



AGENDA

MOLALLA CITY COUNCIL MEETING
March 10, 2021
7:00 PM
Molalla Adult Center
315 Kennel Ave, Molalla, OR 97038

Mayor Scott Keyser

Council President Leota Childress
Councilor Elizabeth Klein
Councilor Terry Shankle

Councilor Jody Newland
Councilor Crystal Robles
Councilor Steve Deller

WORK SESSION begins at 6:30pm: Open to the Public, but not open to Public Comment or Testimony

REGULAR COUNCIL MEETING begins at 7:00pm: Open to the Public and open to Public Comment or Testimony. Please fill out a comment card and submit it to the City Recorder, prior to the beginning of the meeting.

EXECUTIVE SESSION begins immediately following Recess of the Regular Meeting: Not open to Public, according to ORS 192.660(2): e and h

*MEETING NOTICE: Due to health concerns of COVID-19, this City Council Meeting will be held in accordance with Governor Brown’s Executive Order 20-25. Council Chambers is limited to 25 people.
The On-Demand replay of the Molalla City Council Meetings are available on Facebook at “Molalla City Council Meetings – LIVE” and “Molalla City Council Meetings” on YouTube.*

1. CALL TO ORDER AND FLAG SALUTE

2. ROLL CALL

3. PRESENTATIONS, PROCLAMATIONS, CEREMONIES

4. PUBLIC COMMENT

(Citizens are allowed up to 3 minutes to present information relevant to the City but not listed as an item on the agenda. Prior to speaking, citizens shall complete a comment form and deliver it to the City Recorder. The City Council does not generally engage in dialog with those making comments but may refer the issue to the City Manager. Complaints shall first be addressed at the department level prior to addressing the City Council.)

5. APPROVAL OF THE AGENDA

6. CONSENT AGENDA

A. Meeting Minutes – February 24, 2021.....Pg. 3

7. PUBLIC HEARINGS

8. ORDINANCES AND RESOLUTIONS

A. Resolution No. 2021-07: A Resolution Extending Workers’ Compensation Coverage to Volunteers of the City of Molalla (Seifried).....Pg. 6

9. GENERAL BUSINESS

A. Mobile Food Unit – Discussion Continued (Corthell).....Pg. 11
B. Visioning and Council Goals – Revised Document (Huff).....Pg. 17

10. REPORTS

- A. City Manager and Staff
- B. City Councilors
- C. Mayor

11. RECESS INTO EXECUTIVE SESSION

Held pursuant to Oregon Public Record Law, ORS 192.660(2):

(e) To conduct deliberations with persons designated by the governing body to negotiate real property transactions.

(h) To consult with counsel concerning the legal rights and duties of a public body with regard to current litigation or litigation likely to be filed.

12. RECONVENE REGULAR SESSION

13. ADJOURN

Agenda posted at City Hall, Library, and the City Website at <http://www.cityofmolalla.com/meetings>. This meeting location is wheelchair accessible. Disabled individuals requiring other assistance must make their request known 48 hours preceding the meeting by contacting the City Recorder's Office at 503-829-6855.



Minutes of the Molalla City Council Regular Meeting

Molalla Adult Community Center
315 Kennel Ave., Molalla, OR 97038
February 24, 2021

CALL TO ORDER AND FLAG SALUTE

The Molalla City Council Meeting of February 24, 2021 was called to order by Mayor Scott Keyser at 7:03pm.

COUNCIL ATTENDANCE

Mayor Scott Keyser, Council President Leota Childress, Councilor Elizabeth Klein, Councilor Terry Shankle, Councilor Jody Newland, Councilor Crystal Robles, Councilor Steve Deller.

STAFF IN ATTENDANCE

Dan Huff, City Manager; Gerald Fisher, Public Works Director; Mac Corthell, Planning Director; Chad Jacobs, City Attorney; Christie DeSantis, City Recorder.

