



CITY OF NORMAN, OK
HUMAN RIGHTS COMMISSION MEETING
Municipal Building, Executive Conference Room
201 West Gray, Norman, OK 73069
Monday, July 28, 2025 at 5:30 PM

AGENDA

It is the policy of the City of Norman that no person or groups of persons shall on the grounds of race, color, religion, ancestry, national origin, age, place of birth, sex, sexual orientation, gender identity or expression, familial status, marital status, including marriage to a person of the same sex, disability, relation, or genetic information, be excluded from participation in, be denied the benefits of, or otherwise subjected to discrimination in employment activities or in all programs, services, or activities administered by the City, its recipients, sub-recipients, and contractors. In the event of any comments, complaints, modifications, accommodations, alternative formats, and auxiliary aids and services regarding accessibility or inclusion, please call 405-366-5424, Relay Service: 711. To better serve you, five (5) business days' advance notice is preferred.

Commissioners: Aisha Ali (Chair), Jackie Farley (7 vacancies)

ROLL CALL

MINUTES

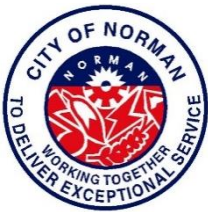
1. APPROVAL OF THE MINUTES FOR THE JUNE 30, 2025, SPECIAL MEETING

ACTION ITEMS

2. DISCUSSION AND POSSIBLE ACTION ON PROCLAMATIONS
3. DISCUSSION REGARDING HRC VACANCIES
4. DISCUSSION AND POSSIBLE ACTION REGARDING THE 2026 INTERFAITH BREAKFAST

ANNOUNCEMENTS

ADJOURNMENT



CITY OF NORMAN, OK
HUMAN RIGHTS COMMISSION SPECIAL MEETING
Municipal Building, Executive Conference Room
201 West Gray, Norman, OK 73069
Monday, June 30, 2025 at 5:30 PM

MINUTES

The Human Rights Commission of the City of Norman, Cleveland County, State of Oklahoma, met for a Special Meeting in the Executive Conference Room at the Municipal Building, on Monday, June 30, 2025 at 5:30 PM and notice of the agenda of the meeting was posted at the Norman Municipal Building at 201 West Gray, and on the City website at least 48 hours prior to the beginning of the meeting.

PRESENT

Commission Chair Aisha Ali
Commissioner Jackie Farley

ABSENT

Commission Vice-Chair Michael Ridgeway

STAFF PRESENT

Grace Holloman, Accessibility Strategist
Sarah Encinias, Legal Admin Tech

ROLL CALL

A quorum was present. Chair Ali called the meeting to order at 5:37 p.m.

MINUTES

1. APPROVAL OF THE MINUTES FOR THE APRIL 28, 2025, REGULAR MEETING

Motion was made by Commissioner Farley to approve the Minutes for the April 28, 2025, regular meeting and motion was duly seconded by Chair Ali. A vote was taken with the following results: all approved and none opposed. The Minutes were approved by unanimous vote.

ACTION ITEMS

2. DISCUSSION AND POSSIBLE ACTION ON PROCLAMATIONS

As an update from the last HRC meeting, Ms. Holloman said the proclamation for Juneteenth was approved by the Mayor for June but the proclamation for LGBTQ Pride Month was not. Chair Ali would like to ask Chris Nanny to accept the July proclamation for Disability Pride Month and she would like a proclamation for October recognizing Domestic Violence Awareness Month.

Ms. Holloman said additional proclamations by the HRC can be considered once she has discussed the topic with Mayor-Elect Holman.

3. DISCUSSION AND POSSIBLE ACTION REGARDING THE 2026 INTERFAITH BREAKFAST

Chair Ali said she would like to engage more youths. Additionally, she would like to look into the idea of having a video done. A possible keynote speaker was discussed and Ms. Holloman asked Commissioners to keep in mind that some religions cannot attend a Saturday service. Ms. Holloman again stated that she would discuss the breakfast with Mayor-Elect Holman for input.

ANNOUCEMENTS

Commissioner Farley recently cut the ribbon at the unveiling of improvements to Morgan Park. Ms. Holloman will work on getting the 2025 Human Rights Award issued to the winner. Chair Ali has been attending meetings hosted by the Xenia Institute regarding homelessness and garnered valuable information from them.

Chair Ali reminded Commissioners to reapply for the HRC. Also, as Councilmembers look to fill positions on the HRC, they will ideally be wanting a representative from each ward.

ADJOURNMENT

The meeting was adjourned at 6:23 p.m.

Proclamations

**Possibilities for the remainder of 2025

June	Juneteenth LGBTQ+ Pride Month
July	Disability Pride Month/ADA Anniversary
August	Purple Heart Day (Aug. 7)
September	Hispanic Heritage Month (Sep. 15-Oct. 15) Suicide Prevention Month
October	Domestic Violence Awareness Month National Bullying Prevention Month LGBTQ+ History Month Breast Cancer Awareness Month
November	Native Heritage Month
December	Universal Human Right Month (Human Rights Day Dec. 10)