



City Council Meeting
Regular Session
August 16, 2022- 6:00 P.M.

Next meeting: September 13, 2022



Donna Hartman, Mayor Pro-Tem
Robbie Johnson, City Council
Larry Gossett, City Council

Dennis Green
Mayor

Shawn Knuckles, City Council
Bruce Leonhardt, City Council

Dalton Rice, City Manager
Ophelia Rodriguez, City Secretary

City Attorney Neale Potts

**CITY COUNCIL MEETING
SPECIAL SESSION/ BUDGET FY 2022/2023
Tuesday, August 16 , 6:00PM**

Location: City Hall Library, 8 Morgan's Point Boulevard

To View meeting live go to: <http://www.MorgansPointResortTX.com/YouTube>

Call to Order

Item 1 Discuss & Consider 2022/2023 Holiday Schedule

Item 2 Discuss & Consider Compensation Study

Item 3 Discuss and Consider Budget of FY 2022/2023

Item 4 EXECUTIVE SESSION

Item 5 Return to Open Session to discuss and consider action from executive session if needed

Adjournment



Ophelia Rodriguez, City Secretary

POSTED: August 11, 2022

The City Council of Morgan's Point Resort reserves the right to adjourn into executive session at any time during this meeting to discuss any of the matters listed above, as authorized by Texas Government Code Sections 551.071 (Consultation with Attorney), 551.072 (Deliberations about Real Property), 551.073 (Deliberations about Gifts and Donations), 551.074 (Personnel Matters), 551.76 (Deliberations about security devices) and 551.087 (Economic Development)

2022 - 2023 Holiday Schedule

Christmas Eve Saturday December 24, 2022 (*will be observed on Friday, December 23rd*)

Christmas Day Sunday December 25, 2022 (*will be observed on Monday December 26th*)

****** City Employee Christmas Holidays will be observed on Friday, December 23rd, and Monday, December 26th***

New Year's Day	Sunday	January 1, 2023 (<i>will be observed on Monday, Jan 2nd</i>)
MLK Day	Monday	January 16, 2023
President's Day	Monday	February 20, 2023
Good Friday	Friday	April 7, 2023
Memorial Day	Monday	May 29, 2023
Juneteenth	Monday	June 19, 2023
Independence Day	Tuesday	July 4, 2023
Labor Day	Monday	September 4, 2023
Veteran's Day	Friday	November 10, 2023
Thanksgiving	Thursday	November 23, 2023
Day After Thanksgiving	Friday	November 24, 2023
Christmas Eve	Sunday	December 24, 2023
Christmas Day	Monday	December 25, 2023
Day After Christmas	Tuesday	December 26, 2023

****** City Employee Christmas Holidays will be observed on Monday, December 25 Christmas day, and Tuesday (the day after Christmas) December 26th***

