



## Notice of City Council Special Meeting

**August 13, 2024 at 6:00 PM**

**NOTICE IS HEREBY GIVEN** that a Meeting of the Montgomery City Council will be held on **Tuesday, August 13, 2024, at 6:00 PM** at the City of Montgomery City Hall, 101 Old Plantersville Road, Montgomery, Texas.

THIS MEETING WAS POSTED PURSUANT TO THE TEXAS OPEN MEETING ACT  
V.T.C.A. GOVERNMENT CODE CHAPTER 551.

Members of the public may view the meeting live on the City's website under Agenda/Minutes and then select **Live Stream Page (located at the top of the page)**. The meeting will be recorded and uploaded to the City's website.

### **CALL TO ORDER**

### **PUBLIC FORUM**

The City Council will receive comments from the public on any matters within the jurisdiction of the City of Montgomery, Texas. Speakers will be limited to three (3) minutes each. Persons wishing to participate (speak) during the Public Forum portion of the meeting must sign-in to participate prior to the meeting being called to order. Please note that the City Council's discussion, if any, or subjects for which public notice has not been given, are limited to statements of specific factual responses and recitation of existing policy.

### **REGULAR AGENDA**

All items on the Regular Agenda are for discussion and/or action. The City Council for the City of Montgomery reserves the right to adjourn into executive session at any time during the course of this meeting to discuss any of the matters listed below, as authorized by the Texas Government Code Sections 551.07 (Consultation with Attorney), 551.074 (Personnel Matters), 551.076 (Deliberations regarding Security Devices), and 551.087 (Deliberation regarding Economic Development Negotiations).

- 1.** Consideration and possible joint action by the Crime Control and Prevention District Temporary Board of Directors and the City of Montgomery City Council on an Ordinance to order a Joint Special Election of the City Council of the City of Montgomery, Texas to be held in conjunction with the National General Election on November 5, 2024, with the Ballot Question about creating the City of Montgomery Crime Control and Prevention District.

### **ADJOURNMENT**

The City of Montgomery hereby certifies that this notice of meeting was posted on the website and bulletin board at City Hall of the City of Montgomery, Texas, a place convenient and readily accessible to the general public at all times. This notice was posted at said locations on the following date and time: **AUGUST 09, 2024 AT 3:00PM**. and remained so posted continuously for at least 72 hours preceding the scheduled time of said meeting.

---

*This facility is wheelchair accessible and accessible parking spaces are available. Please contact the City Secretary's office at 936-597-6434 for further information or for special accommodation.*

---



Montgomery City Council  
**AGENDA REPORT**

<b>Meeting Date:</b> August 13, 2024	<b>Budgeted Amount:</b> N/A
<b>Department:</b> Police Department	<b>Prepared By:</b> Anthony Solomon

**Subject**

Adoption of ordinance to order a Joint Special Election of the City Council of the City of Montgomery, Texas and the Temporary Board of Directors of the Montgomery Crime Control and Prevention District to be held on November 5, 2024.

**Recommendation**

Adopt the ordinance ordering the Joint Special Election of the City Council of the City of Montgomery, Texas and the Temporary Board of Directors of the Montgomery Crime Control and Prevention District.

**Discussion**

The measure to be decided is:

- The creation of the Montgomery Crime Control and Prevention District and the adoption of a proposed sales and use tax at a rate of ¼ of one (1%) percent and to maintain the same overall sales tax rate in the city, the reduction of the sales and use tax currently levied for the Montgomery Economic Development Corporation from ½ of one (1%) percent to ¼ of one (1%) percent.

**Approved By**

Chief of Police	Anthony Solomon	Date:
-----------------	-----------------	-------

**ORDINANCE NO. 2024- \_\_\_\_\_**

**A JOINT ELECTION ORDINANCE/ORDER OF THE CITY COUNCIL OF THE CITY OF MONTGOMERY, TEXAS (THE "CITY) AND THE TEMPORARY BOARD OF DIRECTORS OF THE MONTGOMERY CRIME CONTROL AND PREVENTION DISTRICT, ORDERING A SPECIAL ELECTION TO BE HELD JOINTLY WITH MONTGOMERY COUNTY ON NOVEMBER 5, 2024, FOR THE PURPOSE OF SUBMITTING TO THE QUALIFIED VOTERS OF THE CITY OF MONTGOMERY, THE FOLLOWING PROPOSITION: THE CREATION OF THE MONTGOMERY CRIME CONTROL AND PREVENTION DISTRICT AND THE ADOPTION OF A PROPOSED SALES AND USE TAX AT A RATE OF ¼ OF ONE (1%) PERCENT, AND TO MAINTAIN THE SAME OVERALL SALES TAX RATE IN THE CITY, THE REDUCTION OF THE SALES AND USE TAX CURRENTLY LEVIED FOR THE MONTGOMERY ECONOMIC DEVELOPMENT CORPORATION FROM ½ OF ONE (1%) PERCENT TO ¼ OF ONE (1%) PERCENT; PRESCRIBING THE PROPOSITION TO BE PLACED ON THE BALLOT; SETTING FORTH THE SUMMARY OF AN APPROVED CRIME CONTROL DISTRICT PLAN AND BUDGET PLAN AND PROPOSED TAX RATE; DESIGNATING EARLY VOTING POLLING PLACES AND HOURS; ORDERING NOTICES OF ELECTION TO BE GIVEN AS PRESCRIBED BY LAW IN CONNECTION WITH SUCH ELECTION; AND PROVIDING A SAVING/REPEALING CLAUSE, SEVERABILITY CLAUSE AND AN EFFECTIVE DATE.**

