **Ron Belser**

Director of Business Assistance and Housing, **Amy Bergstrand**

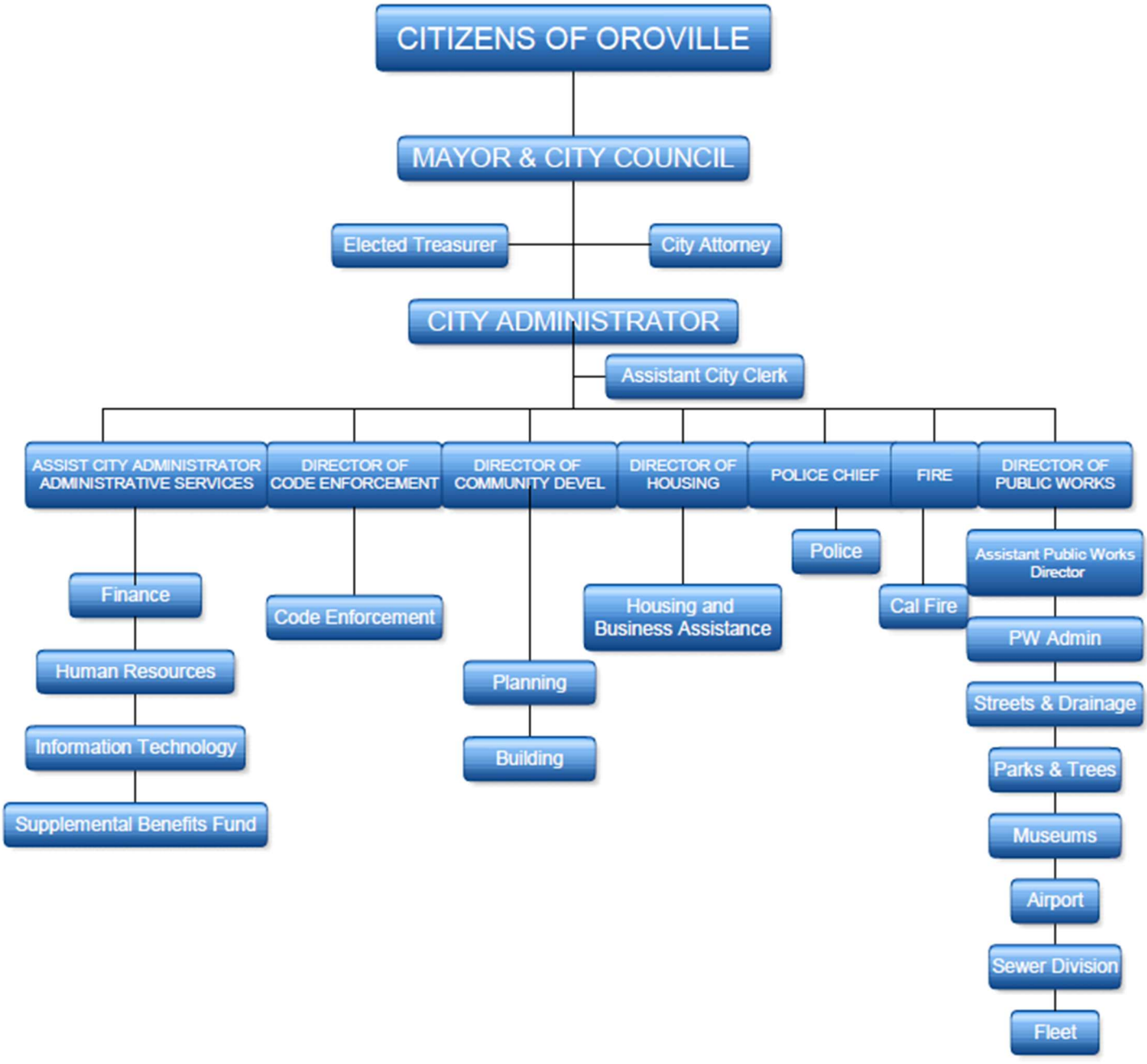
Assistant City Administrator-Administrative Services Director, **Ruth Duncan**

Director of Community Development, **Patrick Piatt**

Interim Director of Public Works, **Alyssa Stutz**

Interim Police Chief, **Jason Wines**

CITY OF OROVILLE
Organization Chart



Mission Statement

The City of Oroville is dedicated to serving the public, ensuring the safety and vitality of the community, and promoting prosperity for all.

Vision Statement

The City of Oroville will be a vibrant and thriving Community with strong economic, recreational, and cultural opportunities.

Core Values

Integrity & Honesty
Professionalism
Respect for Others
Customer Service
Open Communication
Accountability
Teamwork/Cooperation

CITY OF OROVILLE
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SUMMARY OF PERSONNEL

DEPARTMENT POSITION TITLE	24-25 Positions	General Fund	District Tax Fund	Other Funds	Approved during the year	Budget requests	25-26 Positions
ELECTEDS							
MAYOR AND CITY COUNCIL	7.00	7.00			-	-	7.00
TREASURER	1.00	1.00			-	(1.00)	-
TOTAL ELECTEDS	8.00	8.00			-	(1.00)	7.00
ADMINISTRATION							
CITY ADMINISTRATOR	1.00	1.00			-		1.00
DEPUTY CITY CLERK	1.00	1.00			-	-	1.00
CLERICAL INTERN	0.40	0.40			-	(0.40)	-
TOTAL ADMINISTRATION	2.40	2.40			-	(0.40)	2.00
ADMINISTRATIVE SERVICES							
ASSISTANT CITY ADMIN-ADMIN SVCS	1.00	1.00			-	-	1.00
ACCOUNTING MANAGER	1.00	1.00			-	-	1.00
ACCOUNTING ANALYST	1.00	1.00			-	(1.00)	-
PAYROLL TECHNICIAN	-	-				1.00	1.00
ACCOUNTING TECHNICIAN I, II, III	4.00	4.00			-	-	4.00
HUMAN RESOURCE MANAGER	1.00	1.00			-	-	1.00
HUMAN RESOURCE ANALYST	1.00	1.00			-	-	1.00
HUMAN RESOURCE TECHNICIAN	1.00	1.00			-	-	1.00
INFORMATION TECHNOLOGY MANAGER	1.00	1.00			-	-	1.00
INFORMATION TECHNOLOGY ANALYST	2.00	2.00			-	-	2.00
GIS/INFORMATION TECHNOLOGY ANALYST						1.00	1.00
TOTAL ADMINISTRATIVE SERVICES	13.00	13.00			-	1.00	14.00
BUSINESS ASSIST & HSG DEVELOPMENT							
DIRECTOR OF BUS ASSIST AND HOUSING	1.00	0.40		0.60	-	-	1.00
ADMIN / PROGRAM ANALYST II	1.00			1.00	-	-	1.00
PROGRAM ANALYST I	1.00			1.00	-	-	1.00
TOTAL BUSINESS ASSISTANCE & HOUSING DEV	3.00	0.40	-	2.60	-	-	3.00
CODE ENFORCEMENT							
DIRECTOR OF CODE ENFORCEMENT	1.00		1.00		-	-	1.00
SENIOR ADMINISTRATIVE ASSISTANT	1.00	-	1.00		-	-	1.00
CODE ENFORCEMENT TECHNICIAN III	6.00		6.00		-	-	6.00
RECYCLING COORDINATOR	1.00		1.00		-	(1.00)	-
COMMUNITY ENHANCEMENT COORDINATOR						1.00	1.00
COMMUNITY NAVIGATOR	-		-		2.00	(1.00)	1.00
TOTAL CODE ENFORCEMENT	9.00	-	9.00		2.00	(1.00)	10.00
COMMUNITY DEVELOPMENT							
COMMUNITY DEVELOPMENT DIRECTOR	1.00	1.00			-	-	1.00
SENIOR ADMINISTRATIVE ASSISTANT	1.00	1.00			-	-	1.00
STAFF ASSISTANT	1.00	1.00			-	-	1.00
PLANNING							
ASSOCIATE PLANNER	2.00		2.00		-	(1.00)	1.00
ASSISTANT PLANNER						1.00	
COMMUNITY DEVELOPMENT TECH I/II-PLNG	0.50	0.50			-	-	0.50
PLANNING INTERN	0.50	0.50	-	-	-	0.50	1.00

SUMMARY OF PERSONNEL

DEPARTMENT POSITION TITLE	24-25 Positions	General Fund	District Tax Fund	Other Funds	Approved during the year	Budget requests	25-26 Positions
COMMUNITY DEVELOPMENT-Continued							
BUILDING							
BUILDING OFFICIAL	1.00	1.00			-	(1.00)	-
BUILDING OFFICIAL/INSPECTOR	1.00	1.00			-	-	1.00
FIRE MARSHALL	1.00	1.00	-	-	-	-	1.00
COMMUNITY DEVELOPMENT TECH III-BLDG	1.00	1.00			-	-	1.00
COMMUNITY DEVELOPMENT TECH I/II-BLDG	0.50	0.50			-	-	0.50
TOTAL COMMUNITY DEVELOPMENT	10.50	8.50	2.00		-	(0.50)	9.00
FIRE							
ADMINISTRATIVE ASSISTANT	0.20		0.20		-	0.05	0.25
TOTAL FIRE	0.20	-	0.20		-	0.05	0.25
POLICE DEPARTMENT							
CHIEF OF POLICE (INTERIM)	1.00	1.00			-	-	1.00
ASSISTANT POLICE CHIEF	1.00		1.00		-	(1.00)	-
POLICE LIEUTENANT	2.00	2.00			-	1.00	3.00
POLICE SERGEANT	5.00	4.00	1.00		2.00	-	7.00
POLICE OFFICERS	22.00	14.00	8.00		(2.00)	-	20.00
RESERVE POLICE OFFICER & PT DETECTIVE	1.00	1.00			-	(0.25)	0.75
MUNICIPAL LAW ENFORCEMENT OFFICER	17.00	9.00	8.00		(2.00)	(2.00)	13.00
PUBLIC INFORMATION OFFICER	1.00	1.00	-	-	-	-	1.00
ADMINISTRATIVE ASSISTANT	2.00	2.00			-	-	2.00
DISPATCH SUPERVISOR	1.00	1.00			-	-	1.00
DISPATCHERS	7.00	7.00			-	1.00	8.00
RESERVE DISPATCHER	0.50	0.50			-	-	0.50
RECORDS TECHNICIAN	2.00	2.00			-	1.00	3.00
TOTAL POLICE DEPT	62.50	44.50	18.00		(2.00)	(0.25)	60.25
PUBLIC WORKS							
ADMINISTRATION							
PUBLIC WORKS DIRECTOR	1.00	0.10	0.55	0.35		-	1.00
ASSIST PUBLIC WORKS DIRECTOR/CITY ENG	1.00		0.60	0.40	-	-	1.00
PROJECT MANAGER/SENIOR CIVIL ENGINEER	-				1.00	-	1.00
ASSISTANT CIVIL ENGINEER	1.00	0.60		0.40	(1.00)	1.00	1.00
AIRPORT MANAGER	1.00			1.00	-	-	1.00
ELECTRICIAN	1.00	0.50		0.50	-	-	1.00
ELECTRICAL ASSISTANT	1.00	0.50		0.50	-	-	1.00
BUILDING MAINTENANCE TECHNICIAN II	1.00	1.00				-	1.00
ADMINISTRATIVE ASSISTANT	0.80		0.80			(0.05)	0.75
TOTAL PUBLIC WORKS-ADMINISTRATION	7.80	2.70	1.95	3.15	-	0.95	8.75
PARKS & TREES							
PUBLIC WORKS MANAGER - PARKS & TREES	0.50	0.50			-	-	0.50
LEAD TREE TECHNICIAN	1.00	1.00			-	-	1.00
LEAD PARK TECHNICIAN						1.00	1.00
PARK MAINTENANCE TECHNICIAN II	7.00	2.00	5.00		-	-	7.00
SEASONAL WORKER	0.70	0.70			-	-	0.70
TOTAL PUBLIC WORKS-PARKS & TREES	9.20	4.20	5.00	-	-	1.00	10.20

