



SPECIAL CITY COUNCIL MEETING AGENDA

City of New Prague

Tuesday, October 03, 2023 at 5:00 PM

City Hall Council Chambers - 118 Central Ave N

1. CALL TO ORDER

2. REGULAR AGENDA

- [a.](#) 2024 Budget Discussion
- [b.](#) Health Insurance
- [c.](#) 2024 Visioning
- [d.](#) Police Facility
- [e.](#) 2024 Capital Improvement Program

3. ADJOURNMENT

UPCOMING MEETINGS AND NOTICES:

October 9	12:00 p.m. Community Center Board
October 10	6:00 p.m. Park Board
October 11	7:30 a.m. EDA Board
October 11	7:00 p.m. Cedar Lake Water & Sanitary Sewer District
October 16	6:00 p.m. City Council
October 24	6:30 p.m. Golf Board
October 25	6:30 p.m. Planning Commission
October 30	3:30 p.m. Utilities Commission

2024 Proposed General Fund Budget & Levy Overview

Section 2, Item a.

October 3rd, 2023, Update

Revenue

1. Property Tax Levy All Funds: Increase of ~~\$255,667 or 5.30%~~ **\$241,511 or 5.01%**
 - a. Equipment Levy: ~~Drops to \$110,418~~ **\$148,506** to continue the policy of levying for \$1,000,000 between Debt Service and the Equipment Levy.
2. LGA: Due to legislation pass in 2023, our LGA saw an increase of \$197,719, to \$1,183,527.
3. Interest Income: Increase of \$40,000 based on our current fixed income portfolio and returns from our money market account.
4. **Decrease Public Works County Road Maintenance Revenue \$3,300**

Expenses

1. **Personnel (Wages & Benefits)** - Proposed increase of \$269,153 or 6.6%
 - a. Wages – projected at 4% COLA plus steps
 - i. City Administrator salary/benefit allocation has been updated to have 30% paid by the EDA (was 1.5%). The Planner salary/benefit allocation moved from 50% EDA to 100% Planning.
 - ii. 2024 is a leap year. There are two additional work days included in the budget.
 - iii. With the City paying for 65% of the cost of the SRO in 2024 (vs. 25% in a standard year), due do budget considerations, I am recommending the City uses \$44,930 of the Public Safety funding that is expected to be received at the end of 2023 to cover the difference.
 - iv. **Parks Part Time Staff: Add \$5,000 pay & PERA/FICA due to returning staff pay increase**
 - b. Health Insurance – In 2023 we committed to a 2-year agreement. 2024 max increase is 6.25%
 - c. Dental Insurance – Current carrier Delta Dental of MN, renewal information is released in September current proposed budget includes a 10% increase.
 - d. Life Insurance & Short-Term Disability – In 2023 committed to a 3-year agreement with the Hartford, no rate increase through 2025.
2. **Operations, Maintenance & Capital:**
 - a. **Council: Add \$5,400 to supplies for potential new member laptops**
 - b. Property and liability Insurance: 7% increase and \$0 agent fee increase
 - c. Contribution to New Prague Area Schools for Fitness & Aquatic Center – decrease from FY23 budget by \$14,275
 - d. Capital & Special Projects
 - i. Government Buildings: Regardless of the decision on future facilities, it is clear that either City Hall will need additional maintenance or money will be needed for a new facility. To that end, I have included \$100,000 in the capital outlay budget for either City Hall facility work or to be used towards a new facility.
 - ii. Fire: \$25,000 has been included to begin updating radios. Due to levy considerations, I am recommending the funding for this would come from the Public Safety Funding that is expected to be received end of 2023 from the State.
 - iii. Building Inspector: \$10,000 has been included to replace the aging office furniture within the Community Development office.
 - iv. Streets: \$12,000 has been included to purchase a Stump Grinder (1/3 of the cost). It was expected to replace a pickup at a cost of \$60,000, but was that purchase was pushed back a year for budget considerations.
 - v. Parks: \$12,000 has been included to purchase a Stump Grinder (1/3 of the cost). \$70,000 has also been included to replace a small Front-end Loader.

- vi. Park Board: \$130,000, which would carry-over from 2023, remains in the Park Board budget for use towards trail connections. This wasn't completed in 2023 due to not receiving grant money to assist in the funding. Staff will again be applying for grants to complete the work.

3. **Professional Services:**

- a. Technology: With growing use of technology around the City, staff worked with CTS to start future planning equipment replacement. To that end, an additional \$42,000 has been added as Capital Outlay to start replacing equipment.
- b. Planning: As the Comprehensive Plan wraps up, the next step will be to update the Development Code to work in tandem with the Comp Plan. Because the Code has not seen a full overhaul in decades, instead having been piecemealed, I am recommending a full re-write. This would help reorganize the code and include graphics for many of the regulations so that it is easier to read and understand for developers and for citizens improving their property. Informal quotes for this work came in around \$75,000. Due to budget considerations, I am recommending putting \$40,000 away in 2024 and then planning for doing a re-write in 2025 while also budgeting for the remaining amount.
- c. Police: Lease Equipment has increased by \$32,400 due to an increase in body camera equipment. When originally purchased, the City opted for an upfront payment for five years. Due to the sharp spike in costs, we are instead opting for a five-year payment plan. There is no difference in final price between full payment and payment plan.

4. **Debt Service:**

- a. Debt Service payments increase primarily due to 2023A payments
- b. [Reduce Debt Service Levy amount by \\$27,857 due to corrections to Baker Tilly debt workbook](#)

5. **Other Notables:**

- a. Elections: In the passed, the City has only budgeted for elections during election years. In 2024, there is a presidential election so we are budgeting for election judges. The State is requiring staffed early voting and Scott County is having the cities staff the early election. The budget reflects this need for staffed election judges for all three elections (March primary, August primary, November general). Going forward, staff will be proposing to budget for elections each year, to limit fluctuations in the budget every other year.

6. **Discretionary Expense:** Budget contingency allowance to remain at \$25,000, which is the same as 2023.

7. **Operating Transfers Out:** 2024 is the first of ten years that will transition the Golf Club away from the yearly transfer. For the last twelve years, the City has transferred \$121,270 to the Golf Club to assist with debt service and operations. In 2024, the planned transfer is \$109,143. For the next ten years, a planned reduction of \$12,127 will take place each year until the Golf Club is no longer receiving City transfers.

CITY OF NEW PRAGUE
2023 PROPERTY TAX LEVY, PAYABLE IN 2024
Proposed 2024 Budget

Section 2, Item a.

	Actual 2015	Actual 2016	Actual 2017	Actual 2018	Actual 2019	Actual 2020	Actual 2021	Actual 2022	Budget 2023	Proposed 2024	\$ Difference	% Difference
General Fund Levy	\$2,661,977	\$2,705,477	\$2,947,000	\$3,039,000	\$3,133,985	\$3,253,533	\$3,354,390	\$3,660,878	\$3,728,128	\$3,991,139	\$263,011	7.05%
Debt Service Levy	\$986,144	\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000	\$950,000	\$950,000	\$821,283	\$861,725	\$40,442	4.92%
EDA Levy*	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$75,000	\$75,000	\$0	0.00%
Equipment Levy/CIP									\$200,217	\$138,274.62	-\$61,942	-30.94%
Total City Tax Levy	\$3,824,971	\$3,882,327	\$3,997,000	\$4,089,000	\$4,183,985	\$4,303,533	\$4,354,390	\$4,660,878	\$4,824,628	\$5,066,139	\$241,511	5.18%
\$ Change from Previous Year	\$59,097	\$57,356	\$114,673	\$92,000	\$94,985	\$119,548	\$50,857	\$306,488	\$163,750	\$241,511	3.24% Ten Year Average	
% Change from Previous Year	1.57%	1.50%	2.95%	2.30%	2.32%	2.86%	1.18%	7.04%	3.51%	5.01%		
5 year Rolling Average	0.78%	0.42%	1.01%	1.13%	2.13%	2.39%	2.32%	3.14%	3.38%	3.92%		
City Tax Capacity Rate	64.643%	62.255%	62.246%	61.060%	57.568%	54.688%	51.384%	52.218%	43.770%	44.376%		

WHAT IF TAX COMPARISON PAY 2023 vs Pay 2024 - New Prague

FISCAL YEAR 2023				MARKET VALUE TAX	
11,115,006 (92,237) -	GROSS TAX CAPACITY TIF (-) FISCAL DISPARITY (-)	\$ 4,824,628 \$ - \$ 4,824,628	FINAL CERTIFIED LEVY FISCAL DISPARITY (-) TAX LEVY OR SPREAD LEVY	\$ 1,012,402,398 \$ 1,018,246,400 \$ -	Taxable Market Value Referendum Market Value CERTIFIED LEVY
11,022,769	NET TAX CAPACITY				
	Tax Rate	43.770%		0.00000%	Tax Rate
FISCAL YEAR 2024				MARKET VALUE TAX	
11,508,741 (92,237) -	Gross Tax Capacity TIF (-) FISCAL DISPARITY (-)	\$ 5,066,139 \$ - \$ 5,066,139	PROPOSED LEVY FISCAL DISPARITY (-) TAX LEVY OR SPREAD LEVY	\$ 1,008,041,507 \$ 1,015,205,945 \$ -	Taxable Market Value Referendum Market Value PROPOSED LEVY
11,416,504	NET TAX CAPACITY				
	Tax Rate	44.376%		0.00000%	Tax Rate

RESIDENTIAL IMPACTS

Average and Median residential values, below, are Scott County only.
Fiscal Year 2024 Scott County values are as of 7/12/2023
Fiscal Year 2024, shown above is based upon the % increase in Scott County's figures.
Taxable Market Value = -0.4%, Referendum Market Value = -0.3%, Gross Tax Capacity = 2.1%.

	% EMV Value Range Inc/Dec	# of affected Properties	% of Total	Avg Market Value 2023	Avg Market Value 2024	Value Exclusion 2023	2024	Taxable Market Value 2023	Taxable Market Value 2024	Taxable % Change 2023 vs 2024	Net	Net	MV Tax Payable 2024	Net	Net	Net
											Payable 2023	Payable 2024		Payable 2024	Inc/Dec 23 vs 24	Difference % Change
New Prague	+15.01+%	5	0.3%	\$ 325,300	\$ 374,095	\$ 7,963	\$ 3,571	\$ 317,337	\$ 370,524	16.76%	\$ 1,388.97	\$ 1,644.22	\$ -	\$ 1,644.22	\$ 255.25	18.4%
	+10.01-15.00%	5	0.3%	\$ 325,300	\$ 365,963	\$ 7,963	\$ 4,303	\$ 317,337	\$ 361,659	13.97%	\$ 1,388.97	\$ 1,604.88	\$ -	\$ 1,604.88	\$ 215.91	15.5%
	+5.01-10.00%	28	1.9%	\$ 325,300	\$ 349,698	\$ 7,963	\$ 5,767	\$ 317,337	\$ 343,930	8.38%	\$ 1,388.97	\$ 1,526.21	\$ -	\$ 1,526.21	\$ 137.24	9.9%
	+0.01-5.00%	101	6.8%	\$ 325,300	\$ 333,433	\$ 7,963	\$ 7,231	\$ 317,337	\$ 326,201	2.79%	\$ 1,388.97	\$ 1,447.54	\$ -	\$ 1,447.54	\$ 58.56	4.2%
	No Change	143	9.7%	\$ 325,300	\$ 325,300	\$ 7,963	\$ 7,963	\$ 317,337	\$ 317,337	0.00%	\$ 1,388.97	\$ 1,408.20	\$ -	\$ 1,408.20	\$ 19.23	1.4%
	-0.01-5.00%	608	41%	\$ 325,300	\$ 317,168	\$ 7,963	\$ 8,695	\$ 317,337	\$ 308,473	-2.79%	\$ 1,388.97	\$ 1,368.86	\$ -	\$ 1,368.86	\$ (20.11)	-1.4%
	-5.01 - 10.00%	421	29%	\$ 325,300	\$ 300,903	\$ 7,963	\$ 10,159	\$ 317,337	\$ 290,744	-8.38%	\$ 1,388.97	\$ 1,290.19	\$ -	\$ 1,290.19	\$ (98.78)	-7.1%
	-10.00 - 15.00%	96	7%	\$ 325,300	\$ 284,638	\$ 7,963	\$ 11,623	\$ 317,337	\$ 273,015	-13.97%	\$ 1,388.97	\$ 1,211.52	\$ -	\$ 1,211.52	\$ (177.45)	-12.8%
	-15.01% +	69	5%	\$ 325,300	\$ 276,505	\$ 7,963	\$ 12,355	\$ 317,337	\$ 264,150	-16.76%	\$ 1,388.97	\$ 1,172.18	\$ -	\$ 1,172.18	\$ (216.79)	-15.6%
		1,476	100%													

Debt Service Levy Amounts 2023 - 2032

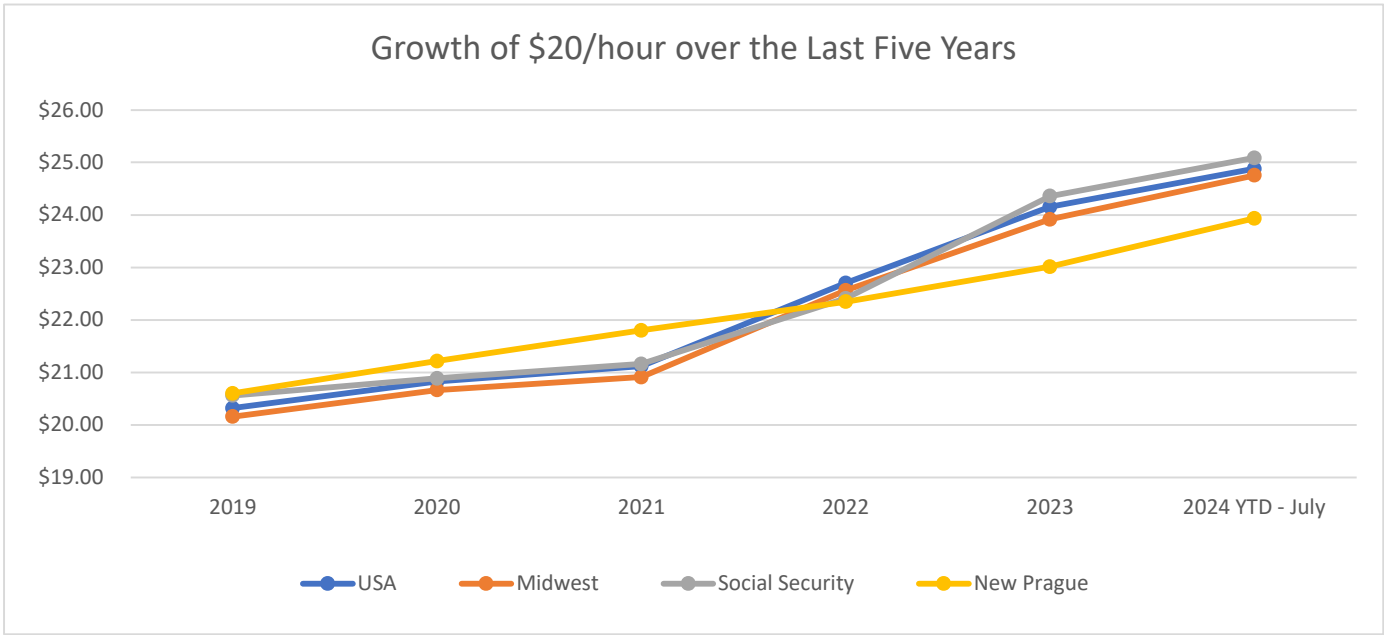
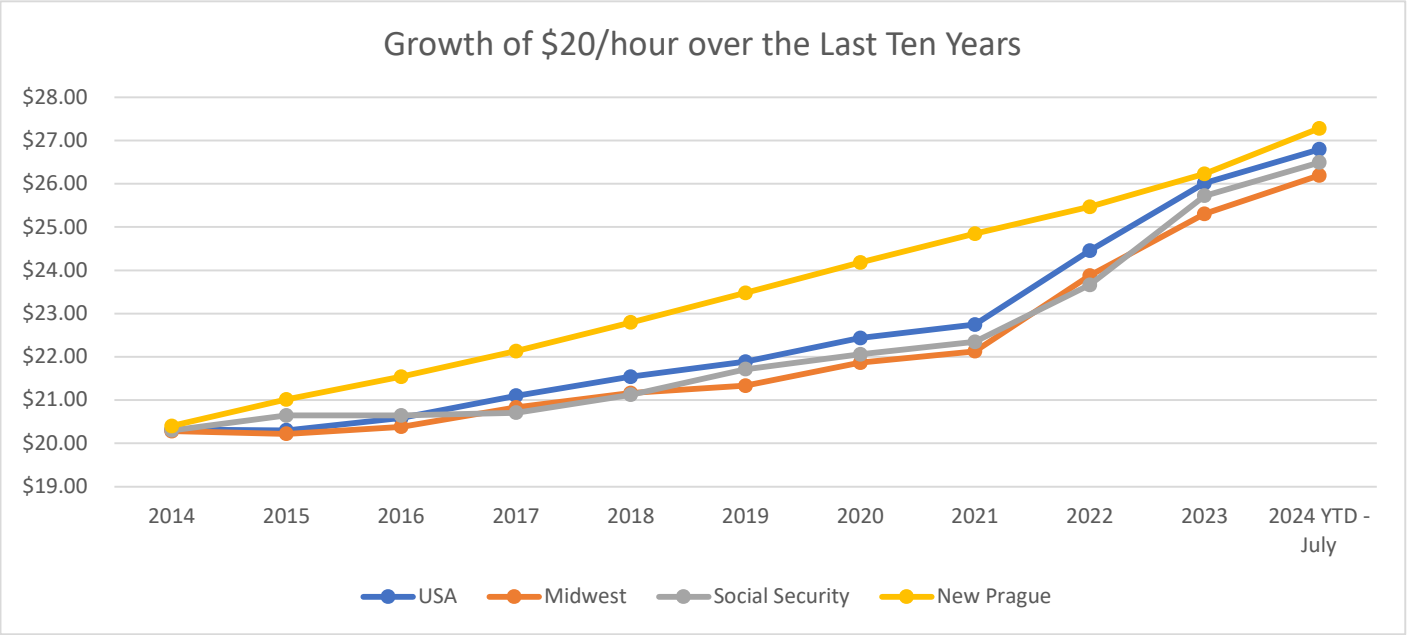
Section 2, Item a.

Levy year	Collect Year	Levy Amount	Difference from Prior Year
2022	2023	\$ 851,703.00	\$ (105,267.00)
2023	2024	\$ 861,726.00	\$ 10,023.00
2024	2025	\$ 816,535.00	\$ (45,191.00)
2025	2026	\$ 585,458.00	\$ (231,077.00)
2026	2027	\$ 656,308.00	\$ 70,850.00
2027	2028	\$ 556,049.00	\$ (100,259.00)
2028	2029	\$ 267,192.00	\$ (288,857.00)
2029	2030	\$ 207,018.00	\$ (60,174.00)
2030	2031	\$ 199,645.00	\$ (7,373.00)
2031	2032	\$ 196,226.00	\$ (3,419.00)

Wage Growth vs Inflation Measures

Year to Year CPI - Jan to Jan vs. New Prague COLA					Growth of \$20 per Hour over the Last Ten Years					Growth of \$20 per Hour over the Last Five Years				
	USA	Midwest	SS COLA	NP COLA	USA	Midwest	Social Security	New Prague		USA	Midwest	Social Security	New Prague	
2014	1.6%	1.4%	1.5%	2.00%	\$	20.32	\$	20.28	\$	20.30	\$	20.40	---	---
2015	-0.1%	-0.3%	1.7%	3.00%	\$	20.30	\$	20.22	\$	20.65	\$	21.01	---	---
2016	1.4%	0.8%	0.0%	2.50%	\$	20.58	\$	20.38	\$	20.65	\$	21.54	---	---
2017	2.5%	2.2%	0.3%	2.75%	\$	21.10	\$	20.83	\$	20.71	\$	22.13	---	---
2018	2.1%	1.6%	2.0%	3.00%	\$	21.54	\$	21.16	\$	21.12	\$	22.79	---	---
2019	1.6%	0.8%	2.8%	3.00%	\$	21.89	\$	21.33	\$	21.71	\$	23.48	\$	20.32
2020	2.5%	2.5%	1.6%	3.00%	\$	22.43	\$	21.87	\$	22.06	\$	24.18	\$	20.83
2021	1.4%	1.2%	1.3%	2.75%	\$	22.75	\$	22.13	\$	22.35	\$	24.85	\$	21.12
2022	7.5%	7.9%	5.9%	2.50%	\$	24.45	\$	23.88	\$	23.67	\$	25.47	\$	22.70
2023	6.4%	6.0%	8.7%	3.00%	\$	26.02	\$	25.31	\$	25.72	\$	26.23	\$	24.16
2024 YTD - July	3.0%	3.5%	3.0%	4.00%	\$	26.80	\$	26.19	\$	26.50	\$	27.28	\$	24.88

* CPI Data from US Bureau of Labor Statistics, Midwest (<https://www.bls.gov/regions/midwest/cpi-summary>)
* Social Security Data from Social Security Administration (<https://www.ssa.gov/oact/cola/colaseries.html>)



101-GENERAL FUND
Non-Departmental

	2020 ACTUAL	2021 ACTUAL	2022 ACTUAL	2023 BUDGET	2023 ACTUAL	2024 PROPOSED	2023-2024 \$ DIFFERENCE	2023-2024 % DIFFERENCE
<u>REVENUES</u>								
101-3-0000-31010 CURRENT PROPERTY TAXES	3,247,201	3,344,953	3,647,335	3,728,128	2,288,625	3,991,139	263,011	7.05
101-3-0000-31020 DELINQUENT PROPERTY TAXES	25,942	9,788	12,479	0	5,337	0	0	0.00
101-3-0000-31030 CABLE TV FRANCHISE TAXES	105,341	99,616	98,409	100,000	0	90,000	(10,000)	10.00-
101-3-0000-36100 SPECIAL ASSESSMENTS-CO	1,742	0	0	0	0	0	0	0.00
101-3-0000-36210 INTEREST INCOME	31,532	3,344	79,733	10,000	121,393	50,000	40,000	400.00
101-3-0000-36211 INTEREST INCOME- MARKET VALU	0	0	11,793	0	0	0	0	0.00
101-3-0000-36240 INSURANCE REIMBURSEMENTS	10,604	25,898	11,390	5,000	38,262	5,000	0	0.00
101-3-0000-36300 MISCELLANEOUS INCOME	3,606	20,934	19,622	2,000	7,223	2,000	0	0.00
101-3-0000-36330 CONTRIBUTIONS AND DONATIONS	1,110	4,842	540	5,000	0	5,000	0	0.00
101-3-0000-36440 REIMBURSEMENTS	9,639	2,306	11,580	2,500	13,990	2,500	0	0.00
101-3-0000-36500 USE OF FUND BALANCE	0	0	0	201,300	0	0	(201,300)	100.00-
101-3-0000-39101 SALES OF GENERAL FIXED ASSET	3,700	0	0	0	0	0	0	0.00
101-3-0000-39200 TRF- PILOT FROM ELEC FUND	40,000	40,000	40,000	40,000	23,333	40,000	0	0.00
101-3-0000-39201 TRF IN	11,000	11,000	3,000	0	2,917	0	0	0.00
101-3-0000-39206 TRF FROM ARPA FUNDS	0	0	0	514,968	0	237,388	(277,580)	53.90-
101-3-0000-39207 TRF FROM EQUIPMENT FUND	<u>0</u>	<u>0</u>	<u>0</u>	<u>189,985</u>	<u>0</u>	<u>148,506</u>	<u>(41,479)</u>	<u>21.83-</u>
TOTAL REVENUES	3,491,416	3,562,682	3,935,881	4,798,881	2,501,079	4,571,533	(227,348)	4.74-
REVENUE OVER/ (UNDER) EXPENDITURES	3,491,416	3,562,682	3,935,881	4,798,881	2,501,079	4,571,533	(227,348)	4.74-

101-GENERAL FUND
General Government

	2020 ACTUAL	2021 ACTUAL	2022 ACTUAL	2023 BUDGET	2023 ACTUAL	2024 PROPOSED	2023-2024 \$ DIFFERENCE	2023-2024 % DIFFERENCE
<u>REVENUES</u>								
101-3-4100-32110 LIQUOR LICENSES	34,242	21,908	38,398	34,825	41,650	34,825	0	0.00
101-3-4100-32180 BUSINESS LICENSES	4,735	2,350	3,620	2,500	710	12,500	10,000	400.00
101-3-4100-32181 TOBACCO LICENSES	3,000	3,400	2,800	3,000	0	3,000	0	0.00
101-3-4100-32182 PET LICENSES	1,630	3,010	375	1,000	1,420	1,000	0	0.00
101-3-4100-32210 BUILDING PERMITS	273,361	245,413	290,554	185,000	153,631	185,000	0	0.00
101-3-4100-32215 GOLF CART/ UTV PERMITS	1,675	2,575	4,030	3,455	3,875	3,930	475	13.75
101-3-4100-32220 PLANNING APPLICATIONS	10,200	7,270	6,550	6,000	4,840	6,000	0	0.00
101-3-4100-32260 PLAN REVIEW	8,711	5,164	4,670	5,000	2,427	4,000	(1,000)	20.00-
101-3-4100-33401 LOCAL GOVERNMENTAL AID	915,508	946,819	964,655	985,808	492,904	1,183,527	197,719	20.06
101-3-4100-33408 MARKET VALUE CREDIT	92	178	183	0	0	0	0	0.00
101-3-4100-33410 COVID-19 - RELIEF FUNDS	2,792	14,022	0	0	0	0	0	0.00
101-3-4100-33440 PUBLIC SAFETY AID	0	0	0	0	0	69,930	69,930	0.00
101-3-4100-34107 ASSESSMENT SEARCH REVENUE	5,055	3,120	2,080	3,000	1,700	2,500	(500)	16.67-
101-3-4100-34108 ADMINISTRATIVE CHARGES	7,558	14,582	6,796	7,000	4,228	7,000	0	0.00
101-3-4100-34109 SVC CHG/CODE ENFORCEMENT	<u>2,293</u>	<u>1,915</u>	<u>1,691</u>	<u>1,500</u>	<u>40</u>	<u>1,500</u>	<u>0</u>	<u>0.00</u>
TOTAL REVENUES	1,270,852	1,271,726	1,326,402	1,238,088	707,425	1,514,712	276,624	22.34
REVENUE OVER/(UNDER) EXPENDITURES	1,270,852	1,271,726	1,326,402	1,238,088	707,425	1,514,712	276,624	22.34