**WHEREAS**, the City Council of the City of Montgomery, Texas ("City") is authorized to propose the creation of a Crime Control and Prevention District ("District") in the City pursuant to the Crime Control and Prevention District Act (the "Act"), codified at Chapter 363 of the Texas Local Government Code; and

**WHEREAS**, in Ordinance No. 24-08, the City Council proposed the creation of the Crime Control and Prevention District to cover all of the corporate boundaries of the City, as they exist or may be amended, and the City Council has appointed a temporary board of directors (the "Board") of the Crime Control and Prevention District; and

**WHEREAS**, the Board of the Crime Control and Prevention District has formulated and approved the required two-year plan and two-year budget in compliance with Section 363.061 of the Texas Local Government, and as of the effective date of this Ordinance, the Board has ordered or will order an election authorizing the creation of the Crime Control and Prevention District in accordance with Section 363.054 of the Texas Local Government Code; and

**WHEREAS**, the City Council is authorized to order an election to reduce the sales and use tax rate currently levied for the Montgomery Economic Development Corporation, a Type B corporation, in accordance with Section 505.2566 of the Texas Local Government Code; and

**WHEREAS**, the City Council and the Board find that all notices, public hearings, procedures and other actions required for the ordering of an election authorizing the creation of the Crime Control and Prevention District, the imposition of a sales and use tax for the Crime Control and Prevention District and the reduction of the sales and use tax currently levied for the Montgomery Economic Development Corporation have occurred in accordance with applicable law, including Chapter 363 of the Texas Local Government Code and Chapter 505 of the Texas Local Government Code and the Texas Election Code; and

**WHEREAS**, the City Council desires to engage the services of the County Election Officer of Montgomery County to conduct the election pursuant to a Joint Election Agreement and an Election Services Agreement with Montgomery County, Texas; and

**WHEREAS**, the City Council and the Board find that adopting this Ordinance will promote the health, safety and welfare of Montgomery and is in the best interest of the citizens of Montgomery.

**NOW, THEREFORE, BE IT ORDERED BY THE CITY COUNCIL AND THE BOARD OF THE CRIME CONTROL AND PREVENTION DISTRICT THAT:**

SECTION 1. Findings Incorporated. The findings set forth above are incorporated into the body of this Ordinance/Order as if fully set forth herein.

SECTION 2. Special Election Ordered. A special election ("Election") is hereby ordered to be held on Tuesday, November 5, 2024 ("Election Day"), for the purpose of submitting to the qualified voters of the City of Montgomery the following proposition: The creation of the Montgomery Crime Control and Prevention District dedicated to crime reduction programs, the adoption of a proposed sales and use tax at a rate of 1/4 of 1%, and to maintain the same overall sales tax rate in the City, the reduction of the sales and use tax currently levied for the Montgomery Economic Development Corporation from a rate of 1/2 of 1% to 1/4 of 1%. The Election shall be administered by the Montgomery County Elections Administrator.

SECTION 3. Official Ballot Proposition. The question shall be submitted to the qualified voters of the City of Montgomery at the Election on ballots in the form of the proposition set forth in **Exhibit A**, attached hereto and incorporated as if fully set forth herein, in conformance with the requirements of Chapter 363 of the Texas Local Government Code, Chapter 505 of the Texas Local Government Code and the Texas Election Code.

SECTION 4. Summary of Approved Crime Control and Prevention District Plan and Budget: Proposed Tax Rate. In accordance with Section 363.054(b)(5) of the Texas Local Government Code, attached hereto as **Exhibit B** is the proposed Crime Control and Prevention District's budget plan and Crime Control plan. The proposed sales and use tax rate for financing the operations of the District is 1/4 of 1%. If approved, the proposed sales and use tax will be charged in addition to any other sales and use tax authorized by law and will be included in

computing a combined sales and use tax rate for purposes of any limitation provided by law on the maximum combined sales and use tax rate of the City.