PRESENTATIONS, PROCLAMATIONS, CEREMONIES

City Manager Huff presented Operations Supervisor, Andy Peters, with a Letter of Commendation. Mr. Peters showed exemplary service during the ice storm and power outage. Mr. Huff appreciated his efforts and wanted the Council to also know of his hard work.

During the Work Session, Councilors interviewed three applicants for the open Planning Commission seat; Keith Swigart, Sarah Schoenborn, and Eric Vermillion.

A motion was made by Mayor Keyser to appoint Sarah Schoenborn to Planning Commission, seconded by Council President Childress.

Councilor Deller thanked the applicants for their willingness to volunteer. Other Council members echoed the sentiment, encouraging all three to volunteer in another board, commission, or committee.

The vote was called by Mayor Keyser and resulted in a 5-2 vote. Council members voting Aye: Keyser, Childress, Klein, Shankle, and Deller. Council members voting Nay: Newland and Robles.

PUBLIC COMMENT – Items not on the Agenda
None.

RECESS TO EXECUTIVE SESSION

Council recessed into Executive Session, held pursuant to Oregon Public Record Law, ORS 192.660(2):

- (e) To conduct deliberations with persons designated by the governing body to negotiate real property transactions.
- (f) To consider information or records that are exempt by law from public inspection.
- (h) To consult with counsel concerning the legal rights and duties of a public body with regard to current litigation or litigation likely to be filed.

RECONVENE REGULAR SESSION

The Regular Session was reconvened at 8:08pm. Mr. Jacobs and Mr. Fisher exited the meeting during the break.

APPROVAL OF THE AGENDA

The agenda was approved as presented.

CONSENT AGENDA

A motion was made by Councilor Newland to approve the Consent Agenda, seconded by Councilor Shankle. Vote passed 7-0.

PUBLIC HEARINGS

None.

ORDINANCES AND RESOLUTIONS

Resolution No. 2021-05, Adopting a City Council Stipend Policy was presented to Council. A policy has not been available until now.

A motion was made by Council President Childress to adopt Resolution No. 2021-05, seconded by Councilor Newland. Vote passed 7-0.

Resolution No. 2021-06, Declaring a State of Emergency Due to Extreme Winter Weather and Power Outages. This Resolution was signed by Mayor Keyser on February 17, 2021, after the ice storm. It was presented to Council for ratification purposes.

A motion was made by Councilor Robles to ratify Resolution No. 2021-06, seconded by Council President Childress. Council members voting Aye: Keyser, Childress, Klein, Shankle, Robles, and Deller. Council members voting Nay: Newland. Vote passed 6-1.

GENERAL BUSINESS

Todd Gary, owner of North Valley Feed & Mercantile, assisted Planning Director Corthell in a Mobile Food Unit presentation to Council. Mr. Gary has 30 years of experience in city municipality, fire marshall, and creating policy with the State for Food Units.

The City passed an Ordinance for Mobile Food Units in late 2020. Because this item is so new, the City has found a few items that need to be addressed and/or modified. (Handouts for this presentation are available on the website.)

Mr. Huff revisited the Diversity, Equity and Inclusion Research Project that is being formed by Clackamas County. The program is beginning soon and he would like Council's direction in whether or not Molalla participates. Many Council members opinion is that Molalla is already accomplishing many of the items via the Molalla Area Vision and Action Plan. They also feel any funds that would be spent would be better served in the city of Molalla. Councilors encouraged Councilor Robles and Mr. Huff to participate if they wish, but will not support funds being donated to the program at this time.

STAFF AND COUNCIL REPORTS

City Recorder DeSantis had nothing to report.

City Manager Huff shared the Public Works Director report. He also presented a letter in opposition for Councilors to sign regarding the Vehicle Registration Fee. Clackamas County Board of Commissioners is considering eliminating the fee. This is a source of funding for street repair in the City of Molalla, and it will cause a major impact here.

Councilor Deller had nothing to report.

Councilor Robles reminded the community that this is the final week of the "Share the Love" event.

Councilor Newland had nothing to report.

Councilor Shankle had nothing to report.

