



CITY OF MERCER ISLAND

CITY COUNCIL REGULAR HYBRID MEETING

Tuesday, January 06, 2026 at 5:00 PM

MERCER ISLAND CITY COUNCIL:

Councilmembers Lisa Anderl, Daniel Becker
Julie Hsieh, Craig Reynolds, David Rosenbaum
Wendy Weiker, and Ted Weinberg

LOCATION & CONTACT:

MICEC – Slater Room Council Chambers and via Zoom
8236 SE 24th Street | Mercer Island, WA 98040
206.275.7793 | www.mercerisland.gov

In compliance with the Americans with Disabilities Act, those requiring accommodation for Council meetings should notify the City Clerk's Office at least 24 hours prior to the meeting at 206.275.7793.

The hybrid meeting will be live streamed on the City Council's [YouTube Channel](#).

Individuals wishing to speak live during Appearances (public comment period) must register with the City Clerk at 206.275.7793 or cityclerk@mercerisland.gov before 4 PM on the day of the Council meeting. Each speaker will be allowed to speak for three (3) minutes. A timer will be visible to online to speakers, City Council, and meeting participants.

Written comments may be sent to the City Council at council@mercerisland.gov.

Join the meeting at 5:00 PM (Appearances will start sometime after 5:00 PM) by:

- **Telephone:** Call 253.215.8782 and enter Webinar ID 822 9696 4237 and Password 730224
 - **Zoom:** Click this [link](#) (Webinar ID 822 9696 4237; Password 730224)
 - **In Person:** Mercer Island Community & Event Center – Slater Room Council Chambers (8236 SE 24th Street, Mercer Island, WA 98040)
-

MEETING AGENDA

CALL TO ORDER & ROLL CALL, 5:00 PM

PLEDGE OF ALLEGIANCE

AGENDA APPROVAL

SPECIAL BUSINESS

1. AB 6831: Councilmember Oath of Office and Mayor and Deputy Mayor Elections

Recommended Action:

Nominate Councilmember _____ to serve as Mayor.

Nominate Councilmember _____ to serve as Deputy Mayor.

CITY MANAGER REPORT

APPEARANCES

(This is the opportunity for anyone to speak to the City Council on any item, except items before the City Council requiring a public hearing, any quasi-judicial matters, or campaign-related matters)

CONSENT AGENDA

2. AB 6832: December 10, 2025 Payroll Certification

Recommended Action: Approve the December 10, 2025 Payroll Certification in the amount of \$988,576.12 and authorize the Mayor to sign the certification on behalf of the entire City Council.

3. AB 6833: December 24, 2025 Payroll Certification

Recommended Action: Approve the December 24, 2025 Payroll Certification in the amount of \$984,611.06 and authorize the Mayor to sign the certification on behalf of the entire City Council.

4. City Council Regular Hybrid Meeting Minutes of December 2, 2025

Recommended Action: Approve the City Council Regular Hybrid Meeting Minutes of December 2, 2025.

5. AB 6834: Certification for Claims Paid November 16, 2025 through November 30, 2025

Recommended Action: Approve the November 16, 2025 through November 30, 2025 Accounts Payable Certification of Claims in the amount of \$3,412,033.13 and authorize the Mayor to sign the certification on behalf of the entire City Council.

6. AB 6835: Certification for Claims Paid December 1, 2025 through December 15, 2025

Recommended Action: Approve the December 1, 2025 through December 15, 2025 Accounts Payable Certification of Claims in the amount of \$1,626,756.35 and authorize the Mayor to sign the certification on behalf of the entire City Council.

REGULAR BUSINESS

7. AB 6843: AWC Action Days Representatives

Recommended Action: Select Councilmembers _____, _____, and _____ to attend AWC Action Days on January 21, 2026.

8. AB 6844: City Facilities Survey Appropriation Request

Recommended Action:

1. Authorize the City Manager to conduct a statistically valid survey to collect community input on the recent Public Safety and Maintenance Bond Measure to inform priorities for future City facility planning.
2. Re-allocate \$25,000 from the biennial Community Survey to the City Facilities survey and appropriate an additional \$12,000 of unassigned fund balance from the General Fund to fund this survey.
3. [Optional Motion] Appoint [Insert Councilmembers Names] to serve on an Ad-Hoc Committee to work with the City Manager to finalize the polling questions.

