

The Mayor and Council met for their regular meeting.

Those Present:	John Howard	Mayor
	Larry Bradley	Vice-Mayor
	Lee Malcom	Council Member
	Myoshia Crawford	Council Member
	Ross Bradley (via phone)	Council Member
	Norman Garrett	Council Member
	Tyler Gregory	Council Member
	Nathan Little	Council Member
	David Dickinson	Council Member
	Logan Propes	City Administrator
	Debbie Kirk	City Clerk
	Russell Preston	City Attorney
	Paul Rosenthal	City Attorney

Staff Present: Danny Smith, Jeremiah Still, R.V. Watts, Andrew Dykes, Beth Thompson, Brian Thompson, Tommy McClellan, Patrick Kelley, Chris Bailey, Sadie Krawczyk, Beverly Harrison, Les Russell, Brad Callender

Visitors: Denise Etheridge, Gerald Atha, Tom Chick, Cheryl Larson, Angie Bailey, Kathy Suber, Carlita Parks-Locklin, Raquel Locklin, Aida Locklin, Danielle Parks, Shaunielle Hyman, Tony Hyman, Lindsay Dycus, D.J. Dycus, Jack Armstrong, Antonio Granados Barron, Gordon Davidson, Chris Carter, Rosalind Parks, Greg Parks, Bob Smith, Bill Schmidt

I. CALL TO ORDER – JOHN HOWARD

1. Invocation

Associate Pastor Gordon Davidson with the First Baptist Church gave the invocation.

2. Roll Call

Mayor Howard noted that all Council Members were present, Council Member Ross Bradley was present via telephone. There was a quorum.

3. Approval of Agenda

To approve the agenda as presented.

*Motion by Malcom, seconded by Little.
Passed Unanimously*

4. Approval of Consent Agenda

- a. April 6, 2021 Council Minutes
- b. April 13, 2021 Council Minutes
- c. April 22, 2021 Council Minutes
- d. April 22, 2021 Executive Session Minutes
- e. April 20, 2021 Planning Commission Minutes
- f. April 27, 2021 Historic Preservation Commission Minutes
- g. March 11, 2021 Downtown Development Authority Minutes
- h. March 11, 2021 Conventions and Visitors Bureau Minutes
- i. Approval – 2021 Wellness Plan – Approval of plan for \$14,100.00. (Recommended for Council approval by Finance Committee May 4, 2021)
- j. Odorization Control System – Transfer Station – Approval of CupriDyne Clean for \$15,133.56. (Recommended for Council approval by Public Works Committee May 4, 2021)
- k. Fence Extension – Transfer Station – Approval of Elite Fence Company for \$12,264.34. (Recommended for Council approval by Public Works Committee May 4, 2021)

- l. Exterior Repair and Cleaning – Transfer Station – Approval of Garland/DBS, Inc. for \$15,737.00. (Recommended for Council approval by Public Works Committee May 4, 2021)
- m. Approval – Carwood Drive Gas Main Replacement – Approval of Southern Pipeline for \$75,600.00. (Recommended for Council approval by Utilities Committee May 4, 2021)
- n. Approval – Purchase of 2021 Ford F-450 Truck – To purchase from Akins Ford for \$60,385.00. (Recommended for Council approval by Utilities Committee May 4, 2021)
- o. Purchase – Police Department Furniture – To purchase from School Tools and Office Pro’s for total amount of \$45,000.00. (Recommended for Council approval by Public Safety Committee May 4, 2021)
- p. Purchase – Police Radios – To purchase from Motorola Solutions for \$30,719.08. (Recommended for Council approval by Public Safety Committee May 4, 2021)
- q. Master Plan Design Services – Old Walton Plaza Shopping Center – Approval of Lord Aeck Sargent for \$38,200.00. (Recommended for Council approval by Planning & Code Committee May 4, 2021)

To approve the consent agenda as presented.

*Motion by Gregory, seconded by Crawford.
Passed Unanimously*

II. PUBLIC PRESENTATION

1. National Foster Care Month Proclamation

Mayor John Howard presented the Proclamation for Child Abuse Prevention Month.

Ms. Lindsay Dycus, with National Foster Care, thanked the City for honoring the proclamation. She explained they need CASA volunteers and foster families, and the information can be obtained from their Facebook page.

No Action.

2. Proclamation – Captain Joseph Locklin

Mayor John Howard read and presented the Proclamation to the family of Captain Joseph Locklin.

No Action.

