



CITY OF NORMAN, OK
HUMAN RIGHTS COMMISSION MEETING
Municipal Building, Executive Conference Room
201 West Gray St., Norman, OK 73069
Monday, October 27, 2025 at 5:30 PM

AGENDA

It is the policy of the City of Norman that no person or groups of persons shall on the grounds of race, color, religion, ancestry, national origin, age, place of birth, sex, sexual orientation, gender identity or expression, familial status, marital status, including marriage to a person of the same sex, disability, relation, or genetic information, be excluded from participation in, be denied the benefits of, or otherwise subjected to discrimination in employment activities or in all programs, services, or activities administered by the City, its recipients, sub-recipients, and contractors. In the event of any comments, complaints, modifications, accommodations, alternative formats, and auxiliary aids and services regarding accessibility or inclusion, please call 405-366-5424, Relay Service: 711. To better serve you, five (5) business days' advance notice is preferred.

Commissioners: Aisha Ali (Chair), Jackie Farley, Deon Osborne, Romina Navarro Vega, Kelly Feille, Jessica Schwager, Phillip Moss, Rachel Wyatt-Swanson, Brandon Clark

ROLL CALL

MINUTES

1. APPROVAL OF THE MINUTES FOR THE SEPTEMBER 22, 2025, REGULAR MEETING

ACTION ITEMS

2. ELECTION OF VICE-CHAIR FOR REMAINDER OF 2025 CALENDAR YEAR
3. DISCUSSION AND POSSIBLE ACTION REGARDING HRC MEETING CALENDAR FOR 2026
4. DISCUSSION AND POSSIBLE ACTION REGARDING INTERFAITH BREAKFAST
5. DISCUSSION AND POSSIBLE ACTION ON HUMAN RIGHTS AWARD

ANNOUNCEMENTS

ADJOURNMENT



CITY OF NORMAN, OK
HUMAN RIGHTS COMMISSION MEETING
Municipal Building, Executive Conference Room
201 West Gray, Norman, OK 73069
Monday, September 22, 2025 at 5:30 PM

MINUTES

The Human Rights Commission of the City of Norman, Cleveland County, State of Oklahoma, will meet in Regular Session in the Executive Conference Room at the Municipal Building, on Monday, September 22, 2025 at 5:30 PM and notice of the agenda of the meeting was posted at the Norman Municipal Building at 201 West Gray, and on the City website at least 24 hours prior to the beginning of the meeting.

COMMISSIONERS PRESENT

Aisha Ali, Chair (Ward 3)
Jackie Farley (Ward 8) [arrived at 5:50 pm]
Romina Navarro Vega (Ward 6)
Kelly Feille (Ward 7)
Jessica Schwager (Ward 4)
Phillip Moss (Ward 2)
Rachel Wyatt-Swanson (Ward 8)

COMMISSIONERS ABSENT

Deon Osborne (Ward 1)
Brandon Clark (Ward 5)

STAFF PRESENT

Grace Holloman, Accessibility and Culture Coordinator
Jeanne Snider, Assistant City Attorney
Sarah Encinias, Legal Admin Tech

ROLL CALL

A quorum was present. Chair Ali called the meeting to order at 5:31 p.m.

1. NEW MEMBER WELCOME AND INTRODUCTION

Chair Ali welcomed new members and brief introductions followed. Chair Ali also reminded those in attendance that new members are chosen by the Mayor and approved by City Council. She requested during meetings that Commissioners not talk over one another and to limit side conversations.

MINUTES

2. APPROVAL OF THE MINUTES FOR THE AUGUST 25, 2025, REGULAR MEETING

Motion was made by Commissioner Wyatt-Swanson to approve the Minutes for the August 25, 2025, regular meeting and motion was duly seconded by Commissioner

Schwager. A vote was taken with the following results: all approved and none opposed. The Minutes were approved by unanimous vote.

ACTION ITEMS

3. DISCUSSION AND POSSIBLE ACTION REGARDING PROCLAMATIONS

Chair Ali spoke about how the purpose of proclamations is to help bring awareness to important community issues. The HRC makes recommendations which are sent to the Mayor, who then coordinates with the City Clerk whether they are included in council meetings. The Mayor has to balance and sometimes limit the number of proclamations at each council meeting because other groups can also request proclamations. Commissioners also discussed creating a webpage to publicize proclamation information by the HRC and Ms. Snider said she would discuss this possibility with the City Communications Officer for insight.