OTHER BUSINESS

9. Planning Schedule

10. Councilmember Absences & Reports

EXECUTIVE SESSION - Approximately 90 Minutes

11. Pending or Potential Litigation

Executive Session to discuss with legal counsel pending or potential litigation pursuant to RCW 42.30.110(1)(i)

ADJOURNMENT



BUSINESS OF THE CITY COUNCIL CITY OF MERCER ISLAND

AB 6831
January 6, 2026
Special Business

AGENDA BILL INFORMATION

TITLE:	AB 6831: Councilmember Oath of Office and Mayor and Deputy Mayor Elections	<input type="checkbox"/> Discussion Only <input checked="" type="checkbox"/> Action Needed: <input type="checkbox"/> Motion <input type="checkbox"/> Ordinance <input type="checkbox"/> Resolution
RECOMMENDED ACTION:	Administer the oath of office to newly elected and re-elected Councilmembers and elect a Mayor and a Deputy Mayor for 2024-2025.	

DEPARTMENT:	City Council
STAFF:	Ali Spietz, Chief of Administration Andrea Larson, City Clerk
COUNCIL LIAISON:	n/a
EXHIBITS:	1. City Council Rules of Procedure, Section 2
CITY COUNCIL PRIORITY:	n/a

AMOUNT OF EXPENDITURE	\$ n/a
AMOUNT BUDGETED	\$ n/a
APPROPRIATION REQUIRED	\$ n/a

EXECUTIVE SUMMARY

Pursuant to Chapter 35A.13 RCW (which governs optional municipal code cities under the Council-Manager plan of government), the Mercer Island City Code, and the City Council Rules of Procedure, newly elected and/or re-elected Councilmembers are sworn into office at the first Council meeting of the year. Additionally, the elections of Mayor and Deputy Mayor are conducted.

ISSUE/DISCUSSION

At Tuesday's Council Meeting, the City Clerk will officially call the meeting to order and chair the meeting until a Mayor is elected. The City Clerk will administer the oaths of office to newly elected and re-elected Councilmembers, followed by the election for Mayor. The Mayor will then conduct the election for Deputy Mayor or may elect to have the City Clerk conduct the election for Deputy Mayor. The Mayor will chair the rest of the meeting.

OATHS OF OFFICE

In November 2025, Daniel Becker (Position No. 2), Ted Weinberg (Position No. 4), and Lisa Anderl (Position No. 6) were elected by the voters of Mercer Island to serve on the City Council. General Election results were

certified on November 25, 2025. The elected Councilmembers will serve a four-year term until December 31, 2029.

The swearing-in ceremony will be conducted by the City Clerk who will administer the oaths of office. Each Councilmember will be asked to repeat the following:

I, _____, do solemnly swear that I will support the constitution of the United States of America, the laws of the State of Washington, and all local ordinances, and that I will faithfully and impartially perform and discharge the duties of the office of City of Mercer Island, Council Position No. ____ according to the law and to the best of my ability.

Each Councilmember is required to sign the oath of office and will receive their Certificate of Election as provided by King County Elections.

MAYOR & DEPUTY MAYOR ELECTIONS

In the Council-Manager form of government, the Mayor and Deputy Mayor are elected from among the Councilmembers for two-year terms. The Mayor presides at all Council meetings, votes as a Councilmember, and does not have any veto power. In the absence of the Mayor, the Deputy Mayor will act in that capacity.

At Tuesday's Council meeting, the City Clerk will entertain a motion for "nominations" for a Councilmember to serve as Mayor. As described in Section 2.2 of the City Council Rules of Procedure (Exhibit 1), if only one nomination is made, it is appropriate to make a motion and obtain a second to instruct the City Clerk to cast a unanimous ballot for that nomination.

If more than one nomination is made, an open election is conducted by roll call vote to decide among those nominated who shall be elected. The roll call vote will be conducted as follows:

1. The City Clerk shall call each Councilmember by name.
2. Each Councilmember will reply with the name of the nominee they wish to vote for.
3. The City Clerk will tally the votes. If a nominee receives a majority vote of the City Council, the City Clerk shall declare the nominee receiving the majority vote as the new Mayor.

Elections will continue until a Mayor and Deputy Mayor are elected by a majority vote of the City Council.

Upon the election of the Mayor, the City Clerk shall administer the oath of office to the Mayor, who shall thereupon assume the role of Chair for the meeting. The Mayor will then proceed in the same fashion with the election of Deputy Mayor.

RECOMMENDED ACTION

Nominate Councilmember _____ to serve as Mayor.