Council President Childress gave an update on the Molalla Warming Center and the resources that were (and were not) available due to the ice storm and power outage. They have been serving 50-65 people per day.

Councilor Klein reminded the community that there is a virtual Economic Development meeting being held on February 25, 2021.

Mayor Keyser reported that he has attended meetings for both Molalla Fire District and Molalla River School Districts. He reported that the Debris Clean-Up day held last Saturday was a huge success. He thanked everyone who helped make the day a success.

ADJOURN

The meeting was adjourned by Mayor Keyser at 9:40pm.

Scott Keyser, Mayor

Date

ATTEST: _____
Christie DeSantis, City Recorder

DRAFT

City of Molalla

City Council Meeting



Agenda Category: General Business

Subject: Volunteer Workers Comp Resolution

Recommendation: Adopt Volunteer Workers Comp Resolution

Date of Meeting to be Presented: March 10, 2021

Fiscal Impact:

Background:

This Resolution is to extend Workers' Compensation coverage to our volunteers.

This is recommended by our insurance group, CIS. We need to adopt this Resolution every two years.

SUBMITTED BY: Chaunee Seifried, Finance Director
APPROVED BY: Dan Huff, City Manager



RESOLUTION NO. 2021-07

**A RESOLUTION OF THE CITY OF MOLALLA, OREGON,
EXTENDING WORKERS' COMPENSATION COVERAGE TO VOLUNTEERS
OF THE CITY OF MOLALLA**

WHEREAS, it is a requirement for the City of Molalla to offer Workers' Compensation coverage to volunteers, and;

WHEREAS, the City has consulted with our insurance agent and has identified Volunteer Workers' Compensation criteria, and;

WHEREAS, the following policy shall be accepted as "Exhibit A".

Now, Therefore, the City of Molalla Resolves as follows:

Section 1. The attached Workers' Compensation for Volunteers of the City of Molalla policy will go into effect immediately.

Section 2. Effective Date. Upon Council approval.

Signed this 10th day of March 2021.

Scott Keyser, Mayor

ATTEST:

Christie DeSantis, City Recorder

City of Molalla

Exhibit A



Workers' Compensation Coverage for Volunteers

Adopted March 10, 2021
Resolution 2021-07



Pursuant to ORS 656.031, Workers' Compensation coverage will be provided to the classes of volunteers listed in this resolution, noted on payroll schedule, and verified at audit.

Public Safety Volunteers

Applicable Non-applicable

An assumed monthly wage of \$800.00 *per month per volunteer* will be used for public safety volunteers in the following volunteer positions:

- Police Reserve
- Other

Volunteer Boards, Commissions for the performance of administrative duties

Applicable Non-applicable

Oregon minimum wage will serve as assumed wage for both premium and benefits calculations and will be used per each volunteer board, commission for the performance of administrative duties.

Volunteer Council positions for the performance of administrative duties

Applicable Non-applicable

Council volunteer positions stipend would be assumed for the performance of administrative duties.

Manual labor by Elected Officials

Applicable Non-applicable

Oregon minimum wage will serve as assumed wage for both premium and benefits calculations for public officials for the performance of non-administrative duties other than those covered in paragraph 2 above.

Non-public safety volunteers

Applicable Non-applicable

All non-public safety volunteers listed below will track their hours and Oregon minimum wage will serve as assumed wage for both premium and benefits calculations. SAIF will assign the appropriate classification code according to the type of volunteer work being performed.



Public Events

Applicable _____ Non-applicable X

Volunteers at the following public events will be covered under Workers' Compensation coverage using verified hourly Oregon minimum wage as basis for premium and/or benefit calculation:

Community Service Volunteers/Inmates

Applicable _____ Non-applicable X

Pursuant to ORS 656.041, Workers' Compensation coverage will be provided to community service volunteers commuting their sentences by performing work authorized by the City of Molalla.

Oregon minimum wage tracked hourly will be used for both premium and benefit calculations, verifiable by providing a copy of the roster and/or sentencing agreement from the court.

