



CITY OF MILES CITY

Finance Committee Meeting Agenda

November 24, 2025 at 5:30 PM

City Council Chambers and online at zoom.us

Zoom ID: 4062343462 | Passcode: 59301

CALL TO ORDER

1. REQUEST OF CITIZENS AND PUBLIC COMMENT

2. UNFINISHED BUSINESS

- A.** REVIEW AND RECOMMEND RESOLUTION NO. 4654 - A RESOLUTION APPROVING A MEMORANDUM OF UNDERSTANDING WITH THE LOCAL NO. 600 BARGAINING UNIT REGARDING TOTAL NUMBER OF FULL TIME EMPLOYEES.

3. NEW BUSINESS

- A.** REVIEW AND RECOMMEND CONNORS STADIUM ROOF BID

4. ADJOURNMENT

Public comment on any public matter that is not on the agenda of this meeting can be presented under Request of Citizens, provided it is within the jurisdiction of the City to address. Public comment will be entered into the minutes of this meeting. The Committee cannot take any action on a matter unless notice of the matter has been made on an agenda and an opportunity for public comment has been allowed on the matter. Public matter does not include contested cases and other adjudicative proceedings

RESOLUTION NO. 4654

A RESOLUTION APPROVING A MEMORANDUM OF UNDERSTANDING WITH THE LOCAL NO. 600 BARGAINING UNIT REGARDING TOTAL NUMBER OF FULL TIME EMPLOYEES.

WHEREAS, the City of Miles City (“City”) and the Miles City Fire Department Local No. 600 Union (“Union”) have entered into a Collective Bargaining Agreement (“CBA”) with an effective date of July 1, 2023;

AND WHEREAS, the City and the Union agree to revise Articles 1, 6, 10, 20, and 24 of said CBA and Sections 1 and 2 of Miles City Fire and Rescue Working Rules & Regulations 2022, to hire two full-time positions to reach a total number of 13 full time employees including the current interim Fire Chief position.

NOW THEREFORE, IT IS RESOLVED BY THE CITY COUNCIL OF THE CITY OF MILES CITY, MONTANA AS FOLLOWS:

1. Memorandum of Understanding, attached hereto as Exhibit “A” and incorporated herein, is hereby approved, and shall be attached to the Collective Bargaining Agreement between the City and the Union; and shall add additional provisions to Articles 1, 6, 10, 20, and 24, as set forth therein.
2. The Mayor is authorized and empowered to execute said Memorandum of Understanding, and to bind the City thereto.

SAID RESOLUTION FINALLY PASSED AND ADOPTED BY A DULY CONSTITUTED QUORUM OF THE CITY COUNCIL OF THE CITY OF MILES CITY, MONTANA, THIS 10th OF NOVEMBER, 2025.

Dwayne Andrews, Mayor

ATTEST:

Mary Rowe, City Clerk

Memorandum of understanding is mutually entered into this [DATE] by and between Miles City Firefighters Local 600 (Union) and the City of Miles City (Employer, City).

Purpose:

This Memorandum of Understanding (MOU) sets forth the terms and understanding between Local 600 (L600) and the City of Miles City to move forward with hiring two (2) full-time (FTE) positions to reach a total number of 13 FTEs, including the current position of Interim Fire Chief. L600 will also move forward with the agreed-upon Collective Bargaining Agreement (CBA) promotional process.

Background:

Per the Labor Management meeting on October 21, 2025, the following Articles of the L600 Collective Bargaining Agreement (CBA) and Miles City Working Rules and Regulations would have an MOU addendum; Article 1, Article 6. Sections A-G. Subsection x, Article 10 sections B and C, Article 20, and Article 24 of the CBA, and Working rules and regulations sections 1 and 2. Amending the title of Fire Chief to Interim Fire Chief. Upholding the terms of this CBA and Working Rules and Regulations for proper promotions. Upholding the terms of the current CBA and Working Rules and Regulations for providing a Battalion Chief, four (4) shifts with three (3) firefighters, including that each shift shall be supervised by the ranking officer. There shall be a captain (or higher-ranking officer) assigned to each shift. There shall be a lieutenant to supervise the shift if a higher-ranking officer is unavailable because of vacation, sick leave, annual leave, etc. Followed by two (2) firefighters.

Duration:

This MOU will go into effect following the City of Miles City council meeting on (date) and will remain in effect until the life of this contract, June 30, 2026, or until it is terminated by either party.