101-GENERAL FUND
Council

	2020 ACTUAL	2021 ACTUAL	2022 ACTUAL	2023 BUDGET	2023 ACTUAL	2024 PROPOSED	2023-2024 \$ DIFFERENCE	2023-2024 % DIFFERENCE
<u>EXPENDITURES</u>								
101-4-4111-103 WAGES PART-TIME	20,700	21,550	21,869	21,900	12,650	21,900	0	0.00
101-4-4111-113 EMPLOYEE BENEFITS	0	0	0	400	0	400	0	0.00
101-4-4111-121 EMPLOYER CONT. P E R A	780	1,014	1,035	1,035	604	1,035	0	0.00
101-4-4111-122 EMPLOYER CONT. F I C A	616	391	389	422	219	422	0	0.00
101-4-4111-151 WORKER'S COMP PREMIUMS	66	73	72	95	70	95	0	0.00
101-4-4111-200 SUPPLIES	188	744	4,677	500	22	5,800	5,300	1,060.00
101-4-4111-305 CIVIL LEGAL FEES	0	0	2,427	0	0	0	0	0.00
101-4-4111-310 PROFESSIONAL SERVICES	0	21,000	0	9,300	9,200	9,300	0	0.00
101-4-4111-320 POSTAGE	0	0	0	0	44	0	0	0.00
101-4-4111-321 TELEPHONE	0	0	801	1,100	576	1,000	(100)	9.09-
101-4-4111-330 TRAVEL, CONF, MILEAGE ALLOW.	392	4,520	385	1,000	1,080	1,500	500	50.00
101-4-4111-340 ADVERTISING & PUBLICATIONS	38,481	32,929	38,006	35,000	14,160	35,000	0	0.00
101-4-4111-350 PRINTING & BINDING	2,866	1,830	1,482	1,700	1,741	2,000	300	17.65
101-4-4111-369 INSURANCES	1,013	927	1,423	970	1,693	1,860	890	91.75
101-4-4111-401 CONTRACTED SERVICES	950	500	580	500	400	500	0	0.00
101-4-4111-430 MISCELLANEOUS EXPENSE	55	93	55	150	0	150	0	0.00
101-4-4111-433 DUES & SUBSCRIPTIONS	48	78	82	80	55	80	0	0.00
101-4-4111-450 TRAINING & SEMINARS	<u>0</u>	<u>273</u>	<u>0</u>	<u>0</u>	<u>125</u>	<u>500</u>	<u>500</u>	<u>0.00</u>
TOTAL EXPENDITURES	66,155	85,922	73,283	74,152	42,638	81,542	7,390	9.97
REVENUE OVER/(UNDER) EXPENDITURES	(66,155)	(85,922)	(73,283)	(74,152)	(42,638)	(81,542)	(7,390)	9.97

101-GENERAL FUND
Administration

	2020 ACTUAL	2021 ACTUAL	2022 ACTUAL	2023 BUDGET	2023 ACTUAL	2024 PROPOSED	2023-2024 \$ DIFFERENCE	2023-2024 % DIFFERENCE
<u>EXPENDITURES</u>								
101-4-4132-101 WAGES FULL-TIME	297,219	344,508	335,521	315,213	176,117	288,397	(26,816)	8.51-
101-4-4132-102 WAGES OVERTIME	1,158	993	347	500	232	500	0	0.00
101-4-4132-113 EMPLOYEE BENEFITS	4,800	4,658	4,400	5,057	2,800	4,800	(257)	5.08-
101-4-4132-121 EMPLOYER CONT. P E R A	22,075	23,531	23,471	23,678	13,491	21,667	(2,011)	8.49-
101-4-4132-122 EMPLOYER CONT. F I C A	20,315	21,705	21,818	24,172	12,611	22,119	(2,053)	8.49-
101-4-4132-131 HEALTH INSURANCE	56,748	61,563	67,263	59,509	35,940	57,428	(2,081)	3.50-
101-4-4132-132 DENTAL INSURANCE	4,131	4,316	4,473	6,012	3,186	6,026	14	0.23
101-4-4132-133 LIFE & S-T DISABILITY INS	441	484	374	300	590	863	563	187.67
101-4-4132-151 WORKER'S COMP PREMIUMS	1,645	1,822	2,238	1,887	1,929	1,746	(141)	7.47-
101-4-4132-200 SUPPLIES	2,125	1,849	1,454	2,000	755	2,000	0	0.00
101-4-4132-220 REPAIRS & MAINT. SUPPLIES	4	49	0	0	23	0	0	0.00
101-4-4132-231 SAFETY EQUIP & TRAINING	1,095	1,085	830	1,196	1,054	1,196	0	0.00
101-4-4132-301 AUDIT	19,022	22,735	22,440	23,524	23,341	24,742	1,218	5.18
101-4-4132-310 PROFESSIONAL SERVICES	3,536	4,903	16,243	5,000	0	5,000	0	0.00
101-4-4132-320 POSTAGE	1,124	1,058	1,075	1,200	675	1,200	0	0.00
101-4-4132-321 TELEPHONE	5,061	1,712	1,807	2,000	1,187	2,000	0	0.00
101-4-4132-322 COMPUTER COMM/MAINT	0	0	0	0	52	0	0	0.00
101-4-4132-330 TRAVEL, CONF, MILEAGE ALLOW.	0	140	0	0	20	0	0	0.00
101-4-4132-340 ADVERTISING & PUBLICATIONS	112	0	0	0	305	0	0	0.00
101-4-4132-369 INSURANCES	2,216	1,538	2,138	2,384	2,472	2,716	332	13.93
101-4-4132-401 CONTRACTED SERVICES	87	96	96	100	58	100	0	0.00
101-4-4132-410 RENTALS	3,748	2,605	3,109	2,500	2,615	2,500	0	0.00
101-4-4132-430 MISCELLANEOUS EXPENSE	0	38	0	200	75	200	0	0.00
101-4-4132-431 CREDIT CARD EXPENSE	404	580	1,033	550	520	550	0	0.00
101-4-4132-433 DUES & SUBSCRIPTIONS	9,852	11,373	22,273	12,000	3,057	12,000	0	0.00
101-4-4132-450 TRAINING & SEMINARS	<u>56</u>	<u>70</u>	<u>876</u>	<u>4,000</u>	<u>1,023</u>	<u>4,000</u>	<u>0</u>	<u>0.00</u>
TOTAL EXPENDITURES	456,972	513,412	533,280	492,982	284,127	461,750	(31,232)	6.34-
REVENUE OVER/(UNDER) EXPENDITURES	(456,972)	(513,412)	(533,280)	(492,982)	(284,127)	(461,750)	31,232	6.34-

101-GENERAL FUND
Tech Network

	2020 ACTUAL	2021 ACTUAL	2022 ACTUAL	2023 BUDGET	2023 ACTUAL	2024 PROPOSED	2023-2024 \$ DIFFERENCE	2023-2024 % DIFFERENCE
<hr/>								
<u>EXPENDITURES</u>								
101-4-4135-207 COMPUTER SUPPORT SERVICES	70,243	57,342	56,744	67,000	37,744	67,000	0	0.00
101-4-4135-322 COMPUTER COMM/MAINT	23,127	23,658	32,198	99,685	102,242	98,000	(1,685)	1.69-
101-4-4135-369 INSURANCES	261	147	177	197	349	383	186	94.42
101-4-4135-500 CAPITAL OUTLAY	<u>217,900</u>	<u>79,566</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>42,000</u>	<u>42,000</u>	<u>0.00</u>
TOTAL EXPENDITURES	311,531	160,713	89,118	166,882	140,334	207,383	40,501	24.27
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REVENUE OVER/(UNDER) EXPENDITURES	(311,531)	(160,713)	(89,118)	(166,882)	(140,334)	(207,383)	(40,501)	24.27

101-GENERAL FUND
Elections

	2020 ACTUAL	2021 ACTUAL	2022 ACTUAL	2023 BUDGET	2023 ACTUAL	2024 PROPOSED	2023-2024 \$ DIFFERENCE	2023-2024 % DIFFERENCE
<u>EXPENDITURES</u>								
101-4-4141-103 WAGES PART-TIME	9,678	0	10,086	0	0	12,000	12,000	0.00
101-4-4141-200 SUPPLIES	4,211	0	3,461	5,120	0	500	(4,620)	90.23-
101-4-4141-310 PROFESSIONAL SERVICES	1,200	1,200	1,200	1,200	1,200	1,200	0	0.00
101-4-4141-320 POSTAGE	136	2	107	0	0	100	100	0.00
101-4-4141-330 TRAVEL, CONF, MILEAGE ALLOW.	721	0	435	0	0	600	600	0.00
101-4-4141-340 ADVERTISING & PUBLICATIONS	279	0	0	0	0	0	0	0.00
101-4-4141-369 INSURANCES	30	1	56	0	14	0	0	0.00
101-4-4141-430 MISCELLANEOUS EXPENSE	179	0	263	0	0	1,500	1,500	0.00
101-4-4141-500 CAPITAL OUTLAY	<u>0</u>	<u>0</u>	<u>9,717</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0.00</u>
TOTAL EXPENDITURES	16,434	1,202	25,324	6,320	1,214	15,900	9,580	151.58
REVENUE OVER/(UNDER) EXPENDITURES	(16,434)	(1,202)	(25,324)	(6,320)	(1,214)	(15,900)	(9,580)	151.58

101-GENERAL FUND
Assessor

Section 2, Item a.

	2020 ACTUAL	2021 ACTUAL	2022 ACTUAL	2023 BUDGET	2023 ACTUAL	2024 PROPOSED	2023-2024 \$ DIFFERENCE	2023-2024 % DIFFERENCE
<hr/>								
<u>EXPENDITURES</u>								
101-4-4155-312 ASSESSOR FEES	<u>40,600</u>	<u>41,800</u>	<u>43,100</u>	<u>44,393</u>	<u>44,400</u>	<u>45,700</u>	<u>1,307</u>	<u>2.94</u>
TOTAL EXPENDITURES	40,600	41,800	43,100	44,393	44,400	45,700	1,307	2.94
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REVENUE OVER/(UNDER) EXPENDITURES	(40,600)	(41,800)	(43,100)	(44,393)	(44,400)	(45,700)	(1,307)	2.94

101-GENERAL FUND
Attorney

	2020 ACTUAL	2021 ACTUAL	2022 ACTUAL	2023 BUDGET	2023 ACTUAL	2024 PROPOSED	2023-2024 \$ DIFFERENCE	2023-2024 % DIFFERENCE
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<u>EXPENDITURES</u>								
101-4-4161-304 CRIMINAL LEGAL FEES	20,976	24,830	22,063	30,000	15,162	30,000	0	0.00
101-4-4161-305 CIVIL LEGAL FEES	<u>45,543</u>	<u>48,814</u>	<u>47,945</u>	<u>40,000</u>	<u>14,588</u>	<u>40,000</u>	<u>0</u>	<u>0.00</u>
TOTAL EXPENDITURES	66,519	73,644	70,008	70,000	29,750	70,000	0	0.00
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REVENUE OVER/(UNDER) EXPENDITURES	(66,519)	(73,644)	(70,008)	(70,000)	(29,750)	(70,000)	0	0.00

101-GENERAL FUND
Engineer

	2020 ACTUAL	2021 ACTUAL	2022 ACTUAL	2023 BUDGET	2023 ACTUAL	2024 PROPOSED	2023-2024 \$ DIFFERENCE	2023-2024 % DIFFERENCE
<hr/>								
<u>EXPENDITURES</u>								
101-4-4171-303 ENGINEERING FEES	9,702	13,113	7,068	15,000	4,080	20,000	5,000	33.33
101-4-4171-720 OPERATING TRF - OUT	<u>0</u>	<u>0</u>	<u>7,592</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0.00</u>
TOTAL EXPENDITURES	9,702	13,113	14,660	15,000	4,080	20,000	5,000	33.33
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REVENUE OVER/(UNDER) EXPENDITURES	(9,702)	(13,113)	(14,660)	(15,000)	(4,080)	(20,000)	(5,000)	33.33
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101-GENERAL FUND
Planning

	2020 ACTUAL	2021 ACTUAL	2022 ACTUAL	2023 BUDGET	2023 ACTUAL	2024 PROPOSED	2023-2024 \$ DIFFERENCE	2023-2024 % DIFFERENCE
<u>EXPENDITURES</u>								
101-4-4191-101 WAGES FULL-TIME	137,098	143,695	173,649	197,621	109,989	249,252	51,631	26.13
101-4-4191-103 WAGES PART-TIME	0	3,948	0	0	0	0	0	0.00
101-4-4191-113 EMPLOYEE BENEFITS	0	0	0	160	0	160	0	0.00
101-4-4191-121 EMPLOYER CONT. P E R A	10,187	11,116	12,964	14,822	8,520	18,694	3,872	26.12
101-4-4191-122 EMPLOYER CONT. F I C A	9,372	10,310	12,010	15,130	8,086	19,083	3,953	26.13
101-4-4191-131 HEALTH INSURANCE	29,027	30,153	33,796	36,907	15,110	49,076	12,169	32.97
101-4-4191-132 DENTAL INSURANCE	2,065	2,065	2,202	3,746	1,529	5,150	1,404	37.48
101-4-4191-133 LIFE & S-T DISABILITY INS	201	209	174	189	358	747	558	295.24
101-4-4191-151 WORKER'S COMP PREMIUMS	682	784	1,319	1,102	1,321	1,382	280	25.41
101-4-4191-200 SUPPLIES	1,577	331	1,915	1,500	252	1,500	0	0.00
101-4-4191-212 MOTOR FUELS	53	84	122	300	62	250	(50)	16.67-
101-4-4191-231 SAFETY EQUIP & TRAINING	469	465	383	513	753	513	0	0.00
101-4-4191-303 ENGINEERING FEES	1,229	1,753	723	1,600	0	1,600	0	0.00
101-4-4191-310 PROFESSIONAL SERVICES	186	1,822	1,500	100,000	8,810	42,000	(58,000)	58.00-
101-4-4191-320 POSTAGE	240	221	410	300	245	300	0	0.00
101-4-4191-321 TELEPHONE	3,046	872	1,333	1,548	899	1,548	0	0.00
101-4-4191-322 COMPUTER COMM/MAINT	0	0	0	0	52	0	0	0.00
101-4-4191-330 TRAVEL, CONF, MILEAGE ALLOW.	21	25	280	225	0	275	50	22.22
101-4-4191-340 ADVERTISING & PUBLICATIONS	3,515	3,054	2,825	3,000	2,884	4,000	1,000	33.33
101-4-4191-350 PRINTING & BINDING	0	0	0	0	86	0	0	0.00
101-4-4191-369 INSURANCES	1,384	1,060	1,519	1,182	1,895	2,083	901	76.23
101-4-4191-408 VEHICLE MAINT	0	0	174	100	17	100	0	0.00
101-4-4191-410 RENTALS	3,880	3,104	3,100	3,900	882	3,900	0	0.00
101-4-4191-431 CREDIT CARD EXPENSE	202	290	517	300	260	400	100	33.33
101-4-4191-433 DUES & SUBSCRIPTIONS	702	807	913	1,000	102	1,000	0	0.00
101-4-4191-450 TRAINING & SEMINARS	0	100	1,277	1,800	20	1,800	0	0.00
101-4-4191-460 LICENSE FEES/REGISTRATION	1,356	874	679	800	697	1,000	200	25.00
101-4-4191-500 CAPITAL OUTLAY	<u>0</u>	<u>3,835</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0.00</u>
TOTAL EXPENDITURES	206,492	220,977	253,782	387,745	162,827	405,813	18,068	4.66
REVENUE OVER/(UNDER) EXPENDITURES	(206,492)	(220,977)	(253,782)	(387,745)	(162,827)	(405,813)	(18,068)	4.66

101-GENERAL FUND
Government Building

	2020 ACTUAL	2021 ACTUAL	2022 ACTUAL	2023 BUDGET	2023 ACTUAL	2024 PROPOSED	2023-2024 \$ DIFFERENCE	2023-2024 % DIFFERENCE
<u>EXPENDITURES</u>								
101-4-4194-101 WAGES FULL-TIME	9,242	9,862	10,449	10,854	5,782	7,824 (	3,030)	27.92-
101-4-4194-102 WAGES OVERTIME	53	0	0	0	0	0	0	0.00
101-4-4194-113 EMPLOYEE BENEFITS	0	0	0	12	0	12	0	0.00
101-4-4194-121 EMPLOYER CONT. P E R A	690	763	783	813	449	586 (	227)	27.92-
101-4-4194-122 EMPLOYER CONT. F I C A	606	685	704	830	409	599 (	231)	27.83-
101-4-4194-131 HEALTH INSURANCE	2,903	3,015	3,134	2,780	1,612	1,963 (	817)	29.39-
101-4-4194-132 DENTAL INSURANCE	207	207	207	281	156	206 (	75)	26.69-
101-4-4194-133 LIFE & S-T DISABILITY INS	20	21	15	14	21	7 (	7)	50.00-
101-4-4194-151 WORKER'S COMP PREMIUMS	162	68	74	69	60	50 (	19)	27.54-
101-4-4194-200 SUPPLIES	1,291	1,226	982	1,500	728	1,500	0	0.00
101-4-4194-220 REPAIRS & MAINT. SUPPLIES	5,836	2,073	2,962	3,000	1,812	3,500	500	16.67
101-4-4194-231 SAFETY EQUIP & TRAINING	35	197	42	100	49	100	0	0.00
101-4-4194-310 PROFESSIONAL SERVICES	759	787	11,971	1,300	5,219	1,300	0	0.00
101-4-4194-369 INSURANCES	994	842	201	938	177	195 (	743)	79.21-
101-4-4194-381 ELECTRIC	16,417	12,999	13,497	18,000	7,986	18,000	0	0.00
101-4-4194-382 WATER/SEWER	2,052	1,733	1,699	2,200	754	2,200	0	0.00
101-4-4194-384 REFUSE	981	1,011	1,087	1,100	525	1,100	0	0.00
101-4-4194-385 NATURAL GAS	4,323	5,271	8,146	8,500	8,318	10,000	1,500	17.65
101-4-4194-387 CITY WIDE CLEAN-UP	1,683	2,200	2,180	2,400	2,215	4,000	1,600	66.67
101-4-4194-401 CONTRACTED SERVICES	15,060	15,060	15,060	15,500	9,006	16,000	500	3.23
101-4-4194-404 REPAIRS & MAINTENANCE	4,377	428	13,521	3,000	2,830	5,000	2,000	66.67
101-4-4194-410 RENTALS	0	0	0	0	105	0	0	0.00
101-4-4194-500 CAPITAL OUTLAY	<u>45,218</u>	<u>47,825</u>	<u>5</u>	<u>0</u>	<u>0</u>	<u>100,000</u>	<u>100,000</u>	<u>0.00</u>
TOTAL EXPENDITURES	112,910	106,273	86,718	73,191	48,211	174,142	100,951	137.93
REVENUE OVER/(UNDER) EXPENDITURES	(112,910)	(106,273)	(86,718)	(73,191)	(48,211)	(174,142)	(100,951)	137.93

101-GENERAL FUND
Police

	2020 ACTUAL	2021 ACTUAL	2022 ACTUAL	2023 BUDGET	2023 ACTUAL	2024 PROPOSED	2023-2024 \$ DIFFERENCE	2023-2024 % DIFFERENCE
REVENUES								
101-3-4210-33161 FEDERAL GRANT-COPS POLICE	0	0	0	0	4,976	0	0	0.00
101-3-4210-33410 COVID-19 RELIEF FUNDS	392,941	0	0	0	0	0	0	0.00
101-3-4210-33416 POLICE TRAINING AID	9,409	10,304	8,119	10,300	0	10,300	0	0.00
101-3-4210-33424 POLICE STATE AID	92,148	91,926	97,660	92,000	0	92,000	0	0.00
101-3-4210-34210 POLICE LIAISON REVENUE	94,319	99,492	96,035	112,000	40,408	45,408	(66,592)	59.46-
101-3-4210-34220 POLICE REVENUE	46,875	7,281	2,761	20,000	1,147	20,000	0	0.00
101-3-4210-35101 COURT FINES-STATE OF MN	20,976	24,820	22,063	20,000	18,427	20,000	0	0.00
101-3-4210-36200 MISCELLANEOUS INCOME	0	0	0	0	3,100	0	0	0.00
TOTAL REVENUES	656,668	233,823	226,639	254,300	68,058	187,708	(66,592)	26.19-
EXPENDITURES								
101-4-4210-101 WAGES FULL-TIME	947,322	946,719	1,072,835	1,136,974	566,627	1,263,815	126,841	11.16
101-4-4210-102 WAGES OVERTIME	43,402	47,754	79,963	50,000	32,863	50,000	0	0.00
101-4-4210-107 POLICE COURT TIME	2,745	3,757	3,881	3,200	849	3,200	0	0.00
101-4-4210-113 EMPLOYEE BENEFITS	10,563	14,562	25,438	15,000	14,992	15,000	0	0.00
101-4-4210-115 VACATION ACCRUAL	90	0	0	0	0	0	0	0.00
101-4-4210-121 EMPLOYER CONT. P E R A	158,439	168,363	178,234	198,898	105,536	211,788	12,890	6.48
101-4-4210-122 EMPLOYER CONT. F I C A	19,802	19,376	20,012	24,551	11,573	23,875	(676)	2.75-
101-4-4210-131 HEALTH INSURANCE	175,986	180,491	162,852	226,419	101,911	239,769	13,350	5.90
101-4-4210-132 DENTAL INSURANCE	14,153	13,573	13,048	22,394	10,225	24,633	2,239	10.00
101-4-4210-133 LIFE & S-T DISABILITY INS	1,608	1,618	1,098	1,271	1,807	3,637	2,366	186.15
101-4-4210-151 WORKER'S COMP PREMIUMS	35,699	52,721	87,591	91,373	89,540	98,339	6,966	7.62
101-4-4210-200 SUPPLIES	9,752	8,804	8,585	8,000	5,700	12,000	4,000	50.00
101-4-4210-207 COMPUTER SUPPORT SERVICES	5,422	3,919	4,469	5,000	4,055	5,500	500	10.00
101-4-4210-212 MOTOR FUELS	11,756	15,678	17,685	20,000	10,104	23,000	3,000	15.00
101-4-4210-220 REPAIRS & MAINT. SUPPLIES	0	2	28	500	749	500	0	0.00
101-4-4210-231 SAFETY EQUIP & TRAINING	626	620	474	750	602	750	0	0.00
101-4-4210-310 PROFESSIONAL SERVICES	1,446	1,766	2,691	2,500	2,691	2,500	0	0.00
101-4-4210-320 POSTAGE	301	279	200	500	148	500	0	0.00
101-4-4210-321 TELEPHONE	8,363	6,775	6,399	8,200	2,332	9,200	1,000	12.20
101-4-4210-322 COMPUTER COMM/MAINT	6,992	6,870	8,764	7,000	5,478	8,800	1,800	25.71
101-4-4210-330 TRAVEL, CONF, MILEAGE ALLOW.	140	0	451	500	578	700	200	40.00
101-4-4210-340 ADVERTISING & PUBLICATIONS	0	328	347	350	784	350	0	0.00
101-4-4210-350 PRINTING & BINDING	63	0	112	500	67	500	0	0.00
101-4-4210-369 INSURANCES	27,914	26,007	27,559	28,000	29,127	32,007	4,007	14.31
101-4-4210-401 CONTRACTED SERVICES	35,026	35,603	36,057	34,000	13,092	39,000	5,000	14.71
101-4-4210-404 REPAIRS & MAINTENANCE	128	177	62	500	20	300	(200)	40.00-
101-4-4210-408 VEHICLE MAINT	6,384	4,194	15,860	5,500	2,602	6,500	1,000	18.18
101-4-4210-410 RENTALS	4,380	2,741	3,107	4,500	1,579	4,000	(500)	11.11-
101-4-4210-415 LEASE EQUIPMENT	0	18,308	6,192	1,600	20,256	34,000	32,400	2,025.00
101-4-4210-430 MISCELLANEOUS EXPENSE	21	0	0	0	0	0	0	0.00
101-4-4210-433 DUES & SUBSCRIPTIONS	546	573	827	800	13,512	850	50	6.25
101-4-4210-450 TRAINING & SEMINARS	7,202	7,370	8,813	8,675	9,833	14,000	5,325	61.38
101-4-4210-453 SEIZED PROPERTY DIST.	0	0	0	0	0	1,500	1,500	0.00
101-4-4210-455 POLICE COMPLIANCE EXPENSES	0	0	0	500	370	500	0	0.00
101-4-4210-460 LICENSE FEES/REGISTRATION	158	272	679	500	286	700	200	40.00