SUMMARY OF PERSONNEL

DEPARTMENT POSITION TITLE	24-25 Positions	General Fund	District Tax Fund	Other Funds	Approved during the year	Budget requests	25-26 Positions
MUSEUMS							
MUSEUM CURATOR	1.00	1.00				-	1.00
TOTAL MUSEUMS	1.00	1.00	-	-	-	-	1.00
LIGHTING & LANDSCAPE MAINT DISTRICTS							
PARK MAINTENACE TECHNICIAN II	1.00			1.00	-	-	1.00
TOTAL PUBLIC WORKS-LIGHTING & LDSP	1.00			1.00	-	-	1.00
MECHANICS							
LEAD EQUIPMENT MECHANIC	1.00	1.00			-	-	1.00
EQUIPMENT MECHANIC	1.00	1.00			-	1.00	2.00
TOTAL PUBLIC WORKS-MECHANICS	2.00	2.00			-	1.00	3.00
STREETS & DRAINAGE							
PUBLIC WORKS MANAGER - STREETS	0.50	0.50			-	-	0.50
LEAD PUBLIC WORKS OPERATOR	1.00	1.00			-	-	1.00
PUBLIC WORKS OPERATOR III	1.00		1.00			-	1.00
PUBLIC WORKS OPERATOR II	6.00		6.00			2.00	8.00
PUBLIC WORKS OPERATOR I	1.00		1.00			(1.00)	-
TOTAL PUBLIC WORKS-STREETS & DRAINAGE	9.50	1.50	8.00	-	-	1.00	10.50
SEWER DIVISION							
PUBLIC WORKS MANAGER - SEWER	1.00			1.00	-	-	1.00
LEAD COLLECTION SYSTEM OPERATOR	1.00			1.00	-	-	1.00
COLLECTION SYSTEM OPERATOR III	1.00			1.00	(1.00)	-	-
COLLECTION SYSTEM OPERATOR II	1.00			1.00	1.00	4.00	6.00
COLLECTION SYSTEM OPERATOR I	3.00			3.00	-	(3.00)	-
TOTAL PUBLIC WORKS-SEWER DIVISION	7.00	-	-	7.00	-	1.00	8.00
TOTAL PUBLIC WORKS DEPARTMENTS	37.50	11.40	14.95	11.15	-	4.95	42.45

SUMMARY OF PERSONNEL BY DEPARTMENT

DEPARTMENT SUMMARY	24-25 Positions	General Fund	District Tax Fund	Other Funds	Approved during the year	Budget requests	25-26 Positions
DEPARTMENT:							
ELECTEDS	8.00	8.00	-	-	-	(1.00)	7.00
ADMINISTRATION	2.40	2.40			-	(0.40)	2.00
ADMINISTRATIVE SERVICES	13.00	13.00			-	1.00	14.00
BUSINESS ASSISTANCE & HSG DEVELOPMENT	3.00	0.40		2.60	-	-	3.00
CODE ENFORCEMENT	9.00	-	9.00	-	2.00	(1.00)	10.00
COMMUNITY DEVELOPMENT	10.50	8.50	2.00		-	(0.50)	10.00
FIRE	0.20	-	0.20		-	0.05	0.25
POLICE DEPARTMENT	62.50	44.50	18.00	-	(2.00)	(0.25)	60.25
PUBLIC WORKS	37.50	10.40	14.95	11.15	-	4.95	41.45
DEPARTMENT TOTALS:	**146.10**	**87.20**	**44.15**	**13.75**	**-**	**2.85**	**147.95**

ALL FUNDS SUMMARY

FUND	Fund #	Beginning Fund Balance	Revenues & Sources	Expenditures & Uses	Ending Fund Balance
General Fund	100	$ 16,514,566	$ 20,677,725	$ 20,677,725	$ 16,514,565
1% District Sales Tax Fund	102	2,959,785	6,582,000	9,452,722	89,063
Special Revenue Funds					
Pension Stabilization Fund	104	5,262,765	266,352	25,000	5,504,117
Asset Seizures	106	115,783	2,046	50,000	67,829
Local Transportation	107	43,721	586,778	586,778	43,721
PEG Fee Fund	109	129,066	23,892	80,000	72,958
CASp Fund	110	24,546	1,875	5,000	21,421
Recycling Fund	111	400,516	43,417	12,453	431,480
Gas Tax RSTP Fund	112	813,562	263,013	1,000,000	76,575
Special Gas Tax	113	1,039,386	1,122,006	2,080,094	81,298
Supplemental Benefit Fund	120	573,182	10,238	513,100	70,320
Opioid Settlement Fund	121	222,805	135,536	175,000	183,341
Impact Fee Funds					
Drainage Impact Fee Fund	130	1,905,332	182,181	1,000,000	1,087,513
Fire Suppression Impact Fee Fund	131	636,573	92,534	500,000	229,107
Development Impact Fee Fund	132	1,287,151	160,395	1,000,000	447,546
Law Enforcement Impact Fee Fund	133	824,433	151,256	500,000	475,689
Park Development Impact Fee Fund	134	576,137	396,002	500,000	472,139
Technology Fee Fund	135	298,282	38,006	312,000	24,288
Thermalito Drainage Fee Fund	136	553,485	9,375	450,000	112,860
Traffic Impact Fee Fund	137	1,912,080	157,563	2,000,000	69,643
Grant Funds					
Grant Funds	140	3,416,373	1,530,000	4,919,589	26,784
Police Supplemental Law Enforcement	150	2,725	188,474	170,000	21,199
Public Safety Augmentation	151	145,422	157,783	276,831	26,374
Special Districts					
Landscape/Lighting Maintenance Dist	170	140,220	51,369	20,847	170,741
Benefit Assessment Districts	190	58,505	23,606	8,758	73,353
Westside Public Safety Facility 2006-1	200	1,025,030	98,271	3,141	1,120,160
Public Safety Services 2006-2	201	1,084,423	99,040	794	1,182,669
Business Assistance/Housing Development					
Housing Program Fund	220	2,143,015	271,565	1,400,523	1,014,057
Home Grant Fund	221	276,283	715,063	700,000	291,346
Community Dev. Block Grants	222	121,515	1,176,086	1,069,816	227,785
EDBG Grant	223	-	-	-	-
CalHome	224	89,684	202,811	153,000	139,495
Housing Rehabilitation (CDBG)	225	1,102,342	39,571	291,730	850,183
EDBG Revolving Loan Fund	226	44,244	-	-	44,244
CDBG Program Income	227	1,485,465	368,494	811,127	1,042,832
Subtotal		**$ 47,228,402**	**$ 35,824,322**	**$ 50,746,028**	**$ 32,306,696**

ALL FUNDS SUMMARY

FUND	Fund #	Beginning Fund Balance	Revenues & Sources	Expenditures & Uses	Ending Fund Balance
Business Assistance/Housing Continued					
Cal Home Revolving Loan Fund	228	313,338	208,243	414,500	107,081
Home Revolving Loan Fund	229	1,382,128	182,943	535,000	1,030,071
RBEG	230	29,840	506	-	30,346
City Revolving Loan	231	270,084	4,593	150,000	124,677
Debt Service Fund					
City Debt Service Fund	250	362,964	1,373,956	1,373,956	362,964
Capital Funds					
Capital Asset Replacement Fund	300	3,206,226	-	700,000	2,506,226
Building/Facilities Cap Improv Fund	301	1,076,793	4,850,797	5,439,998	487,592
Capital Projects	302	-	-	-	-
Capital Projects (Bond Proceeds)	304	-	-	-	-
Enterprise Funds					
Sewer Fund	400	15,792,318	5,603,968	8,420,194	12,976,092
Airport Fund	420	4,749,248	750,506	1,712,017	3,787,737
Internal Service Funds					
Workers Compensation	530	874,417	417,206	414,484	877,139
Unemployment Self-Insurance	540	92,703	37,925	36,414	94,214
Self-Insurance Vision Plan	550	-	-	-	-
Other					
Successor Agency	560	2,478,663	1,673,636	1,652,070	2,500,229
Subtotal		30,628,723	15,104,279	20,848,633	24,884,369
TOTAL		**$ 77,857,124**	**$ 50,928,601**	**$ 71,594,661**	**$ 57,191,064**

