



**CITY OF NORMAN, OK**  
**HUMAN RIGHTS COMMISSION MEETING**  
Municipal Building, Executive Conference Room  
201 West Gray, Norman, OK 73069  
Monday, October 28, 2024 at 5:30 PM

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## **AGENDA**

The Human Rights Commission of the City of Norman, Cleveland County, State of Oklahoma, will meet in Regular Session in the Executive Conference Room at the Municipal Building, on Monday, October 28, 2024 at 5:30 PM and notice of the agenda of the meeting was posted at the Norman Municipal Building at 201 West Gray, and on the City website at least 24 hours prior to the beginning of the meeting.

*It is the policy of the City of Norman that no person or groups of persons shall on the grounds of race, color, religion, ancestry, national origin, age, place of birth, sex, sexual orientation, gender identity or expression, familial status, marital status, including marriage to a person of the same sex, disability, relation, or genetic information, be excluded from participation in, be denied the benefits of, or otherwise subjected to discrimination in employment activities or in all programs, services, or activities administered by the City, its recipients, sub-recipients, and contractors. In the event of any comments, complaints, modifications, accommodations, alternative formats, and auxiliary aids and services regarding accessibility or inclusion, please call 405-366-5424, Relay Service: 711. To better serve you, five (5) business days' advance notice is preferred.*

**Commissioners: Aisha Ali (Chair), Michael Ridgeway (Vice-Chair), Jackie Farley (6 vacancies)**

### **ROLL CALL**

### **MINUTES**

1. APPROVAL OF THE MINUTES FOR THE AUGUST 26, 2024, REGULAR MEETING

### **ACTION ITEMS**

2. DISCUSSION AND POSSIBLE ACTION ON HUMAN RIGHTS AWARD
3. DISCUSSION REGARDING MLK BREAKFAST
4. DISCUSSION AND POSSIBLE ACTION ON PROCLAMATIONS / RECOGNITIONS

### **ANNOUNCEMENTS**

### **ADJOURNMENT**



**CITY OF NORMAN, OK**  
**HUMAN RIGHTS COMMISSION MEETING**  
Municipal Building, Executive Conference Room  
201 West Gray, Norman, OK 73069  
Monday, August 26, 2024 at 5:30 PM

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**MINUTES**

The Human Rights Commission of the City of Norman, Cleveland County, State of Oklahoma, met in Regular Session in the Executive Conference Room at the Norman Municipal Building, on the 26th day of August, 2024, at 5:30 p.m., and notice of the agenda of the meeting were posted at the Norman Municipal Building at 201 West Gray, the Development Center at 225 N. Webster and on the City website at least 24 hours prior to the beginning of the meeting.

**PRESENT**

Commission Chair Aisha Ali  
Commissioner Jackie Farley  
Commissioner Chris Nanny  
Commissioner Michael Ridgeway

**ABSENT**

(none)

**STAFF PRESENT**

Grace Holloman, Interim Culture & Social Responsibility Strategist  
Sarah Encinias, Legal Admin Tech

**ROLL CALL**

A quorum was present. Chair Ali called the meeting to order.

**MINUTES**

1. APPROVAL OF THE MINUTES FOR THE JULY 22, 2024, REGULAR MEETING

Motion was made by Commissioner Farley to approve the Minutes for the July 22, 2024, regular meeting and the motion was duly seconded by Commission Ridgeway. A vote was taken with the following results: all approved and none opposed. The Minutes were approved by unanimous vote.

**ACTION ITEMS**

2. DISCUSSION REGARDING HRC VACANCIES

Chair Ali said she spoke to a councilmember who said HRC vacancies would be discussed during the Council retreat. It was also communicated that the Mayor was frustrated that the HRC was mainly only issuing proclamations. Chair Ali will send the new recognition format to Ms. Holloman to send to the Mayor so he can see what the HRC has planned. Chair Ali also suggested that a mission statement be put on the

City’s HRC webpage along with a monthly/yearly theme calendar. She also spoke w Officer Robertson and found out that he is no longer able to attend HRC meetings or serve as LGBTQ Liaison. He is referenced on the HRC page and it needs to be updated and his name removed. Chair Ali would still like for an officer to attend meetings but is unsure any officers will be available to attend. Chair Ali also wondered if changing the time of the meetings would help with getting more applicants to be able to attend.

3. DISCUSSION REGARDING MLK BREAKFAST

Chair Ali narrowed down her search for a site and received agreement for this decision with other Commissioners. She and Ms. Holloman will tour the site to verify it has suitable space and Chair Ali will verify costs of security and janitorial services.

4. DISCUSSION AND POSSIBLE ACTION ON PROCLAMATIONS / RECOGNITIONS

Chair Ali referenced the previous work she and Commissioner Nanny did to revamp the process of the HRC when they issue proclamations. Chair Ali will send the outline for the new process to Ms. Holloman. Commissioner Farley would like to begin recognitions in February 2025, to follow issuance of the Human Rights Award for 2024.

5. DISCUSSION AND POSSIBLE ACTION ON HUMAN RIGHTS AWARD

Chair Ali verified with Commissioners that they will use the process used last year to determine this year’s winner, including recognizing a group and an individual for the award. She wishes to finalize the new measures and post them online. She will provide the final version of the measures to Ms. Holloman soon after the meeting. Commissioners agreed to make nominations due on Friday, October 18 at 5:00 p.m.

**ANNOUNCEMENTS**

None.

**ADJOURNMENT**

The meeting was adjourned at 6:31 p.m.