101-GENERAL FUND
Police

	2020 ACTUAL	2021 ACTUAL	2022 ACTUAL	2023 BUDGET	2023 ACTUAL	2024 PROPOSED	2023-2024 \$ DIFFERENCE	2023-2024 % DIFFERENCE
101-4-4210-490 DONATION OTHER CIVIC ORG.	0	0	0	0	0	2,980	2,980	0.00
101-4-4210-500 CAPITAL OUTLAY	<u>96,393</u>	<u>10,451</u>	<u>7,841</u>	<u>194,200</u>	<u>153,269</u>	<u>62,000</u>	<u>(132,200)</u>	<u>68.07-</u>
TOTAL EXPENDITURES	1,632,819	1,599,672	1,802,153	2,102,655	1,213,157	2,196,693	94,038	4.47
REVENUE OVER/(UNDER) EXPENDITURES	(976,151)	(1,365,849)	(1,575,515)	(1,848,355)	(1,145,099)	(2,008,985)	(160,630)	8.69

101-GENERAL FUND
Fire

	2020 ACTUAL	2021 ACTUAL	2022 ACTUAL	2023 BUDGET	2023 ACTUAL	2024 PROPOSED	2023-2024 \$ DIFFERENCE	2023-2024 % DIFFERENCE
<u>REVENUES</u>								
101-3-4220-33417 FIRE TRAINING AID	2,520	11,190	4,383	6,000	6,767	6,000	0	0.00
101-3-4220-33423 FIRE STATE AID	91,261	95,262	103,406	95,000	0	95,000	0	0.00
101-3-4220-33435 STATE/COUNTY GRANT	0	0	3,750	0	0	0	0	0.00
101-3-4220-36200 MISCELLANEOUS INCOME	<u>0</u>	<u>0</u>	<u>8,905</u>	<u>0</u>	<u>206</u>	<u>0</u>	<u>0</u>	<u>0.00</u>
TOTAL REVENUES	93,781	106,452	120,445	101,000	6,972	101,000	0	0.00
<u>EXPENDITURES</u>								
101-4-4220-103 WAGES PART-TIME	31,899	30,526	30,146	38,500	0	40,000	1,500	3.90
101-4-4220-122 EMPLOYER CONT. F I C A	3,494	3,253	3,367	2,675	0	4,050	1,375	51.40
101-4-4220-124 FIRE PENSION CONTR.	91,261	95,262	103,406	99,438	0	100,000	562	0.57
101-4-4220-151 WORKER'S COMP PREMIUMS	12,708	13,798	18,314	15,205	16,953	17,000	1,795	11.81
101-4-4220-200 SUPPLIES	8,814	7,328	6,329	8,500	7,689	12,500	4,000	47.06
101-4-4220-212 MOTOR FUELS	1,488	2,157	2,974	3,000	1,623	1,000	(2,000)	66.67-
101-4-4220-220 REPAIRS & MAINT. SUPPLIES	2,088	6,770	4,363	6,500	1,482	8,000	1,500	23.08
101-4-4220-231 SAFETY EQUIP & TRAINING	0	240	0	0	0	0	0	0.00
101-4-4220-310 PROFESSIONAL SERVICES	2,582	2,979	5,768	2,700	2,799	5,000	2,300	85.19
101-4-4220-321 TELEPHONE	1,323	1,283	1,523	1,500	822	1,500	0	0.00
101-4-4220-322 COMPUTER COMMUNICATIONS	0	247	98	250	0	250	0	0.00
101-4-4220-330 TRAVEL, CONF, MILEAGE ALLOW.	201	0	732	1,500	306	1,500	0	0.00
101-4-4220-340 ADVERTISING & PUBLICATIONS	499	0	315	400	255	400	0	0.00
101-4-4220-369 INSURANCES	2,161	2,177	3,489	2,427	4,261	4,682	2,255	92.91
101-4-4220-381 ELECTRIC	4,796	4,659	4,954	4,500	2,989	4,500	0	0.00
101-4-4220-382 WATER/SEWER	2,075	2,194	2,535	2,000	905	2,000	0	0.00
101-4-4220-384 REFUSE	236	236	237	250	131	250	0	0.00
101-4-4220-385 NATURAL GAS	1,851	1,909	3,123	3,000	3,405	4,000	1,000	33.33
101-4-4220-401 CONTRACTED SERVICES	533	198	1,121	500	120	500	0	0.00
101-4-4220-404 REPAIRS & MAINTENANCE	7,320	7,672	17,476	8,000	3,256	8,000	0	0.00
101-4-4220-415 LEASE EQUIPMENT	1,625	0	0	0	0	0	0	0.00
101-4-4220-430 MISCELLANEOUS EXPENSE	0	8	0	0	0	0	0	0.00
101-4-4220-433 DUES & SUBSCRIPTIONS	145	145	145	200	145	200	0	0.00
101-4-4220-450 TRAINING & SEMINARS	6,241	2,917	12,231	7,500	6,510	10,000	2,500	33.33
101-4-4220-451 REIMBURSEMENTS	0	0	4,000	0	0	0	0	0.00
101-4-4220-500 CAPITAL OUTLAY	<u>7,439</u>	<u>0</u>	<u>12,685</u>	<u>0</u>	<u>1,752</u>	<u>25,000</u>	<u>25,000</u>	<u>0.00</u>
TOTAL EXPENDITURES	190,777	185,959	239,330	208,545	55,403	250,332	41,787	20.04
REVENUE OVER/(UNDER) EXPENDITURES	(96,997)	(79,507)	(118,886)	(107,545)	(48,431)	(149,332)	(41,787)	38.86

101-GENERAL FUND
Building Inspector

	2020 ACTUAL	2021 ACTUAL	2022 ACTUAL	2023 BUDGET	2023 ACTUAL	2024 PROPOSED	2023-2024 \$ DIFFERENCE	2023-2024 % DIFFERENCE
<u>EXPENDITURES</u>								
101-4-4240-101 WAGES FULL-TIME	194,065	197,486	185,857	204,558	114,332	220,753	16,195	7.92
101-4-4240-102 WAGES OVERTIME	0	0	712	0	0	0	0	0.00
101-4-4240-113 EMPLOYEE BENEFITS	550	610	825	940	800	940	0	0.00
101-4-4240-121 EMPLOYER CONT. P E R A	14,424	15,326	13,254	15,342	8,734	16,556	1,214	7.91
101-4-4240-122 EMPLOYER CONT. F I C A	13,752	14,419	13,323	15,720	8,217	16,960	1,240	7.89
101-4-4240-131 HEALTH INSURANCE	34,018	33,579	45,517	46,347	23,403	46,527	180	0.39
101-4-4240-132 DENTAL INSURANCE	3,441	3,326	3,128	4,682	2,395	5,150	468	10.00
101-4-4240-133 LIFE & S-T DISABILITY INS	335	337	226	263	389	680	417	158.56
101-4-4240-151 WORKER'S COMP PREMIUMS	944	1,075	1,598	1,139	1,369	1,228	89	7.81
101-4-4240-200 SUPPLIES	211	1,413	221	0	212	1,300	1,300	0.00
101-4-4240-212 MOTOR FUELS	391	795	2,140	2,000	844	2,000	0	0.00
101-4-4240-220 REPAIRS & MAINT SUPPLIES	0	0	0	1,300	6	0	(1,300)	100.00-
101-4-4240-231 SAFETY EQUIP & TRAINING	626	760	557	684	602	684	0	0.00
101-4-4240-310 PROFESSIONAL SERVICES	0	957	3,309	1,300	0	1,300	0	0.00
101-4-4240-320 POSTAGE	14	64	23	100	4	100	0	0.00
101-4-4240-321 TELEPHONE	1,291	1,439	1,534	1,600	944	1,600	0	0.00
101-4-4240-322 COMPUTER COMM/MAINT	0	15	0	0	52	0	0	0.00
101-4-4240-330 TRAVEL, CONF, MILEAGE ALLOW.	0	254	0	250	0	250	0	0.00
101-4-4240-340 ADVERTISING & PUBLICATIONS	0	0	330	0	0	0	0	0.00
101-4-4240-369 INSURANCES	1,715	1,863	2,323	2,077	1,752	1,926	(151)	7.27-
101-4-4240-401 CONTRACTED NUISANCE ABATEMENT	558	795	1,127	1,500	0	1,500	0	0.00
101-4-4240-408 VEHICLE MAINTENANCE	714	542	22	700	52	700	0	0.00
101-4-4240-410 RENTALS	828	860	874	850	489	850	0	0.00
101-4-4240-431 CREDIT CARD FEES	3,432	4,932	8,784	4,000	4,419	6,000	2,000	50.00
101-4-4240-433 DUES & SUBSCRIPTIONS	1,030	901	255	900	65	900	0	0.00
101-4-4240-450 TRAINING & SEMINARS	1,931	3,316	1,466	3,200	320	3,200	0	0.00
101-4-4240-460 LICENSE FEES/REGISTRATION	70	0	39	40	26	40	0	0.00
101-4-4240-500 CAPITAL OUTLAY	<u>6,000</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>10,000</u>	<u>10,000</u>	<u>0.00</u>
TOTAL EXPENDITURES	280,340	285,063	287,442	309,492	169,426	341,144	31,652	10.23
REVENUE OVER/(UNDER) EXPENDITURES	(280,340)	(285,063)	(287,442)	(309,492)	(169,426)	(341,144)	(31,652)	10.23

101-GENERAL FUND
Emergency Management

	2020 ACTUAL	2021 ACTUAL	2022 ACTUAL	2023 BUDGET	2023 ACTUAL	2024 PROPOSED	2023-2024 \$ DIFFERENCE	2023-2024 % DIFFERENCE
<hr/>								
<u>EXPENDITURES</u>								
101-4-4250-200 SUPPLIES	(1)	0	0	100	0	0	(100)	100.00-
101-4-4250-220 REPAIRS & MAINT. SUPPLIES	200	0	0	250	232	350	100	40.00
101-4-4250-369 INSURANCES	796	807	420	800	489	537	(263)	32.88-
101-4-4250-404 REPAIRS & MAINTENANCE	<u>1,286</u>	<u>2,106</u>	<u>0</u>	<u>1,500</u>	<u>1,018</u>	<u>1,750</u>	<u>250</u>	<u>16.67</u>
TOTAL EXPENDITURES	2,281	2,913	420	2,650	1,739	2,637	(13)	0.49-
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REVENUE OVER/(UNDER) EXPENDITURES	(2,281)	(2,913)	(420)	(2,650)	(1,739)	(2,637)	13	0.49-

101-GENERAL FUND
Animal Control

	2020 ACTUAL	2021 ACTUAL	2022 ACTUAL	2023 BUDGET	2023 ACTUAL	2024 PROPOSED	2023-2024 \$ DIFFERENCE	2023-2024 % DIFFERENCE
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<u>EXPENDITURES</u>								
101-4-4270-401 CONTRACTED SERVICES	13,174	14,400	14,400	15,600	11,700	15,600	0	0.00
101-4-4270-460 LICENSE FEES/REGISTRATION	<u>82</u>	<u>197</u>	<u>87</u>	<u>150</u>	<u>0</u>	<u>150</u>	<u>0</u>	<u>0.00</u>
TOTAL EXPENDITURES	13,256	14,597	14,487	15,750	11,700	15,750	0	0.00
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REVENUE OVER/(UNDER) EXPENDITURES	(13,256)	(14,597)	(14,487)	(15,750)	(11,700)	(15,750)	0	0.00

101-GENERAL FUND
Public Works

	2020 ACTUAL	2021 ACTUAL	2022 ACTUAL	2023 BUDGET	2023 ACTUAL	2024 PROPOSED	2023-2024 \$ DIFFERENCE	2023-2024 % DIFFERENCE
<u>REVENUES</u>								
101-3-4300-33425 HIGHWAY STATE AID	97,806	97,496	109,758	100,000	107,135	106,242	6,242	6.24
101-3-4300-33610 STATE/COUNTY ROAD MAINT	6,380	9,302	6,187	4,200	9,877	4,200	0	0.00
101-3-4300-34320 STREET REVENUE	2,353	1,278	4,954	1,000	420	1,000	0	0.00
101-3-4300-36200 MISCELLANEOUS INCOME	<u>142</u>	<u>364</u>	<u>2,093</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0.00</u>
TOTAL REVENUES	106,681	108,441	122,992	105,200	117,432	111,442	6,242	5.93
<u>EXPENDITURES</u>								
101-4-4300-101 WAGES FULL-TIME	77,512	55,352	69,291	76,170	43,193	82,036	5,866	7.70
101-4-4300-113 EMPLOYEE BENEFITS	0	0	0	56	0	56	0	0.00
101-4-4300-121 EMPLOYER CONT. P E R A	5,761	2,206	5,189	5,713	3,344	6,148	435	7.61
101-4-4300-122 EMPLOYER CONT. F I C A	5,729	4,371	4,906	5,831	3,246	6,276	445	7.63
101-4-4300-131 HEALTH INSURANCE	5,005	2,323	14,103	12,977	7,861	13,743	766	5.90
101-4-4300-132 DENTAL INSURANCE	963	341	963	1,311	765	1,442	131	9.99
101-4-4300-133 LIFE & S-T DISABILITY INS	94	34	71	66	137	237	171	259.09
101-4-4300-151 WORKER'S COMP PREMIUMS	5,394	5,925	5,249	6,130	5,374	4,614	(1,516)	24.73-
101-4-4300-231 SAFETY EQUIP & TRAINING	313	331	237	450	301	400	(50)	11.11-
101-4-4300-310 PROFESSIONAL SERVICES	0	0	22	0	0	0	0	0.00
101-4-4300-369 INSURANCES	502	361	548	403	646	710	307	76.18
101-4-4300-433 DUES & SUBSCRIPTIONS	438	450	463	475	478	500	25	5.26
101-4-4300-442 GRANTS/SPECIAL PROJECTS	0	0	0	0	1,510	0	0	0.00
101-4-4300-450 TRAINING & SEMINARS	<u>0</u>	<u>2,808</u>	<u>0</u>	<u>600</u>	<u>20</u>	<u>500</u>	<u>(100)</u>	<u>16.67-</u>
TOTAL EXPENDITURES	101,711	74,503	101,042	110,182	66,876	116,662	6,480	5.88
REVENUE OVER/(UNDER) EXPENDITURES	4,970	33,938	21,950	(4,982)	50,556	(5,220)	(238)	4.78

Section 2, Item a.

101-GENERAL FUND
Street

	2020 ACTUAL	2021 ACTUAL	2022 ACTUAL	2023 BUDGET	2023 ACTUAL	2024 PROPOSED	2023-2024 \$ DIFFERENCE	2023-2024 % DIFFERENCE
<u>EXPENDITURES</u>								
101-4-4310-101 WAGES FULL-TIME	376,469	366,534	386,317	384,830	241,583	410,336	25,506	6.63
101-4-4310-102 WAGES OVERTIME	5,001	9,921	19,864	8,000	8,380	11,000	3,000	37.50
101-4-4310-108 WAGES ON-CALL	11,482	11,781	12,175	20,700	10,462	20,700	0	0.00
101-4-4310-113 EMPLOYEE BENEFITS	1,925	2,475	1,925	2,375	2,925	2,375	0	0.00
101-4-4310-121 EMPLOYER CONT. P E R A	29,089	30,246	31,641	31,015	20,306	33,236	2,221	7.16
101-4-4310-122 EMPLOYER CONT. F I C A	25,848	27,489	28,164	31,816	18,321	34,083	2,267	7.13
101-4-4310-131 HEALTH INSURANCE	105,488	103,133	110,671	90,314	62,495	90,517	203	0.22
101-4-4310-132 DENTAL INSURANCE	7,825	7,529	7,192	9,025	5,979	9,927	902	9.99
101-4-4310-133 LIFE & S-T DISABILITY INS	759	779	557	496	840	1,301	805	162.30
101-4-4310-151 WORKER'S COMP PREMIUMS	25,384	28,083	28,324	32,478	28,469	26,891	(5,587)	17.20-
101-4-4310-200 SUPPLIES	678	1,069	923	1,100	1,521	1,200	100	9.09
101-4-4310-212 MOTOR FUELS	22,526	24,678	40,878	35,000	24,615	40,000	5,000	14.29
101-4-4310-220 REPAIRS & MAINT. SUPPLIES	24,859	23,964	19,945	38,000	21,590	41,000	3,000	7.89
101-4-4310-224 SIDEWALK MAINTENANCE	4,167	349	1,456	2,000	0	2,000	0	0.00
101-4-4310-231 SAFETY EQUIP & TRAINING	2,905	2,989	2,676	3,600	3,169	3,000	(600)	16.67-
101-4-4310-303 ENGINEERING FEES	0	0	0	500	0	500	0	0.00
101-4-4310-310 PROFESSIONAL SERVICES	1,135	2,787	1,727	10,900	5,550	4,200	(6,700)	61.47-
101-4-4310-316 SNOW REMOVAL	30,423	27,344	44,578	53,000	35,660	57,000	4,000	7.55
101-4-4310-320 POSTAGE	17	4	21	20	1	20	0	0.00
101-4-4310-321 TELEPHONE	4,274	2,764	3,932	4,000	2,308	4,300	300	7.50
101-4-4310-322 COMPUTER COMM/MAINT	485	162	56	300	52	200	(100)	33.33-
101-4-4310-330 TRAVEL, CONF, MILEAGE ALLOW.	0	0	40	100	0	100	0	0.00
101-4-4310-340 ADVERTISING & PUBLICATIONS	0	538	0	300	0	300	0	0.00
101-4-4310-369 INSURANCES	21,203	20,330	11,760	22,668	13,364	14,685	(7,983)	35.22-
101-4-4310-381 ELECTRIC	3,926	4,076	4,140	4,550	2,615	4,750	200	4.40
101-4-4310-382 WATER/SEWER	1,192	1,111	1,397	1,400	606	1,500	100	7.14
101-4-4310-384 REFUSE	981	1,011	1,136	1,100	631	1,200	100	9.09
101-4-4310-385 NATURAL GAS	4,464	4,185	7,027	8,000	7,869	10,000	2,000	25.00
101-4-4310-404 REPAIRS & MAINTENANCE	20,376	17,699	15,474	28,000	6,034	29,000	1,000	3.57
101-4-4310-408 VEHICLE MAINT	457	2,334	3,458	4,000	5,633	6,000	2,000	50.00
101-4-4310-410 RENTALS	6,807	6,991	7,865	9,700	1,117	10,500	800	8.25
101-4-4310-414 LEASE AGREEMENTS	2,000	2,000	2,000	2,000	2,000	2,000	0	0.00
101-4-4310-430 MISCELLANEOUS EXPENSE	1,918	675	7,067	1,000	0	1,000	0	0.00
101-4-4310-433 DUES & SUBSCRIPTIONS	113	113	120	100	0	120	20	20.00
101-4-4310-441 SPECIAL PROJECTS	113,157	128,134	119,610	0	0	3,500	3,500	0.00
101-4-4310-450 TRAINING & SEMINARS	1,390	2,698	2,097	2,750	297	1,700	(1,050)	38.18-
101-4-4310-460 LICENSE FEES/REGISTRATION	291	25	334	50	36	850	800	1,600.00
101-4-4310-500 CAPITAL OUTLAY	<u>23,241</u>	<u>6,350</u>	<u>33,825</u>	<u>107,000</u>	<u>53,588</u>	<u>12,000</u>	<u>(95,000)</u>	<u>88.79-</u>
TOTAL EXPENDITURES	882,256	872,350	960,369	952,187	588,016	892,991	(59,196)	6.22-
REVENUE OVER/ (UNDER) EXPENDITURES	(882,256)	(872,350)	(960,369)	(952,187)	(588,016)	(892,991)	59,196	6.22-

101-GENERAL FUND
Street Lights

	2020 ACTUAL	2021 ACTUAL	2022 ACTUAL	2023 BUDGET	2023 ACTUAL	2024 PROPOSED	2023-2024 \$ DIFFERENCE	2023-2024 % DIFFERENCE
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<u>EXPENDITURES</u>								
101-4-4316-369 INSURANCES	483	375	261	418	303	333	(85)	20.33-
101-4-4316-381 ELECTRIC	<u>69,981</u>	<u>63,563</u>	<u>59,428</u>	<u>72,000</u>	<u>34,414</u>	<u>72,000</u>	<u>0</u>	<u>0.00</u>
TOTAL EXPENDITURES	70,464	63,938	59,689	72,418	34,717	72,333	(85)	0.12-
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REVENUE OVER/(UNDER) EXPENDITURES	(70,464)	(63,938)	(59,689)	(72,418)	(34,717)	(72,333)	85	0.12-

101-GENERAL FUND
Culture and Recreation

	2020 ACTUAL	2021 ACTUAL	2022 ACTUAL	2023 BUDGET	2023 ACTUAL	2024 PROPOSED	2023-2024 \$ DIFFERENCE	2023-2024 % DIFFERENCE
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<u>REVENUES</u>								
101-3-4500-34331 TEAM LEAGUE REVENUE	<u>1,015</u>	<u>5,662</u>	<u>2,959</u>	<u>2,986</u>	<u>2,378</u>	<u>2,842</u>	(<u>144</u>)	<u>4.82-</u>
TOTAL REVENUES	1,015	5,662	2,959	2,986	2,378	2,842	(144)	4.82-
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REVENUE OVER/(UNDER) EXPENDITURES	1,015	5,662	2,959	2,986	2,378	2,842	(144)	4.82-

101-GENERAL FUND
Outdoor Swimming Pool

	2020 ACTUAL	2021 ACTUAL	2022 ACTUAL	2023 BUDGET	2023 ACTUAL	2024 PROPOSED	2023-2024 \$ DIFFERENCE	2023-2024 % DIFFERENCE
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<u>EXPENDITURES</u>								
101-4-4510-369 INSURANCES	4,096	7,645	2,297	0	0	0	0	0.00
101-4-4510-381 ELECTRICITY	714	761	0	0	0	0	0	0.00
101-4-4510-500 CAPITAL OUTLAY	<u>0</u>	<u>0</u>	<u>65,366</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0.00</u>
TOTAL EXPENDITURES	4,809	8,406	67,663	0	0	0	0	0.00
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REVENUE OVER/(UNDER) EXPENDITURES	(4,809)	(8,406)	(67,663)	0	0	0	0	0.00

101-GENERAL FUND
Aquatic/Fitness Center

	2020 ACTUAL	2021 ACTUAL	2022 ACTUAL	2023 BUDGET	2023 ACTUAL	2024 PROPOSED	2023-2024 \$ DIFFERENCE	2023-2024 % DIFFERENCE
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<u>EXPENDITURES</u>								
101-4-4515-369 INSURANCES	330	158	305	340	272	299	(41)	12.06-
101-4-4515-491 CONTRIBUTION TO NPAS	<u>123,729</u>	<u>186,902</u>	<u>164,915</u>	<u>130,186</u>	<u>12,857</u>	<u>115,952</u>	<u>(14,234)</u>	<u>10.93-</u>
TOTAL EXPENDITURES	124,059	187,060	165,220	130,526	13,129	116,251	(14,275)	10.94-
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REVENUE OVER/(UNDER) EXPENDITURES	(124,059)	(187,060)	(165,220)	(130,526)	(13,129)	(116,251)	14,275	10.94-

101-GENERAL FUND
Municipal Band

	2020 ACTUAL	2021 ACTUAL	2022 ACTUAL	2023 BUDGET	2023 ACTUAL	2024 PROPOSED	2023-2024 \$ DIFFERENCE	2023-2024 % DIFFERENCE
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<u>EXPENDITURES</u>								
101-4-4516-103 WAGES PART-TIME	<u>4,450</u>	<u>4,458</u>	<u>4,466</u>	<u>4,475</u>	<u>4,474</u>	<u>4,484</u>	<u>9</u>	<u>0.20</u>
TOTAL EXPENDITURES	4,450	4,458	4,466	4,475	4,474	4,484	9	0.20
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REVENUE OVER/(UNDER) EXPENDITURES	(4,450)	(4,458)	(4,466)	(4,475)	(4,474)	(4,484)	(9)	0.20