CITY OF OROVILLE

SUMMARY SCHEDULES

Summary of Revenues by Resource

GENERAL FUND	2023-24 ACTUAL	2024-25 BUDGET	2024-25 PROJECTED	2025-26 PRELIMINARY
Taxes				
Sales and Use Tax	$ 5,597,059	$ 5,871,000	$ 5,485,396	$ 5,320,150
Property	5,440,353	4,500,955	4,560,628	4,629,800
Utility User	2,864,704	2,693,950	2,893,351	2,922,285
Franchise Fees	1,012,544	1,184,043	1,022,669	1,209,800
Transient Occupancy	707,844	998,168	714,922	788,200
Other Taxes	71,934	54,546	51,928	54,500
Total Taxes	15,694,438	15,302,662	14,728,895	14,924,735
License, Permits and Franchises				
Licenses	80,515	80,000	78,357	80,000
Permits	571,954	502,311	497,877	508,500
Total License, Permits and Fees	652,469	582,311	576,234	588,500
Other Revenues				
Fines and Forfeitures	36,907	27,750	26,051	27,800
Interest, Rents and Concessions	1,483,333	1,203,098	1,943,239	1,953,833
Intergovernmental Revenues	361,395	304,387	487,184	374,604
Charges for Services	318,247	350,830	361,934	517,300
Other Revenues	1,559,361	1,073,873	1,604,685	1,198,141
Operating Transfers In	1,167,097	1,088,550	424,962	1,092,812
Total Other Revenues	4,926,340	4,048,488	4,848,055	5,164,490
TOTAL GENERAL FUND REVENUES	**$ 21,273,247**	**$ 19,933,461**	**$ 20,153,184**	**$ 20,677,725**

CITY OF OROVILLE

SUMMARY SCHEDULES

Summary of Expenditures by Department

GENERAL FUND	2023-24 ACTUAL	2024-25 BUDGET	2024-25 PROJECTED	2025-26 PRELIMINARY
Administration				
City Administrator	$ 310,513	$ 300,028	$ 338,289	$ 340,807
City Attorney	817,287	360,150	454,700	460,200
City Clerk	174,447	224,716	339,855	202,252
City Hall	154,743	180,073	198,106	193,574
Administrative Services				
Finance	1,216,842	1,342,313	1,027,462	1,301,352
Human Resources	258,941	384,190	346,549	379,462
Information Technology	554,378	594,510	538,256	616,464
Risk Management	757,684	807,030	1,068,647	846,200
Elected Officials				
Mayor, City Council, Treasurer	337,623	374,592	228,720	228,235
Community Development Svcs				
Planning	746,665	742,565	852,745	818,910
Building	974,249	1,056,314	714,345	980,285
Public Safety				
Fire	5,509,093	4,024,242	3,896,678	3,910,506
Police	6,193,872	6,195,705	7,207,559	7,164,726
Public Works				
Administration	315,672	575,967	393,256	480,050
Parks and Trees	761,554	1,148,854	830,248	904,312
Museums	-	-	-	138,452
Streets and Drainage	923,227	860,257	984,160	1,142,291
Vehicle Maintenance	589,852	656,955	376,485	439,647
General Government	2,241,842	105,000	107,737	130,000
TOTAL GENERAL FUND EXPENDITURES	**$ 22,838,484**	**$ 19,933,461**	**$ 19,903,797**	**$ 20,677,725**

CITY OF OROVILLE

SUMMARY SCHEDULES

Summary of Expenditures by Department

DISTRICT TAX FUND	2023-24 ACTUAL	2024-25 BUDGET	2024-25 PROJECTED	2025-26 PRELIMINARY
Taxes				
Sales and Use Tax-District Tax	$ 6,938,197	$ 7,184,133	$ 6,778,974	$ 6,582,000
Planning & Development Svcs				
Planning	13,394	91,136	-	-
Code Enforcement				
Code Enforcement	938,869	973,978	1,087,166	1,337,370
Public Safety				
Police	2,423,430	2,882,422	2,171,451	2,383,282
Fire	15,149	28,209	1,924,944	3,185,083
Public Works				
Administration	156,751	227,991	241,816	264,467
Streets	658,192	2,825,251	711,277	684,512
Parks and Trees	424,430	428,340	263,563	335,167
General Government				
Interfund Transfers				
Capital Asset Reserves	-	1,500,000	500,000	-
Capital Asset Replacements	1,500,000	850,000	500,000	-
Capital Improvement Fund	1,500,000	1,500,000	800,000	-
General Fund Reserves	1,500,000	-	-	-
TOTAL GENERAL FUND EXPENDITURES	$ 9,130,215	$ 11,307,327	$ 8,200,217	$ 8,189,881

CITY OF OROVILLE

SUMMARY SCHEDULES

Summary of Expenditures by Department

GENERAL FUND & DISTRICT TAX FUND

	2023-24 ACTUAL	2024-25 BUDGET	2024-25 PROJECTED	2025-26 PRELIMINARY
Administration				
City Administrator	$ 310,513	$ 300,028	$ 338,289	$ 340,807
City Attorney	817,287	360,150	454,700	460,200
City Hall	154,743	180,073	198,106	193,574
Administrative Services				
Finance	1,216,842	1,342,313	1,027,462	1,301,352
City Clerk	174,447	224,716	339,855	202,252
Human Resources	258,941	384,190	346,549	379,462
Information Technology	554,378	594,510	538,256	616,464
Risk Management	757,684	807,030	1,068,647	846,200
Elected Officials				
Mayor. City Council, Treasurer	337,623	374,592	228,720	228,235
Planning & Development Svcs				
Planning	760,059	833,701	852,745	818,910
Building	974,249	1,056,314	714,345	980,285
Code Enforcement				
Code Enforcement	938,869	973,978	1,087,166	1,337,370
Public Safety				
Fire	5,524,242	4,052,451	5,821,622	7,095,589
Police	8,617,302	9,078,127	9,379,010	9,548,008
Public Works				
Administration	472,423	803,958	635,072	744,517
Parks and Trees	1,185,984	1,577,194	1,093,811	1,239,479
Museums	-	-	-	138,452
Streets & Drainage	1,581,419	3,685,508	1,695,437	1,826,803
Vehicle Maintenance	589,852	656,955	376,485	439,647
General Government	6,741,842	3,955,000	1,907,737	130,000
TOTAL GENERAL FUND EXPENDITURES	**$ 31,968,699**	**$ 31,240,788**	**$ 28,104,014**	**$ 28,867,606**

ELECTED OFFICIALS

Activity

The City Council is comprised of the Mayor and six Council members. As a legislative body, the City Council determines levels of service to promote the health, safety and welfare of the citizens. The Council oversees the City's fiscal and organizational management; adopts the annual budget; is committed to the community, protection and preservation of the environment and quality of life. The elected City Treasurer manages and provides oversight of city investments with primary objective of safety, liquidity and return on investment.

Budget Summary:

	2023-24 Actual	2024-25 Budget	2024-25 Projected	2025-26 Preliminary
Expenses				
Mayor, City Council & Treasurer				
Salaries & Benefits	$ 294,470	$ 330,174	$ 206,977	$ 184,535
Services & Supplies	43,153	44,418	21,743	43,700
Total Expenses	$ 337,623	$ 374,592	$ 228,720	$ 228,235

ADMINISTRATION

Activity

Administration provides leadership and management for all City operations. The City Administrator is the direct liaison with the City Council. The department also perfoms the function of City Clerk, and provides oversight of City Hall and the City Attorney.

Budget Summary:

	2023-24 Actual	2024-25 Budget	2024-25 Projected	2025-26 Preliminary
Revenues				
Revenues	$ 19,360	$ 4,040	$ 3,600	$ 1,505
Total Revenues	$ 19,360	$ 4,040	$ 3,600	$ 1,505
Expenses				
City Administrator				
Salaries & Benefits	$ 295,479	$ 284,085	$ 322,234	$ 324,507
Services & Supplies	15,034	15,943	16,055	16,300
City Attorney				
Services & Supplies	817,287	360,150	454,700	460,200
City Clerk				
Salaries & Benefits	140,760	147,245	125,806	121,052
Services & Supplies	33,687	77,471	214,049	81,200
City Hall				
Salaries & Benefits	76,386	63,229	55,806	70,874
Services & Supplies	78,357	116,844	142,300	122,700
Total Expenses	$ 1,456,990	$ 1,064,967	$ 1,330,950	$ 1,196,833

ADMINISTRATIVE SERVICES

Activity

The Aministrative Services department provides all levels of service to the City's operations. The Finance department provides accounting and financial management services to the City. Services and responsibilities include annual financial reporting, budget preparation, payroll, billing and vendor payments. The department also includes Human Resources, Information Technology, and Risk Management functions.

Budget Summary:

	2023-24 Actual	2024-25 Budget	2024-25 Projected	2025-26 Preliminary
Revenues				
Revenues - Finance	$ 49,181	$ 39,740	$ 25,154	$ 39,800
Revenues - Information Technology	49,260	43,498	37,531	45,700
Total Revenues	$ 98,441	$ 83,238	$ 62,685	$ 85,500
Expenses				
Finance				
Salaries & Benefits	$ 701,035	$ 972,570	$ 837,434	$ 913,152
Services & Supplies	515,807	369,743	190,028	388,200
Human Resources				
Salaries & Benefits	184,690	331,536	281,351	324,162
Services & Supplies	74,251	52,654	65,198	55,300
Information Technology				
Salaries & Benefits	346,412	402,569	400,081	414,864
Services & Supplies	207,966	191,941	138,175	201,600
Risk Management				
Services & Supplies	757,684	807,030	1,068,647	846,200
Total Expenses	$ 2,787,845	$ 3,128,043	$ 2,980,914	$ 3,143,478

COMMUNITY DELEVELOPMENT
PLANNING AND BUILDING

Activity

The Community Development Services Department provides support and compliance with applicable Federal and State laws and regulations on Municipal Code, General Plan, development of area plans, environmental reviews and annexations. In addition coordinates various permit reviews and issuance, building inspections, zoning clearances, use permits, variances, code compliance.

Budget Summary:

	2023-24 Actual	2024-25 Budget	2024-25 Projected	2025-26 Preliminary
Revenues				
Revenues - Planning	$ 114,932	$ 80,261	$ 243,564	$ 243,300
Revenues - Building	724,518	687,201	630,474	692,600
Total Revenues	$ 839,450	$ 767,462	$ 874,038	$ 935,900
Expenses				
Planning and Development Services				
Salaries & Benefits	$ 239,097	$ 236,543	$ 402,078	$ 499,510
Services & Supplies	507,568	506,022	450,667	319,400
Building				
Salaries & Benefits	453,827	481,442	339,829	672,385
Services & Supplies	520,422	574,872	374,516	307,900
Total Expenses	$ 1,720,914	$ 1,798,879	$ 1,567,090	$ 1,799,195

CODE ENFORCEMENT

Activity

The Code Enforcement Department is the first line of prevention, detection, investigation and enforcement of violations of statues or ordinances regulating public health, safety, welfare, public works, business activities and consumer protection, building standards, land use, or municipal affairs.

