



CITY OF NORMAN, OK
HUMAN RIGHTS COMMISSION MEETING
Municipal Building, Executive Conference Room
201 West Gray, Norman, OK 73069
Monday, May 18, 2026 at 5:30 PM

AGENDA

It is the policy of the City of Norman that no person or groups of persons shall on the grounds of race, color, religion, ancestry, national origin, age, place of birth, sex, sexual orientation, gender identity or expression, familial status, marital status, including marriage to a person of the same sex, disability, relation, or genetic information, be excluded from participation in, be denied the benefits of, or otherwise subjected to discrimination in employment activities or in all programs, services, or activities administered by the City, its recipients, sub-recipients, and contractors. In the event of any comments, complaints, modifications, accommodations, alternative formats, and auxiliary aids and services regarding accessibility or inclusion, please call 405-366-5424, Relay Service: 711. To better serve you, five (5) business days' advance notice is preferred.

Commissioners: Aisha Ali (Chair), Jess Schwager (Vice-Chair), Jackie Farley, Romina Navarro Vega, Phil Moss, Rachel Wyatt-Swanson, Brandon Clark, Ashley Krivohlavek (1 vacancy)

ROLL CALL

MINUTES

1. APPROVAL OF THE MINUTES FOR THE APRIL 27, 2026, REGULAR MEETING

ACTION ITEMS

2. DISCUSSION AND POSSIBLE ACTION ON PROCLAMATION PROCESS
3. DISCUSSION AND POSSIBLE ACTION REGARDING MISSION AND GOALS FOR 2026

ANNOUNCEMENTS

MISCELLANEOUS COMMENTS

This is an opportunity for residents to address the Norman Human Rights Commission. Due to Open Meeting Act regulations, Commissioners are not able to participate in discussion during public comments. Remarks should be directed to the Commission as a whole and limited to three (3) minutes or less.

ADJOURNMENT



CITY OF NORMAN, OK HUMAN RIGHTS COMMISSION MEETING

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201 West Gray, Norman, OK 73069
Monday, April 27, 2026 at 5:30 PM

MINUTES

The Human Rights Commission of the City of Norman, Cleveland County, State of Oklahoma, met in Regular Session in the Executive Conference Room at the Municipal Building, on Monday, April 27, 2026 at 5:30 PM and notice of the agenda of the meeting was posted at the Norman Municipal Building at 201 West Gray, and on the City website at least 24 hours prior to the beginning of the meeting.

COMMISSIONERS PRESENT

Aisha Ali, Chair (Ward 3)
Romina Navarro Vega (Ward 6)
Jessica Schwager (Ward 4)
Phillip Moss (Ward 2)
Brandon Clark (Ward 5)
Rachel Wyatt-Swanson (Ward 8)

COMMISSIONERS ABSENT

Jackie Farley (Ward 8)

STAFF PRESENT

Grace Holloman, Accessibility and Culture Coordinator
Jamie Meyer, Interim City Clerk
Anthony Purinton, Assistant City Attorney
Sarah Encinias, Legal Admin Tech

ROLL CALL

A quorum was present. Chair Ali called the meeting to order at 5:30 p.m.

MINUTES

1. APPROVAL OF THE MINUTES FOR THE MARCH 23, 2026, REGULAR MEETING

Motion was made by Commissioner Clark to approve the Minutes for the March 23, 2026, regular meeting and motion was duly seconded by Commissioner Moss. A vote was taken with the following results: all approved and none opposed. The Minutes were approved by unanimous vote.

ACTION ITEMS

2. DISCUSSION AND POSSIBLE ACTION REGARDING PROCLAMATIONS

Jamie Meyer, Interim City Clerk, introduced herself and spoke to Commissioners to clarify her role and answer questions regarding the City's proclamation process. As in times before her, the City Clerk's office handles all proclamation requests and their placement on City Council agendas. Her office regularly receives requests for proclamations from the HRC, various organizations, City staff, the Mayor, City Councilmembers, and the public. She and the Mayor work together to decide which proclamations are placed on an agenda, and the Mayor presents them at regular City Council meetings by reading them aloud in their entirety and presenting them to a recipient.

Ms. Meyer said she works with Ms. Holloman on a regular basis to schedule proclamations recommended by the HRC and any change requests should be communicated to Ms. Holloman so she can coordinate with Ms. Meyer. But if there is an outside entity that wishes to have the Mayor's presence at a function related to a proclamation subject matter, this should be communicated directly with the Mayor's office as the City Clerk does not maintain the Mayor's activities calendar. Additionally, even if previous Mayors attended a particular activity in the past, event organizers should renew their invitation to the Mayor if they wish for him to attend a future activity.

Chair Ali said this information was helpful and it answered questions she had from inquiries she received from various upset people. Commissioner Navarro Vega suggested asking proclamation recipients if they have a related event they would like to bring awareness to when accepting their proclamation. Ms. Holloman said she would include that inquiry in her emails when she notifies recipients. Ms. Holloman will also include information such as what to wear, who to contact, and what to expect in general.

Commissioners then unanimously agreed to move all future proclamations for 2026 up one meeting, from the 2nd Tuesday of the chosen month to the 4th Tuesday of the previous month to allow for announcements of related activities.

3. DISCUSSION AND POSSIBLE ACTION REGARDING GOALS AND VISION FOR 2026

Commissioners discussed wanting to educate the public on different subjects such as honoring various groups within the City and bringing awareness to their causes. Ms. Holloman also suggested possibly contacting a council member to attend a roundtable discussion or town hall meeting with them. Also requested was training on the complaint process, completion of a commission handbook

ANNOUNCEMENTS

Commissioner Clark asked about a possible Human Rights complaint he was aware of and Mr. Purinton briefly went over the ordinance in Commissioners' binder which outlines how to submit a complaint and the procedure used to analyze it.

Commissioner Schwager said the Norman Pride Parade and Festival was coming up beginning May 1st through 3rd. She also wanted to make everyone aware of the untimely death of a regular HRC meeting attendee, John Scamehorn, for whom there will be a small service held at the Norman Adult Wellness and Education Center (AWE), 602 N. Findlay Ave.

MISCELLANEOUS COMMENTS

None.

ADJOURNMENT

The meeting was adjourned at 6:37 p.m.