



CITY OF NOVI
Administrative ePacket
March 27, 2025

Council Action/Attention

[Police and Fire Buildings 2025 Bond Proposal Brochure](#)

[Howell's Walled Lake Parking - Cardenas](#)

[Compensated Absences/Fire Bonuses - Johnson](#)

Departmental Updates

[The Buzz Report](#)

[Economic Development Annual Report](#)

[Public Safety Year-to-Date Statistics Report](#)

For Your Information



POLICE AND FIRE BUILDINGS

2025 BOND PROPOSAL

cityofnovi.org/2025bond

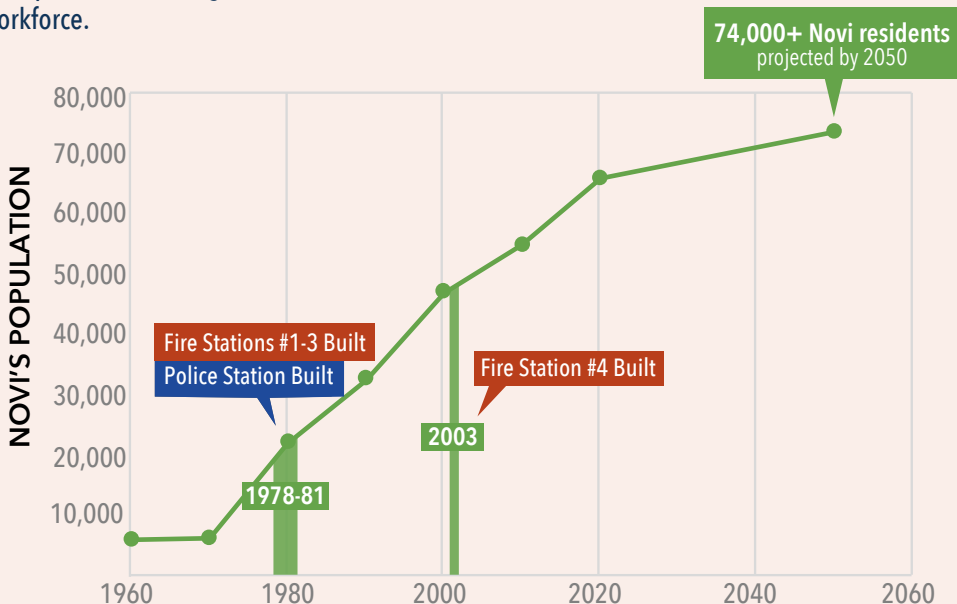


THE PURPOSE

Since Novi's Police Station and Fire Stations #1, #2, and #3 were built between 1978 and 1981, the community's population has more than tripled in size. With the population projected to exceed 74,000 by 2050, the City has had to evaluate whether these facilities can adequately support public safety needs.

The projected growth for public safety operations demonstrates a need for **larger and more flexible work spaces** than these buildings provide. The current buildings were **not designed with co-ed use in mind**, which presents challenges for a modern workforce.

While renovation is an option, the materials used in the original construction – including steel and concrete structural walls – make retrofitting difficult and costly. As part of authorizing the submission of this bond proposal to voters, the City Council has determined new facilities would provide police officers and firefighters the space, tools, and resources to serve the growing Novi community.



WHAT'S PROPOSED

**\$120
MILLION**

IN

- ▶ New, Larger Facilities
- ▶ Road
- ▶ Equipment & Technology Upgrades

Constructed over the
next five years



Public Safety Headquarters (Police Station + **Fire Station #1**)

78,500 sq. ft. New Facility
Lee BeGole Drive
\$91.85 million
(Aerial concept on the right)



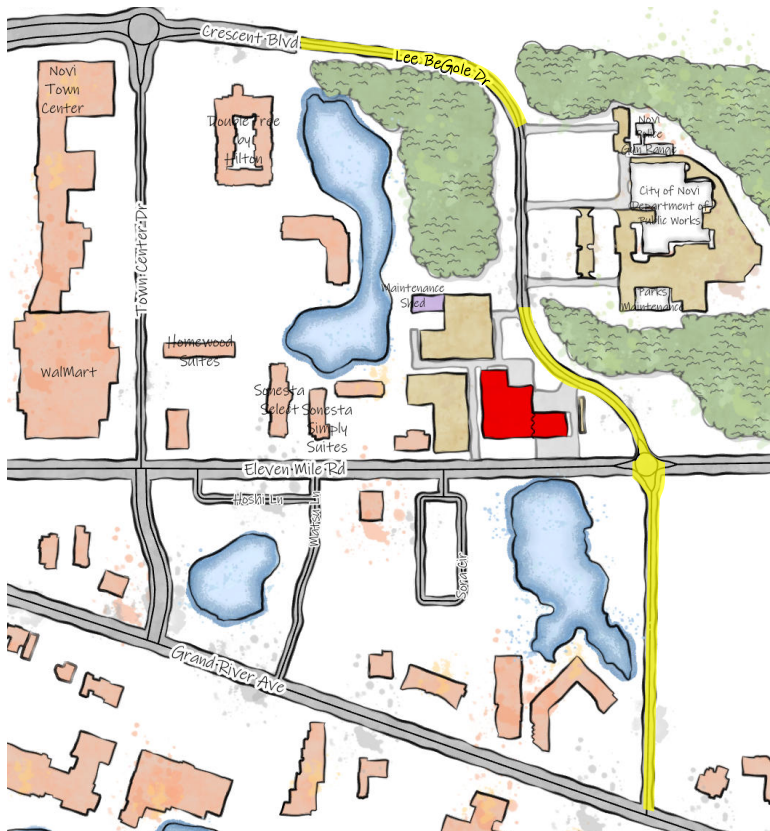
Fire Station #2
14,500 sq. ft. New Facility
North Novi
\$13.15 million



Fire Station #3
14,500 sq. ft. New Facility
Southeast Novi
(Venture Drive)
\$13 million



Fire Station #4
On-site Improvements
Ten Mile & Wixom Roads
\$2 million



Conceptual drawing

- Proposed location of Police and Fire Headquarters, Police Station and Fire Station #1
- Construction of connecting road

PROPOSED PUBLIC SAFETY HEADQUARTERS LOCATION AND EXPANSION OF LEE BEGOLE DRIVE

The proposed bond initiative includes the co-location of the Novi Police Station and Fire Station #1 into a modern, centralized Public Safety Headquarters. This move is to improve efficiency, collaboration, and emergency response capabilities.

Co-Location:

Bringing police and fire services under one roof will improve communication and coordination during emergencies. This shared space will allow first responders to mobilize more efficiently, including during critical incidents. The new centralized facility will also provide updated technology, enhanced training areas, and improved working conditions for public safety personnel.

Maintaining or Enhancing Response Times:

Lee BeGole Drive would be constructed to connect Crescent Boulevard south to Grand River Avenue. This road will provide a direct and efficient route for emergency vehicles, reducing potential delays caused by traffic congestion or limited access points.

THE FUTURE IMPACT

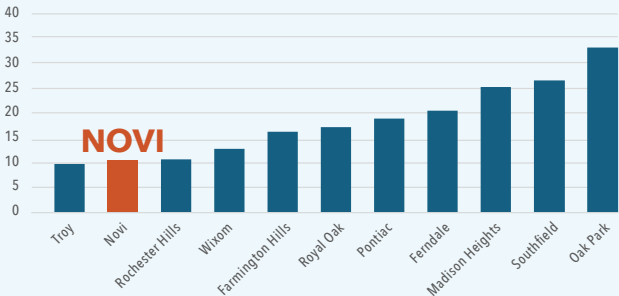


NOVI HAS ONE OF THE LOWEST MILLAGE RATES IN OAKLAND COUNTY
and would continue to do so even with the proposed 1-mill increase.

If approved, this funding will provide:

- ✓ **Enhanced Emergency Response:** Modern facilities are expected to improve response times through efficient building layouts and equipment access.
- ✓ **Safety for First Responders:** Updated stations will feature dedicated spaces that prioritize firefighter decontamination, proper equipment storage, and health-focused design.
- ✓ **New Community Access:** Purpose-built spaces will support public engagement, community education, and enhanced emergency preparedness initiatives.
- ✓ **Long-Term Cost Savings:** Investing in new facilities now avoids short-term fixes and minimizes ongoing maintenance expenses.

TOTAL CITY CERTIFIED TAX RATES OF NEIGHBORING COMMUNITIES



IMPACT ON YOUR TAXES

Home Value	Taxable Value	Impact of a Mill
\$250,000	\$125,000	\$125 per year
\$400,000	\$200,000	\$200 per year
\$550,000	\$275,000	\$275 per year
\$750,000	\$375,000	\$375 per year

The chart above is the approximate increase to your annual City of Novi taxes for the 1-mill proposal.

THE FAQs



WHERE WILL THE NEW POLICE AND FIRE BUILDINGS BE LOCATED?

Novi's public safety facilities, including the police station and four fire stations, are already strategically positioned throughout the city to ensure fast and effective emergency response for the community. The proposed new facilities will be located near the existing ones they are replacing, maintaining this coverage.

Public Safety Headquarters/Police Station/Fire Station #1 would relocate to Lee BeGole Drive & Eleven Mile Road near the Department of Public Works Field Services Complex. The cost to connect Lee BeGole Drive from Crescent Boulevard to Grand River Avenue is included in the bond proposal.

Fire Station #2 on 13 Mile Road would remain in north Novi in close proximity to the current site or possibly be fully reconstructed at this same location.

Fire Station #3 on Nine Mile Road would relocate across the street to Venture Drive.

WHEN WOULD THE NEW BUILDINGS BE CONSTRUCTED?

