



# MINERAL COUNCIL SPECIAL MEETING AGENDA

December 30, 2024 at 6:30 PM

312 Mineral Avenue Mineral Virginia 23117

Phone: 540-894-5100 | [townclerk@townofmineral.net](mailto:townclerk@townofmineral.net)

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## A. CALL TO ORDER

## B. ROLL CALL

## C. PLEDGE OF ALLEGIANCE

## D. OLD BUSINESS

- 1.** Selection of Council Candidate
  - a. Council to nominate a candidate
  - b. Council to cast a vote on nominations
  - c. Motion to nominate selected candidate

## E. ADJOURN

Mayor Edwin Jarvis - Vice Mayor Ronald Chapman

Council Members: Michelle Covert, Bernice Kube, Olivia McCarthy, Rebecca McGehee,  
Vacant

Nicole Washington, Town Manager, Stephanie Dorman, Town Clerk, Kelly Singletary, Town  
Treasurer, Robert Sproul, Town Attorney

Town Council meets for its regular session on the second Monday of each month at 6:30 p.m.  
Persons wishing to be heard or having an item to be placed on the agenda should make their  
request to the Clerk of Council by the final Monday of the month preceding the meeting.



## **Mineral Town Council Civility Pledge**

**Each member of the Mineral Town Council Pledges by their signature below, individually and collectively, to practice and promote civility within the Mineral Town Council at all times, especially while in the Mineral Municipal Building or on Town property.**

**The elected officials of the Mineral Town Council enact this Civility Pledge intending to build a stronger and more prosperous community by advocating for positive civil engagement, respecting others, their view points, and finding joint solutions for the betterment of the community.**

**This Pledge, ensures that all communication - both spoken and written – shall be civil, open, honest and transparent as this is vital for cultivating trust and relationships**

**This Pledge further ensures mutual respect to achieve municipal goals, recognizing that patience, tolerance, cooperation and civility is imperative to success.**

**This Pledge creates opportunities for finding common ground amongst individuals and engagement by all in civil discussion, seeking solutions through active listening and encouraging positive remarks and thoughtful participation.**

**A copy of the most currently adopted and signed Civility Pledge shall be maintained in a council member's file accessible for public inspection upon request.**

**Revised and Adopted October 15, 2024**

My name is Robert B. Spedden, Sr. (Bob) and I have lived in Mineral since 2020. I moved here with my wife, Cathie from Omaha Nebraska. I served 20.5 years in the United States Air Force. My service included working for high ranking officers. Those assignments lead to top secret and above clearances and to the Defense Intelligence Agency in Sofia, Bulgaria for (2) two-year assignments. The job entailed working closely with the assigned Ambassadors, State Department employees and various assigned military branches. My company was started part-time while I was at Offutt Air Force Base. After retirement I concentrated on growing and building a lasting enterprise which lasted 40 years.

After attending a couple MTC meetings, which showed a lot of discord, infighting and general chaotic behavior. I decided to put in my letter of interest because my past experience could maybe bring back actual diplomacy, which does not happen overnight. I was seated on the Council for a short time (3 months), my seat was up for re-election, and I resigned to hopefully be accepted for a seat that was not up for re-election. I was not chosen. I STILL believe I am the new blood the Council needs to move forward.

I have seen Mineral grow in my neighborhood but have not understood some of the things that I have witnessed. Mineral faces many challenges, there are street lighting issues for new builds and already established homes. There are codes violations for driveways that should be roads. We need to enforce the codes with the builders. Fine violators. If we need new codes then they need to be written. If we need a building inspector than hire by the hour or part-time. Of course then there is a water issue, relief is in a new well. It is life, can we just keep paying higher and higher prices buying from the county? In September of 2020 my water bill was \$25, it is now almost \$70.

Abandon properties seem to be an issue. Hold the property owners to some kind of standard. Rent them out, renovate or tear them down. It's a blight.

Affordable housing is just not a political ball we throw back and forth. It is real, it affects people and their families. I have heard from citizens of the county not just Mineral on this issue. THERE are no good places to start out owning and not renting. Rents are outrageous. Though research maybe there are viable options to solve this issue. Block grants from the government or a private

entity. Look into Habitat for Humanity, it worked for Jimmy Carter he dedicated his retirement years to building affordable housing.

Street repairs need to be addressed. Without proper streets it is hard to attract new homeowners. There needs to be an order in which this is done. Worst ones first and work from there within the budget that is set. There are also some sign issues, or lack thereof that need addressing.

