



MINUTES

SPECIAL MEETING

PRESENT:

Norie Gonzalez Garza, Mayor
Ruben D. Plata, Mayor Pro-Tem
Jessica Ortega, Councilwoman
Marissa Ortega-Gerlach, Councilwoman
Alberto Vela, Councilman
Shellie Smith, City Attorney
Anna Carrillo, City Secretary
Andy Garcia, Co-Interim City Manager

ABSENT:

ALSO PRESENT:

Emily D'Gyves
Linda Castaneda
Daniel Tijerina
Maira Salinas
Alma Santos
Ricardo Saldana
Mellie Sandana
Anthony Longoria

STAFF PRESENT:

Ezeiza Garcia, Asst. Finance Director
Edgar Gonzalez, Deputy City Engineer
Cesar Torres, Chief of Police
Miguel A. Rios, Executive Department
Judith Garcia, Media Relations Director
Miguel Rios, Program Mgmt & Performance Mgr.
Ruben Hernandez, Media Relations

CALL TO ORDER AND ESTABLISH QUORUM

With a quorum being present, Mayor Norie Gonzalez Garza called the meeting to order at 4:37 p.m.

DISCLOSURE OF CONFLICT OF INTEREST

None

CITIZEN'S PARTICIPATION ON SPECIFIC AGENDA ITEMS

Daniel Tijerina, 1406 Dons Drive, spoke regarding the budget and the importance of fiscal responsibility for public safety and all City departments, emphasizing that the budget should be sustainable for the taxpayers.

AGENDA ITEMS

1. Consideration and action regarding approval of Ordinance # 5868 adopting the Fiscal Year 2026-2027 Annual Budget – A. Garcia

Andy Garcia, Co-Interim City Manager, presented an overview of the budget, including the total appropriations for each fund. He stated that the proposed budget was available for the general public to review on the City's website as part of the City's commitment to fiscal transparency.

Councilwoman Jessica Ortega joined the meeting at 5:18 p.m.

FY 2026-2027 Budget	Total Appropriations
General Fund Budget	\$ 70,766,115.00
Utility Fund Budget	\$ 32,750,819.00
Golf Course Fund Budget	\$ 2,337,973.00
Solid Waste Fund Budget	\$ 13,494,704.00
Event Center Fund Budget	\$ 1,139,000.00
Special Revenue Fund Budget	\$ 62,190,016.00
Group Health Fund Budget	\$ 8,451,700.00
Debt Service Fund Budget	\$ 6,211,900.00
Total	\$197,342,227.00

Staff and Co-Interim City Managers recommended approval.

Mayor Pro Tem Plata moved to approve the 2026-2027 City Budget. Motion was seconded by Councilwoman Ortega and approved unanimously 5-0.

ORDINANCE NO. 5868

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF MISSION, TEXAS MAKING APPROPRIATIONS FOR THE SUPPORT OF THE CITY OF MISSION FOR THE FISCAL YEAR BEGINNING OCTOBER 1, 2026 AND ENDING SEPTEMBER 30, 2027; APPROPRIATING MONEY TO A DEBT SERVICE FUND TO PAY INTEREST AND PRINCIPAL DUE ON THE CITY'S INDEBTEDNESS; AND ADOPTING THE ANNUAL BUDGET OF THE CITY OF MISSION FOR THE 2025 – 2026 FISCAL YEAR

2. Consideration and action regarding approval of Ordinance # 5869 Authorizing Classified Positions for the Mission Fire Department for Fiscal Year 2026-27 – A. Garcia

As per Chapter 143 of the Texas Local Government Code, classified positions had to be approved for every FY. Ordinance would expire on September 30, 2027.

Staff and Co-Interim City Managers recommended approval.

Mayor Pro Tem Plata moved to approve Ordinance # 5869 Authorizing Classified Positions for the Mission Fire Department for FY 2026-27. Motion was seconded by Councilwoman Ortega and approved unanimously 5-0.

ORDINANCE NO. 5869

AN ORDINANCE ESTABLISHING THE CLASSIFICATIONS FOR THE MISSION FIRE DEPARTMENT FOR THE FISCAL YEAR 2026-27

3. Consideration and action regarding approval of Ordinance # 5870 authorizing the Base salaries and incentive package for the Mission Fire Department Fiscal Year 2026-27 – A. Garcia

As Required by Chapter 143 of the Texas Local Government Code. Base salaries and incentive pay package must be approved by governing body on a yearly basis. Ordinance expired on September 30, 2027.