If passed, design of the new facilities would commence in fall of 2025 with construction anticipated in 2026. All proposed buildings would be complete within five years.

WHY NOT JUST REPAIR THE CURRENT BUILDINGS?

The buildings proposed for construction would replace those built more than 40 years ago when Novi's population was approximately 22,000. Renovation of the current Police Station and Fire Stations #1, #2 and #3 has been considered by City Council; this proposal was determined by Council to be more cost-effective. Fire Station #4, built just more than 20 year ago, will receive technology & equipment updates.

WHAT WILL HAPPEN TO THE OLD POLICE AND FIRE STATIONS?

The old facilities will be demolished, and that cost is included in the bond proposal.

1978

Fire Station #3
Nine Mile Rd



1980

Public Safety Headquarters
Ten Mile Rd



1981

Fire Station #1
Grand River Ave



Fire Station #2
13 Mile Rd





HOW LONG IS THE BOND?

If passed, the bonds issued for the project would have a 25-year term.

WHEN WOULD I SEE THE INCREASE TO MY TAXES?

The millage would be levied starting in 2026.

HOW WILL THE RELOCATION OF THE STATIONS IMPACT RESPONSE TIMES?

The new station locations are carefully planned to maintain or improve current emergency response times. Even though the facilities are being relocated, they will remain in close proximity to the existing facilities they are replacing and are anticipated to improve functionality for first responders.

WHAT WILL THE PROPOSED BALLOT LANGUAGE BE?

Shall the City of Novi, Michigan, borrow the principal sum of not to exceed One Hundred Twenty Million Dollars (\$120,000,000), and issue its unlimited tax general obligation bonds, in one or more series, payable in not to exceed twenty-five (25)

years from the date of issue, to pay the cost of acquiring, constructing, furnishing and equipping a new public safety facility including police department and fire department facilities; two new fire department facilities to replace Fire Stations 2 and 3; and renovations to Fire Station 4; including site acquisition, demolition, and related road and site improvements? If approved, the estimated millage to be levied in 2026 is 1.0 mills (\$1.00 per \$1,000 of taxable value) and the estimated simple average annual millage rate required to retire the bonds is 0.95 mills (\$0.95 per \$1,000 of taxable value).

WHAT HAPPENS IF THE PUBLIC SAFETY BOND DOES NOT PASS?

If the proposed Public Safety Bond does not pass, Novi's Police and Fire Departments will continue to operate out of their current facilities, which are technologically and physically outdated. These buildings, constructed between 1978 and 1981, were not designed to accommodate modern public safety operations or the co-ed workforce we have today.

While the City's first responders will continue to provide the high level of service residents expect, the aging facilities will continue to present increasing challenges:

Space Limitations: The size of the current facilities limits the ability to expand essential services, add modern equipment, or improve training capabilities.

Operations: The building layouts hinder operational flow, impacting efficiency.

Maintenance: As the current buildings continue to deteriorate, the costs of repairs and temporary fixes will increase over time.

2003

Fire Station #4
Ten Mile Rd



EDUCATE & VOTE



FOR MORE INFORMATION, VISIT
CITYOFNOVI.ORG/2025BOND

QUESTIONS? EMAIL
COMMUNITYRELATIONS@CITYOFNOVI.ORG



VOTING INFORMATION

JUNE 26

Absent Voter ballots will be available in-person at the City Clerk's Office. First mailing of Absent Voter ballots to voters who have already submitted an application or are on the Permanent Ballot List will occur.

JULY 26 -AUGUST 3

Early In-Person Voting available at the Novi Civic Center from 8:30am-4:30pm, except Thursday, July 31 when hours are noon-8pm.

AUGUST 5

ELECTION DAY





TO: MAYOR AND CITY COUNCIL
FROM: VICTOR CARDENAS, CITY MANAGER
SUBJECT: ON-STREET PARKING IN HOWELL'S LAKE SUBDIVISION
DATE: MARCH 27, 2025

Mayor and Council –

As an update, it was proven that the Novi FD's vehicles were unable to get through the two cars that were parked. The resident was notified and was asked to move one of them. They refused to do so, forcing the Novi PD to impound one of the cars.

- Victor



In [March 2024, City Council considered a Traffic Control Order](#) to address parking concerns in the Howell's Lake Subdivision (Old Novi Rd. and 13 Mile area).). More specifically, the issue pertains to residents on Wainwright Street, where a particular resident has a car parked in front of their house solely on the road, not utilizing any part of the street "shoulder" within the right-of-way. The situation has since been exacerbated as the same resident has acquired another car and has chosen to park it across from their home, creating an obstacle for larger vehicles, such as garbage trucks, delivery vehicles, and emergency vehicles, from accessing that area (see the picture to the left).

The resident who is causing this issue has since called the fire department regarding her concern. In addition, other residents and neighbors have contacted Novi Public Safety regarding this matter, which has led to an investigation by our Fire Department to confirm the inability of a fire apparatus to access that street. As of today, the Fire Department has verified that the parking of the two vehicles creates an impassable way and may require the resident who owns both cars to move one of the vehicles or face impoundment of the vehicle to ensure a passable way. This goes back to the recommendations provided by the city engineer to either prohibit parking on either side of the streets in Howell's Lake or limit it to one side of the street, preferably not where hydrants are placed.

To make matters more complicated, the resident in question has also reached out to a local news outlet regarding her concerns, and there may be a story run shortly regarding this matter. Ideally, we would hear from the residents in that area regarding a preference on how to limit parking on those streets, as many of them do park there consistently. We will continue to monitor and keep the City Council informed about possible remedies and future council deliberations regarding proposals from city staff on remedies in the area.

As an additional reference point on how decisions are made on traffic control orders relating to parking, it rests on the evaluation of the City's Traffic Engineer and their determination based on the Uniform Traffic Code (UTC):

R 28.1126 Rule 126. Duties of traffic engineer.

(2) All duties carried out by the traffic engineer shall be in accordance with standard and accepted engineering practices as found in the Traffic Engineering Handbook, Fifth Edition, which is adopted by reference in these rules. The Handbook may be reviewed at the East Lansing Headquarters of the Michigan State Police, Special Operations Division, Traffic Services Section. The Handbook may be purchased from the Institute of Transportation Engineers, 1099 14TH Street, N.W., Page 9 Courtesy of www.michigan.gov/orr Suite 300 West, Washington, DC 20005-3438, or from the Michigan Department of State Police, Special Operations Division, Traffic Services Section, 714 South Harrison Road, East Lansing, MI 48823, at a cost as of the time of adoption of these rules of \$110.00 each.

We expect to present the Council with some sort of traffic control order to address the issue in the future. In the meantime, the Police Department will continue to evaluate enforcement options under current ordinances.

MEMORANDUM



TO: VICTOR CARDENAS, CITY MANAGER
FROM: CARL JOHNSON, CFO
SUBJECT: COMPENSATED ABSENCES PAYOUTS
DATE: MARCH 26, 2025

This memo provides an update on the plan to address the projected budget shortfall for compensated absences payouts, along with some background on the budgeting process for these types of payouts. Based on initial feedback, unbudgeted realized revenue ([from my previous memo](#)) shall be designated for one-time purchases.

Compensated Absences Budget History

During the budget process, finance meets with all departments, including human resources, to review eligible retirements and potential employee separations for the next fiscal year and estimate the associated payout costs. The estimated amounts for payouts are included in the respective departments under personnel costs. Included in the Public Safety Department budget for fiscal year 2024/2025 was \$200,000 in estimates for final payouts (101-301.00-704.000). During the first quarter, \$200,000 (which was set aside for the possible payouts) was moved to the defined benefit (a.k.a traditional legacy pension plan) pension expenditure line (101-301.00-718.000) to cover the increased annual pension cost for the active command members covered by prior year changes (made in 2023, however, actuary costs were not received until after the adoption of the FY 24/25 budget) to the MERS plan. In consultation with Human Resources, they believe they are aware of all remaining retirements that will occur in the remainder of the fiscal year and have accounted for them accordingly.

For the last ten years, the Finance Department has been successful in estimating the number of payouts, with the current year being one of the exceptions where the payouts are greater than estimated. The following is a summary of the public safety payouts and related budgets:

Original budget estimate of annual payouts of	\$200,000
Additional estimated payouts over the original budget	<u>\$104,000</u>
Total projected annual public safety payouts	\$304,000

General Fund Cost Reductions

To ensure the budgets are sufficient for any additional payouts through the end of the year (including salaries and related fringe benefits that are part of the payouts), the City will need to identify expenditure reductions across all departments. There is still more than a quarter of the fiscal year left, and sufficient time exists to make adjustments to the budget to cover these costs. In the coming weeks, departments will identify expenditures that can be deferred or

delayed until the end of the fiscal year. The following are types of expenditures that will be used to cover the overage:

- Conferences and workshops through year-end
- Defer non-essential operating and office supply purchases through year-end
- Review unspent capital purchases and cancel non-essential purchases
- Possible hiring freeze on open positions

The third and fourth quarter budget amendments, presented to the Mayor and City Council in the coming months, will include the movement of funds between departments to cover the payouts and will not involve the use of any new revenue. The above plan will ensure the City remains compliant with the State Budget Act.

Buzz Report

March 27, 2025



Hot Topics:

- **Summerlin Water Basin**

A stormwater retention basin on the northwest corner of the City that services the the Summerlin neighborhood has not been properly maintained, which is forcing water into a neighboring property not associated with the subdivision. Engineering has been working with all parties to ensure corrective action is taken.