In closing, I would like more time with the citizens to assist in solving of these problems. My years of experience in the military and being solely in charge of every estimate written for forty years, is experience you cannot buy.

I submit my resume.

Thank you

Bob Spedden

# ROBERT SPEDDEN

Mineral, VA 23117

With held  
2-2-3705(10)  
personal contact information

WWW: Bold Profile

## Summary

With a distinguished career spanning military service to leadership roles in the private sector, including founding Bob's Big Red Services, Inc., I excel in team leadership and quality assurance. Recognized for training development and effective communication, I consistently enhance operational standards, evidenced by my Employee of the Year award at Food Lion.

## Skills

- Training development
- Effective communication
- Problem solving
- Team leadership
- Time management
- Customer complaint handling
- Quality assurance experience

## Experience

**Quality Assurance and Quality** , 03/2022 — Current

**Food Lion** — Mineral, VA

- Maintain company and USDA standards for cleanliness throughout the store.
- Respond to emergency spills
- Provide training for newly hired personnel
- Employee of the Year 2021

Cross Training

Meat Department

- Prepare products for display
- Monitor and stock products.
- Maintain proper pricing and arrangement
- Clean and sanitize according to USDA

Dairy Department

- Stocking milk and eggs
- Clean and sanitize department coolers

**President** , 04/1979 — 11/2019

**Bob's Big Red Services, Inc** — Omaha, NE

- Started company in 1979 while still serving in the USAF
- Company provided hauling of materials
- Fencing
- Retaining Walls
- Commercial and Residential concrete services
- Building footings, slabs, sidewalks, driveways, stem walls
- Provided face to face estimates to every customer

**MILITARY**, 06/~~1965~~<sup>1965</sup> — 04/1986

**United States Air Force** — Omaha , NE

- JUNE 1965
- Basic Training Lackland AFB Texas
- Attended Admin school 12 weeks Amarillo Tx

Peterson AFB Colorado

- Assigned to Squadron Command

June 1967 to June 1968

- 56th Air Commando Wing
- Assigned to the Chief of Supply, Nakhon Phanom Royal Thai AFB, Thailand.

1968 to 1972

58th Tactical Fighter Wing, Luke AFB, AZ.

- Assigned to the Chief of Flight Facilities
- TRAINING
- NCO Leadership School
- Defense Intelligence School Washington DC

1972-1974

- United States Embassy, Sofia, Bulgaria.
- Assigned to the current ambassador of Bulgaria.

1974-1976

- Davis-Monthan AFB Engineering Wing.
- Non-Commissioned Officers Training @
- Barksdale AFB LA
- Defense Intelligence/Photo School
- Graduated with Honors

1976-1978

- United States Embassy, Sofia, Bulgaria
- Assigned to the current Ambassador of Bulgaria.

1976-1986

- Offutt AFB Headquarters SAC
- Assigned to Director of Reconnaissance
- Maintained updated knowledge through continuing education and advanced training.

## **Education and Training**

**06/1965 Cambridge High School — Cambridge Maryland  
High School Diploma**

Dear Members of the Mineral Town Council,

*I am JoAnna Von Arb, a proud resident of the Town of Mineral, and I am again running for a seat on the Town Council. I would like to begin by saying how wonderful it was to see the town's Christmas tree lighting. Although I was unable to attend the ceremony in person, I enjoyed watching the footage online and was impressed by the effort and dedication that went into making the event a success. It was also so nice to see the town's businesses decorated for the holiday festivities. The decorations seemed to create a sense of pride and friendly competitiveness among local businesses, and the results were absolutely beautiful. I look forward to contributing to future enhancements of the Christmas festivities and supporting initiatives that continue to strengthen the presence and growth of Mineral's small businesses.*

*My commitment to public service is deeply rooted, as is my love for our great country. During my 10 years of service in the U.S. Army, I learned the importance of leadership, responsibility, and dedication to a mission. In the military, I developed the ability to work collaboratively with diverse groups, including third-country nationals, to research, communicate, and solve complex problems under pressure. I have remained steadfast in serving the greater good—values I carry with me in every endeavor. I believe these qualities would serve me well as a member of the Mineral Town Council.*

