

Mayor: Leah Juarez Council President: Brad Neumiller Council Members: Cherie Butcher Sara McCarthy Tim Sutherland

AGENDA

CALL TO ORDER

AGENDA ITEMS

- 1. Council Budget FY 2026
- 2. Human Resources Drug/Alcohol Policy
- 3. Human Resources Insurance Claim Savings
- 4. Mayor Flags

ADJOURNMENT

AGENDA SUBJECT TO CHANGE WITHOUT NOTICE

In accordance with the Americans with Disabilities Act, persons who need accommodation in order to attend or participate in this meeting should contact City Hall at 307-234-6679 within 48 hours prior to the meeting in order to request such assistance.

REVENUE



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A.		FY25 PASSED	FY26 FIRST	FY26 SECOND	FY26 THIRD
C	ITY OF MILLS	Passed 6/25/24	Passed 05/13/25	Passed 5/27/25	Passed 6/00/25
	REVENUE	Ordinance #814	Ordinance #821	Ordinance #821	Ordinance #000
	INTERGOVERNMENTAL				
10-3100-5000	Property Tax Income	\$600,000.00	\$515,000.00	\$515,000.00	\$515,000.00
	Direct Deposit / Biennial	\$452,000.00	\$465,000.00	\$465,000.00	\$465,000.00
	Cigarette Tax Income	\$44,000.00	\$24,000.00	\$34,000.00	\$34,000.00
	Historical Horse Racing funds	\$300,000.00		\$226,000.00	\$226,000.00
	Sales Tax Income	\$1,700,000.00	\$1,700,000.00	\$1,700,000.00	\$1,700,000.00
10-3100-5050		\$45,000.00	\$45,000.00	\$45,000.00	\$45,000.00
10-3100-5060		\$200,000.00	\$225,000.00	\$225,000.00	\$225,000.00
	Mineral Royalty Income	\$170,000.00	\$170,000.00	\$170,000.00	\$170,000.00
	Severance Tax Income	\$160,000.00	\$160,000.00	\$160,000.00	\$160,000.00
10-3100-5090		\$50,000.00	\$12,000.00	\$20,000.00	\$20,000.00
10-3100-5100		\$16,000.00	\$23,000.00	\$23,000.00	\$23,000.00
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	INTERGOVERNMENTAL	\$2 727 000 00	\$2 EGE 000 00	\$2 E02 000 00	\$2 E02 000 00
	TOTAL	\$3,737,000.00	\$3,565,000.00	\$3,583,000.00	\$3,583,000.00

REVENUE



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A.		FY25 PASSED	FY26 FIRST	FY26 SECOND	FY26 THIRD
C	TY OF MILLS EST. 1921	Passed 6/25/24	Passed 05/13/25	Passed 5/27/25	Passed 6/00/25
	REVENUE	Ordinance #814	Ordinance #821	Ordinance #821	Ordinance #000
a	PERMITS/LICENSES				
10-3200-5200	Business License Income	\$25,000.00	\$25,000.00	\$28,000.00	\$28,000.00
	Building Permits	\$200,000.00	\$250,000.00	\$250,000.00	\$275,000.00
	Animal Control Income	\$5,000.00		\$5,000.00	\$5,000.00
10-3200-5230	Liquor License Application	\$16,000.00	\$15,000.00	\$15,000.00	\$15,000.00
	Liquor License Advertising	\$469.00		\$469.00	\$469.00
10-3200-5260	Bar Nunn	\$10,000.00	\$7,500.00	\$8,500.00	\$8,500.00
10-3200-5270	Evansville Animal Control	\$0.00	\$0.00	\$0.00	\$0.00
	PERMITS/LICENSES				
	TOTAL	\$256,469.00	\$302,969.00	\$306,969.00	\$331,969.00

REVENUE

GENERAL FU	ltem #1.
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		FY25 PASSED	FY26 FIRST	FY26 SECOND	FY26 THIRD
C	EST. 1921	Passed 6/25/24	Passed 05/13/25	Passed 5/27/25	Passed 6/00/25
	REVENUE	Ordinance #814	Ordinance #821	Ordinance #821	Ordinance #000
1 0		Ordinance #814	Ordinance #821	Ordinance #821	Ordinance #000
	FINES & PENALTIES				
10,2500,5200	Court Finas Incomo	¢200.000.00	¢200.000.00	¢200.000.00	¢200.000.00
	Court Fines Income	\$300,000.00		\$300,000.00	\$300,000.00
	Crime Prevention	\$6,000.00		\$6,000.00	\$6,000.00
10-3500-5320	Asset Forfiture	\$25,000.00	\$25,000.00	\$25,000.00	\$25,000.00
	FINES COURT	4	4	4	A
	TOTAL	\$331,000.00	\$331,000.00	\$331,000.00	\$331,000.00

REVENUE



Image: Instant State Passed 6/25/24 Passed 05/13/25 Passed 5/27/25 Passed 6/00 REVENUE Ordinance #814 Ordinance #821 Ordinance #824	3					
Vert.1931 Passed 6/25/24 Passed 5/21/25 Passed 5/27/25 Passed 6/00 REVENUE Ordinance #814 Ordinance #821 Ordinance #821 Ordinance #821 Ordinance #821 10-3400-5400 Miscellaneous Revenue \$150,000.00 \$100,000.00 \$100,000.00 \$100,000.00 \$24,000.00 \$24,000.00 \$24,000.00 \$24,000.00 \$24,000.00 \$24,000.00 \$450,000.00 \$450,000.00 \$450,000.00 \$450,000.00 \$450,000.00 \$450,000.00 \$450,000.00 \$450,000.00 \$450,000.00 \$40,000.00 <t< th=""><th></th><th></th><th>FY25 PASSED</th><th>FY26 FIRST</th><th>FY26 SECOND</th><th>FY26 THIRD</th></t<>			FY25 PASSED	FY26 FIRST	FY26 SECOND	FY26 THIRD
REVENUE Ordinance #814 Ordinance #821 Ordinance #821 Ordinance #821 MISCELLANEOUS Image: Construct State Sta	Could Could Date		Passed 6/25/24	Passed 05/13/25	Passed 5/27/25	Passed 6/00/25
In-3400-5400 Miscellaneous Revenue \$150,000.00 \$100,000.00 \$100,000.00 \$100,000.00 \$100,000.00 \$100,000.00 \$100,000.00 \$100,000.00 \$100,000.00 \$24,000.00 \$24,000.00 \$24,000.00 \$24,000.00 \$24,000.00 \$24,000.00 \$24,000.00 \$24,000.00 \$24,000.00 \$24,000.00 \$24,000.00 \$24,000.00 \$24,000.00 \$12,000.00 \$24,000.00 <th></th> <th>REVENUE</th> <th>Ordinance #814</th> <th></th> <th>Ordinance #821</th> <th>Ordinance #000</th>		REVENUE	Ordinance #814		Ordinance #821	Ordinance #000
10-3400-5405 Charter Franchise Fee \$30,000.00 \$24,000.00 \$24,000.00 \$24,000.00 \$24,000.00 \$24,000.00 \$450,000.00 \$450,000.00 \$450,000.00 \$450,000.00 \$12,000.00 \$10.000.00 \$10.000.00 \$10.000.00 \$10.000.00 \$10.000.00 \$10.000.00 \$10.000.00 \$10.000.00 \$10.000.00 \$10.000.00 \$10.000.00 \$10.000.00 \$10.000.00 \$10.000.00		MISCELLANEOUS				
10-3400-5405 Charter Franchise Fee \$30,000.00 \$24,000.00 \$24,000.00 \$24,000.00 \$24,000.00 \$24,000.00 \$450,000.00 \$450,000.00 \$450,000.00 \$450,000.00 \$450,000.00 \$12,000.00 \$10.3400.5455 \$141 Increst Income \$30,000.00 \$1,000.00 \$1,000.00 \$1,000.00 \$1,000.00 \$1,000.00 \$1,000.00 \$1,000.00 \$1,000.00 \$1,000.00 \$1,000.00						
10-3400-5410 Pacific Corp: RM Power \$350,000.00 \$425,000.00 \$450,000.00 10-3400-5415 Lamar Companies \$12,000.00 \$12,000.00 \$12,000.00 \$12,000.00 \$12,000.00 \$12,000.00 \$12,000.00 \$300,000.00 \$300,000.00 \$300,000.00 \$300,000.00 \$300,000.00 \$300,000.00 \$300,000.00 \$300,000.00 \$300,000.00 \$300,000.00 \$24,000.00 \$24,000.00 \$24,000.00 \$24,000.00 \$24,000.00 \$24,000.00 \$24,000.00 \$40,000.00	10-3400-5400	Miscellaneous Revenue	\$150,000.00	\$100,000.00	\$100,000.00	\$100,000.00
10-3400-5415 Lamar Companies \$12,000.00 \$24,000.00 \$24,000.00 \$24,000.00 \$24,000.00 \$24,000.00 \$24,000.00 \$24,000.00 \$24,000.00 \$24,000.00 \$40,000.00	10-3400-5405	Charter Franchise Fee	\$30,000.00	\$24,000.00	\$24,000.00	\$24,000.00
10-3400-5420 Ambulance Income \$300,000.00 \$300,000.00 \$300,000.00 \$300,000.00 \$300,000.00 \$300,000.00 \$300,000.00 \$300,000.00 \$24,000.00 \$24,000.00 \$24,000.00 \$24,000.00 \$24,000.00 \$24,000.00 \$24,000.00 \$24,000.00 \$24,000.00 \$40,000.00 \$30,000.00	10-3400-5410	Pacific Corp: RM Power	\$350,000.00	\$425,000.00	\$450,000.00	\$450,000.00
10-3400-5425 AT & T Tower Income \$24,000.00	10-3400-5415	Lamar Companies	\$12,000.00	\$12,000.00	\$12,000.00	\$12,000.00
10-3400-5430 Black Hills Gas Franchise Fee \$40,000.00 <td>10-3400-5420</td> <td>Ambulance Income</td> <td>\$300,000.00</td> <td>\$300,000.00</td> <td>\$300,000.00</td> <td>\$300,000.00</td>	10-3400-5420	Ambulance Income	\$300,000.00	\$300,000.00	\$300,000.00	\$300,000.00
10-3400-5435 Hall Rental Income \$0.00 \$0	10-3400-5425	AT & T Tower Income	\$24,000.00	\$24,000.00	\$24,000.00	\$24,000.00
10-3400-5440 Interest Income \$35,000.00 \$30,000.00 \$30,000.00 \$30,000.00 \$30,000 10-3400-5445 JAG.DCI Income \$62,000.00 \$61,000.00 \$61,000.00 \$61,000.00 \$61,000.00 \$61,000.00 \$61,000.00 \$61,000.00 \$60,000 \$61,000.0	10-3400-5430	Black Hills Gas Franchise Fee	\$40,000.00	\$40,000.00	\$40,000.00	\$40,000.00
10-3400-5445JAG.DCI Income\$62,000.00\$62,000.00\$62,000.00\$62,000.0010-3400-5450Steel Income\$3,000.00\$1,500.00\$3,000.00\$3,000.0010-3400-5455Century Link\$3,000.00\$1,000.00\$1,000.00\$1,000.0010-3400-5460Special Events\$0.00\$0.00\$0.00\$40,000.0010-3400-5455Donation Income\$30,000.00\$40,000.00\$40,000.00\$40,000.0010-3400-5470Visionary Broadband\$1,000.00\$0.00\$0.00\$20.0010-3400-5475Mt. West Broadband\$1,000.00\$0.00\$0.00\$20.0010-3400-5480HUB Property Insurance\$1,500.00\$0.00\$0.00\$20.0010-3400-5490Lien Payments\$2,000.00\$0.00\$0.00\$25,000.0010-3400-5495Reimbursments\$20,000.00\$25,000.00\$25,000.0010-3400-5500Building Lease (520 5th St.)\$60,000.00\$60,000.00\$22,000.0010-3400-5510Building Lease (Mills School)\$360,000.00\$24,000.00\$24,000.0010-3400-5515Building Lease (Corner Lot)\$9,000.00\$9,000.00\$9,000.0010-3400-5520Seasonal Wildland\$30,000.00\$0.00\$0.00	10-3400-5435	Hall Rental Income	\$0.00	\$0.00	\$0.00	\$0.00
10-3400-5450Steel Income\$3,000.00\$1,500.00\$3,000.00\$3,00010-3400-5455Century Link\$3,000.00\$1,000.00\$1,000.00\$1,000.00\$1,00010-3400-5460Special Events\$0.00\$0.00\$0.00\$0.00\$0.00\$1,00010-3400-5465Donation Income\$30,000.00\$40,000.00\$40,000.00\$40,00010-3400-5465Donation Income\$30,000.00\$0.00\$0.00\$0.0010-3400-5470Visionary Broadband\$1,000.00\$0.00\$0.00\$0.0010-3400-5475Mt. West Broadband\$1,000.00\$0.00\$0.00\$0.0010-3400-5480HUB Property Insurance\$1,500.00\$0.00\$0.00\$0.0010-3400-5490Lien Payments\$2,000.00\$0.00\$0.00\$0.0010-3400-5490Lien Payments\$20,000.00\$25,000.00\$25,000.0010-3400-5500Building Lease (520 5th St.)\$60,000.00\$60,000.00\$60,00010-3400-5510Building Lease (Mills School)\$360,000.00\$120,000.00\$120,00010-3400-5515Building Lease (Corner Lot)\$9,000.00\$9,000.00\$9,000.00\$9,000.0010-3400-5520Seasonal Wildland\$30,000.00\$0.00\$0.00\$0.00\$0.00	10-3400-5440	Interest Income	\$35,000.00	\$30,000.00	\$30,000.00	\$30,000.00
10-3400-5455Century Link\$3,000.00\$1,000.00\$1,000.00\$1,00010-3400-5460Special Events\$0.00\$0.00\$0.00\$0.00\$0.0010-3400-5465Donation Income\$30,000.00\$40,000.00\$40,000\$40,00010-3400-5470Visionary Broadband\$1,000.00\$0.00\$0.00\$0.0010-3400-5475Mt. West Broadband\$1,000.00\$0.00\$0.00\$0.0010-3400-5475Mt. West Broadband\$1,000.00\$0.00\$0.00\$0.0010-3400-5480HUB Property Insurance\$1,500.00\$0.00\$0.00\$0.0010-3400-5485Dangerous Buildings\$10,000.00\$0.00\$0.00\$0.0010-3400-5490Lien Payments\$2,000.00\$0.00\$0.00\$25,000.0010-3400-5495Reimbursments\$20,000.00\$25,000.00\$25,000.00\$25,000.0010-3400-5500Building Lease (520 5th St.)\$60,000.00\$60,000.00\$60,000.0010-3400-5515Building Lease (Library)\$24,000.00\$24,000.00\$24,000.0010-3400-5515Building Lease (Corner Lot)\$9,000.00\$9,000.00\$9,000.0010-3400-5520Seasonal Wildland\$30,000.00\$0.00\$0.00\$0.00	10-3400-5445	JAG.DCI Income	\$62,000.00	\$62,000.00	\$62,000.00	\$62,000.00
10-3400-5460Special Events\$0.00\$0.00\$0.0010-3400-5465Donation Income\$30,000.00\$40,000.00\$40,000.0010-3400-5470Visionary Broadband\$1,000.00\$0.00\$0.0010-3400-5475Mt. West Broadband\$1,000.00\$0.00\$0.0010-3400-5475Mt. West Broadband\$1,000.00\$0.00\$0.0010-3400-5480HUB Property Insurance\$1,500.00\$0.00\$0.0010-3400-5485Dangerous Buildings\$10,000.00\$0.00\$0.0010-3400-5490Lien Payments\$2,000.00\$0.00\$0.0010-3400-5495Reimbursments\$20,000.00\$25,000.00\$25,00010-3400-5500Building Lease (520 5th St.)\$60,000.00\$60,000.00\$60,000.0010-3400-5510Building Lease (Mills School)\$360,000.00\$24,000.00\$24,000.0010-3400-5515Building Lease (Corner Lot)\$9,000.00\$9,000.00\$9,000.0010-3400-5520Seasonal Wildland\$30,000.00\$0.00\$0.00\$9,000.00	10-3400-5450	Steel Income	\$3,000.00	\$1,500.00	\$3,000.00	\$3,000.00
10-3400-5465Donation Income\$30,000.00\$40,000.00\$40,000.0010-3400-5470Visionary Broadband\$1,000.00\$0.00\$0.00\$0.0010-3400-5475Mt. West Broadband\$1,000.00\$0.00\$0.00\$0.0010-3400-5480HUB Property Insurance\$1,500.00\$0.00\$0.00\$0.0010-3400-5485Dangerous Buildings\$10,000.00\$0.00\$0.00\$0.0010-3400-5490Lien Payments\$2,000.00\$0.00\$0.00\$0.0010-3400-5495Reimbursments\$20,000.00\$25,000.00\$25,000.0010-3400-5500Building Lease (520 5th St.)\$60,000.00\$60,000.00\$60,000.0010-3400-5510Building Lease (Mills School)\$360,000.00\$120,000.00\$120,000.0010-3400-5515Building Lease (Corner Lot)\$9,000.00\$9,000.00\$9,000.0010-3400-5520Seasonal Wildland\$30,000.00\$0.00\$0.00\$0.00	10-3400-5455	Century Link	\$3,000.00	\$1,000.00	\$1,000.00	\$1,000.00
10-3400-5470Visionary Broadband\$1,000.00\$0.00\$0.00\$0.0010-3400-5475Mt. West Broadband\$1,000.00\$0.00\$0.00\$0.00\$0.0010-3400-5480HUB Property Insurance\$1,500.00\$0.00\$0.00\$0.0010-3400-5485Dangerous Buildings\$10,000.00\$0.00\$0.00\$0.0010-3400-5490Lien Payments\$2,000.00\$0.00\$0.00\$0.0010-3400-5495Reimbursments\$20,000.00\$25,000.00\$25,000.0010-3400-5500Building Lease (520 5th St.)\$60,000.00\$60,000.00\$60,000.0010-3400-5510Building Lease (Library)\$24,000.00\$24,000.00\$24,000.0010-3400-5515Building Lease (Corner Lot)\$9,000.00\$9,000.00\$9,000.0010-3400-5520Seasonal Wildland\$30,000.00\$0.00\$0.00\$9,000.00	10-3400-5460	Special Events	\$0.00	\$0.00	\$0.00	\$0.00
10-3400-5475Mt. West Broadband\$1,000.00\$0.00\$0.00\$0.0010-3400-5480HUB Property Insurance\$1,500.00\$0.00\$0.00\$0.0010-3400-5485Dangerous Buildings\$10,000.00\$0.00\$0.00\$0.0010-3400-5490Lien Payments\$2,000.00\$0.00\$0.00\$0.0010-3400-5495Reimbursments\$20,000.00\$25,000.00\$25,000.0010-3400-5500Building Lease (520 5th St.)\$60,000.00\$60,000.00\$60,000.0010-3400-5505Building Lease (Mills School)\$360,000.00\$120,000.00\$120,000.0010-3400-5510Building Lease (Library)\$24,000.00\$24,000.00\$24,000.0010-3400-5515Building Lease (Corner Lot)\$9,000.00\$9,000.00\$9,000.0010-3400-5520Seasonal Wildland\$30,000.00\$0.00\$0.00\$0.00	10-3400-5465	Donation Income	\$30,000.00	\$40,000.00	\$40,000.00	\$40,000.00
10-3400-5480HUB Property Insurance\$1,500.00\$0.00\$0.00\$0.0010-3400-5485Dangerous Buildings\$10,000.00\$0.00\$0.00\$0.0010-3400-5490Lien Payments\$2,000.00\$0.00\$0.00\$0.0010-3400-5495Reimbursments\$20,000.00\$25,000.00\$25,000.0010-3400-5500Building Lease (520 5th St.)\$60,000.00\$60,000.00\$60,000.0010-3400-5505Building Lease (Mills School)\$360,000.00\$120,000.00\$120,000.0010-3400-5510Building Lease (Library)\$24,000.00\$24,000.00\$24,000.0010-3400-5515Building Lease (Corner Lot)\$9,000.00\$9,000.00\$9,000.0010-3400-5520Seasonal Wildland\$30,000.00\$0.00\$0.00\$0.00	10-3400-5470	Visionary Broadband	\$1,000.00	\$0.00	\$0.00	\$0.00
10-3400-5480HUB Property Insurance\$1,500.00\$0.00\$0.00\$0.0010-3400-5485Dangerous Buildings\$10,000.00\$0.00\$0.00\$0.0010-3400-5490Lien Payments\$2,000.00\$0.00\$0.00\$0.0010-3400-5495Reimbursments\$20,000.00\$25,000.00\$25,000.0010-3400-5500Building Lease (520 5th St.)\$60,000.00\$60,000.00\$60,00010-3400-5505Building Lease (Mills School)\$360,000.00\$120,000.00\$120,000.0010-3400-5510Building Lease (Library)\$24,000.00\$24,000.00\$24,000.0010-3400-5515Building Lease (Corner Lot)\$9,000.00\$9,000.00\$9,000.0010-3400-5520Seasonal Wildland\$30,000.00\$0.00\$0.00\$0.00	10-3400-5475	Mt. West Broadband		\$0.00	\$0.00	\$0.00
10-3400-5485Dangerous Buildings\$10,000.00\$0.00\$0.00\$0.0010-3400-5490Lien Payments\$2,000.00\$0.00\$0.00\$0.0010-3400-5495Reimbursments\$20,000.00\$25,000.00\$25,000.0010-3400-5500Building Lease (520 5th St.)\$60,000.00\$60,000.00\$60,000.0010-3400-5505Building Lease (Mills School)\$360,000.00\$120,000.00\$120,000.0010-3400-5510Building Lease (Library)\$24,000.00\$24,000.00\$24,000.0010-3400-5515Building Lease (Corner Lot)\$9,000.00\$9,000.00\$9,000.0010-3400-5520Seasonal Wildland\$30,000.00\$0.00\$0.00\$0.00	10-3400-5480	HUB Property Insurance			-	\$0.00
10-3400-5490Lien Payments\$2,000.00\$0.00\$0.00\$0.0010-3400-5495Reimbursments\$20,000.00\$25,000.00\$25,000.00\$25,000.0010-3400-5500Building Lease (520 5th St.)\$60,000.00\$60,000.00\$60,000.00\$60,00010-3400-5505Building Lease (Mills School)\$360,000.00\$120,000.00\$120,000.00\$120,00010-3400-5510Building Lease (Library)\$24,000.00\$24,000.00\$24,000.00\$24,00010-3400-5515Building Lease (Corner Lot)\$9,000.00\$9,000.00\$9,000.00\$9,00010-3400-5520Seasonal Wildland\$30,000.00\$0.00\$0.00\$0.00\$9,000		. ,				\$0.00
10-3400-5495Reimbursments\$20,000.00\$25,000.00\$25,000.00\$25,000.0010-3400-5500Building Lease (520 5th St.)\$60,000.00\$60,000.00\$60,000.00\$60,00010-3400-5505Building Lease (Mills School)\$360,000.00\$120,000.00\$120,000.00\$120,00010-3400-5510Building Lease (Library)\$24,000.00\$24,000.00\$24,000.00\$24,000.0010-3400-5515Building Lease (Corner Lot)\$9,000.00\$9,000.00\$9,000.00\$9,00010-3400-5520Seasonal Wildland\$30,000.00\$0.00\$0.00\$0.00\$0.00						\$0.00
10-3400-5500Building Lease (520 5th St.)\$60,000.00\$60,000.00\$60,000.00\$60,000.0010-3400-5505Building Lease (Mills School)\$360,000.00\$120,000.00\$120,000.00\$120,000.0010-3400-5510Building Lease (Library)\$24,000.00\$24,000.00\$24,000.00\$24,000.0010-3400-5515Building Lease (Corner Lot)\$9,000.00\$9,000.00\$9,000.00\$9,00010-3400-5520Seasonal Wildland\$30,000.00\$0.00\$0.00\$0.00		,				\$25,000.00
10-3400-5505Building Lease (Mills School)\$360,000.00\$120,000.00\$120,000.00\$120,00010-3400-5510Building Lease (Library)\$24,000.00\$24,000.00\$24,000.00\$24,000.0010-3400-5515Building Lease (Corner Lot)\$9,000.00\$9,000.00\$9,000.00\$9,00010-3400-5520Seasonal Wildland\$30,000.00\$0.00\$0.00\$0.00	10-3400-5500	Building Lease (520 5th St.)				\$60,000.00
10-3400-5510Building Lease (Library)\$24,000.00\$24,000.00\$24,000.0010-3400-5515Building Lease (Corner Lot)\$9,000.00\$9,000.00\$9,000.0010-3400-5520Seasonal Wildland\$30,000.00\$0.00\$0.00		-			· · ·	\$120,000.00
10-3400-5515Building Lease (Corner Lot)\$9,000.00\$9,000.00\$9,000.00\$9,00010-3400-5520Seasonal Wildland\$30,000.00\$0.00\$0.00\$0.00		• · · · ·				\$24,000.00
10-3400-5520 Seasonal Wildland \$30,000.00 \$0.00 \$0.00 \$	10-3400-5515	Building Lease (Corner Lot)				\$9,000.00
						\$0.00
						\$0.00
MISCELLANEOUS			4	1 • • • • •	4	4 • • • •
TOTAL \$1,557,500.00 \$1,297,500.00 \$1,324,000.00 \$1,324,00		TOTAL	\$1,557,500.00	\$1,297,500.00	\$1,324,000.00	\$1,324,000.00
Image: Constraint of the second sec						
GRAND TOTAL: \$5,881,969.00 \$5,496,469.00 \$5,544,969.00 \$5,569,96		GRAND TOTAL:	\$5,881,969.00	\$5,496,469.00	\$5,544,969.00	\$5,569,969.00
						FY26 THIRD
						Passed 6/00/25
						Ordinance #000
						-\$25,000.00