- **City Water Fluoride Concerns**

Recently, there has been a small uptick in resident concerns about water fluoridation. This stems primarily from a [September 2024 Federal Court Order to the EPA](#) to take regulatory action to address the optimal level of fluoridation in drinking water in the U.S. as well as the recent [State of Utah ban on fluoride in public drinking water](#). The Great Lakes Water Authority (GLWA) is the wholesale provider for the City of Novi Water System. Fluoride levels average between .7 and .85 ppm. The EPA has not yet given any direction on the ruling in California. We will continue to work with GLWA on water quality issues and abide by any EPA decisions regarding the fluoride in the drinking water. Concerned residents have the option of purchasing commercially available water filters that will reduce the amount of Fluoride in their drinking water.

- **City Water Chlorine Concerns**

Last weekend (March 8-9), in the online community for Ring Camera owners, there was a question posed about a strong chlorine smell/taste for water, particularly in the north end. A few others commented on it as well, some that resided outside the City. However, the Department of Public Works Water & Sewer Division reported that Chlorine levels at the West Park storage facility were at 1.27 ppm, which is within the normal range. Residents who have issues are welcome to request a site visit for us to test the Chlorine residuals

- **2025 Road Construction Projects Map**

A new map featuring all currently planned 2025 Road Construction Projects has gone live on the city website. The map is color coded to identify the type of project and includes the official detour routes for each project in lefthand panel. Any changes and updates to the road projects will be reflected in the map as needed, typically within the week of the update.

- **Novi High School Tennis Lights**

The High School has turned on the lights in the tennis courts for the season. While no complaints have yet been received, this historically has caused some curiosity and consternation from neighboring residents.

- **Shawood Lake Island Purchase**

The purchase agreement for the Island has been signed. Title paperwork is being worked on by the attorneys of both parties, and we are awaiting the property survey.

- **Sanitary Sewer Interceptor Repair Project – Use of City Property**

As a result of the action [Council took on January 6th](#) to participate in the cost share to make improvements to portions of Huron Rouge interceptor, crews working on the project will be using

the property at the corner of Bond and Grand River for the next year to assist in mobilization in conjunction with their project.

Development Project Updates:

[Map of Development projects](#)

- **Bar Louie (Twelve Mile Crossing)**
We have received confirmation from the property management that the Bar Louie location at Twelve Mile Crossing has permanently closed.
- **Station Flats**
The planned project in between Target and Sam's has been scuttled and there are no proposals to continue with it in its current form
- **Camelot Parc/Avalon** by Village of Stonebrook
Townhomes for sale with garages, fewer units (currently zoned under a special land use, which council will have a decision)
- **On the Border (Haggerty Road) Closed**
UPDATE - Per earlier updates please see the following [article about a chapter 11](#) filing by the corporate On the Border holding company.
- **Porsche of Novi** – Grand River/Haggerty Road
UPDATE – A Temporary Certificate of Occupancy (TCO) has been issued for the 19,170 square foot, two-story Porsche car dealership (next to the Audi Sales Center)
- **El Car Wash # 2 will take over the Original \$6 Car Wash on Novi Road and 96**
- **Audi Sales Center** (Former Jaguar dealership) – 10 Mile/Haggerty Road
The former Jaguar dealership located at 24295 Haggerty Rd is in the process of being converted to an Audi Sales Center. Currently the renovation is in full swing and recently was approved for its "rough" building inspection.

Estimated Completion Date: Mid-April 2025

- **Elm Creek PRO (Meadowbrook and 12 Mile development)**
The residential development [proposed by Toll Brothers](#) (two-phased 134-unit multiple-family townhome development) has been halted, and they will not be proceeding with construction. It would appear this is a result of a property dispute between the owners of the parcel.
- [Joann CLOSING](#)
The fabric and craft retailer Joann filed for bankruptcy for a second time in January and this Wednesday (2/19/25) announced plans to close approximately 500 of their stores across the nation, 37% of these closures are in the Great Lakes region. **Included** in the list of planned store closures is the longtime Novi location in West Oaks (next to Kohl's).
- **El Car Wash** (Former PNC Bank) – Grand River Ave/12 Mile Rd

The former PNC Bank located at 48648 Grand River Ave has been demolished and an El Car Wash will be being built on the site. The project has already received approvals from the Planning Commission (4/10/24) and Zoning Board of Appeals (5/14/24). Currently, a pre-construction meeting has been held and the building plans are in the final stages of review prior to permit issuance.

Estimated Completion Date: Fall 2025

- **Cantaritos Fiesta Mexican Restaurant** (Former Chili's Grill & Bar) – 8 Mile/Haggerty Road
The former Chili's location in the City's southeast corner is planned to soon become a new Mexican restaurant following necessary renovations and upgrades to the interior of the building. The restaurant also has a location in Royal Oak that opened in May 2023. The building plans for the renovation were recently submitted and undergoing review.

Estimated Completion Date: Late Spring or Summer 2025

- **Raising Cane's Chicken Fingers** (Former Wendy's) – Novi Rd/Grand River Ave
The Novi Wendy's location at 26245 Novi Rd recently closed as part of a company plan to shutter 140 locations nationwide. The Louisiana-based fast food chain Raising Cane's is planning to take over the space in the near future. Raising Cane's specializes in chicken fingers, crinkle-cut fries and Texas toast.

Estimated Completion Date: Currently Unknown (no submittals to date, project scope unclear)

- **Primrose School** (Former Whitehall nursing home) – 10 Mile/Novi Road
The former Whitehall nursing home at 43455 Ten Mile Rd has been demolished and Primrose School, a 13,586 square feet private preschool and daycare center, is currently being built on the former site. When completed, is estimated to be able to have 202 children during its peak hours.

The construction was previously limited only to foundation/flatwork while a hydrant was installed to make water available at the site. As of December 4th, the full building permit has been issued, which will allow them to proceed with "vertical" construction.

Estimated Completion Date: Summer 2025

Frequently Asked Questions:

None at current

Investing in our City

Major citywide projects either on the rise or arriving in 2025

Sakura Novi

Located in the heart of the city, Sakura Novi is a vibrant district that showcases the cultures, cuisines, and aesthetics found across Asia. From restaurants & shops to the residential living and Asian-inspired gardens, the mixed-use development is a first-of-its-kind destination in Michigan.



Shyft Group

The Shyft Group is home to world-class service and delivery vehicles custom-built to get the job done. Whether rugged work trucks or last-mile delivery vehicles, they have the tools and technology to provide innovative solutions for today and tomorrow.



Lineage

The world’s largest refrigerated warehousing provider is helping feed the world with its unique cold storage solutions. Lineage, headquartered here in Novi, takes pride in its role in the food supply chain and it uses hundreds of facilities across the globe to transport and protect temperature-controlled products.



Rankings & Accreditations



Linda Apsey
President & CEO
ITC Holdings Corp.

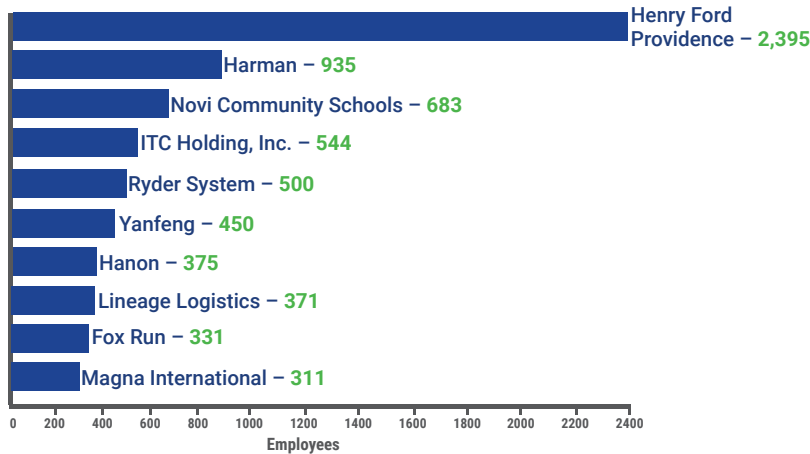
“Being headquartered in Novi means being part of a thriving, forward-thinking community that values collaboration and innovation. At ITC, we believe strong partnerships are essential to building a better future, and we are proud to work alongside local organizations to support initiatives that enhance the well-being and growth of our community.”