Budget Summary:

	2023-24 Actual	2024-25 Budget	2024-25 Projected	2025-26 Preliminary
Revenues				
Revenues - Code Enforcement	245,276	161,887	980,456	220,800
Total Revenues	$ 245,276	$ 161,887	$ 980,456	$ 220,800

PUBLIC SAFETY

Activity

The Public Safety Department oversees the City's Police and Fire divisions. the Public Safety Department provides the citizens with public safety, emergency response and fire prevention services. These Departments promote community safety with cooperation and coordination with other agencies.

Budget Summary:

	2023-24 Actual	2024-25 Budget	2024-25 Projected	2025-26 Preliminary
Revenues				
Revenues - Police	$ 525,174	$ 545,780	$ 449,800	$ 519,100
Revenues - Fire	301,531	41,950	187,490	42,900
Total Revenues	$ 826,705	$ 587,730	$ 637,290	$ 562,000
Expenses				
Fire				
Salaries & Benefits	$ 241,794	$ 250,745	$ 178,105	$ 177,812
Services & Supplies	5,267,299	3,773,497	3,718,573	3,732,694
Police				
Salaries & Benefits	4,825,412	4,967,028	5,638,367	5,874,526
Services & Supplies	1,368,460	1,228,677	1,569,192	1,290,200
Total Expenses	$ 11,702,965	$ 10,219,947	$ 11,104,237	$ 11,075,232

PUBLIC WORKS
PUBLIC WORKS ADMIN / STREET AND STORM DRAINS

Activity

The Public Works Administration provides management of engineering, capital projects as needed. The Streets Division provides maintenance, management, repairs and improvements of the City's streets. This department also manages other funds outside of the General Fund such as the Sewer and Airport Funds.

Budget Summary:

	2023-24 Actual	2024-25 Budget	2024-25 Projected	2025-26 Preliminary
Revenues				
Revenues - Public Works Admin	$ 101,352	$ 84,863	$ 88,664	$ 84,200
Revenues - Parks, Trees & Museums	69,665	65,500	86,269	72,100
Revenues - Streets & Drainage	597,211	611,084	645,924	599,800
Revenues - Vehicle Maintenance	265,253	-	-	-
Total Revenues	$ 1,033,481	$ 761,447	$ 820,857	$ 756,100
Expenses				
PW Administration				
Salaries & Benefits	$ 102,529	$ 290,984	$ 277,937	$ 339,957
Services & Supplies	213,143	284,983	115,319	140,093
Parks and Trees				
Salaries & Benefits	376,778	647,648	458,872	532,812
Services & Supplies	384,776	501,206	371,376	371,500
Museums				
Salaries & Benefits			46,445	89,952
Services & Supplies			48,751	48,500
Streets & Drainage				
Salaries & Benefits	343,612	336,135	224,092	344,926
Services & Supplies	579,615	524,122	760,068	797,365
Vehicle Maintenance				
Salaries & Benefits	234,844	266,275	241,507	283,847
Services & Supplies	355,008	390,680	134,978	155,800
Total Expenses	$ 2,590,305	$ 3,242,033	$ 2,679,345	$ 3,104,752

GENERAL GOVERNMENT

Activity

General Government is where the City's General Revenues are recorded that are not related to a particular department function. Sales Tax , Property Tax and Utility Users Tax are the City's main revenue resource. City expenditures that are not specifically related to a City Department are also recorded here.

Budget Summary:

	2023-24 Actual	2024-25 Budget	2024-25 Projected	2025-26 Preliminary
Revenues				
Sales and Use Tax	$ 5,597,059	$ 5,871,000	$ 5,485,396	$ 5,320,150
Property Tax	5,440,353	4,500,955	4,560,628	4,629,800
Utility User Tax	2,864,704	2,693,950	2,893,351	2,922,285
Transient Occupancy	707,844	998,168	714,922	788,200
Other Taxes	47,992	54,546	51,928	54,500
Franchise Fees	1,012,544	1,184,043	1,022,669	1,209,800
Intergovernmental Revenues	23,942	12,000	23,073	23,304
Interest	1,379,728	1,097,798	1,839,637	1,858,033
Other Revenues	776,388	730,235	1,069,340	851,200
Interfund Transfers In	359,980	424,962	424,962	429,212
Total Revenues	$ 18,210,534	$ 17,567,657	$ 18,085,907	$ 18,086,484
Expenses				
General Government				
Services & Supplies	43,520	105,000	107,737	130,000
Interfund Transfers Out	2,198,322	-	-	
Total Expenses	$ 2,241,842	$ 105,000	$ 107,737	$ 130,000

1% DISTRICT SALES TAX

Activity

This fund accounts for revenues and expeditures realted to the 1% District Tax. This Fund is combined with the General Fund for financial statement presentation.

FUND: 102

	2023-24 Actual	2024-25 Budget	2024-25 Projected	2025-26 Preliminary
Beginning Fund Balance	$ 5,923,046	$ 5,624,321	$ 4,381,028	$ 2,959,785
Revenues				
Revenues	6,938,197	7,184,133	6,778,974	6,582,000
Total Revenues	6,938,197	7,184,133	6,778,974	6,582,000
Expenses				
Planning				
Salaries & Benefits	13,394	198,740	-	-
Code Enforcement				
Salaries & Benefits	796,189	994,772	934,034	1,001,482
Services and Supplies	142,680	234,288	153,132	335,888
Police				
Salaries & Benefits	1,727,455	2,280,357	1,612,328	1,952,582
Services and Supplies	695,975	764,800	559,123	430,700
Fire				
Salaries & Benefits	15,149	18,213	7,992	10,589
Services and Supplies	-	1,702,425	1,916,952	3,174,494
Capital Outlay Fire Truck	-	1,262,841	-	1,262,841
Public Works				
Salaries & Benefits	156,751	287,265	241,816	264,467
Streets & Drainage				
Salaries & Benefits	557,734	696,071	634,804	675,332
Services and Supplies	100,458	129,180	76,473	9,180
Pavement Rehabilitation	-	2,000,000	-	-
Parks & Trees				
Salaries & Benefits	424,430	428,340	263,563	335,167
Transfers				
Capital Asset Replacement Reserve	1,500,000	500,000	500,000	-
Capital Asset Replacements	850,000	500,000	500,000	-
Capital Projects & Improv Fund	1,500,000	800,000	800,000	-
Total Expenses	8,480,215	12,797,292	8,200,217	9,452,722
Ending Fund Balance	$ 4,381,028	$ 11,162	$ 2,959,785	$ 89,063

PENSION RATE STABILIZATION AND OPEB FUND

Activity

This fund was created to account for funds accumulated to mitigate future increases in pension costs and to fund future post employment retirement benefits.

FUND: 104

	2023-24 Actual	2024-25 Budget	2024-25 Projected	2025-26 Preliminary
Beginning Fund Balance	$ 4,617,983	$ 5,024,050	$ 5,024,050	$ 5,262,765
Revenues				
Revenues	471,131	133,000	263,715	266,352
Total Revenues	471,131	133,000	263,715	266,352
Expenses				
Fiscal Agent Fees	65,064	21,500	25,000	25,000
Total Expenses	65,064	21,500	25,000	25,000
Ending Fund Balance	$ 5,024,050	$ 5,135,550	$ 5,262,765	$ 5,504,117

ASSET SEIZURE FUND

Activity

This fund accounts for revenues and expenses related to seized property. This fund can only be used to supplement the enforcement efforts of the Police Department.

FUND: 106

	2023-24 Actual	2024-25 Budget	2024-25 Projected	2025-26 Preliminary
Beginning Fund Balance	$ 108,430	$ 113,737	$ 113,737	$ 115,783
Revenues				
Revenues	5,307	3,611	2,046	2,046
Total Revenues	5,307	3,611	2,046	2,046
Expenses				
Services and Supplies	-	5,000	-	50,000
Capital Outlay	-	-	-	-
Total Expenses	-	5,000	-	50,000
Ending Fund Balance	$ 113,737	$ 112,348	$ 115,783	$ 67,829

LOCAL TRANSPORTATION FUND

Activity

This Fund is to account for Article 8 of the State of California Local Transportation revenues. The Butte County Association of Governments (BCAG) provides oversight of this Fund.

FUND: 107

	2023-24 Actual	2024-25 Budget	2024-25 Projected	2025-26 Prelimimary
Beginning Fund Balance	$ 565,154	$ 737,877	$ 737,877	$ 43,721
Revenues				
Revenues	895,508	891,262	891,262	586,778
Total Revenues	895,508	891,262	891,262	586,778
Expenses				
Services & Supplies	272,785	1,554,331	1,585,418	586,778
Transfer out	450,000	-	-	-
Total Expenses	722,785	1,554,331	1,585,418	586,778
Ending Fund Balance	$ 737,877	$ 74,808	$ 43,721	$ 43,721

PEG FEE FUND

Activity

PEG stands for Public, Educational, or Governmental use. This fee is mandated by the State to enable the City to grant members of the public access to Council meetings.

FUND: 109

	2023-24 Actual	2024-25 Budget	2024-25 Projected	2025-26 Preliminary
Beginning Fund Balance	$ 144,574	$ 168,308	$ 168,308	$ 129,066
Revenues				
Revenues	31,224	25,933	22,003	23,892
Total Revenues	31,224	25,933	22,003	23,892
Expenses				
Services & Supplies	7,490	80,000	61,245	80,000
Total Expenses	7,490	80,000	61,245	80,000
Ending Fund Balance	$ 168,308	$ 114,241	$ 129,066	$ 72,958

CASP FUND

Activity

The CASP Fund accounts for fees collected under SB1186. The State portion is remitted to the State on a quarterly basis. The City portion is to be used to increase disability access and compliance with construction-related accessibility requirements.

FUND: 110

	2023-24 Actual	2024-25 Budget	2024-25 Projected	2025-26 Preliminary
Beginning Fund Balance	$ 21,179	$ 22,924	$ 22,924	$ 24,546
Revenues				
Revenues	1,745	2,144	1,622	1,875
Total Revenues	1,745	2,144	1,622	1,875
Expenses				
Services & Supplies	-	5,000	-	5,000
Transfer out to other agency				
Total Expenses	-	5,000	-	5,000
Ending Fund Balance	$ 22,924	$ 20,068	$ 24,546	$ 21,421

RECYCLING FUND

Activity

The Recycling Fund accounts for the City's waste management activities as required by State Law.

