

# CITY OF NORMAN, OK CITY COUNCIL SPECIAL MEETING

Municipal Building, Executive Conference Room, 201 West Gray, Norman,  
OK 73069

Tuesday, August 19, 2025 at 5:30 PM

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## AGENDA

*It is the policy of the City of Norman that no person or groups of persons shall on the grounds of race, color, religion, ancestry, national origin, age, place of birth, sex, sexual orientation, gender identity or expression, familial status, marital status, including marriage to a person of the same sex, disability, relation, or genetic information, be excluded from participation in, be denied the benefits of, or otherwise subjected to discrimination in employment activities or in all programs, services, or activities administered by the City, its recipients, sub-recipients, and contractors. In the event of any comments, complaints, modifications, accommodations, alternative formats, and auxiliary aids and services regarding accessibility or inclusion, please call 405-366-5424, Relay Service: 711. To better serve you, five (5) business days' advance notice is preferred.*

### CALL TO ORDER

### AGENDA ITEMS

1. DISCUSSION REGARDING THE USE OF FLOCK CAMERAS FOR THE POLICE DEPARTMENT.
  
2. CONSIDERATION OF ACKNOWLEDGEMENT, APPROVAL, REJECTION, AMENDMENT, AND/OR POSTPONEMENT OF THE MAYOR'S APPOINTMENTS FOR THE WARD FIVE CANDIDATE SELECTION COMMITTEE AS FOLLOWS:  
  
AYSHA PRATHER  
  
RANDY CARTER  
  
SHAVONNE EVANS  
  
HEIDI SMITH  
  
JOHN GRIEGO

### ADJOURNMENT



# Shape a safer future, together





# With Persistent Staffing Shortages, Agencies Are Seeking New Strategies to Maximize Efficiency



Item 1.

**85%**

of agencies  
experiencing an  
officer shortage

[New PERF survey shows police agencies are losing officers faster than they can hire new ones. April, 2023](#)

**65%**

Agencies report  
having too few  
sworn officer  
candidates

GALLUP

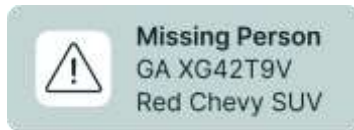
[A Crisis For Law Enforcement](#) PERF





# Collaborative Policing Technology

A force multiplier **enabling agencies of all sizes** to solve significantly more crime and improve quality of life without increasing staffing



*"This is the single greatest change since DNA — what this system does is a game changer."*

CHIEF MURRAY | Yakima PD





# Driven by a Shared Mission

“Eliminate crime and shape a safer future, together”

**1,000+**

mission-driven  
employees

**2,200+**

crimes solved per week  
using Flock technology

**10%**

of reported crime in US  
solved using Flock

**5,000+**

communities protected  
by Flock





# Your Safety-as-a-Service Partner

No other business makes it easier for you to begin transforming your agency than Flock

## Your Flock Safety annual subscription:

- Fair pricing & low upfront investment
- Solar-powered devices
- Installation + ongoing maintenance
- Permitting assistance
- Data storage
- Lifetime hardware & software upgrades







# License Plate Readers

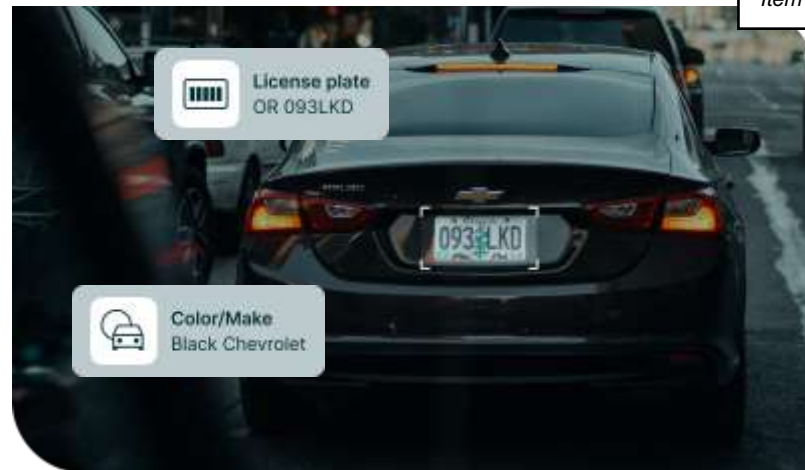




# With Flock Safety, you get:

Flock Safety LPR provides your police department with indiscriminate evidence from fixed locations.

