



**CITY OF NORMAN, OK**  
**HUMAN RIGHTS COMMISSION MEETING**  
Municipal Building, Executive Conference Room  
201 West Gray, Norman, OK 73069  
Monday, October 28, 2024 at 5:30 PM

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## **MINUTES**

The Human Rights Commission of the City of Norman, Cleveland County, State of Oklahoma, met in Regular Session in the Executive Conference Room at the Municipal Building, on Monday, October 28, 2024 at 5:30 PM and notice of the agenda of the meeting was posted at the Norman Municipal Building at 201 West Gray, and on the City website at least 24 hours prior to the beginning of the meeting.

### **PRESENT**

Commission Chair Aisha Ali  
Commission Vice-Chair Michael Ridgeway  
Commissioner Jackie Farley

### **ABSENT**

(none)

### **STAFF PRESENT**

Grace Holloman, Accessibility Strategist  
Jeanne Snider, Assistant City Attorney  
Sarah Encinias, Legal Admin Tech

## **ROLL CALL**

A quorum was present. Chair Ali called the meeting to order.

## **MINUTES**

### **1. APPROVAL OF THE MINUTES FOR THE AUGUST 26, 2024, REGULAR MEETING**

Motion was made by Vice-Chair Ridgeway to approve the Minutes for the August 26, 2024, regular meeting and motion was duly seconded by Commissioner Farley. A vote was taken with the following results: all approved and none opposed. The Minutes were approved by unanimous vote.

## **ACTION ITEMS**

### **2. DISCUSSION AND POSSIBLE ACTION ON HUMAN RIGHTS AWARD**

Chair Ali will submit her recommended changes to Ms. Holloman for the award criteria and nomination form. Ms. Holloman said December 10 is Human Rights Day and also a City Council meeting day and this would create the perfect opportunity to present the award. Commissioners could review nominations at the November HRC meeting and have a winner picked in time for December 10 without the need for an additional

meeting. It was suggested that the City push out publicity for nominations beginning November 1 through and ending on November 18. Commissioner Farley will not be available on December 10 so another commissioner will need to present the award.

### 3. DISCUSSION REGARDING MLK BREAKFAST

Chair Ali said she and Ms. Holloman toured the Nancy O'Brien Center for the Performing Arts and it has been reserved for the breakfast. It will seat about 250 people with round tables in place. Chair Ali said Eventbrite will be used for reservations and commissioners agreed that the time of the event would be from 9:00 – 11:00 am. Chair Ali discussed a possible Keynote speaker whom she will reach out to. Food will be ordered from La Baguette and coffee will also be made available. Ms. Holloman requests that all invoices be forwarded to her for payment.

### 4. DISCUSSION AND POSSIBLE ACTION ON PROCLAMATIONS / RECOGNITIONS

Chair Ali said she would forward her document describing the new proclamation process to Ms. Holloman. Ms. Holloman will prepare the Native American Heritage Month proclamation for presentation at the next council meeting. Vice-Chair Ridgeway suggested a recipient for the proclamation and Ms. Holloman took the information.

## **ANNOUNCEMENTS**

Commissioner Farley has been working with the Norman Coalition for Refugee Support and she is supporting their fundraiser that was scheduled in November but has now been moved to February. She will give more information once it is known. She would like the Norman HRC to show support for this cause.

On a future agenda, Chair Ali would like to discuss possible partnering with community organizations and to improve the City's webpage for the HRC to advertise other organization activities so others can become involved. Chair Ali will also get with the City Clerk for an update on applications received for the HRC and their status for membership.

## **ADJOURNMENT**

The meeting was adjourned at 6:29 p.m.