EXPENDITURES

GENERAL FUN Item #1.

				Column8	Column9
S.		FY25 PASSED	FY26 FIRST	FY26 SECOND	FY26 THIRD
	ITVOENILLS	Passed 6/25/24	Passed 05/13/25	Passed 5/27/25	Passed 6/00/25
CITY CLASS DA	EST. 1921	Ordinance #814	Ordinance #821	Ordinance #821	Ordinance #000
E.	ADMINISTRATION				
10-4400-1000	Salaries	\$237,120.00	\$277,680.00	\$231,920.00	\$231,920.00
10-4400-1005	Payroll Taxes FICA	\$18,141.00	\$21,243.00	\$17,743.00	\$17,743.00
10-4400-1010	Workers Comp	\$7,422.00	\$8,692.00	\$7,260.00	\$7,260.00
10-4400-1015	Pension	\$22,219.00	\$26,235.00	\$21,948.00	\$21,948.00
10-4400-1020	Overtime	\$1,000.00	\$2,000.00	\$2,000.00	\$2,000.00
10-4400-1025	Insurance Health	\$46,535.00	\$50,000.00	\$45,000.00	\$53,800.00
10-4400-1030	Training	\$2,000.00	\$3,000.00	\$3,000.00	\$3,000.00
10-4400-1035	Travel	\$500.00	\$1,000.00	\$1,000.00	\$1,000.00
10-4400-1040	Uniforms	\$500.00	\$600.00	\$600.00	\$600.00
10-4400-1300	Contingencies	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00
	Bank Fees	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00
	Audit Fees	\$30,000.00	\$30,000.00	\$30,000.00	\$30,000.00
	Filing Fees	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00
	Professional Services	\$500.00	\$500.00	\$500.00	\$500.00
	Caselle Support	\$0.00	\$0.00	\$0.00	\$0.00
	Cleaning Supplies	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00
	Office Supplies	\$4,000.00	\$4,000.00	\$4,000.00	\$4,000.00
	Repairs & Maintenance	\$200.00	\$200.00	\$200.00	\$200.00
	Postage	\$500.00	\$500.00	\$500.00	\$500.00
	ADMINISTRATION	40	4 • • • • • • •	4	4
	TOTAL	\$380,137.00	\$435,150.00	\$375,171.00	\$383,971.00



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25		FY25 PASSED	FY26 FIRST	FY26 SECOND	FY26 THIRD
C	ITY OF MILLS	Passed 6/25/24	Passed 05/13/25	Passed 5/27/25	Passed 6/00/25
	NON DEPARTMENTAL	Ordinance #814	Ordinance #821	Ordinance #821	Ordinance #000
1 10					
10-4600-1000	Salaries	\$62,400.00	\$62,400.00	\$62,400.00	\$62,400.00
10-4600-1005	Payroll Taxes FICA	\$4,774.00	\$4,774.00	\$4,774.00	\$4,774.00
	Workers Comp	\$1,954.00	\$1,954.00	\$1,954.00	\$1,954.00
10-4600-1015		\$5,847.00		\$5,847.00	\$5,847.00
	Overtime	\$0.00	\$0.00	\$0.00	\$0.00
10-4600-1025	Insurance Health	\$11,189.00	\$11,189.00	\$11,189.00	\$16,850.00
10-4600-1040	Uniforms	\$0.00	\$300.00	\$300.00	\$300.00
10-4600-1045	New Hire Expenses	\$2,500.00	\$2,500.00	\$5,000.00	\$5,000.00
	Wellness/Fitness	\$4,000.00	\$4,000.00	\$4,000.00	\$4,000.00
10-4600-1055	Cells Dept. Heads	\$9,000.00	\$9,000.00	\$9,000.00	\$9,000.00
10-4600-1060	Drug Testing	\$4,000.00		\$4,000.00	\$4,000.00
	Attorney Fees	\$140,000.00	\$140,000.00	\$140,000.00	\$140,000.00
10-4600-1095	Bonds Officals	\$0.00	\$0.00	\$0.00	\$0.00
10-4600-1100	Insurance Support	\$7,000.00	\$7,000.00	\$7,000.00	\$7,000.00
10-4600-1105	WAM Membership	\$4,700.00	\$5,000.00	\$5,000.00	\$5,000.00
	Contingencies	\$3,000.00	\$3,000.00	\$3,000.00	\$3,000.00
10-4600-1510	-	\$20,000.00	\$20,000.00	\$20,000.00	\$20,000.00
	Casselle Support	\$20,000.00	\$20,000.00	\$20,000.00	\$20,000.00
10-4600-2010	Website	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00
10-4600-2075	LGLP	\$22,000.00	\$22,000.00	\$22,000.00	\$22,000.00
10-4600-2500	Property Insurance	\$53,000.00	\$53,000.00	\$53,000.00	\$53,000.00
10-4600-2505	Telephone Verizon	\$18,000.00	\$0.00	\$0.00	\$0.00
10-4600-2510	Rocky Mountain Power	\$55,000.00	\$55,000.00	\$55,000.00	\$55,000.00
10-4600-2515	Black Hills Energy	\$20,000.00	\$20,000.00	\$20,000.00	\$20,000.00
10-4600-2520	Charter Communications	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00
10-4600-2525	Centruy Link	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00
10-4600-2530	Advertising	\$3,000.00	\$3,000.00	\$3,000.00	\$3,000.00
10-4600-3005	Storm Water Casper	\$2,500.00	\$2,500.00	\$2,500.00	\$2,500.00
10-4600-3030	Health Department	\$15,000.00	\$15,000.00	\$15,000.00	\$15,000.00
10-4600-3200	School Loan	\$0.00	\$0.00	\$0.00	\$0.00
10-4600-3210	Time Clock	\$5,500.00	\$5,500.00	\$5,500.00	\$5,500.00
10-4600-0000	Janitorial	\$0.00	\$20,000.00	\$20,000.00	\$20,000.00
	NON DEPARTMENTAL				
	TOTAL	\$505,364.00	\$507,964.00	\$510,464.00	\$516,125.00
		\$303,304.00	,307,304.00	\$J10,404.00	<i>4310,123.00</i>