****Public Safety observes Patriot Day, September 11, 2023(Sunday) on Monday, September 12, 2023***



Compensation Study August 16, 2022

City of Morgan's Point Resort, TX



Logic Compensation Group
Total Rewards Consulting

CITY OF MORGAN'S POINT RESORT
APPROVED BUDGET PROOF REPORT
AS OF: SEPTEMBER 30TH, 2022

PAGE: 1

EXHIBIT A

	2019-2020 ACTUAL	2020-2021 ACTUAL	CURRENT BUDGET	2021-2022 YEAR-TO-DATE ACTUAL	PROJECTED YEAR END	2022-2023 REQUESTED BUDGET	APPROVED BUDGET
2 -GENERAL							
TOTAL REVENUES	2,739,987	3,359,612	3,028,875	2,929,469	3,114,432	3,028,875	3,136,467
TOTAL EXPENSES	2,547,984	2,461,349	3,061,946	2,243,379	2,740,561	3,060,703	3,399,956
REVENUE OVER/(UNDER) EXPENSES	192,003	898,263	(33,071)	686,091	373,871	(31,828)	(263,489)
1 -WATER							
TOTAL REVENUES	2,205,400	2,163,900	2,065,000	1,630,208	2,264,030	2,065,000	2,245,500
TOTAL EXPENSES	1,933,025	1,823,527	2,029,034	1,311,999	1,886,071	2,029,656	2,052,934
REVENUE OVER/(UNDER) EXPENSES	272,375	340,373	35,966	318,209	377,959	35,344	192,566
3 -WASTEWATER							
TOTAL REVENUES	75,558	75,735	75,000	57,724	75,000	75,000	75,000
TOTAL EXPENSES	38,410	45,849	75,000	13,430	31,970	75,000	75,000
REVENUE OVER/(UNDER) EXPENSES	37,148	29,887	0	44,293	43,030	0	0
5 -MARINA							
TOTAL REVENUES	306,466	366,565	312,300	237,159	312,800	312,300	315,000
TOTAL EXPENSES	210,425	232,552	307,785	130,585	201,314	308,407	239,607
REVENUE OVER/(UNDER) EXPENSES	96,041	134,013	4,515	106,573	111,486	3,893	75,393
7 -Hotel & Occupancy Tax							
TOTAL REVENUES	0	2,667	0	5,459	7,500	0	10,000
TOTAL EXPENSES	0	0	0	0	0	0	10,000
REVENUE OVER/(UNDER) EXPENSES	0	2,667	0	5,459	7,500	0	0
3 -CARES Funding							
TOTAL REVENUES	51,722	206,888	0	0	0	0	0
TOTAL EXPENSES	69,449	115,185	0	0	0	0	0
REVENUE OVER/(UNDER) EXPENSES	(17,727)	91,703	0	0	0	0	0
2 -Construction in Progress							
TOTAL EXPENSES	0	62,318	0	193,583	225,000	0	0
REVENUE OVER/(UNDER) EXPENSES	0	(62,318)	0	(193,583)	(225,000)	0	0
3 -I&S							
TOTAL REVENUES	0	15	0	38	0	0	330,777
TOTAL EXPENSES	(20,000)	0	0	0	0	0	330,527
REVENUE OVER/(UNDER) EXPENSES	20,000	15	0	38	0	0	250
RAND TOTAL REVENUES	5,379,133	6,175,382	5,481,175	4,860,057	5,773,762	5,481,175	6,112,744
RAND TOTAL EXPENSES	4,779,294	4,740,780	5,473,765	3,892,977	5,084,916	5,473,765	6,108,024
REVENUE OVER/(UNDER) EXPENSES	599,840	1,434,602	7,410	967,081	688,846	7,410	4,720

EXHIBIT A

Capital Improvements/Replacements

Budgeted FYE 22/23

Capital Improvements (6300)

Dept	Description	Amount
Maintenance	Lawnmower	\$ 10,000.00
Maintenance	Roads Improvements	\$ 60,000.00
Maintenance	Roads (from Sales Tax)	\$ 55,000.00
CC & Pool	Shades for Picnic Area	\$ 20,000.00
Water	Additional GIS Layers	\$ 10,000.00
		\$ -
Total Capital Improvements		\$155,000.00

Capital Replacements (6305)

Dept	Description	Amount
Police	2 Vehicles	\$115,000.00
Code Enforcement	Improvements to Shelter/Dog Run	\$ 7,500.00
CC & Pool	Vacuum & Kid Pool Re-lining	\$ 22,375.00
Fire	7 Motorola's	\$ 28,476.00
Marina	Cable Replacement	\$ 10,000.00
Total Capital Replacements		\$183,351.00

Computers (6307)

Dept	Description	Amount
Admin	3 Pcs, 1 Laptop, Monitors & Printer	\$ 6,200.00
Police	RMS, electronic citation, and 2 computers	\$ 15,448.00
Library	Envision Software	\$ 2,000.00
PPF	Audio Sound System for Meetings	\$ 25,000.00
Fire	Computers	\$ 750.00
Water	GIS Hosting & Comp Equip	\$ 7,125.00
Total Computers		\$ 56,523.00

