



CITY OF NORMAN, OK HUMAN RIGHTS COMMISSION MEETING SPECIAL MEETING

Municipal Building, Executive Conference Room
201 West Gray, Norman, OK 73069
Monday, December 16, 2024 at 4:00 PM

AGENDA

It is the policy of the City of Norman that no person or groups of persons shall on the grounds of race, color, religion, ancestry, national origin, age, place of birth, sex, sexual orientation, gender identity or expression, familial status, marital status, including marriage to a person of the same sex, disability, relation, or genetic information, be excluded from participation in, be denied the benefits of, or otherwise subjected to discrimination in employment activities or in all programs, services, or activities administered by the City, its recipients, sub-recipients, and contractors. In the event of any comments, complaints, modifications, accommodations, alternative formats, and auxiliary aids and services regarding accessibility or inclusion, please call 405-366-5424, Relay Service: 711. To better serve you, five (5) business days' advance notice is preferred.

Commissioners: Aisha Ali (Chair), Michael Ridgeway (Vice-Chair), Jackie Farley (6 vacancies)

ROLL CALL

ACTION ITEMS

1. DISCUSSION AND POSSIBLE ACTION ON HUMAN RIGHTS AWARD

ADJOURNMENT

The City of Norman Human Rights Award

The selection of an individual and/or group recipient(s) in Norman, Oklahoma, of the Human Rights Award is based on exceptional achievement, innovative leadership, outstanding mission, and/or excellence service, to promote human rights and equality, and serve as an example to all.

Eligibility Criteria

Chapter 8 of the Municipal Code of the City of Norman states that it is the policy of the City of Norman that the protection of civil rights is a matter of local concern and that in order to ensure public safety, public health, and the general welfare of all citizens of this community, no individual shall be denied equal protection of the laws, nor shall an individual be denied the enjoyment of his or her civil rights or be discriminated against because of race, color, religion, ancestry, national origin, age, place of birth, disability, sex, sexual orientation, gender identity or expression, familial status, or marital status, including marriage to a person of the same sex. All citizens of this community shall have an equal opportunity to purchase, rent, lease, or occupy housing accommodations; to avail themselves of the full enjoyment of public accommodations; to have an equal opportunity in the job market and the social and economic life of the City; and to reach their full potential as human beings without regard to race, color, religion, ancestry, national origin, age, place of birth, disability, sex, sexual orientation, gender identity or expression, familial status, or marital status, including marriage to a person of the same sex.

Areas taken into consideration for the City of Norman Human Rights Award:

Achievement(s) - describe successes/results and describe the impact of these achievement(s) to the Norman community.

Innovative Leadership - illustrate the inspiration or motivation given by the person or group, how cooperation is fostered, list the organizations or programs created, community example set and/or innovations undertaken.

Mission - define the person's role within the organization or design/process of the initiative including and not limited to: personal risks taken, time expended, sacrifices made and/or years of service.

Service - describe the support system and/or services provided including the timeliness and recurrence of project/service, ability to replicate project/service, and the overall sustainability of project/services.

Please forward a nomination letter to:

Norman Human Rights Commission
City of Norman
P.O. Box 370
Norman, OK 73070

You may also email your nomination letter to grace.holloman@normanok.gov. All nominations must be received by **11:00 p.m. on Sunday, November 24, 2024**, to be considered. Please include your name and telephone number as well as the name and telephone number of the nominee. The individual and/or group selected by the Commission will be honored during a City of Norman Council meeting on a date to be determined.

If you have questions about the City of Norman Human Rights Award, please contact Grace Holloman at 405-366-5424 or grace.holloman@normanok.gov.

The City of Norman Human Rights Award

The selection of an individual and/or group recipient(s) in Norman, Oklahoma, of the Human Rights Award is based on exceptional achievement, innovative leadership, outstanding mission, and/or excellence service, to promote human rights and equality, and serve as an example to all.

Please forward a nomination letter to:

Norman Human Rights Commission
City of Norman
P.O. Box 370
Norman, OK 73070

You may also email your nomination letter to grace.holloman@normanok.gov. All nominations must be received by **11:00 p.m.** on **Sunday, November 24, 2024**, to be considered. Please include your name and telephone number as well as the name and telephone number of the nominee. The individual and/or group selected by the Commission will be honored during a City of Norman Council meeting on a date to be determined.

If you have questions about the City of Norman Human Rights Award, please contact Grace Holloman at 405-366-5424 or grace.holloman@normanok.gov.

The City of Norman Human Rights Award Eligibility Criteria

Chapter 8 of the Municipal Code of the City of Norman states that it is the policy of the City of Norman that the protection of civil rights is a matter of local concern and that in order to ensure public safety, public health, and the general welfare of all citizens of this community, no individual shall be denied equal protection of the laws, nor shall an individual be denied the enjoyment of his or her civil rights or be discriminated against because of race, color, religion, ancestry, national origin, age, place of birth, disability, sex, sexual orientation, gender identity or expression, familial status, or marital status, including marriage to a person of the same sex. All citizens of this community shall have an equal opportunity to purchase, rent, lease, or occupy housing accommodations; to avail themselves of the full enjoyment of public accommodations; to have an equal opportunity in the job market and the social and economic life of the City; and to reach their full potential as human beings without regard to race, color, religion, ancestry, national origin, age, place of birth, disability, sex, sexual orientation, gender identity or expression, familial status, or marital status, including marriage to a person of the same sex.