FUND: 111

	2023-24 Actual	2024-25 Budget	2024-25 Projected	2025-26 Preliminary
Beginning Fund Balance	$ 48,253	$ 359,432	$ 359,432	$ 400,516
Revenues				
Revenues	315,716	37,571	42,988	43,417
Transfers In	-			
Total Revenues	315,716	37,571	42,988	43,417
Expenses				
Salaries & Benefits	-	-	-	-
Services & Supplies	4,537	14,499	1,904	12,453
Total Expenses	4,537	14,499	1,904	12,453
Ending Fund Balance	$ 359,432	$ 382,504	$ 400,516	$ 431,480

GAS TAX REGIONAL SURFACE TRANSPORTATION PROGRAM FUND

Activity

The RSTP program was established by the State of California to provide for projects to preserve and improve the conditions of highway, bridge, road, pedestrian and bicycle infrastructure.

FUND: 112

	2023-24 Actual	2024-25 Budget	2024-25 Projected	2025-26 Preliminary
Beginning Fund Balance	$ 757,893	$ 772,933	$ 772,933	$ 813,562
Revenues				
Revenues	358,749	352,302	286,634	263,013
Total Revenues	358,749	352,302	286,634	263,013
Expenses				
Services & Supplies	(15,291)	1,500,000	-	-
Capital Outlay	-	-	246,005	1,000,000
Transfer out to other agency	359,000	-	-	-
Total Expenses	343,709	1,500,000	246,005	1,000,000
Ending Fund Balance	$ 772,933	$ (374,765)	$ 813,562	$ 76,575

SPECIAL GAS TAX

Activity

This Fund is used to account for the revenues of gas sales tax received from the State of California pursuant to Sections 2013, 2015, 2016, 2017, 2017.5 of the Streets and Highway code.
Use: Research, planning, construction, improvement, maintenance, and operation of public streets and highways, including the mitigation of their enviromental effects.

FUND: 113

	2023-24 Actual	2024-25 Budget	2024-25 Projected	2025-26 Preliminary
Beginning Fund Balance	$ 1,189,665	$ 944,567	$ 944,567	$ 1,039,386
Revenues				
Revenues	1,066,789	1,064,087	1,102,232	1,122,006
Total Revenues	1,066,789	1,064,087	1,102,232	1,122,006
Expenses				
Services & Supplies	279,438	1,500,000	428,371	1,500,000
Capital Outlay	-			
Transfer Out	1,032,449	554,006	579,042	580,094
Total Expenses	1,311,887	2,054,006	1,007,413	2,080,094
Ending Fund Balance	$ 944,567	$ (45,352)	$ 1,039,386	$ 81,298

SUPPLEMENTAL BENEFITS FUND

Activity

The City acts as Fund Administrator of the revenues received from the Settlement Agreement with the DWR for FERC project 2100 the Oroville facilities. An Oversight Board oversees this Fund.

FUND: 120

	2023-24 Actual	2024-25 Budget	2024-25 Projected	2025-26 Preliminary
Beginning Fund Balance	$ 593,623	$ 575,145	$ 575,145	$ 573,182
Revenues				
Revenues	15,751	10,450	10,137	10,238
Total Revenues	15,751	10,450	10,137	10,238
Expenses				
Salaries & Benefits	-	-	-	-
Services & Supplies	29,229	560,600	9,600	510,600
Transfers Out	5,000	2,500	2,500	2,500
Total Expenses	34,229	563,100	12,100	513,100
Ending Fund Balance	$ 575,145	$ 22,495	$ 573,182	$ 70,320

OPIOID SETTLEMENT FUND

Activity

This fund accounts for revenues and expenses related to the Opioid Settlement.

FUND: 121

	2023-24 Actual	2024-25 Budget	2024-25 Projected	2025-26 Preliminary
Beginning Fund Balance	$ -	$ -	$ -	$ 222,805
Revenues				
Revenues	-	-	437,574	135,536
Transfers In	-	-	344,516	
Total Revenues	-	-	437,574	135,536
Expenses				
Salaries & Benefits	-	-	173,809	125,000
Services & Supplies	-	-	40,960	50,000
Transfers Out	-	-	-	-
Total Expenses	-	-	214,769	175,000
Ending Fund Balance	$ -	$ -	$ 222,805	$ 183,341

DRAINAGE IMPACT FEE FUND
CITY WIDE

Activity

The Fund accounts for Drainage Impact Fees received and expended in the Oroville area.

FUND: 130

	2023-24 Actual	2024-25 Budget	2024-25 Projected	2025-26 Preliminary
Beginning Fund Balance	$ 1,483,574	$ 1,724,955	$ 1,724,955	$ 1,905,332
Revenues				
Revenues	241,381	171,612	180,377	182,181
Total Revenues	241,381	171,612	180,377	182,181
Expenses				
Services & Supplies	-	1,000,000	-	1,000,000
Capital Outlay	-	-	-	-
Total Expenses	-	1,000,000	-	1,000,000
Ending Fund Balance	$ 1,724,955	$ 896,567	$ 1,905,332	$ 1,087,513

FIRE SUPPRESSION IMPACT FEE FUND

Activity

The purpose of this Fund is to provide funds for additional equipment needed for the City's Fire Department.

FUND: 131

	2023-24 Actual	2024-25 Budget	2024-25 Projected	2025-26 Preliminary
Beginning Fund Balance	$ 417,213	$ 544,954	$ 544,954	$ 636,573
Revenues				
Revenues	127,741	154,519	91,619	92,534
Total Revenues	127,741	154,519	91,619	92,534
Expenses				
Services & Supplies	-	500,000	-	500,000
Capital Outlay	-	-	-	-
Total Expenses	-	500,000	-	500,000
Ending Fund Balance	$ 544,954	$ 199,473	$ 636,573	$ 229,107

GENERAL GOVERNMENT DEVELOPMENT IMPACT FEE FUND

Activity

This Fund accounts for revenues from General Government Development Impact Fees and provides funding for the increasing operation costs and improvements to facilities related to growth.

FUND: 132

	2023-24 Actual	2024-25 Budget	2024-25 Projected	2025-26 Preliminary
Beginning Fund Balance	$ 847,706	$ 1,128,343	$ 1,128,343	$ 1,287,151
Revenues				
Revenues	280,637	339,540	158,808	160,395
Total Revenues	280,637	339,540	158,808	160,395
Expenses				
Services & Supplies	-	1,000,000	-	1,000,000
Capital Outlay	-	-	-	-
Total Expenses	-	1,000,000	-	1,000,000
Ending Fund Balance	$ 1,128,343	$ 467,883	$ 1,287,151	$ 447,546

LAW ENFORCEMENT IMPACT FEE FUND

Activity

The Fund accounts for the revenue generated from impact fees to provide law enforcement personnel and equipment which could not otherwise be funded.

FUND: 133

	2023-24 Actual	2024-25 Budget	2024-25 Projected	2025-26 Preliminary
Beginning Fund Balance	$ 489,357	$ 674,674	$ 674,674	$ 824,433
Revenues				
Revenues	185,317	224,244	149,759	151,256
Total Revenues	185,317	224,244	149,759	151,256
Expenses				
Services & Supplies	-	500,000	-	500,000
Capital Outlay	-	-	-	-
Total Expenses	-	500,000	-	500,000
Ending Fund Balance	$ 674,674	$ 398,918	$ 824,433	$ 475,689

PARKS DEVELOPMENT IMPACT FEE FUND

Activity

The Parks Development Fees Fund accounts for the fees collected on new development for the acquisition and construction of new City parks.

FUND: 134

	2023-24 Actual	2024-25 Budget	2024-25 Projected	2025-26 Preliminary
Beginning Fund Balance	$ 2,021,910	$ 2,479,214	$ 2,479,214	$ 576,137
Revenues				
Revenues	457,304	553,108	391,901	396,002
Total Revenues	457,304	553,108	391,901	396,002
Expenses				
Services & Supplies	-	-	-	-
Capital Outlay	-	1,800,000	2,294,978	500,000
Transfers Out	-	-	-	-
Total Expenses	-	1,800,000	2,294,978	500,000
Ending Fund Balance	$ 2,479,214	$ 1,232,322	$ 576,137	$ 472,139

TECHNOLOGY FEE FUND

Activity

The Technology Fee Fund accounts for the fees collected to maintain and acquire technology used to aid in efficient operations of the City.

FUND: 135

	2023-24 Actual	2024-25 Budget	2024-25 Projected	2025-26 Preliminary
Beginning Fund Balance	$ 328,024	$ 303,392	$ 303,392	$ 298,282
Revenues				
Revenues	52,205	55,144	37,630	38,006
Total Revenues	52,205	55,144	37,630	38,006
Expenses				
Services & Supplies	76,837	316,200	42,740	312,000
Capital Outlay	-			
Total Expenses	76,837	316,200	42,740	312,000
Ending Fund Balance	$ 303,392	$ 42,336	$ 298,282	$ 24,288

THERMALITO DRAINAGE IMPACT FEE FUND

Activity

This Fund is to account for fees collected for drainage development and improvements in the Thermalito area of the City.

FUND: 136

	2023-24 Actual	2024-25 Budget	2024-25 Projected	2025-26 Preliminary
Beginning Fund Balance	$ 529,944	$ 544,203	$ 544,203	$ 553,485
Revenues				
Revenues	14,259	17,032	9,282	9,375
Total Revenues	14,259	17,032	9,282	9,375
Expenses				
Services & Supplies	-	-	-	450,000
Capital Outlay	-	-	-	-
Total Expenses	-	-	-	450,000
Ending Fund Balance	$ 544,203	$ 561,235	$ 553,485	$ 112,860

TRAFFIC IMPACT FEE FUND

Activity

This Fund accounts for the Traffic Impact Fees collected and expended in the City to address the traffic issues created by growth.

FUND: 137

	2023-24 Actual	2024-25 Budget	2024-25 Projected	2025-26 Preliminary
Beginning Fund Balance	$ 3,601,920	$ 1,786,270	$ 1,786,270	$ 1,912,080
Revenues				
Revenues	284,350	350,052	154,473	157,563
Total Revenues	284,350	350,052	154,473	157,563
Expenses				
Services & Supplies	-	-	-	-
Capital Outlay	-	-	28,663	-
Transfer Out	2,100,000	-	-	2,000,000
Total Expenses	2,100,000	-	28,663	2,000,000
Ending Fund Balance	$ 1,786,270	$ 2,136,322	$ 1,912,080	$ 69,643

PLANNING GRANTS

Activity

The Fund is used for various Planning Grant programs.