Total Capital Spending \$394,874.00

Budgeted FYE 21/22

Capital Improvements (6300)

Dept	Description	Amount	Completion %
Admin	City Hall Improvements	\$ 3,000.00	100%
Maintenance	Monument Signs	\$ 75,000.00	0%
Maintenance	Roads (from Sales Tax)	\$ 52,000.00	5%
CC & Pool	Shades for Kiddie Pool	\$ 20,000.00	100%
Water	GIS, GPS, and paving	\$ 19,045.00	90%
Marina	Refloat of Wave Break	\$100,000.00	0%
Total Capital Improvements		\$269,045.00	

Capital Replacements (6305)

Dept	Description	Amount	Completion %
Admin	Server	\$ 13,000.00	100%
CC & Pool	Chairs	\$ 5,000.00	100%
Fire	4 Motorola's	\$ 10,000.00	100%
Water	Vehicle	\$ 36,000.00	100%
Sewer	Lift Replacement	\$ 35,100.00	0%
Total Capital Replacements		\$ 99,100.00	

Computers (6307)

Dept	Description	Amount	Completion %
Admin	Incode 10 Modules	\$ 22,105.00	25%
Police	RMS, Trainer sim, E-ticket	\$ 47,100.00	80%
Library	Envision Software	\$ 2,000.00	0%
Fire	Computers	\$ 750.00	100%
Water	GIS Software and Neptune	\$ 13,635.00	100%
		\$ -	
Total Computers		\$ 85,590.00	