Funding:

To achieve this, City (employer) agrees to utilize marijuana tax funds in addition to the funds budgeted for the current Fire Chief vacancy, allowing the current interim chief to stay until June 30, 2026.

Amendments:

This MOU may be amended only by mutual written consent of both parties.

Shift/Duty/Schedule Sections 1 and 2

- 1) There shall be four shifts of at least three ~~members~~ firefighters. Each shift shall work 24 hours and then be relieved unless duty is continued by emergency operations. The off-going shift members are not released from duty until approved by the shift officer.

- 2) Each shift shall be supervised by the ranking officer. There shall be a captain (or higher-ranking officer) assigned to each shift. There shall be a lieutenant to supervise the shift if a higher-ranking officer is unavailable because of vacation, sick leave, annual leave, etc. During the temporary absence of any engineer, officer, or ~~chief~~ Interim Fire Chief; the ~~fire chief~~ Interim Fire Chief and/or battalion chief may appoint a qualified individual to fill the vacancy. During such time, the qualified individual shall have the same authority, responsibility, and duties as the position they are filling; for the first 15 days, differential pay is in effect, but full rank pay will apply after 15 days.

not currently serving as a shift officer, the EMS Officer shall have completed (or complete within one year of promotion) Fire Instructor I.

d. Inspector/Deputy Inspector: Five years as a fully paid and full-time member of the Fire Department and be currently certified as Firefighter II. Must complete the International Code Council Fire Inspector 1 Certification for Deputy Inspector and International Code Council Fire Inspector 2 Certification for Inspector. Will complete Fire Investigation Essentials or Fire Inspection Principles 1 within one year of appointment.

D. Assignment Restriction: The Promotional Positions set forth above, and the work assigned to such positions will not be assigned to or carried out by the Chief Interim Fire Chief or any other employee not covered under this Agreement unless extenuating circumstances exist.

E. Vacancy Time Limit: A permanent vacancy within the number of employees of the Fire Department, as authorized by Employer for the effective dates of this Agreement, will be filled not later than forty-five calendar days of the occurrence of the vacancy. A vacancy filled through the promotional procedure will be filled not later than forty-five calendar days of the date of the occurrence of the vacancy. In the event that there are insufficient personnel having the necessary requirements to fill promotional vacancies, then selected requirements may be waived subject to agreement between the Union and the Employer.

F. Exceptions to the Time Limit: Employees both eligible and interested in a position as provided in Article 6, Section C and addendum C will submit to the testing, rating and seniority scoring procedures set forth in this Agreement. The employee with the highest number of points accumulated will have the first option of filling the vacancy opened. If the Applicant with the highest number of points declines the opening, the employee with the second highest number of points will then have the option of filling the vacancy, but only after the first ranked employee has declined or failed to accept the position after he has been notified in writing five days prior. If all eligible employees decline the vacancy, then the Employer has the option of seeking qualified applicants from outside the Department and the time limits specified in Section (0) above, will begin anew; providing, such applicants meet the qualifications set forth in Section (C) of this Article.

G. Responsibility for Promotions: ~~The Chief~~ Interim Fire Chief of the Department will, during the time limit set forth in this Article, Sections F and G:

a. Determine the eligibility of all employees to be evaluated and notify, in writing, each employee of the same.

b. Follow the Testing Timeline:

C. Battalion Chief of Operations: Battalion Chief of Operations will work a 42-hour work week, most commonly Monday through Thursday. The hours can be adjusted as needed. The Battalion Chief of Operations is still considered as "shift personnel".

a. If the Battalion Chief works a day time shift (0700-1900) for a scheduled or unscheduled vacancy during his/her normal hours, Monday-Thursday (0600-1600), those hours will go towards their 42-hour work week.

b. If the Battalion Chief works a scheduled or unscheduled vacancy outside his/her normal Monday-Thursday schedule, it will be determined as overtime for the Battalion Chief.

ARTICLE 20 - WORKING RULES

The ~~Fire Chief~~ Interim Fire Chief will adopt rules for the operation of the Fire Department and the conduct of its employees. Such rules **will** be subject to the final approval of the Mayor and will not be in conflict with any of the provisions of this Agreement. An up-to-date copy will be given to each new employee. It is agreed that the ~~Fire Chief~~ Interim Fire Chief has the right to recommend discipline or to discharge an employee for good cause, with the consent of the Mayor, providing that such measures are done in accordance with procedures outlined in MCA 7-33-4123 and MCA 7-33-4124. Disciplinary **measures** may be subjected to grievance and arbitration procedures **as** outlined in Article 17.