101-GENERAL FUND
Parks

	2020 ACTUAL	2021 ACTUAL	2022 ACTUAL	2023 BUDGET	2023 ACTUAL	2024 PROPOSED	2023-2024 \$ DIFFERENCE	2023-2024 % DIFFERENCE
<u>REVENUES</u>								
101-3-4520-36330 CONTRIBUTIONS AND DONATIONS	0	0	0	0	1,140	0	0	0.00
TOTAL REVENUES	0	0	0	0	1,140	0	0	0.00
<u>EXPENDITURES</u>								
101-4-4520-101 WAGES FULL-TIME	139,913	162,296	190,362	200,669	118,775	206,158	5,489	2.74
101-4-4520-102 WAGES OVERTIME	531	1,275	3,958	3,300	594	3,500	200	6.06
101-4-4520-103 WAGES PART-TIME	78,387	74,544	67,320	75,000	46,077	80,000	5,000	6.67
101-4-4520-113 EMPLOYEE BENEFITS	650	825	1,065	1,830	1,492	1,830	0	0.00
101-4-4520-114 UNEMPLOYMENT BENEFITS	1,487	0	1,999	0	0	0	0	0.00
101-4-4520-121 EMPLOYER CONT. P E R A	11,173	13,481	14,647	16,898	9,252	17,324	426	2.52
101-4-4520-122 EMPLOYER CONT. F I C A	15,861	17,756	18,508	21,481	12,668	21,916	435	2.03
101-4-4520-131 HEALTH INSURANCE	21,119	27,531	46,394	37,077	23,091	26,289	(10,788)	29.10-
101-4-4520-132 DENTAL INSURANCE	2,866	2,871	3,017	3,746	2,240	3,187	(559)	14.92-
101-4-4520-133 LIFE & S-T DISABILITY INS	279	316	271	267	432	647	380	142.32
101-4-4520-151 WORKER'S COMP PREMIUMS	8,367	10,096	14,227	13,599	16,115	13,855	256	1.88
101-4-4520-200 SUPPLIES	1,662	1,527	2,352	3,000	1,866	3,000	0	0.00
101-4-4520-212 MOTOR FUELS	7,087	7,555	14,237	12,500	4,688	14,000	1,500	12.00
101-4-4520-220 REPAIRS & MAINT. SUPPLIES	49,655	44,905	45,541	50,400	285	54,000	3,600	7.14
101-4-4520-231 SAFETY EQUIP & TRAINING	1,859	1,596	1,324	2,400	1,298	1,700	(700)	29.17-
101-4-4520-310 PROFESSIONAL SERVICES	85	482	487	20,540	134	500	(20,040)	97.57-
101-4-4520-320 POSTAGE	4	6	1	30	0	30	0	0.00
101-4-4520-321 TELEPHONE	1,570	1,548	1,523	2,000	1,082	2,000	0	0.00
101-4-4520-322 COMPUTER COMM/MAINT	0	1,100	223	180	102	180	0	0.00
101-4-4520-340 ADVERTISING & PUBLICATIONS	326	688	825	700	179	700	0	0.00
101-4-4520-350 PRINTING & BINDING	140	0	0	0	0	0	0	0.00
101-4-4520-369 INSURANCES	24,242	21,762	9,848	24,264	11,817	12,985	(11,279)	46.48-
101-4-4520-381 ELECTRIC	7,658	7,586	8,676	8,800	5,599	9,000	200	2.27
101-4-4520-382 WATER/SEWER	4,592	6,048	4,951	6,000	1,316	6,250	250	4.17
101-4-4520-384 REFUSE	1,916	2,832	3,313	3,000	1,077	3,000	0	0.00
101-4-4520-385 NATURAL GAS	2,047	1,967	3,017	3,500	3,040	4,500	1,000	28.57
101-4-4520-401 CONTRACTED SERVICES	5,707	300	2,384	5,000	0	5,000	0	0.00
101-4-4520-404 REPAIRS & MAINTENANCE	11,802	22,450	14,307	13,000	4,938	12,000	(1,000)	7.69-
101-4-4520-408 VEHICLE MAINTENANCE	1,260	228	1,312	1,250	2,069	4,000	2,750	220.00
101-4-4520-410 RENTALS	4,127	5,145	5,536	7,000	2,190	7,000	0	0.00
101-4-4520-430 MISCELLANEOUS EXPENSE	2	2,054	0	0	0	1,000	1,000	0.00
101-4-4520-433 DUES & SUBSCRIPTIONS	613	619	660	655	701	500	(155)	23.66-
101-4-4520-440 REAL ESTATE TAXES	2,495	2,431	2,348	2,600	1,965	2,600	0	0.00
101-4-4520-441 SPECIAL PROJECTS	26,837	18,500	17,998	20,100	124	20,300	200	1.00
101-4-4520-442 GRANTS/SPECIAL PROJECTS	0	0	0	0	28,676	0	0	0.00
101-4-4520-450 TRAINING & SEMINARS	1,390	775	3,000	900	0	700	(200)	22.22-
101-4-4520-460 LICENSE FEES/REGISTRATION	124	11	135	50	74	200	150	300.00
101-4-4520-500 CAPITAL OUTLAY	3,500	12,990	0	294,000	233,258	82,000	(212,000)	72.11-
TOTAL EXPENDITURES	441,330	476,096	505,765	855,736	537,214	621,851	(233,885)	27.33-
REVENUE OVER/(UNDER) EXPENDITURES	(441,330)	(476,096)	(505,765)	(855,736)	(536,074)	(621,851)	233,885	27.33-

101-GENERAL FUND
Park Board

	2020 ACTUAL	2021 ACTUAL	2022 ACTUAL	2023 BUDGET	2023 ACTUAL	2024 PROPOSED	2023-2024 \$ DIFFERENCE	2023-2024 % DIFFERENCE
<u>REVENUES</u>								
101-3-4521-33640 LOCAL GOV'T GRANTS.AID	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>7,000</u>	<u>0</u>	<u>0</u>	<u>0.00</u>
TOTAL REVENUES	0	0	0	0	7,000	0	0	0.00
<u>EXPENDITURES</u>								
101-4-4521-441 SPECIAL PROJECTS	12,553	75,482	6,708	43,000	0	50,000	7,000	16.28
101-4-4521-500 CAPITAL OUTLAY	<u>0</u>	<u>0</u>	<u>0</u>	<u>130,000</u>	<u>0</u>	<u>130,000</u>	<u>0</u>	<u>0.00</u>
TOTAL EXPENDITURES	12,553	75,482	6,708	173,000	0	180,000	7,000	4.05
REVENUE OVER/(UNDER) EXPENDITURES	(12,553)	(75,482)	(6,708)	(173,000)	7,000	(180,000)	(7,000)	4.05

101-GENERAL FUND
Library

	2020 ACTUAL	2021 ACTUAL	2022 ACTUAL	2023 BUDGET	2023 ACTUAL	2024 PROPOSED	2023-2024 \$ DIFFERENCE	2023-2024 % DIFFERENCE
<u>EXPENDITURES</u>								
101-4-4550-200 SUPPLIES	548	370	364	650	522	700	50	7.69
101-4-4550-220 REPAIRS & MAINT. SUPPLIES	2,500	524	829	1,650	165	1,650	0	0.00
101-4-4550-310 PROFESSIONAL SERVICES	(41)	0	15	0	(1)	0	0	0.00
101-4-4550-369 INSURANCE	1,591	1,617	2,782	1,803	3,290	3,615	1,812	100.50
101-4-4550-381 ELECTRIC	7,076	6,620	7,684	10,000	4,452	10,000	0	0.00
101-4-4550-382 WATER/SEWER	665	719	846	1,200	371	1,200	0	0.00
101-4-4550-384 REFUSE	714	752	815	750	397	800	50	6.67
101-4-4550-385 NATURAL GAS	2,182	2,562	3,950	4,500	3,737	4,500	0	0.00
101-4-4550-401 CONTRACTED SERVICES	7,473	8,700	8,700	9,000	5,203	9,300	300	3.33
101-4-4550-404 REPAIRS & MAINTENANCE	<u>411</u>	<u>626</u>	<u>4,956</u>	<u>21,200</u>	<u>0</u>	<u>1,500</u>	<u>(19,700)</u>	<u>92.92-</u>
TOTAL EXPENDITURES	23,119	22,491	30,941	50,753	18,137	33,265	(17,488)	34.46-
REVENUE OVER/ (UNDER) EXPENDITURES	(23,119)	(22,491)	(30,941)	(50,753)	(18,137)	(33,265)	17,488	34.46-

101-GENERAL FUND
Unallocated

	2020 ACTUAL	2021 ACTUAL	2022 ACTUAL	2023 BUDGET	2023 ACTUAL	2024 PROPOSED	2023-2024 \$ DIFFERENCE	2023-2024 % DIFFERENCE
<u>REVENUES</u>								
101-3-4920-39200 OPERATING TRANSFER IN	<u>0</u>	<u>0</u>	<u>90,000</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0.00</u>
TOTAL REVENUES	0	0	90,000	0	0	0	0	0.00
<u>EXPENDITURES</u>								
101-4-4920-310 PROFESSIONAL SERVICES	6,861	1,328	0	0	1,540	0	0	0.00
101-4-4920-365 INSURANCE DEDUCTIBLES	2,500	2,646	0	10,000	14,996	10,000	0	0.00
101-4-4920-369 PROP/LIAB INSURANCE	13,325	19,940	16,138	22,233	14,694	16,147	(6,086)	27.37-
101-4-4920-430 MISCELLANEOUS EXPENSE	1,249	851	870	1,000	687	1,000	0	0.00
101-4-4920-438 BAD DEBT	0	155	0	0	0	0	0	0.00
101-4-4920-615 TOWNSHIP TAX PAYMENT	7,507	6,398	4,818	3,238	3,238	3,238	0	0.00
101-4-4920-700 CONTINGENCY	3,441	0	0	25,000	0	25,000	0	0.00
101-4-4920-720 OPERATING TRF - OUT	23,664	0	0	0	0	0	0	0.00
101-4-4920-721 OPERATING TRF - GOLF COURSE	<u>121,270</u>	<u>121,270</u>	<u>121,270</u>	<u>121,270</u>	<u>60,635</u>	<u>109,143</u>	<u>(12,127)</u>	<u>10.00-</u>
TOTAL EXPENDITURES	179,816	152,587	143,096	182,741	95,791	164,528	(18,213)	9.97-
REVENUE OVER/(UNDER) EXPENDITURES	(179,816)	(152,587)	(53,096)	(182,741)	(95,791)	(164,528)	18,213	9.97-

101-GENERAL FUND
Park Fees

	2020 ACTUAL	2021 ACTUAL	2022 ACTUAL	2023 BUDGET	2023 ACTUAL	2024 PROPOSED	2023-2024 \$ DIFFERENCE	2023-2024 % DIFFERENCE
<u>REVENUES</u>								
101-3-5201-34783 PARK FEES-SHELTERS	<u>510</u>	<u>1,920</u>	<u>2,750</u>	<u>1,320</u>	<u>2,160</u>	<u>1,914</u>	<u>594</u>	<u>45.00</u>
TOTAL REVENUES	510	1,920	2,750	1,320	2,160	1,914	594	45.00
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REVENUE OVER/ (UNDER) EXPENDITURES	510	1,920	2,750	1,320	2,160	1,914	594	45.00

101-GENERAL FUND

	2020 ACTUAL	2021 ACTUAL	2022 ACTUAL	2023 BUDGET	2023 ACTUAL	2024 PROPOSED	2023-2024 \$ DIFFERENCE	2023-2024 % DIFFERENCE
FUND TOTAL REVENUES	5,620,923	5,290,705	5,828,068	6,501,775	3,413,644	6,491,151	(10,624)	0.16-
FUND TOTAL EXPENDITURES	<u>5,251,355</u>	<u>5,242,633</u>	<u>5,578,066</u>	<u>6,501,775</u>	<u>3,567,361</u>	<u>6,491,151</u>	<u>(10,624)</u>	<u>0.16-</u>
REVENUE OVER/(UNDER) EXPENDITURES	369,568	48,073	250,002	0	(153,716)	0	0	0.00

498-EQUIPMENT FUND
NON DEPARTMENTAL

	2020 ACTUAL	2021 ACTUAL	2022 ACTUAL	2023 BUDGET	2023 ACTUAL	2024 PROPOSED	2023-2024 \$ DIFFERENCE	2023-2024 % DIFFERENCE
<hr/>								
<u>REVENUES</u>								
498-3-0000-31010 CURRENT PROPERTY TAXES	<u>0</u>	<u>0</u>	<u>0</u>	<u>200,217</u>	<u>0</u>	<u>110,418</u>	<u>(89,799)</u>	<u>44.85-</u>
TOTAL REVENUES	0	0	0	200,217	0	110,418	(89,799)	44.85-
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REVENUE OVER/ (UNDER) EXPENDITURES	0	0	0	200,217	0	110,418	(89,799)	44.85-

498-EQUIPMENT FUND
CAPITAL PROJECTS

	2020 ACTUAL	2021 ACTUAL	2022 ACTUAL	2023 BUDGET	2023 ACTUAL	2024 PROPOSED	2023-2024 \$ DIFFERENCE	2023-2024 % DIFFERENCE
<hr/>								
<u>EXPENDITURES</u>								
498-4-4311-720 TRANSFER OUT	<u>0</u>	<u>0</u>	<u>0</u>	<u>189,985</u>	<u>0</u>	<u>120,650</u>	<u>(69,335)</u>	<u>36.49-</u>
TOTAL EXPENDITURES	0	0	0	189,985	0	120,650	(69,335)	36.49-
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REVENUE OVER/ (UNDER) EXPENDITURES	0	0	0	(189,985)	0	(120,650)	69,335	36.49-

498-EQUIPMENT FUND

	2020 ACTUAL	2021 ACTUAL	2022 ACTUAL	2023 BUDGET	2023 ACTUAL	2024 PROPOSED	2023-2024 \$ DIFFERENCE	2023-2024 % DIFFERENCE
FUND TOTAL REVENUES	0	0	0	200,217	0	110,418	(89,799)	44.85-
FUND TOTAL EXPENDITURES	<u>0</u>	<u>0</u>	<u>0</u>	<u>189,985</u>	<u>0</u>	<u>120,650</u>	<u>(69,335)</u>	<u>36.49-</u>
REVENUE OVER/ (UNDER) EXPENDITURES	0	0	0	10,232	0	(10,232)	(20,464)	200.00-

499-CP GENERAL
Non-Departmental

	2020 ACTUAL	2021 ACTUAL	2022 ACTUAL	2023 BUDGET	2023 ACTUAL	2024 PROPOSED	2023-2024 \$ DIFFERENCE	2023-2024 % DIFFERENCE
<u>REVENUES</u>								
499-3-0000-31010 CURRENT PROPERTY TAXES	41	141,724	20,810	0	0	0	0	0.00
499-3-0000-31020 DELINQUENT PROPERTY TAXES	0	1	13	0	0	0	0	0.00
499-3-0000-36100 SPECIAL ASSESSMENTS-CO	18,669	2,020	2,217	1,500	524	1,500	0	0.00
499-3-0000-36200 MISCELLANEOUS REVENUES	0	20,496	0	0	0	0	0	0.00
499-3-0000-36210 INTEREST INCOME	<u>2,986</u>	<u>596</u>	<u>1,665</u>	<u>500</u>	<u>4,633</u>	<u>500</u>	<u>0</u>	<u>0.00</u>
TOTAL REVENUES	21,695	164,837	24,705	2,000	5,157	2,000	0	0.00
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REVENUE OVER/ (UNDER) EXPENDITURES	21,695	164,837	24,705	2,000	5,157	2,000	0	0.00

499-CP GENERAL

	2020 ACTUAL	2021 ACTUAL	2022 ACTUAL	2023 BUDGET	2023 ACTUAL	2024 PROPOSED	2023-2024 \$ DIFFERENCE	2023-2024 % DIFFERENCE
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<u>EXPENDITURES</u>								
499-4-4132-500 CAPITAL OUTLAY	<u>14,587</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0.00</u>
TOTAL EXPENDITURES	14,587	0	0	0	0	0	0	0.00
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REVENUE OVER/ (UNDER) EXPENDITURES	(14,587)	0	0	0	0	0	0	0.00

499-CP GENERAL
Storm Utility

	2020 ACTUAL	2021 ACTUAL	2022 ACTUAL	2023 BUDGET	2023 ACTUAL	2024 PROPOSED	2023-2024 \$ DIFFERENCE	2023-2024 % DIFFERENCE
<u>REVENUES</u>								
499-3-4311-36231 RENTAL INCOME	<u>20,032</u>	<u>15,000</u>	<u>15,000</u>	<u>7,500</u>	<u>0</u>	<u>7,500</u>	<u>0</u>	<u>0.00</u>
TOTAL REVENUES	20,032	15,000	15,000	7,500	0	7,500	0	0.00
<u>EXPENDITURES</u>								
499-4-4311-303 ENGINEERING FEES	302	651	0	0	0	0	0	0.00
499-4-4311-440 REAL ESTATE TAXES	3,430	1,790	1,788	1,900	748	1,900	0	0.00
499-4-4311-500 CAPITAL OUTLAY	44,995	24,900	0	0	0	0	0	0.00
499-4-4311-720 TRANSFERS OUT	<u>0</u>	<u>0</u>	<u>90,000</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0.00</u>
TOTAL EXPENDITURES	48,727	27,341	91,788	1,900	748	1,900	0	0.00
REVENUE OVER/ (UNDER) EXPENDITURES	(28,695)	(12,341)	(76,788)	5,600	(748)	5,600	0	0.00

499-CP GENERAL

	2020 ACTUAL	2021 ACTUAL	2022 ACTUAL	2023 BUDGET	2023 ACTUAL	2024 PROPOSED	2023-2024 \$ DIFFERENCE	2023-2024 % DIFFERENCE
FUND TOTAL REVENUES	41,727	179,837	39,705	9,500	5,157	9,500	0	0.00
FUND TOTAL EXPENDITURES	<u>63,314</u>	<u>27,341</u>	<u>91,788</u>	<u>1,900</u>	<u>748</u>	<u>1,900</u>	<u>0</u>	<u>0.00</u>
REVENUE OVER/(UNDER) EXPENDITURES	(21,586)	152,496	(52,083)	7,600	4,409	7,600	0	0.00

604-WATER
NON-DEPARTMENTAL

	2020 ACTUAL	2021 ACTUAL	2022 ACTUAL	2023 BUDGET	2023 ACTUAL	2024 PROPOSED	2023-2024 \$ DIFFERENCE	2023-2024 % DIFFERENCE
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<u>REVENUES</u>								
604-3-0000-33439 PERA PENSION OTHER REVENUE	716	576	2,032	0	0	0	0	0.00
604-3-0000-36100 SPECIAL ASSESSMENTS-CO	0	534,365	99,521	0	0	0	0	0.00
604-3-0000-39500 BOND PREMIUM AMORTIZATION	<u>2,219</u>	<u>2,219</u>	<u>2,219</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0.00</u>
TOTAL REVENUES	2,935	537,160	103,772	0	0	0	0	0.00
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REVENUE OVER/ (UNDER) EXPENDITURES	2,935	537,160	103,772	0	0	0	0	0.00

604-WATER
SOURCE OF SUPPLY

	2020 ACTUAL	2021 ACTUAL	2022 ACTUAL	2023 BUDGET	2023 ACTUAL	2024 PROPOSED	2023-2024 \$ DIFFERENCE	2023-2024 % DIFFERENCE
<u>REVENUES</u>								
604-3-4940-33200 UNBILLED ACCOUNTS RECEIVABLE	5,069	(1,310)	21,051	0	64,969	0	0	0.00
604-3-4940-36200 MISCELLANEOUS INCOME	7,561	17,037	1,226	10,000	4,611	10,000	0	0.00
604-3-4940-36210 INTEREST INCOME	46,443	(11,352)	(58,865)	15,000	5,801	15,000	0	0.00
604-3-4940-36225 RADIO TOWER LEASE	5,748	5,978	6,217	6,465	6,466	6,465	0	0.00
604-3-4940-36240 REIMBURSEMENTS	2,167	4,992	4,205	2,000	1,353	2,000	0	0.00
604-3-4940-37100 RESIDENTIAL WATER	1,060,773	1,114,740	1,124,778	1,136,392	702,806	1,136,392	0	0.00
604-3-4940-37101 COMMERCIAL WATER	490,357	533,891	536,901	534,347	325,662	534,347	0	0.00
604-3-4940-37102 WATER SALES-ELEC.DISTR.	2,332	2,656	2,039	20,000	639	20,000	0	0.00
604-3-4940-37103 WATER CONNECTION FEE	110,484	48,821	25,942	20,000	24,266	20,000	0	0.00
604-3-4940-37105 WATER METER INCOME	16,342	15,295	7,064	5,000	4,953	5,000	0	0.00
604-3-4940-37150 WAC INCOME	16,603	15,037	0	10,000	4,052	10,000	0	0.00
604-3-4940-37414 SEWER/REFUSE COLLECTION	7,371	10,878	10,089	11,000	5,044	11,000	0	0.00
604-3-4940-37460 PENALTIES	<u>1,930</u>	<u>6,915</u>	<u>7,618</u>	<u>7,400</u>	<u>4,635</u>	<u>7,400</u>	<u>0</u>	<u>0.00</u>
TOTAL REVENUES	1,773,182	1,763,577	1,688,265	1,777,604	1,155,258	1,777,604	0	0.00
<u>EXPENDITURES</u>								
604-4-4940-420 DEPRECIATION	422,111	426,980	430,722	426,677	252,986	426,677	0	0.00
604-4-4940-610 DEBT SERVICE-INTEREST	52,961	70,059	103,081	101,848	100,244	101,848	0	0.00
604-4-4940-619 OTHER INTEREST EXPENSES	<u>423</u>	<u>42</u>	<u>52</u>	<u>100</u>	<u>618</u>	<u>100</u>	<u>0</u>	<u>0.00</u>
TOTAL EXPENDITURES	475,495	497,081	533,854	528,625	353,848	528,625	0	0.00
REVENUE OVER/(UNDER) EXPENDITURES	1,297,687	1,266,496	1,154,411	1,248,979	801,410	1,248,979	0	0.00

604-WATER
POWER & PUMPING

	2020 ACTUAL	2021 ACTUAL	2022 ACTUAL	2023 BUDGET	2023 ACTUAL	2024 PROPOSED	2023-2024 \$ DIFFERENCE	2023-2024 % DIFFERENCE
<u>EXPENDITURES</u>								
604-4-4941-213 GEN-SET FUEL	1,055	2,151	1,246	2,000	0	2,000	0	0.00
604-4-4941-390 NATURAL GAS-10TH AVE BOOST	828	1,301	1,278	2,000	1,312	2,000	0	0.00
604-4-4941-392 ELECTRICITY USED	98,336	118,371	113,521	110,000	58,308	110,000	0	0.00
604-4-4941-394 NATURAL GAS-FILTER #3	<u>2,680</u>	<u>1,438</u>	<u>2,012</u>	<u>3,000</u>	<u>3,152</u>	<u>3,000</u>	<u>0</u>	<u>0.00</u>
TOTAL EXPENDITURES	102,899	123,261	118,056	117,000	62,772	117,000	0	0.00
REVENUE OVER/(UNDER) EXPENDITURES	(102,899)	(123,261)	(118,056)	(117,000)	(62,772)	(117,000)	0	0.00

604-WATER
PURIFICATION

	2020 ACTUAL	2021 ACTUAL	2022 ACTUAL	2023 BUDGET	2023 ACTUAL	2024 PROPOSED	2023-2024 \$ DIFFERENCE	2023-2024 % DIFFERENCE
<u>EXPENDITURES</u>								
604-4-4942-101 WAGES FULL TIME	2,544	25,874	18,491	0	10,395	0	0	0.00
604-4-4942-103 WAGES PART-TIME	699	0	0	0	0	0	0	0.00
604-4-4942-121 EMPLOYER CONT. P E R A	162	1,926	1,394	0	799	0	0	0.00
604-4-4942-122 EMPLOYER CONT. F I C A	251	1,787	1,283	0	749	0	0	0.00
604-4-4942-131 HEALTH INSURANCE	247	4,443	3,403	0	1,687	0	0	0.00
604-4-4942-132 DENTAL INSURANCE	44	433	328	0	251	0	0	0.00
604-4-4942-133 LIFE & S.T. DISABILITY INS	4	41	22	0	35	0	0	0.00
604-4-4942-309 SYSTEM WATER TESTING	2,325	2,878	2,534	3,000	1,464	3,000	0	0.00
604-4-4942-385 PURIFICATION	<u>37,112</u>	<u>43,805</u>	<u>46,365</u>	<u>75,000</u>	<u>31,962</u>	<u>75,000</u>	<u>0</u>	<u>0.00</u>
TOTAL EXPENDITURES	43,387	81,187	73,819	78,000	47,341	78,000	0	0.00
REVENUE OVER/(UNDER) EXPENDITURES	(43,387)	(81,187)	(73,819)	(78,000)	(47,341)	(78,000)	0	0.00

604-WATER
DISTRIBUTION

	2020 ACTUAL	2021 ACTUAL	2022 ACTUAL	2023 BUDGET	2023 ACTUAL	2024 PROPOSED	2023-2024 \$ DIFFERENCE	2023-2024 % DIFFERENCE
<u>EXPENDITURES</u>								
604-4-4943-011 WAGES CIP 2009	0	0	72	0	0	0	0	0.00
604-4-4943-101 WAGES FULL-TIME	142,163	179,802	179,092	0	112,408	0	0	0.00
604-4-4943-102 WAGES OVER-TIME	1,467	1,948	1,713	0	966	0	0	0.00
604-4-4943-103 WAGES PART-TIME	4,076	72	938	0	0	0	0	0.00
604-4-4943-106 WAGES ON-CALL	12,742	13,213	13,526	0	12,702	0	0	0.00
604-4-4943-113 EMPLOYEE BENEFITS	550	550	550	0	1,225	0	0	0.00
604-4-4943-121 EMPLOYER CONT. P E R A	11,494	15,422	14,535	0	9,727	0	0	0.00
604-4-4943-122 EMPLOYER CONT. F I C A	11,418	14,461	13,630	0	9,153	0	0	0.00
604-4-4943-129 GERF CHANGE	(14,823)	19,575	57,694	0	0	0	0	0.00
604-4-4943-131 HEALTH INSURANCE	26,861	36,382	36,025	0	21,695	0	0	0.00
604-4-4943-132 DENTAL INSURANCE	2,817	3,156	3,224	0	2,839	0	0	0.00
604-4-4943-133 LIFE & S-T DISABILITY	263	315	230	0	388	0	0	0.00
604-4-4943-135 OPEB EXPENSE	2,263	5,810	2,207	0	0	0	0	0.00
604-4-4943-151 WORKER'S COMP	0	0	942	0	0	0	0	0.00
604-4-4943-212 MOTOR FUELS	4,308	6,175	9,569	10,500	3,991	10,500	0	0.00
604-4-4943-226 HYDRANTS	1,344	1,366	1,390	2,500	537	2,500	0	0.00
604-4-4943-227 LEAK DETECTION	3,459	5,142	3,327	4,500	1,105	4,500	0	0.00
604-4-4943-229 MAINT.-WELLS.-PUMPS-METERS	4,100	14,303	10,039	15,000	10,464	15,000	0	0.00
604-4-4943-233 DISTRIBUTION	8,248	13,515	9,185	8,000	3,559	8,000	0	0.00
604-4-4943-244 WELLHEAD PROTECTION PLAN	0	0	0	500	0	500	0	0.00
604-4-4943-403 WATER MAIN & SERVICE REPAIR	9,439	11,285	12,123	20,000	7,200	20,000	0	0.00
604-4-4943-407 WATER TOWER MAINT.	<u>0</u>	<u>41</u>	<u>10,309</u>	<u>11,000</u>	<u>120</u>	<u>11,000</u>	<u>0</u>	<u>0.00</u>
TOTAL EXPENDITURES	232,189	342,533	380,319	72,000	198,079	72,000	0	0.00
REVENUE OVER/(UNDER) EXPENDITURES	(232,189)	(342,533)	(380,319)	(72,000)	(198,079)	(72,000)	0	0.00