**SECTION 5. Election Precinct Polling Place; Election Hours.** The polls shall be open for voting from seven o'clock (7:00) a.m. until seven o'clock (7:00) p.m. at the following polling places, to be conducted by the officers appointed by the Contracting Officer as provided in the *Election Services Agreement* between the City of Montgomery, Texas and the County Election Officer of Montgomery, Texas, as follows:

**For Persons located in Voting Precinct 9:**

Polling Place: Dobbin-Dacus Community Center  
Address 695 South FM 1486, Montgomery, TX 77316

**For Persons located in Voting Precinct 19:**

Polling Place: Montgomery City Hall  
Address 101 Old Plantersville Road, Montgomery, TX 77316

**For Persons located in Voting Precinct 38:**

Polling Place: Montgomery County West Annex  
Address 19380 Highway 105 W., Montgomery, TX 77356

**For Persons located in Voting Precinct 39:**

Polling Place: Lake Creek High School  
Address 20639 FM 2854, Montgomery, TX 77316

Said election officers shall also serve as the early voting ballot board for such election; the Presiding Judge of such election shall also serve as the presiding officer of the early voting ballot board.

The County Election Officer for Montgomery County is authorized to change the above polling locations should there be a need or to consolidate them for both early voting and for Election Day.

**SECTION 6. Early Voting.** In accordance with the Texas Election Code and the *Election Services Agreement*, the Contracting Officer shall serve as the regular early voting clerk to receive ballot applications by mail. All ballots by mail applications received by the City Secretary must be hand delivered or faxed to the Contracting Officer as provided in the *Election Services Agreement* on the day of receipt and the original application must be mailed or delivered to the Contracting Officer. Further those persons voting early can vote in any of the designated early voting locations and at the time set out in **Exhibit C** as made a part hereof for all purposes. The early voting locations will be open from Monday, October 21, 2024 through Friday October 25, 2024 to 5:00 p.m., Saturday, October 26, 2024 from 7:00 a.m. through 7:00 p.m., and Monday, October 28, 2024 through Friday, November 1, 2024, 7:00 a.m. to 7:00 p.m. Ballots voted by mail shall be sent to:

Suzie Harvey  
 Montgomery County Elections Administrator  
 P. O. Box 2646  
 Conroe, Texas 773052646

\*Email: [election.ballot@mctx.org](mailto:election.ballot@mctx.org)

Fax: (936)788-8340

**\* If an application for Ballot by Mail is submitted by email or fax or if a Federal Post Card Application is submitted by fax, to be effective, the application must also be submitted by mail and received not later than the fourth business day after it is received by email or fax.**

SECTION 7. Method of Voting. Voting shall be conducted by the Contracting Officer utilizing the voting machines and equipment supplied by the Contracting Officer. All expenditures necessary for condition the election, the purchase of materials, and the employment of all election officials is hereby authorized in accordance with the Texas Election Code and in accordance with the provisions of the *Election Services Agreement* and the *Joint Services Agreement*.

SECTION 8. Election to Comply with Applicable Laws. The City Secretary is hereby authorized and directed to publish and/or post, in the time and manner prescribed by law, all notices required to be so published and/or posted in connection with the conduct of this Election. The Election and notice of the Election shall be conducted in accordance with the Texas Election Code and other applicable law, and all qualified and registered voters of City of Montgomery shall be eligible to vote at the Election.

SECTION 9. Authority of Mayor and City Secretary. The Mayor and the City Secretary, in consultation with the City Attorney, are hereby authorized and directed to take any and all actions necessary to comply with the provisions of the Texas Election Code and any other state or federal law in carrying out and conducting the Election, whether or not expressly authorized herein.

SECTION 10. Severability. Should any section, subsection, sentence, clause, or phrase of this Ordinance be declared unconstitutional and/or invalid by a court of competent jurisdiction, it is expressly provided that any and all remaining portions of this Ordinance shall remain in full force and effect. The temporary board hereby declares that it would have passed this Ordinance, and each section, subsection, clause, and phrase thereof regardless of whether any one or more sections, subsections, sentences, clauses, or phrases may be declared unconstitutional and/or invalid.

SECTION 11. Savings/Repealing. All provisions of any Ordinance in conflict with this Ordinance are hereby repealed to the extent they are in conflict. Any remaining portion of conflicting ordinances shall remain in full force and effect.

SECTION 12. Effective Date. This ordinance for an election becomes effective immediately upon its passage.

**DULY PASSED AND APPROVED BY THE CITY COUNCIL AND THE  
TEMPORARY BOARD OF THE CRIME CONTROL AND PREVENTION DISTRICT** on  
this \_\_\_\_ day of \_\_\_\_\_ 2024.

**CITY COUNCIL OF THE CITY OF  
MONTGOMERY, TEXAS**

\_\_\_\_\_  
Sara Countryman, Mayor

**TEMPORARY BOARD OF THE  
MONTGOMERY CRIME CONTROL  
AND PREVENTION DISTRICT**

\_\_\_\_\_  
Joel Gordon, Presiding Officer

**ATTEST:**

\_\_\_\_\_  
Diana Titus, Deputy City Secretary

**APPROVED AS TO FORM:**

\_\_\_\_\_  
Alan P. Petrov, City Attorney



**Exhibit A**

**Official Ballot Proposition**

At the Election, the following ballot proposition shall be submitted to the qualified voters of Montgomery in conformance with the requirements of Chapter 363 of the Texas Local Government Code, Chapter 505 of the Texas Local Government Code and the Texas Election Code:

**PROPOSITION A**

The creation of the Montgomery Crime Control and Prevention District dedicated to crime reduction programs, the adoption of a proposed sales and use tax at a rate of 1/4 of 1%, and to maintain the same overall sales tax rate in the City, the reduction of the sales and use tax currently levied by the Montgomery Economic Development Corporation from a rate of 1/2 of 1% to 1/4 of 1%.