Commissioners unanimously approved the following recommendations:

October: Domestic Violence Awareness Month; LGBTQ History Month; National Bullying Prevention Month; Breast Cancer Awareness Month

November: American Indian/Indigenous Peoples' Heritage Month; World Kindness Day

December: Human Rights Day combined with Universal Human Rights Month

4. DISCUSSION AND POSSIBLE ACTION REGARDING THE 2026 INTERFAITH BREAKFAST

Commissioners discussed having the breakfast at either the Norman Public Schools Center for Arts and Learning building or at the City's Young Family Athletic Center building. Chair Ali and Ms. Holloman will gather more information about these locations for discussion at the next HRC meeting. Chair Ali discussed her choice for Keynote speaker. The preferred date for the breakfast is Monday, January 19, at a time to be determined.

5. DISCUSSION REGARDING THE HUMAN RIGHTS AWARD PROCESS

Ms. Holloman said three nominations have been received so far. Commissioners received posters publicizing the award for placement around the city.

6. DISCUSSION AND POSSIBLE ACTION REGARDING ESTABLISHING A MISSION OR VISION FOR THE DEVELOPMENT OF THIS COMMISSION

This topic was tabled at this time.

MISCELLANEOUS

Commissioners questioned if a quorum would be made at their November meeting. Responses from Commissioners indicated there would be a quorum.

ANNOUNCEMENTS

None.

ADJOURNMENT

The meeting was adjourned at 6:49 p.m.

Calendar for Year 2026 (United States)

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Jan 1 Jan 19 Feb 14 Feb 16 Mar 17 Apr 5 Apr 6	• New Year's Day • Martin Luther King Jr. Day • Valentine's Day • Presidents' Day • St. Patrick's Day • Easter Sunday • Easter Monday	Apr 15 May 5 May 10 May 25 Jun 14 Jun 19 Jun 21	• Tax Day • Cinco de Mayo • Mother's Day • Memorial Day • Flag Day • Juneteenth • Father's Day	Jul 3 Jul 4 Sep 7 Oct 12 Oct 31 Nov 3 Nov 11	• 'Independence Day' day off • Independence Day • Labor Day • Columbus Day • Halloween • Election Day • Veterans Day	Nov 26 Nov 27 Dec 24 Dec 25 Dec 31	• Thanksgiving Day • Black Friday • Christmas Eve • Christmas Day • New Year's Eve
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The City of Norman Human Rights Award

The Human Rights Award is given for exceptional achievement, innovative leadership, outstanding mission, and excellent service to promote human rights and equality in Norman, Oklahoma, and serve as an example to all. Individual or group recipients must have lived in Norman within the three years preceding nomination.

Eligibility Criteria

Chapter 8 of the Municipal Code of the City of Norman states that it is the policy of the City of Norman that the protection of civil rights is a matter of local concern and that in order to ensure public safety, public health, and the general welfare of all citizens of this community, no individual shall be denied equal protection of the laws, nor shall an individual be denied the enjoyment of his or her civil rights or be discriminated against because of race, color, religion, ancestry, national origin, age, place of birth, disability, sex, sexual orientation, gender identity or expression, familial status, or marital status, including marriage to a person of the same sex. All citizens of this community shall have an equal opportunity to purchase, rent, lease, or occupy housing accommodations; to avail themselves of the full enjoyment of public accommodations; to have an equal opportunity in the job market and the social and economic life of the City; and to reach their full potential as human beings without regard to race, color, religion, ancestry, national origin, age, place of birth, disability, sex, sexual orientation, gender identity or expression, familial status, or marital status, including marriage to a person of the same sex.

Areas taken into consideration for the City of Norman Human Rights Award:

Achievement(s) - describe successes/results and describe the impact of these achievement(s) to the Norman community.

Innovative Leadership - illustrate the inspiration or motivation given by the person or group, how cooperation is fostered, list the organizations or programs created, community example set and/or innovations undertaken.

Mission - define the person's role within the organization or design/process of the initiative including and not limited to: personal risks taken, time expended, sacrifices made and/or years of service.

Service - describe the support system and/or services provided including the timeliness and recurrence of project/service, ability to replicate project/service, and the overall sustainability of project/services.

Please forward a nomination letter to:

Norman Human Rights Commission
City of Norman
P.O. Box 370
Norman, OK 73070

You may also email your nomination letter to grace.holloman@normanok.gov. All nominations must be received by **11:59 p.m.** on **Wednesday, October 15, 2025**, to be considered. Please include your name and telephone number as well as the name and telephone number of the nominee. The individual and/or group selected by the Commission will be honored during a City of Norman Council meeting on a date to be determined.

If you have questions about the City of Norman Human Rights Award, please contact Grace Holloman at 405-366-5424 or grace.holloman@normanok.gov.