Employment

Employment Sectors 2024

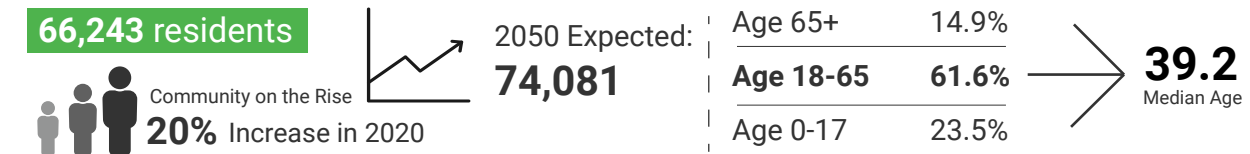


Top Ten Employers

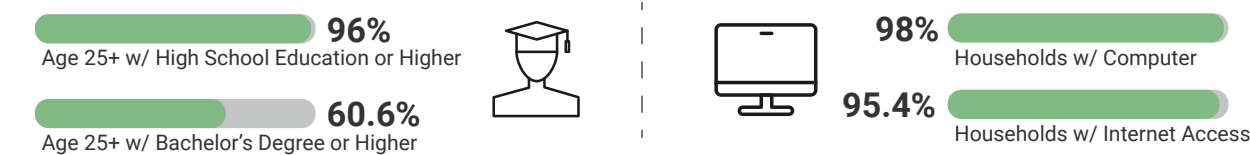


Economic Indicators

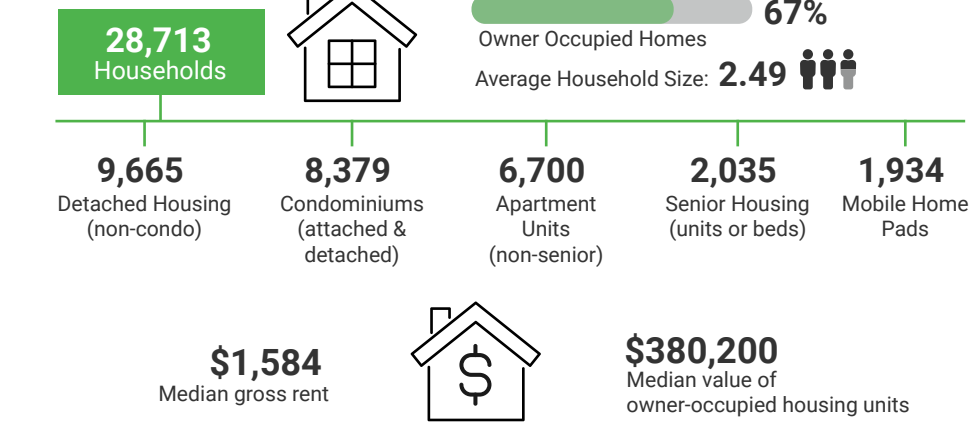
Population



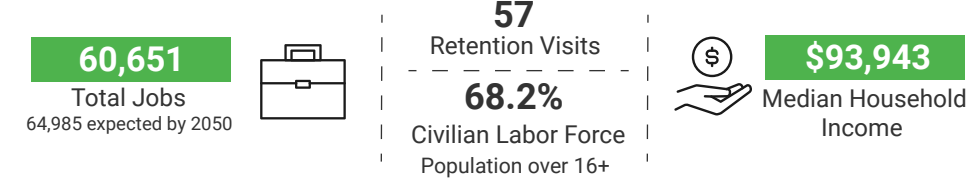
Education & Technology



Housing

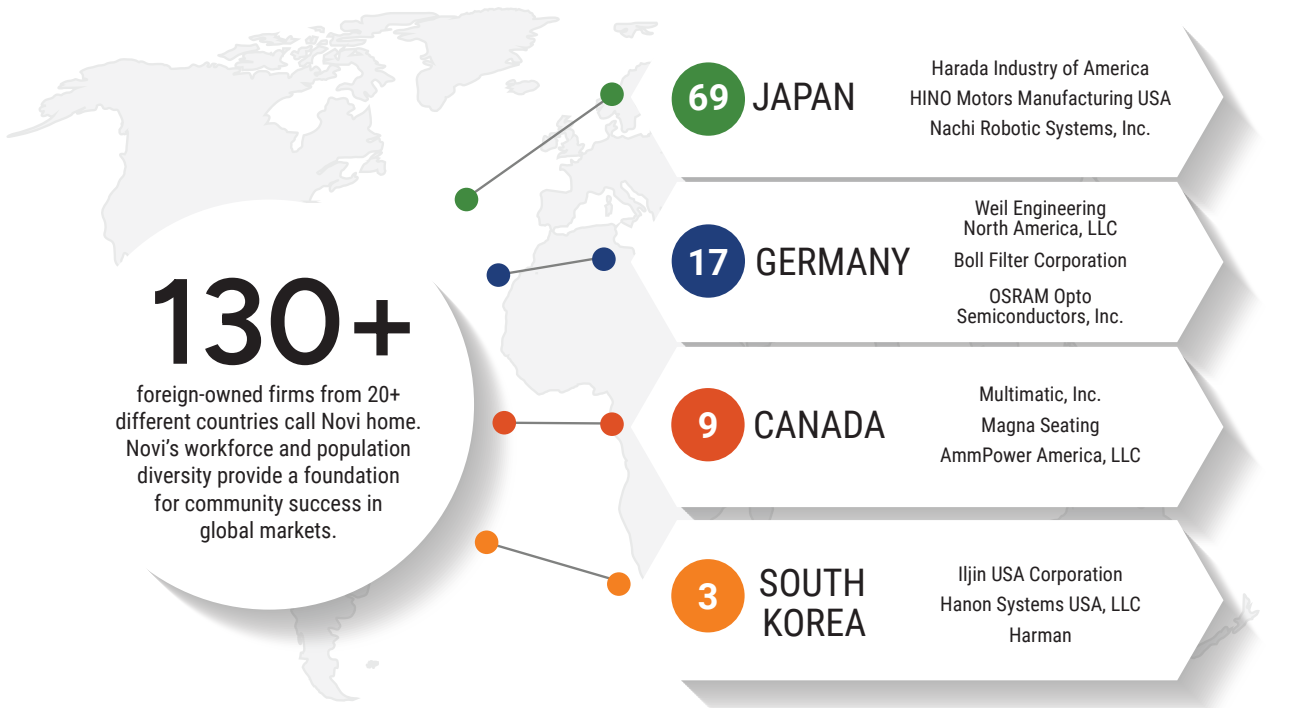


Economic Development



2024 Investment

	Valuation	# of Permits	Square Feet	Fees
Commercial	\$158,728,566	96	1,775,705	\$752,562.15
Residential	\$70,832,498	152	793,342	\$416,940.41
	\$229,561,064	248	2,569,047	\$1,169,502.56



Asahi Kasei Relocates North American Headquarters to Novi

Asahi Kasei America, Inc., the regional headquarters of the Asahi Kasei Group for North America, relocated its corporate office from New York to Novi, Michigan. The consolidation in Novi streamlines processes, leverages existing resources, and enhances Asahi Kasei's ability to provide exceptional services to its partners.



Consul General Kishimori and Mayor Fischer

“Transitioning our headquarters to Novi represents more than an address change. This move will empower us for future growth, as we'll be better situated in the center of the country to reach our growing client base in the material, homes, and healthcare sectors nationwide,” said Takuma Miura, President of Asahi Kasei America. “Our headquarters in Novi will be a place for creativity, a launchpad for groundbreaking ideas, and a single home where we will continue to focus on delivering for our partners.”





Less than **30 minutes** from
DTW airport with nonstop
flights to Asia & Europe

Access to M-5, I-696,
I-96 & I-275 highways

Economic Development Corporation (EDC)

Michael Watza –Chair
Cynthia Grubbs
Chester Roaden
Victor Cardenas
Charles Boulard
Rob Petty
Julie Maday
John Samulak

City of Novi Economic Development Team

Victor Cardenas
Danielle Mahoney
Sheryl Walsh-Molloy
Charles Boulard
Barb McBeth
Damon Parnell

Novi City Council

Mayor Justin Fischer
Mayor Pro Tem Laura Marie Casey
Dave Staudt
Brian Smith
Ericka Thomas
Matt Heintz
Priya Gurmurthy