FOR THE PROPOSITION: \_\_\_\_\_ AGAINST THE PROPOSITION: \_\_\_\_\_

**Exhibit B**  
Approved Crime Control and  
Prevention District Plan and Budget: Proposed Tax Rate

**MONTGOMERY CRIME CONTROL AND PREVENTION DISTRICT FUND BUDGET PLAN**

Revenue	FY25	FY26	Future Goals
Sales Tax	\$ -	\$ 550,000.00	\$ 550,000.00
Total Revenue	\$ -	\$ 550,000.00	\$ 550,000.00

LINE ITEMS	FY25	FY26	Future Goals
New Investigator Position Salary Increase	\$ -	\$ -	\$ 4,125.00
2 New Records Personnel	\$ -	\$ -	\$ 100,000.00
3 New Patrol Officers	\$ -	\$ -	\$ 186,000.00

<b>PERSONNEL TOTAL</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 290,125.00</b>
------------------------	-------------	-------------	----------------------

Specialized Training:

Emergency Management	\$ -	\$ -	\$ 5,000.00
Enhanced Crime Prevention	\$ -	\$ -	\$ 12,000.00
Investigation/Crime Scene Training	\$ -	\$ -	\$ 6,000.00

<b>STAFF DEVELOPMENT TOTAL</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 23,000.00</b>
--------------------------------	-------------	-------------	---------------------

New Police & Court Facilities	\$ 550,000.00	\$ 550,000.00	\$ -
New Vehicle: Unmarked Investigator Vehicle	\$ -	\$ -	\$ 85,000.00
Decals for Specialized Traffic Unit	\$ -	\$ -	\$ 12,000.00
Additional Flock Cameras	\$ -	\$ -	\$ 40,000.00
New Unit: K9/Comfort Dog & Training	\$ -	\$ -	\$ 35,500.00
Crime Scene Cameras	\$ -	\$ -	\$ 14,000.00
Drone & FAA training and certifications	\$ -	\$ -	\$ 31,500.00
Enhance ticket writing abilities	\$ -	\$ -	\$ 18,875.00

<b>CAPITAL OUTLAY TOTAL</b>	<b>\$ -</b>	<b>\$ 550,000.00</b>	<b>\$ 236,875.00</b>
-----------------------------	-------------	----------------------	----------------------

<b>TOTAL EXPENSES</b>	<b>\$ 550,000.00</b>	<b>\$ 550,000.00</b>	<b>\$ 550,000.00</b>
-----------------------	----------------------	----------------------	----------------------



**CRIME CONTROL AND PREVENTION DISTRICT  
2024  
CRIME CONTROL PLAN**

Chief Anthony Solomon

**MONTGOMERY POLICE DEPARTMENT**  
**CRIME CONTROL AND PREVENTION DISTRICT**  
**CRIME CONTROL PLAN**  
**EXECUTIVE SUMMARY**

## Overview

Establishing the City of Montgomery Crime Control and Prevention District will make it possible for the Montgomery Police Department to address several issues that are growing in significance. The natural growth of the city, along with the emergence of new crime trends such as designer drugs, theft, assaults, fraud, and violent repeat offenders, are becoming major law enforcement challenges. The increasing population and inherent traffic problems raise the demands on the Police Department. All these conditions often result in unfavorable police response times to police calls for service, forcing citizens to wait even longer for a police response.

Implementing a Crime Control and Prevention District will assist in offsetting the costs of additional police personnel and equipment which ordinarily would be funded by the General Fund. The creation of a Crime Control District would enable the Police Department to make a significant impact on the goals and compelling issues that were identified in 2022-2023 end of the year report. The Montgomery Police Department regularly provides the citizens of Montgomery with a low response time. To maintain that low response time with the incoming business growth and increased population of Montgomery, as well as the consistent increase in certain types of calls, it is apparent that staffing levels, while steady at this time, will need to increase in the next one to two years to prevent any stacking of calls. The City Council, City Management, and the Police Department must always stay in contact and look at how they can develop a plan to address the increasing needs of the Police Department as they continue to grow. The development of the District Board would assist in creating a Crime Control District so that improved police services would not adversely impact other departments across the growing City of Montgomery.

