



Board of Mayor and Alderman Meeting Agenda

Monday, October 20, 2025 at 7:00 PM

Monterey Municipal Building – 302 E. Commercial Avenue Monterey, TN 38574

Police Department: (931) 839-2323 | City Hall: (931) 839-3770 | Fax: (931) 839-3933

Meeting called by: Mayor Alex Garcia

Type of Meeting: Regular Monthly

Aldermen: Kevin Peters, Spencer Delk, Jim Whitaker, Larry Bennett, Cecelia Paulson, Jim Wolfgram, Jamie Phillips, Bill Wiggins

The Town of Monterey does not discriminate on grounds of race, color, age, sex, disability or national origin.

ROLL CALL

CALL TO ORDER

PUBLIC COMMENT

NEW BUSINESS

1. Discuss and possibly vote on new hire pay rate

ADJOURNMENT

TOWN OF MONTEREY

REVISED WAGE SCHEDULE

July 1, 2025

Office Manager/Secretary	New Employee	\$21.42 per hr.
	6 Months	\$26.01 per hr.
	1 Year	\$32.13 per hr.
Court Clerk	New Employee	\$17.34 per hr.
	6 months	\$21.93 per hr.
	1 Year	\$26.77 per hr.
Police Chief	New Employee	\$21.42 per hr.
	6 Months	\$26.01 per hr.
	1 Year	\$32.13 per hr.
Police Lieutenant	New Employee	\$19.38 per hr.
	6 Months	\$23.97 per hr.
	1 Year	\$27.30 per hr.
Police Sergeant	New Employee	\$18.87 per hr.
	6 Months	\$23.20 per hr.
	1 Year	\$26.81 per hr.
Police Detective	New Employee	\$19.38 per hr.
	6 Months	\$23.97 per hr.
	1 Year	\$27.30 per hr.
Policeman - Non-Certified	New Employee	\$14.87 per hr.
	6 Months	\$16.91 per hr.
Policeman - Certified	New Employee	\$18.36 per hr.
	6 Months	\$23.93 per hr.
Public Works Supervisor	New Employee	\$21.42 per hr.
	6 Months	\$26.01 per hr.
	1 Year	\$32.13 per hr.
Water/Sewer Supervisor	New Employee	\$21.42 per hr.
	6 Months	\$26.01 per hr.
	1 Year	\$32.13 per hr.
Water Plant 2 nd in Command (Certified Operator)	New Employee	\$18.36 per hr.
	6 Months	\$19.89 per hr.
	1 Year	\$23.16 per hr.

TOWN OF MONTEREY

REVISED WAGE SCHEDULE

July 1, 2025

Page 2

Sewer Plant 2 nd in Command (Certified Operator)	New Employee	\$18.36 per hr.
	6 Months	\$19.89 per hr.
	1 Year	\$23.56 per hr.
Solid Waste Truck Driver	New Employee	\$17.34 per hr.
	6 Months	\$19.63 per hr.
	1 Year	\$21.95 per hr.
Street Department Refuse Collector	New Employee	\$16.32 per hr.
	6 Months	\$17.85 per hr.
	1 Year	\$19.55 per hr.
Mechanic	New Employee	\$17.34 per hr.
	6 Months	\$20.14 per hr.
	1 Year	\$23.17 per hr.
Mechanic Helper	New Employee	\$17.34 per hr.
	6 Months	\$19.38 per hr.
	1 Year	\$21.86 per hr.
CDL	New Employee	\$16.32 per hr.
	6 Months	\$18.87 per hr.
	1 Year	\$20.59 per hr.
Foreman (Street,Water,Sanitat.)	New Employee	\$17.34 per hr.
	6 Months	\$21.93 per hr.
	1 Year	\$26.77 per hr.
Non Certified Operator	New Employee	\$15.30 per hr.
	After 6 Months	\$18.73 per hr.
Certified Operator	New Employee	\$17.08 per hr.
	6 Months	\$18.87 per hr.
	18 Mos. & Cert.	\$21.10 per hr.
Water Clerk	New Employee	\$18.36 per hr.
	6 Months	\$20.91 per hr.
	1 Year	\$26.77 per hr.
Part-time Sanitation	New Employee	\$13.34 per hr.
	6 Months	\$14.36 per hr.
	1Year	\$16.06 per hr.