		FY25 PASSED	FY26 FIRST	FY26 SECOND	FY26 THIRD
C.	ETY OF MILLS EST. 1921	Passed 6/25/24	Passed 05/13/25	Passed 5/27/25	Passed 6/00/25
	CITY COUNCIL	Ordinance #814	Ordinance #821	Ordinance #821	Ordinance #000
10-4900-1000	Salaries	\$70,000.00	\$70,000.00	\$70,000.00	\$70,000.00
10-4900-1005	Payroll Taxes FICA	\$4,591.00	\$4,591.00	\$4,591.00	\$4,591.00
10-4900-1010	Workers Comp	\$1,880.00	\$1,880.00	\$1,880.00	\$1,880.00
10-4900-1030	Training	\$2,000.00	\$2,000.00	\$2,000.00	\$2 <i>,</i> 000.00
10-4900-1035		\$2,000.00		\$2,000.00	\$2,000.00
	Childrens Adv. Project	\$6,500.00		\$6,500.00	\$6,500.00
	City Promotion	\$2,500.00		\$5,000.00	\$5,000.00
10-4900-3065	Community Events	\$30,000.00	\$30,000.00	\$40,000.00	\$40,000.00
	CITY COUNCIL				
	TOTAL	\$119,471.00	\$119,471.00	\$131,971.00	\$131,971.00



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		FY25 PASSED	FY26 FIRST	FY26 SECOND	FY26 THIRD	
Contraction Contraction	ETY OF MILLS EST. 1921	Passed 6/25/24	Passed 05/13/25	Passed 5/27/25	Passed 6/00/25	
	MUNICIPAL COURTS	Ordinance #814	Ordinance #821	Ordinance #821	Ordinance #000	
10-5100-1000	Salaries	\$133,200.00	\$84,320.00	\$84,320.00	\$84,320.00	
10-5100-1005	Payroll Taxes FICA	\$10,190.00	\$6,451.00	\$6,451.00	\$6,451.00	
10-5100-1010	Workers Comp	\$4,250.00	\$2,640.00	\$2,640.00	\$2,640.00	
10-5100-1015	Pension	\$10,233.00	\$5,652.00	\$5,652.00	\$5 <i>,</i> 652.00	
10-5100-1020	Overtime	\$1,000.00	\$2,000.00	\$2,000.00	\$2,000.00	
10-5100-1025	Insurance Health	\$32,215.00	\$15,000.00	\$15,000.00	\$24,200.00	
10-5100-1030	Training	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	
10-5100-1035	Travel	\$500.00	\$1,000.00	\$1,000.00	\$1,000.00	
10-5100-1040	Uniforms	\$200.00	\$200.00	\$200.00	\$200.00	
10-5100-1085	Attorney Fees (Court)	\$30,000.00	\$30,000.00	\$30,000.00	\$30,000.00	
10-5100-1090	Public Defender	\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00	
10-5100-1092	Jury Trials	\$500.00	\$500.00	\$500.00	\$500.00	
10-5100-1300	Contingencies	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	
10-5100-1500		\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	
	Office Supplies	\$800.00	\$2,000.00	\$2,000.00	\$2,000.00	
10-5100-0000	• •	\$0.00	\$0.00	\$0.00	\$0.00	
	· · · · ·				•	
	MUNICIPAL COURTS					
	TOTAL	\$236,088.00	\$162,763.00	\$162,763.00	\$171,963.00	



A STURE OF		FY25 PASSED	FY26 FIRST	FY26 SECOND	FY26 THIRD
	ETY OF MILLS EST. 1921	Passed 6/25/24	Passed 05/13/25	Passed 5/27/25	Passed 6/00/25
	COMMUNITY SERVICES	Ordinance #814	Ordinance #821	Ordinance #821	Ordinance #000
10-5300-1000	Salaries	\$50,960.00	\$48,880.00	\$48,880.00	\$48,880.00
10-5300-1005	Payroll Taxes FICA	\$3,900.00	\$3,740.00	\$3,740.00	\$3,740.00
10-5300-1010	Workers Comp	\$1,595.00	\$1,530.00	\$1,530.00	\$1,530.00
10-5300-1015	Pension	\$4,775.00	\$4,581.00	\$4,581.00	\$4,581.00
10-5300-1020	Overtime	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00
10-5300-1025	Insurance Health	\$11,189.00	\$12,000.00	\$12,000.00	\$12,000.00
10-5300-1030	Training	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00
10-5300-1035	Travel	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00
10-5300-1040	Uniforms	\$1,500.00	\$2,000.00	\$2,000.00	\$2,000.00
10-5300-1300	Contingencies	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00
10-5300-3010	Shelter Cost	\$50,000.00	\$50,000.00	\$50,000.00	\$50,000.00
	Vet Cost	\$6,500.00		\$6,500.00	\$6,500.00
10-5300-3075	Dangerous Buildings	\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00
10-5300-3500	Supplies	\$4,000.00	\$3,000.00	\$3,000.00	\$3,000.00
10-5300-3510	Office Supplies	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00
10-5300-3540	New Equipment	\$2,500.00	\$2,500.00	\$2,500.00	\$2 <i>,</i> 500.00
10-5300-3545	Tools	\$0.00	\$0.00	\$0.00	\$0.00
10-5300-4000	Fuel	\$3,000.00	\$3,000.00	\$3,000.00	\$3,000.00
10-5300-4050	Vehicle Repairs	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00
10-5300-4055	Tires	\$1,200.00	\$1,200.00	\$1,200.00	\$1,200.00
	COMMUNITY SERVICE				
	TOTAL	\$159,619.00	\$157,431.00	\$157,431.00	\$157,431.00



		FY25 PASSED	FY26 FIRST	FY26 SECOND	FY26 THIRD
COLOR COLOR	ETTY OF MILLS	Passed 6/25/24	Passed 05/13/25	Passed 5/27/25	Passed 6/00/25
	POLICE DEPARTMENT	Ordinance #814	Ordinance #821	Ordinance #821	Ordinance #000
10-5400-1000	Salaries	\$1,201,624.00	\$1,267,910.00	\$1,201,238.00	\$1,201,238.00
10-5400-1005	Payroll Taxes FICA	\$91,924.00	\$96,734.00	\$91,633.00	\$91,633.00
	Workers Comp	\$37,611.00	\$39,579.00	\$37,492.00	\$37,492.00
10-5400-1015	Pension	\$197,966.00	\$208,698.00	\$197,230.00	\$197,230.00
10-5400-1020	Overtime	\$33,000.00	\$45,440.00	\$45,440.00	\$45,440.00
10-5400-1025	Insurance-Health	\$224,110.00	\$224,110.00	\$224,110.00	\$242,000.00
10-5400-1030	Training	\$18,500.00	\$18,500.00	\$18,500.00	\$18,500.00
10-5400-1035	Travel	\$0.00	\$0.00	\$0.00	\$0.00
10-5400-1040	Uniforms	\$11,350.00	\$11,350.00	\$11,350.00	\$11,350.00
10-5400-1045	New Hire Expenses	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00
10-5400-1300	Contingencies	\$2,500.00	\$2,500.00	\$2,500.00	\$2,500.00
10-5400-2070	Licensing	\$2,000.00	\$2,500.00	\$2,500.00	\$2,500.00
10-5400-3000	911 Dispatch	\$150,000.00	\$150,000.00	\$150,000.00	\$150,000.00
10-5400-3015	Jail Cost	\$175,000.00	\$175,000.00	\$175,000.00	\$175,000.00
10-5400-3080	Victims	\$500.00	\$600.00	\$600.00	\$600.00
10-5400-3510	Office Supplies	\$6,000.00	\$6,000.00	\$6,000.00	\$6,000.00
10-5400-3520	Office Equipment	\$3,000.00	\$3,000.00	\$3,000.00	\$3,000.00
10-5400-3525	Repairs & Maintenance	\$4,000.00	\$4,000.00	\$4,000.00	\$4,000.00
10-5400-3540	New Equipment	\$0.00	\$0.00	\$0.00	\$0.00
10-5400-3545	Tools	\$0.00	\$0.00	\$0.00	\$0.00
10-5400-3550	Dues, books	\$2,000.00	\$2,000.00	\$2,000.00	\$2 <i>,</i> 000.00
10-5400-3555	Ammo Weapons	\$4,500.00	\$4,500.00	\$4,500.00	\$4 <i>,</i> 500.00
10-5400-3560	К-9	\$6,000.00	\$5,000.00	\$5,000.00	\$5 <i>,</i> 000.00
10-5400-3565	Crime Scene Prev.	\$2,750.00	\$4,000.00	\$4,000.00	\$4,000.00
10-5400-3775		\$0.00	\$0.00	\$0.00	\$0.00
10-5400-4000	Fuel	\$40,000.00	\$40,000.00	\$40,000.00	\$40,000.00
10-5400-4050	Vehicle Repairs	\$12,000.00	\$12,500.00	\$12,500.00	\$12,500.00
10-5400-4055	Tires	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00
	POLICE DEPARTMENT				
	TOTAL	\$2,233,335.00	\$2,330,921.00	\$2,245,593.00	\$2,263,483.00



3					
Parties of		FY25 PASSED	FY26 FIRST	FY26 SECOND	FY26 THIRD
COLUMN TO A TO	ITY OF MILLS EST. 1921	Passed 6/25/24	Passed 05/13/25	Passed 5/27/25	Passed 6/00/25
	IT DEPARTMENT	Ordinance #814	Ordinance #821	Ordinance #821	Ordinance #000
10-5500-1000	Salaries	\$94,998.00	\$98,780.00	\$98,780.00	\$98,780.00
10-5500-1005	Payroll Taxes FICA	\$7,268.00	\$8,394.00	\$8,394.00	\$8,394.00
10-5500-1010	Workers Comp	\$2,974.00	\$3,200.00	\$3,200.00	\$3,200.00
10-5500-1015	Pension	\$8,902.00	\$9,200.00	\$9,200.00	\$9,200.00
10-5500-1025	Insurance-Health	\$11,184.00	\$12,303.00	\$12,303.00	\$19,440.00
10-5500-1030	Training	\$0.00	\$0.00	\$0.00	\$0.00
10-5500-1035	Travel	\$0.00	\$0.00	\$0.00	\$0.00
10-5500-1040	Uniforms	\$0.00	\$0.00	\$0.00	\$0.00
10-5500-1300	Contingencies	\$20,000.00	\$15,000.00	\$15,000.00	\$15,000.00
10-5500-2000	Professional Services	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00
10-5500-2015	Support	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00
10-5500-2020	Backups	\$6,000.00	\$6,000.00	\$6,000.00	\$6,000.00
10-5500-2025	Email	\$9,500.00	\$15,000.00	\$15,000.00	\$15,000.00
10-5500-2030	Compliance	\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00
10-5500-2035	Security Subscriptions	\$25,000.00	\$10,000.00	\$10,000.00	\$10,000.00
	Telephone Verizon	\$0.00	\$18,000.00	\$18,000.00	\$18,000.00
	· ·	\$10,000.00	\$8,000.00	\$8,000.00	\$8,000.00
		\$60,000.00	\$55,000.00	\$55,000.00	\$55,000.00
10-5500-3580	Infrastructure	\$20,000.00	\$0.00	\$0.00	\$0.00
10-5500-3585	VOIP	\$3,500.00	\$3,500.00	\$3,500.00	\$3,500.00
		\$0.00	\$0.00	\$0.00	\$0.00
		· · · · ·			·
	IT DEPARTMENT				
	TOTAL	\$296,326.00	\$279,377.00	\$279,377.00	\$286,514.00



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Car		FY25 PASSED	FY26 FIRST	FY26 SECOND	FY26 THIRD
Contraction of the second	EST. 1921	Passed 6/25/24	Passed 05/13/25	Passed 5/27/25	Passed 6/00/25
	FIRE DEPARTMENT	Ordinance #814	Ordinance #821	Ordinance #821	Ordinance #000
10-5600-1000	Salaries	\$584,948.00	\$598,490.00	\$598,490.00	\$598,490.00
10-5600-1005	Medicare	\$8,482.00	\$8,680.00	\$8,680.00	\$8,680.00
10-5600-1010	Workers Comp	\$18,309.00	\$18,733.00	\$18,733.00	\$18,733.00
10-5600-1015	Pension	\$93,592.00	\$95,759.00	\$95,759.00	\$95,759.00
10-5600-1020	Overtime	\$40,000.00	\$75,000.00	\$75,000.00	\$75,000.00
10-5600-1025	Health Insurance	\$120,487.00	\$132,000.00	\$132,000.00	\$136,250.00
10-5600-1030	Training	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00
10-5600-1035	Travel	\$0.00	\$0.00	\$0.00	\$0.00
10-5600-1040	Uniforms	\$9,000.00	\$9,000.00	\$9,000.00	\$9,000.00
10-5600-1045	New Hire Expenses	\$750.00	\$500.00	\$500.00	\$500.00
10-5600-1050	Wellness/Fitness	\$2,500.00	\$6,000.00	\$6,000.00	\$6,000.00
10-5600-1065	FLSA Overtime	\$0.00	\$0.00	\$0.00	\$0.00
10-5600-1070	Incentive Pay	\$17,456.00	\$14,000.00	\$21,500.00	\$21,500.00
	Volunteer/Pay Per Call	\$22,813.00		\$22,813.00	\$22,813.00
	Contingencies	\$3,000.00		\$3,000.00	\$3,000.00
	Service Agreements	\$27,055.00		\$30,500.00	\$30,500.00
10-5600-2045		\$25,000.00		\$25,000.00	\$25,000.00
10-5600-2070		\$2,000.00		\$1,000.00	\$1,000.00
	911 Fire Dispatch	\$26,500.00		\$22,000.00	\$22,000.00
	EFSA/Floor Plan	\$2,000.00		\$2,000.00	\$2,000.00
	Office Supplies	\$1,000.00		\$2,000.00	\$2,000.00
	Building & Grounds	\$3,500.00		\$6,000.00	\$6,000.00
	Repairs & Maintenance	\$5,000.00		\$3,500.00	\$3,500.00
	New Equipment	\$0.00		\$0.00	\$0.00
10-5600-3545		\$0.00		\$500.00	\$500.00
	Medical Supplies	\$20,000.00		\$15,000.00	\$15,000.00
10-5600-3600		\$2,500.00		\$1,500.00	\$1,500.00
	Safety Equipment (PPE)	\$5,000.00		\$2,500.00	\$2,500.00
	Air Packs & Bottles	\$0.00		\$0.00	\$0.00
	Wildland Equipment	\$2,500.00	· · ·	\$2,000.00	\$2,000.00
10-5600-3620		\$5,000.00		\$3,000.00	\$3,000.00
	Fire Prevention	\$250.00		\$200.00	\$200.00
	Fire Investgation	\$500.00		\$300.00	\$300.00
10-5600-4000		\$9,000.00		\$9,000.00	\$9,000.00
	Vehicle Repairs	\$12,000.00		\$9,000.00	\$9,000.00
10-5600-4055		\$6,000.00		\$4,500.00	\$4,500.00
		,0,000.00	÷ 1,500.00	÷ 1,300.00	÷ ,,560.00
	FIRE DEPARTMENT				
	TOTAL	\$1,081,142.00	\$1,128,475.00	\$1,135,975.00	\$1,140,225.00



3					
		FY25 PASSED	FY26 FIRST	FY26 SECOND	FY26 THIRD
Contract Contract	ITY OF MILLS EST. 1921	Passed 6/25/24	Passed 05/13/25	Passed 5/27/25	Passed 6/00/25
	COMMUNITY DEVELOP.	Ordinance #814	Ordinance #821	Ordinance #821	Ordinance #000
10-5700-1000	Salaries	\$175,408.00	\$175,408.00	\$83,200.00	\$83,200.00
10-5700-1005	Payroll Taxes FICA	\$13,418.00	\$13,418.00	\$6,365.00	\$6,365.00
10-5700-1010	Workers Comp	\$5,491.00	\$5,491.00	\$2,605.00	\$2,605.00
10-5700-1015	Pension	\$16,436.00	\$16,436.00	\$7,796.00	\$7,796.00
10-5700-1025	Insurance - Health	\$29,636.00	\$29,636.00	\$12,000.00	\$12,740.00
10-5700-1030	Training	\$6,000.00	\$6,000.00	\$4,000.00	\$4,000.00
10-5700-1035	Travel	\$6,000.00	\$6,000.00	\$3,000.00	\$3,000.00
10-5700-1040	Uniforms	\$300.00	\$300.00	\$300.00	\$300.00
10-5700-1080	Electrical Inspector	\$28,050.00	\$28,050.00	\$30,000.00	\$30,000.00
10-5700-1093	Planning & Zoning	\$5,400.00	\$5,400.00	\$5,400.00	\$5,400.00
10-5700-1300	Contingencies	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00
10-5700-2045	Sustainable Strategies	\$0.00	\$0.00	\$0.00	\$0.00
10-5700-2050	Planning	\$50,000.00	\$50,000.00	\$50,000.00	\$50,000.00
10-5700-2055	Surveying (WLC)	\$0.00	\$3,000.00	\$3,000.00	\$3,000.00
10-5700-3010	МРО	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00
10-5700-3020	GIS Casper	\$5,565.00	\$5,565.00	\$5,565.00	\$5,565.00
10-5700-3055	City Promotion	\$5,200.00	\$5,200.00	\$5,200.00	\$5,200.00
10-5700-3510	Office Supplies	\$200.00	\$200.00	\$200.00	\$200.00
10-5700-3540	New Equipment	\$0.00	\$0.00	\$0.00	\$0.00
10-5700-3545	Tools	\$500.00	\$500.00	\$500.00	\$500.00
10-5700-4000	Fuel	\$2,300.00	\$2,300.00	\$2,300.00	\$2,300.00
10-5700-4050	Vehicle Repairs	\$500.00	\$500.00	\$500.00	\$500.00
10-5700-0000	GovPilot	\$0.00	\$10,000.00	\$10,000.00	\$10,000.00
10-5700-0000	Grant Writing	\$0.00	\$0.00	\$25,000.00	\$15,000.00
	COMMUNITY DEVELOPMENT	6057 404 65		6262.024.62	60F4 674 65
	TOTAL	\$357,404.00	\$370,404.00	\$263,931.00	\$254,671.00