Current service levels can be sustained in the long term if staffing and equipment quality in the Police Department are maintained and allowed to increase incrementally with the city's growth. Considering this, it is paramount to the effectiveness and efficiency of the Police Department and the City that the voters approve the Crime Control and Prevention District for at least a five-year term. Setting this five-year term will allow the Montgomery Police Department to provide the community with a professional police service with proper staffing levels, quality training, and equipment with minimal impact on the general fund. The following sections explain the impact the Crime Control and Prevention District funding can provide for the Montgomery Police Department.

## Violence

The City of Montgomery is considered one of safes cities in this county. However, as we look at the increase in violence in the growing Montgomery County area, this has brought to light other enforcement issues that cannot be ignored. The storing, distribution, and use of narcotics is beginning to have a dramatic effect on our violent crime within the City of Montgomery. On March 21, Sergeant Graves conducted a traffic stop that resulted in the arrest of a subject for felony Manufacture or Delivery of a Controlled Substance. Inside the vehicle, Sergeant Graves located a small scale,

numerous small zip baggies, and several controlled substances in various quantities including Meth, PCP, heroin, fentanyl, and amphetamines. As a result of the drug seizure, the suspect's 2021 Ram 1500 has been seized by the City of Montgomery and is going through the asset forfeiture process with the District Attorney's Office.

Our Detective Sergeant has discovered by speaking with witnesses and victims of violent crimes that most of the offenders were involved with the illegal use and distribution of narcotics in some way. Unfortunately, most of the time these facts only come to light during the investigation and after the damage has been done. The proactive enforcement of this type of activity could have been prevented or possibly deterred before the commission of a crime. However, the Montgomery Police Department will train and utilize its staffing resources in the near future to investigate narcotics activity throughout the city proactively.

## Traffic

In 2023, Montgomery County was noted as one of the fastest growing counties in United States with a growth from 2022-2023 of 4.7% and shows no signs of slowing. The largest City in Montgomery County (Conroe) continues to experience growth both in residential and commercial areas of the city. The growth in their population fuels the population of The City of Montgomery, the unincorporated areas which surround Montgomery, as well as the proximity of the Metroplex to this area all contribute to traffic congestion on roadways like FM 149, I-45, FM 1097, and Highway 105, are major traffic arteries running through and to the city of Montgomery.

Construction is necessary and anticipated in the next couple of years in all the above-mentioned areas to accommodate ever-growing traffic congestion. However, construction will only make matters worse for travel in and through the city. Traffic problems and traffic violations are by far the most frequently received complaints from the public. This trend will likely continue as the city grows. The citizens feel the effects of traffic congestion, not only when they travel within the city, but also when the police are called to their homes and businesses. Traffic congestion, increased road construction, and increased traffic accidents will inevitably make it difficult for the police to reach the people who need them. For perspective, the number of accidents from 2021 to 2023 has increased by 21.21%.

We must provide the community with a viable solution to the issue. In June of 2020, the National Institute of Justice (NIJ) published an article, "Effect of High-Visibility Enforcement on Motor Vehicle Crashes." Within the article the author addresses the limited amount of research being conducted on this topic. However, the author writes research available does "suggest that sustained enforcement actions discouraging the driving behaviors that lead to crashes can have a positive impact on reducing them." (Williams, 2020)

The Montgomery Police Department relies heavily on the patrol officer to provide traffic enforcement in all areas within the city. However, with our increased call load over the last few years, it has taken away some of the opportunity for officers to provide the traffic enforcement necessary to meet the needs of the community. The implementation of the Montgomery Crime Control and Prevention District will aim to decrease the amount of traffic accidents by providing increased patrols in areas where traffic accidents are likely to occur.

## Community Engagement

Controlling crime in the City of Montgomery is a collaborative effort between the Montgomery Police Department and the community. The Montgomery Police Department is working hard to strengthen the relationship with the community through community engagement activities. We must provide mechanisms for the community to get more involved in crime prevention and crime fighting. Reassuring the community that fighting crime is a collaborative effort between the police department and the community they serve should be our priority.

In 2023, the Montgomery Police Department applied for a grant via the United States Department of Justice Office of Community Oriented Policing Service (COPS) Hiring Grant. The grant would cover 36 months of payroll expenses for two new officer positions, with the agreement that the city would take over from month 37 and beyond. We, unfortunately, were not awarded funding through this grant. However, with the help of the city council, we've been able to fill those positions in patrol allowing us more opportunity to address other issues. The Crime Control and Prevention District will focus on providing equipment, training, and much needed funding to increase our engagement with the community. The funding will also be used to absorb new staffing positions, lessening the impact on the General Fund.

The objective of the agency and the Community Engagement efforts will promote collaboration and increase trust with our citizens by increasing our interactions with members of the community.

## Conclusion

The approval of the Montgomery Crime Control and Prevention District is crucial to the Montgomery Police Department's future. The Montgomery Police Department's ability to provide a safe environment in which families, businesses, and individuals can pursue their daily activities without concern or worry about crime is dependent upon this referendum. The increasing population growth of those who live, shop, and travel through the Montgomery community, requires a more than adequate response time, effective community engagement activities, a level of transparency to keep the public informed, and current relevant investigative capabilities. The additional funding this would provide will allow us to keep up with all the law enforcement and community outreach challenges that come with this growth.