Nominate Councilmember _____ to serve as Deputy Mayor.

SECTION 2. CITY COUNCIL ORGANIZATION

2.1 Swearing-In. Councilmembers shall be sworn in by the City Clerk.

2.2 Election of Mayor and Deputy Mayor. The City Council shall elect a Mayor and Deputy Mayor for a term of two years from among themselves at the first City Council meeting, or as soon as possible thereafter, of each even-numbered year or upon vacancy or resignation of the Councilmember filling the Mayor or Deputy Mayor position. The City Clerk shall conduct the elections for Mayor as follows:

- A.** Any Councilmember may nominate a candidate for Mayor; no second is needed.
- B.** Nominees may accept or decline the nomination.
- C.** If only one (1) nomination is made, it is appropriate to make a motion and obtain a second to instruct the City Clerk to cast a unanimous ballot for that nomination for Mayor. Approval is by majority vote of Councilmembers present.
- D.** If more than one (1) nomination is made, an open election is conducted by roll call vote.
- E.** To be elected, the nominee needs a majority vote of the City Council.
- F.** Elections will continue until a Mayor is elected by a majority vote of the City Council.
- G.** The City Clerk shall declare the nominee receiving the majority vote as the new Mayor. The City Clerk shall swear the individual into office.

This process is repeated for the election of the Deputy Mayor.

2.3 Duties of Officers.

- A. Mayor.** The Mayor serves as the Presiding Officer and acts as chair at all meetings of the City Council. The Mayor may participate in all deliberations of the City Council in the same manner as any other member and may vote in all proceedings unless a conflict of interest exists. The Mayor does not possess any power of veto. The Mayor is assigned as the ceremonial representative at public events and functions. The Mayor is vested with the authority to initiate and execute proclamations. With direction from the majority of the Council, the Mayor is assigned the responsibility to impose Councilmember sanctions for violation of these Rules consistent with Section 11 of these Rules. If the Mayor is the Councilmember who is the subject of sanctions, then sanctions shall be imposed by the Deputy Mayor.

In consultation with the Deputy Mayor, the Mayor shall appoint Councilmembers to serve as liaisons to advisory boards and commissions and to serve on standing City Council committees, ad hoc committees, local committees, and certain regional committees.

- B. Deputy Mayor.** The Deputy Mayor serves as the Presiding Officer in the absence of the Mayor and assumes ceremonial representative responsibilities when needed. If both the Mayor and Deputy Mayor are absent, the Mayor will appoint another Councilmember to serve as acting Mayor. If the Mayor fails to appoint an acting Mayor, the Councilmembers present shall elect one of its members to serve as Presiding Officer until the return of the Mayor or Deputy Mayor.
- C. Presiding Officer.** The Presiding Officer shall:
1. Preserve order and decorum during City Council meetings;
 2. Observe and enforce these Rules;
 3. Call the meeting to order;
 4. Keep the meeting to its order of business; and,
 5. Recognize Councilmembers in the order in which they request the floor.
- The Presiding Officer, as a Councilmember, shall have only those rights, and shall be governed in all matters and issues by the same rules and restrictions as other Councilmembers.
- D. City Council Leadership.** Together, the Mayor and Deputy Mayor comprise the “City Council Leadership” team and provide support to the City Manager in the leadership of the City. In addition to the duties described previously, the “City Council Leadership” may also provide the following:
1. Meet with the City Manager and staff to prepare for the City Council meetings. A third City Councilmember is invited to participate in these meetings and the schedule rotates throughout the year.
 2. Meet with the City Manager at other times of the year to discuss issues and strategies and to serve as a sounding board.
 3. Serve as the City Council representatives during the State Legislative Session, providing testimony in alignment with the City’s adopted Legislative Priorities. Other City Councilmembers are also invited to participate in legislative matters on behalf of the City in coordination with City Council Leadership and the City Manager.

- 2.4 Filling a City Council Vacancy.** If a vacancy occurs in the office of Councilmember, the City Council will follow the procedures outlined in [RCW 42.12.070](#) and Appendix C to these Rules (The Process to Fill a Mercer Island City Council Vacancy). In order to fill the vacancy until an election is held, the City Council will widely distribute and publish a notice of the vacancy, the procedure by which the vacancy will be filled, and an application form.



