



## **Agenda**

### **City Council Work Session**

Oelwein City Hall, 20 Second Avenue SW, Oelwein, Iowa

5:30 PM

November 15, 2021

Oelwein, Iowa

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**Mayor:** Brett DeVore

**Mayor Pro Tem:** Warren Fisk

**Council Members:** Matt Weber, Renee Cantrell, Tom Stewart, Lynda Payne, Karen Seeders

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#### **Pledge of Allegiance**

#### **Discussions**

- [1.](#) How to be a Council Member

#### **Adjournment**

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In compliance with the Americans with Disabilities Act, those requiring accommodation for Council meetings should notify the City Clerk's Office at least 24 hours prior to the meeting at 319-283-5440



## How to be a Council Member

- Read your updates and your agenda
  - Cheat Sheet
- Ask questions before meetings
- Show up to meetings
  - Susan Macken
- Don't make the city look bad
  - You now reflect the city
- Don't be a gotcha council member
  - We are on the same team
- Be on the same team as staff
- Disagree when needed
- Show support when needed
  - Josh Johnson
- You are elected to make decisions
- Be supportive of your own council and the organization
  - Jessica Burkhart
- Look decent for council meetings
  - A collar goes a long way
  - We are professionals
- Staff is listening and watching
- Stop thinking in thousands, you now do millions
  - Rigdon
- You act as a council not as a person
- Evaluate if it is a problem
  - Vic Kane
- How staff works
  - Jeremy Logan
- Hear both sides of the story
  - Jay Shekleton
  - I hope that did not happen, but I will check with the City Administrator and get back to you
- How do you plan when leadership changes every two years
  - Get over consistent and done the same way every time
- You are not in charge of staff, the Administrator does the day to day
  - Communication goes from Council to admin to staff, staff to admin to council
- You set policy for the city
- Your most important job is making sure the City Administration is doing theirs

Public meetings

Email conduct

Closed Session