3. Proclamation – Captain Hubert Hawkins

Mayor John Howard explained the family requested the proclamation to be moved to the June 8 Council Meeting, due to them being unable to attend tonight.

No Action.

III. PUBLIC FORUM

1. Public Comments

Mr. Gerald Atha, of 804 Poplar Street, discussed the Silver Queen and the Dairy Queen Projects. Prior to the Dairy Queen Project, the water ran down Hubbard Street. The parking lot was slanted back towards the Dairy Queen when it was filled in and paved. This caused the bank to wash away and the mud and water to come into his building. He fixed the problem himself, because he couldn’t get anyone else to fix it. He spent \$10,000 fixing the problem, and Mr. Ike would not pay for it. He explained there was a ditch between Silver Queen and his property, but the contractors filled it in with dirt and also piled dirt on his property. Mr. Atha reported to the Code Department that he had mud and water coming onto his property, also discussed it with the contractor and with Mr. Williams. This all went on for about a year, and the Code Department said their hands were tied. Mr. Propes had an engineer look at it, but they were going to take about five feet of his driveway, and the water still wouldn’t get to the retention pond. Mr. Atha stated he spent \$18,000 to get it fixed. He stated Mr. Chick has also been getting flooded for the past year. He stated he is the only one in the area that has a retention pond. The water used to run across the Silver Queen parking lot until they created a dam by building the sidewalk; the water also comes across his driveway from their gutters.

Mr. Tom Chick stated he owns 202, 204, and 206 West Spring Street; 202 and 204 have both been flooded in the last year. The excess rain comes off of Wayne Street, turns down by Silver Queen, goes by Mr. Atha, and then runs in his back doors. He lost a tenant at 202 due to the flooding, the carpet had to be removed in 204, and there have been other flooding issues. He received a similar response from the City about their hands being tied or someone will get back in touch. This has been going on for months without being resolved. During the last rain, he watched the rain run down Wayne Street with the drains, but the water goes on the other side of the drains. The water goes down the curb line to Mr. Atha's pond, it turns to white water on the way down, and then runs into the back of his building. He stated the City has revived Downtown Monroe, which is good, but there are infrastructure problems underground that need to be addressed. The water becomes imperviable with all the asphalt and concrete surfaces.

Ms. Cheryl Larson, of 501 East Church Street, questioned why the public comments have to start at the beginning of the meeting. She heard lots of praise for the medians on Church Street at the last meeting she attended, and now the City is considering putting in traffic cameras for speeding. She questioned the traffic cameras being added now, when the residents previously requested traffic cameras instead of the medians. She questioned why the huge expenditure for the Town Green would be done now; it has been proposed for three years, so why would the City do it while all of the building costs and construction costs have sky rocketed.

2. Public Hearing

a. Variance – 803 East Spring Street

Code Enforcement Officer Patrick Kelley presented the application for a variance of Article V, Section 520 Table 3 of the Zoning Ordinance by adding six parking spaces. The applicant is requesting additional parking above what the Zoning Ordinance will allow. He explained they are required to have 17 parking spaces and are permitted by City Ordinance to have 21, but they are requesting 27 spaces. It will still remain under the 60% maximum impervious surface on the lot, so it could be paved without parking spaces. The Code Office and Planning Commission recommend the request be approved without conditions.

The Mayor declared the meeting open for the purpose of public input.

There were no public comments; Mayor Howard declared that portion of the meeting closed.

No Action.

b. Rezone – 961 Good Hope Road

Code Enforcement Officer Patrick Kelley presented the application of Smith Planning Group for rezone of this property from PCD to PRD. He explained this is a long standing partially developed planned district that currently requires a commercial component. The request is to remove the commercial component of the development and replace it with single family residences including townhouses. The Planning Commission did not make a recommendation. The Code Office recommends approval of the requested rezone with the following conditions: the minimum dwelling size allowed shall be 1,600 square feet; the developer shall provide a minimum of six building designs for the single-family detached residences; and the developer shall provide a minimum of three of the following amenities for recreation: pool, playground, pavilion, clubhouse / fitness center, play courts such as but not limited to tennis, volleyball, or basketball. He stated the developer has already met the minimum house size of 1,600 square feet and has seven building designs.

Council Member Lee Malcom questioned the percentage of homes that would be rental properties.

Mr. Kelley stated there is no way to determine that information.

Mayor Howard questioned whether a limit could be added legally.

Mr. Kelley answered that would typically be handled by the property owner or developer.