BUSINESS OF THE CITY COUNCIL CITY OF MERCER ISLAND

AB 6832
January 6, 2026
Consent Agenda

AGENDA BILL INFORMATION

TITLE:	AB 6832: December 10, 2025 Payroll Certification	<input type="checkbox"/> Discussion Only
RECOMMENDED ACTION:	Approve the December 10, 2025 Payroll Certification in the amount of \$988,576.12.	<input checked="" type="checkbox"/> Action Needed: <input checked="" type="checkbox"/> Motion <input type="checkbox"/> Ordinance <input type="checkbox"/> Resolution

DEPARTMENT:	Administrative Services
STAFF:	Ali Spietz, Chief of Administration Nicole Vannatter, Human Resources Manager
COUNCIL LIAISON:	n/a
EXHIBITS:	1. December 10, 2025 Payroll Certification 2. FTE/LTE Counts
CITY COUNCIL PRIORITY:	n/a

AMOUNT OF EXPENDITURE	\$ n/a
AMOUNT BUDGETED	\$ n/a
APPROPRIATION REQUIRED	\$ n/a

EXECUTIVE SUMMARY

This agenda bill is to approve the City of Mercer Island payroll certification for the period from November 16, 2025 through November 30, 2025 in the amount of \$988,576.12 (see Exhibit 1).

BACKGROUND

[RCW 42.24.080](#) requires that all claims presented against the City by performing labor must be certified by the appropriate official to ensure that the labor was performed as described, and that the claims are just, due, and unpaid obligations against the City, before payment can be made. [RCW 42.24.180](#) allows the payment of claims to occur prior to City Council approval to expedite processing of the payment of claims, provided, however, that review and approval of the claims' documentation occurs at the next regularly scheduled public meeting. The Payroll Certification details the total payment to employees for labor performed and benefits payments made for each payroll. The City is on a semi-monthly payroll schedule with payments on the 10th and 25th of each month.

ISSUE/DISCUSSION

Each payroll varies depending on several factors (i.e., number of employees, pay changes, leave cash outs, overtime, etc.). In addition to regular pay for employees, this payroll has variations that are outlined below.

Additional payments:

Description	Amount
Leave cash outs for current employees	\$37,126.95
Leave cash outs for terminated employees	\$0.00
Service and recognition awards	\$6,400.00
Overtime earnings (see chart for overtime hours by department).	\$6,335.10
Total	\$49,862.05

Overtime hours by department:

Department	Hours
Administrative Services	
City Attorney's Office	
City Manager's Office	
Community Planning & Development	
Finance	9.50
Municipal Court	
Police	11.75
Public Works	64.50
Thrift Shop	4.00
Youth & Family Services	
Total Overtime Hours	89.75

NEXT STEPS

FTE/LTE COUNTS

The table in Exhibit 2 shows the budgeted versus actual counts for Full Time Equivalents (FTEs) and Limited Term Equivalents (LTEs) for the current payroll. Casual labor employees (temporary and seasonal) are not included in the counts.

Casual Labor

In addition to FTE and LTE employees, the City utilizes casual labor to address workload needs that exceed the capacity or expertise of the City's regular staff and that are time limited or seasonal. Casual labor is used primarily to address seasonal workload needs and short-term workload issues created by special projects or position vacancies. Compared to an LTE position, a casual labor position has limited benefits and is filled for a shorter period (1-3 months, 6 months, or 9 months). The departments/divisions that utilize casual labor the most are Parks Maintenance, Recreation, Public Works, and the Thrift Shop.

RECOMMENDED ACTION

Approve the December 10, 2025 Payroll Certification in the amount of \$988,576.12 and authorize the Mayor to sign the certification on behalf of the entire City Council.

CITY OF MERCER ISLAND PAYROLL CERTIFICATION


Item 2.