604-WATER
ADMIN & GENERAL

	2020 ACTUAL	2021 ACTUAL	2022 ACTUAL	2023 BUDGET	2023 ACTUAL	2024 PROPOSED	2023-2024 \$ DIFFERENCE	2023-2024 % DIFFERENCE
<u>EXPENDITURES</u>								
604-4-4944-003 PHILLIPS PARKWAY	0	0	25,307	0	0	0	0	0.00
604-4-4944-101 WAGES FULL-TIME	155,798	167,523	197,507	407,545	102,910	407,545	0	0.00
604-4-4944-102 WAGES OVERTIME	347	934	43	5,000	29	5,000	0	0.00
604-4-4944-103 WAGES PART-TIME	776	0	0	0	0	0	0	0.00
604-4-4944-106 WAGES ON-CALL	0	0	0	23,667	0	23,667	0	0.00
604-4-4944-113 EMPLOYEE BENEFITS	0	0	0	2,877	307	2,877	0	0.00
604-4-4944-115 VACATION ACCRUAL	8,521	14,924	(15,142)	0	0	0	0	0.00
604-4-4944-121 EMPLOYER CONT. P E R A	11,721	13,457	16,313	32,716	8,003	32,716	0	0.00
604-4-4944-122 EMPLOYER CONT. F I C A	10,943	12,636	15,434	33,590	7,483	33,590	0	0.00
604-4-4944-131 HEALTH INSURANCE	22,949	27,149	36,974	63,290	16,917	63,290	0	0.00
604-4-4944-132 DENTAL INSURANCE	2,219	2,329	3,076	8,254	1,631	8,254	0	0.00
604-4-4944-133 LIFE & S-T DISABILITY	256	276	250	449	335	449	0	0.00
604-4-4944-151 WORKER'S COMP PREMIUMS	8,826	9,476	11,504	14,376	12,649	14,376	0	0.00
604-4-4944-200 SUPPLIES	3,691	4,953	4,209	5,000	3,311	5,000	0	0.00
604-4-4944-207 COMPUTER SUPPORT SERVICES	8,744	6,831	6,785	6,500	3,946	6,500	0	0.00
604-4-4944-224 GEN. EXPENSE-EQUIPMENT	5,207	6,130	839	10,000	1,100	10,000	0	0.00
604-4-4944-225 GENERAL PLANT MAINT.	12,898	10,014	14,022	12,000	685	12,000	0	0.00
604-4-4944-230 MAINT/LEASE	4,112	3,454	3,390	4,000	1,670	4,000	0	0.00
604-4-4944-231 SAFETY EQUIP & TRAINING	1,815	2,323	2,935	4,000	2,054	4,000	0	0.00
604-4-4944-301 AUDIT	5,000	5,041	4,593	4,800	4,800	4,800	0	0.00
604-4-4944-303 ENGINEERING FEES	186	0	0	2,000	0	2,000	0	0.00
604-4-4944-305 CIVIL LEGAL FEES	86	109	926	3,000	0	3,000	0	0.00
604-4-4944-306 LINE LOCATES	945	2,010	949	2,000	1,006	2,000	0	0.00
604-4-4944-308 METER TESTING	2,434	2,464	3,399	4,000	3,460	4,000	0	0.00
604-4-4944-310 PROFESSIONAL SERVICES	7,419	19,876	7,913	20,000	3,951	20,000	0	0.00
604-4-4944-320 POSTAGE	6,457	6,531	6,808	7,000	4,245	7,000	0	0.00
604-4-4944-321 TELEPHONE	3,240	3,500	5,209	5,000	2,866	5,000	0	0.00
604-4-4944-322 COMPUTER COMM/MAINT	11,794	11,166	14,324	15,000	11,149	15,000	0	0.00
604-4-4944-330 TRAVEL, CONF, MILEAGE ALLOW.	971	999	3,893	4,000	720	4,000	0	0.00
604-4-4944-340 ADVERTISING & PUBLICATIONS	29	111	264	1,000	0	1,000	0	0.00
604-4-4944-365 INSURANCE DEDUCTIBLE	0	0	0	2,500	2,178	2,500	0	0.00
604-4-4944-369 INSURANCES	13,046	13,751	15,761	16,000	19,672	21,618	5,618	35.11
604-4-4944-380 UTILITIES	600	572	727	2,000	581	2,000	0	0.00
604-4-4944-384 REFUSE	0	0	56	0	106	0	0	0.00
604-4-4944-401 CONTRACTED SERVICES	105	96	96	100	58	100	0	0.00
604-4-4944-408 VEHICLE MAINT	394	722	346	5,000	1,581	5,000	0	0.00
604-4-4944-430 MISCELLANEOUS EXPENSE	866	223	323	4,000	92	4,000	0	0.00
604-4-4944-431 CREDIT CARD EXPENSE	3,293	3,653	3,960	4,000	2,948	4,000	0	0.00
604-4-4944-433 DUES & SUBSCRIPTIONS	859	740	2,147	2,000	853	2,000	0	0.00
604-4-4944-438 BAD DEBT EXPENSE	1,292	(38)	(411)	2,000	0	2,000	0	0.00
604-4-4944-440 REAL ESTATE TAXES	8	8	9	10	9	10	0	0.00
604-4-4944-450 TRAINING & SEMINARS	241	673	578	1,000	729	1,000	0	0.00
604-4-4944-460 LICENSES FEES/REGISTRATION	2,543	3,086	3,882	4,500	2,963	4,500	0	0.00
604-4-4944-500 CAPITAL OUTLAY	2,913	0	0	0	0	0	0	0.00
604-4-4944-602 ST. & CTY ASSESSMENTS	200	200	200	0	200	0	0	0.00

604-WATER
ADMIN & GENERAL

	2020 ACTUAL	2021 ACTUAL	2022 ACTUAL	2023 BUDGET	2023 ACTUAL	2024 PROPOSED	2023-2024 \$ DIFFERENCE	2023-2024 % DIFFERENCE
604-4-4944-620 BOND ISSUANCE COSTS	<u>17,910</u>	<u>33,021</u>	<u>7,378</u>	<u>5,000</u>	<u>15,057</u>	<u>5,000</u>	<u>0</u>	<u>0.00</u>
TOTAL EXPENDITURES	341,650	390,923	406,776	749,174	242,256	754,792	5,618	0.75
REVENUE OVER/(UNDER) EXPENDITURES	(341,650)	(390,923)	(406,776)	(749,174)	(242,256)	(754,792)	(5,618)	0.75

604-WATER

	2020 ACTUAL	2021 ACTUAL	2022 ACTUAL	2023 BUDGET	2023 ACTUAL	2024 PROPOSED	2023-2024 \$ DIFFERENCE	2023-2024 % DIFFERENCE
FUND TOTAL REVENUES	1,776,117	2,300,737	1,792,036	1,777,604	1,155,258	1,777,604	0	0.00
FUND TOTAL EXPENDITURES	<u>1,195,620</u>	<u>1,434,986</u>	<u>1,512,824</u>	<u>1,544,799</u>	<u>904,296</u>	<u>1,550,417</u>	<u>5,618</u>	<u>0.36</u>
REVENUE OVER/ (UNDER) EXPENDITURES	580,497	865,751	279,212	232,805	250,962	227,187	(5,618)	2.41-

605-ELECTRIC
NON-DEPARTMENTAL

	2020 ACTUAL	2021 ACTUAL	2022 ACTUAL	2023 BUDGET	2023 ACTUAL	2024 PROPOSED	2023-2024 \$ DIFFERENCE	2023-2024 % DIFFERENCE
<hr/>								
<u>REVENUES</u>								
605-3-0000-33439 PERA PENSION OTHER REVENUE	<u>1,969</u>	<u>1,333</u>	<u>4,406</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0.00</u>
TOTAL REVENUES	1,969	1,333	4,406	0	0	0	0	0.00
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REVENUE OVER/ (UNDER) EXPENDITURES	1,969	1,333	4,406	0	0	0	0	0.00

605-ELECTRIC
SOURCE OF SUPPLY

	2020 ACTUAL	2021 ACTUAL	2022 ACTUAL	2023 BUDGET	2023 ACTUAL	2024 PROPOSED	2023-2024 \$ DIFFERENCE	2023-2024 % DIFFERENCE
REVENUES								
605-3-4955-33200 UNBILLED ACCOUNTS RECEIVABL(	13,187)	39,063	183,486	0	(88,955)	0	0	0.00
605-3-4955-36200 MISCELLANEOUS INCOME	201,354	286,068	215,720	50,000	28,811	50,000	0	0.00
605-3-4955-36205 CASH-OVER/SHORT	0	5	0	0	0	0	0	0.00
605-3-4955-36210 INTEREST INCOME	133,717	(33,197)	(186,042)	25,000	21,675	25,000	0	0.00
605-3-4955-36231 HOUSE RENTAL	11,400	9,025	10,450	11,400	6,650	11,400	0	0.00
605-3-4955-36240 REIMBURSEMENTS	123,086	100,957	14,094	5,000	8,113	5,000	0	0.00
605-3-4955-36241 REIMBURSEMENT - SMPMA REBATE	0	0	24,424	0	21,603	0	0	0.00
605-3-4955-37103 ELECTRIC CONNECTION FEE	53,750	38,950	22,400	16,000	11,200	16,000	0	0.00
605-3-4955-37104 DIST ENERGY RESOURCE - SOLAR	0	0	2,084	3,000	0	3,000	0	0.00
605-3-4955-37400 REVENUE-RESIDENTIAL	3,493,086	3,589,594	3,673,466	4,130,213	2,411,214	4,130,213	0	0.00
605-3-4955-37401 REVENUE-COMMERCIAL	488,752	529,055	524,872	586,380	353,242	586,380	0	0.00
605-3-4955-37403 REVENUE-COMMERCIAL INTERRUPT	12,595	10,154	12,325	15,074	8,804	15,074	0	0.00
605-3-4955-37404 REVENUE-LARGE INDUSTRIAL	271,183	0	0	0	0	0	0	0.00
605-3-4955-37405 REVENUE-INDUSTRIAL	1,745,188	1,911,003	2,086,969	2,283,345	1,384,363	2,283,345	0	0.00
605-3-4955-37406 REVENUE-SMALL INDUSTRIAL	1,498,786	1,653,774	1,675,374	1,834,345	1,070,787	1,834,345	0	0.00
605-3-4955-37407 REVENUE-SECURITY LIGHTING	3,443	3,449	4,204	5,275	2,830	5,275	0	0.00
605-3-4955-37409 REVENUE-OTHER DEPARTMENTS	98,336	118,371	113,521	121,092	58,308	121,092	0	0.00
605-3-4955-37410 INTERDEPARTMENTAL SALES	6,952	6,746	14,400	10,863	10,441	10,863	0	0.00
605-3-4955-37411 REVENUE-STREET LIGHTING	68,245	61,987	58,623	65,000	37,855	65,000	0	0.00
605-3-4955-37412 LPR REVENUE	756	0	0	0	0	0	0	0.00
605-3-4955-37413 SMPMA O&M	660,001	645,735	628,152	611,000	356,239	611,000	0	0.00
605-3-4955-37414 SEWER/REFUSE COLLECTION	7,371	7,485	10,089	7,300	5,044	7,300	0	0.00
605-3-4955-37415 CONTRIBUTED CAPITAL	855,336	313,589	63,111	0	0	0	0	0.00
605-3-4955-37416 ENERGY COST ADJ - RESIDENTIAL	0	0	0	0	892	0	0	0.00
605-3-4955-37417 ENERGY COST ADJ - COMMERCIAL	0	0	0	0	6,235	0	0	0.00
605-3-4955-37421 SMPMA LOR REIMBURSEMENT	166,594	190,334	188,105	190,000	98,613	190,000	0	0.00
605-3-4955-37460 PENALTIES	7,087	30,028	28,963	29,000	18,923	29,000	0	0.00
605-3-4955-39101 SALE OF FIXED ASSETS	0	1,500	30,000	0	0	0	0	0.00
605-3-4955-39206 TRF FROM GENERAL FUND	3,405	0	0	0	0	0	0	0.00
TOTAL REVENUES	9,897,237	9,513,676	9,398,790	9,999,287	5,832,887	9,999,287	0	0.00
EXPENDITURES								
605-4-4955-101 WAGES FULL-TIME	193,826	205,196	215,059	0	123,673	0	0	0.00
605-4-4955-102 WAGES OVER-TIME	267	899	108	0	0	0	0	0.00
605-4-4955-103 WAGES PART-TIME	0	405	392	0	0	0	0	0.00
605-4-4955-121 EMPLOYER CONT. P E R A	14,368	15,869	16,156	0	9,461	0	0	0.00
605-4-4955-122 EMPLOYER CONT. F I C A	13,117	14,910	15,349	0	8,972	0	0	0.00
605-4-4955-131 HEALTH INSURANCE	35,683	24,905	22,378	0	11,765	0	0	0.00
605-4-4955-132 DENTAL INSURANCE	2,691	2,395	2,618	0	1,701	0	0	0.00
605-4-4955-133 LIFE & S-T DISABILITY INS	324	363	282	0	366	0	0	0.00
605-4-4955-214 NP GENERATION GAS/OIL	8,545	4,608	4,489	5,000	1,922	5,000	0	0.00
605-4-4955-224 EQUIPMENT REPAIRS	13,397	111	5	7,000	0	7,000	0	0.00
605-4-4955-313 NPUC-TRANS/STATION EQUIP	3,222	1,833	360	10,000	309	10,000	0	0.00
605-4-4955-391 PURCHASED POWER	5,200,945	5,427,727	5,649,471	6,242,485	3,019,077	6,242,485	0	0.00
605-4-4955-392 MVEC LOR PAYMENT	332,980	380,875	376,210	379,465	197,226	379,465	0	0.00

605-ELECTRIC
SOURCE OF SUPPLY

	2020 ACTUAL	2021 ACTUAL	2022 ACTUAL	2023 BUDGET	2023 ACTUAL	2024 PROPOSED	2023-2024 \$ DIFFERENCE	2023-2024 % DIFFERENCE
605-4-4955-395 LPR EXPENSE	756	0	0	0	0	0	0	0.00
605-4-4955-420 DEPRECIATION	536,310	562,970	638,528	606,941	399,375	606,941	0	0.00
605-4-4955-495 PAYMENT IN LIEU OF TAXES	40,000	40,000	40,000	40,000	23,333	40,000	0	0.00
605-4-4955-500 CAPITAL OUTLAY	4,977	0	0	0	0	0	0	0.00
605-4-4955-552 NPUC-GENERATION MAINT	642	1,640	5,929	4,000	0	4,000	0	0.00
605-4-4955-619 OTHER INTEREST EXPENSES	<u>1,480</u>	<u>154</u>	<u>230</u>	<u>0</u>	<u>2,671</u>	<u>0</u>	<u>0</u>	<u>0.00</u>
TOTAL EXPENDITURES	6,403,531	6,684,861	6,987,562	7,294,891	3,799,852	7,294,891	0	0.00
REVENUE OVER/(UNDER) EXPENDITURES	3,493,706	2,828,815	2,411,228	2,704,396	2,033,034	2,704,396	0	0.00

605-ELECTRIC
SOURCE OF SUPPLY-SMMPA

	2020 ACTUAL	2021 ACTUAL	2022 ACTUAL	2023 BUDGET	2023 ACTUAL	2024 PROPOSED	2023-2024 \$ DIFFERENCE	2023-2024 % DIFFERENCE
<u>EXPENDITURES</u>								
605-4-4956-218 SMMPA ENGINE LUBE OIL	5,234	5,116	3,884	8,000	4,621	8,000	0	0.00
605-4-4956-219 SMMPA GAS & OIL ENGINE	42,875	118,839	101,422	100,000	47,465	100,000	0	0.00
605-4-4956-231 SMMPA SAFETY	1,805	1,604	3,600	2,000	1,941	2,000	0	0.00
605-4-4956-243 SMMPA SUPPLIES & CHEMICALS	18,387	11,758	33,429	20,000	3,957	20,000	0	0.00
605-4-4956-368 SMMPA INSURANCE	35,124	33,447	40,342	45,000	53,244	45,000	0	0.00
605-4-4956-386 SMMPA NATURAL GAS BLDG	2,690	343	426	0	244	0	0	0.00
605-4-4956-393 SMMPA PLANT WATER USED	2,008	2,424	1,687	2,000	518	2,000	0	0.00
605-4-4956-402 SMMPA PLANT BLDG MAINT	6,416	18,758	16,340	16,500	5,148	16,500	0	0.00
605-4-4956-409 SMMPA PLANT EQUIP. MAINT	27,622	35,265	31,718	55,000	9,830	55,000	0	0.00
605-4-4956-435 SMMPA MISCELLANEOUS	3,342	12,967	4,949	25,000	4,288	25,000	0	0.00
605-4-4956-450 TRAINING & SEMINARS	0	0	3,000	0	0	0	0	0.00
605-4-4956-500 CAPITAL PROJECTS	<u>119,859</u>	<u>36,553</u>	<u>16,705</u>	<u>64,000</u>	<u>40,534</u>	<u>64,000</u>	<u>0</u>	<u>0.00</u>
TOTAL EXPENDITURES	265,362	277,075	257,501	337,500	171,789	337,500	0	0.00
REVENUE OVER/(UNDER) EXPENDITURES	(265,362)	(277,075)	(257,501)	(337,500)	(171,789)	(337,500)	0	0.00

605-ELECTRIC
DISTRIBUTION

	2020 ACTUAL	2021 ACTUAL	2022 ACTUAL	2023 BUDGET	2023 ACTUAL	2024 PROPOSED	2023-2024 \$ DIFFERENCE	2023-2024 % DIFFERENCE
<u>EXPENDITURES</u>								
605-4-4957-009 SMPA JOBS - POWERPLANT FLOOR	0	18,935	0	0	0	0	0	0.00
605-4-4957-010 UTILITY BUILDING	0	0	0	0	266	0	0	0.00
605-4-4957-101 WAGES FULL TIME	149,283	188,119	236,313	0	151,914	0	0	0.00
605-4-4957-102 WAGES OVERTIME	1,398	3,888	3,597	0	2,477	0	0	0.00
605-4-4957-103 WAGES PART-TIME	411	5,076	11,466	0	0	0	0	0.00
605-4-4957-106 WAGES ON-CALL	28,789	29,630	33,067	0	30,774	0	0	0.00
605-4-4957-114 UNEMPLOYMENT BENEFITS	0	0	0	0	160	0	0	0.00
605-4-4957-121 EMPLOYER CONT. P E R A	26,250	28,159	27,732	0	20,193	0	0	0.00
605-4-4957-122 EMPLOYER CONT. F I C A	25,025	28,462	28,802	0	19,501	0	0	0.00
605-4-4957-131 HEALTH INSURANCE	50,517	49,708	35,716	0	21,779	0	0	0.00
605-4-4957-132 DENTAL INSURANCE	4,296	4,158	3,253	0	2,456	0	0	0.00
605-4-4957-133 LIFE & S-T DISABILITY INS	536	555	362	0	750	0	0	0.00
605-4-4957-151 WORKER'S COMP PREMIUM	0	0	434	0	503	0	0	0.00
605-4-4957-212 MOTOR FUELS	10,040	12,721	19,902	15,000	6,019	15,000	0	0.00
605-4-4957-223 DISTRIBUTION OVERHEAD/UNDERGRO	35,842	20,447	55,266	20,000	7,556	20,000	0	0.00
605-4-4957-231 SAFETY EQUIP & TRAINING	12,603	15,221	10,299	11,000	8,355	11,000	0	0.00
605-4-4957-233 ENERGY CONSERV MATERIAL	3,535	0	770	500	0	500	0	0.00
605-4-4957-234 ENERGY CONSERV MISC/EMP	7,006	6,686	5,692	7,000	2,519	7,000	0	0.00
605-4-4957-235 ENERGY CONSERV APPLIANCE	114,821	71,667	24,339	0	22,772	0	0	0.00
605-4-4957-237 ENERGY CONSERV LOW INCOME	0	3,113	2,231	4,000	0	4,000	0	0.00
605-4-4957-241 STREET LIGHTING	8,294	1,696	24,145	20,000	669	20,000	0	0.00
605-4-4957-242 SAFETY EQUIP TESTING	2,046	1,702	9,996	4,000	17	4,000	0	0.00
605-4-4957-306 LINE LOCATES	1,562	2,346	2,244	3,000	776	3,000	0	0.00
605-4-4957-307 LOAD MANAGEMENT	25,816	25,977	27,245	26,000	9,230	26,000	0	0.00
605-4-4957-441 OFF PEAK CUST EQUIPMENT	<u>412</u>	<u>10,814</u>	<u>8,828</u>	<u>2,000</u>	<u>0</u>	<u>2,000</u>	<u>0</u>	<u>0.00</u>
TOTAL EXPENDITURES	508,481	529,080	571,700	112,500	308,684	112,500	0	0.00
REVENUE OVER/(UNDER) EXPENDITURES	(508,481)	(529,080)	(571,700)	(112,500)	(308,684)	(112,500)	0	0.00

605-ELECTRIC
CUSTOMER SERVICE

	2020 ACTUAL	2021 ACTUAL	2022 ACTUAL	2023 BUDGET	2023 ACTUAL	2024 PROPOSED	2023-2024 \$ DIFFERENCE	2023-2024 % DIFFERENCE
<hr/>								
<u>EXPENDITURES</u>								
605-4-4958-101 WAGES FULL-TIME	13,480	18,519	13,294	0	7,642	0	0	0.00
605-4-4958-121 EMPLOYER CONT. P E R A	934	1,334	893	0	596	0	0	0.00
605-4-4958-122 EMPLOYER CONT. F I C A	904	1,437	972	0	579	0	0	0.00
605-4-4958-131 HEALTH INSURANCE	2,056	2,030	809	0	628	0	0	0.00
605-4-4958-132 DENTAL INSURANCE	183	223	90	0	68	0	0	0.00
605-4-4958-133 LIFE & S.T. DISABILITY INS	23	32	12	0	18	0	0	0.00
605-4-4958-438 BAD DEBT EXPENSE	<u>3,591</u>	<u>2,265</u>	<u>263</u>	<u>0</u>	<u>(37)</u>	<u>0</u>	<u>0</u>	<u>0.00</u>
 TOTAL EXPENDITURES	 21,170	 25,840	 16,332	 0	 9,496	 0	 0	 0.00
<hr/>								
REVENUE OVER/ (UNDER) EXPENDITURES	(21,170)	(25,840)	(16,332)	0	(9,496)	0	0	0.00

