



CITY OF NORMAN, OK
HUMAN RIGHTS COMMISSION MEETING
Municipal Building, Executive Conference Room
201 West Gray St., Norman, OK 73069
Monday, November 28, 2022 at 5:30 PM

AGENDA

It is the policy of the City of Norman that no person or groups of persons shall on the grounds of race, color, religion, ancestry, national origin, age, place of birth, sex, sexual orientation, gender identity or expression, familial status, marital status, including marriage to a person of the same sex, disability, retaliation, or genetic information, be excluded from participation in, be denied the benefits of, or otherwise subjected to discrimination in employment activities or in all programs, services, or activities administered by the City, its recipients, sub-recipients, and contractors. In the event of any comments, complaints, modifications, accommodations, alternative formats, and auxiliary aids and services regarding accessibility or inclusion, please contact the ADA Technician at 405-366-5424, Relay Service: 711. To better serve you, five (5) business days' advance notice is preferred.

Commissioners: Jackie Farley, Chris Nanny, Samuel Woodfork, Michael Kihega, Dr. Binbin Weng, Aisha Ali, Christopher Tallbear, Michael Ridgeway, Stephen Machovic

ROLL CALL

MINUTES

1. APPROVAL OF THE MINUTES FOR THE OCTOBER 24, 2022, REGULAR MEETING

ACTION ITEMS

2. INTRODUCTION OF NEW MEMBER, STEPHEN MACHOVIC
3. DISCUSSION AND POSSIBLE ACTION REGARDING 2023 HRC MEETING CALENDAR
4. DISCUSSION AND POSSIBLE ACTION ON 2022 HUMAN RIGHTS AWARD
5. DISCUSSION AND POSSIBLE ACTION REGARDING 2023 INTERFAITH BREAKFAST

MISCELLANEOUS DISCUSSION

ADJOURNMENT



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MINUTES

The Human Rights Commission of the City of Norman, Cleveland County, State of Oklahoma, met in the Municipal Complex located at 201 West Gray St. on October 24, 2022, at 5:30 p.m., and notice and agenda of the meeting were duly posted 24 hours prior to the beginning of the meeting.

PRESENT

Commission Vice-Chair Aisha Ali
Commissioner Chris Nanny
Commissioner Samuel Woodfork
Commissioner Dr. Binbin Weng
Commissioner Michael Kihega
Commissioner Christopher Tallbear

ABSENT

Commission Chair Jackie Farley
Commissioner Michael Ridgeway
Commissioner Stephen Machovic

STAFF PRESENT

Cinthy Allen, Chief Diversity and Equity Officer
Anthony Purinton, Assistant City Attorney
Sarah Encinias, Legal Admin Tech

ROLL CALL

A quorum was present.

MINUTES

1. APPROVAL OF THE MINUTES FOR THE JULY 25, 2022, REGULAR MEETING

Motion was made by Commissioner Weng to approve the Minutes for the July 25, 2022, regular meeting and the motion was duly seconded by Commissioner Tallbear. A vote was taken with the following results: all approved, and none opposed. The Minutes were approved by unanimous vote.

2. APPROVAL OF THE MINUTES FOR THE SEPTEMBER 26, 2022, REGULAR MEETING

Motion was made by Commissioner Tallbear to approve the Minutes for the September 26, 2022, regular meeting and the motion was duly seconded by Commissioner

Woodfork. A vote was taken with the following results: all approved, and none opposed. The Minutes were approved by unanimous vote.

ACTION ITEMS

3. INTRODUCTION OF NEW MEMBER, STEPHEN MACHOVIC

Commissioner Machovic was not present at this meeting. This item was moved to the next agenda.

4. DISCUSSION AND POSSIBLE ACTION ON HUMAN RIGHTS AWARD

Mr. Purinton said 10 nominations were received for this year's award and this was more than has ever been received in previous years. Commissioners then continued discussions to develop standards in a rubric to help measure nominations against each other in an equal manner. Commissioners ultimately decided to move the vote for this item to the next agenda to allow more time to go over the nominations on their own.

5. DISCUSSION AND POSSIBLE ACTION ON 2023 INTERFAITH BREAKFAST

Mr. Purinton said the Mayor's Interfaith Breakfast will occur on the morning of Monday, January 16, 2023. Commissioners asked about the tasks they needed to complete for the event and Mr. Purinton said he would compile a list of items and distribute it at the next HRC meeting so commissioners could review it and determine assignments at that time.

MISCELLANEOUS DISCUSSION

Commissioner Nanny asked why the original Minutes for the September 26, 2022, HRC meeting didn't include her statement about placing notices for the Human Rights Award in public buildings. Mr. Purinton explained meeting minutes are not verbatim but a summary of items discussed at the meeting. Also, Ms. Encinias said that the minutes are sent to commissioners before the meeting so she can be notified if the minutes contain errors or omissions. Commissioner Nanny then spoke of discussions she had with Commissioner Ali who acknowledged she forgot to post the notices.

ADJOURNMENT

The meeting was adjourned at 6:55 p.m.