EXPENDITURES



5						
		FY25 PASSED	FY26 FIRST	FY26 SECOND	FY26 THIRD	
Contract Contract	ETY OF MILLS EST. 1921	Passed 6/25/24	Passed 05/13/25	Passed 5/27/25	Passed 6/00/25	
	STREET DEPARTMENT	Ordinance #814	Ordinance #821	Ordinance #821	Ordinance #000	
10-6000-1000	Salaries	\$49,920.00	\$56,160.00	\$56,160.00	\$56,160.00	
10-6000-1005	Payroll Taxes FICA	\$3,819.00	\$4,297.00	\$4,297.00	\$4,297.00	
10-6000-1010	Workers Comp	\$1,563.00	\$1,758.00	\$1,758.00	\$1,758.00	
10-6000-1015	Pension	\$4,678.00	\$5,263.00	\$5,263.00	\$5,263.00	
10-6000-1020	Overtime	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	
10-6000-1025	Insurance Health	\$14,320.00	\$10,000.00	\$10,000.00	\$12,740.00	
10-6000-1030	Training	\$1,500.00	\$750.00	\$750.00	\$750.00	
10-6000-1035	Travel	\$500.00	\$250.00	\$250.00	\$250.00	
10-6000-1040	Uniforms	\$300.00	\$300.00	\$300.00	\$300.00	
10-6000-1300	Contingencies	\$2,500.00	\$1,500.00	\$1 <i>,</i> 500.00	\$1 <i>,</i> 500.00	
10-6000-3500	Supplies	\$7,500.00	\$8,000.00	\$8,000.00	\$8,000.00	
10-6000-3540	New Equipment	\$0.00	\$0.00	\$0.00	\$0.00	
10-6000-3635	Tools	\$500.00	\$500.00	\$500.00	\$500.00	
10-6000-3640	Ice Slicer	\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00	
10-6000-3645	Cutting Edges	\$3,000.00	\$2,000.00	\$2,000.00	\$2,000.00	
10-6000-4000	Fuel	\$8,500.00	\$8,000.00	\$8,000.00	\$8,000.00	
10-6000-4050	Vehicle Repairs	\$15,000.00	\$15,000.00	\$15,000.00	\$15,000.00	
10-6000-4055	Tires	\$2,500.00	\$2,500.00	\$2,500.00	\$2,500.00	
	STREET DEPARTMENT TOTAL	\$127,100.00	\$127,278.00	\$127,278.00	\$130,018.00	



		FY25 PASSED	FY26 FIRST	FY26 SECOND	FY26 THIRD
COLOR COLOR	EST. 1921	Passed 6/25/24	Passed 05/13/25	Passed 5/27/25	Passed 6/00/25
	SHOP DEPARTMENT	Ordinance #814	Ordinance #821	Ordinance #821	Ordinance #000
10-6500-1000	Salaries	\$57,200.00	\$63,440.00	\$63,440.00	\$63,440.00
10-6500-1005	Payroll Taxes FICA	\$4,376.00	\$4,854.00	\$4,854.00	\$4,854.00
10-6500-1010	Workers Comp	\$1,791.00	\$1,986.00	\$1,986.00	\$1,986.00
10-6500-1015	Pension	\$5,360.00	\$5,945.00	\$5,945.00	\$5,945.00
10-6500-1020	Overtime	\$1,000.00	\$1,500.00	\$1,500.00	\$1,500.00
10-6500-1025	Insurance Health	\$19,798.00	\$12,000.00	\$12,000.00	\$12,000.00
10-6500-1030	Training	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00
10-6500-1035	Travel	\$500.00	\$500.00	\$500.00	\$500.00
10-6500-1040	Uniforms	\$300.00	\$300.00	\$300.00	\$300.00
10-6500-1300	Contingencies	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00
10-6500-3500	Supplies	\$2,000.00	\$5,000.00	\$5,000.00	\$5,000.00
10-6500-3510	Office Supplies	\$0.00	\$500.00	\$500.00	\$500.00
10-6500-3515	Buildings & Grounds	\$2,500.00	\$5,000.00	\$5,000.00	\$5,000.00
10-6500-3525	Repairs & Maintenance	\$0.00	\$0.00	\$0.00	\$0.00
10-6500-3540	New Equipment	\$0.00	\$0.00	\$0.00	\$0.00
10-6500-3545	Tools	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00
10-6500-3600	Radio	\$500.00	\$500.00	\$500.00	\$500.00
10-6500-3605	Safety Equipment	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00
10-6500-3650	Mosquito Control	\$2,000.00	\$0.00	\$0.00	\$0.00
10-6500-4000	Fuel	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00
10-6500-4050	Vehicle Repairs	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00
10-6500-4055	Tires	\$1,000.00	\$1,500.00	\$1,500.00	\$1,500.00
10-6500-4060	Fleet Wash	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00
	SHOP DEPARTMENT				
	TOTAL	\$111,325.00	\$116,025.00	\$116,025.00	\$116,025.00



3						
		FY25 PASSED	FY26 FIRST	FY26 SECOND	FY26 THIRD	
Contraction Contraction	ETY OF MILLS EST. 1921	Passed 6/25/24	Passed 05/13/25	Passed 5/27/25	Passed 6/00/25	
	PARK DEPARTMENT	Ordinance #814	Ordinance #821	Ordinance #821	Ordinance #000	
10-7000-1000	Salaries	\$52,000.00	\$48,880.00	\$48,880.00	\$48,880.00	
10-7000-1005	Payroll Taxes FICA	\$3,978.00	\$3,740.00	\$3,740.00	\$3,740.00	
10-7000-1010	Workers Comp	\$1,628.00	\$1,530.00	\$1,530.00	\$1,530.00	
10-7000-1015	Pension	\$4,873.00	\$4,580.00	\$4,580.00	\$4,580.00	
10-7000-1020	Overtime	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	
10-7000-1025	Insurance Health	\$13,700.00	\$10,000.00	\$10,000.00	\$12,740.00	
10-7000-1030	Training	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	
10-7000-1035	Travel	\$500.00	\$500.00	\$500.00	\$500.00	
10-7000-1040	Uniforms	\$300.00	\$300.00	\$300.00	\$300.00	
10-7000-1300	Contingencies	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	
10-7000-3095	Porta Potties	\$6,500.00	\$6,500.00	\$6,500.00	\$6,500.00	
10-7000-3100	Tree Trimming	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00	
10-7000-3500	Supplies	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00	
10-7000-3540	New Equipment	\$0.00	\$0.00	\$0.00	\$0.00	
10-7000-3545	Tools	\$500.00	\$500.00	\$500.00	\$500.00	
10-7000-3650	Weed & Feed / Mosquitos	\$2,000.00	\$4,000.00	\$4,000.00	\$4,000.00	
10-7000-4000	Fuel	\$3,000.00	\$3,000.00	\$3,000.00	\$3,000.00	
10-7000-4050	Vehicle Repairs	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00	
10-7000-4055	Tires	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	
10-7000-0000	Seasonal	\$0.00	\$0.00	\$0.00	\$0.00	
	PARKS DEPARTMENT					
	TOTAL	\$104,979.00	\$99,530.00	\$99,530.00	\$102,270.00	



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	ETY OF MILLS EST. 1921	FY25 PASSED	FY26 FIRST	FY26 SECOND	FY26 THIRD
	EST. 1921	Passed 6/25/24	Passed 05/13/25	Passed 5/27/25	Passed 6/00/25
		Ordinance #814	Ordinance #821	Ordinance #821	Ordinance #000
	GRAND TOTAL	ĆE 712 200 00	¢Γ 924 790 00		
	GRANDIOTAL	\$5,712,290.00	\$5,834,789.00	\$5,605,509.00	\$5,654,667.00

GRANTS

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C SUB	ITY OF MILLS	FY25 PASSED	FY26 FIRST	FY26 SECOND	FY26 THIRD
COLUMN TO A	EST. 1921	Passed 6/25/24	Passed 05/13/25	Passed 5/27/25	Passed 6/00/25
	REVENUE	Ordinance #814	Ordinance #821	Ordinance #821	Ordinance #000
	GRANTS				
10-3300-5600	SAFER (Firefighter Grant)	\$0.00	\$0.00	\$0.00	\$0.00
10-3300-5605	SAFER (Police Grant)	\$0.00	\$0.00	\$0.00	\$0.00
10-3300-5610	SLIB (Riverfront)	\$949,813.00	\$0.00	\$0.00	\$0.00
10-3300-5615	National Parks Grant	\$0.00	\$0.00	\$0.00	\$0.00
10-3300-5620	TAP Grant (Pathways)	\$95,184.00	\$0.00	\$0.00	\$0.00
10-3300-5625	WCDA (Hydrants)	\$0.00	\$0.00	\$0.00	\$0.00
10-3300-5630	CDBG (WaterTank)	\$300,000.00	\$0.00	\$0.00	\$0.00
10-3300-5635	ARPA (WaterTank)	\$583,717.00	\$0.00	\$0.00	\$0.00
10-3300-5640	Brush Truck	\$0.00	\$0.00	\$0.00	\$0.00
10-3300-5645	FEMA (FP&S Firefighters)	\$54,166.00	\$0.00	\$0.00	\$0.00
10-3300-5650	Vest Fund (Police)	\$0.00	\$0.00	\$0.00	\$0.00
10-3300-5655	FEMA (AFG Firefighters)	\$61,500.00	\$0.00	\$0.00	\$0.00
10-3300-5660	SLIB ARPA (WaterTank)	\$500,000.00	\$0.00	\$0.00	\$0.00
10-3300-5665	Safe Routes to Schools	\$100,000.00	\$0.00	\$0.00	\$0.00
10-3300-5670	Strategic Plan WBC	\$100,000.00	\$0.00	\$0.00	\$0.00
10-3300-5675	TAP Grant Pathway Const.	\$1,000,000.00	\$0.00	\$0.00	\$0.00
10-3300-5680	WBC Project Smile (Grant)	\$15,000,000.00	\$15,000,000.00	\$15,000,000.00	\$15,000,000.00
10-3300-5685	WBC Project Smile (Loan)	\$5,000,000.00	\$5,000,000.00	\$5,000,000.00	\$5,000,000.00
	GRANTS/REVENUES				
	TOTAL	\$23,744,380.00	\$20,000,000.00	\$20,000,000.00	\$20,000,000.00

GRANTS

10-4800-6000 5	TYOFMILLS EST. 1921 EXPENDITURES GRANTS / LOANS	FY25 PASSED Passed 6/25/24 Ordinance #814	FY26 FIRST Passed 05/13/25	FY26 SECOND	FY26 THIRD
10-4800-6000 5	EST. 1921 EXPENDITURES				
		Ordinance #914	1 45564 05/ 15/ 25	Passed 5/27/25	Passed 6/00/25
	GRANTS / LOANS	Urginance #814	Ordinance #821	Ordinance #821	Ordinance #000
10-4800-6005	SAFER (Firefighter Grant)	\$0.00	\$0.00	\$0.00	\$0.00
	SAFER (Police Grant)	\$0.00	\$0.00	\$0.00	\$0.00
10-4800-6010	SLIB (Riverfront)	\$949,813.00	\$0.00	\$0.00	\$0.00
10-4800-6015	National Parks Grant	\$0.00	\$0.00	\$0.00	\$0.00
10-4800-6020	TAP Grant (Pathways)	\$95,184.00	\$0.00	\$0.00	\$0.00
10-4800-6025	WCDA (Hydrants)	\$0.00	\$0.00	\$0.00	\$0.00
10-4800-6030	CDBG (WaterTank)	\$300,000.00	\$0.00	\$0.00	\$0.00
10-4800-6035	ARPA (WaterTank)	\$583,717.00	\$0.00	\$0.00	\$0.00
10-4800-6040	Brush Truck	\$0.00	\$0.00	\$0.00	\$0.00
10-4800-6045	FEMA (FP&S Firefighters)	\$54,166.00	\$0.00	\$0.00	\$0.00
10-4800-6050	Vest Fund (Police)	\$0.00	\$0.00	\$0.00	\$0.00
	FEMA (AFG Firefighters)	\$61,500.00	\$0.00	\$0.00	\$0.00
10-4800-6060	SLIB ARPA (WaterTank)	\$500,000.00	\$0.00	\$0.00	\$0.00
	Safe Routes to Schools	\$100,000.00	\$0.00	\$0.00	\$0.00
10-4800-6070	Strategic Plan WBC	\$100,000.00	\$0.00	\$0.00	\$0.00
	TAP Grant Pathway Const.	\$1,000,000.00	\$0.00	\$0.00	\$0.00
	WBC Project Smile (Grant)	\$15,000,000.00	\$15,000,000.00	\$15,000,000.00	\$15,000,000.00
	WBC Project Smile (Loan)	\$5,000,000.00	\$5,000,000.00	\$5,000,000.00	\$5,000,000.00
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	GRANT/EXPENSES	600 744 000 00	<u> </u>	400 000 000 cc	420.000.000.00
	TOTAL	\$23,744,380.00	\$20,000,000.00	\$20,000,000.00	\$20,000,000.00

GRANTS

A.C.		FY25 PASSED	FY26 FIRST	FY26 SECOND	FY26 THIRD
Cinstruction	ITY OF MILLS	Passed 6/25/24	Passed 05/13/25	Passed 5/27/25	Passed 6/00/25
	Fall, 1341	Ordinance #814	Ordinance #821	Ordinance #821	Ordinance #000
TOTAL	GRANTS REVENUE	\$23,744,380.00	\$20,000,000.00	\$20,000,000.00	\$20,000,000.00
TOTAL	GRANTS EXPENSES	\$23,744,380.00		\$20,000,000.00	\$20,000,000.00
		+==;:::;=====	<i>+,,</i>	+==)===)====	+
	DIFFERENCE	\$0.00	\$0.00	\$0.00	\$0.00
			10.00	10.00	

ONE-CENT

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		FY25 PASSED	FY26 FIRST	FY26 SECOND	FY26 THIRD
COLOR ST	EST. 1921	Passed 6/25/24	Passed 05/13/25	Passed 5/27/25	Passed 6/00/25
	FUND 12	Ordinance #814	Ordinance #821	Ordinance #821	Ordinance #000
	ONE CENT/REVENUES				
12-3000-5400	One Cent Tax	\$1,500,000.00	\$1,400,000.00	\$1,400,000.00	\$1,400,000.00
					. , ,
	ONE CENT/REVENUES				
	TOTAL	\$1,500,000.00	\$1,400,000.00	\$1,400,000.00	\$1,400,000.00
		+=,000,000,00	<i>+_,,</i>	+=,,	<i>+-,</i> , <i>sci</i> , <i>scci</i> , <i>scc<i>i</i>, <i>scci</i>, <i>scci</i>, <i>scci</i>, <i>scci</i>, <i>scci</i>, <i>scci</i>, <i>scci</i>, <i>scci</i>, <i>scc<i>i</i>, <i>scci</i>, <i>scc<i>i</i>, <i>scci</i>, <i>scc<i>i</i>, <i>scci</i>, <i>scc<i>i</i>, <i>scci</i>, <i>scc<i>i</i>, <i>scc<i>i</i>, <i>scc<i>i</i>, <i>scc<i>i</i>, <i>scc<i>i</i>, <i>scc<i>i</i>, <i>scc<i>i</i>, <i>scc<i>i</i>, <i>scc<i>i</i>, <i>scci</i>, <i>scc<i>i</i>, <i>scc<i>i</i>, <i>scc<i>i</i>, <i>scci</i>, <i>sccci</i>, <i>sccci</i>, <i>scci</i>, <i>sccci</i>, <i>sccci</i>, <i>sccci</i>, <i>sccci</i>, <i>sccci</i>, <i>sccc<i>i</i>, <i>sccci</i>, <i>scc<i>i</i>, <i>sccccccccccccc</i></i></i></i></i></i></i></i></i></i></i></i></i></i></i></i></i></i></i></i>

