



CITY OF NORMAN, OK
HUMAN RIGHTS COMMISSION MEETING
Municipal Building, Executive Conference Room
201 West Gray St., Norman, OK 73069
Monday, May 22, 2023 at 5:30 PM

AGENDA

It is the policy of the City of Norman that no person or groups of persons shall on the grounds of race, color, religion, ancestry, national origin, age, place of birth, sex, sexual orientation, gender identity or expression, familial status, marital status, including marriage to a person of the same sex, disability, retaliation, or genetic information, be excluded from participation in, be denied the benefits of, or otherwise subjected to discrimination in employment activities or in all programs, services, or activities administered by the City, its recipients, sub-recipients, and contractors. In the event of any comments, complaints, modifications, accommodations, alternative formats, and auxiliary aids and services regarding accessibility or inclusion, please contact the ADA Technician at 405-366-5424, Relay Service: 711. To better serve you, five (5) business days' advance notice is preferred.

Commissioners: Jackie Farley (Chair), Aisha Ali (Co-Chair), Chris Nanny, Michael Kihega, Christopher Tall Bear, Michael Ridgeway, Stephen Machovic, (2 vacancies)

ROLL CALL

MINUTES

1. APPROVAL OF THE MINUTES FOR THE APRIL 24, 2023, REGULAR MEETING

ACTION ITEMS

2. DISCUSSION AND POSSIBLE ACTION ON PROCLAMATIONS
3. DISCUSSION AND POSSIBLE ACTION ON INCLUSIVE COMMUNITY SUBCOMMITTEE RECOMMENDATIONS

MISCELLANEOUS COMMENTS

ADJOURNMENT



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Monday, April 24, 2023 at 5:30 PM

MINUTES

The Human Rights Commission of the City of Norman, Cleveland County, State of Oklahoma, met in the Municipal Complex located at 201 West Gray Street on April 24, 2023, at 5:30 p.m., and notice and agenda of the meeting were duly posted 24 hours prior to the beginning of the meeting.

PRESENT

Commission Chair Jackie Farley
Commission Vice-Chair Aisha Ali
Commissioner Chris Nanny
Commissioner Christopher Tallbear
Commissioner Michael Ridgeway

ABSENT

Commissioner Samuel Woodfork
Commissioner Michael Kihega
Commissioner Dr. Binbin Weng
Commissioner Stephen Machovic

STAFF PRESENT

Maylon Wesley, Chief Diversity & Equity Officer
Anthony Purinton, Assistant City Attorney
Sarah Encinias, Legal Admin Tech

OTHERS PRESENT

John Scamehorn

ROLL CALL

A quorum was present.

MINUTES

1. APPROVAL OF THE MINUTES FOR THE MARCH 27, 2023, REGULAR MEETING

Motion was made by Commissioner Chris Nanny to approve the Minutes for the March 27, 2023, regular meeting and the motion was duly seconded by Chair Jackie Farley. A vote was taken with the following results: all approved, and none opposed. The Minutes were approved by unanimous vote.

ACTION ITEMS

2. DISCUSSION AND POSSIBLE ACTION ON PROCLAMATIONS

Mr. Wesley asked Commissioners to compile a list of proclamations they would like to have for the year and he will work on standardizing the submittal process. Once the list is completed, Commissioners asked that it be reviewed periodically so proclamations are kept relevant to current events and issues. Mr. Wesley said he would like proclamations to focus on rights that are protected by law. Mr. Purinton said he would send the list of previous HRC proclamations to members so they can use it as help when making their new list of recommendations. At this time, Mr. Purinton requests the HRC limit the amount of submissions they make because the Mayor receives many requests each month from other sources.

Mentioned for May were proclamations for Mental Health Awareness Month, Teacher Appreciation Month and First Responder Recognition Month. Commissioner Ali said she will submit recommendations online through the City's website for approval.

3. DISCUSSION OF HRC ORDINANCE AND SCOPE

Mr. Purinton referred Commissioners to their meeting binders for the printed version of the Human Rights ordinance. He said the ordinance is part of the City's code but not the charter. Also, he pointed out that it was renumbered as Chapter 8 (formerly Chapter 7) because the City is using a new program and its entire code was rearranged. Mr. Purinton held discussion with members regarding the ordinance and bylaws and answered general questions. He also discussed Chapter 2-337 which outlines the Duties and Powers of the Commission.

4. DISCUSSION AND POSSIBLE ACTION ON INCLUSIVE COMMUNITY SUBCOMMITTEE RECOMMENDATIONS

Mr. Wesley supplied a handout from the 2022 HRC Retreat to show what has been accomplished from the recommendations made by the former Inclusive Community Subcommittee. A star next to each item represents that a particular item is complete. Commissioner Ali will meet with Mr. Wesley to type up a document to discuss and finalize at the next HRC meeting.

MISCELLANEOUS COMMENTS

Commissioner Ali asked what was the best way to communicate between the public and HRC members. She is often asked questions about the City and she would like to know the best way to respond. Mr. Wesley said he plans to have conversations with the community in the future and Mr. Ridgeway said the HRC used to hold listening sessions and that these can be held without City staff.

ADJOURNMENT

The meeting was adjourned at 6:52 p.m.