



**CITY OF NORMAN, OK**  
**HUMAN RIGHTS COMMISSION MEETING**  
Municipal Building, Executive Conference Room  
201 West Gray St., Norman, OK 73069  
Monday, August 28, 2023 at 5:30 PM

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## **AGENDA**

*It is the policy of the City of Norman that no person or groups of persons shall on the grounds of race, color, religion, ancestry, national origin, age, place of birth, sex, sexual orientation, gender identity or expression, familial status, marital status, including marriage to a person of the same sex, disability, retaliation, or genetic information, be excluded from participation in, be denied the benefits of, or otherwise subjected to discrimination in employment activities or in all programs, services, or activities administered by the City, its recipients, sub-recipients, and contractors. In the event of any comments, complaints, modifications, accommodations, alternative formats, and auxiliary aids and services regarding accessibility or inclusion, please contact the ADA Technician at 405-366-5424, Relay Service: 711. To better serve you, five (5) business days' advance notice is preferred.*

**Commissioners: Jackie Farley (Chair), Aisha Ali (Co-Chair), Chris Nanny, Michael Kihega, Christopher Tall Bear, Michael Ridgeway, Stephen Machovic, (2 vacancies)**

### **ROLL CALL**

### **MINUTES**

1. APPROVAL OF THE MINUTES FOR THE JULY 24, 2023, REGULAR MEETING

### **ACTION ITEMS**

2. DISCUSSION AND POSSIBLE ACTION ON PROCLAMATIONS
3. DISCUSSION AND POSSIBLE ACTION ON INCLUSIVE COMMUNITY SUBCOMMITTEE RECOMMENDATIONS
4. DISCUSSION AND POSSIBLE ACTION REGARDING HRC LISTENING SESSIONS AND POTENTIAL KETTERING FOUNDATION TRAINING
5. DISCUSSION AND POSSIBLE ACTION REGARDING 2024 INTERFAITH BREAKFAST
6. DISCUSSION OF POTENTIAL JOINT MEETING WITH OKC AND TULSA HRCs

### **MISCELLANEOUS COMMENTS**

### **ADJOURNMENT**



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## **MINUTES**

The Human Rights Commission of the City of Norman, Cleveland County, State of Oklahoma, met in the Municipal Complex located at 201 West Gray Street on July 24, 2023, at 5:30 p.m., and notice and agenda of the meeting were duly posted 24 hours prior to the beginning of the meeting.

### **PRESENT**

Commission Chair Jackie Farley  
Commissioner Chris Nanny  
Commissioner Tall Bear  
Commissioner Michael Ridgeway

### **ABSENT**

Commission Vice-Chair Aisha Ali  
Commissioner Michael Kihega  
Commissioner Stephen Machovic

### **STAFF PRESENT**

Maylon Wesley, Chief Diversity & Equity Officer  
Anthony Purinton, Assistant City Attorney  
Sarah Encinias, Legal Admin Tech

### **OTHERS PRESENT**

John Scamehorn

## **ROLL CALL**

A quorum was present.

## **MINUTES**

### **1. APPROVAL OF THE MINUTES FOR THE MAY 22, 2023, REGULAR MEETING**

Motion was made by Commissioner Ridgeway to approve the Minutes for the July 24, 2023, regular meeting and the motion was duly seconded by Commissioner Nanny. A vote was taken with the following results: all approved and none opposed. The Minutes were approved by unanimous vote.

## **ACTION ITEMS**

### **2. DISCUSSION AND POSSIBLE ACTION ON PROCLAMATIONS**

Mr. Wesley gave an update to the HRC regarding the status of City Council proclamations relating to human rights issues. Mr. Wesley mentioned that the Mayor suggested the HRC issue their own proclamations and award them during HRC meetings. The Mayor wishes to focus proclamations on those that recognize public service or public safety activities. This suggestion would cut down on council meeting times and streamline the council agenda. Commissioners asked if the Mayor would be amenable to the HRC limiting their requests to just one proclamation per council meeting and Mr. Wesley said he would inquire with the Mayor. Commissioners discussed arranging a meeting with the Mayor to discuss ideas on how the HRC could proceed with proclamations during council meetings. Mr. Purinton asked commissioners not to gather more than 3 members at a time so as not to form a quorum.

### 3. DISCUSSION AND POSSIBLE ACTION ON INCLUSIVE COMMUNITY SUBCOMMITTEE RECOMMENDATIONS

Commissioner Tall Bear said they were still working on putting goals into plain language, linking goals with City departments that could give updates and listing a single contact number of someone that could keep track of updates and keep them current. They continue to work on creating a final document.

### 4. DISCUSSION REGARDING OU MOTEL

Commissioner Nanny requested an update on the relocation of the residents that had to move from this building due to it being sold to another entity. She said residents from this building often ride City buses and some had asked her for information. She worried they would be unable to find affordable housing arrangements.

Mr. Purinton said he did not have information about individual renters in a private building but that the City is currently working on building 75 units of affordable housing at Imhoff Road and Oakhurst Avenue. The land for this investment was recently purchased and a developer will be chosen soon. This project was awarded tax credit incentives and grants and is expected to take approximately 3 years to complete. Mr. Purinton said the City is also trying to find a new location for a permanent, larger homeless shelter.

### 5. DISCUSSION AND POSSIBLE ACTION REGARDING HRC LISTENING SESSIONS AND POTENTIAL KETTERING FOUNDATION TRAINING

Commissioner Ridgeway said the Kettering Foundation is a publishing company based out of Ohio. They also serve as public moderators and offer a variety of perspectives on various public issues. Commissioner Ridgeway said several years ago, a Kettering Foundation representative met with the Human Rights Commission and helped them conduct inclusive community forums. He suggests they be asked to provide training for listening sessions. Training is free and they are willing to come to Norman. Commissioner Ridgeway will reach out for available times and report back.

## MISCELLANEOUS COMMENTS

Commissioner Farley would like to reach out and meet members of the recently re-established Oklahoma City Human Rights Commission. Mr. Wesley said Norman members can come up with dates of availability, mornings preferred, and he will facilitate scheduling a meeting.

Commissioner Tall Bear said he is attending the Oklahoma Academy Town Hall (<https://okacademy.org/get-involved/#townhalls>) in October in Tulsa and this year's topic is housing. After he attends this meeting, Commissioner Tall Bear will share information with HRC for further discussion.

Commissioner Ridgeway said he is a board member of Food & Shelter. Their current project is a Share Center which is about 2 months away from opening. It will be located at the site of 201 Reed Avenue. He also asked for an update regarding the building at 718 North Porter. Mr. Purinton said it will cost approximately \$1 million to make the building suitable as a shelter and the location must still be rezoned. The majority of City Council wants to move forward with this project and a Pre-Development meeting is scheduled Thursday to begin the process.

Commissioner Nanny said the University Lutheran Church in Norman has a Styrofoam Station where they collect and recycle Styrofoam. Material can be dropped off at the church on 914 Elm Avenue. (<https://www.ulcsc.org/green-team>) Also, she asks that the Women's restroom in the City Hall building be made more accessible as the door is hard to open and the soap dispenser is too high to reach. Mr. Purinton said the restroom was made a work order item and he and Mr. Wesley will check for an update.

Commissioner Farley wishes to begin discussing the Interfaith Breakfast at the next meeting. The item will be listed on the next meeting agenda.

## **ADJOURNMENT**

The meeting was adjourned at 6:33 p.m.