605-ELECTRIC
ADMIN & GENERAL

	2020 ACTUAL	2021 ACTUAL	2022 ACTUAL	2023 BUDGET	2023 ACTUAL	2024 PROPOSED	2023-2024 \$ DIFFERENCE	2023-2024 % DIFFERENCE
<u>EXPENDITURES</u>								
605-4-4959-101 WAGES FULL-TIME	270,037	337,711	335,279	1,084,115	181,196	1,084,115	0	0.00
605-4-4959-102 WAGES OVERTIME	828	119	43	0	29	0	0	0.00
605-4-4959-103 WAGES-PART TIME	0	171	238	20,000	0	20,000	0	0.00
605-4-4959-104 CITY WAGES	12,504	9,811	12,027	0	4,358	0	0	0.00
605-4-4959-105 CITY WAGES - STREETLIGHTS	21,985	28,577	25,038	0	5,353	0	0	0.00
605-4-4959-106 WAGES ON-CALL	293	929	(401)	34,684	0	34,684	0	0.00
605-4-4959-113 EMPLOYEE BENEFITS	0	0	0	2,496	9,658	2,496	0	0.00
605-4-4959-115 VACATION ACCRUAL	56,048	(46,512)	(30,933)	0	0	0	0	0.00
605-4-4959-121 EMPLOYER CONT. P E R A	22,721	25,884	25,109	85,410	15,069	85,410	0	0.00
605-4-4959-122 EMPLOYER CONT. F I C A	20,817	25,766	23,865	87,219	14,203	87,219	0	0.00
605-4-4959-129 GERF CHANGE	(25,434)	(62,559)	86,463	0	0	0	0	0.00
605-4-4959-131 HEALTH INSURANCE	58,531	63,360	54,164	138,837	26,152	138,837	0	0.00
605-4-4959-132 DENTAL INSURANCE	4,079	4,204	3,699	16,010	2,435	16,010	0	0.00
605-4-4959-133 LIFE & S-T DISABILITY INS	502	587	366	1,095	645	1,095	0	0.00
605-4-4959-135 OPEB EXPENSE	5,489	269	(7,874)	0	0	0	0	0.00
605-4-4959-151 WORKER'S COMP PREMIUMS	15,661	23,726	22,129	29,996	27,010	29,996	0	0.00
605-4-4959-200 SUPPLIES	5,949	6,258	12,083	7,000	3,059	7,000	0	0.00
605-4-4959-207 COMPUTER SUPPORT SERVICES	16,292	11,427	11,233	15,000	6,765	15,000	0	0.00
605-4-4959-224 GENERAL EXP-EQUIPMENT	6,719	7,211	11,431	10,000	4,929	10,000	0	0.00
605-4-4959-225 GENERAL PLANT MAINTENANCE	1,372	9,910	1,811	23,000	12,054	23,000	0	0.00
605-4-4959-230 MAINT/LEASE	7,702	8,842	7,489	6,000	3,656	6,000	0	0.00
605-4-4959-301 AUDIT	5,000	5,041	4,593	4,800	4,800	4,800	0	0.00
605-4-4959-303 ENGINEERING FEES	624	0	0	6,000	0	6,000	0	0.00
605-4-4959-305 CIVIL LEGAL FEES	5,132	1,906	226	12,000	0	12,000	0	0.00
605-4-4959-310 PROFESSIONAL SERVICES	9,881	2,232	2,302	20,000	4,383	20,000	0	0.00
605-4-4959-320 POSTAGE	6,516	6,532	6,802	7,000	4,330	7,000	0	0.00
605-4-4959-321 TELEPHONE	7,721	5,712	7,829	8,000	4,492	8,000	0	0.00
605-4-4959-322 COMPUTER COMM/MAINT	15,486	14,408	17,365	16,000	18,042	16,000	0	0.00
605-4-4959-330 TRAVEL, CONF, MILEAGE ALLOW.	36	1,942	2,970	5,000	3,470	5,000	0	0.00
605-4-4959-340 ADVERTISING & PUBLICATIONS	302	1,728	902	4,000	408	4,000	0	0.00
605-4-4959-369 INSURANCES	16,858	17,339	18,579	20,000	25,415	27,928	7,928	39.64
605-4-4959-380 UTILITIES	9,680	15,637	32,815	33,000	17,072	33,000	0	0.00
605-4-4959-384 REFUSE	0	0	56	0	106	0	0	0.00
605-4-4959-401 CONTRACTED SERVICES	105	96	96	250	58	250	0	0.00
605-4-4959-408 VEHICLE MAINT	1,718	8,486	7,679	7,000	6,151	7,000	0	0.00
605-4-4959-430 MISCELLANEOUS EXPENSE	413	13	1,202	4,000	0	4,000	0	0.00
605-4-4959-431 CREDIT CARD EXPENSE	17,964	19,928	21,600	20,000	16,078	20,000	0	0.00
605-4-4959-433 DUES & SUBSCRIPTIONS	13,353	12,744	15,246	16,000	13,455	16,000	0	0.00
605-4-4959-440 REAL ESTATE TAXES	1,886	2,020	2,121	2,000	1,159	2,000	0	0.00
605-4-4959-450 TRAINING & SEMINARS	1,228	3,118	4,699	6,000	2,701	6,000	0	0.00
605-4-4959-460 LICENSE FEES/REGISTRATION	<u>414</u>	<u>140</u>	<u>622</u>	<u>600</u>	<u>55</u>	<u>600</u>	<u>0</u>	<u>0.00</u>
TOTAL EXPENDITURES	616,413	574,708	740,964	1,752,512	438,747	1,760,440	7,928	0.45

REVENUE OVER/(UNDER) EXPENDITURES	(616,413)	(574,708)	(740,964)	(1,752,512)	(438,747)	(1,760,440)	(7,928)	0.45
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605-ELECTRIC

	2020 ACTUAL	2021 ACTUAL	2022 ACTUAL	2023 BUDGET	2023 ACTUAL	2024 PROPOSED	2023-2024 \$ DIFFERENCE	2023-2024 % DIFFERENCE
FUND TOTAL REVENUES	9,899,206	9,515,009	9,403,196	9,999,287	5,832,887	9,999,287	0	0.00
FUND TOTAL EXPENDITURES	<u>7,814,957</u>	<u>8,091,565</u>	<u>8,574,059</u>	<u>9,497,403</u>	<u>4,728,568</u>	<u>9,505,331</u>	<u>7,928</u>	<u>0.08</u>
REVENUE OVER/(UNDER) EXPENDITURES	2,084,249	1,423,444	829,137	501,884	1,104,319	493,956	(7,928)	1.58-



118 Central Avenue North, New Prague, MN 56071
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MEMORANDUM

TO: HONORABLE MAYOR AND CITY COUNCIL
FROM: JOSHUA TETZLAFF, CITY ADMINISTRATOR
ROBIN PIKAL, FINANCE DIRECTOR
SUBJECT: HEALTH INSURANCE OPTIONS 2024
DATE: SEPTEMBER, 19, 2023

As requested last year, Robin and I had our insurance agent, Gallagher, get us a variety of quotes on health insurance coverages. On January 1, 2024, the City will be in its second year of a two-year contract with Sourcewell as our insurance pool. By being in a pool such as Sourcewell, the City is able to protect itself against fluctuations it may otherwise incur during years of high or low insurance usage. Through Sourcewell, the City has access to Health Partners as our insurance provider. While we will be in the second year of our two year agreement, the City does have access to different Health Partners plans. Below is a brief summary of our current plan, the renewal of our current plan, as well as some plans similar to ours for consideration. We have also included an attachment that shows a comparison of the plans in more detail.

As we discussed at the previous meeting, renewing our current plan would mean a 6.25% increase in cost over 2023. The plan has a \$2,250 out of pocket max for singles and \$4,500 out of pocket max for families.

The options on the attached sheet are as follows, with changes from the existing plan noted:

Renewal (6.25% increase)

- Single - \$2,250 out of pocket max
- Family - \$4,500 out of pocket max

Option 1 (8.97% increase)

- Single - \$1,600 out of pocket max
- Family - \$3,200 out of pocket max
- Higher out of network costs

Option 2 (0.17% decrease)

- Single - \$1,600 deductible, \$3,600 out of pocket max (20% co-insurance payment after deductible)
- Family - \$3,200 deductible, \$7,200 out of pocket max (20% co-insurance payment after deductible)
- Higher out of networks costs

Option 3 (0.51% increase)

- Single - \$3,200 out of pocket max
- Family - \$6,400 out of pocket max
- Embedded costs
- Higher out of network costs

Option 4 (6.09% decrease)

- Single - \$3,200 deductible, \$6,400 out of pocket max (20% co-insurance payment after deductible)
- Family - \$6,400 deductible, \$10,400 out of pocket max (20% co-insurance payment after deductible)
- Embedded costs
- Higher out of networks costs

When looking at these plans, it becomes obvious that there are cheaper options the City could offer employees to save money. In this instance, \$54,585 could be saved by selecting Option 4 (note: City portion is 80% or \$43,668 of savings). Is this something that City should do? I do not believe so. When I looked at these options, and considered the City's compensation package as a whole, I believe the City should renew with our current plan through Health Partners.

When I consider health benefits, I see them as just one piece of the overall compensation package the City uses to try to retain the talent we have, as well as attract top talent when we do have an opening. In today's world of low unemployment and the ability for employees to easily move, many employees now consider the entire range of benefits they may receive, whether it is health insurance, HSA contributions, vacation/sick leave, retirement contributions, life & disability insurance, or wellness membership, in addition to their wages. As employees become more scarce, cities have had to get creative in their offerings to retain talent that could easily move. Study after study has shown that it is much cheaper for an organization to keep employees than it is to hire new employees.

One of the things we have heard from new employees is that a primary driver for choosing New Prague is our health insurance. It is a good plan. And with health care becoming an increasingly higher cost for everyone, good health insurance is becoming more and more important. Is our current plan the best plan we could get? No. But it is something almost every new employee has mentioned when they are hired. Decreasing the current plan means that we as a city potentially lose an advantage that we carry over other cities in why people should work for us. While thousands of dollars in savings is not something to scoff at, I believe the relatively small cost of savings realized by switching plans would not justify the potential exodus we may see if employees decide to look elsewhere due to decreased health insurance benefits.

Recommendation

I recommend renewing the City's current health insurance option for employees, at a 6.25% increase over 2023.

City of New Prague
Medical | Fully-Insured Renewal Options | Effective 01/01/2024

Carrier Name		CURRENT Sourcewell	RENEWAL Sourcewell	RENEWAL OPTION 1 Sourcewell	RENEWAL OPTION 2 Sourcewell	RENEWAL OPTION 3 Sourcewell	RENEWAL OPTION 4 Sourcewell
Plan Name		\$2,250 HSA Rx Plus	2250NE-100-2250-PrevRx	Smart Plan 1- \$1,600 HSA/VEBA with Rx Plus- OA	Smart Plan 2-\$1,600-80% HSA/VEBA with Rx+ OA	Smart Plan 3-\$3,200 HSA/VEBA with Rx+ OA	Smart Plan 4-\$3,200-80% HSA/VEBA with Rx+ OA
PLAN DESIGN*							
In-Network Benefits		Open Access	Open Access	Open Access	Open Access	Open Access	Open Access
Deductible Type		Aggregate	Aggregate	Aggregate	Aggregate	Embedded	Embedded
Calendar Year (CY) Deductible (Individual / Family)		\$2,250 / \$4,500	\$2,250 / \$4,500	\$1,600 / \$3,200	\$1,600 / \$3,200	\$3,200 / \$6,400	\$3,200 / \$6,400
Out-of-Pocket Max Type		Aggregate	Aggregate	Aggregate	Aggregate	Embedded	Embedded
CY Out-of-Pocket Max (Individual / Family)		\$2,250 / \$4,500	\$2,250 / \$4,500	\$1,600 / \$3,200	\$3,600 / \$7,200	\$3,200 / \$6,400	\$5,200 / \$10,400
Coinurance (member pays after deductible)		0%	0%	0%	20%	0%	20%
Preventive Care		Covered 100%	Covered 100%	Covered 100%	Covered 100%	Covered 100%	Covered 100%
Primary Care Visit		0% after deductible	0% after deductible	0% after deductible	20% after deductible	0% after deductible	20% after deductible
Specialist Visit		0% after deductible	0% after deductible	0% after deductible	20% after deductible	0% after deductible	20% after deductible
Urgent Care		0% after deductible	0% after deductible	0% after deductible	20% after deductible	0% after deductible	20% after deductible
Emergency Room		0% after deductible	0% after deductible	0% after deductible	20% after deductible	0% after deductible	20% after deductible
Inpatient Hospital		0% after deductible	0% after deductible	0% after deductible	20% after deductible	0% after deductible	20% after deductible
Outpatient Surgery		0% after deductible	0% after deductible	0% after deductible	20% after deductible	0% after deductible	20% after deductible
Chiropractic (visit limits may apply)		0% after deductible	0% after deductible	0% after deductible	20% after deductible	0% after deductible	20% after deductible
Phys/Occ/Speech Therapy (visit limits may apply)		0% after deductible	0% after deductible	0% after deductible	20% after deductible	0% after deductible	20% after deductible
Diagnostic Test (X-ray, blood work)		0% after deductible	0% after deductible	0% after deductible	20% after deductible	0% after deductible	20% after deductible
Imaging (CT/PET scan, MRI)		0% after deductible	0% after deductible	0% after deductible	20% after deductible	0% after deductible	20% after deductible
Prescription Drug Benefit							
Retail		31 Days	31 Days	31 Days	31 Days	31 Days	31 Days
Tier I / Tier II / Tier III		0% after deductible (non-formulary not covered)	0% after deductible (non-formulary not covered)	0% after deductible (non-formulary not covered)	20% after deductible (non-formulary not covered)	0% after deductible (non-formulary not covered)	20% after deductible (non-formulary not covered)
Specialty		0% after deductible	0% after deductible	0% after deductible (non-formulary not covered)	20% after deductible (non-formulary not covered)	0% after deductible	20% after deductible
Mail Order		93 Days	93 Days	93 Days	93 Days	93 Days	93 Days
Tier I / Tier II / Tier III		0% after deductible (non-formulary not covered)	0% after deductible (non-formulary not covered)	0% after deductible (non-formulary not covered)	20% after deductible (non-formulary not covered)	0% after deductible (non-formulary not covered)	20% after deductible (non-formulary not covered)
Out-of-Network Benefits							
Deductible Type		Aggregate	Aggregate	Aggregate	Aggregate	Embedded	Embedded
CY Deductible (Individual / Family)		\$2,250 / \$4,500	\$2,250 / \$4,500	\$3,200 / \$6,400	\$3,200 / \$6,400	\$6,400 / \$12,800	\$6,400 / \$12,800
Out-of-Pocket Max Type		Aggregate	Aggregate	Aggregate	Aggregate	Embedded	Embedded
CY Out-of-Pocket Max (Individual / Family)		\$3,500 / \$6,500	\$3,500 / \$6,500	\$4,800 / \$9,600	\$11,200 / \$22,400	\$9,600 / \$19,200	\$15,600 / \$31,200
Coinurance (member pays after deductible)		20%	20%	20%	40%	20%	40%
COST ANALYSIS							
PEPM Rates - Enrollment per Renewal Document	Enrollment	\$2,250 HSA Rx Plus	2250NE-100-2250-PrevRx	Smart Plan 1- \$1,600 HSA/VEBA with Rx Plus-OA	Smart Plan 2-\$1,600-80% HSA/VEBA with Rx+ OA	Smart Plan 3-\$3,200 HSA/VEBA with Rx+ OA	Smart Plan 4-\$3,200-80% HSA/VEBA with Rx+ OA
Employee (EE) Only	18	\$601.31	\$638.89	\$655.23	\$600.31	\$604.38	\$564.69
EE + Family	35	\$1,824.60	\$1,938.64	\$1,988.21	\$1,821.57	\$1,833.91	\$1,713.47
Total Enrollment	53						
Estimated Monthly Premium		\$74,685	\$79,352	\$81,381	\$74,561	\$75,066	\$70,136
Estimated Annual Premium		\$896,215	\$952,229	\$976,578	\$894,726	\$900,788	\$841,630
Dollar Difference from Current			\$56,014	\$80,363	-\$1,489	\$4,573	-\$54,585
Percent Change from Current			6.25%	8.97%	-0.17%	0.51%	-6.09%
PLAN PROVISIONS							
Rate Guarantee		1 Year rate guarantee ending 12/31/2023	1 Year rate guarantee ending 12/31/2024	1 Year rate guarantee ending 12/31/2024	1 Year rate guarantee ending 12/31/2024	1 Year rate guarantee ending 12/31/2024	1 Year rate guarantee ending 12/31/2024
Eligibility		FTE 30HRS/WK	FTE 30HRS/WK	FTE 30HRS/WK	FTE 30HRS/WK	FTE 30HRS/WK	FTE 30HRS/WK

*NOTE: Benefit deviations from Current are identified in blue font

Notes and Assumptions



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phone: 952-758-4401 fax: 952-758-1149

MEMORANDUM

TO: HONORABLE MAYOR AND CITY COUNCIL
FROM: JOSHUA TETZLAFF, CITY ADMINISTRATOR
SUBJECT: 2024 VISIONING
DATE: SEPTEMBER 28, 2024

Included is the first draft of the 2024 Visioning document. Some of the items for 2024 include items from 2023 that were not completed, either because time did not allow, budget did not allow, or because the item relied on a separate item to be completed first.

As this is a working document, please consider projects or items that may be good for future consideration.

2024 Visioning List

Each year, the City Council meets with the City department heads and holds a number of workshops to determine projects and ideas the City would like to accomplish. Some of the projects are small in both cost and interest to the public, such as updating the employee review process, while others are large in both cost and interest to the public, such as building a new City Hall or development of the land in the southwest portion of town thought to be an athletic complex. Some projects are internal to City operations, such as implementing a City-wide GIS solution while others are more public based, such as a trail to Cedar Lake Farm Regional Park.

This list is in no way exhaustive of the activities of staff but is meant to act as a beacon for specific projects that are desired to be completed and to act as a list that will increase the accountability of both the Council and the staff for completion of projects. It is possible that some projects listed will not be completed in their given year due to extenuating circumstances or because a change in desirability took place. At the end of each calendar year, the City Administrator will share a report with the City Council that will outline the progress on the visioning list and the outlook for the next year.

Within the following list, each project/idea will have the following:

- a Target Date that the City would like to complete the project by;
- a Date Added that shows the year the idea was first added to the list;
- an Original Target Date that shows the Target date a project/idea was first assigned to track if a project has moved around;
- a Responsible Department that the City Administrator will use to track which departments are working on the various projects;
- a Details section that will layout and explain what the project is and why it is being supported; and
- and Progress section that will show progress on the projects/ideas.

The list is expected to be updated annually and approved at the end of each year during the budgeting process. As the list continues to be used through the years, completed projects will be listed in an abbreviated form at the end of the document for up to five years to remind readers what the City has been able to accomplish.

I hope that this process will continue to evolve into the future and be completed so that the City can continue to progress, providing better and more efficient services to our residents as we continue to grow.



Joshua M. Tetzlaff, AICP
City Administrator, City of New Prague

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Short-term Goals

The following projects are considered short-term in nature and are meant to be completed in the next 1-3 years, or between the years 2023 and 2025. The list has been categorized by year that it is intended to be completed.

2024

Staff Development	
Timeframe	Ongoing
Resp. Depart.	All
Details	Budget each year for staff in each department to be able to grow their skills as professionals

Equipment Fund/General Obligation Debt Reduction	
Timeframe	Ongoing
Resp. Depart.	Administration
Details	As yearly debt payments are reduced, the levy amount previously used to pay debt will be instead allocated to an Equipment Replacement fund. This will reduce the need to borrow for the purchasing of equipment on a yearly basis as well as allow the City to maintain a more consistent levy increase. It will also create a cushion should debt need to be again used in the future to reduce overall levy impacts. For the 2024, \$110,418 is being levied towards the Equipment Fund.

Comprehensive Plan Update			
Target Year	2024	Year Added	2022
Original Target Year	2022-2023	Change in Target Year?	Process took longer than expected
Resp. Depart.	Community Development		
Details	<p>Staff will oversee a full update on the City's Comprehensive Plan. The City Council and Planning Commission will be consulted throughout the process.</p> <ul style="list-style-type: none"> 12/2022 Update: November 2022, the City Council entered into an agreement with MSA to provide a complete comprehensive plan service for the City. This process is expected to begin January 2023 and be wrapped up by December 2023. 3/2023 Update: The steering committee has met and the plan update is underway. The consultants are planning on meeting with the City Council/Planning Commission to receive feedback and provide guidance. 6/2023 Update: Met with all board and commissions except for Utilities. Steering committee meeting again in July. Will be compiling public input and starting drafts soon. 9/2023 Update: Steering committee set to meet in September. 		

Bylaw Updating			
Target Year	2024	Year Added	2022
Original Target Year	2023	Change in Target Year?	Started in 2023 but did not fully complete.
Resp. Depart.	Administration		
Details	<p>Staff, in conjunction with Fire Department, will complete a review of the Fire Relief Association bylaws to ensure they are easy to read and meeting the needs of both organizations.</p> <ul style="list-style-type: none"> 3/2023 Update: Staff has begun communications with the City Attorney to discuss the process moving forward. 6/2023 Update: An initial draft has been completed. 		

Long-Term Financial Plan			
Target Year	2024	Year Added	2023
Original Target Year	2023	Change in Target Year?	
Resp. Depart.	Administration		
Details	<p>Working through the long-term financial plan in 2023, it was quickly discovered that doing so with the budget created a large amount of work having to change both with any small change to the budget. Because of this, staff recommends completely the plan, and then subsequent updates, in the spring, which will help guide staff along with the Visioning Document when it puts together the budget for the upcoming year.</p>		

Sidewalk Expansion/Maintenance			
Target Year	2024	Year Added	2022
Original Target Year	2023	Change in Target Year?	Applying for Grants
Resp. Depart.	Community Development		
Details	<p>The City is looking at expanding two sidewalks/trails in 2023. First, a sidewalk/trail along 6th Street NW, from 4th Avenue NW west to the trail connection at the end of the industrial park. The second sidewalk/trail would be along 12th Avenue SE, from Tikalsky Street SE to 9th Street SE.</p> <ul style="list-style-type: none"> 12/2022 Update: A grant has been applied for through MnDOT to fund both of these extensions. Build-out is planned whether or not the grants are received. 3/2023 Update: The City was not awarded the grant for expansion of the trail system. We were told a Complete Streets Policy would make us much more competitive. 6/2024 Update: Speaking with the City Engineer, with grant funds not available, we have elected to wait until street work is done on 6th Street NW and lots are built out before constructing to minimize damage to trail. 12th Avenue SE will wait until we are able to put a Complete Streets Policy together to make the grant process more competitive. 		

City Hall Hours			
Target Year	2024	Year Added	2022
Original Target Year	2023	Change in Target Year?	Was not completed on time
Resp. Depart.	Administration		
Details	<p>Research City Hall hours and employee schedules to determine if the current work schedules are appropriate.</p> <ul style="list-style-type: none"> 12/2023 Update: This initiative was not completed in 2023. 		

East/West Sanitary Sewer Trunk Mains Feasibility Study			
Target Year	2024	Year Added	2022
Original Target Year	2023	Change in Target Year?	Started in 2023. Finished in 2024
Resp. Depart.	Publics Works		
Details	<p>A feasibility study to be conducted to determine future locations, costs, etc. to expand the sanitary sewer system to the east and west. Funding for these studies has been allocated from existing ARPA funds.</p> <ul style="list-style-type: none"> 3/2023 Update: Staff is working to put together the RFP language and plans to have it to the City Council by June 2023. 6/2023 Update: Staff has been working with the City Engineer to put an RFP together. The plan is to have it before the Council soon to start the process. 9/2023 Update: The RFP is being advertised and has a submission deadline of September 19th. 		

Orderly Annexation Agreements			
Target Year	2024	Year Added	2022
Original Target Year	2023	Change in Target Year?	Waited until Comp Plan updated
Resp. Depart.	Community Development		
Details	<p>Staff will work to negotiate and enter into Annexation Agreements with Helena and Lanesburgh townships for continued planned expansion of New Prague.</p> <ul style="list-style-type: none"> 3/2023 Update: This item is set to be moved to 2024. The Townships would like us to complete our Comprehensive Plan before coming to the table. 		

Organize Revolving Loan Fund Program for Downtown Businesses			
Target Year	2024	Year Added	2022
Original Target Year	2023	Change in Target Year?	Waited until Comp Plan updated
Resp. Depart.	Community Development		
Details	<p>The City has funding available to start a revolving loan fund program. Staff will organize and work with the EDA on potentially starting up a program for downtown businesses.</p> <ul style="list-style-type: none"> 3/2023 Update: This is currently being considered by the EDA as a future project/goal. The EDA would like to wait on the Comprehensive Plan update before finalizing any goals. 		

Electronic Document Storage			
Target Year	2024	Year Added	2022
Original Target Year	2023	Change in Target Year?	On hold to determine need
Resp. Depart.	Administration		
Details	<p>City staff will review options for implementing a storage system for all the City's documents, that makes them more accessible and usable. This will include the integration of the City's software platforms (finance, community development, licensing, permits, time keeping, Council/board packets) to create efficiencies.</p> <ul style="list-style-type: none"> 3/2023 Update: So as not to create redundancies, staff would like to wait until the new Finance/Administration software is in place to see what needs exist. Likely won't be reviewed more in-depth until Q4 2023. This may become a 2024 project. 		

Green Step Cities			
Target Year	2024	Year Added	2022
Original Target Year	2023	Change in Target Year?	Not fully completed in 2023
Resp. Depart.	Administration/Planning Commission		
Details	<p>Staff will work with the Planning Commission to develop a plan to implement 1 – 2 possible best practices in 2023.</p> <ul style="list-style-type: none"> 3/2023 Update: Meeting with the Planning Commission 1/2023, it was determined the Planning Commission would like staff to work on pursuing the following two Best Practices: <ul style="list-style-type: none"> 15.1: Adopt a sustainable purchasing policy 25.2: Create or participate in a marketing program to connect businesses with assistance providers, including utilities, who provide energy audits and assistance. 25.7: Conduct or participate in a buy local campaign for community members and local businesses. <p>Staff expects to begin work on these April 2023.</p> <ul style="list-style-type: none"> With a new Administrative Coordinator in place, staff expects to begin work on these three items in July. 9/2023 Update: Staff will be taking the sustainability and sustainable purchasing policies to the Planning Commission in September. 		

Community Recreational Facility Study			
Target Year	2024	Year Added	2022
Original Target Year	2023	Change in Target Year?	Process took longer than expected
Resp. Depart.	Administration		
Details	<p>Staff, in conjunction with the NPAS district, will have a Recreational Facilities assessment completed to give a better idea of the needs of the community. The process will start in the fall of 2022 so that come early 2023, it is moving forward.</p> <ul style="list-style-type: none"> 12/2022 Update: The School district, through their connections with Wold Architects, began the process of putting this study together. Staff has met with Wold Architects to formulate a plan moving forward. At this time, staff has been reaching out to area organizations, from youth to seniors, to get a feel for needs of their organizations. 3/2023 Update: After meeting with Wold in 1/2023, it was discovered that this study has the ability to be very expensive. To keep costs down, City staff will be assisting in some of the information gathering. 6/2023 Update: Staff has been working with Wold Architects to gather data it needs and give access to facilities. Wold Architects plans to speak to the Council at the end of June. 9/2023 Update: Wold will be meeting with the Council during the next workshop to discuss current findings and the path forward. 		

