



CITY OF NORMAN, OK
HUMAN RIGHTS COMMISSION MEETING
Municipal Building, Executive Conference Room
201 West Gray, Norman, OK 73069
Monday, June 22, 2026 at 5:30 PM

AGENDA

It is the policy of the City of Norman that no person or groups of persons shall on the grounds of race, color, religion, ancestry, national origin, age, place of birth, sex, sexual orientation, gender identity or expression, familial status, marital status, including marriage to a person of the same sex, disability, relation, or genetic information, be excluded from participation in, be denied the benefits of, or otherwise subjected to discrimination in employment activities or in all programs, services, or activities administered by the City, its recipients, sub-recipients, and contractors. In the event of any comments, complaints, modifications, accommodations, alternative formats, and auxiliary aids and services regarding accessibility or inclusion, please call 405-366-5424, Relay Service: 711. To better serve you, five (5) business days' advance notice is preferred.

Commissioners: Aisha Ali (Chair), Jess Schwager (Vice-Chair), Jackie Farley, Romina Navarro Vega, Phil Moss, Rachel Wyatt-Swanson, Brandon Clark (2 vacancies)

ROLL CALL

MINUTES

1. APPROVAL OF THE MINUTES FOR THE MAY 18, 2026, REGULAR MEETING

ACTION ITEMS

2. PRESENTATION BY NORMAN CULTURAL CONNECTION
3. DISCUSSION AND POSSIBLE ACTION REGARDING THE JUNE 29, 2026, SPECIAL MEETING

ANNOUNCEMENTS

MISCELLANEOUS COMMENTS

This is an opportunity for residents to address the Norman Human Rights Commission. Due to Open Meeting Act regulations, Commissioners are not able to participate in discussion during public comments. Remarks should be directed to the Commission as a whole and limited to three (3) minutes or less.

ADJOURNMENT



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HUMAN RIGHTS COMMISSION MEETING
Municipal Building, Executive Conference Room
201 West Gray, Norman, OK 73069
Monday, May 18, 2026 at 5:30 PM

MINUTES

The Human Rights Commission of the City of Norman, Cleveland County, State of Oklahoma, met in Regular Session in the Executive Conference Room at the Municipal Building, on Monday, May 18, 2026 at 5:30 PM and notice of the agenda of the meeting was posted at the Norman Municipal Building at 201 West Gray, and on the City website at least 24 hours prior to the beginning of the meeting.

COMMISSIONERS PRESENT

Aisha Ali, Chair (Ward 3)
Romina Navarro Vega (Ward 6)
Jessica Schwager (Ward 4)
Brandon Clark (Ward 5)

COMMISSIONERS ABSENT

Jackie Farley (Ward 8)
Phillip Moss (Ward 2)
Rachel Wyatt-Swanson (Ward 8)

STAFF PRESENT

Grace Holloman, Accessibility and Culture Coordinator
Sarah Encinias, Legal Admin Tech

ROLL CALL

A quorum was present. Chair Ali called the meeting to order at 5:29 p.m.

MINUTES

1. APPROVAL OF THE MINUTES FOR THE APRIL 27, 2026, REGULAR MEETING

Motion was made by Commissioner Clark to approve the Minutes for the April 27, 2026, regular meeting and motion was duly seconded by Commissioner Schwager. A vote was taken with the following results: all approved and none opposed. The Minutes were approved by unanimous vote.

ACTION ITEMS

2. DISCUSSION AND POSSIBLE ACTION ON PROCLAMATION PROCESS

Chair Ali asked if anyone had any questions. She said she had a template email that she sends to proclamation recipients and Ms. Holloman said she would send the template to everyone. Also, Ms. Holloman said the Hispanic Heritage Month

proclamation may need to be changed back to its originally planned council day due to it being celebrated mid-month.

3. DISCUSSION AND POSSIBLE ACTION REGARDING MISSION AND GOALS FOR 2026

Commissioner Clark motioned for a special meeting dedicated to discuss this topic only. Commissioners discussed various ideas for missions and goals and wanted to be more involved in community action. Chair Ali suggested possibly using a subcommittee to plan the next Interfaith Breakfast; Commissioners agreed to hold special meetings to plan the breakfast instead, if needed.

Commissioner Clark asked members to agree on a date in June or July for the special meeting. Members agreed on Monday, June 29 or Thursday, July 2 for a meeting length of approximately 2 – 2 ½ hours. As before, members will email ideas and suggestions to Ms. Holloman prior to the meeting.

ANNOUNCEMENTS

Commissioner Clark asked if the Human Rights Complaint form can be submitted online. Staff confirmed it cannot as the form requires signature and a notary. He and additional commissioners asked to have an in depth meeting about the complaint process. Commissioner Clark also suggested inviting every councilmember, one at a time, to an HRC meeting.

Commissioner Schwager said she learned of a book she wanted to share with members after speaking with someone associated with the City of Oklahoma City's Human Rights Commission. The book is entitled Redeem a Nation by Damario Solomon-Simmons, a civil rights attorney who represents still living survivors of the 1921 Tulsa Race Massacre. Additional information can be found at the following link: <https://www.redeemanation.com/>

Commissioner Navarro Vega said she connected with the International Human Rights class at the University of Oklahoma and gained valuable insight after speaking with students about how global issues shape individual communities.

Chair Ali briefly mentioned an activity she registered for online and said she would share it with Ms. Holloman to share with commissioners after the meeting.

MISCELLANEOUS COMMENTS

(Public Comments) None.

ADJOURNMENT

This meeting was adjourned at 6:28 p.m.