



Minutes

City Council Work Session Meeting

Oelwein City Hall, 20 Second Avenue SW, Oelwein, Iowa

January 16, 2023 - 5:30 PM

Present: Lenz, Garrigus, Payne, Stewart, Weber

Also Present: Mulfinger, Council Guest Member Anthony Ricchio, Rigdon

Absent: DeVore

Pledge of Allegiance

Discussions

1. Discussion on Library proposed budget.

Susan Macken, Library Director, presented the library budget and capital improvement plan. Macken discussed the roof and the HVAC system.

Weber encourage the library to work on a grant for their sign.

2. Discussion on Community Development proposed budget.

David Kral, Building Official, presented his budget and capital improvement program. Kral stated the most important area they needed to focus on was updating their software.

3. Discussion on the budget forecast.

Mulfinger provided a bleak budget forecast for the city and showed the affects of the state on property tax. Mulfinger advised that the next three years will be more tight than usual for the general fund. Mulfinger discussed the projections for the budget and the next steps.

4. Discussion on the salary resolution.

Mulfinger asked council for feedback on the proposed salaries. Weber advised that longevity was not something he wanted to see increased and requested that the City Administrator investigate alternative benefits. Stewart stated that longevity was a hidden raise. Mulfinger advised that everything surrounding salaries was public information and that the entire community can look at all of the documents 24/7.

5. Discussion on benefits.

Council advised Mulfinger that the proposal should be put into a document that allows council to move toward a vote. Mulfinger advised that each year the city staff review benefits to ensure the organization can retain and attract good employees.

Adjournment