Reduce Golf Course Subsidy			
Target Year	2024-2032	Year Added	2022
Original Target Year	2023-2032	Change in Target Year?	Target year reduced as reduction has taken place
Resp. Depart.	Administration/Golf		
Details	The current subsidy made by the City General Fund to the Golf Course is \$109,143/year. In 2025, this subsidy will be reduced by \$12,127 to \$97,016.		

Upgrade City Website			
Target Year	2024	Year Added	2022
Original Target Year	2024	Change in Target Year?	
Resp. Depart.	Administration		
Details	Starting in 2023, the City's website host offered to upgrade the City's website. The new website will allow residents, businesses, and developers to more easily access the information they need.		

Online System for Licenses			
Target Year	2024	Year Added	2022
Original Target Year	2023	Change in Target Year?	
Resp. Depart.	Community Development		
Details	Staff will review and implement upgrades to City software and the City website that allows for permit, project, and license applications to be submitted online.		

Historic District			
Target Year	2024	Year Added	2022
Original Target Year	2024	Change in Target Year?	
Resp. Depart.	Community Development		
Details	Staff will explore establishing downtown New Prague as a historic district by the State of Minnesota.		

Increase Security Cameras			
Target Year	2024-2027	Year Added	2022
Original Target Year	2023-2026	Change in Target Year?	Staff applying for grants for partial funding
Resp. Depart.	Police		
Details	<p>Staff budgeted \$25,000 in 2023 for the installation of cameras across the City in strategic locations to assist in cases (i.e. parks, intersections, etc.). This will likely be a multi-year project as our network is built out to support the security of our facilities.</p> <ul style="list-style-type: none"> 3/2023 Update: Staff has preliminary work from the budget process. Staff will begin diving into this further with CTS. 6/2023 Update: Grants have been applied for that would allow more work than originally planned for year one to take place. Staff has not yet heard on whether it will be awarded any grant funding. 9/2023 Update: Staff continues to wait on word of the grants. 		

City Council Technology			
Target Year	2024	Year Added	2022
Original Target Year	2024	Change in Target Year?	
Resp. Depart.	Administration		
Details	In 2024, \$6,000 was budgeted for use by the newly elected Council members starting their terms in 2025.		

Replace Sidearms			
Target Year	2024	Year Added	2022
Original Target Year	2024	Change in Target Year?	
Resp. Depart.	Police		
Details	As recommended by manufacturers to maintain a level of safety and service, the City will replace the sidearms of City officers.		

Zoning Ordinance Update			
Target Year	2024 – 2025	Year Added	2022
Original Target Year	2024	Change in Target Year?	
Resp. Depart.	Community Development		
Details	Following the completion of the City's Comprehensive plan, the next step is updating the Zoning Ordinance. This has not been done comprehensively since the 1970s, when the ordinance was originally written. Since that time, additions, subtractions, or changes have been piecemeal in nature. A full re-write will allow the ordinance to better match the vision of the community as documented in the updated Comprehensive Plan as well as make the ordinance more accessible to citizens, developers, and staff. Due to the size of the work, and potential cost, the City is budgeting for half of the cost in 2024 and half of the cost in 2025, with work expected to be completed in 2025.		

Park Board Bylaw Updating			
Target Year	2024	Year Added	2022
Original Target Year	2024	Change in Target Year?	
Resp. Depart.	Administration/Community Development		
Details	Staff, working with the City Council and Park Board, will review the bylaws of the Park Board to ensure they are up-to-date and working appropriately.		

Emergency Operations Plan			
Target Year	2024	Year Added	2022
Original Target Year	2024	Change in Target Year?	
Resp. Depart.	Administration/Police Department		
Details	Staff will review and update the Emergency Operations Plan.		

2024 Infrastructure Improvement Project			
Target Year	2024	Year Added	2022
Original Target Year	2024	Change in Target Year?	
Resp. Depart.	Public Works		
Details	Staff will oversee the 2024 Infrastructure Improvement Project.		

10 th Avenue SE Mill and Overlay			
Target Year	2025	Year Added	2022
Original Target Year	2025	Change in Target Year?	
Resp. Depart.	Administration/Public Works		
Details	There are sections of 10th Avenue SE that are over 20 years old and being one of the City's most heavily travelled roadways, the surface needs upkeep and possibly a facelift.		

2025

Staff Development	
Timeframe	Ongoing
Resp. Depart.	All
Details	Budget each year for staff in each department to be able to grow their skills as professionals

Safety Equipment			
Target Year	2025	Year Added	2022
Original Target Year	2025	Change in Target Year?	
Resp. Depart.	Police		
Details	To keep our officers safe, this will be a planned purchasing of safety equipment, including ballistic shields, for use by our officers should a situation arise.		

Sidewalk Expansion/Maintenance			
Target Year	2025 (Odd Years)	Year Added	2022
Original Target Year	2025	Change in Target Year?	
Resp. Depart.	Community Development		
Details	A continuing effort will be made to expand the City's sidewalk system to make the City more accessible for all modes of transportation. This includes ADA updates when necessary.		

Zoning Ordinance Update			
Target Year	2024 – 2025	Year Added	2022
Original Target Year	2024	Change in Target Year?	Cost
Resp. Depart.	Community Development		
Details	Following the completion of the City's Comprehensive plan, the next step is updating the Zoning Ordinance. This has not been done comprehensively since the 1970s, when the ordinance was originally written. Since that time, additions, subtractions, or changes have been piecemeal in nature. A full re-write will allow the ordinance to better match the vision of the community as documented in the updated Comprehensive Plan as well as make the ordinance more accessible to citizens, developers, and staff. Due to the size of the work, and potential cost, the City is budgeting for half of the cost in 2024 and half of the cost in 2025, with work expected to be completed in 2025.		

2025 Infrastructure Improvement Project			
Target Year	2025	Year Added	2022
Original Target Year	2025	Change in Target Year?	
Resp. Depart.	Public Works		
Details	Staff will oversee the 2025 Infrastructure Improvement Project.		

Additional Wastewater Operator			
Target Year	2025	Year Added	2022
Original Target Year	2025	Change in Target Year?	
Resp. Depart.	Public Works		
Details	As the wastewater plant ages, an additional operator will be needed to keep up with maintenance of the plant.		

Increase Security Cameras			
Target Year	2024-2027	Year Added	2022
Original Target Year	2023-2026	Change in Target Year?	Staff applying for grants for partial funding
Resp. Depart.	Police		
Details	<p>Staff budgeted \$25,000 in 2023 for the installation of cameras across the City in strategic locations to assist in cases (i.e. parks, intersections, etc.). This will likely be a multi-year project as our network is built out to support the security of our facilities.</p> <ul style="list-style-type: none"> 3/2023 Update: Staff has preliminary work from the budget process. Staff will begin diving into this further with CTS. 6/2023 Update: Grants have been applied for that would allow more work than originally planned for year one to take place. Staff has not yet heard on whether it will be awarded any grant funding. 9/2023 Update: Staff continues to wait on word of the grants. 		

Capital Asset Tracking Software			
Target Year	2025	Year Added	2023
Original Target Year	2025	Change in Target Year?	
Resp. Depart.	Administration/Public Works		
Details	Currently, assets are tracked using Microsoft Access, which is a difficult program to understand and used by almost no one due to its difficult nature. Microsoft began phasing out the program in 2018 and its only a matter of time before it isn't available at all.		

2026

Staff Development	
Timeframe	Ongoing
Resp. Depart.	All
Details	Budget each year for staff in each department to be able to grow their skills as professionals

Trail Expansion/Maintenance			
Target Year	2026 (Even Years)	Year Added	2022
Original Target Year	2026	Change in Target Year?	
Resp. Depart.	Community Development		
Details	Each year, the Parks Board acknowledges trail expansion projects but puts them off due to lack of funding. Expanding the trail network would be a continued effort to begin completing some of those projects. <ul style="list-style-type: none"> Cedar Lake Farm Regional Farm 		

City Council Technology			
Target Year	2026	Year Added	2022
Original Target Year	2026	Change in Target Year?	
Resp. Depart.	Administration		
Details	Purchase three laptops for use by the newly elected Council members starting their terms in 2027.		

2026 Amateur State Baseball Tournament			
Target Year	2026	Year Added	2022
Original Target Year	2026	Change in Target Year?	
Resp. Depart.	Public Works?		
Details	Perform necessary actions to pursue hosting the 2026 tournament		

City-wide GIS Solution			
Target Year	2026	Year Added	2022
Original Target Year	2026	Change in Target Year?	
Resp. Depart.	Administration		
Details	Implement a City-wide GIS solution that allows all departments to utilize GIS to improve their efficiencies.		

2026 Infrastructure Improvement Project			
Target Year	2026	Year Added	2022
Original Target Year	2026	Change in Target Year?	
Resp. Depart.	Public Works		
Details	2026 CIP		

Increase Security Cameras			
Target Year	2024-2027	Year Added	2022
Original Target Year	2023-2026	Change in Target Year?	Staff applying for grants for partial funding
Resp. Depart.	Police		
Details	<p>Staff budgeted \$25,000 in 2023 for the installation of cameras across the City in strategic locations to assist in cases (i.e. parks, intersections, etc.). This will likely be a multi-year project as our network is built out to support the security of our facilities.</p> <ul style="list-style-type: none"> 3/2023 Update: Staff has preliminary work from the budget process. Staff will begin diving into this further with CTS. 6/2023 Update: Grants have been applied for that would allow more work than originally planned for year one to take place. Staff has not yet heard on whether it will be awarded any grant funding. 9/2023 Update: Staff continues to wait on word of the grants. 		

Staffing Levels Assessment			
Target Year	2026	Year Added	2022
Original Target Year	2023	Change in Target Year?	Funding
Resp. Depart.	Administration		
Details	Have a staffing levels assessment performed for all departments to determine if the City departments are appropriately sized for the level of service expectations we have for the City.		

Extension of 3 rd Street SE			
Target Year	2025	Year Added	2022
Original Target Year	2025	Change in Target Year?	
Resp. Depart.	Administration/Public Works		
Details	There is portion of 3 rd Street SE that needs to be annexed and completed before the Topka property can be developed.		

Medium-term Goals

The following projects are considered medium-term in nature and are meant to be completed in the next 4-6 years, or between the years 2026 and 2028. The list has been categorized by year that it is intended to be completed.

2027

Staff Development	
Timeframe	Ongoing
Resp. Depart.	All
Details	Budget each year for staff in each department to be able to grow their skills as professionals

Sidewalk Expansion/Maintenance			
Target Year	2027 (Odd years)	Year Added	2022
Original Target Year	2027	Change in Target Year?	
Resp. Depart.	Community Development		
Details	A continuing effort will be made to expand the City's sidewalk system to make the City more accessible for all modes of transportation. This includes ADA updates when necessary.		

2027 Infrastructure Improvement Project			
Target Year	2027	Year Added	2022
Original Target Year	2027	Change in Target Year?	
Resp. Depart.	Public Works		
Details	2027 CIP		

Increase Security Cameras			
Target Year	2024-2027	Year Added	2022
Original Target Year	2023-2026	Change in Target Year?	Staff applying for grants for partial funding
Resp. Depart.	Police		
Details	<p>Staff budgeted \$25,000 in 2023 for the installation of cameras across the City in strategic locations to assist in cases (i.e. parks, intersections, etc.). This will likely be a multi-year project as our network is built out to support the security of our facilities.</p> <ul style="list-style-type: none"> 3/2023 Update: Staff has preliminary work from the budget process. Staff will begin diving into this further with CTS. 6/2023 Update: Grants have been applied for that would allow more work than originally planned for year one to take place. Staff has not yet heard on whether it will be awarded any grant funding. 9/2023 Update: Staff continues to wait on word of the grants. 		

Extension of 1 st Street SE			
Target Year	2027	Year Added	2022
Original Target Year	2027	Change in Target Year?	
Resp. Depart.	Administration/Public Works		
Details	Work with Beckius to dedicate the right-of-way for 1 st Street SE, and then extend the street to make the lots more buildable.		

2028

Staff Development	
Timeframe	Ongoing
Resp. Depart.	All
Details	Budget each year for staff in each department to be able to grow their skills as professionals

City Council Technology			
Target Year	2028	Year Added	2022
Original Target Year	2028	Change in Target Year?	
Resp. Depart.	Administration		
Details	Purchase three laptops for use by the newly elected Council members starting their terms in 2029.		

Trail Expansion/Maintenance			
Target Year	2028 (Even Years)	Year Added	2022
Original Target Year	2028	Change in Target Year?	
Resp. Depart.	Community Development		
Details	Each year, the Parks Board acknowledges trail expansion projects but puts them off due to lack of funding. Expanding the trail network would be a continued effort to begin completing some of those projects.		

2028 Infrastructure Improvement Project			
Target Year	2028	Year Added	2022
Original Target Year	2028	Change in Target Year?	
Resp. Depart.	Public Works		
Details	2028 CIP		

Update Snow Removal and Grass Cutting Maps (Update Every Five Years)			
Target Year	2028	Year Added	2022
Original Target Year	2028	Change in Target Year?	
Resp. Depart.	Administration/Public Works		
Details	Staff will examine the areas of town that the City cleans snow and cuts grass and will make changes as necessary for equity and service purposes.		

2029

Staff Development	
Timeframe	Ongoing
Resp. Depart.	All
Details	Budget each year for staff in each department to be able to grow their skills as professionals

Sidewalk Expansion/Maintenance			
Target Year	2029 (Odd years)	Year Added	2022
Original Target Year	2029	Change in Target Year?	
Resp. Depart.	Community Development		
Details	A continuing effort will be made to expand the City's sidewalk system to make the City more accessible for all modes of transportation. This includes ADA updates when necessary.		

2029 Infrastructure Improvement Project			
Target Year	2029	Year Added	2022
Original Target Year	2029	Change in Target Year?	
Resp. Depart.	Public Works		
Details	2029 CIP		

Long-term Goals

The following projects are considered long-term in nature and are meant to be completed in the next 7-10 years, or between the years 2029 and 2032. The list has been categorized by year that it is intended to be completed.

2030

Staff Development	
Timeframe	Ongoing
Resp. Depart.	All
Details	Budget each year for staff in each department to be able to grow their skills as professionals

City Council Technology			
Target Year	2030	Year Added	2022
Original Target Year	2030	Change in Target Year?	
Resp. Depart.	Administration		
Details	Purchase three laptops for use by the newly elected Council members starting their terms in 2031.		

Trail Expansion/Maintenance			
Target Year	2030 (Even Years)	Year Added	2022
Original Target Year	2030	Change in Target Year?	
Resp. Depart.	Community Development		
Details	Each year, the Parks Board acknowledges trail expansion projects but puts them off due to lack of funding. Expanding the trail network would be a continued effort to begin completing some of those projects.		

2030 Infrastructure Improvement Project			
Target Year	2030	Year Added	2022
Original Target Year	2030	Change in Target Year?	
Resp. Depart.	Public Works		
Details	2030 CIP		

2031

Staff Development	
Timeframe	Ongoing
Resp. Depart.	All
Details	Budget each year for staff in each department to be able to grow their skills as professionals

Parks Garage			
Target Year	2031	Year Added	2022
Original Target Year	2031	Change in Target Year?	
Resp. Depart.	Public Works		
Details	Go through the process of constructing a new Parks Garage		

Sidewalk Expansion/Maintenance			
Target Year	2031 (Odd Years)	Year Added	2022
Original Target Year	2031	Change in Target Year?	
Resp. Depart.	Community Development		
Details	A continuing effort will be made to expand the City's sidewalk system to make the City more accessible for all modes of transportation. This includes ADA updates when necessary.		

2031 Infrastructure Improvement Project			
Target Year	2031	Year Added	2022
Original Target Year	2031	Change in Target Year?	
Resp. Depart.	Public Works		
Details	2031 CIP		

2032

Staff Development	
Timeframe	Ongoing
Resp. Depart.	All
Details	Budget each year for staff in each department to be able to grow their skills as professionals

Trail Expansion/Maintenance			
Target Year	2032 (Even Years)	Year Added	2023
Original Target Year	2032	Change in Target Year?	
Resp. Depart.	Community Development		
Details	Each year, the Parks Board acknowledges trail expansion projects but puts them off due to lack of funding. Expanding the trail network would be a continued effort to begin completing some of those projects.		

2032 Infrastructure Improvement Project			
Target Year	2032	Year Added	2023
Original Target Year	2032	Change in Target Year?	
Resp. Depart.	Public Works		
Details	2032 CIP		

2033

Staff Development	
Timeframe	Ongoing
Resp. Depart.	All
Details	Budget each year for staff in each department to be able to grow their skills as professionals

Sidewalk Expansion/Maintenance			
Target Year	2033 (Odd Years)	Year Added	2022
Original Target Year	2033	Change in Target Year?	
Resp. Depart.	Community Development		
Details	A continuing effort will be made to expand the City's sidewalk system to make the City more accessible for all modes of transportation. This includes ADA updates when necessary.		

2033 Infrastructure Improvement Project			
Target Year	2032	Year Added	2023
Original Target Year	2032	Change in Target Year?	
Resp. Depart.	Public Works		
Details	2032 CIP		

Future, Uncommitted Goals

The following projects are considered future projects and have not been given a goal for completion. This may be due to funding, direction, or any other circumstance that the Council does not wish to put a timetable on a project but wants to keep it on the radar. It is possible these projects are waiting on another, outside party and may be completed on short notice should the other responsible party move on the project.

Staff Development	
Timeframe	Ongoing
Resp. Depart.	All
Details	Budget each year for staff in each department to be able to grow their skills as professionals

Splash Pad Feasibility Study			
Target Year	???	Year Added	2022
Original Target Year	2022	Change in Target Year?	Citizen Group Not Ready to Proceed
Resp. Depart.	Community Development		
Details	Staff will lead a feasibility study for the construction of a splash pad to better understand the reality of completing the project. This study will be done in conjunction with the Park Board. ** This item is dependent on a group unaffiliated with the City completing their application to form a non-profit. As of December 2022, the group has not completed this step.		

City Hall			
Target Year		Year Added	2022
Original Target Year		Change in Target Year?	
Resp. Depart.	Administration		
Details	Following discussions by the City Council, this item is placed for future consideration. In 2022, a Facilities Study is being performed to determine the amount of need for a new facility.		

1 st Avenue SE (County Road 60) Reconstruction/Turnback			
Target Year		Year Added	2022
Original Target Year		Change in Target Year?	
Resp. Depart.	Administration/Public Works		
Details	There have been past discussions with the City Engineer and the Le Sueur County Engineer regarding a possible rehabilitation and turnback of 1 st Ave SE as a county road. The condition of 1 st Ave SE is deteriorating more each year and the County has indicated past discussions about using the mileage of this county road designation elsewhere in the County.		

40-Acre Athletic Complex			
Target Year		Year Added	2022
Original Target Year		Change in Target Year?	
Resp. Depart.	Community Development		
Details	Unsure if site is even best used as an athletic facility. Are there other areas better suited? Is the City interested in building an athletic complex?		

Dog Park			
Target Year		Year Added	2022
Original Target Year		Change in Target Year?	
Resp. Depart.	Community Development		
Details	Is a dog park something the City wants to explore? Do the advantages for the City outweigh the negative impacts?		

National Pollutant Discharge Elimination System			
Target Year	2037	Year Added	2022
Original Target Year	2042	Change in Target Year?	
Resp. Depart.	Public Works		
Details	In 2022, the State of Minnesota informed the City of New Prague that our wastewater discharge had elevated chloride levels and that this needed to be remedied. Our current wastewater facility is not able to correct this situation so we requested a 20 year variance from the State. While not yet formally announced, we are under the assumption the State will grant the City a 15 year variance. At that time, the City, whether through a wastewater facility upgrade or a water treatment facility upgrade, the City will need to comply with the State regulations.		

Sanitary Sewer Trunk Main – NorthEast			
Target Year		Year Added	2022
Original Target Year		Change in Target Year?	
Resp. Depart.	Public Works		
Details	Expansion of the sanitary sewer trunk main to the east from the wastewater treatment plant to allow continued development.		

Sanitary Sewer Trunk Main – NorthWest			
Target Year		Year Added	2022
Original Target Year		Change in Target Year?	
Resp. Depart.	Public Works		
Details	Expansion of the sanitary sewer trunk main to the west from the wastewater treatment plant to allow continued development.		

Sanitary Sewer Trunk Main – SouthEast			
Target Year		Year Added	2022
Original Target Year		Change in Target Year?	
Resp. Depart.	Public Works		
Details	Expansion of the sanitary sewer trunk main to the southeast part of the City to allow continued development.		

Sanitary Sewer Trunk Main – SouthWest			
Target Year		Year Added	2022
Original Target Year		Change in Target Year?	
Resp. Depart.	Public Works		
Details	Expansion of the sanitary sewer trunk main to the southwest part of the City to allow continued development.		

Future Infrastructure Improvement Projects			
Target Year		Year Added	2022
Original Target Year		Change in Target Year?	
Resp. Depart.	Public Works		
Details	2034+ CIP		

Completed Projects

The following projects are considered to have been completed. This list will keep projects for five years and will serve as a reminder for the City Council, staff, and citizens of the projects the City has been able to complete in the recent years. Some projects, which may not have initially appeared on the goals list but were completed in a given year due to short-notice may also be included on this list.

2022

Preparation for Absentee Ballot Processing			
Target Year	2022	Year Added	2022
Original Target Year	2022	Change in Target Year?	
Resp. Depart.	Administration		
Details	The City took the necessary steps to take over absentee voting in the Scott County portion of town. This included purchasing new equipment, training staff, and hiring election judges to work for both 46-day periods prior to election days. While mandated by the County, this was unfunded by the County or the State.		

Update Employee Review Process			
Target Year	2022	Year Added	2022
Original Target Year	2022	Change in Target Year?	
Resp. Depart.	Administration		
Details	In June 2022, administration rolled out a new employee review process that focuses on self-improvement, assessment, and progress, having employees take an active role in what they need to improve and how to get there. This process has supervisors meet with employees twice per year to better keep track of progress and improvement. It also puts all employees of the City under the same process so that all employees are treated equitably.		

City Hall Renovation			
Target Year	2022	Year Added	2022
Original Target Year	2022	Change in Target Year?	
Resp. Depart.	Public Works		
Details	The upper floor of City Hall was remodeled to include two additional offices as well as reduce the size of the employee breakroom to a more appropriate size for its level of use. This process also converted an office on the main level into two workspaces. Overall, this created three additional offices. Outside of electrical work, all renovation work was handled in-house to significantly reduce the cost of construction.		

Toxicity Reduction Evaluation			
Target Year	2022	Year Added	2022
Original Target Year	2023	Change in Target Year?	
Resp. Depart.	Public Works		
Details	The State determined that our wastewater discharge was considered toxic and needed to be remedied. Wastewater staff worked diligently with a consultant who specializing in this work to find the problem. What was expected to take a couple years, and cost upwards of \$100,000 to fix, was discovered and remedied for less than \$5,000.		

Have Risk Assessment Performed on City Technology			
Target Year		Year Added	2022
Original Target Year		Change in Target Year?	
Resp. Depart.	Administration		
Details	The City contracted with TrueNorth to have a Risk Assessment performed on the City's IT equipment. Through this assessment, a number of items were identified for the City to work on to increase its ability to perform in a secure manner. Going forward, staff will work on some of the recommendations.		

Green Step Cities			
Target Year	2022	Year Added	2022
Original Target Year	2022	Change in Target Year?	
Resp. Depart.	Administration/Planning Commission		
Details	The City completed the process of becoming a Green Step City.		

Paperless Council/Board Packets			
Target Year	2022	Year Added	2022
Original Target Year	2022	Change in Target Year?	
Resp. Depart.	All		
Details	The City began the transition to paperless Council/Board packets. This first step was to create a PDF document that is sent to all Council and Board members in lieu of a paper packet. A transition policy was passed September 2022 to put this into action.		

2022 Infrastructure Improvement Project			
Target Year	2022	Year Added	2022
Original Target Year	2022	Change in Target Year?	
Resp. Depart.	Public Works		
Details	Staff coordinated and oversaw the 2022 CIP project, which included the reconstruction of Columbus Avenue and underlying infrastructure from Main Street to 4 th Avenue.		

Emerald Ash Borer Plan			
Target Year	2022	Year Added	2022
Original Target Year	2022	Change in Target Year?	
Resp. Depart.	Community Development		
Details	Staff completed an emerald ash borer plan to assist the City in combatting the emerald ash borer. A grant was received to assist in the costs of preparing and implementing the plan.		

Events Permit			
Target Year	2022	Year Added	2022
Original Target Year	2022	Change in Target Year?	
Resp. Depart.	Community Development		
Details	During November 2022, the City Council approved an ordinance that put an Events Permit into place. This permit is styled in a manner that sees different fees and requirements based on the size of an event, with larger more intensive events requiring a larger fee and more intense backgrounding.		

2023

Discount Memberships for Employees			
Target Year	2023	Year Added	2022
Original Target Year	2022	Change in Target Year?	Approved 2022, Implemented 2023
Resp. Depart.	Administration		
Details	As an employment benefit for City employees, the City Council placed a program in place that allowed City employees the ability to purchase up to two 10-punch golf cards at a discounted rate.		