PAYROLL PERIOD ENDING **11.30.2025**
PAYROLL DATED **12.10.2025**

Net Cash	\$	682,299.15
Net Voids/Manuals		
Net Total	\$	682,299.15
Federal Tax Deposit	\$	108,710.13
Social Security and Medicare Taxes	\$	68,031.67
State Tax (California & Oregon)	\$	682.52
State Tax (California)	\$	12.34
Family/Medical Leave Tax (California & Oregon)	\$	2.02
Public Employees Retirement System 1 (PERS 1)	\$	-
Public Employees' Retirement System (PERS Plan 2)	\$	30,371.01
Public Employees' Retirement System (PERS Plan 3)	\$	10,378.08
Public Employees' Retirement System (PERSJM)	\$	596.69
Public Safety Employees' Retirement System (PSERS)	\$	-
Law Enforcement Officers' & Fire Fighters' Retirement System (LEOFF Plan2)	\$	19,627.54
Regence & LEOFF Trust Medical Insurance Deductions	\$	13,074.22
Domestic Partner Medical Insurance Deductions	\$	2,091.91
Kaiser Medical Insurance Deductions	\$	1,307.62
Health Care - Flexible Spending Account Contributions	\$	1,884.82
Dependent Care - Flexible Spending Account Contributions	\$	922.61
ICMA Roth IRA Contributions	\$	568.77
ICMA 457 Deferred Compensation Contributions	\$	41,793.74
ICMA 401K Deferred Compensation Contributions	\$	-
Garnishments (Chapter 13)	\$	1,072.03
Child Support Wage Garnishment	\$	867.50
Mercer Island Employee Association Dues	\$	267.50
AFSCME Union Dues		
Police Union Dues		
Standard - Supplemental Life Insurance		
Unum - Long Term Care Insurance	\$	176.90
AFLAC - Supplemental Insurance Plans	\$	238.52
Transportation - Flexible Spending Account Contributions	\$	50.00
Miscellaneous	\$	507.76
Oregon Transit Tax and Oregon Benefit Tax	\$	8.55
Washington Long Term Care	\$	3,032.52
Tax & Benefit Obligations Total	\$	306,276.97

TOTAL GROSS PAYROLL	\$	988,576.12
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I, the undersigned, do hereby certify under penalty of perjury that the materials have been furnished, the services rendered or the labor performed as described herein, that any advance payment is due and payable pursuant to a contract or is available as an option for full or partial fulfillment of a contractual obligation, and that the claim is a just, due and unpaid obligation against the City of Mercer Island, and that I am authorized to authenticate and certify to said claim.



 Finance Director

I, the undersigned, do hereby certify that the City Council has reviewed the documentation supporting claims paid and approved all checks or warrants issued in payment of claims.

FTE AND LTE COUNTS AS OF 11/30/2025

Full Time Equivalents (FTEs)	2025 Budgeted	2025 Actual
Administrative Services	14.50	14.50
City Attorney's Office	2.00	2.00
City Manager's Office	3.00	3.00
Community Planning & Development	17.00	16.00
Finance	9.00	9.00
Municipal Court	3.10	3.10
Police	37.50	36.50
Public Works	64.00	64.00
Recreation	10.25	8.25
Youth & Family Services	11.93	10.93
Thrift Shop	3.00	3.00
Total FTEs	175.28	170.28
Limited Term Equivalents (LTEs)	2025 Budgeted	2025 Actual
Administrative Services	1.00	1.00
City Manager's Office	1.00	1.00
Community Planning & Development	2.00	2.00
Public Works	4.75	3.75
Youth & Family Services	2.83	1.83
Thrift Shop	6.50	7.20
Total LTEs	18.08	16.78
Total FTEs & LTEs	193.36	187.07

FTE Vacancies:

- 1.0 Family Support Specialist
- 1.0 Planning Manager
- 1.0 Police Officer
- 1.0 Recreation Facility Supervisor
- 1.0 Recreation Assistant



BUSINESS OF THE CITY COUNCIL CITY OF MERCER ISLAND

AB 6833
January 6, 2026
Consent Agenda

AGENDA BILL INFORMATION

TITLE:	AB 6833: December 24, 2025 Payroll Certification	<input type="checkbox"/> Discussion Only
RECOMMENDED ACTION:	Approve the December 24, 2025 Payroll Certification in the amount of \$984,611.06.	<input checked="" type="checkbox"/> Action Needed: <input checked="" type="checkbox"/> Motion <input type="checkbox"/> Ordinance <input type="checkbox"/> Resolution

DEPARTMENT:	Administrative Services
STAFF:	Ali Spietz, Chief of Administration Nicole Vannatter, Human Resources Manager
COUNCIL LIAISON:	n/a
EXHIBITS:	1. December 10, 2025 Payroll Certification 2. FTE/LTE Counts
CITY COUNCIL PRIORITY:	n/a

AMOUNT OF EXPENDITURE	\$ n/a
AMOUNT BUDGETED	\$ n/a
APPROPRIATION REQUIRED	\$ n/a

EXECUTIVE SUMMARY

This agenda bill is to approve the City of Mercer Island payroll certification for the period from December 1, 2025 through December 16, 2025 in the amount of \$984,611.06 (see Exhibit 1).

