



**CITY OF NORMAN, OK**  
**HUMAN RIGHTS COMMISSION MEETING**  
Municipal Building, Executive Conference Room  
201 West Gray St., Norman, OK 73069  
Monday, April 24, 2023 at 5:30 PM

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## **AGENDA**

*It is the policy of the City of Norman that no person or groups of persons shall on the grounds of race, color, religion, ancestry, national origin, age, place of birth, sex, sexual orientation, gender identity or expression, familial status, marital status, including marriage to a person of the same sex, disability, retaliation, or genetic information, be excluded from participation in, be denied the benefits of, or otherwise subjected to discrimination in employment activities or in all programs, services, or activities administered by the City, its recipients, sub-recipients, and contractors. In the event of any comments, complaints, modifications, accommodations, alternative formats, and auxiliary aids and services regarding accessibility or inclusion, please contact the ADA Technician at 405-366-5424, Relay Service: 711. To better serve you, five (5) business days' advance notice is preferred.*

**Commissioners: Jackie Farley (Chair), Aisha Ali (Co-Chair), Chris Nanny, Samuel Woodfork, Michael Kihega, Dr. Binbin Weng, Christopher Tall Bear, Michael Ridgeway, Stephen Machovic**

### **ROLL CALL**

### **MINUTES**

1. APPROVAL OF THE MINUTES FOR THE MARCH 27, 2023, REGULAR MEETING

### **ACTION ITEMS**

2. DISCUSSION AND POSSIBLE ACTION ON PROCLAMATIONS
3. DISCUSSION OF HRC ORDINANCE AND SCOPE
4. DISCUSSION AND POSSIBLE ACTION ON INCLUSIVE COMMUNITY SUBCOMMITTEE RECOMMENDATIONS

### **MISCELLANEOUS COMMENTS**

### **ADJOURNMENT**



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## **MINUTES**

The Human Rights Commission of the City of Norman, Cleveland County, State of Oklahoma, met in the Municipal Complex located at 201 West Gray St. on March 27, 2023, at 5:30 p.m., and notice and agenda of the meeting were duly posted 24 hours prior to the beginning of the meeting.

### **PRESENT**

Commission Chair Jackie Farley  
Commission Vice-Chair Aisha Ali  
Commissioner Chris Nanny  
Commissioner Christopher Tallbear  
Commissioner Michael Ridgeway  
Commissioner Stephen Machovic

### **ABSENT**

Commissioner Samuel Woodfork  
Commissioner Michael Kihega  
Commissioner Dr. Binbin Weng

### **STAFF PRESENT**

Maylon Wesley, Chief Diversity & Equity Officer  
Anthony Purinton, Assistant City Attorney  
Sarah Encinias, Legal Admin Tech

### **OTHERS PRESENT**

John Scamehorn

## **ROLL CALL**

A quorum was present.

## **MINUTES**

### **1. APPROVAL OF THE MINUTES FOR THE FEBRUARY 27, 2023, REGULAR MEETING**

Motion was made by Commissioner Ridgeway to approve the Minutes for the February 27, 2023, regular meeting and the motion was duly seconded by Commissioner Nanny. A vote was taken with the following results: all approved, and none opposed. The Minutes were approved by unanimous vote.

## **ACTION ITEMS**

### **2. INTRODUCTION OF NEW CHIEF DIVERSITY & EQUITY OFFICER**

New Chief Diversity & Equity Officer, Maylon Wesley, introduced himself to the Commission and held a brief discussion about general goals he wishes to accomplish.

### **3. DISCUSSION AND POSSIBLE ACTION ON INCLUSIVE COMMUNITY SUBCOMMITTEE RECOMMENDATIONS**

Co-Chair Ali said she and Commissioners Nanny, Tallbear and Ridgeway would continue work on the recommendations by determining what items have been accomplished, what is currently being worked on and what future goals should be. Also, they hope to give general items more definition with a measurable goal and to create a working document that is continually updated with current progress as it is made. They will continue working on an update for the HRC meeting in April.

## **MISCELLANEOUS COMMENTS**

Mr. Purinton said he would have training to review HRC duties at the April meeting. Discussion could also include the process of suggesting proclamations and a more in depth review of the Inclusive Community Subcommittee process.

## **ADJOURNMENT**

The meeting was adjourned at 6:12 p.m.