Bylaw Updating			
Target Year	2023	Year Added	2022
Original Target Year	2022 – EDA 2023 – Golf Board	Change in Target Year?	Started in 2022 but did not fully complete.
Resp. Depart.	Administration		
Details	<p>Due to bylaws that have not been updated/revised since 1991, the City Council approved updated EDA bylaws to ensure they are meeting the needs of the City Council and EDA.</p> <p>The City Council also took the opportunity to review the enabling resolution for the Golf Board and updated the resolution to better clarify the powers of the Board.</p>		

Implement Multifactor Authentication for all City Computer Users			
Target Year	2023	Year Added	2022
Original Target Year	2022	Change in Target Year?	Did not have budgeted funds
Resp. Depart.	Administration		
Details	The City Council implemented Multifactor Authentication for all City Computer users to better protect the City's data and systems.		

City Development Guide			
Target Year	2023	Year Added	2022
Original Target Year	2023	Change in Target Year?	
Resp. Depart.	Community Development		
Details	Staff updated the City's Development Guide, which is passed out to developers and interested parties to assist in working through the City's development process.		

Paperless Council/Board Packets			
Target Year	2023	Year Added	2022
Original Target Year	2023	Change in Target Year?	
Resp. Depart.	Administration		
Details	In an effort to make packets more accessible, as well as to reduce the City's environmental footprint, the City Council adopted a fully paperless packet that can be accessed from an device that has internet access.		

Extension of 6 th Avenue NW and 8 th Avenue NW			
Target Year	2023	Year Added	2022
Original Target Year	2023	Change in Target Year?	
Resp. Depart.	Administration/Public Works		
Details	As part of the 2023 Improvement Project, the EDA finished their development obligations on the latest phase of the industrial park, extending 6 th Avenue NW and 8 th Avenue NW to the edge of City Limits.		

Rental Inspection Ordinance			
Target Year	2023	Year Added	2022
Original Target Year	2022	Change in Target Year?	Process begun in 2022
Resp. Depart.	Community Development		
Details	Working with a committee of staff, citizens, and rental unit owners, the City Council drafted a Rental Inspection Ordinance that gives advantages to both renters and rental-owners.		

Finance/Administration Software Updates			
Target Year	2023	Year Added	2022
Original Target Year	2023	Change in Target Year?	
Resp. Depart.	Administration/Utilities		
Details	The City made a swich from Incode 9 to CivicSystems to tie together and operate the City. CivicSystems increased ease of use, allowed for easier public interactions with the City, and came a reduced cost when compared to Incode 9.		

Continuity of Operations Plan			
Target Year	2023	Year Added	2022
Original Target Year	2023	Change in Target Year?	
Resp. Depart.	Administration		
Details	Administrator Tetzlaff worked with staff to complete a plan that will allow for operations to more smoothly continue when a short-term vacancy occurs in a position. This document will be a continually evolving document as the City grows and changes.		

Ordinance Updating			
Target Year	2023	Year Added	2022
Original Target Year	2023	Change in Target Year?	
Resp. Depart.	Community Development		
Details	The City Council approved updates to the City Code regarding rights-of-way and refuse collection.		

2023 Infrastructure Improvement Project			
Target Year	2023	Year Added	2022
Original Target Year	2023	Change in Target Year?	
Resp. Depart.	Public Works		
Details	The 2023 Infrastructure Improvement Project was completed, which replaced underground infrastructure, poured new streets, and added sidewalks to Sunrise Avenue, Sunset Avenue, 1 st Street N, 2 nd Street, NE, and 3 rd Street NE3.		

City Facility Assessment			
Target Year	2022	Year Added	2022
Original Target Year	2023	Change in Target Year?	
Resp. Depart.	Administration		
Details	Working with Wold Architects, the City completed a Facilities Assessment to gauge the condition and space availability of current City facilities.		

2024



118 Central Avenue North, New Prague, MN 56071
phone: 952-758-4401 fax: 952-758-1149

MEMORANDUM

TO: HONORABLE MAYOR AND CITY COUNCIL
FROM: JOSHUA TETZLAFF, CITY ADMINISTRATOR
SUBJECT: FUTURE POLICE STATION
DATE: SEPTEMBER 27, 2023

Over the last year, the City Council has discussed the possibility of needing new facilities for the police. This has been in many forms, including anecdotal discussions between staff and Council and eventually, data driven discussions as a facilities study was conducted that showed that while the City has many needs, a police facility was at the forefront. This need for space stemmed from a cramped working space, inadequate evidence area, locker room/changing area that had little to no space with a shower that wasn't operational, and poor meeting/interrogation space, to name a few of the needs.

At previous meetings, the Council wanted to look at some possible future numbers for what a facility would cost, and the initial number that was presented to the City Council was \$16m. This would build a facility that would fit the estimated needs of the department in 2040. After discussions, the facility was paired back to fit the needs of the department as it is today, with a planned expansion area for future expansion. To build the facility sized for today, the estimated all in cost was \$11-12m in total, from the beginning of the project to the end. This was based off 2024 construction numbers with estimates that it could be 5-10% higher each year that the project is pushed back.

During the financing discussions, I shared information from Baker Tilly that estimated by itself, raise the levy about 17% above the estimated 2023 levy, all else being equal. This is assuming that everything else stays the same. I have since updated those numbers with estimated market value, net tax capacity, and projected levy for 2024. This changes the estimated increase to 15% over the 2024 levy (since we would not be able to likely begin construction now until 2025, with payments first being realized in 2026). I believe that 15% is accurate as a number because we have to continue operating the City. We still are required to maintain parks, plow streets, and process building permits. If we build a new police facility, the City must continue to respond to fire calls, fix pot holes, and police our streets to keep them safe. It is my belief that the 15% will truly be on top of what our current levy? The decision will then come to whether we finish the improvement projects off, of which we have an estimated two years left (2024 and 2025) before the costs of those drop off due to the scopes of the projects. Does this mean that it just isn't going to happen? I continue to recommend strongly that we move forward.

Twenty years ago, it was determined that the City needed a new facility due to lack of space. For whatever reason, the facility wasn't constructed. Since then, the department continued to grow and the needs of the New Prague police department continued to grow to respond to modern problems facing our City. Now, 20 years later, inflation for cost of a facility has exponentially risen the cost for building a facility. If we continue to push this off, it will likely only continue to increase further. We will also continue to have our officers work at a disadvantage compared to other communities. In a time when every City across the country is seeking to

attract and retain officers, a new facility can be beneficial to not only the community by giving it the ability to meet modern problems, it also can be a source of civic pride and a recruitment tool to attract and retain officers who would like to work in a nice facility. Having an outdated, undersized facility can work in the exact opposite.

During our discussions about the increase and what that may do to property taxes, I shared what a \$250,000 home would likely see as an increase and a \$400,000 home. With the updates to the numbers, those numbers are updated as well. For a \$12m bond, paid at 25 years at a 4% interest rate, a \$250,000 home would see an increase of around \$157 per year in their City paid tax. For a \$400,000 home, that increase is about \$266. These are estimates and are subject to change based on changes to the property tax formula and valuation changes. But these are estimates that were provided to us by Baker Tilly.

At this point, the City has been in various levels of discussion about this for over a year, from the high level possibility of it needing to happen to a more nuanced discussion of estimated costs. If we are to order the drawing of the plans now, that would give us ample time to discuss location, exact layouts and needs of the facility, and other needed discussions before ultimately sending the plans out for bid.

Recommendation

I recommend the City Council moves forward on drawing plans for the police facility at the fire station location, as recommended by Wold Architects in the 2023 New Prague Facilities Study.

**City of New Prague, Minnesota
Facilities Planning**

	Scenario (Updated)	Scenario (Previous)
Project	Additions to Fire/Police/PW	Additions to Fire/Police/PW
Year	2025	2025
Par Amount	\$12,000,000	\$11,500,000
Repayment Term (Years)	25	25
Interest Rate	4.0%	4.0%
Annual Payment (Rounded)	\$768,000	\$736,000
LEVY IMPACT		
2025 Levy	\$5,080,295	\$4,660,000
Percent Increase	15%	16%
TAX IMPACT		
Taxable Net Tax Capacity	\$11,508,741	\$9,000,000
Current Tax Rate	0.424	0.500
Tax Rate Increase	<u>0.067</u>	<u>0.082</u>
New Tax Rate	0.491	0.582
Residential Market Value		
\$250,000	\$157	\$192
\$300,000	\$193	\$237
\$350,000	\$230	\$282
\$400,000	\$266	\$326
Commercial Market Value		
\$250,000	\$284	\$348
\$500,000	\$617	\$756
\$1,000,000	\$1,285	\$1,574
Apartment Market Value		
\$1,000,000	\$834	\$1,022

Capital Improvement Plan Bonds Test (M.S. 475.521)

Estimated Market Value	\$1,184,274,500	\$850,000,000
Times 0.16%	\$1,894,839	\$1,360,000
Less Series 2013B (2007 Ref) CIP P&I	\$374,000	\$374,000
Max Annual P&I	\$1,520,839	\$986,000

Maximum annual debt service cannot exceed this amount.

Projects By Department/Division

	Previous Years	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	Later Years	Project Total
Building Inspections													
Inspection Vehicle Replacement	\$0	\$0	\$0	\$0	\$11,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$11,000
Inspection Vehicle Replacement	\$0	\$0	\$0	\$0	\$0	\$35,000	\$0	\$0	\$0	\$0	\$0	\$0	\$35,000
Subtotal - Building Inspections	\$0	\$0	\$0	\$0	\$11,000	\$35,000	\$0	\$0	\$0	\$0	\$0	\$0	\$46,000
Capital Projects													
CIP 2019	\$1,452,625	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,452,625
CIP 2020	\$7,132,550	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$7,132,550
CIP 2021	\$2,821,546	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$2,821,546
CIP 2022	\$3,249,327	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$3,249,327
CIP 2023	\$4,627,309	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$4,627,309
CIP 2024	\$0	\$5,589,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$5,589,000
CIP 2025	\$0	\$0	\$5,879,250	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$5,879,250
Subtotal - Capital Projects	\$19,283,357	\$5,589,000	\$5,879,250	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$30,751,607
Crime Prevention													
Squad Car / Body Camera 2017	\$28,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$28,000
Squad Car / Body Camera 2017	\$0	\$14,500	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$14,500
Subtotal - Crime Prevention	\$28,000	\$14,500	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$42,500
Elections													
Tabulator	\$8,950	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$8,950
Subtotal - Elections	\$8,950	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$8,950

													Section 2, Item e.
	Previous Years	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	Later Years	Total
Electric													
Digger Truck Replacement (org. 2021)	\$280,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$280,000
Directional Drill	\$235,000	\$0	\$0	\$0	\$0	\$150,000	\$0	\$0	\$0	\$0	\$0	\$0	\$385,000
Distribution Systems Upgrades	\$1,280,000	\$400,000	\$450,000	\$463,000	\$477,000	\$491,000	\$506,000	\$522,000	\$537,000	\$553,000	\$569,590	\$0	\$6,248,590
Miscellaneous Equipment	\$40,000	\$25,000	\$27,000	\$29,000	\$31,000	\$33,000	\$35,000	\$37,000	\$39,000	\$41,000	\$43,000	\$0	\$380,000
SCADA / Switch Gear	\$50,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$0	\$350,000
Service Truck Replacement	\$108,000	\$0	\$0	\$60,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$168,000
Tractor Backhoe	\$55,000	\$0	\$0	\$0	\$0	\$50,000	\$0	\$0	\$0	\$0	\$0	\$0	\$105,000
Vac Machine Replacement	\$65,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$65,000
West Substation Upgrade-Control/Gear	\$175,000	\$0	\$150,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$325,000
#5 Generator Replacement	\$0	\$300,000	\$300,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$600,000
Dump Truck	\$0	\$90,000	\$0	\$0	\$0	\$65,000	\$0	\$0	\$0	\$0	\$0	\$0	\$155,000
Locate Truck Replacement	\$0	\$45,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$45,000
Bucket Truck #1	\$0	\$0	\$350,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$350,000
Mini Excavator Backhoe	\$0	\$0	\$35,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$35,000
Trencher/Plow	\$0	\$0	\$120,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$120,000
Subtotal - Electric	\$2,288,000	\$890,000	\$1,462,000	\$582,000	\$538,000	\$819,000	\$571,000	\$589,000	\$606,000	\$624,000	\$642,590	\$0	\$9,611,590
Fire													
Chiefs Vehicle	\$7,500	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$7,500
Radio's	\$0	\$20,000	\$25,000	\$26,250	\$27,563	\$28,941	\$30,387	\$0	\$0	\$0	\$0	\$0	\$158,141
City Fire Pumper (1993)	\$0	\$0	\$400,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$400,000
Subtotal - Fire	\$7,500	\$20,000	\$425,000	\$26,250	\$27,563	\$28,941	\$30,387	\$0	\$0	\$0	\$0	\$0	\$565,641

													Section 2, Item e.
	Previous Years	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	Later Years	Total
Golf													
Fairway Mower	\$54,500	\$0	\$0	\$0	\$56,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$110,500
Rough Mower	\$80,000	\$0	\$68,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$148,000
Sprayer	\$55,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$55,000
Trap Machine	\$26,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$26,000
Triplex Green / Tee Mower #1	\$40,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$40,000
Triplex Green / Tee Mower #2	\$40,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$40,000
Utility Mower	\$32,000	\$0	\$0	\$0	\$35,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$67,000
Utility Vehicle	\$25,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$25,000
Work Cart #2	\$21,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$21,000
Work Cart1 #1	\$21,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$21,000
Golf Cars	\$0	\$120,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$120,000
Leaf Blower #1	\$0	\$10,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000
Leaf Blower #2	\$0	\$10,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000
Pressure Washer	\$0	\$6,500	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$6,500
Stump Grinder (1/3 of Cost)	\$0	\$12,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$12,000
Fireway/ Deep Tine Aerifier	\$0	\$0	\$0	\$30,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$30,000
Greensmower	\$0	\$0	\$0	\$76,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$76,000
Subtotal - Golf	\$394,500	\$158,500	\$68,000	\$106,000	\$91,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$818,000

	<i>Previous Years</i>	<i>2024</i>	<i>2025</i>	<i>2026</i>	<i>2027</i>	<i>2028</i>	<i>2029</i>	<i>2030</i>	<i>2031</i>	<i>2032</i>	<i>2033</i>	<i>Later Years</i>	<i>Section 2, Item e. Total</i>
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<i>Park Board</i>													
Aluminum Picnic Tables	\$10,000	\$10,000	\$10,000	\$10,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$40,000
Dog Park Contribution	\$0	\$35,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$35,000
Heritage Park - Lighting	\$0	\$3,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$3,000
Northside Park Landscape	\$0	\$2,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$2,000
Settlers Park Native Prairie	\$0	\$35,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$35,000
Sledding Hill Picnic Shelter	\$0	\$0	\$80,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$80,000
<i>Subtotal - Park Board</i>	\$10,000	\$85,000	\$90,000	\$10,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$195,000

													Section 2, Item e.
	Previous Years	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	Later Years	Total

Parks													
3 Ton Trailer (2009)	\$5,500	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$5,500
72" Zero Turn Lawn Mower (2023)	\$23,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$30,000	\$0	\$0	\$0	\$53,000
MV5 Utility Tractor (2021)	\$211,035	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$211,000	\$0	\$422,035
New Parks Garage	\$1,115,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,115,000
Mini Front End Loader (2013)	\$0	\$70,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$70,000
Stump Grinder (1/3 of Cost)	\$0	\$12,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$12,000
1/2 Ton Pickup (2014)	\$0	\$0	\$31,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$31,000
1/2 Ton Pickup (2015)	\$0	\$0	\$32,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$32,000
Ball Diamond Drag (2015)	\$0	\$0	\$5,890	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$5,890
Utility Vehicle-Workman (2014)	\$0	\$0	\$75,521	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$75,521
1/2 Ton Pickup (2013)	\$0	\$0	\$0	\$34,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$34,000
60" Zero Turn Lawn Mower (2016)	\$0	\$0	\$0	\$24,150	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$24,150
Fairway Roller (2017)	\$0	\$0	\$0	\$0	\$15,145	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$15,145
1 Ton 4x4 Pickup with Plow (2018)	\$0	\$0	\$0	\$0	\$0	\$44,200	\$0	\$0	\$0	\$0	\$0	\$0	\$44,200
Brush Chipper 30% (2013)	\$0	\$0	\$0	\$0	\$0	\$10,800	\$0	\$0	\$0	\$0	\$0	\$0	\$10,800
16ft Lawn Mower (2019)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$146,518	\$0	\$0	\$0	\$0	\$146,518
Dakota 310 Top Dresser (2017)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$15,950	\$0	\$0	\$15,950
Rotary Aerator 83" (2018)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$25,222	\$0	\$25,222
Dakota 440 Top Dresser (2017)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$49,600	\$49,600
Future Athletic Complex	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Mini-Sized Bike Skills Course	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Subtotal - Parks	\$1,354,535	\$82,000	\$144,411	\$58,150	\$15,145	\$55,000	\$0	\$146,518	\$30,000	\$15,950	\$236,222	\$49,600	\$2,187,531
Planning													
Vehicle Replacement	\$0	\$0	\$35,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$35,000
Subtotal - Planning	\$0	\$0	\$35,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$35,000

Section 2, Item e.													
	Previous Years	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	Later Years	Total
Police													
Long Rifles	\$12,375	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$12,375
Squad Car Install and Equipment	\$135,100	\$17,000	\$17,000	\$17,000	\$17,000	\$17,000	\$0	\$0	\$0	\$0	\$0	\$0	\$220,100
Squad Car Replacement	\$248,400	\$35,500	\$35,500	\$36,500	\$36,500	\$37,500	\$0	\$0	\$0	\$0	\$0	\$0	\$429,900
Taser	\$12,375	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$12,375
Portable Radios	\$0	\$0	\$0	\$0	\$16,500	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$16,500
Subtotal - Police	\$408,250	\$52,500	\$52,500	\$53,500	\$70,000	\$54,500	\$0	\$0	\$0	\$0	\$0	\$0	\$691,250
Rural Fire - Non City Funded													
Ladder Truck (2013)	\$500,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$500,000
Radio's	\$0	\$20,000	\$25,000	\$26,250	\$27,563	\$28,941	\$30,387	\$0	\$0	\$0	\$0	\$0	\$158,141
City Pumper (1993)	\$0	\$0	\$400,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$400,000
Subtotal - Rural Fire - Non City Funded	\$500,000	\$20,000	\$425,000	\$26,250	\$27,563	\$28,941	\$30,387	\$0	\$0	\$0	\$0	\$0	\$1,058,141

Section 2, Item e.													
	Previous Years	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	Later Years	Total
Storm Water													
CSAH 15 Columbus Ave N	\$100,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$100,000
2024 CIP	\$0	\$222,952	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$222,952
2025 CIP	\$0	\$0	\$208,764	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$208,764
Mini Excavator Backhoe	\$0	\$0	\$4,846	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$4,846
2026 CIP	\$0	\$0	\$0	\$601,001	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$601,001
Front Mounted Jack Hammer for Skid	\$0	\$0	\$0	\$4,031	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$4,031
2027 CIP	\$0	\$0	\$0	\$0	\$65,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$65,000
2028 CIP	\$0	\$0	\$0	\$0	\$0	\$300,000	\$0	\$0	\$0	\$0	\$0	\$0	\$300,000
2029 CIP	\$0	\$0	\$0	\$0	\$0	\$0	\$325,000	\$0	\$0	\$0	\$0	\$0	\$325,000
2030 CIP	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$325,000	\$0	\$0	\$0	\$0	\$325,000
2031 CIP	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$350,000	\$0	\$0	\$0	\$350,000
Utility Vehicle 50%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$7,500	\$0	\$0	\$0	\$7,500
Subtotal - Storm Water	\$100,000	\$222,952	\$213,610	\$605,032	\$65,000	\$300,000	\$325,000	\$325,000	\$357,500	\$0	\$0	\$0	\$2,514,094

	Previous Years	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	Later Years	Section 2, Item e. Total
Streets													
1/2 Ton Regular Cab 2 Wheel Drive	\$35,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$35,000
2 Ton Dump Truck W/ Plow & Sander	\$70,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$70,000
5 Ton Dump w/Plow& Sanding Equip	\$220,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$220,000	\$440,000
Grapple Bucket (2019)	\$4,500	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$4,500
Pay Loader (2019)	\$160,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$160,000
Snow Blower (2020)	\$25,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$25,000
Stump Grinder(1/3 of Cost)	\$0	\$12,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$12,000
1/2 Ton Crew Cab Pickup (2014)	\$0	\$0	\$60,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$60,000
5 Ton Dump Truck W/ Plow &	\$0	\$0	\$223,900	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$223,900
Mini Excavator Backhoe (2015)	\$0	\$0	\$7,269	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$7,269
1 Ton Pickup w/ Plow (2016)	\$0	\$0	\$0	\$44,248	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$44,248
2 Ton Dump Truck W/ Plow (2017)	\$0	\$0	\$0	\$68,297	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$68,297
Cold Planer (2016)	\$0	\$0	\$0	\$25,534	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$25,534
Service Truck (2016)	\$0	\$0	\$0	\$18,814	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$18,814
Pay Loader (2012)	\$0	\$0	\$0	\$0	\$174,811	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$174,811
Skidloader (2017)	\$0	\$0	\$0	\$0	\$30,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$30,000
Street Sweeper (2015)	\$0	\$0	\$0	\$0	\$292,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$292,000
20 Ton-Trailer (2023)	\$0	\$0	\$0	\$0	\$0	\$10,730	\$0	\$0	\$0	\$0	\$0	\$0	\$10,730
Brush Chipper 20% (2013)	\$0	\$0	\$0	\$0	\$0	\$7,200	\$0	\$0	\$0	\$0	\$0	\$0	\$7,200
12-TonTrailer (2014)	\$0	\$0	\$0	\$0	\$0	\$0	\$8,355	\$0	\$0	\$0	\$0	\$0	\$8,355
5 Ton Dump Truck W/ Plow &	\$0	\$0	\$0	\$0	\$0	\$0	\$260,405	\$0	\$0	\$0	\$0	\$0	\$260,405
5-Ton Asphalt Roller (2014)	\$0	\$0	\$0	\$0	\$0	\$0	\$43,303	\$0	\$0	\$0	\$0	\$0	\$43,303

													Section 2, Item e.
	Previous Years	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	Later Years	Total
Streets													
Utility Vehicle 50% (2021)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$7,500	\$0	\$0	\$0	\$7,500
12' Snow Plow (2017)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$11,500	\$0	\$0	\$11,500
Tractor (2018)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$270,260	\$0	\$270,260
Subtotal - Streets	\$514,500	\$12,000	\$291,169	\$156,893	\$496,811	\$17,930	\$312,063	\$0	\$7,500	\$11,500	\$270,260	\$220,000	\$2,310,626

[illegible]

[illegible]

Section 2, Item e.													
	Previous Years	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	Later Years	Total
Wastewater													
Chemical Feed Pumps Replace	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$300,000	\$300,000
Main Lift Control Cabinet - Replace	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$125,000	\$125,000
SCADA Hardware & Software Updates	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$200,000	\$200,000
Subtotal - Wastewater	\$1,673,064	\$835,215	\$1,354,083	\$1,031,552	\$448,363	\$739,297	\$2,017,356	\$1,305,550	\$1,433,884	\$587,362	\$855,994	\$1,820,294	\$14,102,014
Water													
10th Ave Water Main	\$430,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$430,000
Fiber Lines - Tower & 10th Ave	\$115,000	\$10,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$125,000
Future CIP	\$2,575,000	\$750,000	\$830,000	\$400,000	\$420,000	\$441,000	\$463,050	\$486,200	\$510,500	\$536,000	\$0	\$0	\$7,411,750
Misc Equipment	\$20,000	\$10,000	\$10,000	\$10,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$50,000
SCADA Upgrade	\$120,000	\$10,000	\$10,000	\$15,000	\$15,000	\$15,000	\$15,000	\$15,000	\$15,000	\$15,000	\$0	\$0	\$245,000
Service Truck	\$52,000	\$45,000	\$0	\$45,000	\$23,000	\$0	\$40,000	\$0	\$48,000	\$0	\$0	\$0	\$253,000
Well #2 Replacement	\$30,000	\$0	\$0	\$0	\$42,380	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$72,380
Well #4 Replacement Pipe / Pump	\$45,000	\$0	\$33,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$78,000
Well #5 Replacement	\$40,000	\$0	\$0	\$0	\$0	\$38,640	\$0	\$0	\$0	\$0	\$0	\$0	\$78,640
Roof Replacement - Filter Plant #1	\$0	\$20,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$20,000
Well #1 Replacement	\$0	\$40,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$40,000
Mini Excavator Backhoe (1/3 of Cost)	\$0	\$0	\$15,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$15,000
Well #3 Replacement	\$0	\$0	\$18,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$18,000
Service Truck (1/2 Cost)	\$0	\$0	\$0	\$21,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$21,000
Subtotal - Water	\$3,427,000	\$885,000	\$916,000	\$491,000	\$500,380	\$494,640	\$518,050	\$501,200	\$573,500	\$551,000	\$0	\$0	\$8,857,770
Grand Total:	\$29,997,656	\$8,866,667	\$11,356,023	\$3,146,627	\$2,290,825	\$2,573,249	\$3,804,243	\$2,867,268	\$3,008,384	\$1,789,812	\$2,005,066	\$2,089,894	\$73,795,714