Other volunteers

Volunteer exposures not addressed here will have Workers' Compensation coverage if, prior to the onset of the work provided that City of Molalla:

- a. Provides at least two weeks' advance written notice to SAIF underwriting requesting the coverage
- b. SAIF approves the coverage and date of coverage
- c. SAIF provides written confirmation of coverage

Oregon minimum wage tracked hourly will be used for both premium and benefit calculations, verifiable by providing a copy of the roster.

City of Molalla

City Council Meeting



Agenda Category: Discussion

Subject: Amendment of the City's Mobile Food Unit Ordinance

Recommendation: Review and Discuss

Date of Meeting to be Presented: March 10, 2021

Fiscal Impact: Dependent on Council Action

Background:

In January of 2021 the City Adopted Ordinance 2020-10 creating a regulatory scheme for placement of Mobile Food Units.

In February of 2021 City Staff and first MFU applicant, Todd Gary of NV Feed, presented a set of proposed amendments to the ordinance.

At this meeting staff is looking for discussion and guidance on the proposed amendment and any potential changes that the Council believes are appropriate.

*Note- at the February 2021 meeting staff reported that we believed the transportation SDC's for a single permanent MFU to be around \$2,600. This figure was originally provided based on a "per square foot" calculation. However, further research has shown that the SDC's would be charged on a "per cart" basis and be somewhere between \$11,000-\$13,000 per cart.

Timeline:

3/10/21 – discussion, 3/24/21 – discussion, 4/14/21 – public hearing, vote

Attachments:

Draft Mobile Food Unit Ordinance, Amended



Exhibit A Ordinance 2021-00

MMC 17-5.1.020 Definitions

Mobile Food Unit. Any vehicle that is self-propelled or that can be pulled or pushed down a sidewalk, street, highway or waterway, on which food is prepared, processed or converted or which is used in selling and dispensing food to the ultimate consumer.

Mobile Food Unit, Temporary. A mobile food unit that operates on a given property for 5 hours or less in a 24-hour period.

Mobile Food Unit, Permanent. A mobile food unit that operates on a given property for more than 5 hours in a 24-hour period.

MMC Table 17-2.2.030 Uses Allowed by Zoning District

Uses	Residential Zones				Commercial Zones and Industrial Zones				Public Use	Special Use Standards
	R1	R2	R3	R5	C1	C2	M1	M2		
C. Commercial Uses									PSP	
Temporary Mobile Food Units	N	N	N	N	N	S	S	S	N	Ch. 17-2.3
Permanent Mobile Food Units	N	N	N	N	S	S	S	N	N	Ch. 17-2.3

MMC 17-2.3.220 Mobile Food Units

- A. Applicability.** No Mobile Food Unit may operate within the city limits of Molalla except as permitted in this chapter, or as authorized by an event permit issued by the City of Molalla.
- B. General Requirements.** The following standards apply to all mobile food units operating within the City of Molalla, except as authorized by an event permit issued by the City of Molalla.
 1. Mobile Food Units shall be permitted as an accessory use in all zones in which they are “Permitted Subject to Special Use Standards (S).”
 2. Mobile food units shall primarily sell food items.
 3. Mobile food units may not sell, offer, provide or in any way transfer cannabis in any form.
 4. Mobile food units are subject to inspection by City of Molalla Code Enforcement and Molalla Fire District personnel on official business.
 5. All mobile food units must have a valid Clackamas County Mobile Food Unit License.
 6. All mobile food units must have a valid City of Molalla Business License.