We provide all of the maintenance so that your police department and city staff can focus on keeping your city safe and prosperous.



Item 1.



## INFRASTRUCTURE-FREE

Reduce time to value and utility costs with full-service deployment.



## 24/7 COVERAGE

Capture objective vehicle data around the clock to multiply your force.



## REAL-TIME ALERTS

- NCIC
- NCMEC (Amber Alert)
- Custom Hot Lists



## ETHICALLY BUILT

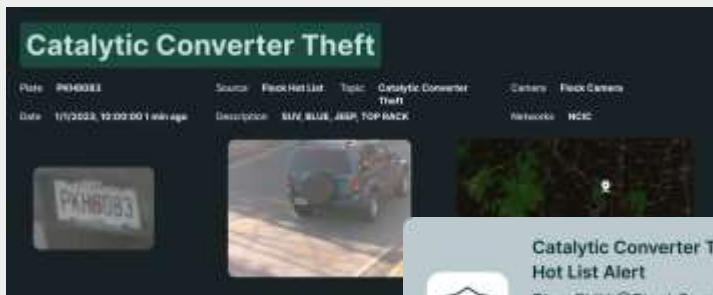
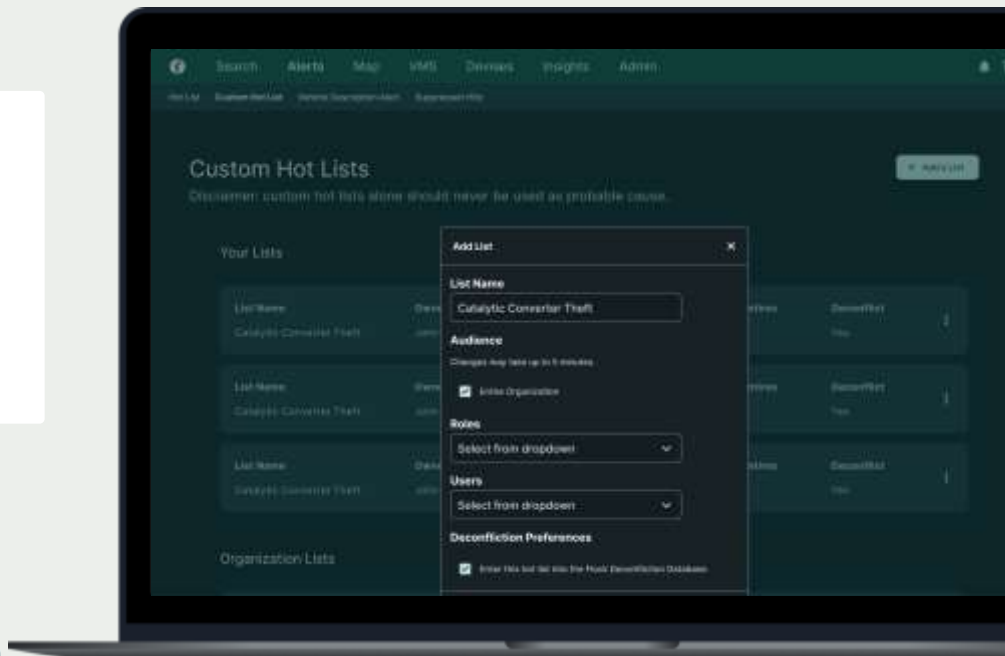
- No facial recognition
- No speed tracking
- Indiscriminate evidence





# Precision policing with real-time alerts

Your police officers can receive SMS, email, and in-app alerts when vehicles entered into the FBI's NCIC, NCMEC (Amber Alerts), or custom Hot Lists pass by a Flock Safety camera in your community.