Low Response times to priority 1 calls for service must be maintained and a lower response time to our priority 2 calls for service must be reached. The rise in the number of calls for service dictates the need to monitor this statistic or stand the chance of stacking calls or in other words, holding priority calls. Implementing geographical policing strategies will also assist in our goal of lower response times. However, we have been unable to implement this needed strategy because of inadequate staffing. Our ability to successfully implement geographical policing is contingent on this referendum.

The additional revenue will help to transform the Police Department into the best-staffed, best-equipped, and most efficient law enforcement agency this city has ever had. Ultimately, we understand the voters will decide whether their Police Department will receive these necessary resources to provide safe neighborhoods, safe shopping experiences, and safe community events, as well as being well equipped and trained with the latest technologies to help keep the City of Montgomery a desirable place. We remain committed to our vision, but we are at a point where the lack of resources could greatly affect our ability to accomplish our vision.

### **Montgomery Police Department Mission Statement:**

*The Montgomery Police Department is dedicated to forging a partnership with the community we serve. It is the mission of the Montgomery Police Department to provide for the protection of lives and property, preserve the public peace, and provide needed community services with the highest level of professionalism and ethical standards effectively and efficiently.*

## Goals and Objectives

The Montgomery Police Department has long held true to our mission statement. As an agency our primary goal is to ensure we meet the vision and values of our city and the community we serve. The goals and objectives encompassed in the following strategic plan is how we, as a police organization, fulfill the Montgomery Police Department Mission Statement and the community's priorities:

**Montgomery Police Department's Vision:** To be a modern, progressive organization collaborating with our community to provide a safe and caring environment that enhances quality of life in the City of Montgomery.

**Montgomery Police Department's Core Values:** Our employees serve the residents of Montgomery with the following values:

**A - Accountability** - Responsible for all our decisions and actions.

**S - Stewardship** - Dedicated to responsible use of resources.

**P - Professionalism** - Maintain public confidence, trust, and pride. We will always be truthful and trustworthy.

**I - Integrity** - Doing the right things, for the right reasons, all of the time.

**R - Respect** - Treat all with courtesy, compassion, fairness, and dignity.

**E - Excellence** - Committed to the highest ethical and legal standards in everything we do.

The Montgomery Police Department's Strategic Plan identified five major goals which will assist in reaching the above vision, and values of the Montgomery Police Department, as well as the needs and values of our community. These goals, vision, and values were selected to allow us a unit to measure and to gauge our performance to ensure effectiveness of the plan throughout the next couple of years. These goals are based upon what the community consistently views as a priority.

The goals are not meant to be all inclusive in what can be achieved by the Montgomery Police Department's Crime Control and Prevention District but will provide the Police Department guidelines to a path of success. The following is the list of goals for the first two years of the strategic plan:

- Maintain low response times for Priority 1 emergency calls for service and improve on our response times to Priority 2 calls for service.
- Increased police officer visibility in neighborhoods, shopping areas, and our park system.



- Promote collaboration and increase trust with our citizens.
- Demonstrate proactive, progressive, and preventative policing at all levels of the organization.
- Enhance crime fighting and investigative abilities and maintain and update technology to improve efficiency and effectiveness.

The following objectives were created to help achieve each goal over the next two years. It is our intent to review these objectives annually to ensure maximum effectiveness in achieving our City's and Department's mission, vision, and values. The objectives may change to ensure they are achieving the major goals of the strategic plan.

## Priority Response Times

**Goal:** *Maintain low response times for Priority 1 emergency calls for service and improve on our response times to Priority 2 calls for service.*

Over the last few years, the Montgomery Police Department has seen an increase in the number of traffic accidents to which they respond. The increasing population on our already crowded roadways is a contributing factor in the rise in accidents. The increase is concerning, in and of itself, however it also contributes to the response time for all our first responders. The number of accidents worked by officers pulls much needed assets like addressing traffic enforcement and our ability to respond to other calls for service in other areas of the City of Montgomery. Whereas our current Priority 1 response time averages around 2 and a half to 3 minutes our Priority 2 response time needs some improvement, as it currently sits near 5 to 7 minutes.

The Crime Control and Prevention District funding will provide the agency with additional personnel to respond to accidents and clear the roadways in a timely manner. Ultimately, improving the efficiency with which the agency clears the roadways, improving response times for all first responders. Additionally, more personnel and resources will assist the agency in preventing accidents on our roadways.

Research has shown the level of traffic enforcement on the nation's roadways has a causal effect on the number of accidents an agency experiences throughout their jurisdiction. The Institute of Justice (NIJ) in 2020 cited in an article regarding the effectiveness of traffic enforcement on the number of accidents which occur as follows:

*"Research available does suggest that sustained enforcement actions discouraging the driving behaviors that lead to crashes can have a positive impact on reducing them." (Williams, 2020)*

The additional personnel and equipment will assist the Montgomery Police Department by providing added traffic enforcement geared at bringing down the number of accidents which occur within the City of Montgomery. Our ability to have a positive effect on the number of accidents which occur within the City of Montgomery will provide a more effective response for all first responders while helping to provide safe roadways for everyone.

