



CITY OF NORMAN, OK
HUMAN RIGHTS COMMISSION MEETING
Municipal Building, Executive Conference Room
201 West Gray, Norman, OK 73069
Monday, June 23, 2025 at 5:30 PM

AGENDA

It is the policy of the City of Norman that no person or groups of persons shall on the grounds of race, color, religion, ancestry, national origin, age, place of birth, sex, sexual orientation, gender identity or expression, familial status, marital status, including marriage to a person of the same sex, disability, relation, or genetic information, be excluded from participation in, be denied the benefits of, or otherwise subjected to discrimination in employment activities or in all programs, services, or activities administered by the City, its recipients, sub-recipients, and contractors. In the event of any comments, complaints, modifications, accommodations, alternative formats, and auxiliary aids and services regarding accessibility or inclusion, please call 405-366-5424, Relay Service: 711. To better serve you, five (5) business days' advance notice is preferred.

Commissioners: Aisha Ali (Chair), Michael Ridgeway (Vice-Chair), Jackie Farley (6 vacancies)

ROLL CALL

MINUTES

1. APPROVAL OF THE MINUTES FOR THE APRIL 28, 2025, REGULAR MEETING

ACTION ITEMS

2. DISCUSSION AND POSSIBLE ACTION ON PROCLAMATIONS
3. DISCUSSION AND POSSIBLE ACTION REGARDING THE 2026 INTERFAITH BREAKFAST

ANNOUNCEMENTS

ADJOURNMENT



CITY OF NORMAN, OK
HUMAN RIGHTS COMMISSION MEETING
Municipal Building, Executive Conference Room
201 West Gray, Norman, OK 73069
Monday, April 28, 2025 at 5:30 PM

MINUTES

The Human Rights Commission of the City of Norman, Cleveland County, State of Oklahoma, will meet in Regular Session in the Executive Conference Room at the Municipal Building, on Monday, April 28, 2025 at 5:30 PM and notice of the agenda of the meeting was posted at the Norman Municipal Building at 201 West Gray, and on the City website at least 24 hours prior to the beginning of the meeting.

PRESENT

Commission Chair Aisha Ali
Commissioner Jackie Farley

ABSENT

Commission Vice-Chair Michael Ridgeway

STAFF PRESENT

Jeanne Snider, Assistant City Attorney
Sarah Encinias, Legal Admin Tech

ROLL CALL

A quorum was present. Chair Ali called the meeting to order at 5:39 p.m.

MINUTES

1. APPROVAL OF THE MINUTES FOR THE MARCH 24, 2025, REGULAR MEETING

Motion was made by Commissioner Farley to approve the Minutes for the March 24, 2025, regular meeting and motion was duly seconded by Chair Ali. A vote was taken with the following results: all approved and none opposed. The Minutes were approved by unanimous vote.

ACTION ITEMS

2. DISCUSSION AND POSSIBLE ACTION TO FINALIZE PROCLAMATIONS / RECOGNITIONS RECOMMENDATIONS FOR CALENDAR YEAR 2025

Chair Ali reviewed the list she composed of proclamations to be suggested to the Mayor for the next 12 months. Chair Ali plans to review this list with the mayor-elect once he fills vacancies. The proclamation for Mental Health Awareness Month has been moved to May and Chair Ali said she would send proposed language for the Cultural Diversity proclamation to Ms. Encinias.

3. CONSIDERATION OF APPROVAL, REJECTION, AMENDMENT, AND/OR POSTPONEMENT OF PROPOSED AMENDMENTS TO THE NOMINATION CRITERIA OF THE HUMAN RIGHTS AWARD

Commissioners reviewed the annotated and clean versions of the amendments regarding the nomination criteria. The changes were accepted by unanimous vote.

ANNOUNCEMENTS

Chair Ali said she is aware that there will be several human rights violation complaint forms coming through soon. Ms. Snider said the forms can be obtained from the City Clerk's office who will then receive the completed forms.

It was announced that the next meeting will occur on May 19, or a week sooner, due to the 4th Monday being a holiday. Ms. Farley said she will be unable to attend this meeting.

Also, Chair Ali told members that their term ends in July 2025 and if they're interesting in continuing to serve on the commission, they should reapply with the City Clerk's office.

ADJOURNMENT

The meeting was adjourned at 6:03 p.m.

Proclamations

**Possibilities for the remainder of 2025

June	Juneteenth LGBTQ+ Pride Month
July	Disability Pride Month/ADA Anniversary
August	Purple Heart Day (Aug. 7)
September	Hispanic Heritage Month (Sep. 15-Oct. 15) Suicide Prevention Month
October	Domestic Violence Awareness Month National Bullying Prevention Month LGBTQ+ History Month Breast Cancer Awareness Month
November	Native Heritage Month
December	Universal Human Right Month (Human Rights Day Dec. 10)