



CITY OF NORMAN, OK
HUMAN RIGHTS COMMISSION MEETING
Municipal Building, Executive Conference Room
201 West Gray, Norman, OK 73069
Monday, February 24, 2025 at 5:30 PM

AGENDA

It is the policy of the City of Norman that no person or groups of persons shall on the grounds of race, color, religion, ancestry, national origin, age, place of birth, sex, sexual orientation, gender identity or expression, familial status, marital status, including marriage to a person of the same sex, disability, relation, or genetic information, be excluded from participation in, be denied the benefits of, or otherwise subjected to discrimination in employment activities or in all programs, services, or activities administered by the City, its recipients, sub-recipients, and contractors. In the event of any comments, complaints, modifications, accommodations, alternative formats, and auxiliary aids and services regarding accessibility or inclusion, please call 405-366-5424, Relay Service: 711. To better serve you, five (5) business days' advance notice is preferred.

Commissioners: Aisha Ali (Chair), Michael Ridgeway (Vice-Chair), Jackie Farley (6 vacancies)

ROLL CALL

MINUTES

1. APPROVAL OF THE MINUTES FOR THE NOVEMBER 25, 2024, REGULAR MEETING
2. APPROVAL OF THE MINUTES FOR THE DECEMBER 16, 2024, SPECIAL MEETING
3. APPROVAL OF THE MINUTES FOR THE JANUARY 11, 2025, INTERFAITH BREAKFAST

ACTION ITEMS

4. DISCUSSION AND POSSIBLE ACTION ON PROCLAMATIONS / RECOGNITIONS
5. DISCUSSION AND REVIEW OF THE 2025 INTERFAITH BREAKFAST
6. DISCUSSION AND POSSIBLE ACTION REGARDING THE 2026 INTERFAITH BREAKFAST
7. DISCUSSION AND POSSIBLE ACTION REGARDING 2025 GOALS
8. DISCUSSION AND POSSIBLE ACTION REGARDING 2025 AWARDS

ANNOUNCEMENTS

ADJOURNMENT



CITY OF NORMAN, OK
HUMAN RIGHTS COMMISSION MEETING
Municipal Building, Executive Conference Room
201 West Gray, Norman, OK 73069
Monday, November 25, 2024 at 5:30 PM

MINUTES

The Human Rights Commission of the City of Norman, Cleveland County, State of Oklahoma, will meet in Regular Session in the Executive Conference Room at the Municipal Building, on Monday, November 25, 2024 at 5:30 PM and notice of the agenda of the meeting was posted at the Norman Municipal Building at 201 West Gray, and on the City website at least 24 hours prior to the beginning of the meeting.

PRESENT

Commission Chair Aisha Ali
Commission Vice-Chair Michael Ridgeway
Commissioner Jackie Farley

ABSENT

(none)

STAFF PRESENT

Jeanne Snider, Assistant City Attorney

ROLL CALL

A quorum was present. Chair Ali called the meeting to order.

MINUTES

1. APPROVAL OF THE MINUTES FOR THE OCTOBER 28, 2024, REGULAR MEETING

Motion was made by Commissioner Farley to approve the Minutes for the October 28, 2024, regular meeting and motion was duly seconded by Vice-Chair Ridgeway. A vote was taken with the following results: all approved and none opposed. The Minutes were approved by unanimous vote.

ACTION ITEMS

2. DISCUSSION AND POSSIBLE ACTION REGARDING 2025 HRC MEETING CALENDAR

Commissioners unanimously approved the proposed 2025 meeting calendar with monthly meetings being held on the fourth Monday of every month, with the exception of January, May and December. The fourth Monday in May falls on Memorial Day so this meeting was scheduled for the Monday prior, or May 19, 2025. A Schedule of Meetings will be completed and submitted to the City Clerk's Office for filing.

3. DISCUSSION REGARDING MLK BREAKFAST

Commissioners discussed the cost of holding the breakfast at the Norman Public Schools, Nancy O'Brien Center for the Performing Arts. There will be art posters from all Norman schools with an approved theme. The speaker is being finalized with Dr. Migliorino possibly doing the welcome speech. They are looking into having the Mayor give a speech as well.

4. DISCUSSION AND POSSIBLE ACTION ON HUMAN RIGHTS AWARD

Chair Ali was late to finalize the nomination form and criteria and only one nomination was received however the nominee no longer lived in Norman. Commissioners discussed reopening the time frame to allow the receipt of additional nominations. Someone will get with the City's Communications Department to coordinate another press release on the website and social media. Also, a special meeting would be held to decide on all nominations received. This will be scheduled for December 16, 2024, at 4:00 pm.

ANNOUNCEMENTS

None.

ADJOURNMENT

The meeting was adjourned at 5:55 p.m.



CITY OF NORMAN, OK HUMAN RIGHTS COMMISSION MEETING SPECIAL MEETING

Municipal Building, Executive Conference Room
201 West Gray, Norman, OK 73069
Monday, December 16, 2024 at 4:00 PM

MINUTES

The Human Rights Commission of the City of Norman, Cleveland County, State of Oklahoma, will meet in Regular Session in the Executive Conference Room at the Municipal Building, on Monday, December 16, 2024 at 4:00 PM and notice of the agenda of the meeting was posted at the Norman Municipal Building at 201 West Gray, and on the City website at least 24 hours prior to the beginning of the meeting.

PRESENT

Commission Chair Aisha Ali
Commission Vice-Chair Michael Ridgeway
Commissioner Jackie Farley

ABSENT

(none)

STAFF PRESENT

Grace Holloman, Accessibility Strategist
Jeanne Snider, Assistant City Attorney
Sarah Encinias, Legal Admin Tech

ROLL CALL

A quorum was present. Chair Ali called the meeting to order at 4:11 p.m.

ACTION ITEMS

1. DISCUSSION AND POSSIBLE ACTION ON HUMAN RIGHTS AWARD

Commissioners held group discussion regarding the 4 nominations received for the 2024 Human Rights Award. A finalist was chosen and a vote was taken with the following results: all approved, and none opposed. Ashley Creed was chosen by unanimous vote as the award recipient. The award is scheduled to be presented at the Interfaith Breakfast on January 11 and at City Council meeting on January 14, 2025.

ADJOURNMENT

The meeting was adjourned at 4:59 p.m.



CITY OF NORMAN, OK
HUMAN RIGHTS COMMISSION MEETING
INTERFAITH BREAKFAST
Interfaith Breakfast, Nancy O'Brien Center for the Performing Arts
1801 Stubbeman Avenue, Norman, OK 73069
Saturday, January 11, 2025 at 9:00 AM

MINUTES

ACTION ITEMS

The City of Norman and the Human Rights Commission hosted the Interfaith Breakfast on January 11, 2025, beginning at 9:00 a.m. The Interfaith Breakfast was held at Nancy O'Brien Center for the Performing Arts located at 1801 Stubbeman Avenue and the event was open to the public. Notice of the Interfaith Breakfast was timely posted at the Norman Municipal Building at 201 West Gray, and on the City website at least 24 hours prior to the beginning of the Breakfast.

Although the Interfaith Breakfast was not a regularly scheduled meeting of the Norman Human Rights Commission, a quorum of the Commission was present; therefore a summary of the Interfaith Breakfast is recorded as required by the Open Meetings Act.

Inspirational commentary and prayers were shared by leaders representing a number of diverse faiths.