Total Capital Spending \$453,735.00

Revenues over Expenses	20/21	21/22	22/23					
General	(28,513.00)	(33,071.00)	(263,489.00)					
I & S	-	-	250.00					
Water	13,612.00	35,966.00	192,566.00					
Wastewater	-	-	-					
Marina	45,904.00	4,515.00	75,393.00					
CARES Funding	(3,500.00)	-	-					
H & O Tax	-	-	-					
	27,503.00	7,410.00	4,720.00					
Increase in Revenues from Previous Budget	FYE 21 to FYE 22	% of Total Increase in Revenue	FYE 22 to FYE 23 % of Total Increase in Revenue					
Property Taxes	413,682.00	96.02%	283,769.00 44.93%					
Interest	(2,700.00)	-0.63%	89,700.00 14.20%					
Transfers	10,000.00	2.32%	55,000.00 8.71%					
Garbage	-	0.00%	62,000.00 9.82%					
Water	19,000.00	4.41%	118,500.00 18.76%					
Hotel Occupancy Tax	-	0.00%	10,000.00 1.58%					
Other	(9,140.00)	-2.12%	12,600.00 2.00%					
Total	430,842.00	100.00%	631,569.00 100.00%					
Salaries & Payroll Taxes (611x)	20/21	21/22	\$ Change	% change	21/22	22/23	\$ Change	% change
General	1,227,064.60	1,459,166.75	232,102.15	18.92%	1,459,166.75	1,759,526.05	300,359.30	20.58%
Water	326,588.00	326,395.46	(192.54)	-0.06%	326,395.46	432,180.62	105,785.16	32.41%
Marina	94,828.00	102,099.98	7,271.98	7.67%	102,099.98	88,571.64	(13,528.34)	-13.25%
	1,648,480.60	1,887,662.19	239,181.59	14.51%	1,887,662.19	2,280,278.31	392,616.12	20.80%
Health Ins (6120)								
General	134,275.03	127,742.49	(6,532.54)	-4.87%	127,742.49	164,907.56	37,165.07	29.09%
Water	37,707.37	35,287.93	(2,419.44)	-6.42%	35,287.93	48,157.70	12,869.77	36.47%
Marina	6,744.41	6,423.29	(321.12)	-4.76%	6,423.29	7,542.64	1,119.35	17.43%
	178,726.81	169,453.71	(9,273.10)	-5.19%	169,453.71	220,607.90	51,154.19	30.19%
TMRS (6124)								
General	129,738.27	146,922.97	17,184.70	13.25%	146,922.97	183,126.17	36,203.20	24.64%
Water	36,476.27	35,226.57	(1,249.70)	-3.43%	35,226.57	48,500.78	13,274.21	37.68%
Marina	10,614.72	7,987.88	(2,626.84)	-24.75%	7,987.88	8,568.90	581.02	7.27%
	176,829.26	190,137.42	13,308.16	7.53%	190,137.42	240,195.85	50,058.43	26.33%
Cap Ex (63xx)								
General	321,894.00	249,955.00	(71,939.00)	-22.35%	249,955.00	372,749.00		
Water	46,500.00	68,680.00	22,180.00	47.70%	68,680.00	17,125.00		
Wastewater	3,500.00	35,100.00	31,600.00	902.86%	35,100.00	-		
Marina	27,400.00	100,000.00	72,600.00	264.96%	100,000.00	10,000.00		
	399,294.00	453,735.00	54,441.00	13.63%	453,735.00	399,874.00	(53,861.00)	-11.87%
Debt (60xx)								
General	-	206,304.00			206,304.00	-		
I & S	-	-			-	330,527.00		
Water	325,447.00	210,637.00			210,637.00	91,151.00		
Wastewater	22,625.00	13,285.00			13,285.00	52,166.00		
	348,072.00	430,226.00	82,154.00	23.60%	430,226.00	473,844.00	43,618.00	10.14%
Fuel (6511)								
General	61,800.00	52,700.00	(9,100.00)	-14.72%	52,700.00	65,147.00	12,447.00	23.62%
Water	7,000.00	6,000.00	(1,000.00)	-14.29%	6,000.00	16,000.00	10,000.00	166.67%
Marina	42,500.00	42,500.00	-	0.00%	42,500.00	45,000.00	2,500.00	5.88%
	111,300.00	101,200.00	(10,100.00)	-9.07%	101,200.00	126,147.00	24,947.00	24.65%
Total Expenses								
General	2,647,246.00	3,061,946.00	414,700.00	15.67%	3,061,946.00	3,399,956.00	338,010.00	11.04%
I & S	-	-	-		-	330,527.00	330,527.00	
Water	2,038,688.00	2,029,034.00	(9,654.00)	-0.47%	2,029,034.00	2,052,934.00	23,900.00	1.18%
Wastewater	75,000.00	75,000.00	-	0.00%	75,000.00	75,000.00	-	0.00%
Marina	258,396.00	307,785.00	49,389.00	19.11%	307,785.00	239,607.00	(68,178.00)	-22.15%
Cares	3,500.00	-	(3,500.00)		-	-	-	
H & O Tax	-	-	-		-	10,000.00	10,000.00	
	5,022,830.00	5,473,765.00	450,935.00	8.98%	5,473,765.00	6,108,024.00	634,259.00	11.59%
Increase in Expenses from Previous Budget								
Salaries & Payroll Taxes	239,181.59	53.04%	392,616.12	61.90%				
Health Insurance	(9,273.10)	-2.06%	51,154.19	8.07%				
TMRS	13,308.16	2.95%	50,058.43	7.89%				
Cap Ex	54,441.00	12.07%	(53,861.00)	-8.49%				
Fuel	(10,100.00)	-2.24%	24,947.00	3.93%				
Debt	82,154.00	18.22%	43,618.00	6.88%				
Bulk Water	100,000.00	22.18%	15,000.00	2.36%				
Garbage	20,000.00	4.44%	15,000.00	2.36%				
Transfers	29,000.00	6.43%	55,000.00	8.67%				
Other	(67,776.65)	-15.03%	40,726.26	6.42%				
Total	450,935.00	100.00%	634,259.00	100.00%				