ARTICLE 24 - COMPANY STRENGTH

It is agreed **by** both parties that at least three fire fighters, exclusive of the ~~Chief~~ Interim Fire Chief and Battalion Chief, **will** be on duty at all times, and when the number of fire fighters falls below three fire fighters per shift, for reasons of **sickness**, vacation leave, or any other reason, the ~~Fire Chief~~ Interim Fire Chief will then refer to the overtime schedule as outlined in Article 11 of this Agreement. In the occurrence of an "unscheduled vacancy," which is defined as a vacancy which has been noticed not less than 2 hours prior to the beginning of a shift, the regular overtime protocol shall be followed. If no members are available to fill the unscheduled vacancy, the ~~Chief~~ Interim Fire Chief may direct the Battalion Chief to fill said vacancy. In the occurrence of an "emergency fill in" vacancy, defined as a vacancy which has been noticed less than two hours prior to the beginning of a shift, or a vacancy occurring during a shift, the ~~Chief~~ Interim Fire Chief may direct the Battalion Chief to fill the vacancy, without following the regular overtime protocol.

Articles referenced and amended: Miles City Fire and Rescue Working Rules and Regulations 2022.

ARTICLE 6 - OFFICERS AND PROMOTIONAL PROCEDURE

A. Slate of Officers: There will be an Officer, exclusive of the ~~Chief~~ Interim Fire Chief, in charge of each regularly scheduled work shift. Said officer will have, as a minimum, been promoted to the position of Lieutenant commensurate with the requirements of Article 6, Section C of the current Agreement between the Union and the Employer. Vacancies in the position of work shift officer will be filled by the Lieutenant, whenever possible.

B. Promotional Procedure: When a permanent vacancy occurs in a position covered by this collective bargaining unit or by virtue of a newly created position refer to Addendum C.

C. Eligibility for Promotion: To be eligible for promotion to one or more of the following positions or rank, the following criteria will apply:

a. Required Training Manuals: Completed in order as determined by the Fire Training Officer for the following ranks.

i. Firefighter 1 - IFSTA Building Construction, IFSTA Vehicle Extrication, and IFSTA Search and Rescue.

ii. Firefighter 2 - IFSTA Hydraulics and Water Supply and IFSTA Rapid Intervention Teams.

iii. Engineer - IFSTA Truck Company Operations and IFSTA Fire Detection and Suppression Systems.

iv. Captain - IFSTA Company Officer, IFSTA Code Enforcement, IFSTA Fire Officer 1.

v. Battalion Chief - IFSTA Fire Officer 2. Must complete IFSTA Chief Officer or equivalent as determined by the FTO and Chief of Department within 12 months of acceptance.

vi. Manuals listed above may be reconstituted as needed.

b. Fire Training Officer: Five years as a fully paid and full-time member of the Fire Department and be currently certified at the Miles City Fire Officer I and Miles City Fire Instructor I levels. Obtain Live Fire Instructor and Modern Fire Attack Instructor within two years of appointment.

c. EMS Officer/Deputy EMS Officer: Five years as a fully paid and full-time member of the Fire Department. Have a current certification as a State of Montana EMS Lead Instructor within one year (if extenuating circumstances exist, this may be extended). If

1. Post no later than 90 calendar days the dates of the written tests and Assessment Panels/Interviews.
 - ii. Written tests will be administered no earlier than 14 calendar days from the posting of promotional assessment.
 - iii. Post no later than 60 calendar days prior to the Assessment Panel/Interviews the comprehensive list of additional education and training.
 - iv. Review items to be considered for addition to the comprehensive list of additional education and training, which must be submitted by candidates to the chief no later than 45 days prior to the Assessment Panel/Interviews.
 - v. Post no later than 30 days prior to the Assessment Panel/Interviews the final comprehensive list for additional education and training.
 - vi. Procure all written test materials, or make prior arrangements for the tests to be administered by a designated and approved proctor. (Approved by Test Security Agreements or rules of the testing agency.)
 - vii. Administer or cause to have administered the written tests to all qualified Applicants.
 - viii. Administer or cause to have administered the written tests to all qualified Applicants.
 - ix. Calculate points earned by seniority.
 - x. Compile and summarize the composite scores of all Applicants.