*In addition to my military background, I have over 10 years of experience in real estate, where I have helped families find homes and fostered meaningful community connections. I also managed a business office in an assisted living community, gaining valuable insight into the needs of our senior population and the importance of inclusive community planning. My professional background, combined with my commitment to service, gives me a unique perspective on how to address the needs of our town's diverse population.*

*I have also been actively attending Town Council meetings to stay informed about the issues impacting our community. These meetings have provided me with valuable insight into the challenges and opportunities we face. I have used this time to listen, learn, and offer suggestions on areas of concern, such as infrastructure improvements, water resource management, traffic safety, job retention, and hiring. My continued involvement reflects my dedication to ensuring that Mineral thrives for all its residents.*

*While I may not always agree with every decision or perspective, I want to assure you that I will work tirelessly for the greater good of this small town. I believe that through respectful collaboration, open communication, and a shared vision, we*

*can address challenges and build a stronger, more vibrant community for everyone who calls Mineral home.*

*I am particularly interested in initiatives that support local businesses, enhance infrastructure, and protect the environment, ensuring that Mineral remains a place where people are proud to live. I am committed to representing all residents and ensuring their voices are not only heard but also responded to thoughtfully and effectively.*

*I welcome the opportunity to discuss my qualifications and vision for Mineral in greater detail. Thank you for your time and consideration.*

*Sincerely,  
JoAnna Rose Von Arb*

# JOANNA ROSE

Withheld  
2.2-3705.1(10)  
Personal contact  
information

## SUMMARY OF QUALIFICATIONS

- Over 25 years Military, Correctional, Juvenile NSLRP( National School Lunch Reimbursement Program and Government food service operations
- Knowledgeable in Microsoft Word, Excel, scanners, copiers
- Excellent Team Leader , Opening Operational Manager
- Able to envision operations on macro scale but also able to maintain attention to detail
- Excellent Human Resource Management skills; payroll, benefits, Worker's Compensation, OSHA, FMLA
- Current Serv Safe certification, Class B CDL with Passenger endorsements

## EXPERIENCE

### *Potomac Place Assisted Living facility Woodbridge VA.*

SHRM Endorsement, CPR licensing trainer, Set up and maintained state compliance for all personal records.  
Office manager-Monthly billing for all assisted living and Memory care residents. On boarding for for all new hires, Maintained personnel. 2011-2013

*Reconciling end of month with corporate office.*

### *Trinity Services Group, Broward Sheriff's Office, Pompano Beach, FL* 10/09-2011

Opening management team- 5000 Inmate meals plus 800 staff meals daily  
Designed and implemented new Staff Dining program  
Commissary Department start up- SDS software program, over \$2 Million annual sales

### *Trinity Services Group, Lancaster Correctional Facility, FL* 2008-2009

Food Service Director: 15 civilian production supervisors, 70 Inmate workers  
Decreased cost per meal, Increased bottom line \$1,500/ week

Main Unit, Work Camp and Satellite operations 1800 meals daily

***Pride Off Shore Drilling, Houma, Louisiana***

2006-2008

Rig Kitchen Steward, fed 180 meals daily corporate personnel

Supervision of 8 Kitchen and Housekeeping personnel

Designed and Implemented Job Safety Environmental Analysis for kitchen and housekeeping operations

\$200,000 remodel of Galley area

***KBR Corporation, Tikrit, Iraq***

2003-2004

Food Service Manager; responsible for the feeding of 1800 Army personnel

Supervised 80 third country nationals and 4 US expats in Western style Food Service Operation

Hostile environment: Main Unit plus 17 satellite operations

Developed and Implemented sanitation and training programs

\$3 million monthly Food Budget

Catered the First General Transfer of Authority (Five Star Generals).

***United States Army, Korea, OK, Bahrain, Korea***

1985- 1995

Managed planning, deployment and operation of various cafeterias.  
Up to 3,000 meals per day, including Desert Storm.

Budgeted government assets utilizing AFMIS (Army Food Management Information System)

Successfully planned special events such as holiday meals, picnics and community nutrition education sessions

Represented Installation in 6 Army wide culinary competitions

Organized deployment of field kitchen operation to support 500 hospital staff members, completing move eight days ahead of schedule

Used problem-solving and quick-thinking techniques effectively during crisis situations

***Education and specialized training***

US Army Quartermaster & Medical Corps /Hospital Food Service Specialization course, Food Service Cullinary Specialist course

US Army Leadership /Management Course

Austin Peay University 34 credit hours Food Technology

References furnished upon request.