CITY OF NOVI
ECONOMIC DEVELOPMENT
investnovi.org | 248-347-0580

2025

ANNUAL REPORT



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Novi Public Safety

Police and Fire Departments 2025 v. 2024 Year-to-Date Statistics

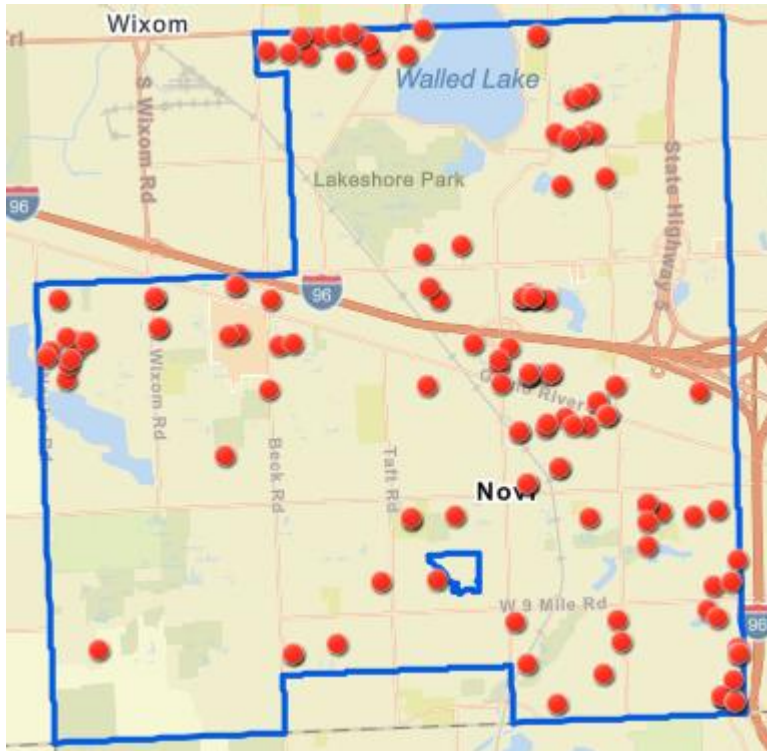
March 2025



Part A

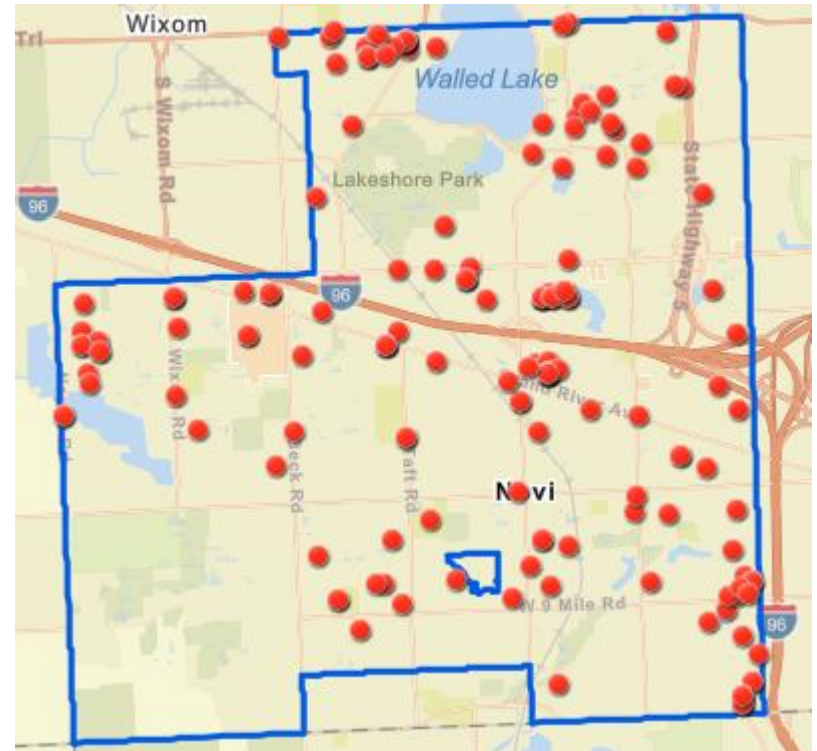
2025

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2024

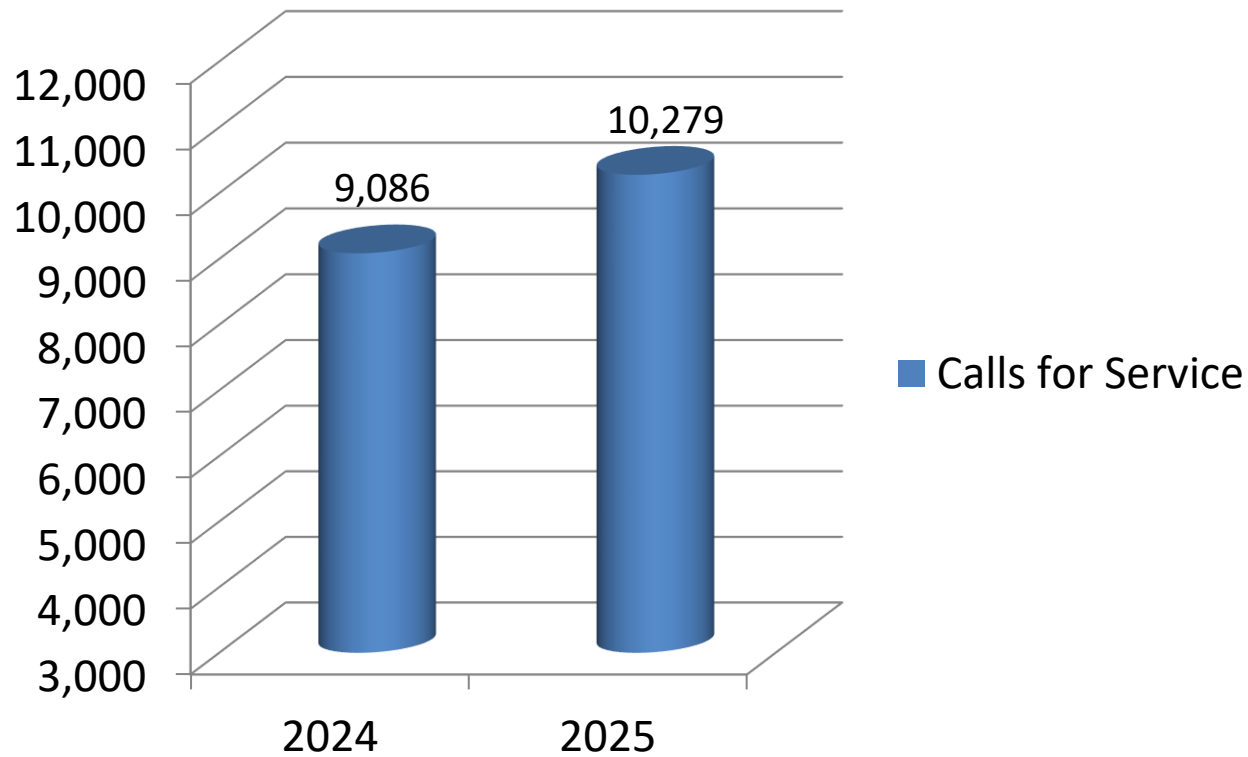
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Part A	YTD 2025	YTD 2024	Percent Changed
AGGRAVATED/FELONIOUS ASSAULT	8	3	166.67%
BURGLARY -ENTRY WITHOUT FORCE (Intent to Commit)	4	1	300.00%
BURGLARY -FORCED ENTRY	2	6	-66.67%
DAMAGE TO PROPERTY	14	12	16.67%
EMBEZZLEMENT	3	3	0.00%
FORGERY/COUNTERFEITING	1	5	-80.00%
FRAUD -CREDIT CARD/AUTOMATIC TELLER MACHINE	2	5	-60.00%
FRAUD -FALSE PRETENSE/SWINDLE/CONFIDENCE GAME	20	10	100.00%
FRAUD - IDENTITY THEFT	4	6	-33.33%
FRAUD -WIRE FRAUD	1	0	100.00%
INTIMIDATION/STALKING	5	7	-28.57%
LARCENY -OTHER	9	9	0.00%
LARCENY -THEFT FROM BUILDING	5	7	-28.57%
LARCENY -THEFT FROM MOTOR VEHICLE	8	11	-27.27%
LARCENY -THEFT OF MOTOR VEHICLE PARTS/ACCESSORIES	2	7	-71.43%
MOTOR VEHICLE, AS STOLEN PROPERTY	2	1	100.00%
MOTOR VEHICLE THEFT	2	11	-81.82%
NARCOTIC EQUIPMENT VIOLATIONS	3	2	50.00%
NONAGGRAVATED ASSAULT	39	32	21.88%
RETAIL FRAUD -MISREPRESENTATION	1	0	100.00%
RETAIL FRAUD -THEFT	35	35	0.00%
ROBBERY	1	2	-50.00%
SEXUAL PENETRATION ORAL/ANAL -CSC IST DEGREE	1	0	100.00%
STOLEN PROPERTY	2	2	0.00%
VIOLATION OF CONTROLLED SUBSTANCE ACT	4	5	-20.00%
WEAPONS OFFENSE -OTHER	2	1	100.00%
Total Part A	180	183	-1.60%