City Attorney Paul Rosenthal advised staying away from that realm, usually rental limitations are seen within HOAs and Restrictive Covenants that are placed at the private level. The development would be required to have an HOA, but he would not advise Council to delve into the foray of limiting rentals. The HOAs and Restrictive Covenants usually have about a 25%

maximum rental limitation, and they have a certification or registration process for rentals. There would also have to be some due process requirements to provide for undue hardship provisions when someone passes away. Mr. Rosenthal recommended that the City stay away from limiting rentals within single family developments, due to potential issues.

The Mayor declared the meeting open for the purpose of public input.

Mr. Bob Smith, with Smith Planning Group, stated he is representing McKinley Homes, and Mr. Bill Schmidt with McKinley Homes is also here tonight. He discussed the property being rezoned to PCD 18 years ago. The property has a mixture of housing types consisting of 24 townhomes and 102 single family detached homes. It also has 35,480 square feet of commercial area in front of the development. They intentionally designed tree lined streets, five-foot sidewalks on both sides of the street, all of the homes have a front porch, the porches are snug to the sidewalk, the houses are lifted above grade, and garages are accessed by alleys in the rear of the homes. The commercial area was to give the residents of the development and surrounding area a walkable destination; it was interval to the plan and was embraced at that time. He stated a lot has changed since then. Construction of the project ceased during the recession, but not before water, sanitary sewer lines, storm drain systems, streets, and alleys were constructed. The improvements have been unused the past 17 years. Mr. Smith stated the development guidelines were prepared to ensure that the quality of the development gets carried out. McKinley Homes has embraced the design guidelines and accepted the conditions of the original design. The removal of the commercial component is the only thing that is changing. The greenspace area is 1.86 acres; it includes a pavilion, a mail kiosk, a playground, and an unprogrammed lawn space that is multipurpose. The intent of the area is to have a more formal passive amenity for gathering and providing benches along sidewalks. The current plan will have an increase of 16 townhomes to take the place of the commercial uses. He stated they accept the conditions staff included in their report, but request the amenities be modified to include park benches and the multipurpose lawn areas as one of the three amenities required. An architecturally iconic pavilion will be constructed in the center of the park and will be flanked by a matching mail kiosk and a playground. In lieu of a basketball court or volleyball court, they would like the park benches and the lawn to be included as amenities. The benches would be placed along the arched sidewalk facing the townhomes, which was a design element in the original plan and should be counted as a neighborhood amenity. They are agreeable to the low hedge at the front of the development along the right-of-way of Good Hope Road that was discussed during the Planning Commission Meeting and feel it will be an asset to the park.

There were no other public comments; Mayor Howard declared that portion of the meeting closed.

No Action.

IV. NEW BUSINESS

1. Variance – 803 East Spring Street

To approve the variance.

*Motion by L. Bradley, seconded by Garrett.
Passed Unanimously.*

2. Rezone – 961 Good Hope Road

Council Member David Dickinson explained he has voted to kill this project a couple of times, because he did not feel that the plan that was presented was in the City's best interest. He feels this plan is different.

To approve the rezone with removal of the commercial aspect to make it a residential PRD including the recommended conditions, with the modification of the third condition to allow the greenspace instead of the play courts.

*Motion by Dickinson, seconded by Garrett.
Passed Unanimously.*

Council Member Ross Bradley recused himself.

3. Application – Beer & Wine On-Premise Consumption – Your Pie

To approve the application.

*Motion by Gregory, seconded by Malcom.
Passed Unanimously.*

**4. Application – Spirituous Liquors and Beer & Wine On-Premise Consumption – Tacos
N Beer Bar and Grill**

To approve the application.

*Motion by Gregory, seconded by Malcom.
Passed Unanimously.*

5. Red Speed Presentation

Police Chief R.V. Watts introduced Greg Parks with Red Speed.

Mr. Greg Parks gave a brief presentation. Georgia rates 36 out of 51 for school zone safety. There is a high level of traffic and speeding in Monroe's school zones. He discussed the speed studies that were conducted at West Spring Street and Michael Etchison Road at GWA and on Double Springs Road at MAHS. The legislature has recognized that speeding in front of school zones is a statewide issue, which resulted in House Bill 978 being passed in 2018. The cameras can only be used in a school zone on roads that are recognized by the Georgia Department of Transportation. The system usually cites someone for 11 miles per hour over the posted limit, which is 40% over. There is a 30-day warning period, where anyone going over will receive a notice in the mail telling them to please slow down. It is only enforced while school is in session. The fine is \$75 and is a civil violation; there are no points for insurance. All revenue generated from the fines must go back to Public Safety; the money can be utilized towards cars, radars, or additional School Resource Officers. The cameras and installation will be at no cost to the City; it is all violator funded. He stated all of the fines are approved by a Monroe Officer. Red Speed is not approving violations; they are just an agent for the Police Department. He explained 65% of the funds go to the City and 35% go to Red Speed.