7. Mobile food units shall maintain continuous compliance with applicable federal, state, county, and city standards.
8. Discharge or leakage draining into the stormwater or wastewater system is prohibited. Wastewater shall not be dumped or spilled onto or into the ground, streets, stormwater, or wastewater systems. All liquid waste from the waste tank or from cleaning activities shall be captured and properly disposed of.
9. All permanent utility lines shall be placed underground. Temporary utilities, lines and tanks shall be placed underground or otherwise screened, covered, or hidden from view from the right-of-way as to minimize visual impacts and prevent unsafe conditions.
10. Power connections may not be connected by overhead wires to the individual mobile food units.
11. Additional impervious surfaces must comply with stormwater and grading design standards.
12. Mobile food units, equipment, customer service areas, or any other associated object may not be located within the public right-of-way.
13. Mobile food unit owners are responsible for maintaining the mobile food unit in a neat and clean condition, including but not limited to: an exterior that is clean and free from rust, peeling paint, and visibly worn or broken exterior equipment (including accessory equipment) and any other defect that reasonably detracts from the public's aesthetic appreciation of the unit or accessories thereto.
14. Mobile food unit owners and property owners are responsible for maintaining the property upon which a mobile food unit operates in a neat and clean condition, including but not limited to: free from trash, waste, broken or visibly worn equipment and furnishings, or any other defect that reasonably detracts from the public's aesthetic appreciation of the site.
15. Mobile food units must be self-contained and connect to individual wastewater and potable water holding tanks at all times, except as authorized in this chapter for a Mobile Food Unit Pod.

C. Design and Operation Standards.

1. Temporary Mobile Food Units. Mobile food units that remain on a property for five (5) hours or less in a twenty-four-hour period shall comply with the following:
 - a. Hours of Operation.
 - i. Operations are permitted between the hours of 6:00am – 10:00pm.
 - ii. Hours of operation may be modified by Conditional Use Permit.
 - b. Site Standards.
 - i. Limited to three food units on a property at any one time; and
 - ii. Must be accessory to a primary use; and
 - iii. Temporary tables, chairs, lighting, and shelter may be provided during temporary mobile food unit operations but must be removed or appropriately stored out of site upon cessation of mobile food unit operations each day; and
 - iv. Maintain minimum number of parking stalls and minimum drive aisle widths and parking lot requirements; and
 1. Non-conforming parking lots may be utilized, but the TMFU may not cause an increase in non-conformity; and

- v. Vehicle and Pedestrian circulation and parking areas must be compact gravel, asphalt, concrete, or other hard material as approved by the Public Works Director; and
 - vi. Placement may not result in a reduction of landscaping to less than the minimum site requirement.
- c. Unit & Accessory Standards.
- i. Shall comply with the Molalla Municipal Code; and
 - ii. Shall comply with all applicable standards of the zone in which the property lies; and
 - iii. Must not inhibit emergency vehicle ingress and egress to the site.
2. Single or Double Permanent Mobile Food Units. Mobile food units that remain on a property that is approved for two or less Permanent Mobile Food Units, for more than five (5) hours in a twenty-four-hour period shall comply with the following:
- a. Hours of Operation.
 - i. Operations are permitted between the hours of 6:00am – 10:00pm.
 - ii. Hours of operation may be modified by Conditional Use Permit.
 - b. Site Standards.
 - i. Limited to two permanent and on temporary food unit on the property at any one time; and
 - ii. Maintain the minimum number of parking stalls, and minimum drive aisle widths and parking lot requirements; and
 - 1. Non-conforming parking lots may be utilized, but the MFU may not cause an increase in non-conformity; and
 - iii. Vehicle and Pedestrian circulation and parking areas must be compact gravel, asphalt, concrete, or other hard material as approved by the Public Works Director; and
 - iv. Placement may not result in a reduction of landscaping to less than the minimum site requirement; and
 - v. Must supply at least one public on-site restroom facility, this may be portable, part of an existing building on-site, or constructed in accordance with the State of Oregon Building Code; and
 - vi. Where frontage improvements would be triggered by development, the applicant may record a city approved non-remonstrance agreement in lieu of improvements.
 - vii. Where insufficient right-of-way exists on a street abutting the property, dedication in accordance with the City of Molalla Transportation System Plan will be required.
 - c. Unit & Accessory Standards
 - i. Fully screen from view any portable toilet, mechanical or power generating equipment that is separated from the mobile food unit, with vegetation or screening at a height equal to or greater than the height of the unit, subject to Planning Official approval; and
 - ii. Comply with the applicable standards of the zone in which the property lies; and
 - iii. Must not inhibit emergency vehicle ingress and egress to the site.