FUND: 140

	2023-24 Actual	2024-25 Budget	2024-25 Projected	2025-26 Preliminary
Beginning Fund Balance	$ 2,402,517	$ 3,729,923	$ 3,729,923	$ 3,416,373
Revenues				
Revenues	3,226,728	1,500,000	4,081,757	1,530,000
Interfund Transfers In			-	
Total Revenues	3,226,728	1,500,000	4,081,757	1,530,000
Expenses				
Salaries & Benefits	46,297	-	73,888	75,000
Services & Supplies	1,226,765	751,943	1,071,419	757,059
Capital Outlay	626,260	4,301,500	3,250,000	4,087,530
Total Expenses	1,899,322	5,053,443	4,395,307	4,919,589
Ending Fund Balance	$ 3,729,923	$ 176,480	$ 3,416,373	$ 26,784

POLICE SUPPLEMENTAL LAW ENFORCEMENT FUND

Activity

This Fund accounts for the revenue generated from the State COPS program and distributed by the County.

FUND: 150

	2023-24 Actual	2024-25 Budget	2024-25 Projected	2025-26 Preliminary
Beginning Fund Balance	$ (6,088)	$ 16,175	$ 16,175	$ 2,725
Revenues				
Revenues	187,591	184,710	197,672	188,474
Total Revenues	187,591	184,710	197,672	188,474
Expenses				
Services & Supplies	-			
Capital Outlay	45,328	100,000	121,122	50,000
Transfer Out	120,000	120,000	90,000	120,000
Total Expenses	165,328	220,000	211,122	170,000
Ending Fund Balance	$ 16,175	$ (19,115)	$ 2,725	$ 21,199

PUBLIC SAFETY AUGMENTATION

Activity

This Fund accounts for the revenue generated for Public Safety by a State special sales tax distributed by the County.

FUND: 151

	2023-24 Actual	2024-25 Budget	2024-25 Projected	2025-26 Preliminary
Beginning Fund Balance	$ 109,257	$ 100,798	$ 100,798	$ 145,422
Revenues				
Revenues	153,471	183,001	158,844	157,783
Total Revenues	153,471	183,001	158,844	157,783
Expenses				
Services & Supplies	111,930			76,831
Capital Outlay	-	200,000	64,220	150,000
Transfer Out	50,000	50,000	50,000	50,000
Total Expenses	161,930	250,000	114,220	276,831
Ending Fund Balance	$ 100,798	$ 233,799	$ 145,422	$ 26,374

LIGHTING AND LANDSCAPING MAINTENANCE DISTRICTS

Activity

This Fund accounts for the revenues and expenditures of the Lighting and Landscaping Maintenance Districts.

FUND: 170

	BUDGET UNIT	2023-24 Actual	2024-25 Budget	2024-25 Projected	2025-26 Preliminary
Beginning Fund Balance		$ 85,812	$ 110,001	$ 110,001	$ 140,220
Revenues					
Grandview Estates	1700	5,643	5,562	9,754	9,852
The Buttes	1710	4,634	4,409	-	-
Deer Creek	1720	2,169	2,191	2,154	2,176
Calle Vista I	1730	5,504	5,227	5,099	5,150
Cherokee Estates I	1740	949	958	949	958
Sherwood Estates	1750	2,055	2,076	2,058	2,079
Grayhawk	1760	6,126	5,988	5,929	5,988
Cherokee Estates II	1770	3,713	3,454	3,610	3,646
Linkside I	1780	4,523	4,202	4,160	4,202
Foothill Estates	1790	2,646	2,500	2,530	2,555
Calle Vista II	1800	2,728	2,448	4,792	4,840
Vista Del Oro	1810	3,113	2,784	2,760	2,788
Mission Olive	1820	7,716	7,793	4,061	4,102
J Richter Subdivision	1830	2,971	2,960	3,004	3,034
Total Revenues		54,490	52,551	50,860	51,369
Expenses					
Grandview Estates	1700	2,538	2,563	2,398	2,422
The Buttes	1710	2,540	2,565	1,562	1,578
Deer Creek	1720	1,244	1,256	845	853
Calle Vista II	1730	3,165	3,197	1,595	1,611
Cherokee Estates II	1740	1,260	1,273	791	799
Sherwood Estates	1750	1,712	1,729	1,237	1,249
Grayhawk	1760	2,997	3,027	2,200	2,222
Cherokee Estates II	1770	2,059	2,080	403	407
Linkside I	1780	3,538	3,573	1,946	1,965
Foothill Estates	1790	1,483	1,498	487	492
Calle Vista II	1800	1,109	1,120	2,189	2,211
Vista Del Oro	1810	3,299	3,332	1,380	1,394
Mission Olive	1820	2,157	2,179	2,583	2,609
J Richter Subdivision	1830	1,200	1,211	1,025	1,035
Feather River Bluffs	1850	-	41	-	-
Acacia Estates	1860	-	41	-	-
Ruddy Creek	1870	-	41	-	-
Total Expenses		30,301	30,727	20,641	20,847
Ending Fund Balance		$ 110,001	$ 131,825	$ 140,220	$ 170,741

BENEFIT ASSESSMENT DISTRICTS

Activity

This Fund accounts for the revenues and expenditures of the Benefit Assessment Districts.

FUND: 190

	BUDGET UNIT	2023-24 Actual	2024-25 Budget	2024-25 Projected	2025-26 Preliminary
Beginning Fund Balance		$ 27,041	$ 43,804	$ 43,804	$ 58,505
Revenues					
Linkside I	1900	3,252	3,285	3,179	3,211
Foothill Estates	1910	2,874	2,903	2,838	2,866
Calle Vista II	1920	6,375	6,439	6,166	6,228
Vista Del Oro	1930	5,978	6,038	5,836	5,894
Mission Olive	1940	5,482	5,537	5,353	5,407
Martin Ranch	1950	-	-	-	-
J Richter Subdivision	1960	1,556	1,572	-	-
Ruddy Creek	1970	-	-	-	-
Total Revenues		25,517	25,772	23,372	23,606
Expenses					
Linkside I	1900	1,578	1,594	1,594	1,610
Foothill Estates	1910	820	828	828	836
Calle Vista II	1920	1,102	1,113	1,113	1,124
Vista Del Oro	1930	2,190	2,212	2,212	2,234
Mission Olive	1940	2,601	2,627	2,668	2,695
Martin Ranch	1950	-	-	-	-
J Richter Subdivision	1960	463	468	256	259
Total Expenses		8,754	8,842	8,671	8,758
Ending Fund Balance		$ 43,804	$ 60,735	$ 58,505	$ 73,353

WESTSIDE PUBLIC SAFETY FACILITY 2006-1

Activity

This Fund accounts for revenues and expenditures for the Westside Public Safety Facility 2006-1 Property tax assessments.

FUND: 200

	2023-24 Actual	2024-25 Budget	2024-25 Projected	2025-26 Preliminary
Beginning Fund Balance	$ 858,268	$ 944,494	$ 944,494	$ 1,025,030
Revenues				
Revenues	87,992	91,095	81,330	98,271
Total Revenues	87,992	91,095	81,330	98,271
Expenses				
Services & Supplies	1,766	3,141	794	3,141
Capital Outlay	-	-	-	-
Transfer out to other agency	-	-	-	-
Total Expenses	1,766	3,141	794	3,141
Ending Fund Balance	$ 944,494	$ 1,032,448	$ 1,025,030	$ 1,120,160

PUBLIC SAFETY SERVICE 2006-2

Activity

This Fund accounts for revenues and expenditures for the Public Safety Services 2006-2 property tax assessments.

FUND: 201

	2023-24 Actual	2024-25 Budget	2024-25 Projected	2025-26 Preliminary
Beginning Fund Balance	$ 902,596	$ 989,128	$ 989,128	$ 1,084,423
Revenues				
Revenues	88,298	91,095	98,436	99,040
Total Revenues	88,298	91,095	98,436	99,040
Expenses				
Services & Supplies	1,766	3,141	3,141	794
Capital Outlay	-	-	-	-
Transfer out to other agency	-	-	-	-
Total Expenses	1,766	3,141	3,141	794
Ending Fund Balance	$ 989,128	$ 1,077,082	$ 1,084,423	$ 1,182,669

BUSINESS ASSISTANCE & HOUSING DEVELOPMENT
SUMMARY OF EXPENDITURE BUDGETS

Activity

The Business Assistance & Housing Development Department is responsible for the management of eight to twelve grants per fiscal year, ranging from First Time Home Buyers to Housing Rehab.

		2023-24 Actual	2024-25 Budget	2024-25 Projected	2025-26 Preliminary
Housing Expense Budgets	**FUND**				
Housing Program Fund	220	$ 1,236,025	$ 502,461	$ 1,290,429	$ 1,400,523
Home-First Time Home Buyers	221	87,120	876,250	421,460	700,000
CDBG Community Development	222	8,908,227	10,278,146	513,141	1,069,816
CDBG Economic Development	223	186,689	34,282	-	-
CalHome Grant Fund	224	130,497	153,000	183,845	153,000
Housing Revolving Loan Fund	225	630,672	148,830	431,412	291,730
EDBG Revolving Loan Fund	226	-	-	-	-
CDBG Program Income Fund	227	1,151,092	1,426,922	78,344	811,127
CalHome Revolving Loan Fund	228	633,188	707,279	413,293	414,500
Home Revolving Loan Fund	229	40,049	787,252	22,496	535,000
USDA RBEG Revolving Loan Fund	230	-	-	-	-
City Revolving Loan Fund	231	3,711	150,000	-	150,000
Total Housing		$ 13,007,270	$ 15,064,422	$ 3,354,420	$ 5,525,696

HOUSING PROGRAM FUND

Activity

The Housing Program Fund accounts for loans and repayments of various grants.

FUND: 220

	2023-24 Actual	2024-25 Budget	2024-25 Projected	2025-26 Preliminary
Beginning Fund Balance	$ 2,764,902	$ 3,003,799	$ 3,003,799	$ 2,143,015
Revenues				
Revenues	327,655	304,560	429,645	271,565
Interfund Transfers In	1,147,267	-	-	-
Total Revenues	1,474,922	304,560	429,645	271,565
Expenses				
Salaries & Benefits	64,822	96,561	85,468	94,693
Services & Supplies	25,010	48,400	31,374	290,830
Loans Made	100,549	350,000	1,156,572	1,000,000
Transfers Out	1,045,644	7,500	17,015	15,000
Total Expenses	1,236,025	502,461	1,290,429	1,400,523
Ending Fund Balance	$ 3,003,799	$ 2,805,898	$ 2,143,015	$ 1,014,057

HOME GRANT FUND

Activity

This Fund accounts for the First Time Home Buyer Grants awarded by the City.

