



NOTICE OF OPEN MEETING
SPECIAL BOARD OF TRUSTEES MEETING
NBU Board Room, 263 Main Plaza, New Braunfels, Texas 78130
December 11, 2025, at 10:00 AM
www.nbutexas.com

AGENDA

CALL TO ORDER

PLEDGE OF ALLEGIANCE AND INVOCATION

Board Vice President Judith Dykes-Hoffmann

PUBLIC COMMENT

ITEMS FROM THE CHAIR

1. Report Related to the NBU Board Annual Self-Evaluation

PRESENTATION ITEMS

1. Presentation on NBU Plan to Enhance Developer and Vendor Processes

EXECUTIVE SESSION ITEMS

The Board of Trustees may recess into Executive Session for any purpose permitted by the Texas Open Meetings Act, including but not limited to:

1. Consultation with Attorney Regarding Pending or Contemplated Litigation, Settlement Offers, and/or Other Matters Protected by Attorney-Client Privilege (Section 551.071 – Texas Government Code)
 - a. Discuss *MMF NBTX LAND, LLC v. City of New Braunfels, New Braunfels Utilities, and Ryan Kelso, in his official capacity as Chief Executive Officer of New Braunfels Utilities*, No. C2025-1252D (433rd District Court, Comal County, Texas)

The Board of Trustees upon reconvening in Open Session will discuss and consider any action if necessary regarding closed session items.

RECONVENE INTO OPEN SESSION AND TAKE ANY NECESSARY ACTION RELATING TO THE EXECUTIVE SESSION AS DESCRIBED ABOVE

ITEMS FROM STAFF

1. Strategic Plan Development Exercise to Identify Fiscal Year 2028 Strategic Goals, Mission, Vision, and Core Values
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TOUR OF FACILITY

1. The NBU Board of Trustees will Participate in an Informational Tour of the Proposed New Braunfels Utilities Headquarters Facility Project, Located on a 76-acre Tract of Property at the Intersection of Engel Road and IH 35

ADJOURN

If you require assistance in participating at a public meeting due to a disability as defined under the Americans with Disabilities Act, reasonable assistance, adaptations, or accommodations will be provided upon request. Please contact the Board Relations Coordinator at least three (3) days prior to the scheduled meeting date at (830) 629-8400 or the NBU Main Office at 263 Main Plaza, New Braunfels, Texas, for additional information.

CERTIFICATE OF POSTING

I, Ryan Kelso, Secretary to the Board of Trustees, do hereby certify that this Notice of Meeting was posted on a bulletin board at a place convenient to the public at the City of New Braunfels City Hall, 550 Landa Street, New Braunfels, Texas; the New Braunfels Utilities Main Office, 263 Main Plaza, New Braunfels, Texas; and the New Braunfels Utilities Customer Solutions Center, 1488 South Seguin Avenue, New Braunfels, Texas, on the **5th day of December 2025**, and remained posted continuously for at least three business days before the scheduled date of the meeting.



Ryan Kelso, Chief Executive Officer
Secretary to the Board of Trustees