## Geographical Policing Strategies

**Goals:** *Increased police officer visibility in neighborhoods, shopping areas, and our parks. And Promote collaboration and increase trust with our citizens.*

Agencies across the United States have seen great success in implementing geographical policing strategies. The Montgomery Police Department has never successfully implemented the strategy, mainly (but not exclusively) because of inadequate staffing in the patrol section. Geographical policing strategies provide the community with a more direct link to the police department. The concept is to assign officers to a district for 6 months to a year in which they become familiar with their assigned area. The assignment allows officers to interact with members of the community more regularly, ultimately improving the relationship. Officers will be given the opportunity to come up with innovative ideas on how to solve crime in their districts/beats. These opportunities will provide officers with a sense of ownership of the districts to which they are assigned.

In 2020, the Montgomery Police Department began the data collection and CRIME mapping to track crime and calls throughout the City of Montgomery and its ETJ. It was determined that in the very near future, dividing the city into two quadrants is the best way to distribute call loads. We have been unable to implement this strategy due to lack of staffing and resources. Crime Control and Prevention District funding will provide the resources necessary to help implement this strategy.

Ultimately, the implementation of geographical policing strategies will accomplish more goals than just improving our relations with the community. There is no doubt the implementation of these strategies will also provide a deterrent effect on any criminal element who may think twice at the mere presence of an officer within the area they wish to offend. The number of crimes any agency deters is nearly impossible to put a number on but in theory it will reflect on the overall number of offenses if successfully implemented.

## Crime Rate Information

**Goal:** *Demonstrate proactive, progressive, and preventative policing at all levels of the organization.*

Each month, the Police Department reports the number of serious offenses that have occurred to the Texas Department of Public Safety, via the National Incident Based Reporting System, who then forwards those statistics to the Federal Bureau of Investigation in Washington. These offenses are divided into Group A (most serious offenses) and Group B (less serious offenses). The number of Group A offenses is used by the U.S. Justice Department to calculate a particular city's crime rate to form a basis for comparison between cities of similar population within a particular State.

Whereas, the number of Group A offenses may not be the magnitude of a larger city, for the City of Montgomery the total number of Group A offenses has increased over two years (2021-2022), while remaining the same last year (2023). The influx of populous in the city, the economic growth, and the increased number of those traveling through the city can have direct correlation with the amount of crime any city is dealing with, and Montgomery is no exception. In fact, Montgomery County has been described by some sources as the fastest growing county in the nation. Considering the biggest city in Montgomery County is Conroe, one could draw the conclusion that Conroe is considered a large portion of that growth that is feeding into the city of Montgomery.

It stands to reason with more populous in any given area, a certain amount of criminal activity is to be expected. However, the fact that it is to be expected does not mean the citizens of Montgomery, the

City of Montgomery, and Montgomery Police Department should stand idle and "accept" the crime as it comes into our area either via a gradual increase or a spike in certain criminal activity. The Montgomery Police Department is prepared to fight, prevent, and investigate criminal activity but the need for personnel, training, and equipment is paramount.

The funding will allow us to enhance an already good crime prevention program and promote innovative ideas throughout the organization by exposing all employees to new crime prevention, progressive policing, and proactive policing methods through training opportunities. The Montgomery Crime Control and Prevention District can give us a fighting chance to combat crime by providing additional personnel and resources throughout the organization.

## Investigations

**Goal:** *Enhance crime fighting and investigative abilities and maintain and update technology to improve efficiency and effectiveness.*

The Detective's ability to successfully clear cases is dependent a great deal on the quality of the initial police work done by the first investigating officer and whether a suspect/offender was apprehended shortly after the crime. Having more officers on the street helps keep the officers in their districts and close to their calls, which keeps response times low and the possibility of a criminal arrest high. Other personnel in key positions within the Department help keep those officers on the streets to enable them to handle more important investigative assignments. This method of deploying personnel in the most efficient manner possible promotes a highly effective police presence on the street, with the end result being high-quality police work that gives Detectives what they need to successfully clear their cases.

In the near future we will need to promote an additional full-time investigator added under the Crime Control District this can assist in improving the caseloads. With fewer cases to manage, detectives are able to devote more time to their caseloads, thereby increasing their effectiveness. Additionally, the Montgomery Police Department has not directly investigated narcotics offenses due to lack of staffing. However, we work closely with the Sheriff's Department, DPS, and several other agencies to fight this crime here in the city. Narcotic activity is beginning to have an increased impact on the types of crimes the City of Montgomery is beginning to see our fair share. For example, the Montgomery Police Department has not investigated a homicide in 15 years, however our officers have been first on the scene of two homicides within our ETJ one resulting a violent aggravated assault involving a knife. There is a real increase in domestic violence with overtones directly linked to narcotics usage and distribution. Unfortunately, we are beginning to see what the inability to investigate certain crimes can do to health, safety, and wellbeing of our community.

