



# Minutes

## Work Session

Oelwein City Hall, 20 Second Avenue SW, Oelwein, Iowa

March 28, 2022 - 6:30 PM

### Pledge of Allegiance

### Discussions

1. Discussion on Council Goals.

Mulfinger presented to council the current goals set in 2018. Mulfinger informed council that the organization needs to work on making sure all efforts tie back to the goals.

DeVore told council that this is important now as the city works toward an updated comprehensive plan.

Seeders asked questions about some of the goals.

Mulfinger informed council that it is important to update the goals and continue to tie work back to the goals.

2. Discussion on Community Development and Contract Rental Inspections.

Mulfinger presented two timelines with keeping the work in house and contracting rental inspections.

DeVore said that waiting on a company to do everything would push the process back significantly and the City would be behind on rental inspections.

Mulfinger asked council for direction for the organization and himself.

After a lot of discussion, the City Council provided direction that a Building Official should be hired, and rental inspection should still be considered for contractor work. The council is in favor of taking more time to have a complete and thorough RFP so the right company wants to do the work.

Mulfinger was appreciated of the direction and will advertise for staff and get an RFP in front of council.

3. Discussion on Salary Resolution.

Mulfinger presented a plan that provided four percent to most employees and made adjustments to specific employees with a major change in public works.

DeVore advised that more feedback was needed from council to Mulfinger so that this item could be placed on the agenda.

Payne was concerned that current employees need to start working toward grade IV wastewater.

Kane said the City constantly looks for an employee who can start the path of a wastewater grade IV.

Council was not in favor of Mulfinger's proposal and suggested leaving longevity at the same rate. Council wanted to see all part time employees to be at a minimum \$12.00. Mulfinger said he would make the change except for pool employees.

Mulfinger received feedback from council to place the salary resolution on the next agenda.

### Adjournment