ONE-CENT

12-4500-3700 S 12-4500-3700 S 12-4500-3715 B 12-4500-3715 V 12-4500-3715 U 12-4500-3715 U 12-4500-3720 R 12-4500-3720 S 12-4500-3730 N 12-4500-3735 T 12-4500-3740 V 12-4500-3745 C	Wayfinding Signs JSDA Public Works Loan Radio Read Repay SLIB (Riverfront) National Parks Grant FAP Grant (Path Eng.) WCDA (Hydrants)	FY25 PASSED Passed 6/25/24 Ordinance #814 Ordinance #814 \$100,000.00 \$100,000.00 \$100,000.00 \$100,000.00 \$100,000.00 \$100,000.00 \$100,000.00 \$100,000.00 \$100,000.00 \$100,000.00 \$100,000.00 \$35,200.00 \$170,000.00 \$6,800.00 \$47,500.00 \$0.00	FY26 FIRST Passed 05/13/25 Ordinance #821 Ordinance #821 Image: Im	FY26 SECOND Passed 5/27/25 Ordinance #821 Ordinance #821 \$100,000.00 \$100,000.00 \$100,000.00 \$36,000.00 \$0.00 \$170,000.00 \$6,800.00	FY26 THIRD Passed 6/00/25 Ordinance #000 \$100,000.00 \$100,000.00 \$36,000.00 \$0.00 \$170,000.00
12-4500-3700 S 12-4500-3700 S 12-4500-3705 F 12-4500-3715 W 12-4500-3710 V 12-4500-3715 U 12-4500-3715 K 12-4500-3715 K 12-4500-3715 K 12-4500-3725 S 12-4500-3730 K 12-4500-3730 K 12-4500-3740 V 12-4500-3740 K 12-4500-3740 K 12-4500-3740 K	ONE-CENT PROJECTS ONE-CENT PROJECTS Street Projects Building/Grounds Projects TA Bus Route Wayfinding Signs JSDA Public Works Loan Radio Read Repay SLIB (Riverfront) National Parks Grant TAP Grant (Path Eng.) WCDA (Hydrants)	Ordinance #814 \$100,000.00 \$100,000.00 \$35,200.00 \$0.00 \$170,000.00 \$6,800.00 \$47,500.00	Ordinance #821	Ordinance #821	Ordinance #000 \$100,000.00 \$100,000.00 \$36,000.00 \$0.00
12-4500-3515 B 12-4500-3705 F 12-4500-3710 W 12-4500-3715 U 12-4500-3720 R 12-4500-3725 S 12-4500-3730 N 12-4500-3735 T 12-4500-3740 V 12-4500-3740 V 12-4500-3740 V	Street Projects Building/Grounds Projects TA Bus Route Wayfinding Signs JSDA Public Works Loan Radio Read Repay SLIB (Riverfront) National Parks Grant TAP Grant (Path Eng.) WCDA (Hydrants)	\$100,000.00 \$100,000.00 \$35,200.00 \$0.00 \$170,000.00 \$6,800.00 \$47,500.00	\$100,000.00 \$100,000.00 \$36,000.00 \$36,000.00 \$170,000.00 \$6,800.00	\$100,000.00 \$100,000.00 \$36,000.00 \$0.00 \$170,000.00	\$100,000.00 \$100,000.00 \$36,000.00 \$0.00
12-4500-3515 B 12-4500-3705 F 12-4500-3710 W 12-4500-3715 U 12-4500-3720 R 12-4500-3725 S 12-4500-3730 N 12-4500-3735 T 12-4500-3740 V 12-4500-3740 V 12-4500-3740 V	Street Projects Building/Grounds Projects TA Bus Route Wayfinding Signs JSDA Public Works Loan Radio Read Repay SLIB (Riverfront) National Parks Grant TAP Grant (Path Eng.) WCDA (Hydrants)	\$100,000.00 \$35,200.00 \$0.00 \$170,000.00 \$6,800.00 \$47,500.00	\$100,000.00 \$36,000.00 \$0.00 \$170,000.00 \$6,800.00	\$100,000.00 \$36,000.00 \$0.00 \$170,000.00	\$100,000.00 \$36,000.00 \$0.00
12-4500-3515 B 12-4500-3705 F 12-4500-3710 W 12-4500-3715 U 12-4500-3720 R 12-4500-3725 S 12-4500-3730 N 12-4500-3735 T 12-4500-3740 V 12-4500-3740 V 12-4500-3740 V	Street Projects Building/Grounds Projects TA Bus Route Wayfinding Signs JSDA Public Works Loan Radio Read Repay SLIB (Riverfront) National Parks Grant TAP Grant (Path Eng.) WCDA (Hydrants)	\$100,000.00 \$35,200.00 \$0.00 \$170,000.00 \$6,800.00 \$47,500.00	\$100,000.00 \$36,000.00 \$0.00 \$170,000.00 \$6,800.00	\$100,000.00 \$36,000.00 \$0.00 \$170,000.00	\$100,000.00 \$36,000.00 \$0.00
12-4500-3515 B 12-4500-3705 F 12-4500-3710 W 12-4500-3715 U 12-4500-3720 R 12-4500-3725 S 12-4500-3730 N 12-4500-3735 T 12-4500-3740 V 12-4500-3740 V 12-4500-3740 V	Building/Grounds Projects TA Bus Route Wayfinding Signs JSDA Public Works Loan Radio Read Repay SLIB (Riverfront) National Parks Grant TAP Grant (Path Eng.) WCDA (Hydrants)	\$100,000.00 \$35,200.00 \$0.00 \$170,000.00 \$6,800.00 \$47,500.00	\$100,000.00 \$36,000.00 \$0.00 \$170,000.00 \$6,800.00	\$100,000.00 \$36,000.00 \$0.00 \$170,000.00	\$100,000.00 \$36,000.00 \$0.00
12-4500-3515 B 12-4500-3705 F 12-4500-3710 W 12-4500-3715 U 12-4500-3720 R 12-4500-3725 S 12-4500-3730 N 12-4500-3735 T 12-4500-3740 V 12-4500-3740 V 12-4500-3740 V	Building/Grounds Projects TA Bus Route Wayfinding Signs JSDA Public Works Loan Radio Read Repay SLIB (Riverfront) National Parks Grant TAP Grant (Path Eng.) WCDA (Hydrants)	\$100,000.00 \$35,200.00 \$0.00 \$170,000.00 \$6,800.00 \$47,500.00	\$100,000.00 \$36,000.00 \$0.00 \$170,000.00 \$6,800.00	\$100,000.00 \$36,000.00 \$0.00 \$170,000.00	\$100,000.00 \$36,000.00 \$0.00
12-4500-3515 B 12-4500-3705 F 12-4500-3710 W 12-4500-3715 U 12-4500-3720 R 12-4500-3725 S 12-4500-3730 N 12-4500-3735 T 12-4500-3740 V 12-4500-3740 V 12-4500-3740 V	Building/Grounds Projects TA Bus Route Wayfinding Signs JSDA Public Works Loan Radio Read Repay SLIB (Riverfront) National Parks Grant TAP Grant (Path Eng.) WCDA (Hydrants)	\$100,000.00 \$35,200.00 \$0.00 \$170,000.00 \$6,800.00 \$47,500.00	\$100,000.00 \$36,000.00 \$0.00 \$170,000.00 \$6,800.00	\$100,000.00 \$36,000.00 \$0.00 \$170,000.00	\$100,000.00 \$36,000.00 \$0.00
12-4500-3705 F 12-4500-3710 V 12-4500-3715 U 12-4500-3720 R 12-4500-3725 S 12-4500-3730 N 12-4500-3730 T 12-4500-3740 V 12-4500-3740 V 12-4500-3740 C	TA Bus Route Wayfinding Signs JSDA Public Works Loan Radio Read Repay SLIB (Riverfront) National Parks Grant TAP Grant (Path Eng.) WCDA (Hydrants)	\$35,200.00 \$0.00 \$170,000.00 \$6,800.00 \$47,500.00	\$36,000.00 \$0.00 \$170,000.00 \$6,800.00	\$36,000.00 \$0.00 \$170,000.00	\$36,000.00 \$0.00
12-4500-3710V12-4500-3715U12-4500-3720R12-4500-3725S12-4500-3730N12-4500-3735T12-4500-3740V12-4500-3745C	Wayfinding Signs JSDA Public Works Loan Radio Read Repay SLIB (Riverfront) National Parks Grant FAP Grant (Path Eng.) WCDA (Hydrants)	\$0.00 \$170,000.00 \$6,800.00 \$47,500.00	\$0.00 \$170,000.00 \$6,800.00	\$0.00 \$170,000.00	\$0.00
12-4500-3715 U 12-4500-3720 R 12-4500-3725 S 12-4500-3730 N 12-4500-3735 T 12-4500-3740 V 12-4500-3745 C	JSDA Public Works Loan Radio Read Repay SLIB (Riverfront) National Parks Grant TAP Grant (Path Eng.) WCDA (Hydrants)	\$170,000.00 \$6,800.00 \$47,500.00	\$170,000.00 \$6,800.00	\$170,000.00	
12-4500-3720 R 12-4500-3725 S 12-4500-3730 N 12-4500-3735 T 12-4500-3740 V 12-4500-3745 C	Radio Read Repay SLIB (Riverfront) National Parks Grant FAP Grant (Path Eng.) WCDA (Hydrants)	\$6,800.00 \$47,500.00	\$6,800.00		+=
12-4500-3725 S 12-4500-3730 N 12-4500-3735 T 12-4500-3740 V 12-4500-3745 C	SLIB (Riverfront) National Parks Grant TAP Grant (Path Eng.) WCDA (Hydrants)	\$47,500.00			\$6,800.00
12-4500-3730 N 12-4500-3735 T 12-4500-3740 V 12-4500-3745 C	National Parks Grant FAP Grant (Path Eng.) WCDA (Hydrants)			\$0.00	\$0.00
12-4500-3735 T 12-4500-3740 V 12-4500-3745 C	TAP Grant (Path Eng.) NCDA (Hydrants)	Ş0.00	\$0.00	\$0.00	\$0.00
12-4500-3740 V 12-4500-3745 C	WCDA (Hydrants)	\$5,000.00	\$5,000.00	\$10,000.00	\$10,000.00
12-4500-3745 C		\$3,000.00	\$3,000.00	\$10,000.00	\$10,000.00
	CDBG (WaterTank)	\$75,000.00	\$0.00	\$0.00	\$0.00
	ARPA (WaterTank)	\$73,000.00	\$0.00	\$0.00	\$0.00
	Lease Sanitation Truck (FY26)	\$90,000.00	\$90,000.00	\$90,000.00	\$90,000.00
12-4500-3760 L		\$40,000.00 \$78,000.00	\$51,160.00 \$78,000.00	\$51,160.00 \$78,000.00	\$52,700.00
					\$78,000.00
	Air Packs & Bottles (FY28)	\$55,000.00	\$55,000.00	\$55,000.00	\$55,000.00
	Sustainable Strategies	\$14,000.00	\$14,000.00	\$14,000.00	\$14,000.00
12-4500-3775 V		\$5,000.00	\$7,500.00	\$7,500.00	\$7,500.00
	<-9	\$0.00	\$0.00	\$0.00	\$0.00
	Security Cameras	\$10,000.00	\$0.00	\$10,000.00	\$10,000.00
	Parks Master Plan	\$0.00	\$0.00	\$0.00	\$0.00
12-4500-3540 N		\$100,000.00	\$160,000.00	\$190,000.00	\$190,000.00
	EMA Firefighter (AFG)	\$3,500.00		\$0.00	\$0.00
	Safe Routes to Schools Plan	\$20,000.00	\$20,000.00	\$0.00	\$0.00
12-4500-3795 S	,	\$25,000.00	\$25,000.00	\$0.00	\$0.00
	ΓAP Grant (Path Const.)	\$95,000.00	\$0.00	\$0.00	\$0.00
	Freatment Improvments	\$100,000.00	\$100,000.00	\$100,000.00	\$100,000.00
	ift Station Improvements	\$50,000.00	\$50,000.00	\$50,000.00	\$50,000.00
12-4500-3815 P	Park Improvements	\$30,000.00	\$30,000.00	\$30,000.00	\$30,000.00
12-4500-3820 F	Fire Hydrant Improvments	\$15,000.00	\$20,000.00	\$20,000.00	\$20,000.00
12-4500-3825 U	Jtility Improvments	\$230,000.00	\$200,000.00	\$200,000.00	\$200,000.00
12-4500-0000 l	Lease Ambulance (FY28)	\$0.00	\$60,000.00	\$60,000.00	\$60,000.00
12-4500-0000 1	T Infrastructure	\$0.00	\$20,000.00	\$20,000.00	\$20,000.00
	One-Cent/Projects				
	TOTAL	\$1,500,000.00	\$1,398,460.00	\$1,398,460.00	\$1,400,000.00

ONE-CENT

2		FY25 PASSED	FY26 FIRST	FY26 SECOND	FY26 THIRD
C	ITY OF MILLS	Passed 6/25/24	Passed 05/13/25	Passed 5/27/25	Passed 6/00/25
		Ordinance #814	Ordinance #821	Ordinance #821	Ordinance #000
TOTAL	ONE-CENT REVENUE	\$1,500,000.00	\$1,400,000.00	\$1,400,000.00	\$1,400,000.00
TOTAL	ONE-CENT EXPENSES	\$1,500,000.00	\$1,398,460.00	\$1,398,460.00	\$1,400,000.00
	DIFFERENCE	\$0.00	\$1,540.00	\$1,540.00	\$0.00

ENTERPRISE

				Column8	Column9
*		FY25 PASSED	FY26 FIRST	FY26 SECOND	FY26 THIRD
		Passed 6/25/24	Passed 05/13/25	Passed 5/27/25	Passed 6/00/25
C	EST. 1921	Ordinance #814	Ordinance #821	Ordinance #821	Ordinance #000
	ENTERPRISE FUNDS				
51-3700-5700	Tap Fees & Hydrant Water	\$65,000.00	\$60,000.00	\$60,000.00	\$60,000.00
	Water Income	\$1,000,000.00	\$1,000,000.00	\$1,000,000.00	
	Sewer Income	\$895,000.00	\$950,000.00	\$960,000.00	\$960,000.00
	Sanitation Income	\$900,000.00	\$1,000,000.00	\$1,010,000.00	\$1,010,000.00
	Administrative Cost	\$105,000.00	\$125,000.00	\$125,000.00	
	Buffalo Meadows	\$170,000.00	\$170,000.00	\$170,000.00	\$170,000.00
	ENTERPRISE FUNDS				
	TOTAL	\$3,135,000.00	\$3,305,000.00	\$3,325,000.00	\$3,325,000.00

