



CITY OF NORMAN, OK
HUMAN RIGHTS COMMISSION MEETING
Municipal Building, Executive Conference Room
201 West Gray, Norman, OK 73069
Monday, September 28, 2026 at 5:30 PM

AGENDA

It is the policy of the City of Norman that no person or groups of persons shall on the grounds of race, color, religion, ancestry, national origin, age, place of birth, sex, sexual orientation, gender identity or expression, familial status, marital status, including marriage to a person of the same sex, disability, relation, or genetic information, be excluded from participation in, be denied the benefits of, or otherwise subjected to discrimination in employment activities or in all programs, services, or activities administered by the City, its recipients, sub-recipients, and contractors. In the event of any comments, complaints, modifications, accommodations, alternative formats, and auxiliary aids and services regarding accessibility or inclusion, please call 405-366-5424, Relay Service: 711. To better serve you, five (5) business days' advance notice is preferred.

Commissioners: Aisha Ali (Chair), Jess Schwager (Vice-Chair), Romina Navarro Vega, Phil Moss, Rachel Wyatt-Swanson, Brandon Clark, Polly Henderson (2 vacancies)

ROLL CALL

MINUTES

1. APPROVAL OF THE MINUTES FOR THE AUGUST 24, 2026, REGULAR MEETING

ACTION ITEMS

2. DISCUSSION AND POSSIBLE ACTION ON THE 2027 MAYOR'S INTERFAITH BREAKFAST
3. DISCUSSION REGARDING THE 2026 HUMAN RIGHTS AWARD
4. DISCUSSION AND POSSIBLE ACTION ON HENDERSON RECOGNITION
5. DISCUSSION AND POSSIBLE ACTION REGARDING THE ACTION PLAN

ANNOUNCEMENTS

MISCELLANEOUS COMMENTS

This is an opportunity for residents to address the Norman Human Rights Commission. Due to Open Meeting Act Regulations, Commissioners are not able to participate in discussion during public comments. Remarks should be directed to the Commission as a whole and limited to three (3) minutes or less.

ADJOURNMENT



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HUMAN RIGHTS COMMISSION MEETING
 Municipal Building, Executive Conference Room
 201 West Gray, Norman, OK 73069
 Monday, August 24, 2026 at 5:30 PM

MINUTES

The Human Rights Commission of the City of Norman, Cleveland County, State of Oklahoma, met in Regular Session in the Executive Conference Room at the Municipal Building, on Monday, August 24, 2026 at 5:30 PM and notice of the agenda of the meeting was posted at the Norman Municipal Building at 201 West Gray, and on the City website at least 24 hours prior to the beginning of the meeting.

COMMISSIONERS PRESENT

Aisha Ali, Chair (Ward 3)
 Jessica Schwager, Vice-Chair (Ward 4)
 Brandon Clark (Ward 5)
 Phillip Moss (Ward 2)
 Rachel Wyatt-Swanson (Ward 8)
 Polly Henderson (Ward 1)

COMMISSIONERS ABSENT

Jackie Farley (Ward 8)
 Romina Navarro Vega (Ward 6)

STAFF PRESENT

Grace Holloman, Accessibility and Culture Coordinator
 Jeanne Snider, Assistant City Attorney
 Sarah Encinias, Legal Admin Tech

ROLL CALL

A quorum was present. Vice-Chair Schwager called the meeting to order at 5:33 p.m. New commissioner, Polly Henderson, briefly introduced herself to the commission.

MINUTES

1. APPROVAL OF THE MINUTES FOR THE JULY 27, 2026, REGULAR MEETING

Motion was made by Commissioner Wyatt-Swanson to approve the Minutes for the July 27, 2026, regular meeting and motion was duly seconded by Commissioner Clark. A vote was taken with the following results: all approved and none opposed. The Minutes were approved by unanimous vote.

ACTION ITEMS

2. DISCUSSION AND POSSIBLE ACTION TO FINALIZE GOALS FOR 2026 AND 2027

Chair Ali distributed a handout to everyone and asked commissioners to review the definitions listed under the header “Measures Defined” relating to “Education”, “Collaboration & Advocacy” and “Communication”. Commissioner Wyatt-Swanson motioned to approve the measures as defined and Commissioner Moss duly seconded. The “Measures Defined” were approved by unanimous vote.

Commissioners then held group discussion regarding tracking and measuring HRC public activities and presentations.

3. DISCUSSION AND POSSIBLE ACTION ON THE 2026 HUMAN RIGHTS AWARD

Ms. Holloman said a notable change was requiring nominees to have lived in Norman for at least 3 years. These don’t have to be consecutive years nor the most recent years. Commissioner Wyatt-Swanson motioned to approve the Human Rights Award rubric and motion was duly seconded by Commissioner Moss. A vote was taken with the following results: all approved and none opposed. Commissioners will then complete an addendum with standard operating procedures to go along with the approved rubric.

The application will be made public on the City’s website from September 1 – October 16. Ms. Holloman will have posters made for distribution by Commissioners.

4. DISCUSSION AND POSSIBLE ACTION ON THE 2027 MAYOR'S INTERFAITH BREAKFAST

Ms. Navarro-Vega created a form for speakers to use as a guide when submitting their bios for the breakfast program. Last year, speakers were allowed to freeform their bios and some were too long and generally not uniform to one another.

5. DISCUSSION OF COMMISSION MEMBER ROLES OUTSIDE OF THE COMMISSION

Ms. Snider will be asked to help discuss this topic at the next meeting.

ANNOUNCEMENTS

Ms. Holloman reminded commissioners of the proclamations for the September 22 Council Meeting: Domestic Violence Awareness Month, National Bullying Prevention Month, and Breast Cancer Awareness Month.

MISCELLANEOUS COMMENTS

(Public Comments) None.

ADJOURNMENT

This meeting was adjourned at 6:37 p.m.