



CITY OF NORMAN, OK
HUMAN RIGHTS COMMISSION MEETING
Municipal Building, Executive Conference Room
201 West Gray St., Norman, OK 73069
Monday, July 25, 2022 at 5:30 PM

AGENDA

It is the policy of the City of Norman that no person or groups of persons shall on the grounds of race, color, religion, ancestry, national origin, age, place of birth, sex, sexual orientation, gender identity or expression, familial status, marital status, including marriage to a person of the same sex, disability, retaliation, or genetic information, be excluded from participation in, be denied the benefits of, or otherwise subjected to discrimination in employment activities or in all programs, services, or activities administered by the City, its recipients, sub-recipients, and contractors. In the event of any comments, complaints, modifications, accommodations, alternative formats, and auxiliary aids and services regarding accessibility or inclusion, please contact the ADA Technician at 405-366-5424, Relay Service: 711. To better serve you, five (5) business days' advance notice is preferred.

Human Rights Commissioners: Christina Owen (Chair), Jackie Farley, Chris Nanny, Ellen Kraft, Samuel Woodfork, Michael Kihega, Dr. Binbin Weng, Aisha Ali

ROLL CALL

MINUTES

1. APPROVAL OF THE MINUTES FOR THE JUNE 27, 2022, REGULAR MEETING

AGENDA ITEMS

2. ELECTION FOR VICE-CHAIR
3. DISCUSSION REGARDING NPD COMMUNITY POLICING ORGANIZATIONAL STRUCTURE
4. DISCUSSION REGARDING MUNICIPAL EQUALITY INDEX (MEI)

MISCELLANEOUS COMMENTS

ADJOURNMENT



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MINUTES

The Human Rights Commission of the City of Norman, Cleveland County, State of Oklahoma, met in the Municipal Complex located at 201 West Gray Street on June 27, 2022, at 5:30 p.m., and notice and agenda of the meeting were duly posted 24 hours prior to the beginning of the meeting.

PRESENT

Commission Chair Christina Owen
Commissioner Jackie Farley
Commissioner Ellen Kraft
Commissioner Samuel Woodfork
Commissioner Michael Kihega
Commissioner Dr. Binbin Weng
Commissioner Aisha Ali

ABSENT

Commission Vice-Chair Marjaneh Seirafi-Pour
Commissioner Chris Nanny

STAFF PRESENT

Chief Diversity and Equity Officer Cinthya Allen
Assistant City Attorney Anthony Purinton
Recreation Manager Veronica Tracy
Legal Admin Tech Sarah Encinias

ROLL CALL

A quorum was present.

MINUTES

1. APPROVAL OF THE MINUTES FOR THE APRIL 22, 2022, AND THE MAY 23, 2022, REGULAR MEETINGS

Motion was made by Chair Owen to approve the Minutes for the April 22, 2022, and the May 23, 2022, regular meetings and the motion was duly seconded by Commissioner Farley. A vote was taken with the following results: all approved, and none opposed. The Minutes were approved by unanimous vote.

AGENDA ITEMS

2. INTRODUCTION OF NEW COMMISSIONERS, DR. BINBIN WENG AND AISHA ALI

New Commissioners, Dr. Binbin Weng and Aisha Ali, briefly introduced themselves to meeting attendees.

Item 1.

3. DISCUSSION REGARDING NORMAN PARKS & RECREATION CHILD CARE SERVICES

Veronica Tracy, Recreation Manager, gave a slideshow presentation describing the efforts of her department to provide affordable child care services to anyone that needs it. Program partners include Sodexo who provides meals and NPS who provides transportation from schools to the afterschool program locations. Ms. Tracy said the goal is to combat adverse childhood experiences by providing a safe place for children after school. Most recently they've been able to lower the cost of the program to allow more participation to help families that don't generally qualify for daycare assistance but find full costs to be prohibitive.

While the three main locations for care include the recreation center at 12th Avenue NE, Irving Middle School, and Whittier Middle School, they are actively looking for additional locations. Their current locations are always full and they maintain a waiting list for those looking to attend when openings are available. The location must be large enough, in good condition and low cost to rent.

4. DISCUSSION AND CHAIR UPDATE REGARDING PUBLIC EDUCATIONAL EVENT ON HOMELESSNESS

Chair Owen said today marked the first day the city shelter was closed. Mr. Purinton said the City was actively looking to contract with local agencies to provide a day and/or night shelter. An RFP for this opens soon and copies were sent out to as many entities as possible in order to garner a large response. Mr. Purinton will give an update at the next HRC meeting.

MISCELLANEOUS DISCUSSION

Chair Owen would like to do something like a symbolic gesture to acknowledge the recent Supreme Court decision to reverse the Roe v. Wade ruling. She asked commissioners to submit their ideas to her so she can review them with Mr. Purinton in time to place the item on the agenda for the next meeting.

ADJOURNMENT

The meeting was adjourned at 6:41 p.m.