



CITY OF NORMAN, OK
HUMAN RIGHTS COMMISSION MEETING
Municipal Building, Executive Conference Room
201 West Gray, Norman, OK 73069
Monday, September 22, 2025 at 5:30 PM

AGENDA

It is the policy of the City of Norman that no person or groups of persons shall on the grounds of race, color, religion, ancestry, national origin, age, place of birth, sex, sexual orientation, gender identity or expression, familial status, marital status, including marriage to a person of the same sex, disability, relation, or genetic information, be excluded from participation in, be denied the benefits of, or otherwise subjected to discrimination in employment activities or in all programs, services, or activities administered by the City, its recipients, sub-recipients, and contractors. In the event of any comments, complaints, modifications, accommodations, alternative formats, and auxiliary aids and services regarding accessibility or inclusion, please call 405-366-5424, Relay Service: 711. To better serve you, five (5) business days' advance notice is preferred.

Commissioners: Aisha Ali (Chair), Jackie Farley, Deon Osborne, Romina Navarro Vega, Kelly Feille, Jessica Schwager, Phillip Moss, Rachel Wyatt-Swanson, Brandon Clark

ROLL CALL

1. NEW MEMBER WELCOME AND INTRODUCTION

MINUTES

2. APPROVAL OF THE MINUTES FOR THE AUGUST 25, 2025, REGULAR MEETING

ACTION ITEMS

3. DISCUSSION AND POSSIBLE ACTION REGARDING PROCLAMATIONS
4. DISCUSSION AND POSSIBLE ACTION REGARDING THE 2026 INTERFAITH BREAKFAST
5. DISCUSSION REGARDING THE HUMAN RIGHTS AWARD PROCESS
6. DISCUSSION AND POSSIBLE ACTION REGARDING ESTABLISHING A MISSION OR VISION FOR THE DEVELOPMENT OF THIS COMMISSION

MISCELLANEOUS

ANNOUNCEMENTS

ADJOURNMENT



CITY OF NORMAN, OK
HUMAN RIGHTS COMMISSION MEETING
Municipal Building, Executive Conference Room
201 West Gray, Norman, OK 73069
Monday, August 25, 2025 at 5:30 PM

MINUTES

The Human Rights Commission of the City of Norman, Cleveland County, State of Oklahoma, met in Regular Session in the Executive Conference Room at the Municipal Building, on Monday, August 25, 2025 at 5:30 PM and notice of the agenda of the meeting was posted at the Norman Municipal Building at 201 West Gray, and on the City website at least 24 hours prior to the beginning of the meeting.

COMMISSIONERS PRESENT

Aisha Ali, Chair (Ward 3)
Jackie Farley (Ward 8)
Deon Osborne (Ward 1)
Romina Navarro Vega (Ward 6)

COMMISSIONERS ABSENT

Kelly Feille (Ward 7)

STAFF PRESENT

Jeanne Snider, Assistant City Attorney
Sarah Encinias, Legal Admin Tech

ROLL CALL

A quorum was present. Chair Ali called the meeting to order at 5:35 p.m.

MINUTES

1. APPROVAL OF THE MINUTES FOR THE JUNE 30, 2025, SPECIAL MEETING

Motion was made by Commissioner Farley to approve the Minutes for the June 30, 2025, Special Meeting and motion was duly seconded by Commissioner Osborne. A vote was taken with the following results: all approved and none opposed. The Minutes were approved by unanimous vote.

ACTION ITEMS

2. ORIENTATION FOR NEW AND CURRENT COMMISSIONERS

New members, Deon Osborne and Romina Navarro Vega, were welcomed to the Commission.

Ms. Snider reviewed required meeting materials given to each Commissioners. These materials were also given to the new Commissioners to take home. All Commissioners signed the Ethics Pledge. Ms. Snider requested a Miscellaneous item be added to the

next meeting agenda to answer any questions Commissioners may have regarding their membership.

3. DISCUSSION AND POSSIBLE ACTION REGARDING THE ANNUAL HRC AWARD

Ms. Snider shared information from Ms. Holloman explaining that the HRC Award will have an online application available as well as a printable form. Once the application goes live, it will be posted on the City's website and shared on social media platforms. Then Ms. Holloman will provide links to Commissioners for sharing. Chair Ali requests posters be provided to members so they can be distributed around the City. Commissioner Navarro Vega asked that a QR code be included on the poster. Ms. Snider said she would send these requests to Ms. Holloman.

4. DISCUSSION AND POSSIBLE ACTION REGARDING PROCLAMATIONS

Chair Ali and Commissioner Farley explained the purpose and goal of having proclamations issued. Chair Ali explained the process of choosing proclamations and sending requests for these to the Mayor for approval. Further, commissioners were informed that a nominee to accept the proclamation is chosen and the Mayor presents it to the nominee at a City Council meeting.

5. DISCUSSION AND POSSIBLE ACTION REGARDING THE 2026 INTERFAITH BREAKFAST

Ms. Snider conveyed for Ms. Holloman that the breakfast date looks to be January 19, 2026. Ms. Holloman plans on providing food from La Baguette as in previous years.