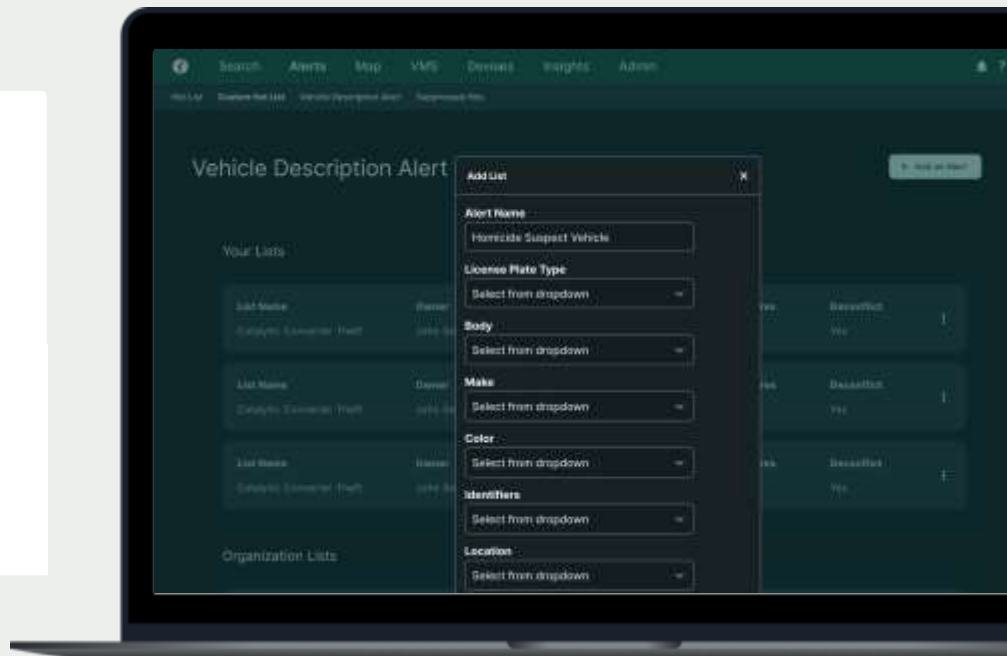


# What Vehicle Fingerprint® technology identifies

Flock's machine learning technology allows officers to search vehicles based on unique vehicle criteria, time, and location — objective, investigative evidence.

## INCLUDING

- Vehicle make
- Body type
- Color
- Back racks
- Top racks
- License plates
  - Temporary tags
  - State recognition







# Built with Privacy in Mind

## Protecting privacy by design

- ✓ All data is owned by customers and will never be sold to private third parties
- ✓ Flock automatically deletes data after 30 days by default
- ✓ No individual personal data is collected by or accessible in the Flock LPR system
- ✓ Security is paramount, and all data is stored with end-to-end encryption

## Enabling accountability + transparency

- ✓ Search reason and user number saved in indefinitely-available audit trail
- ✓ Flock technology reduces bias in of crime-solving by enhancing objectivity
- ✓ Flock offers a free and optional LPR Transparency Portal





# Transparency & Insights

Measure ROI and promote the ethical use of public safety technology

## Transparency Portal

- Customizable for each agency
- Display technology policies
- Publish usage metrics

## Insights Dashboard

- Measure crime patterns and ROI
- Audit Search history

## Examples

- [Bartlesville PD](#)
- [Tulsa PD](#)

**Bartlesville OK PD**  
 Transparency Portal  
Last Updated: Wed Jun 25 2025

Item 1.

**Overview**

Bartlesville OK PD uses Flock Safety technology to capture objective evidence without compromising on individual privacy. Bartlesville OK PD utilizes retrospective search to solve crimes after they've occurred. Additionally, Bartlesville OK PD utilizes real time alerting of hotlist vehicles to capture wanted criminals. In an effort to ensure proper usage and guidelines are in place, they have made the below policies and usage statistics available to the public.

**Policies**

**What's Detected**  
 License Plates, Vehicles

**What's Not Detected**  
 Facial recognition, People, Gender, Race

**Acceptable Use Policy**  
 Data is used for law enforcement purposes only. Data is owned by Bartlesville OK PD and is never sold to 3rd parties.