The ~~Fire Chief~~ Interim Fire Chief will make all promotions expeditiously and in a manner consistent with the requirements of Articles 6 and 7 of this Agreement.

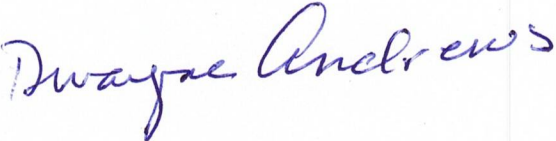
ARTICLE 10 HOURS OF DUTY Section B and C

B. Shift Personnel: The work schedule will consist of a 24-hour work shift followed by 72 hours off duty. In working the 24-72 schedule, the work week averages 42 hours per week. The ~~Fire Chief~~ Interim Fire Chief will determine who works on each shift. All shift personnel will work a 28-day cycle, with a maximum of 212 hours, for determination of overtime compensation. Overtime is addressed in the Wage Addendum. For the purposes of interpreting the contract, a 24-hour shift will be deemed to be three working days.


Non-Binding Agreement:


This MOU is intended as a statement of mutual intentions and does not create any legally binding obligations unless both parties agree to negotiate during negotiations.

Signatures:

Miles City Mayor- Dwayne Andrews 

Ed Kanduch- Interim Fire Chief


Mara Lovett- Human Resources


Casey Miller- Local 600 President


Jake Richards- Local 600 Vice President

Tanner Gordon- Local 600 Secretary/Treasurer


Articles referenced and amended: L600 and the City of Miles City CBA

ARTICLE 1 - RECOGNITION

This Employer recognizes the Union as the sole exclusive bargaining agent for the purpose of establishing salaries, wages, hours, and other conditions of employment for all Union members of the Miles City Fire Department, and also those covered under the provisions of Article 3, but excluding the Chief Interim Fire Chief. The Union recognizes the City of Miles City and any agent it may name as the representative of the City.

AIA Document A310™ - 2010

Bid Bond

CONTRACTOR:

(Name, legal status and address)

Jackson Contractor Group, Inc.
P.O. Box 967
Missoula, MT 59806

SURETY:

(Name, legal status and principal place of business)

Liberty Mutual Insurance Company
175 Berkeley Street
Boston, MA 02116

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

Any singular reference to Contractor, Surety, Owner or other party shall be considered plural where applicable.

OWNER:

(Name, legal status and address)

City of Miles City
17 South 8th, PO Box 910
Miles City, MT 59301

BOND AMOUNT:

Ten Percent of the Total Amount Bid 10%

PROJECT:

(Name, location or address, and Project number, if any)

Connor's Stadium Baseball Field Grandstands, Miles City, Montana


The Contractor and Surety are bound to the Owner in the amount set forth above, for the payment of which the Contractor and Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally, as provided herein. The conditions of this Bond are such that if the Owner accepts the bid of the Contractor within the time specified in the bid documents, or within such time period as may be agreed to by the Owner and Contractor, and the Contractor either (1) enters into a contract with the Owner in accordance with the terms of such bid, and gives such bond or bonds as may be specified in the bidding or Contract Documents, with a surety admitted in the jurisdiction of the Project and otherwise acceptable to the Owner, for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof; or (2) pays to the Owner the difference, not to exceed the amount of this Bond, between the amount specified in said bid and such larger amount for which the Owner may in good faith contract with another party to perform the work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect. The Surety hereby waives any notice of an agreement between the Owner and Contractor to extend the time in which the Owner may accept the bid. Waiver of notice by the Surety shall not apply to any extension exceeding sixty (60) days in the aggregate beyond the time for acceptance of bids specified in the bid documents, and the Owner and Contractor shall obtain the Surety's consent for an extension beyond sixty (60) days.

If this Bond is issued in connection with a subcontractor's bid to a Contractor, the term Contractor in this Bond shall be deemed to be Subcontractor and the term Owner shall be deemed to be Contractor.

When this Bond has been furnished to comply with a statutory or other legal requirement in the location of the Project, any provision in this Bond conflicting with said statutory or legal requirement shall be deemed deleted herefrom and provisions conforming to such statutory or other legal requirement shall be deemed incorporated herein. When so furnished, the intent is that this Bond shall be construed as a statutory bond and not as a common law bond.

