



CITY OF NORMAN, OK HUMAN RIGHTS COMMISSION MEETING

Development Center, Conference Room B
225 N. Webster Ave., Norman, OK 73069
Monday, July 22, 2024 at 5:30 PM

AGENDA

It is the policy of the City of Norman that no person or groups of persons shall on the grounds of race, color, religion, ancestry, national origin, age, place of birth, sex, sexual orientation, gender identity or expression, familial status, marital status, including marriage to a person of the same sex, disability, relation, or genetic information, be excluded from participation in, be denied the benefits of, or otherwise subjected to discrimination in employment activities or in all programs, services, or activities administered by the City, its recipients, sub-recipients, and contractors. In the event of any comments, complaints, modifications, accommodations, alternative formats, and auxiliary aids and services regarding accessibility or inclusion, please contact the ADA Technician at 405-366-5424, Relay Service: 711. To better serve you, five (5) business days' advance notice is preferred.

Commissioners: Aisha Ali (Chair), Michael Ridgeway (Vice-Chair), Jackie Farley, Chris Nanny (5 vacancies)

ROLL CALL

MINUTES

1. APPROVAL OF THE MINUTES FOR THE MAY 20, 2024, REGULAR MEETING

ACTION ITEMS

2. DISCUSSION REGARDING HRC VACANCIES
3. DISCUSSION REGARDING MLK BREAKFAST

ANNOUNCEMENTS

ADJOURNMENT



CITY OF NORMAN, OK
HUMAN RIGHTS COMMISSION MEETING
Municipal Building, Executive Conference Room
201 West Gray, Norman, OK 73069
Monday, May 20, 2024 at 5:30 PM

MINUTES

The Human Rights Commission of the City of Norman, Cleveland County, State of Oklahoma, met in the Municipal Complex located at 201 West Gray Street on May 20, 2024, at 5:30 p.m., and notice and agenda of the meeting were duly posted 24 hours prior to the meeting.

PRESENT

Commission Chair Aisha Ali
Commissioner Jackie Farley
Commissioner Chris Nanny
Commissioner Michael Ridgeway

ABSENT

(none)

STAFF PRESENT

Grace Holloman, ADA Technician, Culture & Social Responsibility
Jeanne Snider, Assistant City Attorney
Sarah Encinias, Legal Admin Tech

ROLL CALL

A quorum was present. Chair Ali called the meeting to order. Ms. Snider briefly introduced herself. She now staffs the Human Rights Commission in Mr. Purinton's stead.

MINUTES

1. APPROVAL OF THE MINUTES FOR THE FEBRUARY 26, 2024, REGULAR MEETING

Commissioner Nanny previously requested time to submit her own amendments to the Minutes but today announced to Commissioners she will approve them as written. Motion was made by Commissioner Nanny to approve the Minutes for the February 26, 2024, regular meeting and the motion was duly seconded by Commission Ridgeway. A vote was taken with the following results: all approved and none opposed. The Minutes were approved by unanimous vote.

2. APPROVAL OF THE MINUTES FOR THE APRIL 22, 2024, REGULAR MEETING

Motion was made by Commissioner Farley to approve the Minutes for the April 22, 2024, regular meeting and the motion was duly seconded by Commission Ridgeway. A vote

was taken with the following results: all approved and none opposed. The Minutes were approved by unanimous vote.

ACTION ITEMS

3. APPOINTMENT OF VICE-CHAIR

Commissioner and Vice-Chair, Christopher Tall Bear, has tendered his resignation from the HRC. After group discussion, Commissioner Ridgeway volunteered to serve the remainder of the year as Vice-Chair. Motion was made by Commissioner Nanny to approve Commissioner Ridgeway to serve as Vice-Chair, and motion was duly seconded by Commissioner Farley. A vote was taken with the following results: all approved and none opposed. Commissioner Ridgeway was chosen to serve as Vice-Chair by unanimous vote.

4. CONTINUED DISCUSSION AND POSSIBLE ACTION REGARDING ADOPTING MEETING AND DECORUM RULES FOR COMMISSION MEETINGS AND/OR AMENDING

This item was tabled for the next meeting.

5. DISCUSSION REGARDING MLK BREAKFAST

Item 5 was discussed after item 6. Chair Ali did not bring survey responses but wishes to possibly change the breakfast time so as to attract younger attendees. Ms. Holloman said she had spoken to the NAACP OKC Chapter about their MLK Day parade. Members continue to explore different ideas. Chair Ali will make a calendar that plans each step of the meeting to help organize it.

6. DISCUSSION REGARDING HRC VACANCIES

Members agreed to discuss item 6 before item 5. Chair Ali asked HRC members if they know someone who has submitted an application to join the HRC but they haven't been contacted, to ask them to contact their City Councilmember for action. She is still trying to speak to the Mayor about HRC vacancies. Chair Ali asked if members wish to renew their term, do they need to submit another application. Ms. Snider said she would check with the City Clerk. All members will have expired terms by the July HRC meeting.

7. DISCUSSION OF POTENTIAL JOINT MEETING WITH OKC AND TULSA HRCs

This item was tabled for the next meeting.

ANNOUNCEMENTS

None.

ADJOURNMENT

The meeting was adjourned at 6:33 p.m.