Vice-Mayor Larry Bradley questioned the flexibility in administering the program, speeds, and violations. He questioned whether it can be enforced an hour before and after the time school starts and an hour before and after the time school ends, rather than all day long. He questioned who mails the citations, and why the City should contract with Red Speed instead of buying the equipment. He stated that he has some concerns about a party being rewarded by fines, which is the only way Red Speed will get paid. He is concerned about their incentive to give more tickets.

Mr. Parks explained the City will have the flexibility of deciding how much over the speed limit will be allowed, and the Police Department will have full discretion of signing off on each citation. Mr. Parks reviewed the steps involved in the process. He stated the law contemplates the nine-hour day. Red Speed prints and mails the citations. The only equipment used is a computer; it is all web based with no equipment needed. He explained the system and equipment would be a significant expense, with a lot of institutional knowledge on how to operate it. There isn't a program in the Country where municipalities are doing this themselves; it is complex. He stated they are a for-profit company, but safety is their product. They can not generate more violations than there are; they have no control over the numbers and who is speeding.

Council Member Norman Garrett stated it sounds like another way to get revenue to him. He questioned who receives the tickets, whether it is the driver.

Mr. Parks stated most Cities do not have extra police staff to sit in front of the schools to enforce speeds; it frees up the police to do community policing and other things that are needed. It improves school safety dramatically at no expense, because the violations go down. The registered owner receives the ticket, just like a parking ticket or a toll ticket. He explained this is a common practice in Georgia and the reason there are no points or insurance ramifications.

Council, Chief Watts, and Mr. Parks discussed accidents and cameras in the school zones.

Council Member Tyler Gregory questioned what happens when someone decides not to pay the fine.

Mr. Parks answered per legislature there are three notices sent, and if the resident does not pay the citation after multiple attempts, a registration hold is placed on the vehicle.

Council, Chief Watts, and Mr. Parks discussed the medians on Church Street and the cameras not applying to Church Street, due to it not being a registered school zone.

Council Member Ross Bradley questioned the duration of the program and opt out options. Mr. Parks stated the initial contract term is one year and termination for convenience after 365 days with no penalties. The City could terminate prior to the year, with some cost recovery necessary.

City Attorney Paul Rosenthal clarified there are still others that must sign off on the contract prior to it being in place. GDOT, the School Board, and the Private School Board must all approve the contract first.

Chief Watts stated he has already talked to Superintendent Nathan Franklin, and he fully supports this moving forward.

Mayor and Council discussed doing some type of traffic control in the school areas instead of cameras and the impact of the YMCA and park traffic.

To approve a one-year contract with Red Speed to install cameras at no cost to the City, contingent upon GDOT and School Board approvals.

*Motion by Malcom, seconded by Little.
Voting no L. Bradley, Garrett, Gregory.
Passed 5-3.*

6. Walton Plaza Facility Exterior and Roof Renovation – Remaining Buildings

City Administrator Logan Propes requested approval to have Garland Company renovate the roof and exterior of the remaining Plaza Shopping Center buildings for \$1,449,936.00. He explained this will complete the renovation of all the existing facilities at this location. Building A will be a future home for telecom to be funded from the 2020 Bond proceeds totaling \$478,678.00. Buildings B, C, D, and E will cost \$971,288.00, which will be funded by borrowing from the reserves and paid back through future lease proceeds, along with new utility revenues from the tenants.

To approve Garland Company for the amount of \$1,449,936.00.

*Motion by Gregory, seconded by R. Bradley.
Passed Unanimously.*

7. Downtown Development Authority Intergovernmental Agreement

City Administrator Logan Propes presented the Intergovernmental Agreement between the City and the Downtown Development Authority to transfer the 116 South Broad Street property to the DDA for the purpose of marketing and selling the property. He explained the DDA will find not only the best dollar value for the sale of the building, but also the right fit for downtown. The City will receive 90% of the proceeds from the sale after any and all fees and closing costs have been paid, and the DDA will receive 10% of the proceeds of the sale after any and all fees and closing costs have been paid.