Signed and sealed this 29th day of October 2025


(Witness) Rylan Oakland


(Witness) Kimberly Hodson, Bond Clerical

Jackson Contractor Group, Inc.
(Contractor as Principal)  (Seal)

(Title) Matt Crossman, Vice President
Liberty Mutual Insurance Company
(Surety)  (Seal)

(Title) John D. Leaf, Attorney-In-Fact

CAUTION: You should sign an original AIA Contract Document, on which this text appears in RED. An original assures that changes will not be obscured.



This Power of Attorney limits the acts of those named herein, and they have no authority to bind the Company except in the manner and to the extent herein stated.

Section 3, Item A.

Liberty Mutual Insurance Company
The Ohio Casualty Insurance Company
West American Insurance Company

Certificate No: 8209966-969551

POWER OF ATTORNEY

KNOWN ALL PERSONS BY THESE PRESENTS: That The Ohio Casualty Insurance Company is a corporation duly organized under the laws of the State of New Hampshire, that Liberty Mutual Insurance Company is a corporation duly organized under the laws of the State of Massachusetts, and West American Insurance Company is a corporation duly organized under the laws of the State of Indiana (herein collectively called the "Companies"), pursuant to and by authority herein set forth, does hereby name, constitute and appoint, Amy Steinmetz, Blaine D. Martin, Brooke A. Garness, Casey Caywood, Chris Jermunson, Gary Paladichuk, Jamie M. Roe, Janece L. Wilhelm, Jarren Komac, John D. Leaf, Jon Tierney, Kaye U. Muzzana, Kimberly Hodson, Kristin A. Piccioni, Marsha Hattel, Nathan Oakley, Robert C. Pfennigs, Sharresa Drahos

all of the city of Great Falls state of MT each individually if there be more than one named, its true and lawful attorney-in-fact to make, execute, seal, acknowledge and deliver, for and on its behalf as surety and as its act and deed, any and all undertakings, bonds, recognizances and other surety obligations, in pursuance of these presents and shall be as binding upon the Companies as if they have been duly signed by the president and attested by the secretary of the Companies in their own proper persons.

IN WITNESS WHEREOF, this Power of Attorney has been subscribed by an authorized officer or official of the Companies and the corporate seals of the Companies have been affixed thereto this 18th day of April, 2023.



Liberty Mutual Insurance Company
The Ohio Casualty Insurance Company
West American Insurance Company
By: David M. Carey, Assistant Secretary

Not valid for mortgage, note, loan, letter of credit, currency rate, interest rate or residual value guarantees.

State of PENNSYLVANIA ss
County of MONTGOMERY

On this 18th day of April, 2023 before me personally appeared David M. Carey, who acknowledged himself to be the Assistant Secretary of Liberty Mutual Insurance Company, The Ohio Casualty Company, and West American Insurance Company, and that he, as such, being authorized so to do, execute the foregoing instrument for the purposes therein contained by signing on behalf of the corporations by himself as a duly authorized officer.

IN WITNESS WHEREOF, I have hereunto subscribed my name and affixed my notarial seal at Plymouth Meeting, Pennsylvania, on the day and year first above written.



Commonwealth of Pennsylvania - Notary Seal
Teresa Pastella, Notary Public
Montgomery County
My commission expires March 28, 2025
Commission number 1126044
Member, Pennsylvania Association of Notaries

By: Teresa Pastella, Notary Public

This Power of Attorney is made and executed pursuant to and by authority of the following By-laws and Authorizations of The Ohio Casualty Insurance Company, Liberty Mutual Insurance Company, and West American Insurance Company which resolutions are now in full force and effect reading as follows:

ARTICLE IV - OFFICERS: Section 12. Power of Attorney.

Any officer or other official of the Corporation authorized for that purpose in writing by the Chairman or the President, and subject to such limitation as the Chairman or the President may prescribe, shall appoint such attorneys-in-fact, as may be necessary to act in behalf of the Corporation to make, execute, seal, acknowledge and deliver as surety any and all undertakings, bonds, recognizances and other surety obligations. Such attorneys-in-fact, subject to the limitations set forth in their respective powers of attorney, shall have full power to bind the Corporation by their signature and execution of any such instruments and to attach thereto the seal of the Corporation. When so executed, such instruments shall be as binding as if signed by the President and attested to by the Secretary. Any power or authority granted to any representative or attorney-in-fact under the provisions of this article may be revoked at any time by the Board, the Chairman, the President or by the officer or officers granting such power or authority.

