



CITY OF NORMAN, OK
HUMAN RIGHTS COMMISSION MEETING
Municipal Building, Executive Conference Room
201 West Gray, Norman, OK 73069
Monday, August 24, 2026 at 5:30 PM

AGENDA

It is the policy of the City of Norman that no person or groups of persons shall on the grounds of race, color, religion, ancestry, national origin, age, place of birth, sex, sexual orientation, gender identity or expression, familial status, marital status, including marriage to a person of the same sex, disability, relation, or genetic information, be excluded from participation in, be denied the benefits of, or otherwise subjected to discrimination in employment activities or in all programs, services, or activities administered by the City, its recipients, sub-recipients, and contractors. In the event of any comments, complaints, modifications, accommodations, alternative formats, and auxiliary aids and services regarding accessibility or inclusion, please call 405-366-5424, Relay Service: 711. To better serve you, five (5) business days' advance notice is preferred.

Commissioners: Aisha Ali (Chair), Jess Schwager (Vice-Chair), Jackie Farley, Romina Navarro Vega, Phil Moss, Rachel Wyatt-Swanson, Brandon Clark, Polly Henderson (1 vacancy)

ROLL CALL

MINUTES

1. APPROVAL OF THE MINUTES FOR THE JULY 27, 2026, REGULAR MEETING

ACTION ITEMS

2. DISCUSSION AND POSSIBLE ACTION TO FINALIZE GOALS FOR 2026 AND 2027
3. DISCUSSION AND POSSIBLE ACTION ON THE 2026 HUMAN RIGHTS AWARD
4. DISCUSSION AND POSSIBLE ACTION ON THE 2027 MAYOR'S INTERFAITH BREAKFAST
5. DISCUSSION OF COMMISSION MEMBER ROLES OUTSIDE OF THE COMMISSION

ANNOUNCEMENTS

MISCELLANEOUS COMMENTS

This is an opportunity for residents to address the Norman Human Rights Commission. Due to Open Meeting Act Regulations, Commissioners are not able to participate in discussion during

public comments. Remarks should be directed to the Commission as a whole and limited to three (3) minutes or less.

ADJOURNMENT



CITY OF NORMAN, OK
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Monday, July 27, 2026 at 5:30 PM

MINUTES

The Human Rights Commission of the City of Norman, Cleveland County, State of Oklahoma, met in Regular Session in the Executive Conference Room at the Municipal Building, on Monday, July 27, 2026 at 5:30 PM and notice of the agenda of the meeting was posted at the Norman Municipal Building at 201 West Gray, and on the City website at least 24 hours prior to the beginning of the meeting.

COMMISSIONERS PRESENT

Aisha Ali, Chair (Ward 3)
Jessica Schwager, Vice-Chair (Ward 4)
Jackie Farley (Ward 8)
Romina Navarro Vega (Ward 6)
Brandon Clark (Ward 5)

COMMISSIONERS ABSENT

Phillip Moss (Ward 2)
Rachel Wyatt-Swanson (Ward 8)

STAFF PRESENT

Grace Holloman, Accessibility and Culture Coordinator
Sarah Encinias, Legal Admin Tech

ROLL CALL

A quorum was present. Chair Ali called the meeting to order at 5:35 p.m.

MINUTES

1. APPROVAL OF THE MINUTES FOR THE MAY 18, 2026, REGULAR MEETING
2. APPROVAL OF THE MINUTES FOR THE JUNE 22, 2026, REGULAR MEETING
3. APPROVAL OF THE MINUTES FOR THE JUNE 29, 2026, SPECIAL MEETING

Motion was made by Commissioner Farley to approve the Minutes for the May 18, 2026 regular meeting as amended, the June 22, 2026 regular meeting, and the June 29, 2026, special meeting. The motion was duly seconded by Commissioner Clark. A vote was taken with the following results: all approved and none opposed. The Minutes for the three (3) meeting dates mentioned above were approved by unanimous vote.

ACTION ITEMS

4. DISCUSSION AND POSSIBLE ACTION TO FINALIZE GOALS, MISSION, AND VISION FOR 2026 AND 2027

Chair Ali distributed a handout entitled “Human Rights Commission Mission, Vision, and Values” which contained items discussed and agreed to at the previous HRC meetings. The document will also serve as a calendar year framework to help evaluate the Commission’s work and create a schedule for accomplishing its goals. Vice-Chair Schwager motioned to accept the document as written as to the Mission, Core Values, Measures and Deliverables, but excluding Vision. The motion was duly seconded by Commissioner Farley and the motion was approved by unanimous vote.

Commissioners then discussed possible vision statements. Commissioner Clark recommended the following: The City of Norman will be recognized as a community where every person belongs, every voice is respected and every resident has the opportunity to thrive free from discrimination and where human rights are equally honored and upheld. Commissioner Clark moved to accept the proposed vision statement and the motion was duly seconded by Commissioner Navarro Vega. The motion was approved by unanimous vote.

Commissioner Clark asked about how scheduled outside presentations are chosen and he provided input on suggested audiences for outreach. Also, he would like to see what was presented at previous presentations. Chair Ali asked members to also bring their suggestions for consideration.

5. DISCUSSION AND POSSIBLE ACTION ON THE 2026 HUMAN RIGHTS AWARD

Commissioners Schwager and Moss continue to work on the rubric for the Human Rights Award. Chair Ali wants a note included that states non-winning nominations will not be given certificates. Ms. Holloman said the decision on posters should be done in August, nominations will open in September, a winner chosen in October, and the winner should be contacted by November. Commissioner Navarro Vega would like a guide for poster placement and Ms. Holloman suggested making a list of planned placement locations. Commissioner Farley also suggested facilitating a private donation to a group chosen by the winner of the award. City staff will research to see if or how this can be done.

6. DISCUSSION AND POSSIBLE ACTION ON THE 2027 MAYOR'S INTERFAITH BREAKFAST

Chair Ali said she would like to have emails go out to possible speakers in August. Ms. Holloman reminded commissioners that the breakfast has to be finalized by November since there is no HRC meeting in December. Chair Ali and Romina are finalizing the planning timeline guide. Ms. Holloman will also provide input about what the City does for its part of the preparation.

ANNOUNCEMENTS

Commissioner Navarro Vega said she would like to see participation in an outreach activity to collect and/or donate money or goods to a community pantry. She said bottled water is high on the need list because of the summer weather. She would like clarification from City staff as to what they can do and if there are any limitations.

MISCELLANEOUS COMMENTS

(Public Comments) None.

ADJOURNMENT

This meeting was adjourned at 6:37 p.m.