Staff and Co-Interim City Managers recommended approval.

Mayor Pro Tem Plata moved to approve Ordinance # **5870** authorizing the Base salaries and incentive package for the Mission Fire Department FY 2026-27. Motion was seconded by Councilwoman Ortega and approved unanimously 5-0.

ORDINANCE NO. 5870

AN ORDINANCE PROVIDING FOR THE BASE SALARIES FOR CIVIL SERVICE EMPLOYEES OF THE MISSION FIRE DEPARTMENT; PROVIDING FOR EMPLOYEE INCENTIVE PAY FOR MEMBERS OF THE MISSION FIRE DEPARTMENT SUCH INCENTIVE PAY BEING LONGEVITY PAY, SENIORITY PAY, CERTIFICATION PAY, EDUCATIONAL PAY, AND ASSIGNMENT PAY; ESTABLISHING THE RATE OF PAY FOR SUCH INCENTIVE PAYS, ESTABLISHING THE CRITERIA FOR QUALIFICATIONS FOR SUCH PAY; PROVIDING FOR PUBLICATION; PROVIDING FOR SEVERABILITY, AND ORDAINING OTHER PROVISIONS RELATING TO THE SUBJECT MATTER THEREFORE

4. Consideration and action regarding approval of Ordinance # 5871 authorizing Classified Positions for the Mission Police Department for Fiscal Year 2026-2027 – A. Garcia

As per Chapter 143 of the Texas Local Government Code, classified positions have to be approved for every Fiscal Year. Ordinance would expire on September 30, 2027.

Staff and Co-Interim City Managers recommended approval.

Mayor Pro Tem Plata moved to approve Ordinance # **5871** authorizing Classified Positions for the Mission Police Department for FY 2026-27. Motion was seconded by Councilwoman Ortega and approved unanimously 5-0.

ORDINANCE NO. 5871

AN ORDINANCE ADOPTING THE CLASSIFICATIONS FOR THE MISSION POLICE DEPARTMENT FOR FISCAL YEAR 2026-27

5. Consideration and action regarding approval of Ordinance # 5872 authorizing the Base salaries and incentive package for the Mission Police Department Fiscal Year 2026-27 – A. Garcia

As Required by Chapter 143 of the Texas Local Government Code. Base salaries and incentive pay package must be approved by governing body on a yearly basis. Ordinance expired on September 30, 2027.

Staff and Co-Interim City Managers recommended approval.

Mayor Pro Tem Plata moved to approve Ordinance #5872 authorizing the Base salaries and incentive package for the Mission Police Department FY 2026-27. Motion was seconded by Councilman Vela and approved unanimously 5-0.

ORDINANCE NO. 5872

AN ORDINANCE PROVIDING FOR THE BASE SALARIES FOR CIVIL SERVICE EMPLOYEES OF THE MISSION POLICE DEPARTMENT; PROVIDING FOR EMPLOYEE INCENTIVE PAY FOR MEMBERS OF THE MISSION POLICE DEPARTMENT SUCH INCENTIVE PAY BEING LONGEVITY PAY, SENIORITY PAY, CERTIFICATION PAY, EDUCATIONAL PAY, ASSIGNMENT PAY, AND CLOTHING ALLOWANCE; ESTABLISHING THE RATE OF PAY FOR SUCH INCENTIVE PAYS, ESTABLISHING THE CRITERIA FOR

QUALIFICATIONS FOR SUCH PAY; PROVIDING FOR PUBLICATION; PROVIDING FOR SEVERABILITY, AND ORDAINING OTHER PROVISIONS RELATING TO THE SUBJECT MATTER THEREFORE

6. Discussion and action related to Meet and Confer Agreement with Mission Firefighters Association, IAFF Local 3609 – A. Garcia

No Action

ADJOURNMENT

At 5:37 p.m., Mayor Pro Tem Plata moved for adjournment. Motion was seconded by Councilwoman Marissa Gerlach and approved unanimously 5-0.

Norie Gonzalez Garza, Mayor

ATTEST:

Anna Carrillo, City Secretary