



CITY OF NORMAN, OK
HUMAN RIGHTS COMMISSION MEETING
Municipal Building, Executive Conference Room
201 West Gray St., Norman, OK 73069
Monday, July 24, 2023 at 5:30 PM

AGENDA

It is the policy of the City of Norman that no person or groups of persons shall on the grounds of race, color, religion, ancestry, national origin, age, place of birth, sex, sexual orientation, gender identity or expression, familial status, marital status, including marriage to a person of the same sex, disability, retaliation, or genetic information, be excluded from participation in, be denied the benefits of, or otherwise subjected to discrimination in employment activities or in all programs, services, or activities administered by the City, its recipients, sub-recipients, and contractors. In the event of any comments, complaints, modifications, accommodations, alternative formats, and auxiliary aids and services regarding accessibility or inclusion, please contact the ADA Technician at 405-366-5424, Relay Service: 711. To better serve you, five (5) business days' advance notice is preferred.

Commissioners: Jackie Farley (Chair), Aisha Ali (Co-Chair), Chris Nanny, Michael Kihega, Christopher Tall Bear, Michael Ridgeway, Stephen Machovic, (2 vacancies)

ROLL CALL

MINUTES

1. APPROVAL OF THE MINUTES FOR THE MAY 22, 2023, REGULAR MEETING

ACTION ITEMS

2. DISCUSSION AND POSSIBLE ACTION ON PROCLAMATIONS
3. DISCUSSION AND POSSIBLE ACTION ON INCLUSIVE COMMUNITY SUBCOMMITTEE RECOMMENDATIONS
4. DISCUSSION REGARDING OU MOTEL
5. DISCUSSION AND POSSIBLE ACTION REGARDING HRC LISTENING SESSIONS AND POTENTIAL KETTERING FOUNDATION TRAINING

MISCELLANEOUS COMMENTS

ADJOURNMENT



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MINUTES

The Human Rights Commission of the City of Norman, Cleveland County, State of Oklahoma, met in the Municipal Complex located at 201 West Gray Street on May 22, 2023, at 5:30 p.m., and notice and agenda of the meeting were duly posted 24 hours prior to the beginning of the meeting.

PRESENT

Commission Vice-Chair Aisha Ali
Commissioner Chris Nanny
Commissioner Michael Kihega
Commissioner Michael Ridgeway
Commissioner Stephen Machovic

ABSENT

Commission Chair Jackie Farley
Commissioner Christopher Tall Bear
(2 vacancies)

STAFF PRESENT

Maylon Wesley, Chief Diversity & Equity Officer
Anthony Purinton, Assistant City Attorney
Sarah Encinias, Legal Admin Tech

OTHERS PRESENT

John Scamehorn

ROLL CALL

A quorum was present.

MINUTES

1. APPROVAL OF THE MINUTES FOR THE APRIL 24, 2023, REGULAR MEETING

Motion was made by Commissioner Chris Nanny to approve the Minutes for the April 24, 2023, regular meeting and the motion was duly seconded by Commissioner Michael Ridgeway. A vote was taken with the following results: all approved, and none opposed. The Minutes were approved by unanimous vote.

ACTION ITEMS

2. DISCUSSION AND POSSIBLE ACTION ON PROCLAMATIONS

Mr. Wesley said he has been in communication with the Mayor who said he would like to get with the councilmembers to establish a process. Ultimately it is the Mayor's decision but Mr. Wesley said HRC Commissioners can compile a list pending the conclusion reached by the Mayor. Also, since this process includes the Deputy City Clerk and she will retire soon, they have to consider changes implemented for the new Deputy City Clerk as well. Commissioners held discussion about how to pick meaningful proclamations that have the best impact for the local community.

3. DISCUSSION AND POSSIBLE ACTION ON INCLUSIVE COMMUNITY SUBCOMMITTEE RECOMMENDATIONS

The sub-group continues discussion on this item but is not ready to present official findings at this time. Also, they are having to leave one member out at each sub-group meeting due to reaching new quorum limits resulting from having 2 vacancies on the HRC. This item will be on the next agenda for further discussion and updates.

MISCELLANEOUS COMMENTS

Mr. Purinton told members who were reaching their membership end date to reach out to the mayor if they are interested in extending their term. Commissioner Nanny expressed disappointment in hearing news that the OU Motel might be demolished once a new owner acquires the property. She said this is one of the few buildings in Norman that offer affordable housing and it would be a detriment to this population. Members agreed to list this concern for discussion on the next HRC meeting agenda.

Commissioner Ridgeway suggested the HRC perform outreach by holding community listening sessions instead of hosting speakers and he recommended the Kettering Foundation to provide training to HRC members. Commissioner Ridgeway volunteered to contact the foundation to inquire about this possibility.

ADJOURNMENT

The meeting was adjourned at 6:33 p.m.