Council Member Lee Malcom questioned whether the DDA would be marketing the sale of the building and asking for proposed plans before making a selection.

Mr. Propes answered the sale will not only be weighted on the price it will also be weighted on the best fit for the City. The Downtown Development Authority has powers that the Government usually wouldn't have to dispose of the asset.

To approve the Intergovernmental Agreement with the DDA.

*Motion by R. Bradley, seconded by Dickinson.
Passed Unanimously.*

8. Resolution – Budget Amendment for Planning & Code RFQ Project Funding

To approve the resolution as presented.

*Motion by Gregory, seconded by Malcom.
Passed Unanimously*

9. Madison Avenue Electric Rebuild

Mr. Brian Thompson stated the electric rebuild on Highland Avenue and Madison Avenue will be a multiyear CIP Project. The conductor and approximately 88 poles will be replaced; it will create a southern feeder to send the electricity to Broad Street more efficiently during emergencies. He explained the best prices have been picked from all of the individual bids, because none of the sealed bids had a complete materials list. The lowest bids came from Irby, Gresco, Ace Pole, and U-TEC for the total amount of \$518,145.35.

To approve the replacement of the Madison Avenue primary electric service for a total cost of \$518,145.35.

*Motion by Little, seconded by L. Bradley.
Passed Unanimously.*

10. Downtown Green Plan and Request for Authorization to Pursue Funding

Mayor John Howard discussed funding the project without going to GMA for a loan. Mayor Howard read an email that he sent to Council earlier in the day. Keeping you in the loop: I have discussed park funding with Mr. Little and come up with an option that may be palatable to everyone. We recommend pursuing a loan (as a credit line) from our Utility MCT Reserve Fund (Balance: \$17,000,000) in an amount up to \$2.5 million. There are two reasons for doing so #1 – The GMA Loan would be a fixed loan in the amount of \$3,200,000 at 2.5% rate versus the line of credit that will be drawn over time. #2 – Were we to take out the line of credit at 1%, our paydown on debt would be much less, which would allow us to pay back the total much more quickly. I propose we complete the projects at Mathews Park and the new Downtown Green. As those are repaid (and this is an absolute commitment from Council), we will move to “Re-Up” for another round of funding for Hammond, Kidd, and Coker. The only park holdout that may require funding is the new Reliant River Park. That appears to have some up-front investors that may require matching from the City to move forward. We will discuss that at a later date. If you will see below, our funding sources to pay down the credit line are plentiful. Mayor Howard continued to read the information provided by Mr. Propes that was included in the email. On average so far in this SPLOST cycle we receive \$58,000 per month for our Parks program or around \$700,000 for the year. Expect this to go up based on Monroe Pavilion opening next year. We only have 43 months of collections remaining or a total of about \$2.5 million, conservatively. We have about \$610,000 currently available in SPLOST Parks Funds. Keep in mind we can use some SPLOST – Transportation Funds (currently available) to build the additional public parking areas and sidewalk around the perimeter so that lessens the bill to Parks SPLOST by about \$450,000. We estimate we need about \$3.2 million at the most for the Downtown Green Phase 1. All we were trying to do was advance fund the Downtown Green Project so we are shovel ready this fall. After completing the project, we will be able to hopefully receive some reimbursable grants totaling in excess of \$500,000 (conservatively because we have put in for more, just can’t announce those at this time). The GMA lease purchase was a quick idea to get us ready. The best and easiest option is to use Utility MCT Funds to complete the project and pay it back from SPLOST proceeds and 1% interest from the General Fund. Easily done, with no additional debt. If we did this, it would allow our Parks SPLOST Capital Program to continue for all parks at some level.

Mayor, Council, and City Administrator discussed borrowing funds from the Utility Fund.

Council Member David Dickinson stated he is very much a proponent of getting the Parks system updated. The County let the City down during the ten years they had control, which is the reason 30% of the SPLOST allocation is for the Parks.

Mr. Dickinson made a motion for the City to loan itself \$2.5 million from the MCT to proceed with this project, but with the condition that Mathews Park gets finished first, prior to anything being done on the Town Green. Mathews Park needs the paving redone, the metal pavilion rebuilt and perhaps expanded, and the fishing in the lake needs to be restored.

Council Member Myoshia Crawford stated the motion needs to include another bathroom, along with the paving and restocking the pond; an additional bathroom is needed in the back.

Mr. Dickinson stated he would amend his motion to include an additional bathroom. Ms. Crawford seconded the motion.