3. Mobile Food Unit Pods. A site that is approved for 3 or more food units to remain on the property for more than five (5) hours in a twenty-four-hour period shall comply with the following:
 - a. Site, Unit, and Accessory Standards
 - i. Except as outlined in this ordinance, all Mobile Food Unit Pods shall comply with the applicable provisions of MMC Title 17 for commercial activities classified as retail sales and commercial services.
 - ii. Shall be fully enclosed by a fence, wall, exterior building wall, or combination thereof.
 1. Notwithstanding MMC section 17-3.4.040, the design and dimensions of fences or walls used to satisfy the requirement of this section are subject to approval by the Planning Official.
 2. The planning official shall base their approval of a proposed wall or fence on a balance of the Community Design Standards in MMC 17-3.4.040, the location of the parcel and surrounding uses, and the aesthetics of the proposal.
 - iii. Must supply at least one public on-site restroom facility for every two mobile food units, these may be portable, part of an existing building on-site, or constructed in accordance with the State of Oregon Building Code.
 - iv. A Pod may choose to connect to City Water, City Sewer, or a combination thereof, but the entire Pod must be uniform in this election.
 - v. A Pod must connect to a permanent power supply, generators are prohibited unless for emergency use.

D. Process.

1. Temporary Mobile Food Units are subject to Type I Site Plan and Design Review for each property upon which they operate.
 - a. Title 17 Division III Design Standards are not applicable unless:
 - a. otherwise indicated in this ordinance; or
 - b. required by a condition of land use approval; or
 - c. a pre-existing design element (or lack thereof) is deemed unsafe or unreasonable by the Planning Official or Public Works Director.
 - b. A copy of Clackamas County Health Department Mobile Food Unit Application and Permit must be attached to your application.
 - c. System Development Charges are not applicable to simple placement of a Temporary Mobile Food Unit.
2. Single or Double Mobile Food Units that are accessory to a primary use are subject to Type I Site Plan and Design Review.
 - a. Title 17 Division III Design Standards are not applicable unless:
 - ii. otherwise indicated in this ordinance; or
 - iii. required by a condition of land use approval; or
 - iv. a pre-existing design element (or lack thereof) is deemed unsafe or unreasonable by the Planning Official or Public Works Director.

- b. A copy of Clackamas County Health Department Mobile Food Unit Application and Permit must be attached to your application.
 - c. System Development Charges are applicable to placement of an Individual Permanent Mobile Food Unit.
- 3. Mobile Food Unit Pods and Single or Double Mobile Food Units that are the primary use on a property are subject to Type II or Type III Site Design Review in accordance with MMC 17-4.2.
 - a. A copy of Clackamas County Health Department Mobile Food Unit Application and Permit must be attached to your application.
 - b. System Development Charges are applicable to Mobile Food Unit Pods and single or double Mobile Food Units that are the primary use on a property.

E. Fees. Fees will be set by the City Council from time to time. The initial fee structure is:

- 1. Type 1 Temporary MFU - \$150 base, plus \$100 per additional property.
- 2. Type 1 Permanent MFU - \$250 per proposed unit.
- 3. Type II or Type III Pod or Permanent MFU – See existing fee schedule.

F. Enforcement and Penalties. Violations of this ordinance are subject to the enforcement and penalty provisions of MMC Title 17.

G. Severability. In the event any provisions of this chapter shall be held invalid or unenforceable by any court of competent jurisdiction, such holding shall not invalidate or render unenforceable any other provision.

City of Molalla

City Council Meeting



Agenda Category:

Subject: 2021 Visioning/Goal Setting

Recommendation: Discussion

Date of Meeting to be Presented: March 10, 2021

Fiscal Impact: None

Background:

Included with this report is a re-worked Visioning/Goal format. This format was discussed during your February 10, 2021 Council meeting.

