



CITY OF NORMAN, OK
HUMAN RIGHTS COMMISSION MEETING
Municipal Building, Executive Conference Room
201 West Gray, Norman, OK 73069
Monday, April 27, 2026 at 5:30 PM

AGENDA

It is the policy of the City of Norman that no person or groups of persons shall on the grounds of race, color, religion, ancestry, national origin, age, place of birth, sex, sexual orientation, gender identity or expression, familial status, marital status, including marriage to a person of the same sex, disability, relation, or genetic information, be excluded from participation in, be denied the benefits of, or otherwise subjected to discrimination in employment activities or in all programs, services, or activities administered by the City, its recipients, sub-recipients, and contractors. In the event of any comments, complaints, modifications, accommodations, alternative formats, and auxiliary aids and services regarding accessibility or inclusion, please call 405-366-5424, Relay Service: 711. To better serve you, five (5) business days' advance notice is preferred.

Commissioners: Aisha Ali (Chair), Jess Schwager (Vice-Chair), Jackie Farley, Romina Navarro Vega, Phil Moss, Rachel Wyatt-Swanson, Brandon Clark (2 vacancies)

ROLL CALL

MINUTES

1. APPROVAL OF THE MINUTES FOR THE MARCH 23, 2026, REGULAR MEETING

ACTION ITEMS

2. DISCUSSION AND POSSIBLE ACTION REGARDING PROCLAMATIONS
3. DISCUSSION AND POSSIBLE ACTION REGARDING GOALS AND VISION FOR 2026

ANNOUNCEMENTS

MISCELLANEOUS COMMENTS

This is an opportunity for residents to address the Norman Human Rights Commission. Due to Open Meeting Act regulations, Commissioners are not able to participate in discussion during public comments. Remarks should be directed to the Commission as a whole and limited to three minutes or less.

ADJOURNMENT



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Monday, March 23, 2026 at 5:30 PM

MINUTES

The Human Rights Commission of the City of Norman, Cleveland County, State of Oklahoma, met in Regular Session in the Executive Conference Room at the Municipal Building, on Monday, March 23, 2026 at 5:30 PM and notice of the agenda of the meeting was posted at the Norman Municipal Building at 201 West Gray, and on the City website at least 24 hours prior to the beginning of the meeting.

COMMISSIONERS PRESENT

- Aisha Ali, Chair (Ward 3)
- Romina Navarro Vega (Ward 6)
- Jessica Schwager (Ward 4)
- Phillip Moss (Ward 2)
- Brandon Clark (Ward 5)

COMMISSIONERS ABSENT

- Jackie Farley (Ward 8)
- Rachel Wyatt-Swanson (Ward 8)

STAFF PRESENT

- Grace Holloman, Accessibility and Culture Coordinator
- Sarah Encinias, Legal Admin Tech

ROLL CALL

A quorum was present. Chair Ali called the meeting to order at 5:31 p.m.

MINUTES

1. APPROVAL OF THE MINUTES FOR THE OCTOBER 27, 2025, REGULAR MEETING

Motion was made by Chair Ali to approve the Minutes for the October 27, 2025, regular meeting and motion was duly seconded by Commissioner Navarro Vega. A vote was taken with the following results: all approved and none opposed. The Minutes were approved by unanimous vote.

2. APPROVAL OF THE MINUTES FOR THE FEBRUARY 23, 2026, REGULAR MEETING

Motion was made by Chair Ali to approve the Minutes for the February 23, 2026, regular meeting and motion was duly seconded by Commissioner Navarro Vega. A vote was taken with the following results: all approved and none opposed. The Minutes were approved by unanimous vote.

ACTION ITEMS

3. DISCUSSION AND POSSIBLE ACTION REGARDING PROCLAMATIONS

Ms. Holloman and Commissioners discussed and chose recipients for future proclamations with a preference for those who live, work and/or make an impact in Norman. Chair Ali said she sends “Thank You” cards to recipients after they appear at council meetings.

4. DISCUSSION AND POSSIBLE ACTION REGARDING GOALS AND VISION FOR 2026

Commissioners requested more information clarifying their role, rules for appearing in public and representing the HRC, and limits and expectations in general. Ms. Holloman suggested ideas such as offering City services, helping an outside organization, or getting with a councilmember for town hall meetings. Chair Ali suggested compiling a handbook with instructions to serve as a guide to help commissioners answer common questions and complete their tasks. Ms. Navarro Vega suggested making a website or social media page that contains links to resources and Chair Ali said this could also contain awareness info related to proclamations. Ms. Holloman asked commissioners to email her with ideas.

5. DISCUSSION OF HRC ORDINANCE AND SCOPE

Chair Ali reminded commissioners to get with Ms. Holloman before implementing ideas for or on behalf of the HRC, as all ideas must first be vetted and approved by commissioners. Also, if multiple HRC members attend the same public gathering, they must not discuss HRC matters outside of an HRC meeting. Ms. Holloman will get with Ms. Snider for specifics regarding conduct rules when HRC members find themselves in these types of situations.

ANNOUNCEMENTS

Ms. Holloman said The Well will be holding their 4th Annual Disability Resource Fair on Tuesday, April 14th from 5:30-7:30 p.m. Chair Ali said the Blue Light Ceremony will be held on Wednesday, April 1st at 200 South Jones Avenue, with activities starting at 6:00 p.m. and tree illumination at 7:00 p.m. The ceremony acknowledges victims of child abuse and neglect in Cleveland County.

MISCELLANEOUS COMMENTS

Attendee, John Scamehorn, said he was happy to see public comments on the agenda again.

ADJOURNMENT

The meeting was adjourned at 6:44 p.m.