



**CITY OF NORMAN, OK**  
**HUMAN RIGHTS COMMISSION MEETING**  
Municipal Building, Executive Conference Room  
201 West Gray, Norman, OK 73069  
Monday, April 28, 2025 at 5:30 PM

---

## **MINUTES**

The Human Rights Commission of the City of Norman, Cleveland County, State of Oklahoma, will meet in Regular Session in the Executive Conference Room at the Municipal Building, on Monday, April 28, 2025 at 5:30 PM and notice of the agenda of the meeting was posted at the Norman Municipal Building at 201 West Gray, and on the City website at least 24 hours prior to the beginning of the meeting.

### **PRESENT**

Commission Chair Aisha Ali  
Commissioner Jackie Farley

### **ABSENT**

Commission Vice-Chair Michael Ridgeway

### **STAFF PRESENT**

Jeanne Snider, Assistant City Attorney  
Sarah Encinias, Legal Admin Tech

### **ROLL CALL**

A quorum was present. Chair Ali called the meeting to order at 5:39 p.m.

### **MINUTES**

#### **1. APPROVAL OF THE MINUTES FOR THE MARCH 24, 2025, REGULAR MEETING**

Motion was made by Commissioner Farley to approve the Minutes for the March 24, 2025, regular meeting and motion was duly seconded by Chair Ali. A vote was taken with the following results: all approved and none opposed. The Minutes were approved by unanimous vote.

### **ACTION ITEMS**

#### **2. DISCUSSION AND POSSIBLE ACTION TO FINALIZE PROCLAMATIONS / RECOGNITIONS RECOMMENDATIONS FOR CALENDAR YEAR 2025**

Chair Ali reviewed the list she composed of proclamations to be suggested to the Mayor for the next 12 months. Chair Ali plans to review this list with the mayor-elect once he fills vacancies. The proclamation for Mental Health Awareness Month has been moved to May and Chair Ali said she would send proposed language for the Cultural Diversity proclamation to Ms. Encinias.

3. CONSIDERATION OF APPROVAL, REJECTION, AMENDMENT, AND/OR POSTPONEMENT OF PROPOSED AMENDMENTS TO THE NOMINATION CRITERIA OF THE HUMAN RIGHTS AWARD

Commissioners reviewed the annotated and clean versions of the amendments regarding the nomination criteria. The changes were accepted by unanimous vote.

**ANNOUNCEMENTS**

Chair Ali said she is aware that there will be several human rights violation complaint forms coming through soon. Ms. Snider said the forms can be obtained from the City Clerk's office who will then receive the completed forms.

It was announced that the next meeting will occur on May 19, or a week sooner, due to the 4th Monday being a holiday. Ms. Farley said she will be unable to attend this meeting.

Also, Chair Ali told members that their term ends in July 2025 and if they're interesting in continuing to serve on the commission, they should reapply with the City Clerk's office.

**ADJOURNMENT**

The meeting was adjourned at 6:03 p.m.