6. DISCUSSION AND POSSIBLE ACTION REGARDING ESTABLISHING A MISSION OR VISION FOR THE DEVELOPMENT OF THIS COMMISSION

This topic was tabled for the next HRC meeting.

ANNOUNCEMENTS

None.

ADJOURNMENT

The meeting was adjourned at 6:41 p.m.

Proclamations

**Possibilities for the remainder of 2025

June	Juneteenth LGBTQ+ Pride Month
July	Disability Pride Month/ADA Anniversary
August	Purple Heart Day (Aug. 7)
September	Hispanic Heritage Month (Sep. 15-Oct. 15) Suicide Prevention Month
October	Domestic Violence Awareness Month National Bullying Prevention Month LGBTQ+ History Month Breast Cancer Awareness Month
November	Native Heritage Month
December	Universal Human Right Month (Human Rights Day Dec. 10)



NOMINATE TODAY!



Scan Here

2025 CITY OF NORMAN HUMAN RIGHTS AWARD

**Award recognizing exceptional
achievement, innovative
leadership, outstanding mission,
and excellent service to promote
human rights and equality in
Norman, Oklahoma. Learn more or
access nomination forms at
Normanok.gov.**

**Submission Deadline:
Wednesday, October 15, 2025**



2025 Human Rights Award

The City of Norman Human Rights Award

The Human Rights Award is given for exceptional achievement, innovative leadership, outstanding mission, and excellent service to promote human rights and equality in Norman, Oklahoma, and serve as an example to all. Individual or group recipients must have lived in Norman within the three years preceding nomination.

Eligibility Criteria

Chapter 8 of the Municipal Code of the City of Norman states that it is the policy of the City of Norman that the protection of civil rights is a matter of local concern and that in order to ensure public safety, public health, and the general welfare of all citizens of this community, no individual shall be denied equal protection of the laws, nor shall an individual be denied the enjoyment of his or her civil rights or be discriminated against because of race, color, religion, ancestry, national origin, age, place of birth, disability, sex, sexual orientation, gender identity or expression, familial status, or marital status, including marriage to a person of the same sex. All citizens of this community shall have an equal opportunity to purchase, rent, lease, or occupy housing accommodations; to avail themselves of the full enjoyment of public accommodations; to have an equal opportunity in the job market and the social and economic life of the City; and to reach their full potential as human beings without regard to race, color, religion, ancestry, national origin, age, place of birth, disability, sex, sexual orientation, gender identity or expression, familial status, or marital status, including marriage to a person of the same sex.

Areas taken into consideration for the City of Norman Human Rights Award:

Achievement(s) - describe successes/results and describe the impact of these achievement(s) to the Norman community.

Innovative Leadership - illustrate the inspiration or motivation given by the person or group, how cooperation is fostered, list the organizations or programs created, community example set and/or innovations undertaken.

Mission - define the person's role within the organization or design/process of the initiative including and not limited to: personal risks taken, time expended, sacrifices made and/or years of service.

Service - describe the support system and/or services provided including the timeliness and recurrence of project/service, ability to replicate project/service, and the overall sustainability of project/services.

All nominations must be received by **11:59 p.m.** on **Wednesday, October 15, 2025**, to be considered. Please include your name and telephone number as well as the name and telephone number of the nominee. The individual and/or group selected by the Commission will be honored during a City of Norman Council meeting on a date to be determined.

If you have questions about the City of Norman Human Rights Award, please contact Grace Holloman at 405-366-5424 or grace.holloman@normanok.gov.

*Indicates required field

1. Individual or Group Being Nominated:

Name: *

Item 5.

Address: *

Phone:

Email:

2. List volunteer, services, organizations, professional affiliations (if any) and describe how this individual or group has demonstrated outstanding mission, and/or excellence service, to promote human rights and equality (such as successes, results, impact to Norman community, inspiration or motivation given, cooperation fostered, organizations or programs created, example set and innovations undertake, personal risks taken, time expended, sacrifices made, years of service, timeliness or recurrence of project/service, ability to replicate achievement, and overall sustainability or project/services):

3. Person Completing Form:

Name:

Address:

Phone:

Email:

CAPTCHA *

This question is for testing whether or not you are a human visitor and to prevent automated spam submissions.

Submit

2025 HUMAN RIGHTS AWARD NOMINATION FORM

Item 5.

Email completed form to grace.holloman@normanok.gov, or print and mail completed form to:
Norman Human Rights Commission, City of Norman, PO Box 370, Norman, OK 73070.

Nominations are due by **11:59 p.m.** on **Wednesday, October 15, 2025.**

1. Individual or Group Being Nominated:

Name: _____

Address: _____

Phone: _____ Email: _____

2. List volunteer, services, organizations, professional affiliations (if any) and describe how this individual or group has demonstrated outstanding mission, and/or excellence service, to promote human rights and equality (such as successes, results, impact to Norman community, inspiration or motivation given, cooperation fostered, organizations or programs created, example set and innovations undertake, personal risks taken, time expended, sacrifices made, years of service, timeliness or recurrence of project/service, ability to replicate achievement, and overall sustainability or project/services):

(Attach additional pages if needed.)

3. Person Completing Form:

Name: _____

Address: _____

Phone: _____ Email: _____