Areas taken into consideration for the City of Norman Human Rights Award:

Achievement(s) - describe successes/results and describe the impact of these achievement(s) to the Norman community.

Innovative Leadership - illustrate the inspiration or motivation given by the person or group, how cooperation is fostered, list the organizations or programs created, community example set and/or innovations undertaken.

Mission - define the person's role within the organization or design/process of the initiative including and not limited to: personal risks taken, time expended, sacrifices made and/or years of service.

Service - describe the support system and/or services provided including the timeliness and recurrence of project/service, ability to replicate project/service, and the overall sustainability of project/services.

Please forward a nomination letter to:

Norman Human Rights Commission
City of Norman
P.O. Box 370
Norman, OK 73070

You may also email your nomination letter to grace.holloman@normanok.gov. All nominations must be received by **11:00 p.m. on Sunday, November 24, 2024**, to be considered. Please include your name and telephone number as well as the name and telephone number of the nominee. The individual and/or group selected by the Commission will be honored during a City of Norman Council meeting on a date to be determined.

If you have questions about the City of Norman Human Rights Award, please contact Grace Holloman at 405-366-5424 or grace.holloman@normanok.gov.

2024 HUMAN RIGHTS AWARD NOMINATION FORM

Item 1.

Email completed form to grace.holloman@normanok.gov, or print and mail completed form to: Norman Human Rights Commission, City of Norman, PO Box 370, Norman, OK 73070.

Nominations are due by 11:00 pm on Sunday, November 24, 2024.

1. Individual or Group Being Nominated:

Name: _____

Address: _____

Phone: _____ Email: _____

2. List volunteer, services, organizations, professional affiliations (if any) and describe how this individual or group has demonstrated outstanding mission, and/or excellence service, to promote human rights and equality (such as successes, results, impact to Norman community, inspiration or motivation given, cooperation fostered, organizations or programs created, example set and innovations undertake, personal risks taken, time expended, sacrifices made, years of service, timeliness or recurrence of project/service, ability to replicate achievement, and overall sustainability or project/services):

(Attach additional pages if needed.)

3. Person Completing Form:

Name: _____

Address: _____

Phone: _____ Email: _____

Nominations sought for 2024 City of Norman Human Rights Award

NORMAN, OKLA. – Nominations are currently sought for the City of Norman Human Rights Award, recognizing an individual or group in Norman for exceptional achievement, outstanding effort and/or leadership to promote human rights and equality, and service. The award is coordinated through the Norman Human Rights Commission and presented annually by the Norman City Council.

Criteria taken into consideration in award selection includes: Achievements (successes, results and impact); efforts including personal risks taken, time expended, sacrifices made, and years of service; and leadership. Leadership is defined as “inspiration or motivation given, cooperation fostered, organizations or programs created, example set and innovations undertaken.”

The deadline to submit nominations is 11:00 p.m. on Sunday November 24, 2024. Nomination letters can be emailed to grace.holloman@normanok.gov or mailed to the Norman Human Rights Commission at:

City of Norman
ATTN: Human Rights Commission
P.O. Box 370
Norman, OK 73070.

A nomination letter should include the name and telephone number of the nominee, as well as the name and telephone number for the nominating party. Interested parties can also access applicable forms at www.normanok.gov.

Questions about the City of Norman Human Rights Award, please contact Grace Holloman at 405-366-5424 or grace.holloman@normanok.gov.

HUMAN RIGHTS AWARD WINNERS

1985	Barbara Henderson
1986	Glen Phillips
1987	Larry Siria
1988	Helen Kutz
1989	Kathy Heiple
1990	Greg Shinert
1991	Anita Hill
1992	Thomas Carey
1993	Elmer Stanley
1994	J.R. Morris
1995	-
1996	Judge Alan Couch
1997	Libba Smith
1998	Mike Tisdale
2000	Lawrence Gaines
2000	Sam Matthews, Edward Webb, Sallie Webb
2001	Norris G. Williams
2002	Reverend Dick Virtue
2003	Tom Roach
2004	David Slemmons
2005	Dr. George Henderson
2006	Kay Holladay
2007	David "Will" Weir
2008	Kathryn Selmon
2009	Health for Friends, Inc.
2010	Booker D. Shackelford
2011	Kara Joy McKee
2012	Rerun Junction
2013	Norman Police Department – My Body, My Life Program
2014	Lucy Mahaffey
2015	Ashley Nicole McCray
2016	Summer Wesley
2017	Gene McKown
2018	Brenda Wheelock
2019	April Heiple
2020	Kay Ham
2021	Norman Coalition for Refugee Support
2022	Norman Care-A-Vans
2023	District Judge Michael Tupper and Red Dirt Collective