Staff is available for questions as needed.

SUBMITTED BY: Dan Huff, City Manager
APPROVED BY: Dan Huff, City Manager

GOAL	FOCUS AREA #1	FOCUS AREA #2	FOCUS AREA #3	FOCUS AREA #4	FOCUS AREA #5
	Resilience, History, Culture	Welcoming, Friendly, Safe, Inclusive	Economically Sound, Managed Growth	Resource Hub	Beauty, Tranquility, Natural Areas
POLICE					
New Police Facility	X	X	X	X	X
Police Dept. administered webpage	X	X		X	
Public Information Officer	X	X		X	
Activate Police Facility CPC	X	X	X	X	X
Expand Bike Patrol		X			
Develop bike registration/education program		X	X		
24 Hour police supervision		X	X		
Pursue Traffic Unit grants		X	X	X	
Develop Drug Recognition Expert		X	X		
Investigate the use of a drone		X	X		
Maintain Police Accreditation		X	X		

GOAL	FOCUS AREA #1	FOCUS AREA #2	FOCUS AREA #3	FOCUS AREA #4	FOCUS AREA #5
	Resilience, History, Culture	Welcoming, Friendly, Safe, Inclusive	Economically Sound, Managed Growth	Resource Hub	Beauty, Tranquility, Natural Areas
ADMINISTRATION					
DUII prosecution in Molalla Muni Court	X		X		
Diversity, Equity, Inclusion Program "Molalla Style"	X	X			
Revisit Wildfire Emergency Response program	X				
Community Partnership		X			X
Marketing/social media firm		X		X	
Emergency Operation Plan		X			
Reestablish student liaison			X		

GOAL	FOCUS AREA #1	FOCUS AREA #2	FOCUS AREA #3	FOCUS AREA #4	FOCUS AREA #5
	Resilience, History, Culture	Welcoming, Friendly, Safe, Inclusive	Economically Sound, Managed Growth	Resource Hub	Beauty, Tranquility, Natural Areas
ADMINISTRATION					
Inventory & promote available services, resources & opportunities in Molalla				X	
Community Outreach					X
Investigate Community Development Bonding					X

GOAL	FOCUS AREA #1	FOCUS AREA #2	FOCUS AREA #3	FOCUS AREA #4	FOCUS AREA #5
	Resilience, History, Culture	Welcoming, Friendly, Safe, Inclusive	Economically Sound, Managed Growth	Resource Hub	Beauty, Tranquility, Natural Areas
PUBLIC WORKS					
Complete Clark Park Ph 4 & Creamery Creek Park	X				X
Complete Molalla Forest Road Bike and Ped Path	X				X
Establish Bohlander Field Vision	X	X			X
Recruit & Implement Parks CPC	X	X			X
Replace Park equipment at Fox Park		X			
Investigate use of marketing firm		X			
Complete Water Master Plan			X		
Continue Transportation projects - OR 211 & OR213			X		

GOAL	FOCUS AREA #1	FOCUS AREA #2	FOCUS AREA #3	FOCUS AREA #4	FOCUS AREA #5
	Resilience, History, Culture	Welcoming, Friendly, Safe, Inclusive	Economically Sound, Managed Growth	Resource Hub	Beauty, Tranquility, Natural Areas
PUBLIC WORKS CONT.					
Street Utility Fee			X		
Parks Utility Fee or Park Use Fee					X
Examine funding options for acquisition of Railroad Right of Way					X

GOAL	FOCUS AREA #1	FOCUS AREA #2	FOCUS AREA #3	FOCUS AREA #4	FOCUS AREA #5
	Resilience, History, Culture	Welcoming, Friendly, Safe, Inclusive	Economically Sound, Managed Growth	Resource Hub	Beauty, Tranquility, Natural Areas
PLANNING					
Complete Economic Development Plan	X		X	X	
Complete First Year Initiatives	X	X			X
FINANCE					
Develop Human Resources department				X	