**Prohibited Uses**  
 Immigration enforcement, traffic enforcement, harassment or intimidation, usage based solely on a protected class (e.g. race, sex, religion), Personal use.

**Access Policy**  
 All system access requires a valid reason and is stored indefinitely.

**Bartlesville PD Camera Map**  
<https://www.cityofbartlesville.org/wp-content/uploads/2025/05/Updated-Flock-UPM-List-07-2025.pdf>

**Usage**

**Data retention (in days)**  
 30 days

**Number of LPR and other cameras**  
 10

**External organizations with access**

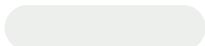
Mercer County MO SO, Atterline TX PD, Adams County IL SO, Addison TX PD, Allen County KS SO, Atoka IA PD, Amarillo TX PD, Andover KS PD, Ankeny IA PD, Anna TX PD, Araska County MN SO, Andover OK PD, Arnold MO PD, Ashland MO PD, Attorney General of Illinois - Medicare Fraud Division, Audrain County MO SO, Barry County MO SO, Baylor Scott & White PD (TX), Beaumont TX PD, Belleville TX PD, Benton County AR SO, Bentonville AR PD, Berkeley MO PD, Bienville Parish LA SO, Bojaly OK PD, Bloomington IL PD, Blue Springs MO PD, Boone County AR SO, Boone County MO SO, Bourbon County KS SO, Bowling Green MO PD, Bradley County AR SO, Brentwood MO PD, Brenson OK PD, Bryant AR PD, Buchanan County MO SO, Burlington IA PD, Bushnell IL PD, Butler County KS SO, Cabot AR PD, Calcasieu Parish LA, Callaway County MO SO, Calloway County KY SO, Canadian County OK SO, Canby KS PD, Canton IL PD, Canyon TX PD, Cape Girardeau County MO SO, Cape Girardeau MO PD, Carbondale IL PD, Cass County MO SO, Cassia OK PD, Cedar Rapids IA PD, Crockett AR PD, Central City KY PD, Cherokee KS PD, Chase County KS SO, Cheatham County TN SO, Cherryvale KS PD, Chesterfield MO PD, Christian County MO SO, City of Oak Ridge North TX PD, Clayton MO PD, Cleveland County OK SO, Clive IA PD, Coffeyville KS PD, Colbert County AL SO, Cole County MO SO, Colleyville PD TX, Collierville TN PD, Collier County TX SO, Conway AR PD, Cooke County TX SO, Cooper County MO SO, Council Bluffs IA PD, Crawford MO PD, Crowley TX PD, County TX PD, Curry Co NM SO, Dallas TX PD, Del City OK PD, Derby KS PD, Des Moines MO DPS, Des Moines County MO SO, Dickinson TN PD, Dodge City KS PD, Douglas County NE

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**Routinely solving and  
preventing crime**





# Flock Safety In Oklahoma

## 50+ Law Enforcement Agencies in Oklahoma Use Flock



Oklahoma City Police Department



Moore Police Department



Cleveland County Sheriff's Office



Purcell Police Department



Dell City Police Department



# Indecent Exposure Suspect Identified With LPRs



Pryor Creek PD - Pryor Creek, OK

- On December 19th, 2023, officers responded to Pryor Creek High School following reports of an indecent exposure incident.
- Officers reviewed security camera footage and obtained a description of the suspect's vehicle, which they entered into their LPRs.
- They saw that a vehicle matching the suspect vehicle's description had been detected near the school around the time of the crime.
- Officers quickly located the vehicle and the registered owner, who was arrested and charged with indecent exposure.





# O'Fallon Police use Flock Safety LPRs to Find Missing Elderly Woman

Item 1.



O'Fallon PD - O'Fallon, MO

An 87-year-old woman, who went missing after departing her residence for a doctor's appointment, is safe after O'Fallon PD issued a Silver Alert.



**9:30- 10:30 AM**

An elderly woman left her residence to attend a doctor's appointment.



**3:45 PM**

The missing senior's vehicle passed a Flock LPR, alerting officers who soon located her and initiated a traffic stop.



