



(ACT) ACTION NEEDED
(INF) INFORMATION ONLY
(DIS) DISCRETIONARY

AGENDA

REGULAR MEETING OF THE CITY COUNCIL
NEEDLES PUBLIC UTILITY AUTHORITY
HOUSING AUTHORITY CITY OF NEEDLES
CITY OF NEEDLES, CALIFORNIA
COUNCIL CHAMBERS, 1111 BAILEY AVENUE

TUESDAY, OCTOBER 14, 2025
COUNCIL EXECUTIVE SESSION – 5:30 PM
CITY COUNCIL MEETING – 6:00 PM

THE PUBLIC MAY ATTEND VIA TEAMS AND MAY SUBMIT ANY COMMENTS IN WRITING PRIOR TO NOON ON THE DAY OF THE MEETING BY EMAILING cclark@cityofneedles.com

TO JOIN THE LIVE TEAMS MEETING: log into the City of Needles website at www.cityofneedles.com to access the agenda and [Click here to join the meeting](#)

If asked, enter the following: Meeting ID: 202 746 159#
OR listen in and participate by calling Teams: 202 746 159#
The meetings are being recorded.

CALL TO ORDER
ROLL CALL

PUBLIC COMMENTS PERTAINING TO THE EXECUTIVE SESSION ITEMS

A three-minute time limit per person has been established.

RECESS TO EXECUTIVE SESSION

EXECUTIVE SESSION

- a. (City Council/NPUA) Conference with legal counsel regarding potential initiation of litigation pursuant to Government Code 54956.9(d)(4). One potential case.
- b. Conference with legal counsel regarding existing litigation pursuant to Government Code 54956.9(d)(1) Sylvia Miledi v. City of Needles, et al., Superior Court of the County of San Bernardino, Case No. CIVSB2510533
- c. Public Employee Performance Evaluation Pursuant to Govt Code Section 54957. Title: City Manager
- d. Conference with Legal Counsel—Significant Exposure to Litigation pursuant to Government Code section 54956.9(d)(2): 1 potential case.

CALL TO ORDER
ROLL CALL

EXECUTIVE SESSION REPORT - by City Attorney

PLEDGE OF ALLEGIANCE
INVOCATION
APPROVAL OF AGENDA
CONFLICT OF INTEREST
CORRESPONDENCE
INTRODUCTIONS
CITY ATTORNEY – Parliamentary Procedures

As a courtesy to those in attendance, we would ask that cell phones be turned off or set in their silent mode. Thank you

PUBLIC APPEARANCE - Persons wishing to address the NPUA / City Council on subjects other than those scheduled are requested to do so at this time. When called by the Mayor, please announce your name and address for the record. In order to conduct a timely meeting, a three-minute time limit per person has been established by Municipal Code Section 2-18. Amendments to the California

Government Code Section 54950 prohibits the City Council from taking action on a specific item until it appears on the agenda.

PRESENTATION

(A ten-minute time limit per presentation has been established per Municipal Code Section 2-18.)

1. Update on the Chamber of Commerce / Visitor Center (INF)

INTERVIEWS

2. Continuation of Interviews / appointment to fill the vacancies on the Housing Commission and the Cemetery Advisory Board. **CONTINUED TO DECEMBER 9, 2025**

COUNCIL CONSENT CALENDAR All matters listed on the Consent Calendar are considered to be routine and will be enacted by one motion in the form listed. The Mayor or any member of the City Council may pull an item from the Consent Calendar for discussion. Prior to Council action, a member of the public may address the City Council on matters scheduled on the Consent Calendar. A three-minute time limit per person applies. **RECOMMENDED ACTION:** Approve Items 3 through 6 on the Consent Calendar by affirmative roll call vote. **(ACT)**

3. Approve the Warrants Register through October 14, 2025
4. Approve the Minutes of September 23, 2025
5. Approve the minutes for the September 25, 2025 State of the City; October 3, 2025 Assembly Member Gonzalez Legislative Update Luncheon; October 3, 2025 Assembly Member Gonzalez Town Hall Meeting; and the October 7, 2025 ULI Technical Assistance Leadership Exchange Program (TAP)
6. Award bid to WEKA, Inc. for the Phase V Water Service Replacement Project in the amount of \$388,939 plus 10% contingency for a total project cost of \$427,832.90 and authorize staff to execute a Public Works Agreement with WEKA, Inc. and move forward with the Notice of Award and Notice to Proceed

END OF COUNCIL CONSENT CALENDAR

REGULAR COUNCIL ITEMS

7. Adopt Resolution 2025-42 Approving a First Amendment to the Employment Agreement with Kathy Raasch for Development Services/Capital Projects effective October 14, 2025, setting a salary of \$159,300 in compliance with SB 1436 and incorporate into the salary schedule FY 2025-2026. **(ACT)**
8. Authorize the City Manager to Execute the Agreement with San Bernardino County for the Homeless Services Program and to Issue a Request for Proposals (RFP) **(ACT)**
9. Provide Staff Direction on the purchase of Open Meeting Technologies Council voting software, equipment, installation, and staff training, for a total project cost not to exceed \$15,500. **(DIS)**
10. Provide staff direction to submit the non-binding Notice of Intent to Propose to Visit California for California Welcome Center certification; and return to City Council on October 28, 2025, with a finalized operating plan and fiscal commitments for consideration before submitting the full application due November 4, 2025. **(DIS)**
11. Approve Sixth Amendment to On-Call Consulting Services Agreement Between the City of Needles and Development Management Group, Inc. For Economic Development Consulting Services in the amount not to exceed \$70,000 and extend the term of the Agreement until June 30, 2026. **(ACT)**
12. Provide Staff Direction on consideration of a reward system for reporting crimes committed within the City of Needles. **(DIS)**

CITY ATTORNEY REPORT

CITY CLERK REPORT

CITY MANAGER REPORT

City Manager's Reports for the weeks of September 26 and October 3, 2025.

COUNCIL REQUESTS

Council Member Ford
Council Member McCorkle
Vice Mayor Campbell
Council Member Pogue
Council Member Belt
Council Member Longbrake
Mayor Jernigan

ADJOURNMENT

**INTERNET ACCESS TO CITY COUNCIL AGENDAS AND STAFF REPORT MATERIAL IS
AVAILABLE PRIOR TO CITY COUNCIL MEETINGS AT: <http://www.cityofneedles.com>**

Posted: October 10, 2025

SB 343-DOCUMENTS RELATED TO OPEN SESSION AGENDAS -- Any public record, relating to an open session agenda item, that is distributed within 72 hours prior to the meeting is available for public inspection at the City Clerk's Office, 817 Third Street, Needles, CA 92363.

In compliance with the American with Disabilities Act, if you need special assistance to participate in this meeting, please contact the City Clerk's Office at (760) 326-2113 ext 133. Notification 48 hours prior to the meeting will enable the City to make reasonable arrangements to ensure accessibility to this meeting (28 CFR 35.102-104 ADA Title II).

I hereby certify, under penalty of perjury under the laws of the State of California that the foregoing Agenda was posted at the front entrance of City Hall not less than 72 hours prior to the meeting.

Dated this 10th day of October 2025

/s/ Candace Clark, CPMC, CMC, City Clerk