BACKGROUND

[RCW 42.24.080](#) requires that all claims presented against the City by performing labor must be certified by the appropriate official to ensure that the labor was performed as described, and that the claims are just, due, and unpaid obligations against the City, before payment can be made. [RCW 42.24.180](#) allows the payment of claims to occur prior to City Council approval to expedite processing of the payment of claims, provided, however, that review and approval of the claims' documentation occurs at the next regularly scheduled public meeting. The Payroll Certification details the total payment to employees for labor performed and benefits payments made for each payroll. The City is on a semi-monthly payroll schedule with payments on the 10th and 25th of each month.

ISSUE/DISCUSSION

Each payroll varies depending on several factors (i.e., number of employees, pay changes, leave cash outs, overtime, etc.). In addition to regular pay for employees, this payroll has variations that are outlined below.

Additional payments:

Description	Amount
Leave cash outs for current employees	\$2,682.96
Leave cash outs for terminated employees	\$3,372.12
Service and recognition awards	\$6,500.00
Overtime earnings (see chart for overtime hours by department).	\$24,258.81
Total	\$36,813.89

Overtime hours by department:

Department	Hours
Administrative Services	
City Attorney's Office	
City Manager's Office	
Community Planning & Development	
Finance	
Municipal Court	
Police	148.00
Public Works	125.00
Thrift Shop	1.00
Youth & Family Services	
Total Overtime Hours	274.00

NEXT STEPS

FTE/LTE COUNTS

The table in Exhibit 2 shows the budgeted versus actual counts for Full Time Equivalents (FTEs) and Limited Term Equivalents (LTEs) for the current payroll. Casual labor employees (temporary and seasonal) are not included in the counts.

Casual Labor

In addition to FTE and LTE employees, the City utilizes casual labor to address workload needs that exceed the capacity or expertise of the City's regular staff and that are time limited or seasonal. Casual labor is used primarily to address seasonal workload needs and short-term workload issues created by special projects or position vacancies. Compared to an LTE position, a casual labor position has limited benefits and is filled for a shorter period (1-3 months, 6 months, or 9 months). The departments/divisions that utilize casual labor the most are Parks Maintenance, Recreation, Public Works, and the Thrift Shop.

RECOMMENDED ACTION

Approve the December 24, 2025 Payroll Certification in the amount of \$984,611.06 and authorize the Mayor to sign the certification on behalf of the entire City Council.

CITY OF MERCER ISLAND PAYROLL CERTIFICATION

Item 3.

PAYROLL PERIOD ENDING **12.15.2025**
PAYROLL DATED **12.24.2025**

Net Cash	\$	672,807.98
Net Voids/Manuals		
Net Total	\$	672,807.98
Federal Tax Deposit	\$	110,191.22
Social Security and Medicare Taxes	\$	66,732.89
State Tax (California & Oregon)	\$	682.56
State Tax (California)	\$	5.08
Family/Medical Leave Tax (California & Oregon)	\$	4.05
Public Employees Retirement System 1 (PERS 1)	\$	-
Public Employees' Retirement System (PERS Plan 2)	\$	31,779.41
Public Employees' Retirement System (PERS Plan 3)	\$	10,713.98
Public Employees' Retirement System (PERSJM)	\$	596.69
Public Safety Employees' Retirement System (PSERS)	\$	-
Law Enforcement Officers' & Fire Fighters' Retirement System (LEOFF Plan2)	\$	17,683.16
Regence & LEOFF Trust Medical Insurance Deductions	\$	13,089.22
Domestic Partner Medical Insurance Deductions	\$	2,091.91
Kaiser Medical Insurance Deductions	\$	1,307.62
Health Care - Flexible Spending Account Contributions	\$	1,884.82
Dependent Care - Flexible Spending Account Contributions	\$	922.61
ICMA Roth IRA Contributions	\$	568.77
ICMA 457 Deferred Compensation Contributions	\$	40,167.17
ICMA 401K Deferred Compensation Contributions	\$	-
Garnishments (Chapter 13)	\$	1,072.03
Child Support Wage Garnishment	\$	867.50
Mercer Island Employee Association Dues	\$	267.50
AFSCME Union Dues	\$	3,396.60
Police Union Dues	\$	3,390.06
Standard - Supplemental Life Insurance	\$	344.95
Unum - Long Term Care Insurance	\$	176.90
AFLAC - Supplemental Insurance Plans	\$	238.52
Transportation - Flexible Spending Account Contributions	\$	50.00
Miscellaneous	\$	507.76
Oregon Transit Tax and Oregon Benefit Tax	\$	9.22
Washington Long Term Care	\$	3,060.88
Tax & Benefit Obligations Total	\$	311,803.08

