



CITY OF NORMAN, OK
HUMAN RIGHTS COMMISSION MEETING
Municipal Building, Executive Conference Room
201 West Gray, Norman, OK 73069
Monday, August 26, 2024 at 5:30 PM

AGENDA

It is the policy of the City of Norman that no person or groups of persons shall on the grounds of race, color, religion, ancestry, national origin, age, place of birth, sex, sexual orientation, gender identity or expression, familial status, marital status, including marriage to a person of the same sex, disability, relation, or genetic information, be excluded from participation in, be denied the benefits of, or otherwise subjected to discrimination in employment activities or in all programs, services, or activities administered by the City, its recipients, sub-recipients, and contractors. In the event of any comments, complaints, modifications, accommodations, alternative formats, and auxiliary aids and services regarding accessibility or inclusion, please call 405-366-5424, Relay Service: 711. To better serve you, five (5) business days' advance notice is preferred.

Commissioners: Aisha Ali (Chair), Michael Ridgeway (Vice-Chair), Jackie Farley, Chris Nanny (5 vacancies)

ROLL CALL

MINUTES

1. APPROVAL OF THE MINUTES FOR THE JULY 22, 2024, REGULAR MEETING

ACTION ITEMS

2. DISCUSSION REGARDING HRC VACANCIES
3. DISCUSSION REGARDING MLK BREAKFAST
4. DISCUSSION AND POSSIBLE ACTION ON PROCLAMATIONS / RECOGNITIONS
5. DISCUSSION AND POSSIBLE ACTION ON HUMAN RIGHTS AWARD

ANNOUNCEMENTS

ADJOURNMENT



CITY OF NORMAN, OK HUMAN RIGHTS COMMISSION MEETING

Development Center, Conference Room B
225 N. Webster Ave., Norman, OK 73069
Monday, July 22, 2024 at 5:30 PM

MINUTES

The Human Rights Commission of the City of Norman, Cleveland County, State of Oklahoma, met in Regular Session in Conference Room B at the Development Center, on the 22nd day of July, 2024, at 5:30 p.m., and notice of the agenda of the meeting were posted at the Norman Municipal Building at 201 West Gray, the Development Center at 225 N. Webster and on the City website at least 24 hours prior to the beginning of the meeting.

PRESENT

Commission Chair Aisha Ali
Commissioner Jackie Farley
Commissioner Chris Nanny
Commissioner Michael Ridgeway

ABSENT

(none)

STAFF PRESENT

Grace Holloman, Interim Culture & Social Responsibility Strategist
Jeanne Snider, Assistant City Attorney
Sarah Encinias, Legal Admin Tech

ROLL CALL

A quorum was present. Chair Ali called the meeting to order.

MINUTES

1. APPROVAL OF THE MINUTES FOR THE MAY 20, 2024, REGULAR MEETING

Motion was made by Commissioner Farley to approve the Minutes for the May 20, 2024, regular meeting and the motion was duly seconded by Commission Ridgeway. A vote was taken with the following results: all approved and none opposed. The Minutes were approved by unanimous vote.

ACTION ITEMS

2. DISCUSSION REGARDING HRC VACANCIES

Chair Ali said she has heard from many people who have expressed interest in joining the Commission. Commissioners Farley and Nanny also said they knew of people who said they were going to apply for membership with the HRC as well. Chair Ali will contact

the City Clerk to see how many applications have been received. She will also make flier to advertise HRC openings to potential applicants. Chair Ali said the application form is not on the City's HRC webpage and the HRC vacancies are not listed on the "Boards and Commissions" webpage. Chair Ali will email the City Clerk and City Manager regarding these issues.

3. DISCUSSION REGARDING MLK BREAKFAST

Chair Ali reached out to 4 potential sites to hold the interfaith breakfast and she discussed these options with commissioners. Potential sponsors could be student groups. She will also reach out to the police department to see if anyone can provide security at the event.

The date of the event was discussed with a unanimous approval of Saturday, January 11, 2025, with a back-up date of Saturday, February 8, 2025.

ANNOUNCEMENTS

Ms. Holloman said the Human Rights Award is coming up in October and members asked that this topic be included in the next meeting agenda.

ADJOURNMENT

The meeting was adjourned at 6:37 p.m.