



# Minutes

City Council Work Session

Oelwein City Hall, 20 Second Avenue SW, Oelwein, Iowa

September 26, 2022 - 5:30 PM

## Pledge of Allegiance

## Discussions

### 1. Discussion on Budget Schedule

Mulfinger presented a schedule to Council, walking them through the steps in the budget. Mulfinger let Council know this year, and each past year, the council will work toward approving the budget, capital improvement program (CIP), and salary resolution. Mulfinger said the budget discussions are the best time for council members to understand what is funded in each department. Mulfinger advised if Council wanted to make major changes, they work toward a spring discussion.

Mulfinger let Council know the salary resolution would be simpler this year than last year. Mulfinger is working toward a three percent increase for most employees. Higher increase will be made for grade III and grade IV positions.

Mulfinger let council know a large increase in health insurance was coming. Mulfinger hoped to offset this increase with new or modified benefits.

## Adjournment