FUND: 221

	2023-24 Actual	2024-25 Budget	2024-25 Projected	2025-26 Preliminary
Beginning Fund Balance	$ 357,475	$ 375,123	$ 375,123	$ 276,283
Revenues				
Revenues	104,768	724,080	322,620	715,063
Interfund Transfers In	-			
Total Revenues	104,768	724,080	322,620	715,063
Expenses				
Salaries & Benefits	-	-	-	-
Services & Supplies	-	17,250	-	-
Loans Made	-	400,000	-	400,000
Transfers Out	87,120	459,000	421,460	300,000
Total Expenses	87,120	876,250	421,460	700,000
Ending Fund Balance	$ 375,123	$ 222,953	$ 276,283	$ 291,346

COMMUNITY DEVELOPMENT BLOCK GRANT FUND

Activity

This Fund accounts for various CDBG funds. Each individual grant is approved by the City Council at the time of acceptance.

FUND: 222

	2023-24 Actual	2024-25 Budget	2024-25 Projected	2025-26 Preliminary
Beginning Fund Balance	$ (464,600)	$ (278,274)	$ (278,274)	$ 121,515
Revenues				
Revenues	9,091,883	11,309,359	912,930	1,176,086
Transfers In	2,670			
Total Revenues	9,094,553	11,309,359	912,930	1,176,086
Expenses				
Salaries & Benefits	215,633	260,493	112,063	113,986
Services & Supplies	799,512	576,030	66,211	573,230
Grants / Loans Made	7,372,037	9,309,023	85,000	250,000
Transfers Out	521,045	132,600	249,867	132,600
Total Expenses	8,908,227	10,278,146	513,141	1,069,816
Ending Fund Balance	$ (278,274)	$ 752,939	$ 121,515	$ 227,785

CDBG ECONOMIC DEVELOPMENT LOAN FUND

Activity

This Fund accounts for the Economic Development Block Grant.

FUND: 223

	2023-24 Actual	2024-25 Budget	2024-25 Projected	2025-26 Preliminary
Beginning Fund Balance	$ (2,516)	$ (2,582)	$ (2,582)	$ -
Revenues				
Revenues	186,623	32,537	2,582	-
Total Revenues	186,623	32,537	2,582	-
Expenses				
Salaries & Benefits	-	-	-	-
Services & Supplies	-	-	-	-
Loans	-	-	-	-
Transfers Out	186,689	34,282	-	-
Total Expenses	186,689	34,282	-	-
Ending Fund Balance	$ (2,582)	$ (4,327)	$ -	$ -

CALHOME GRANT FUND

Activity

This Fund accounts for the CalHome Grant.

FUND: 224

	2023-24 Actual	2024-25 Budget	2024-25 Projected	2025-26 Preliminary
Beginning Fund Balance	$ 72,971	$ 72,971	$ 72,971	$ 89,684
Revenues				
Revenues	130,497	189,541	200,558	202,811
Total Revenues	130,497	189,541	200,558	202,811
Expenses				
Salaries & Benefits	-			
Services & Supplies	-			
Loans Made	-			
Interfund Transfers	130,497	153,000	183,845	153,000
Total Expenses	130,497	153,000	183,845	153,000
Ending Fund Balance	$ 72,971	$ 109,512	$ 89,684	$ 139,495

CITY HOUSING REHAB REVOLVING LOAN FUND

Activity

This Fund accounts for repayment of loans to low and moderate income families. The revenues received for payment are available to fund a variety of activities which benefit the City.

FUND: 225

	2023-24 Actual	2024-25 Budget	2024-25 Projected	2025-26 Preliminary
Beginning Fund Balance	$ 1,370,149	$ 1,406,039	$ 1,406,039	$ 1,102,342
Revenues				
Revenues	666,562	81,014	127,715	39,571
Total Revenues	666,562	81,014	127,715	39,571
Expenses				
Salaries & Benefits			6,533	7,000
Services & Supplies	904	15,300	263,679	151,200
Loans Made	392,046	100,000	161,200	100,000
Capital Outlay	-	-		
Transfers Out	237,722	33,530	-	33,530
Total Expenses	630,672	148,830	431,412	291,730
Ending Fund Balance	$ 1,406,039	$ 1,338,223	$ 1,102,342	$ 850,183

ECONOMIC DEVELOPMENT REVOLVING LOAN FUND

Activity

This Fund accounts for the Economic Development Block Grant revolving loan fund.

FUND: 226

	2023-24 Actual	2024-25 Budget	2024-25 Projected	2025-26 Preliminary
Beginning Fund Balance	$ 44,244	$ 44,244	$ 44,244	$ 44,244
Revenues				
Revenues	-	-	-	-
Total Revenues	-	-	-	-
Expenses				
Salaries & Benefits	-	-	-	-
Services & Supplies	-	-	-	-
Capital Outlay	-	-	-	-
Transfers Out	-	-	-	-
Total Expenses	-	-	-	-
Ending Fund Balance	$ 44,244	$ 44,244	$ 44,244	$ 44,244

CDBG PROGRAM INCOME

Activity

This Fund accounts for Program Income from the Community Development Block Grant.

FUND: 227

	2023-24 Actual	2024-25 Budget	2024-25 Projected	2025-26 Preliminary
Beginning Fund Balance	$ 1,412,171	$ 1,143,389	$ 1,143,389	$ 1,485,465
Revenues				
Revenues	174,614	384,732	117,321	118,494
Transfers In	707,696	114,810	303,099	250,000
Total Revenues	882,310	499,542	420,420	368,494
Expenses				
Salaries & Benefits	23,484	57,630	78,344	79,127
Services & Supplies	884,624	769,292	-	132,000
Loans Made	-	600,000		600,000
Capital Outlay	242,984	-		
Transfers Out	-	-	-	-
Total Expenses	1,151,092	1,426,922	78,344	811,127
Ending Fund Balance	$ 1,143,389	$ 216,009	$ 1,485,465	$ 1,042,832

CAL HOME REVOLVING LOAN FUND

Activity

This Fund accounts for Program Income from the Cal Home Revolving Loan Fund.

FUND: 228

	2023-24 Actual	2024-25 Budget	2024-25 Projected	2025-26 Preliminary
Beginning Fund Balance	$ 984,477	$ 508,799	$ 508,799	$ 313,338
Revenues				
Revenues	27,013	34,153	23,987	23,243
Interfund Transfers In	130,497	184,861	193,845	185,000
Total Revenues	157,510	219,014	217,832	208,243
Expenses				
Salaries & Benefits	32,323	2,279	8,500	8,500
Services & Supplies	1,528	5,000	4,793	6,000
Loans Made	599,337	700,000	400,000	400,000
Total Expenses	633,188	707,279	413,293	414,500
Ending Fund Balance	$ 508,799	$ 20,534	$ 313,338	$ 107,081

HOME REVOLVING LOAN FUND

Activity

This Fund accounts for Program Income from Home Loans.

FUND: 229

	2023-24 Actual	2024-25 Budget	2024-25 Projected	2025-26 Preliminary
Beginning Fund Balance	$ 539,618	$ 904,014	$ 904,014	$ 1,382,128
Revenues				
Revenues	317,325	495,332	179,138	182,943
Transfers In	87,120	574,742	321,472	
Total Revenues	404,445	1,070,074	500,610	182,943
Expenses				
Salaries & Benefits	36,944	47,497	21,000	22,000
Services & Supplies	3,105	39,755	1,496	13,000
Loans Made	-	700,000		500,000
Transfers Out	-	-	-	-
Total Expenses	40,049	787,252	22,496	535,000
Ending Fund Balance	$ 904,014	$ 1,186,836	$ 1,382,128	$ 1,030,071

USDA RURAL BUSINESS ENTERPRISE REVOLVING FUND

Activity

The Rural Business Enterprises Grants program provides grants for projects that facilitate development of small and emerging rural business and a broad array of related activities.

FUND: 230

	2023-24 Actual	2024-25 Budget	2024-25 Projected	2025-26 Preliminary
Beginning Fund Balance	$ 28,567	$ 29,339	$ 29,339	$ 29,840
Revenues				
Revenues	772	923	501	506
Interfund Transfers	-	-	-	-
Total Revenues	772	923	501	506
Expenses				
Services & Supplies	-	-	-	-
Capital Outlay	-	-	-	-
Transfers Out	-	-	-	-
Total Expenses	-	-	-	-
Ending Fund Balance	$ 29,339	$ 30,262	$ 29,840	$ 30,346

CITY REVOLVING LOAN FUND

Activity

This Fund accounts for the City Revolving Loan Fund, including payments of principal and interest. These are City housing funds, not grant funds.

FUND: 231

	2023-24 Actual	2024-25 Budget	2024-25 Projected	2025-26 Preliminary
Beginning Fund Balance	$ 256,745	$ 265,536	$ 265,536	$ 270,084
Revenues				
Revenues	12,502	7,518	4,548	4,593
Transfers In	-	-	-	-
Total Revenues	12,502	7,518	4,548	4,593
Expenses				
Salaries & Benefits	-	-	-	-
Services & Supplies	3,711	-	-	-
Loans Made	-	150,000	-	150,000
Transfers Out	-	-	-	-
Total Expenses	3,711	150,000	-	150,000
Ending Fund Balance	$ 265,536	$ 123,054	$ 270,084	$ 124,677

DEBT SERVICE FUND

Activity

This Fund accounts for activities related to paying the Debt Service on several City loans and the PERS Pension Bond.

FUND: 250

	2023-24 Actual	2024-25 Budget	2024-25 Projected	2025-26 Preliminary
Beginning Fund Balance	$ 168,963	$ 369,249	$ 369,249	$ 362,964
Revenues				
Revenues	1,573,063	1,366,490	1,366,490	1,373,956
Transfers In	-	-	-	-
Total Revenues	1,573,063	1,366,490	1,366,490	1,373,956
Expenses				
Principal retirement	885,000	875,000	885,000	895,000
Interest and fiscal charges	487,777	494,990	487,775	478,956
Total Expenses	1,372,777	1,369,990	1,372,775	1,373,956
Ending Fund Balance	$ 369,249	$ 365,749	$ 362,964	$ 362,964

CAPITAL ASSET REPLACEMENT FUND

Activity

This Fund was established to account for major purchases and replacement of equipment and vehicles for various Departments within the City.