TOTAL GROSS PAYROLL	\$	984,611.06
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I, the undersigned, do hereby certify under penalty of perjury that the materials have been furnished, the services rendered or the labor performed as described herein, that any advance payment is due and payable pursuant to a contract or is available as an option for full or partial fulfillment of a contractual obligation, and that the claim is a just, due and unpaid obligation against the City of Mercer Island, and that I am authorized to authenticate and certify to said claim.



Finance Director

I, the undersigned, do hereby certify that the City Council has reviewed the documentation supporting claims paid and approved all checks or warrants issued in payment of claims.

FTE AND LTE COUNTS AS OF 11/30/2025

Full Time Equivalents (FTEs)	2025 Budgeted	2025 Actual
Administrative Services	14.50	14.50
City Attorney's Office	2.00	2.00
City Manager's Office	3.00	3.00
Community Planning & Development	17.00	16.00
Finance	9.00	9.00
Municipal Court	3.10	3.10
Police	37.50	36.50
Public Works	64.00	63.00
Recreation	10.25	8.25
Youth & Family Services	11.93	11.93
Thrift Shop	3.00	3.00
Total FTEs	175.28	170.28
Limited Term Equivalents (LTEs)	2025 Budgeted	2025 Actual
Administrative Services	1.00	1.00
City Manager's Office	1.00	1.00
Community Planning & Development	2.00	2.00
Public Works	4.75	3.75
Youth & Family Services	2.83	1.83
Thrift Shop	6.50	7.20
Total LTEs	18.08	16.78
Total FTEs & LTEs	193.36	187.07

FTE Vacancies:

- 1.0 Planner
- 1.0 Police Officer
- 1.0 Recreation Facility Supervisor
- 1.0 Recreation Assistant
- 1.0 Utilities Team Member



CITY COUNCIL MINUTES REGULAR HYBRID MEETING DECEMBER 2, 2025

Item 4.

CALL TO ORDER & ROLL CALL

Mayor Salim Nice called the Regular Hybrid Meeting to order at 5:00 pm in the Slater Room Council Chambers at the Mercer Island Community & Event Center, 8236 SE 24th Street, Mercer Island, Washington.

Mayor Salim Nice, Deputy Mayor Dave Rosenbaum, and Councilmembers Lisa Anderl, Julie Hsieh, Craig Reynolds, Wendy Weiker, and Ted Weinberg attended in person.

PLEDGE OF ALLEGIANCE

The City Council delivered the Pledge of Allegiance.

AGENDA APPROVAL

It was moved by Anderl; seconded by Rosenbaum to:

Approve the agenda as presented.

PASSED: 7-0

FOR: 7 (Anderl, Hsieh, Nice, Reynolds, Rosenbaum, Weiker, and Weinberg)

SPECIAL BUSINESS

AB 6828: Oath of Office for Councilmember Julie Hsieh

City Clerk Andrea Larson administered the oath of office to Councilmember Julie Hsieh.

City Council was in recess from 5:03 – 5:07 pm.

AB 6829: Recognition of Salim Nice's Service on the Mercer Island City Council (Resolution No. 1687)

Deputy Mayor David Rosenbaum spoke about Mayor Salim Nice's eight and a half years of service on the Mercer Island City Council. He noted that Mayor Nice will be remembered for his unwavering dedication to the community, his joy in celebrating community efforts and events, and fulfilling his mayoral duties with passion and grace.

Deputy Mayor Rosenbaum presented Mayor Nice with a plaque and signed copy of Resolution No. 1687 commemorating Mayor Nice's service to the Mercer Island community.

City Council thanked Mayor Nice for his service to the City and the community.

It was moved by Reynolds; seconded by Anderl to:

Approve Resolution No. 1687 acknowledging and commending Salim Nice's service on the Mercer Island City Council and his contributions to the Mercer Island community.

PASSED: 6-0

FOR: 6 (Anderl, Hsieh, Reynolds, Rosenbaum, Weiker, and Weinberg)

ABSTAIN: 1 (Nice)

City Council was in recess from 5:24 – 5:27 pm.