ARTICLE XIII - Execution of Contracts: Section 5. Surety Bonds and Undertakings.

Any officer of the Company authorized for that purpose in writing by the chairman or the president, and subject to such limitations as the chairman or the president may prescribe, shall appoint such attorneys-in-fact, as may be necessary to act in behalf of the Company to make, execute, seal, acknowledge and deliver as surety any and all undertakings, bonds, recognizances and other surety obligations. Such attorneys-in-fact subject to the limitations set forth in their respective powers of attorney, shall have full power to bind the Company by their signature and execution of any such instruments and to attach thereto the seal of the Company. When so executed such instruments shall be as binding as if signed by the president and attested by the secretary.

Certificate of Designation - The President of the Company, acting pursuant to the Bylaws of the Company, authorizes David M. Carey, Assistant Secretary to appoint such attorneys-in-fact as may be necessary to act on behalf of the Company to make, execute, seal, acknowledge and deliver as surety any and all undertakings, bonds, recognizances and other surety obligations.

Authorization - By unanimous consent of the Company's Board of Directors, the Company consents that facsimile or mechanically reproduced signature of any assistant secretary of the Company, wherever appearing upon a certified copy of any power of attorney issued by the Company in connection with surety bonds, shall be valid and binding upon the Company with the same force and effect as though manually affixed.

I, Renee C. Llewellyn, the undersigned, Assistant Secretary, The Ohio Casualty Insurance Company, Liberty Mutual Insurance Company, and West American Insurance Company do hereby certify that the original power of attorney of which the foregoing is a full, true and correct copy of the Power of Attorney executed by said Companies, is in full force and effect and has not been revoked.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the seals of said Companies this 29th day of October, 2023.



By: Renee C. Llewellyn, Assistant Secretary

For bond and/or Power of Attorney (POA) verification inquiries, please call 610-832-8240 or email HOSUR@libertymutual.com.

PROPOSAL:
MAYOR
CITY OF MILES CITY
17 S. 8TH STREET
MILES CITY, MT 59301

CONNOR'S STADIUM
BASEBALL FIELD GRANDSTANDS
MILES CITY, MONTANA

DATE: November 10, 2025

Job #2025026

ALL:

The undersigned, having familiarized themselves with the conditions of the Work and the Contract Documents as prepared by **SDI Architects + Design**, 909 Main Street, Miles City, MT 59301, agrees to furnish all Labor, Material, Equipment and services necessary to complete the Construction Work in compliance with the Contract Documents including all Addenda.

Time of Substantial Completion for the project will be **April 30, 2026**.

BASE PROPOSAL:

The Contractor agrees to complete the Base Construction Work for the Sum of:

One Hundred Five Thousand Six Hundred Ninety-Seven DOLLARS (\$ 105,697.00)

Bidder acknowledges receipt of the following Addenda No's. 1, dated 10/31/2025.

2, dated 11/5/2025.

dated _____.

Respectfully Submitted:

Jackson Contractor Group, Inc.
(Legal name of Bidding Firm)

(Signature of Officer)

PO BOX 967
(Address)

Matt Brossman, Vice President
(Typed Name & Title of Officer)

Missoula, MT 59806
(Address)

11/10/2025
(Date)

50924
(Registration Number)

NOVEMBER 10, 2025

CONNOR'S STADIUM BASEBALL FIELD GRANDSTANDS

Section 3, Item A.

MILES CITY, MONTANA

SUBCONTRACTORS: The attached Bid Proposal is based on using the following subcontractors and suppliers.

TRADE	NAME	CITY	PHONE	ATTENDED WALK THROUGH?
Demolition	Jackson Contractor Group	Miles City	406-234-5565	YES
Concrete/Grouting	Jackson Contractor Group	Miles City	406-234-5565	YES
Steel Supply/Fabrication	TK Steel	Miles City	406-951-0847	YES
Steel Erection	Jackson Contractor Group/Thor Steel	Miles City	406-234-5565	YES
Carpentry	Jackson Contractor Group	Miles City	406-234-5565	YES
Flashings	Jackson Contractor Group	Miles City	406-234-5565	YES