ENTERPRISE

		FY25 PASSED	FY26 FIRST	FY26 SECOND	FY26 THIRD
C C	ETY OF MILLS	Passed 6/25/24	Passed 05/13/25	Passed 5/27/25	Passed 6/00/25
	FUND 50	Ordinance #814	Ordinance #821	Ordinance #821	Ordinance #000
	ENTERPRISE ADMIN.				
50-4600-1000	Salaries	\$125,705.00	\$148,000.00	\$148,000.00	\$148,000.00
50-4600-1005	Payroll Taxes FICA	\$9,618.00	\$11,320.00	\$11,320.00	\$11,320.00
50-4600-1010	Workers Comp	\$3,963.00	\$4,632.00	\$4,632.00	\$4,632.00
50-4600-1015	Pension	\$8,734.00	\$14,816.00	\$14,816.00	\$14,816.00
50-4600-1020	Overtime	\$0.00	\$0.00	\$0.00	\$0.00
50-4600-1025	Insurance Health	\$11,189.00	\$20,000.00	\$20,000.00	\$25,480.00
50-4600-1030	Training	\$2,500.00	\$2 <i>,</i> 500.00	\$2 <i>,</i> 500.00	\$2,500.00
50-4600-1035	Travel	\$500.00	\$1,000.00	\$1,000.00	\$1,000.00
50-4600-1040	Uniforms	\$500.00	\$300.00	\$300.00	\$300.00
50-4600-1300	Contingencies	\$2,500.00	\$2,500.00	\$2,500.00	\$2,500.00
50-4600-1500	Bank Fees	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00
50-4600-1510	Audit Fees	\$30,000.00	\$30,000.00	\$30,000.00	\$30,000.00
50-4600-1520	Online Service Fees	\$8,500.00	\$8,500.00	\$8,500.00	\$8,500.00
50-4600-2005	Caselle Support	\$20,000.00	\$20,000.00	\$20,000.00	\$20,000.00
50-4600-2055	Sensus Meters	\$15,000.00	\$15,000.00	\$15,000.00	\$15,000.00
50-4600-2060	Engineer Expense (WLC)	\$65,000.00	\$65,000.00	\$65,000.00	\$65,000.00
50-4600-2075	LGLP	\$12,000.00	\$12,000.00	\$12,000.00	\$12,000.00
50-4600-2080	GIS (WLC)	\$8,000.00	\$8,000.00	\$8,000.00	\$8,000.00
50-4600-2505	Telephone (Verizon)	\$3,000.00	\$3,000.00	\$3,000.00	\$3,000.00
50-4600-2510	Rocky Mountain Power	\$40,000.00	\$40,000.00	\$40,000.00	\$40,000.00
50-4600-2515	Black Hills Gas	\$32,000.00	\$32,000.00	\$32,000.00	\$32,000.00
50-4600-2520	Charter	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00
50-4600-2525	Century Link	\$1,500.00	\$0.00	\$0.00	\$0.00
50-4600-3510	Office Supplies	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00
50-4600-3530	Postage	\$15,000.00	\$15,000.00	\$15,000.00	\$15,000.00
	Enterprise Supplemental	\$0.00		\$0.00	\$0.00
	River Heights Payback	\$0.00		\$0.00	\$0.00
	FUND 50 ADMINISTRATION				
	TOTAL	\$426,709.00	\$465,068.00	\$465,068.00	\$470,548.00

ENTERPRISE

3					
	TYOFMILLS	FY25 PASSED	FY26 FIRST	FY26 SECOND	FY26 THIRD
Contract Contract	EST. 1921	Passed 6/25/24	Passed 05/13/25	Passed 5/27/25	Passed 6/00/25
	FLEET ENTERPRISE	Ordinance #814	Ordinance #821	Ordinance #821	Ordinance #000
	Salaries	\$74,880.00	\$50,960.00	\$50,960.00	\$50,960.00
	Payroll Taxes FICA	\$5,729.00	\$3,900.00	\$3,900.00	\$3,900.00
	Workers Comp	\$2,344.00	\$1,595.00	\$1,595.00	\$1,595.00
	Pension	\$7,017.00	\$4,775.00	\$4,775.00	\$4,775.00
	Overtime	\$0.00	\$1,000.00	\$1,000.00	\$1,000.00
	Insurance Health	\$8,938.00	\$10,000.00	\$10,000.00	\$19,440.00
50-4700-1030	Training	\$2,000.00	\$1,500.00	\$1,500.00	\$1,500.00
50-4700-1035	Travel	\$500.00	\$500.00	\$500.00	\$500.00
50-4700-1040	Uniforms	\$2,000.00	\$500.00	\$500.00	\$500.00
50-4700-1300	Contingencies	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00
50-4700-3500	Supplies	\$1,000.00	\$5,000.00	\$5 <i>,</i> 000.00	\$5,000.00
50-4700-3510	Office Supplies	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00
50-4700-3515	Buildings & Grounds	\$2,500.00	\$2,500.00	\$2 <i>,</i> 500.00	\$2,500.00
50-4700-3525	Repairs & Maintenance	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00
50-4700-3545	Tools	\$4,000.00	\$3,000.00	\$3,000.00	\$3,000.00
50-4700-3605	Safety Equipment	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00
50-4700-4000	Fuel	\$3,000.00	\$1,000.00	\$1,000.00	\$1,000.00
50-4700-4050	Vehicle Repairs	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00
50-4700-4055	Tires	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00
	SHOP ENTERPRISE	6404 400 CC	602 722 62	602 700 60	6402 670 62
	TOTAL	\$121,408.00	\$93,730.00	\$93,730.00	\$103,170.00

ENTERPRISE

5					
		FY25 PASSED	FY26 FIRST	FY26 SECOND	FY26 THIRD
Contraction of the	ETY OF MILLS EST. 1921	Passed 6/25/24	Passed 05/13/25	Passed 5/27/25	Passed 6/00/25
	WATER DISTRIBUTION	Ordinance #814	Ordinance #821	Ordinance #821	Ordinance #000
51-8100-1000	Salaries	\$120,648.00	\$79,040.00	\$79,040.00	\$79,040.00
51-8100-1005	Payroll Taxes FICA	\$9,229.00	\$6,050.00	\$6 <i>,</i> 050.00	\$6,050.00
51-8100-1010	Workers Comp	\$3,777.00	\$2,475.00	\$2,475.00	\$2 <i>,</i> 475.00
51-8100-1015	Pension	\$11,304.00	\$7,410.00	\$7,410.00	\$7,410.00
51-8100-1020	Overtime	\$2,500.00	\$0.00	\$0.00	\$0.00
51-8100-1025	Insurance Health	\$21,030.00	\$11,000.00	\$11,000.00	\$11,460.00
51-8100-1030	Training	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00
51-8100-1035	Travel	\$500.00	\$500.00	\$500.00	\$500.00
51-8100-1040	Uniforms	\$600.00	\$300.00	\$300.00	\$300.00
51-8100-1300	Contingencies	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00
51-8100-2065	Ferguson RNI	\$15,000.00	\$15,000.00	\$15,000.00	\$15,000.00
51-8100-3040	UP Railroad	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00
51-8100-3055	One - Call	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00
51-8100-3500	Supplies	\$18,500.00	\$20,000.00	\$20,000.00	\$20,000.00
51-8100-3525	Repairs & Maintenance	\$15,000.00	\$20,000.00	\$25,000.00	\$25,000.00
51-8100-3540	New Equipment	\$0.00	\$0.00	\$0.00	\$0.00
51-8100-3545		\$0.00	\$500.00	\$500.00	\$500.00
	Hydrants	\$12,500.00	\$5,000.00	\$5,000.00	\$5,000.00
	Meters	\$25,000.00	\$25,000.00	\$25,000.00	\$25,000.00
	Fuel	\$3,500.00	\$3,000.00	\$3,000.00	\$3,000.00
51-8100-4050	Vehicle Repairs	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00
	Tires	\$1,500.00		\$1,500.00	\$1,500.00
	WGIF Enterprise Reserve	\$20,000.00	\$20,000.00	\$20,000.00	\$20,000.00
51-8100-4515	USDA Buffalo Meadows	\$170,000.00	\$170,000.00	\$170,000.00	\$170,000.00
	TOTAL WATER				
	DISTRIBUTION	\$457,588.00	\$393,775.00	\$398,775.00	\$399,235.00
		,,	,,	,,	,,

ENTERPRISE

5					
	ΓΤΥ ΟΕΜΠΙ ς	FY25 PASSED	FY26 FIRST	FY26 SECOND	FY26 THIRD
CITY of Grady, 1971	EST. 1921	Passed 6/25/24	Passed 05/13/25	Passed 5/27/25	Passed 6/00/25
	WATER TREATMENT	Ordinance #814	Ordinance #821	Ordinance #821	Ordinance #000
52-8200-1000	Salaries	\$224,000.00	\$232,960.00	\$235,040.00	\$235,040.00
52-8200-1005	Payroll Taxes FICA	\$17,250.00	\$17,822.00	\$17,980.00	\$17,980.00
52-8200-1010	Workers Comp	\$6,750.00		\$6,700.00	\$6,700.00
52-8200-1015	Pension	\$21,000.00	\$21,830.00	\$22,024.00	\$22,024.00
52-8200-1020	Overtime	\$4,000.00	\$5,000.00	\$5,000.00	\$5,000.00
52-8200-1025	Insurance Health	\$52,000.00	\$52,000.00	\$52 <i>,</i> 000.00	\$55,200.00
52-8200-1030	Training	\$3,000.00	\$3,500.00	\$3 <i>,</i> 500.00	\$3,500.00
52-8200-1035	Travel	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00
52-8200-1040	Uniforms	\$1,200.00	\$1,200.00	\$1,200.00	\$1,200.00
52-8200-1300	Contingencies	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00
52-8200-2000	Professional Services	\$15,000.00	\$15,000.00	\$15,000.00	\$15,000.00
52-8200-2050	Lab Services	\$8,000.00	\$10,000.00	\$10,000.00	\$10,000.00
52-8200-2510	Rocky Mountain Power	\$85,000.00	\$85,000.00	\$85,000.00	\$85,000.00
52-8200-2515	Black Hills Gas	\$7,800.00	\$7,800.00	\$7,800.00	\$7,800.00
52-8200-3090	Wyoming Water	\$4,000.00	\$4,000.00	\$4,000.00	\$4,000.00
52-8200-3500	Supplies	\$85,000.00	\$85,000.00	\$95,000.00	\$95,000.00
52-8200-3510	Office Supplies	\$750.00	\$500.00	\$500.00	\$500.00
52-8200-3525	Repairs & Maintenance	\$65,000.00	\$60,000.00	\$60,000.00	\$60,000.00
	Booster Maintenance	\$0.00		\$10,000.00	\$10,000.00
52-8200-3540	New Equipment	\$25,000.00	\$20,000.00	\$20,000.00	\$20,000.00
	Tools	\$1,000.00	\$750.00	\$750.00	\$750.00
	Clean & Inspection	\$5,000.00		\$7,500.00	\$7,500.00
52-8200-3670	Well Maintenance	\$15,000.00	\$15,000.00	\$15,000.00	\$15,000.00
	Printing	\$0.00		\$0.00	\$0.00
52-8200-4000	-	\$3,500.00		\$2,500.00	\$2,500.00
	Vehicle Repairs	\$1,500.00		\$1,250.00	
52-8200-4055		\$750.00	\$750.00	\$750.00	\$750.00
	WATER TREATMENT				
	TOTAL	\$654,500.00	\$669,002.00	\$681,494.00	\$684,694.00

ENTERPRISE

3					
		FY25 PASSED	FY26 FIRST	FY26 SECOND	FY26 THIRD
CILCUMENT	EST. 1921	Passed 6/25/24	Passed 05/13/25	Passed 5/27/25	Passed 6/00/25
	SEWER DEPARTMENT	Ordinance #814	Ordinance #821	Ordinance #821	Ordinance #000
53-8300-1000	Salaries	\$57,200.00		\$101,920.00	\$101,920.00
53-8300-1005	Payroll Taxes FICA	\$4,376.00	\$7,798.00	\$7,798.00	\$7,798.00
	Workers Comp	\$1,758.00		\$3,190.00	\$3,190.00
	Pension	\$5,360.00		\$9,550.00	\$9,550.00
53-8300-1020	Overtime	\$1,000.00		\$3,000.00	\$3,000.00
53-8300-1025	Insurance Health	\$11,189.00		\$22,000.00	\$25,480.00
53-8300-1030	Training	\$1,500.00		\$2,000.00	\$2,000.00
53-8300-1035	Travel	\$500.00		\$500.00	\$500.00
53-8300-1040	Uniforms	\$300.00	\$600.00	\$600.00	\$600.00
53-8300-1300	Contingencies	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00
53-8300-1525	201 Tap Fees	\$20,000.00	\$20,000.00	\$20,000.00	\$20,000.00
53-8300-3045	201 Regional Sewer	\$463,000.00	\$600,000.00	\$600 <i>,</i> 000.00	\$600,000.00
53-8300-3500	Supplies	\$2,500.00	\$2,500.00	\$2 <i>,</i> 500.00	\$2,500.00
53-8300-3525	Repairs & Maintenance	\$20,000.00	\$20,000.00	\$20,000.00	\$20,000.00
53-8300-3540	New Equipment	\$0.00	\$0.00	\$0.00	\$0.00
53-8300-3545	Tools	\$500.00	\$500.00	\$500.00	\$500.00
53-8300-3665	Clean & Inspection	\$30,000.00	\$30,000.00	\$30,000.00	\$30,000.00
53-8300-3675	Lift Stations	\$30,000.00	\$30,000.00	\$30,000.00	\$30,000.00
53-8300-4000	Fuel	\$3,000.00	\$3,000.00	\$3,000.00	\$3,000.00
53-8300-4050	Vehicle Repairs	\$3,000.00	\$3,000.00	\$3,000.00	\$3,000.00
53-8300-4055	Tires	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00
53-8300-4500	WGIF Reserve	\$40,000.00		\$40,000.00	\$40,000.00
53-8300-4510	Poison Spider Sewer Line	\$300,000.00		\$90,000.00	\$90,000.00
	SEWER DEPARTMENT				
	TOTAL	\$997,683.00	\$992,058.00	\$992,058.00	\$995,538.00

ENTERPRISE

54-8400-1005	Salaries Payroll Taxes FICA	FY25 PASSED Passed 6/25/24 Ordinance #814	FY26 FIRST Passed 05/13/25 Ordinance #821	FY26 SECOND Passed 5/27/25	FY26 THIRD Passed 6/00/25
54-8400-1005	SANITATION ENTERPRISE				Passed 6/00/25
54-8400-1005	Salaries	Ordinance #814	Ordinance #821		
54-8400-1005				Ordinance #821	Ordinance #000
54-8400-1005					
	Payroll Taxes FICA	\$195,521.00	\$180,000.00	\$180,000.00	\$180,000.00
54-8400-1010		\$14,958.00	\$13,764.00	\$13,764.00	\$13,764.00
	Workers Comp	\$6,200.00	\$5,632.00	\$5,632.00	\$5,632.00
54-8400-1015	Pension	\$18,537.00	\$16,860.00	\$16,860.00	\$16,860.00
54-8400-1020	Overtime	\$4,000.00	\$4,000.00	\$4,000.00	\$4,000.00
54-8400-1025	Insurance Health	\$50,675.00	\$51,000.00	\$51,000.00	\$51 <i>,</i> 000.00
54-8400-1030	Training	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00
54-8400-1035	Travel	\$0.00	\$500.00	\$500.00	\$500.00
54-8400-1040	Uniforms	\$900.00	\$1,200.00	\$1,200.00	\$1,200.00
54-8400-1300	Contingencies	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00
54-8400-3050	Balefill	\$200,000.00	\$250,000.00	\$250,000.00	\$250,000.00
54-8400-3500	Supplies	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00
54-8400-3525	Repairs & Maintenance	\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00
54-8400-3540	New Equipment	\$0.00	\$0.00	\$0.00	\$0.00
54-8400-3545	Tools	\$500.00	\$500.00	\$500.00	\$500.00
54-8400-3680	New Dumpsters	\$20,000.00	\$20,000.00	\$20,000.00	\$20,000.00
54-8400-4000	Fuel	\$22,500.00	\$22,500.00	\$22,500.00	\$22,500.00
54-8400-4050	Vehicle Repairs	\$45,000.00	\$50,000.00	\$50,000.00	\$50,000.00
54-8400-4055	Tires	\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00
54-8400-4500	WGIF Reserve	\$45,000.00	\$45,000.00	\$45,000.00	\$45,000.00
	SANITATION ENTERPRISE				
	TOTAL	\$646,791.00	\$683,956.00	\$683,956.00	\$683,956.00
	-			,	