**3:30 PM**

The senior's daughter reported her missing





# Investigators Locate Suspect in Hit-and-Run Within Hours

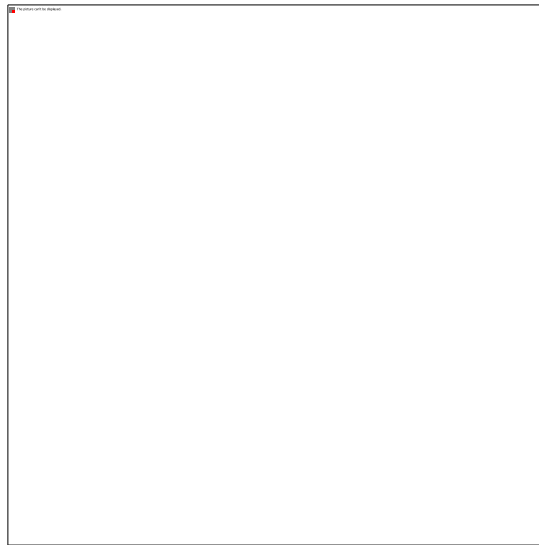
Item 1.



Tulsa PD - Tulsa, OK

- On October 24th, 2023, officers responded to reports of a hit-and-run accident.
- Officers found a seriously injured bicyclist on the scene and interviewed witnesses who gave investigators a description of a suspect vehicle.
- Officers queried nearby Flock Safety LPRs for vehicles matching that description and identified a vehicle that had been detected in the area.
- Officers responded to a residence and located the vehicle just a few hours after the accident.
- The suspect was arrested on multiple charges.

[Source](#)



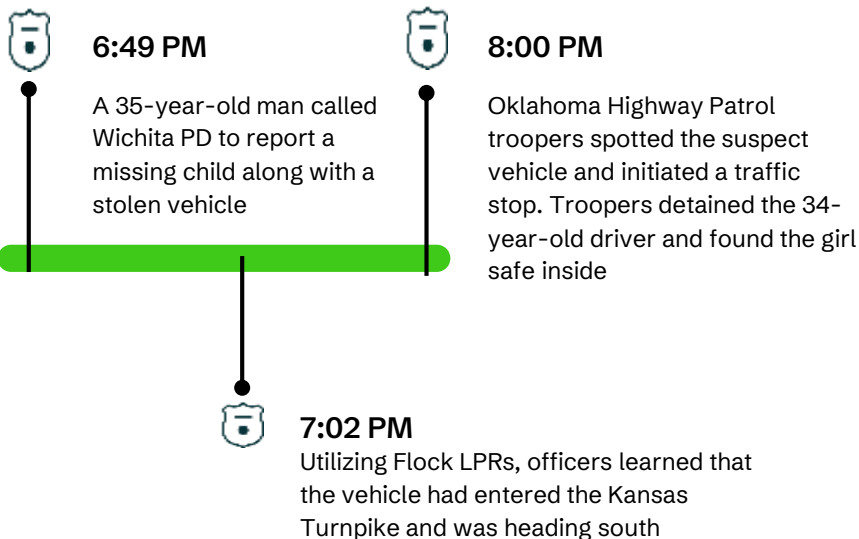


# Kidnapping Solved – Interjurisdictional Cooperation

Item 1.

 Wichita PD - Wichita, KS

A father walked into a store, leaving his daughter in the car. When he came out, both were gone.



**Neighboring counties, the Kansas Highway Patrol, Oklahoma Highway Patrol, and the Tulsa Police Department were notified of the circumstances and the vehicle's location.**





## CITY OF NORMAN, OK STAFF REPORT

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**MEETING DATE:** 08/19/2025

**REQUESTER:** Mayor Stephen T. Holman

**PRESENTER:** Brenda Hall, City Clerk

**ITEM TITLE:** CONSIDERATION OF ACKNOWLEDGEMENT, APPROVAL, REJECTION, AMENDMENT, AND/OR POSTPONEMENT OF THE MAYOR'S APPOINTMENTS FOR THE WARD FIVE CANDIDATE SELECTION COMMITTEE AS FOLLOWS:  
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