

CITY OF NORMAN, OK
HUMAN RIGHTS COMMISSION MEETING
Municipal Building, Executive Conference Room
201 West Gray, Norman, OK 73069
Monday, November 24, 2025 at 5:30 PM

AGENDA

It is the policy of the City of Norman that no person or groups of persons shall on the grounds of race, color, religion, ancestry, national origin, age, place of birth, sex, sexual orientation, gender identity or expression, familial status, marital status, including marriage to a person of the same sex, disability, relation, or genetic information, be excluded from participation in, be denied the benefits of, or otherwise subjected to discrimination in employment activities or in all programs, services, or activities administered by the City, its recipients, sub-recipients, and contractors. In the event of any comments, complaints, modifications, accommodations, alternative formats, and auxiliary aids and services regarding accessibility or inclusion, please call 405-366-5424, Relay Service: 711. To better serve you, five (5) business days' advance notice is preferred.

Commissioners: Aisha Ali (Chair), Brandon Clark (Vice-Chair), Jackie Farley, Deon Osborne, Romina Navarro Vega, Kelly Feille, Jessica Schwager, Phillip Moss, Rachel Wyatt-Swanson

ROLL CALL

MINUTES

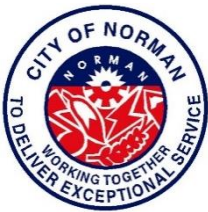
1. APPROVAL OF THE MINUTES FOR THE OCTOBER 27, 2025, REGULAR MEETING

ACTION ITEMS

2. ELECTION OF CHAIR AND VICE-CHAIR FOR CALENDAR YEAR 2026
3. DISCUSSION AND POSSIBLE ACTION REGARDING PROCLAMATIONS FOR JANUARY, FEBRUARY, AND MARCH 2026
4. DISCUSSION AND POSSIBLE ACTION OF POTENTIAL UPCOMING ACTIVITIES INCLUDING THE MLK PARADE IN OKLAHOMA CITY
5. DISCUSSION AND POSSIBLE ACTION REGARDING THE 2026 INTERFAITH BREAKFAST

ANNOUNCEMENTS

ADJOURNMENT



CITY OF NORMAN, OK
HUMAN RIGHTS COMMISSION MEETING
Municipal Building, Executive Conference Room
201 West Gray St., Norman, OK 73069
Monday, October 27, 2025 at 5:30 PM

MINUTES

The Human Rights Commission of the City of Norman, Cleveland County, State of Oklahoma, will meet in Regular Session in the Executive Conference Room at the Municipal Building, on Monday, October 27, 2025 at 5:30 PM and notice of the agenda of the meeting was posted at the Norman Municipal Building at 201 West Gray, and on the City website at least 24 hours prior to the beginning of the meeting.

COMMISSIONERS PRESENT

Aisha Ali, Chair (Ward 3)
Jackie Farley (Ward 8)
Deon Osborne (Ward 1)
Romina Navarro Vega (Ward 6)
Kelly Feille (Ward 7)
Jessica Schwager (Ward 4)
Phillip Moss (Ward 2)
Brandon Clark (Ward 5)

COMMISSIONERS ABSENT

Rachel Wyatt-Swanson (Ward 8)

STAFF PRESENT

Grace Holloman, Accessibility and Culture Coordinator
Jeanne Snider, Assistant City Attorney
Sarah Encinias, Legal Admin Tech

ROLL CALL

A quorum was present. Chair Ali called the meeting to order at 5:34 p.m.

MINUTES

1. APPROVAL OF THE MINUTES FOR THE SEPTEMBER 22, 2025, REGULAR MEETING

Chair Ali welcomed new member, Brandon Clark. Motion was made by Commissioner Moss to approve the Minutes for the September 22, 2025, regular meeting and motion was duly seconded by Commissioner Farley. A vote was taken with the following results: all approved and none opposed. The Minutes were approved by unanimous vote.

ACTION ITEMS

2. ELECTION OF VICE-CHAIR FOR REMAINDER OF 2025 CALENDAR YEAR

Commissioner Brandon Clark volunteered to serve as HRC Vice-Chair for the remainder of calendar year 2025. Motion was made to approve Commissioner Clark as Vice-Chair by Commissioner Farley and motion was duly seconded by Commissioner Feille. A vote was taken with the following results: all approved and none opposed. Commissioner Clark was approved as Vice-Chair by unanimous vote.

3. DISCUSSION AND POSSIBLE ACTION REGARDING HRC MEETING CALENDAR FOR 2026

Commissioners reviewed the draft meeting calendar for the year 2026 showing meetings on the 4th Monday of every month at 5:30 pm. Commissioners agreed to have no meeting for January and December, and to move May's meeting from the 25th to the 18th due to the holiday. Commissioner Farley motioned to approve the meeting calendar and motion was duly seconded by Commissioner Schwager. A vote was taken with the following results: all approved and none opposed. The 2026 meeting calendar was approved by unanimous vote.

4. DISCUSSION AND POSSIBLE ACTION REGARDING INTERFAITH BREAKFAST

Chair Ali will submit reservations online for the Nancy O'Brien Center. The breakfast will be on Monday, January 19, 2026, with the breakfast starting at 9:00 am and the program starting at 9:30 am. Ms. Holloman will make arrangements with a caterer.

Members then discussed information on the King Center website (thekingcenter.org) including the theme and mission statement for 2026. Chair Ali will put breakfast speaker's bios in the program. The following commissioners volunteered to help with the breakfast set up: Chair Aisha Ali, Vice-Chair Brandon Clark, Deon Osborne, Romina Navarro Vega.

5. DISCUSSION AND POSSIBLE ACTION ON HUMAN RIGHTS AWARD

Commissioners held group discussion regarding the 10 nominations received for the 2025 Human Rights Award. Finalists were chosen and a vote was taken with the following results: all approved and none opposed. The following award recipients were chosen by unanimous vote: Women in Action for All for the organization award recipient; Breea Clark for the individual award recipient. The awards are scheduled to be presented at the City Council meeting on December 9, 2025.

ANNOUNCEMENTS

None.

ADJOURNMENT

The meeting was adjourned at 6:57 p.m.