FUND: 300

	2023-24 Actual	2024-25 Budget	2024-25 Projected	2025-26 Preliminary
Beginning Fund Balance	$ 2,042,664	$ 2,751,923	$ 2,751,923	$ 3,206,226
Revenues				
Transfers In	2,350,000	1,000,000	1,000,000	-
Total Revenues	2,350,000	1,000,000	1,000,000	-
Expenses				
Capital Outlay	1,640,741	2,007,000	545,697	700,000
Total Expenses	1,640,741	2,007,000	545,697	700,000
Ending Fund Balance	$ 2,751,923	$ 1,744,923	$ 3,206,226	$ 2,506,226

CAPITAL PROJECTS & IMPROVEMENTS FUND

Activity

This Funds purpose is to account for major renovations and repairs to City infrastructure.

FUND: 301

	2023-24 Actual	2024-25 Budget	2024-25 Projected	2025-26 Preliminary
Beginning Fund Balance	$ 2,538,797	$ 4,225,395	$ 4,225,395	$ 1,076,793
Revenues				
Revenues	-	-	3,181,095	4,850,797
Transfers In	5,496,229	800,000	3,094,978	-
Total Revenues	5,496,229	800,000	6,276,073	4,850,797
Expenses				
Capital Outlay	3,809,631	6,456,154	9,424,675	5,439,998
Total Expenses	3,809,631	6,456,154	9,424,675	5,439,998
Ending Fund Balance	$ 4,225,395	$ (1,430,759)	$ 1,076,793	$ 487,592

CAPITAL PROJECTS FUND

Activity

The Capital Projects Fund was established to provide for new City infrastructure requirements. This fund was closed and consolidated with Fund 301 Capital Improvements and Projects.

FUND: 302

	2023-24 Actual	2024-25 Budget	2024-25 Projected	2025-26 Preliminary
Beginning Fund Balance	$ 153,643	$ -	$ -	$ -
Revenues				
Revenues	3,587	-	-	-
Transfers In	-	-	-	-
Total Revenues	3,587	-	-	-
Expenses				
Services & Supplies	-			
Capital Outlay	157,230	-	-	-
Transfer out			-	
Total Expenses	157,230	-	-	-
Ending Fund Balance	$ -	$ -	$ -	$ -

CAPITAL PROJECTS FUND
(RDA BOND PROCEEDS)

Activity

This Fund was established to account for capital improvements with the excess RDA bond proceeds. Projects must be consistent with the original purpose of the bond proceeds.

FUND: 303

	2023-24 Actual	2024-25 Budget	2024-25 Projected	2025-26 Preliminary
Beginning Fund Balance	$ 1,135,965	$ 92,271	$ 92,271	$ -
Revenues				
Revenues	22,590	-	-	-
Transfers In	-	-	-	-
Total Revenues	22,590	-	-	-
Expenses				
Services & Supplies	-	-	-	-
Capital Outlay	1,066,284	92,271	92,271	-
Transfer out to other agency	-	-	-	-
Total Expenses	1,066,284	92,271	92,271	-
Ending Fund Balance	$ 92,271	$ -	$ -	$ -

SEWER FUND

Activity

The Public Works Department oversees the Sewer Fund. This Fund accounts for the activities related to the operation and maintenance of the Sewer Collection System.

FUND: 400

	2023-24 Actual	2024-25 Budget	2024-25 Projected	2025-26 Preliminary
Beginning Fund Balance	$ 14,545,863	$ 14,706,023	$ 14,706,023	$ 15,792,318
Revenues				
Revenues	5,656,982	5,907,842	5,513,073	5,603,968
Transfers In	-			
Total Revenues	5,656,982	5,907,842	5,513,073	5,603,968
Expenses				
Salaries & Benefits	551,713	818,819	798,759	827,723
Services & Supplies	3,576,384	3,984,335	3,263,310	3,479,863
Capital Outlay	1,112,963	152,845	-	3,800,000
Transfers Out	255,762	312,608	364,709	312,608
Total Expenses	5,496,822	5,268,607	4,426,778	8,420,194
Ending Fund Balance	$ 14,706,023	$ 15,345,258	$ 15,792,318	$ 12,976,092

AIRPORT FUND

Activity

The Public Works Department operates, develops and maintains the City's Municipal Airport. The golf course lease and ATC building are included in this Fund.

FUND: 410

	2023-24 Actual	2024-25 Budget	2024-25 Projected	2025-26 Preliminary
Beginning Fund Balance	$ 5,021,197	$ 5,016,475	$ 5,016,475	$ 4,749,248
Revenues				
Revenues	727,173	735,790	717,314	750,506
Transfers In	-	-	-	-
Total Revenues	727,173	735,790	717,314	750,506
Expenses				
Salaries & Benefits	194,236	202,901	240,352	259,428
Services & Supplies	424,835	1,409,409	646,835	1,355,235
Capital Outlay	25,709	-	-	-
Transfers Out	87,115	97,354	97,354	97,354
Total Expenses	731,895	1,709,664	984,541	1,712,017
Ending Fund Balance	$ 5,016,475	$ 4,042,601	$ 4,749,248	$ 3,787,737

STORES REVOLVING FUND

Activity

This Fund accounts for the cost of office and computer supplies, postage and copy machine operation, which are shared by a number of City Departments. This fund will be closed this fiscal year.

FUND: 501

	2023-24 Actual	2024-25 Budget	2024-25 Projected	2025-26 Preliminary
Beginning Fund Balance	$ 11,990	$ 11,990	$ 11,990	$ -
Revenues				
Reimbursements	-	-	-	-
Total Revenues	-	-	-	-
Expenses				
Office Expense	-	-	11,990	-
Transfers Out			-	
Total Expenses	-	-	11,990	-
Ending Fund Balance	$ 11,990	$ 11,990	$ -	$ -

VEHICLE MAINTENANCE FUND

Activity

The Public Works Department provides maintenance services to the City's fleet of vehicles and miscellaneous small equipment. This fund will be closed this fiscal year.

FUND: 502

	2023-24 Actual	2024-25 Budget	2024-25 Projected	2025-26 Preliminary
Beginning Cash Balance	$ 179,171	$ 179,171	$ 179,171	$ -
Revenues				
Revenue	-	-	-	-
Transfers In	-	-	-	-
Total Revenues	-	-	-	-
Expenses				
Salaries & Benefits	-	-	-	-
Services & Supplies	-	-	-	-
Transfers out			179,171	
Total Expenses	-	-	179,171	-
Ending Fund Balance	$ 179,171	$ 179,171	$ -	$ -

WORKERS COMPENSATION
SELF INSURANCE FUND

Activity

This Fund accounts for the City's self insured Workers' Compensation program to pay for on the job injury claims by City's employees.

FUND: 510

	2023-24 Actual	2024-25 Budget	2024-25 Projected	2025-26 Preliminary
Beginning Fund Balance	$ 739,931	$ 710,766	$ 710,766	$ 874,417
Revenues				
Revenues	375,897	425,051	473,872	417,206
Total Revenues	375,897	425,051	473,872	417,206
Expenses				
Services & Supplies	-	404,484	310,221	404,484
Claims	405,062	10,000		10,000
Transfers Out	-	-	-	-
Total Expenses	405,062	414,484	310,221	414,484
Ending Fund Balance	$ 710,766	$ 721,333	$ 874,417	$ 877,139

UNEMPLOYMENT SELF INSURANCE FUND

Activity

This Fund accounts for Unemployment Insurance claims. Target Fund Balance is no less than twice the prior years claims expense.

FUND: 520

	2023-24 Actual	2024-25 Budget	2024-25 Projected	2025-26 Preliminary
Beginning Fund Balance	$ 172,798	$ 91,714	$ 91,714	$ 92,703
Revenues				
Revenues	28,108	33,855	30,415	37,925
Total Revenues	28,108	33,855	30,415	37,925
Expenses				
Claims	24,522	35,000	29,426	36,414
Transfers Out	84,670	-	-	-
Total Expenses	109,192	35,000	29,426	36,414
Ending Fund Balance	$ 91,714	$ 90,569	$ 92,703	$ 94,214

VISION SELF INSURANCE FUND

Activity

This Fund accounts for the City's self insured Vision Service Plan.

FUND: 530

	2023-24 Actual	2024-25 Budget	2024-25 Projected	2025-26 Preliminary
Beginning Fund Balance	$ 29,229	$ 12,017	$ 12,017	$ -
Revenues				
Revenues	967	1,324	415	-
Total Revenues	967	1,324	415	-
Expenses				
Services & Supplies	18,179	13,180	12,432	-
Transfers Out	-	-	-	-
Total Expenses	18,179	13,180	12,432	-
Ending Fund Balance	$ 12,017	$ 161	-	$ -

SUCCESSOR AGENCY

Activity

Formerly the Redevelopment Agency Tax Increment Fund. Activities are funded by tax increments as approved by the Oversight Board and the State Department of Finance.

FUND: 560

	2023-24 Actual	2024-25 Budget	2024-25 Projected	2025-26 Preliminary
Beginning Cash Balance	$ 2,217,127	$ 2,384,717	$ 2,384,717	$ 2,478,663
Revenues				
Revenues	1,697,899	1,728,138	1,678,748	1,673,636
Transfers In				
Total Revenues	1,697,899	1,728,138	1,678,748	1,673,636
Expenses				
Salaries & Benefits	5,000	5,000	5,000	5,000
Services & Supplies	7,452	9,486	9,486	9,676
Principal retirement	1,135,000	1,250,000	1,250,000	1,315,000
Interest & fiscal agent fees	382,857	322,394	320,316	322,394
Transfers Out	-	-	-	-
Total Expenses	1,530,309	1,586,880	1,584,802	1,652,070
Ending Cash Balance	$ 2,384,717	$ 2,525,975	$ 2,478,663	$ 2,500,229

SUMMARY OF TRANSFERS

FISCAL YEAR 2025-2026

Fund	Account #	Transfer-Out	Transfer-In
General Fund - Police Support	100.1140.4750		170,000
Supplemental Law Enforcement Services	150.1650.9000	120,000	
Public Safety Augmentation	151.1660.9000	50,000	
General Fund - Cost Allocation	100.1300.4750		424,962
Sewer Fund	400.4000.9000	312,608	
Airport Fund	410.4100.9000	97,354	
Supplemental Benefits Fund	120.1480.9000	2,500	
Housing Program Fund	220.2200.9000	12,500	
General Fund - Streets	100.1170.4750		580,094
Gas Tax	113.1470.9000	580,094	
Subtotal Transfers		1,175,056	1,175,056