Mr. Chris Bailey discussed the original plan from several years ago. The paving will be approximately \$95,000. He discussed replacing the metal pavilion, adding another pavilion along with tables where the old restroom was located, adding shade structures over the benches located around the pond that don't have natural shade, adding a fountain to aerate the pond, and the pond being restocked by DNR. He stated all of these updates would total about \$185,000. He stated the sewer, water, and power may all be issues with adding a restroom in the back. Mr. Bailey suggested checking the usage and successfulness on the recently added restroom prior to adding another one. He discussed the front area being made into a greenspace to beautify the roadside. He stated an additional \$200,000 could get all of this done, and then figure out what to do about the additional restroom.

Council and Mr. Propes further discussed the placement for the additional bathroom and pavilion.

Ms. Crawford questioned whether trails could be done through the park.

Mr. Bailey stated Crista Carrell is looking into putting a natural type of trail that is walkable, instead of the concrete trails in the original plans.

Council Member Lee Malcom questioned whether the entrance gets roped off after dark.

Mr. Bailey answered it does not get roped off, but the bathrooms have automatic locks that are set to lock from dusk until dawn.

Motion for the City to move forward with borrowing \$2.5 million from MCT, and do the things Council has annumerated at Mathews Park prior to doing anything being done on the Town Green. The projects at Mathews Park include the second bathroom, the trails, the pavilion on the other side, and the paving. The Town Green will be started after Mathews Park is completely finished.

Motion by Dickinson, seconded by Crawford.

Council Member Ross Bradley questioned whether the proposed amount to be borrowed needs to be increased to cover the extra costs.

Mayor Howard stated the line of credit will be coming after the \$610,000 that is currently available has been spent. The expense amount is currently at \$3.2 million, with an additional \$58,000 coming in this month, which is why the borrowed amount is at \$2.5 million.

Mr. Ross Bradley stated he would second Mr. Dickinson's motion and Ms. Crawford's amendment.

Council Member Nathan Little questioned the expected repayment of four years.

City Administrator Logan Propes explained there will be some reimbursable grant funds and some additional SPLOST capabilities. The money will go from the MCT Account to the General Fund, and an Advanced Funding Project Account will be set up in the General Fund. The borrowed funding will be used to get the Downtown Green Project shovel ready. At that time the SPLOST Funds will be able to pay back the General Fund, and the General Fund will

subsequently pay back the MCT Account. He stated it is not open ended; he would like to have it completely paid back by the end of this SPLOST term, which is three and a half years.

Vice-Mayor Larry Bradley clarified the repayment will come from either the existing SPLOST or grants. It will be done within the next four years and no funds will be used other than those generated by the existing SPLOST, grants, and donations. No other tax payer funds will be used.

Mr. Propes answered that is the correct methodology for the repayment. This clears everything up so the City is not going into any more debt.

Vice-Mayor Bradley made a motion to amend the motion to include the repayment of debt will be over a four-year period of time; the funds will come out of SPLOST, grants, or donations, and no other tax payer funds will be utilized. *Mr. Little seconded the amendment.*

City Attorney Paul Rosenthal clarified that generally the City's adopted and accepted principles are to accept the amendment and vote on it.

To approve the motion by Mr. Dickinson, the second by Ms. Crawford, and the amendment by Mr. Bradley.

*Motion by L. Bradley, seconded by Little.
Passed Unanimously.*

11. Personnel Hearing Officer

City Administrator Logan Propes explained the City needs a Personnel Hearing Officer (PHO) pursuant to amendments that were made last year in the Personnel Policy under Appeal and Grievance Procedures, specifically Section 12. He presented the recommendation to hire Roy E. Manoll, III, with Fortson, Bentley & Griffin to serve as the City's PHO for a discounted rate of \$300.00 an hour for a four-year term. Mr. Manoll is very well versed in employment law; he is from Athens and will be unbiased in matters.

Vice-Mayor Larry Bradley questioned whether Mr. Manoll is guaranteed any business.

City Attorney Paul Rosenthal answered that he will serve at the pleasure of the Mayor and City Administrator whenever appeals come up.

To accept Roy E. Manoll, III, as the Personnel Hearing Officer for a four-year term.


*Motion by Little, seconded by Dickinson.
Voting no Crawford.
Passed 7-1.*

V. MAYOR'S UPDATE

Mayor John Howard had no update tonight.

VI. ADJOURN

*Motion by Malcom, seconded by Garrett.
Passed Unanimously.*



MAYOR



CITY CLERK