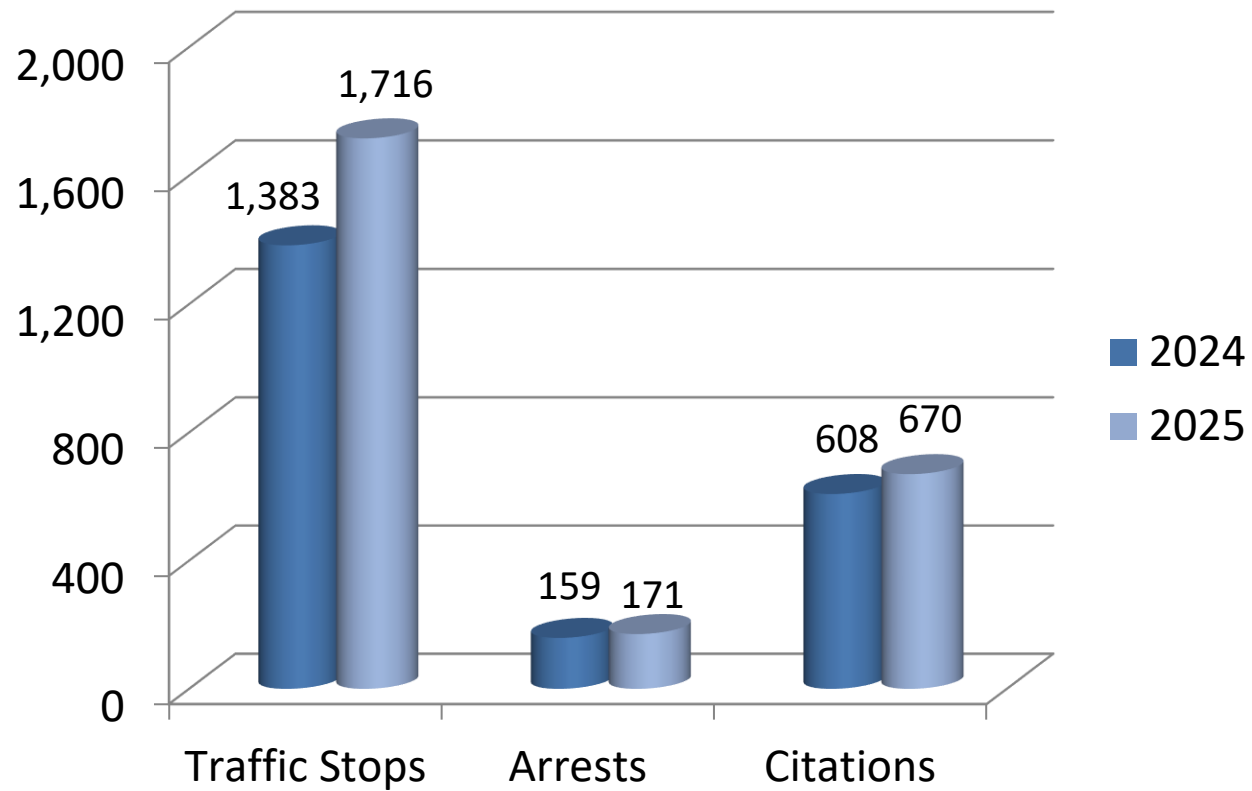
Police Total Calls for Service*



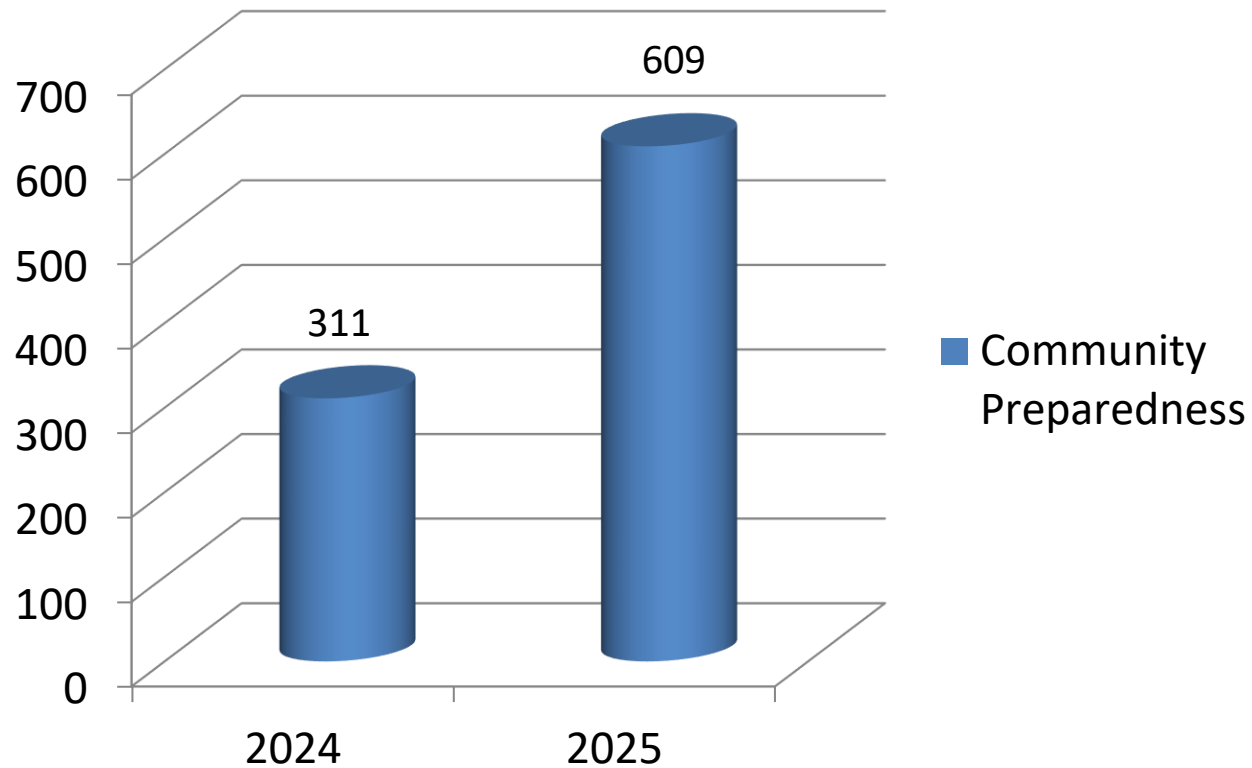
*includes all traffic stops, self initiated activity, routine and priority calls for service, etc.



Officer Productivity



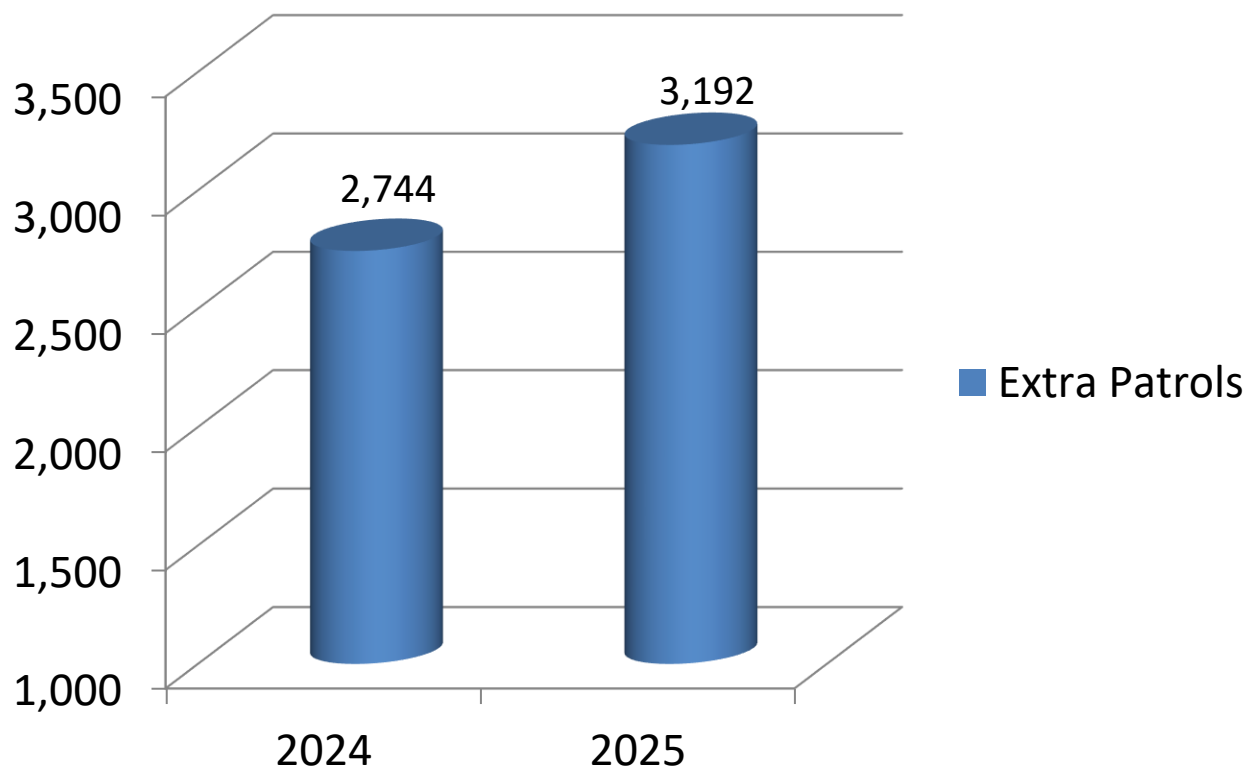
Community Preparedness Numbers* – Self Initiated



*Extra patrols at critical infrastructure (ie. ITC Transmission, US Energy Distribution, Ascension Providence Park Hospital, Water Treatment Facility, etc.) within the city.



Extra Patrol Numbers* – Self Initiated

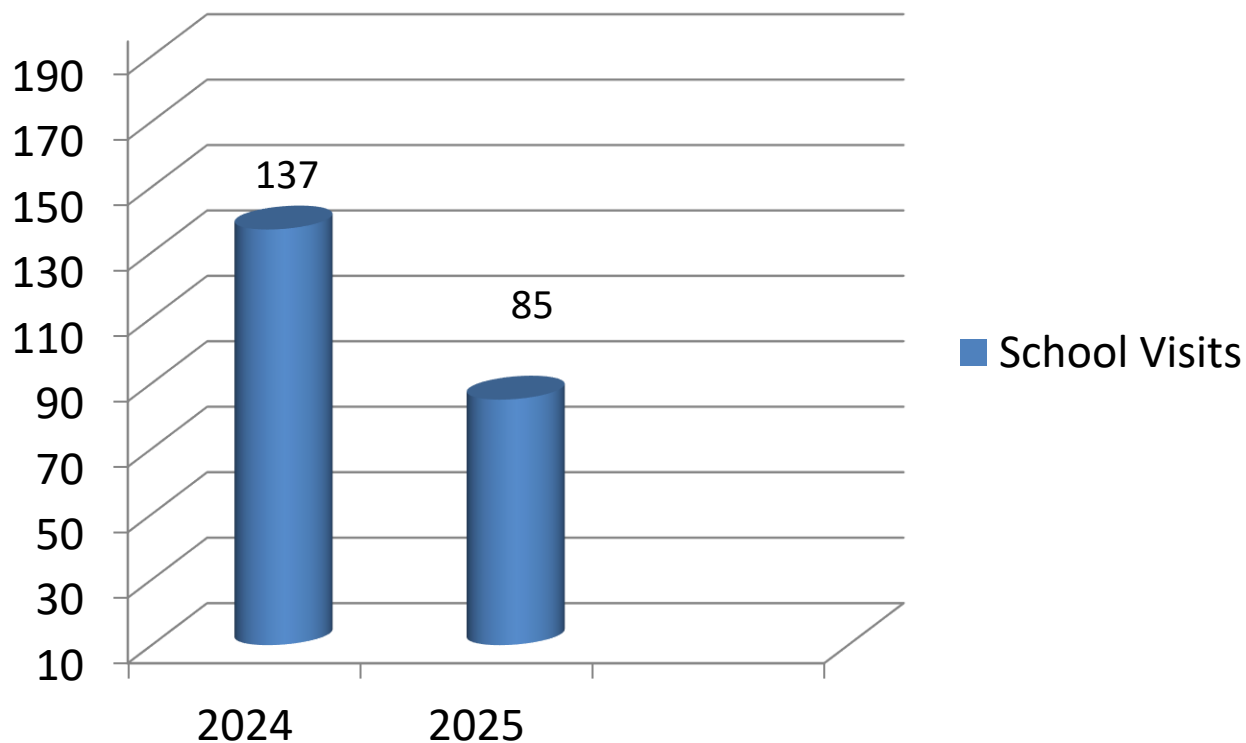


*Officers providing additional patrols at various locations above and beyond routine patrol.