Crime Control and Prevention District funding will provide the department with much needed staffing to thoroughly investigate crimes which, historically, we have been able to address but by having to take resources from other areas. Also, the additional funding will provide us with the opportunity to hire another investigator and begin specializing our detectives in certain areas such as:

- Homicide Investigations
- Property Crimes Investigations
- Theft
- Burglary
- Crimes Against Persons Investigations

- Child crimes
- Domestic Violence
- Crimes against women
- Fraud Investigations
- Narcotics Investigations
- Computer Forensics Investigations

Our Sergeant Investigator and other staff members have been afforded some opportunities to seek specialized training to properly investigate the above-listed offenses. Often, those who investigate a property crime would then be given a robbery to investigate. Whereas that may seem like a logical way to make use of the manpower in that section, it is not optimal. Most of the above listed crimes require some sort of specialized training which can be costly but, in an effort, to provide the community with a sense of justice after being violated in some fashion, specialized detectives in these areas provide the best possible outcome.

Additionally, the funding would provide the criminal investigations section with relevant equipment which will assist in the apprehension of those who commit crimes in the City of Montgomery. Several of the cases mentioned thus far required the detectives to reach out to agencies which have basic investigative equipment to properly investigate criminal offenses. Telephone forensics has been a relevant investigative tool for many years, and the City of Montgomery has provided the Montgomery Police Department with technology needed for this type of criminal investigation . Our most recent example is a missing person investigation which has required us to outsource our technology needs again. Often when seeking assistance from another agency's technology, you are at the mercy of their cases being priority. We have sought other means of obtaining technology via grants, but sometimes we receive the grant and other times we're denied, so there is no consistency.

## Funding

Below are examples of what the Crime Control and Prevention District funding could provide throughout the organization:

- Personnel & Benefits
- Lab fees and supplies
- Training
- Electronic Material (software)
- Equipment
- Technology upgrades
- New technology
- Association Dues
- Miscellaneous Materials
- Fleet needs throughout the organization
- Radio upgrades and maintenance
- Community engagement activities
- New hire expenses
- Accreditation costs

It should be noted that the above list is not meant to be all inclusive and could change based upon the amount awarded via Crime Control and Prevention District funding.

**Exhibit C**  
**Early Voting Locations**

**EXHIBIT C**  
**Montgomery County**  
**November 5, 2024 Joint Election**  
**Early Voting Polling Locations and Times**

October 21 – 25	Monday – Friday	8:00 am – 5:00 pm
October 26	Saturday	7:00 am – 7:00 pm
October 27	Sunday	11:00 am – 5:00 pm
October 28 – November 1	Monday – Friday	7:00 am – 7:00 pm

Polling Location <i>Sitio de Votación</i>	Address <i>Dirección</i>	Room <i>Sala</i>
<b>Central Library</b> (Main Early Voting Polling Place) ( <i>Sitio Principal Electoral de Votación Adelantada</i> )	104 I-45 North Conroe 77301	Large Meeting Room <i>Sala grande de juntas</i>
<b>North Montgomery County Community Center</b>	600 Gerald Street Willis 77378	Meador Room <i>Sala Meador</i>
<b>Lone Star Community Center</b>	2500 Lone Star Parkway Montgomery 77356	Cissy Boulware Room <i>Sala Cissy Boulware</i>
<b>West Montgomery County Community Development Center</b>	31355 Friendship Drive Magnolia 77355	Green Room <i>Sala verde</i>
<b>Magnolia Event Center</b>	11659 FM 1488 Magnolia 77354	LGI 1 <i>LGI 1</i>
<b>South County Community Center</b>	2235 Lake Robbins Drive The Woodlands 77380	Dining Room <i>Sala de Comedor</i>
<b>George and Cynthia Woods Mitchell Library</b>	8125 Ashlane Way The Woodlands 77382	Meeting Room 101 and 102 <i>Sala de Juntas 101 y 102</i>
<b>Spring Creek Greenway Nature Center</b>	1300 Riley Fuzzel Road Spring 77386	Community Room <i>Sala comunitaria</i>
<b>East Montgomery County Fair Association Building</b>	21675A McCleskey Road New Caney 77357	Main Room <i>Sala principal</i>
<b>East Montgomery County Community Development Center</b>	16401 First Street, Suite 100 Splendora 77372	Hayden and Dunn Conference Rooms <i>Salas de conferencia Hayden y Dunn</i>
(Special Forms of Early Voting and Ballot by Mail only:) ( <i>Formas Especiales de Votación Adelantada, y Boleta por Correo solamente:</i> ) <b>Election Central</b>	9159 Airport Road Conroe 77303	Lobby <i>Vestíbulo</i>