ENTERPRISE

	<u> </u>				
C	ITY OF MILLS				
	EST. 1921	FY25 PASSED	FY26 FIRST	FY26 SECOND	FY26 THIRD
0		Passed 6/25/24	Passed 05/13/25	Passed 5/27/25	Passed 6/00/25
		Ordinance #814	Ordinance #821	Ordinance #821	Ordinance #000
TOTAL	ENTERPRISE REVENUE	\$3,135,000.00		\$3,325,000.00	
TOTAL	ENTERPRISE EXPENSES	\$3,304,679.00	\$3,297,589.00	\$3,315,081.00	\$3,337,141.00
	DIFFERENCE	-\$169,679.00	\$7,411.00	\$9,919.00	-\$12,141.00

FY25 BUDGET IMPACT PROJECTS

8					
		FY25 PASSED	FY26 FIRST	FY26 SECOND	FY26 THIRD
CITE CONTRACTOR	ITY OF MILLS EST. 1921	Passed 6/25/24	Passed 05/13/25	Passed 5/27/25	Passed 6/00/25
	REVENUE	Ordinance #814	Ordinance #821	Ordinance #821	Ordinance #000
	IMPACT PROJECTS				
10-3600-7000	Anticline	\$180,000.00	\$0.00	\$0.00	\$0.00
10-3600-7050	Cedar Springs IV	\$197,000.00		\$0.00	\$0.00
	IMPACT/REVENUES		1	4.5.5	4
	TOTAL	\$377,000.00	\$0.00	\$0.00	\$0.00

IMPACT PROJECTS

*					
		FY25 PASSED	FY26 FIRST	FY26 SECOND	FY26 THIRD
C.	ETY OF MILLS EST. 1921	Passed 6/25/24	Passed 05/13/25	Passed 5/27/25	Passed 6/00/25
	EXPENDITURES	Ordinance #814	Ordinance #821	Ordinance #821	Ordinance #000
	IMPACT PROJECTS				
10-6100-6500		\$180,000.00		\$0.00	\$0.00
10-6100-6550	Cedar Springs IV	\$197,000.00	\$0.00	\$0.00	\$0.00
	IMPACT/EXPENSES				
	TOTAL	\$377,000.00	\$0.00	\$0.00	\$0.00

FY25 BUDGET IMPACT PROJECTS

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4		FY25 PASSED	FY26 FIRST	FY26 SECOND	FY25 THIRD
C	ITY OF MILLS	Passed 6/25/24	Passed 05/13/25	Passed 5/27/25	Passed 6/25/24
	FS1. 1921	Ordinance #814	Ordinance #821	Ordinance #821	Ordinance #814
.					
TOTAL	IMPACT REVENUE	\$377,000.00	\$0.00	\$0.00	\$0.00
TOTAL	IMPACT EXPENSES	\$377,000.00		\$0.00	\$0.00
		<i>+</i> ,	+	+ • • • • •	+
	DIFFERENCE	\$0.00	\$0.00	\$0.00	\$0.00
		1		10.00	

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FY25 BUDGET IMPACT PROJECTS

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		FY25 PASSED	FY26 FIRST	FY26 SECOND	FY26 THIRD
Constant of the	ITY OF MILLS EST. 1921	Passed 6/25/24	Passed 05/13/25	Passed 5/27/25	Passed 6/00/25
	REVENUE	Ordinance #814	Ordinance #821	Ordinance #821	Ordinance #000
	Wildland Fire		0.0100		
10-3700-7000	Wildland Fire	\$75,000.00	\$100,000.00	\$100,000.00	\$100,000.00
	Wildland Fire/REVENUES				
	TOTAL	\$75,000.00	\$100,000.00	\$100,000.00	\$100,000.00

FY25 BUDGET IMPACT PROJECTS

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2		FY25 PASSED	FY26 FIRST	FY26 SECOND	FY26 THIRD
C	TY OF MILLS	Passed 6/25/24	Passed 05/13/25	Passed 5/27/25	Passed 6/00/25
	EXPENDITURES	Ordinance #814	Ordinance #821	Ordinance #821	Ordinance #000
	Wildland Fire				
10-6200-1000	Salaries	\$9,000.00	\$11,250.00	\$11,250.00	\$11,250.00
10-6200-1005	Medicare	\$300.00	\$375.00	\$375.00	\$375.00
10-6200-1015	Pension	\$1,500.00	\$1,875.00	\$1 <i>,</i> 875.00	\$1,875.00
10-6200-1020	Overtime/Backfill	\$6,000.00	\$7,500.00	\$7,500.00	\$7,500.00
10-6200-1035	Travel	\$5,000.00	\$6,250.00	\$6,250.00	\$6,250.00
	Wildland Fire/EXPENSES				
	TOTAL	\$21,800.00	\$27,250.00	\$27,250.00	\$27,250.00
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FY25 BUDGET IMPACT PROJECTS

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4		FY25 PASSED	FY26 FIRST	FY26 SECOND	FY25 THIRD
C	ITY OF MILLS	Passed 6/25/24	Passed 05/13/25	Passed 5/27/25	Passed 6/25/24
	F31. 1921	Ordinance #814	Ordinance #821	Ordinance #821	Ordinance #814
TOTAL	Wildland REVENUE	\$75,000.00	\$100,000.00	\$100,000.00	\$100,000.00
TOTAL	Wildland EXPENSES	\$21,800.00	\$27,250.00	\$27,250.00	\$27,250.00
-					
	DIFFERENCE	\$53,200.00	\$72,750.00	\$72,750.00	\$72,750.00

FY25 BUDGET

BALANCE

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C		FY25 PASSED	FY26 FIRST	FY26 SECOND	FY26 THIRD
	ITY OF MILLS EST. 1921	Passed 6/25/24	Passed 05/13/25	Passed 5/27/25	Passed 6/00/25
	FY25	Ordinance #814	Ordinance #821	Ordinance #821	Ordinance #000
	BALANCE				
	DALANCE				
	REVENUE				
	REVENOL				
	Concerned Front	¢5 004 000 00	65 400 400 00	¢5 544 060 00	
	General Fund	\$5,881,969.00	\$5,496,469.00	\$5,544,969.00	\$5,569,969.00
	Grants	\$23,744,380.00	\$0.00	\$20,000,000.00	\$20,000,000.00
	One-Cent	\$1,500,000.00 \$3,135,000.00	\$1,400,000.00 \$3,245,000.00	\$1,400,000.00 \$3,325,000.00	\$1,400,000.00 \$3,325,000.00
	Enterprise	\$3,135,000.00	\$3,245,000.00	\$3,325,000.00	\$3,325,000.00
	Impact Wildland Fire	\$377,000.00	\$100,000.00	\$0.00	\$0.00
	TOTAL REVENUE BALANCE	\$34,638,349.00		\$30,369,969.00	\$100,000.00
	TOTAL REVENUE BALANCE	Ş34,038,349.00	\$10,241,469.00	\$30,309,909.00	Ş30,394,969.00
	EXPENDITURES				
	General Fund	\$5,712,290.00	\$5,834,789.00	\$5,605,509.00	\$5,654,667.00
	Grants	\$23,744,380.00	\$0.00	\$20,000,000.00	\$20,000,000.00
	One-Cent	\$1,500,000.00	\$1,398,400.00	\$1,398,460.00	\$1,400,000.00
	Enterprise	\$3,304,679.00	\$3,295,589.00	\$3,315,081.00	\$3,337,141.00
	Impact	\$377,000.00	\$0.00	\$0.00	\$0.00
	Wildland Fire	\$0.00	\$27,250.00	\$27,250.00	\$27,250.00
	TOTAL EXPEND. BALANCE	\$34,638,349.00	\$10,556,028.00	\$30,346,300.00	\$30,419,058.00
	DIFFERENCE	\$0.00	-\$314,559.00	\$23,669.00	-\$24,089.00

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ALCOHOL AND DRUGS DRUG-FREE WORKPLACE POLICY

Employees of the City of Mills are the most valuable resource and, therefore, their health and safety are a serious concern. This policy has been developed to provide a clear set of rules and procedures to provide a drug-free workplace for City employees. This policy is consistent with the provisions of the drug-free workplace Act of 1988, which was signed into law in November 1988. The intent of the policy is to promote a work environment free from the effects of drugs and alcohol by:

- Screening applications for public safety and other at-risk City positions.
- Providing for a screening of substances when a supervisor has reasonable suspicion that an employee is impaired by drugs or alcohol.
- Requiring appropriate discipline for employees who violate the City of Mills policies on using and/or distributing controlled substances at the work site.

Substance abuse can be reasonably expected to produce impaired job performance, lost productivity, absenteeism, accidents, wasted materials, lowered morale, rising healthcare costs, and diminished interpersonal relationship skills. The City of Mills Government and its employees share a commitment to create and maintain a <u>drug-free workplace</u>. It is not the City's intent to intrude into the private lives of employees. However, the effect of drug and alcohol abuse on safety and work quality requires a drug-free workplace policy.

The City has a dual responsibility – provide a safe, healthful workplace for its employees and protect the safety and health of the public. So, a City employee under the influence of illegal drugs creates a potentially dangerous situation not just for other City employees but for the public as well. To help prevent such a situation from occurring, the City established a Drug-Free Workplace Policy. The policy states that:

- The abuse of drugs, including alcohol, by Elected Officials, Department Heads, employees, or contract personnel is unacceptable because it adversely affects health, safety, security, and productivity as well as public confidence and trust.
- Use, swallowing, inhaling, injecting, attempt to possess or use, manufacture, distribute, dispense, or participate in the transfer, sale, offering, or possession of unauthorized alcohol, illegal drugs, prescription drugs, or other controlled substances while on the job or on City premises is dangerous and is absolutely prohibited at the workplace.
- Employees who are off duty and have been drinking or under the influence of drugs are obligated to refuse any emergency calls.
- It is a violation of City policy for any employee to report to work under the influence of or while possessing in his or her body, blood or urine, illegal drugs in any detectable amount.
- It is a violation of City policy for any employee to report to work under the influence of or impaired by alcohol.
- It is a violation of City policy for any employee to use prescription drugs illegally, i.e., to use prescription drugs that have not been legally obtained or in a manner or for a

purpose other than as prescribed. However, nothing in this policy precludes the appropriate use of legally prescribed medications.

- As a condition of employment, City employees must abide by the drug free workplace policy.
- Violation of any element of this policy shall result in disciplinary action up to and including termination.

All employees are responsible for their own compliance with the Drug Free Workplace Policy and with all related federal, state, and local laws and regulations. Human Resources is responsible for dealing with violations or related matters by employees. Employees with questions on this policy or issues related to drug or alcohol use in the workplace should raise their concerns with their supervisor, Department Head, Elected Official or the Human Resources Department without fear of reprisal.

It is the responsibility of the City of Mills' supervisors, Department Heads, and Elected Officials to counsel employees whenever they see changes in performance or behavior that suggest an employee has a drug or alcohol problem. Although it is not the supervisor's job to diagnose personal problems, the supervisor should encourage such employees to seek help and advise them about available resources for getting help. Everyone shares responsibility for maintaining a safe work environment, and co-workers should encourage anyone who has a drug or alcohol problem to seek help.

The goal of this policy is to balance our respect for individuals with the need to maintain a safe, productive, and drug-free environment. The intent of this policy is to offer a helping hand to those who need it, while sending a clear message that the illegal use of drugs and the abuse of alcohol are incompatible with employment with the City of Mills.

The City of Mills offers resource information on various means of employee assistance in our community, including but not limited to drug and alcohol abuse programs. Employees are encouraged to use this resource file, which is located in the Human Resources Department. In addition, we will distribute this information to employees for their confidential use.

Any employee reporting to work visibly impaired will be deemed unable to perform required duties and will not be allowed to work. If possible the employee's supervisor will first seek another supervisor's opinion to confirm the employee's status. Next, the supervisor will consult privately with the employee to determine the cause of the observation, including whether substance abuse has occurred. If, in the opinion of the supervisor, the employee is considered impaired, the employee will be sent home or to a medical facility by taxi or another safe transportation alternative – depending on the determination of the observed impairment – and accompanied by the supervisor or another employee if necessary. A drug and alcohol test will be required. An impaired employee will not be allowed to drive.

Law enforcement personnel drug testing policy. The Police Department has a separate drug use and drug testing policy which has been communicated to those affected by the policy; however, the limitations imposed by this policy herein shall not be undermined and shall serve as a minimum guideline.

Definitions

- Employee For use in this policy the term "employee" means any individual receiving worker's compensation coverage, regardless of their position.
- Under the influence For use in this policy the term "under the influence" means the use or misuse of any drug or controlled substance, or alcohol that result in a positive drug/alcohol test.
- Illegal drugs As used in this policy, the term "illegal drugs" means a controlled substance included in Schedule I or II, as defined by section 802(6) of Title 21 of the United States Code, and as further defined in Regulation 21 CFR 1308.11- 1308.15, the possession of which is unlawful under Chapter 13 of that Title or the Wyoming Controlled Substances Act, Wyoming Statutes Sections 35-7-1001 through 35-7-1060. The term "illegal drugs" does not mean the use of a controlled substance pursuant to a valid prescription or other uses authorized by law, however, it does include: (1) any drug which is legally obtainable but has not been legally obtained by the employee; (2) any prescribed drug not legally obtained by the employee; and (3) any prescribed drug not being used for the prescribed purpose or not being used at the prescribed dosage. Examples of illegal drugs are cannabis substances, such as marijuana and hashish, cocaine, heroin, methamphetamine, phencyclidine (PCP), and so-called designer drugs and look-alike drugs.
- Convictions For use in this policy "convictions" means a finding of guilt (including a plea of nolo contendere), diversion or imposition of sentence or any combination of these, by any judicial body charged with the responsibility to determine violations of the Federal of State criminal drug statutes.
- Reasonable Suspicion For the purpose of this policy, "reasonable suspicion" means a suspicion based on objective facts significant enough to lead a prudent person to conclude that a particular employee is unable to satisfactorily perform his or her job duties due to drug or alcohol impairment. Such inability to perform may include, but not be limited to, decreases in the quality or quantity of the employee's productivity, judgment, reasoning, concentration and psychomotor control, and marked changes in behavior. Accidents, deviations from safe working practices, slurred speech, the odor of alcohol, problems with physical balance or other erratic conduct indicative of impairment may be examples of "reasonable suspicion" situations.

A consequence of violating the City's Alcohol and Drug Policy may include automatic dismissal.

Required Types of Substance Abuse Testing

<u>**Pre-employment**</u> Effective on the date of approval, the City will require pre-employment drug and alcohol screening for <u>all</u> applicants who have received a conditional offer of employment. The notification of the requirement to submit to substance abuse testing having been attached to the vacancy announcement posted by the City shall suffice as proper pre-employment notice to all applicants. The current screening process will be conducted by urinalysis but may be

conducted by blood testing, saliva testing, or other reliable methods which might evolve in the future. The City will be responsible for testing methods and procedures. Changes to this policy will cover any new changes required by Department of Transportation regulations for Commercial Driver's License (CDL) holders and for those in safety-sensitive positions. (Amended May 6, 2014, by Resolution 17-14).

After a conditional offer of employment and before an employee is hired, or, if the applicant has begun employment, the applicant's employment shall be immediately terminated if a positive test result is found. The conditional offer shall be withdrawn if the test indicates a positive result or if the testing facility staff, physician, or lab personnel believe the sample was tampered with or altered.

The City of Mills will not discriminate against applicants for employment because of a past history of drug or alcohol abuse. It is the current illegal use of drugs and/or abuse of alcohol, preventing employees from performing their jobs properly, that the City of Mills will not tolerate.

<u>Random Testing</u> The City will randomly drug and alcohol test employees for compliance with its drug-free workplace policy on a quarterly basis. Random testing means that employees will be selected for testing using a chance-based system. Using this system ensures that all employees have an equal probability to be chosen from within the entire employee pool. Exceptions to this clause affect only those under DOT regulations wherein twenty (20) percent of the CDL holders will be subject to chance selection; whereas only seven (7) percent of non-DOT personnel will be subject to the same quarterly testing.

Each quarter the human resources department will notify the selected employee or his/her supervisor of the requirement to comply with random testing. Testing must be completed on the same work day the employee is selected, at the earliest opportunity, unless extenuating circumstances, such as out-of-town travel, exist. In all circumstances, testing must be completed within twenty-four (24) hours of selection.

If an employee selected for testing is unavailable for a legitimate reason such as an extended medical absence, human resources will document the circumstances for a failure to test.