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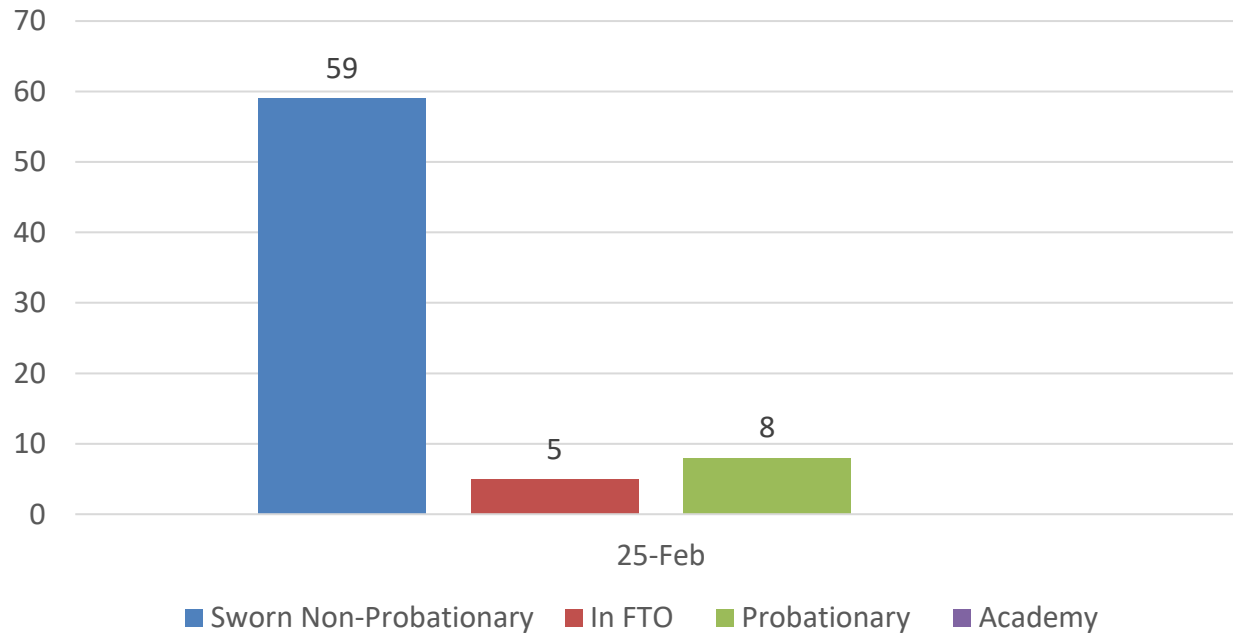
School Visit Numbers* – Self Initiated



*Additional patrols at area schools where officers typically walk inside.



Police Officer Stages of Training Comparison



Fire Response Times

FIRE OPERATIONS AVERAGE RESPONSE TIMES PRIORITY RESPONSES ONLY						
TEAM / STATION	February	Total Calls	2025	Total Calls	2024	Total Calls
	2025		YTD		YTD	
TEAM 'A':						
STATION 1	4:38	95	4:32	176	4:28	208
STATION 2	4:42	99	4:41	202	4:43	183
STATION 3	5:03	23	5:07	52	4:51	68
STATION 4	5:19	22	5:06	51	5:10	56
TEAM 'A' AVERAGE:	4:55	239	4:51	481	4:48	515
TEAM 'B':						
STATION 1	4:40	115	4:46	225	5:11	202
STATION 2	5:26	92	5:25	190	5:50	180
STATION 3	6:03	45	5:53	94	5:57	94
STATION 4	5:33	36	5:37	77	6:19	59
TEAM 'B' AVERAGE:	5:25	288	5:25	586	5:49	535
TEAM. AVERAGE	5:10	527	5:08	1067	5:18	1050



Fire Priority Calls

INCIDENT ACTIVITY REPORT				
Summary Comparison YTD				
Priority Calls for Service				
Incident Type	2025	2024	Difference	% Change
Fire (All Fires)	15	12	3	25%
EMS (Medicals, Rescues & PIAs)	964	921	43	5%
Hazardous Condition (Haz-Mat, Wires)	8	21	-13	-62%
Service Call (Pub.Assist, Unauth.Burn)	11	20	-9	-45%
Good Intent (Haz not found, CNX call)	17	30	-13	-43%
False Calls	59	60	-1	-2%
Other (Inspections, Pub-Ed, Pub-Relations, Car Seats,	0	0	0	0%
TOTAL	1074	1064	10	1%



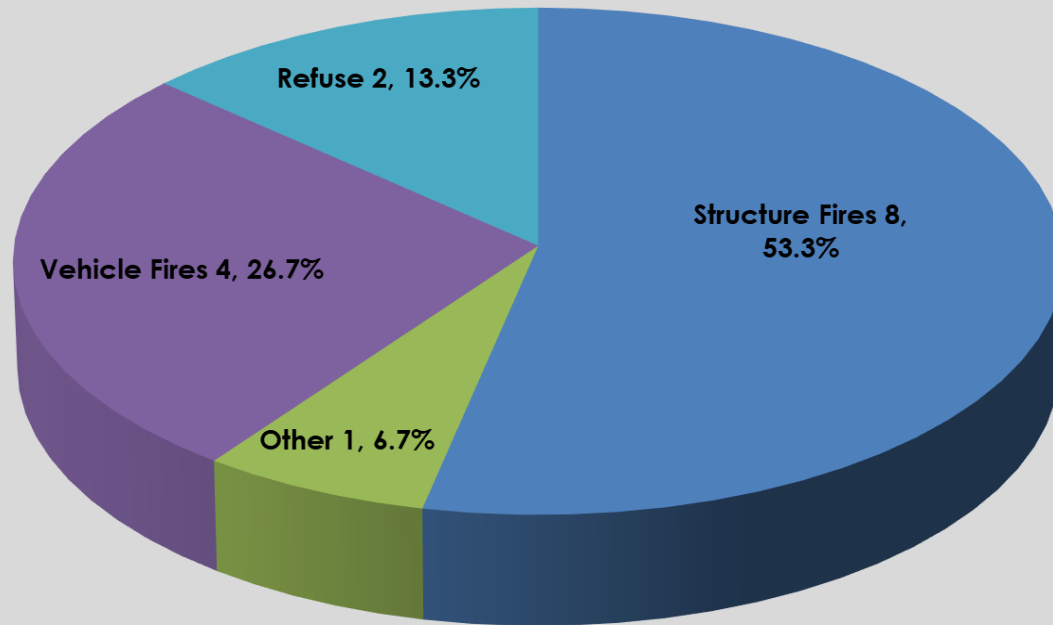
Fire All Calls

INCIDENT ACTIVITY REPORT				
Summary Comparison Year End				
All Calls for Service				
Incident Type	2025	2024	Difference	% Change
Fire (All Fires)	15	13	2	15%
EMS (Medicals, Rescues & PIAs)	1137	991	146	15%
Hazardous Condition (Haz-Mat, Wires)	16	36	-20	-56%
Service Call (Pub.Assist, Unauth.Burn)	173	174	-1	-1%
Good Intent (Haz not found, CNX call)	47	47	0	0%
False Calls	110	118	-8	-7%
Power Outage Invst.(Severe weather)	0	0	0	0%
Other (Inspections, Pub-Ed, Pub-Relations, Car Seats,	54	63	-9	-14%
TOTAL	1552	1442	110	8%



Total Fires

2025 YTD FIRES

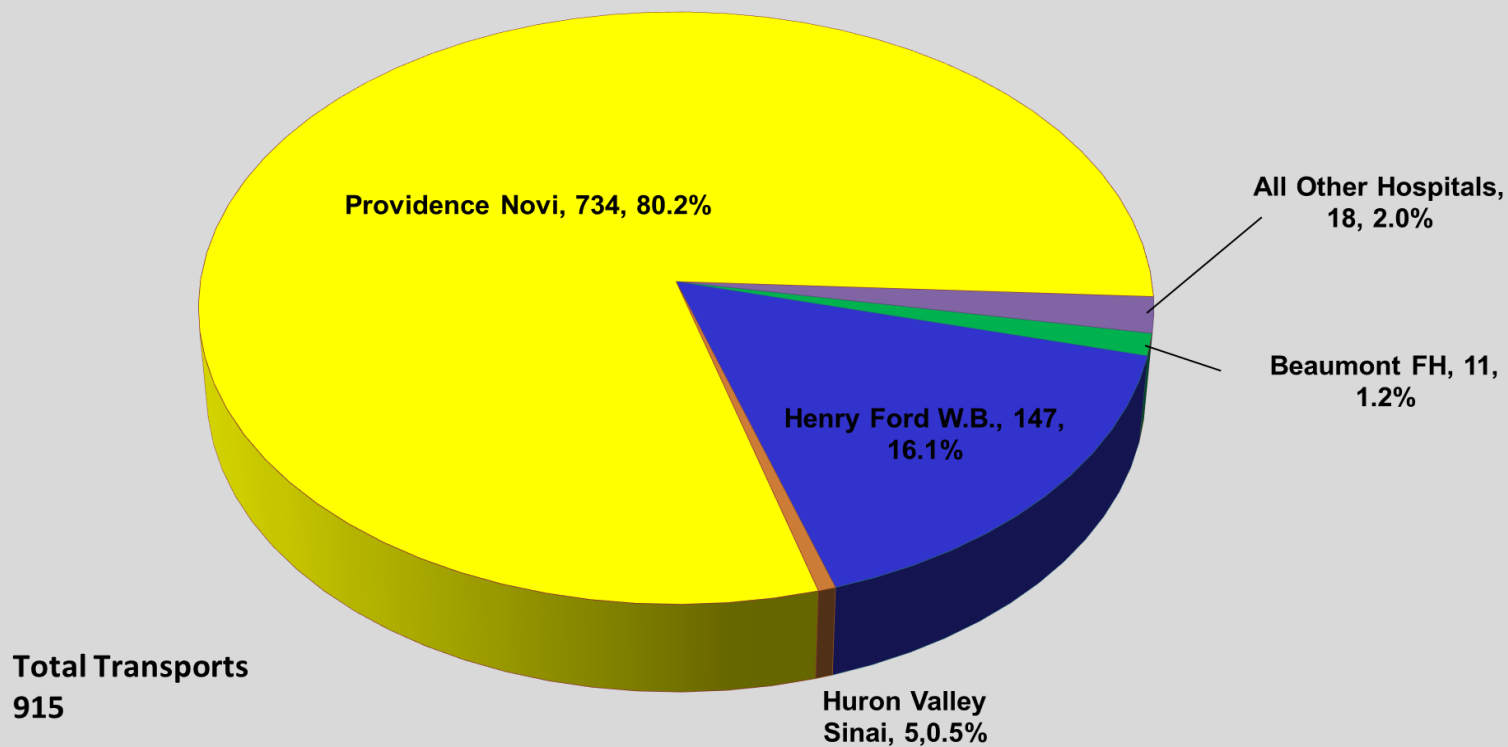


TOTAL 15

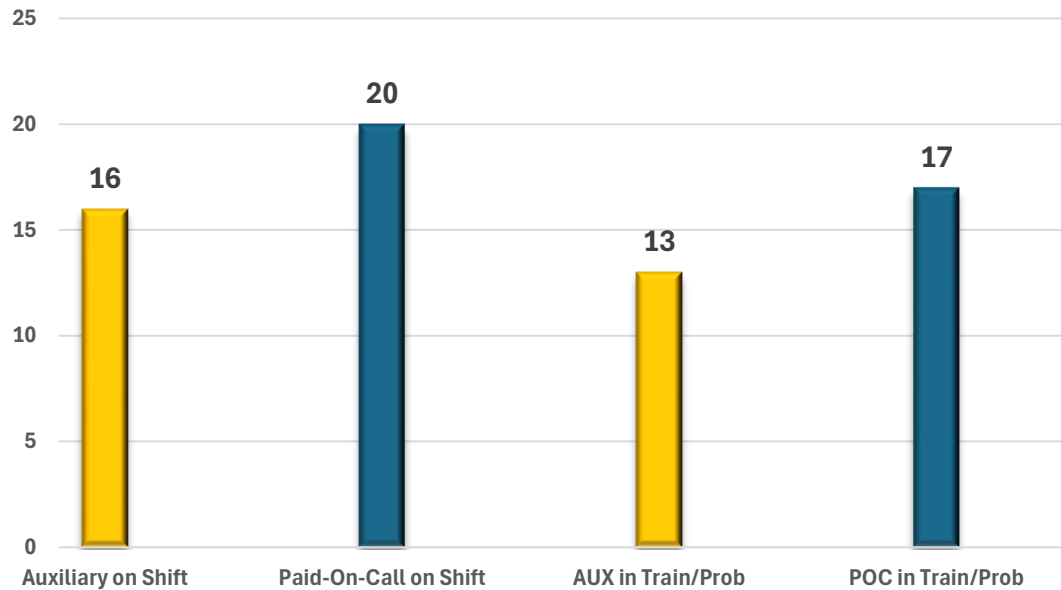


Hospital Transports

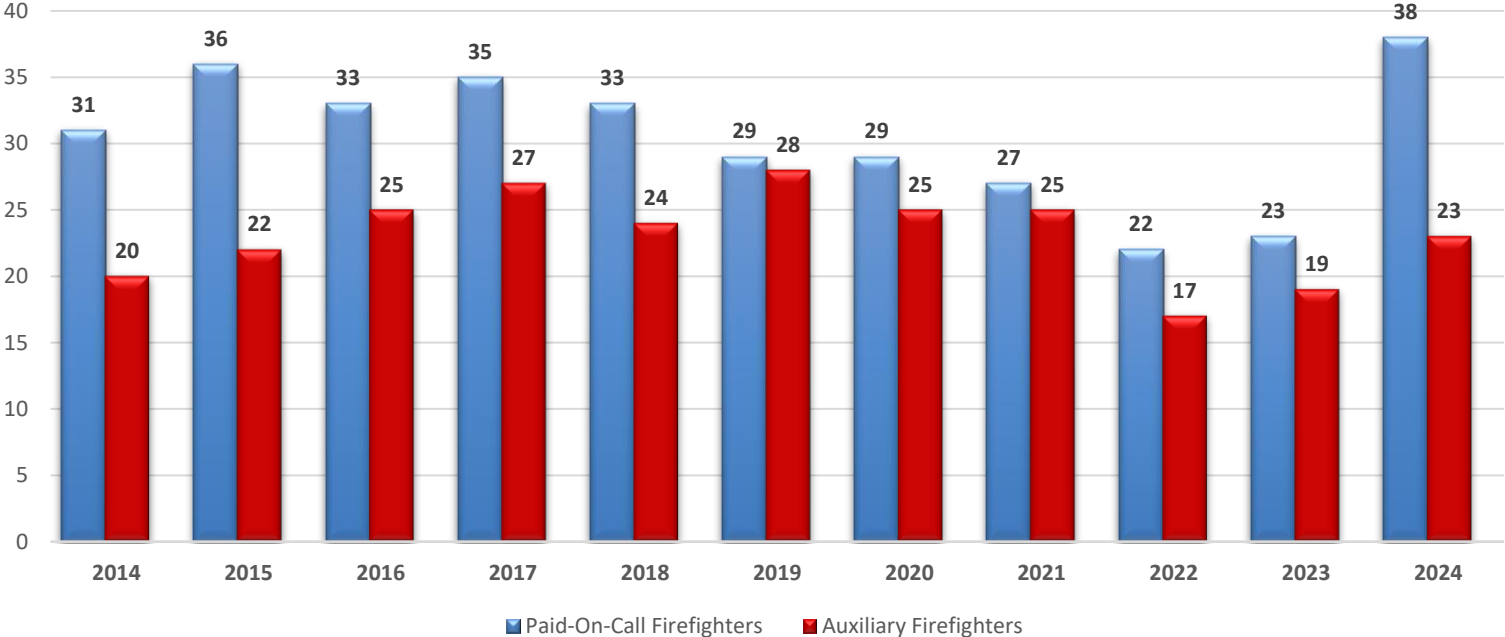
Hospital Transports 2025



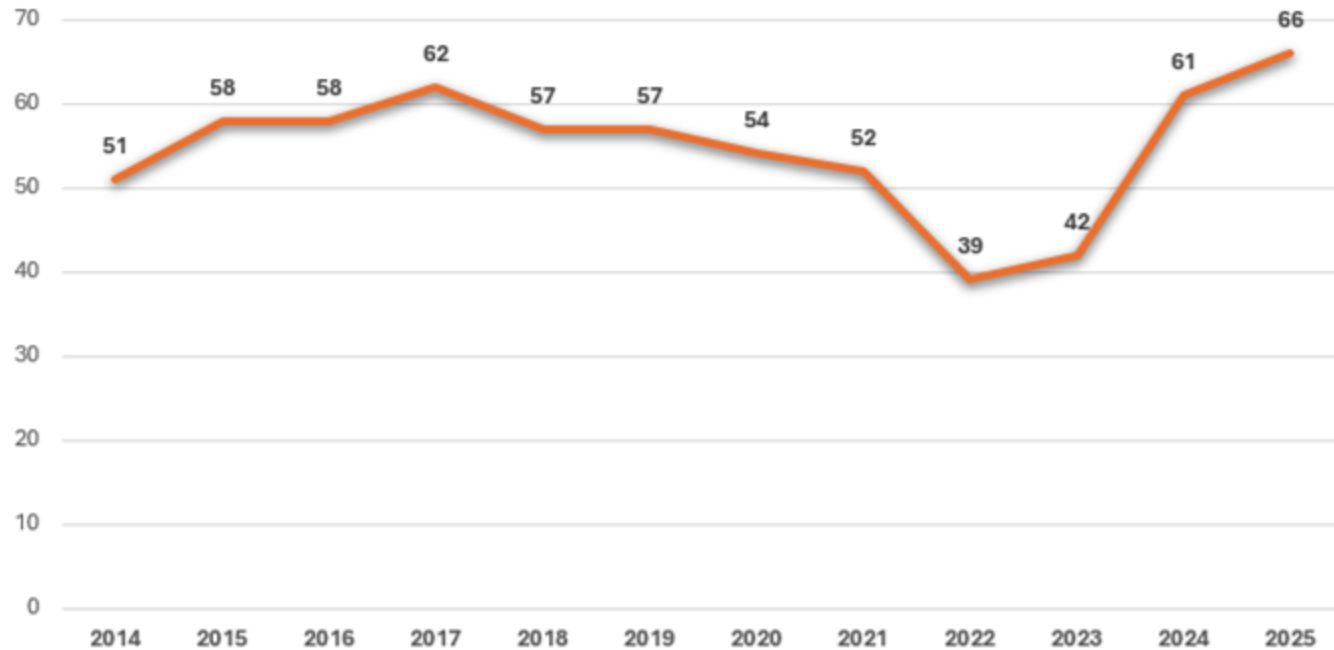
Part Time Staffing Levels February - 2025



Part-Time Staffing Levels 2014-2024



Total Number of Part-Time Firefighters Per Year



Unstaffed Stations Monthly Statistics

2022 YTD Totals: 28

2023 YTD Totals: 125

2024 YTD Totals: 88

2025 YTD Totals: 9