The City of Mills has no discretion to waive the selection of an employee selected at random. To extent permitted by law, the City shall conduct random testing, at a minimum, on twenty (20) percent) of the average staff on an annual basis.

Suspected Impairment/Reasonable Suspicion When there is reasonable suspicion to believe that an employee is illegally using drugs or abusing alcohol. Among other things, such reasonable suspicion may be based upon, but not limited to, the following:

- Observable phenomena while at work such as direct observation of substance abuse or of the physical symptoms or manifestations of being impaired due to substance abuse;
- Abnormal conduct or erratic behavior while at work or a significant deterioration in work performance;

- A report of substance abuse provided by a reliable and credible source;
- Evidence that an individual has tampered with any substance abuse test during his or her employment with the City of Mills;
- Evidence that an employee has used, possessed, sold, solicited, or transferred drugs while working or while on City of Mills' premises or while operating City of Mills' vehicles, machinery, or equipment;
- Presence of observable symptoms consistent with drug or alcohol use; including but not limited to, glassy or bloodshot eyes, alcohol odor, slurred speech, poor coordination and/or reflexes;
- Involvement in an on-duty accident or incident. City employees who are involved in an on-duty accident or incident resulting in any of the following shall be subjected to drug and/or alcohol testing;
- Loss of life;
- Employee injury or injuries to others requiring medical treatment away from the place of the accident or incident.
- Damage, estimated to be greater than or equal to \$1,000.00, to property or vehicles while operating a City vehicle;
- Employee cited at the time of the accident/incident by a state or local law enforcement officer for a moving traffic violation or
- Any factor from which it is reasonable to infer that further investigation of the accident or incident, or the employee's behavior, is warranted.

Supervisors shall reasonably detail, in writing, the specific facts, symptoms, and/or observations, as well as any corroboration, which formed the basis for their determination that reasonable suspicion existed. This documentation shall be on the backside of the "Consent to Test and Release of Information" form, available through Human Resources or on a separate piece of paper attached to the consent form. In addition, this documentation is to be forwarded to the Department Head or Elected Official and the Human Resources Director.

The facts and documentation underlying the determination of reasonable suspicion shall be disclosed to the employee at the time the demand for testing is made.

An employee, pending a drug/alcohol test, shall be temporarily removed from his or her job duties pending an investigation and shall be placed on unpaid administrative leave until the results of the drug/alcohol tests are received. The employee shall not be allowed to drive to or from the testing site, and the employee will be escorted to the testing facility and home by the supervisor, Department Head, Elected Official, and/or Human Resources Director. Employees who are required to submit to drug and/or alcohol testing due to reasonable cause will not be allowed to drive City vehicles until they have been released to do so by the Human Resources Director.

If an alcohol test is not administered within eight hours or if a required controlled substance test is not administered within thirty-two hours of the determination of its necessity, attempts to administer such test shall be abandoned, and the reasons why the test was not administered shall be documented. Copies of this documentation shall be supplied to the Human Resources Director and maintained in a secure file. **Post Accident** The City will conduct drug and alcohol screens for all employees involved in an accident while in the line of duty when one of the following circumstances exists:

- If the accident involved loss of human life;
- Bodily injury to any person who, as a result of the injury, immediately receives medical treatment away from the scene of the accident;
- If the driver received a citation under State or local law for a moving traffic violation;
- One or more motor vehicles incurring disabling damages as a result of the accident, requiring the motor vehicle to be transported away from the scene by a tow truck or other motor vehicle or
- City equipment or property is damaged.

<u>All exceptions</u> must be authorized by the immediate supervisor in consultation and agreement with the Human Resources Director or his/her designee at the time of the accident.

<u>Searches</u> Employees and their personal property may be searched when there is reasonable suspicion to believe that the employee has violated this policy or when circumstances or workplace conditions justify such a search. Employees are expected to cooperate fully.

<u>Refusal to Test</u> Any employee who refuses to consent to drug or alcohol testing as required under this policy, tampers with a sample, or otherwise violates this policy may be placed on leave with or without pay until appropriate corrective action is determined provided, however, that refusal to consent to test is considered grounds for termination of employment.

Testing Costs The City will pay the costs of all drug tests to which the City requires an employee to submit. Any additional testing requested by the employee will be at that employee's expense.

Positive Results If an employee tests positive on an initial screening test, the employee will be temporarily suspended while a confirmation test is being conducted.

A positive test result confirmed by a medical review officer of the testing laboratory will result in disciplinary action, up to and including termination. Discipline selected by the City of Mills will depend on a variety of factors, including the prior work record of the employee, the length of employment, the prior accident and attendance record of the employee, the circumstances that led to testing, and proposals by the employee to address the problem. (See Disciplinary Action)

All employees have the right to discuss their test results with testing laboratory personnel and their supervisors. These discussions should be considered confidential except that information disclosed will be communicated to personnel within the City of Mills or within the laboratory who need to know such information to make proper decisions regarding the test results or regarding the employment of the individual.

Review of Drug Test Results The City will not solely rely on a positive drug test unless the confirming drug test results have been reviewed by a Medical Review Officer (MRO) designated by the City. The MRO shall be a licensed physician or doctor of osteopathy. The City reserves the right to utilize the MRO employed by or contracted to those providers of drug testing services. The MRO shall review all confirmed positive drug results and interview individuals

who tested positive to verify the laboratory report. The MRO shall contact the employee within 48 hours of receiving the test results and offer an opportunity to discuss the confirmed test result. The MRO will inform the employee that he or she has 72 hours to request a retest of the sample. A retest is an analysis of an aliquot of the original sample. The retest will be performed by a laboratory approved or certified by the Substance Abuse and Mental Health Services Administration or of the employee's choice. The employee will be responsible for the cost of the retest and will be reimbursed by the City only if the sample comes back negative. If the MRO determines that there is a legitimate medical explanation for the positive test result, the MRO shall report the test as negative. Test results that have been caused by legitimate use of prescription medication will be reported as negative.

The Human Resources Director or his/her designee shall inform an employee's supervisor of a confirmed positive test result.

Any employee who is the subject of a positive test result must provide written notification to their employer within five (5) business days of a confirmed positive result. Within said notification, the employee must either explain or contest the results of testing.

<u>Confidentiality of Results and Records Retention</u> The Human Resources Director or her/his designee shall maintain records of alcohol, controlled substance, and drug misuse in a secure location with access restricted to the employee, the City Attorney, the Human Resources Director, the employee's supervisor, Department Head or Elected Official. The following records shall be retained for five years:

- Records of alcohol test results showing blood alcohol content.
- Records of verified positive controlled substance/drug test results.
- Documentation of refusals to take required alcohol or controlled substance/drug tests.
- Consent to test and release information forms.

The employee's test results shall be available for inspection by the employee. Records relating to an employee's drug/alcohol testing or misuse of drugs/alcohol may be used and disclosed in any and all termination or disciplinary actions or proceedings by the City. Such records shall not be released to other third parties without the employee's consent absent a court order.

The confidentiality of an employee's drug/alcohol testing and the records related thereto shall be waived for purposes of hearings and further proceedings if the employee appeals his/her termination, or brings or commences an action against the City in any court or administrative agency which is based on, or in any way related to the employee's drug/alcohol test. The City shall have the right to disclose and use the employee's drug/alcohol records and documentation only in the defense of, and in the course of any such appeal, court, or administrative action.

Prescription Drugs or Over – The – Counter – Medications You must not use or take prescription drugs above the level recommended by your prescribing physician and must not use prescribed drugs for purposes other than those for which they are intended. The legal use of prescribed drugs is permitted on the job only if it does not impair an employee's ability to perform the essential functions of the job effectively and in a safe manner that does not endanger other individuals in the workplace. Employees who are under a physician's care and taking medication that may affect their ability to work safely are responsible for

informing their supervisor, Department Head, or Elected Official of their condition before beginning work.

If an employee is taking a prescribed medication that may impair their ability to perform job functions safely and efficiently, the employee is required to provide their supervisor, Department Head, or Elected Official prior notice of such use and may be requested to obtain documentation from their physician confirming their ability to safely and efficiently perform the functions of their position while taking the prescribed medication. An employee who is unable to perform their position safely and efficiently due to a prescribed medication may be entitled to paid or unpaid leave under other City policies.

<u>Supervisors and Employee Training</u> The City of Mills provides employees with a minimum of one (1) hour of substance abuse training on an annual basis. This training identifies the hazards of drug and alcohol use in the workplace, identifies the symptoms that may indicate drug or alcohol use in the workplace, discusses drug testing, how it works, and its role in a drug-free workplace, and reviews the City of Mills drug policy.

To inform supervisors about important provisions of this policy, the City of Mills provides Department Heads, Managers, and Supervisors with a minimum of two (2) hours of training on an annual basis. This training, while encompassing that covered in employee training, further covers both alcohol and drug use, with approximately sixty (60) minutes being spent on each subject.

Employee Assistance The Human Resources Department can provide employees with educational materials regarding drug and alcohol use, treatment, and rehabilitation. Employees may be eligible for paid or unpaid time off for the purposes of obtaining such treatment.

<u>Rehabilitation Programs</u> There are currently several Drug and Alcohol Rehabilitation Facilities in Natrona County, and the Human Resources Department has a list of current providers.

<u>Voluntary Rehabilitation</u> City of Mills intends to provide a drug-free environment for all its employees. Alcohol and drug addiction are illnesses that, under many circumstances, can be successfully treated. The City encourages any employees with an alcohol or drug dependence problem to voluntarily enter a rehabilitation program.

If an employee self-discloses a drug and/or alcohol problem to their Department Head and/or the Human Resources Director before being suspected of being under the influence of drugs or alcohol or before being selected for a random test for drugs/alcohol pursuant to this policy, no disciplinary action will be taken against the employee for the act of self-disclosure. Such an employee will be advised that he or she may access the Family Medical Leave Act (FMLA) policy to seek help from a substance abuse professional.

Any employee who feels that he or she has developed a problem, addiction, or dependency on a drug, including alcohol, is encouraged to seek assistance.

Employees Driving City Vehicles Those employees chosen for employment (or employed) in City positions for which driving a City vehicle or City equipment is required may be subject to drug testing as pre-employment, reasonable suspicion, random, and post-accident. Those positions requiring Class A or B Commercial Driver's Licenses are subject to provisions of the regulations of the United States Department of Transportation. Compliance with the minimum requirements of the U.S. Department of Transportation and its minimum consequences does not guarantee an employee will be returned to work following a violation of the City of Mills Policy. Employees driving City vehicles are required to maintain an acceptable driving record and a valid driver's license. Any City driver whose status is in violation of the City of Mills Safety Manual driving record criteria guidelines and/or whose driver's license becomes suspended or revoked may not drive any vehicle on City business and may be subject to duty reassignments, discipline or termination.

Disciplinary Action The City may take disciplinary action when an employee's job performance is impaired because they are under the influence of drugs or alcohol on the job. The City may also discipline or terminate an employee who reports for duty or works under the influence of alcohol or controlled substances.

Disciplinary action shall at all times be appropriate to the infraction committed and generally progressive in nature. However, some conduct may be serious enough to warrant more serious discipline without progression. Actions that may be considered to warrant disciplinary action, are illegal use of drugs or being under the influence of illegal drugs while on duty or at the workstation.

The City shall notify all state and federal grantors/contracting agencies of such employee convictions as required by the federal Drug-Free Workplace Acts. "Conviction" means a finding of guilt, imposition of a sentence, a plea of no contest, or a plea of guilty.

<u>Access to Policy</u> The City shall attempt to distribute to all present employees a copy of this policy. Additional copies of this policy are available upon request to the Human Resources Director. By continuing to work, the employee agrees that he/she will abide by the policy as a condition of employment. Employees with questions arising under this policy may contact the Human Resources Director.

The City shall, under its attempt clause, notify all employees via conspicuous postings within its facilities, that employees are subject to substance abuse testing in accordance with the confines of the City of Mills' Drug-Free Workplace Policy.

Testing Procedures

- 1. Employees shall sign a "Consent to Test and Release of Information Form", located in the Human Resources Office, allowing the breath, hair, and/or urine test to take place and permitting the release of test results to the City and for the City's use in any and all employment disciplinary or termination actions or proceedings.
- **2.** Employees, who refuse to sign the form, to be tested, or to otherwise cooperate in the testing process, shall be deemed to have tested positive and a recommendation for termination of employment shall be made.
- 3. Testing for drugs and alcohol and test sample verification shall be performed by certified

personnel selected by the City. The test specimen for alcohol will consist of a breath sample. The test specimen for drugs shall be urine or other means deemed necessary.

- 4. Confirmation for a positive alcohol test shall be done by a second breath test. The employee may request, at their expense, a blood test as confirmation.
- **5.** Confirmation for a positive drug test shall be by testing the urine specimen that tested positive, on the initial screen, by using a technologically different method from the initial screening method, such as gas chromatography/mass spectrometry. All positive drug test results shall be reviewed and interpreted by a Medical Review Officer (MRO) before they are reported to the employer. "Medical Review Officer" means the individual responsible for receiving laboratory results, who is a licensed physician. If the testing laboratory reports a positive result to the MRO, the MRO shall contact the employee, in person or by telephone, and shall conduct an interview to determine if there is an alternative medical explanation for the drugs found in the employee's urine specimen. If the MRO determines that there is a legitimate medical use of the prohibited drug, the drug test result shall be reported as negative to the employer.
- 6. Each test specimen for drug testing shall be subdivided into two bottles labeled as a "primary" and a "split" specimen. Only the primary specimen is opened and used for the urinalysis. The split specimen bottle remains sealed and is stored at the laboratory. If the analysis of the primary specimen confirms the presence of a controlled substance, the employee, at her/his expense, has 72 hours to request the split specimen be sent to another certified laboratory for analysis. The employee will be reimbursed if the confirmation shows a negative result. The MRO initiates this procedure.
- 7. The City shall pay the cost of all tests that it requires. If an employee is required to submit to an examination or test, or await test results (except for reasonable suspicion testing) the employee shall be paid his or her normal rate of pay during the testing and waiting period.
- 8. In the event that an individual to be tested for drugs appears unable to provide a urine specimen at the time of the test, he or she shall be permitted no more than three (3) hours to give a specimen, during which time the individual shall remain in the testing area, under observation. The individual shall be given no more than 40 ounces of water to drink over the course of the three hours. Whenever there is a reason to believe that a specimen may have been altered or a substitution made, a second specimen shall be immediately provided by the employee. The testing facility will provide documentation to the Human Resources Director explaining the reasons for a second specimen. Failure to submit a specimen shall be considered a refusal to submit to a drug and/or alcohol test unless a physician provides a documented medical reason. A refusal to submit to the drug/alcohol test shall be deemed to be a positive test and a recommendation for termination shall be made.
- **9.** The Human Resources Director or his/her designee shall be advised of the results of the drug and/or alcohol test by the Medical Review Office

ltem #2.



💁 Outlook

RE: Flags

From Summer Melin <smelin@millswy.gov> Date Wed 2025-05-28 7:15 AM To Sarah Osborn <sosborn@millswy.gov>

To Sarah Osborn <sosborn@millswy.gov>

Sarah,

Can you add this to the next council agenda please – they are the Memorial Day and 4th of July flags.

Summer Melín (Ma-Leen) HR/ PR/ Assistant to the Mayor City of Mills 704 4th St. - PO Box 789 Mills WY 82604 307.234.6679 <u>smelin@millswy.gov</u>

From: larryseems <<u>larryseems@yahoo.com</u>> Sent: Tuesday, May 27, 2025 4:28 PM To: Summer Melin <<u>smelin@millswy.gov</u>> Subject: Flags

You don't often get email from <u>larryseems@yahoo.com</u>. <u>Learn why this is important</u> EXTERNAL EMAIL: This email originated from outside of the City of Mills. Do not click any links or open any attachments unless you trust the sender and know the content is safe.

The Mayor wanted info on some 3x5 American flags to place around Mills by the American Legion. 20 flags would be \$380.00 out of the Legion flags and emblem catalog. Thank you for your consideration.

Larry Seems Commander 4- 810-688-6578

Sent from my Verizon, Samsung Galaxy smartphone

Disclaimer: All City of Mills e-mails and attachments may be public records under the Wyoming Public Records Act, W.S. § 16-4-201 et seq., and may be subject to disclosure pursuant to this Act, unless a specific exception applies which limits or prohibits disclosure.

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