CLOSED RECORD HEARING

AB 6827: Rezone (RZN25-001) for Two City-Owned Properties Located at 9601 and 9611 SE 36th St (Ordinance No. 25C-29)

CPD Director Jeff Thomas introduced the staff team and provided an overview of the materials included in the agenda bill.

Mayor Nice spoke about the quasi-judicial process for the rezone of two City-owned properties located at 9601 and 9611 SE 36th Street.

Appearance of Fairness Questions

City Attorney Bio Park asked the following Appearances of Fairness questions of all Councilmembers:

1. Do you have any interest in the property or the application, or own property within 300 feet of the property subject to the proposal?
2. Does your employer have an interest, financial or otherwise, in the outcome of this proceeding?
3. Is there any prospective employment for you or a member of your family as a result of the outcome of this proceeding?
4. Do you have any familial, social, or business relationships or connections with any of the parties or non-parties who have an interest in the outcome of this proceeding?
5. Do you stand to gain or lose any financial benefit as a result of the outcome of this proceeding?
6. Have you engaged in any ex-parte communications with either proponents or opponents of the proposal?
7. Can you review and consider the proposal in a fair and objective manner?

Opportunity for Challenges

There were no challenges raised.

Presentation from City

Senior Planner Molly McGuire presented an overview of the application to rezone two city-owned parcels and the recommendation before City Council for consideration. She spoke about the criteria in MICC 19.15.240 that need to be met in order to approve a rezone and the process for discussion and deliberation. Senior Planner McGuire provided an overview of the information that is included in the record and can be considered during discussion and deliberation and the recommended actions.

City Council Deliberations

City Attorney Park explained the process for City Council deliberations.

City Council asked questions of staff and discussed the proposal.

It was moved by Rosenbaum; seconded by Weiker to:

Adopt the Planning Commission's findings and recommendation to approve RZN25-001.

PASSED: 7-0

FOR: 7 (Anderl, Hsieh, Nice, Reynolds, Rosenbaum, Weiker, and Weinberg)

It was moved by Reynolds; seconded by Weinberg to:

Suspend City Council Rules of Procedure 6.3 requiring a second reading of Ordinance No. 25C-29 .

PASSED: 7-0

FOR: 7 (Anderl, Hsieh, Nice, Reynolds, Rosenbaum, Weiker, and Weinberg)

It was moved by Anderl; seconded by Weiker to:

Adopt Ordinance No. 25C-29 to reclassify the City Hall and Public Works properties from Commercial Office and Single-Family Residential to Public Institution.

PASSED: 7-0

FOR: 7 (Anderl, Hsieh, Nice, Reynolds, Rosenbaum, Weiker, and Weinberg)

CITY MANAGER REPORT

City Manager Jessi Bon reported on the following items:

- **Council, Boards & Commission Meetings:**
 - City Council Meeting on Tuesday, January 6 at 5:00 pm
 - City Council Planning Session on Friday, January 16 at 9:30 am
- **City Updates:**
 - Watercourse Restoration Update – The City is currently overing seeing several watercourse restoration projects focused on stabilizing stream banks, reducing erosion, and enhancing aquatic habitats.
 - Water Pipeline Replacement – The City will be replacing a significant portion of the Seattle Public Utilities 24-inch water supply pipeline on a new alignment along SE 36th Street and Gallagher Hill Road. The design work is nearly two-thirds complete and construction is anticipated to begin in Q1 2026.
- **Upcoming Events:**
 - Holiday Tree Lighting: December 5 at 5:30 pm at Mercerdale
 - Community Holiday Party: December 19 at 6:00-8:30 pm at Mercer Island Community & Event Center
 - Argosy Christmas Ship: December 19 at 8:30-9:00 pm at Luther Burbank Park
 - First Friday Art Walk: December 5 at 5:00 – 8:00 pm in Town Center
 - Holiday Makers Market: December 6 at 10:00 am-3:00 pm at Mercer Island Community & Event Center
- **News:**
 - MIPD Detective Chase Erickson visited a local preschool to share insights into the role of a police detective
 - No Resident Left Hungry – YFS and volunteers from the Mercer Island Chinese Association joined the Hopelink mobile food market last month to provide additional food to participants ahead of the Thanksgiving holiday. YFS will again join Hopelink on December 17 to provide similar holiday food staples.

APPEARANCES

Addie Smith spoke about being a hate crime survivor.

Mar Brettman (Mercer Island) spoke about Flock cameras.

Kian Bradley (Mercer Island) spoke about Flock cameras.

Eric Dubofsky (Mercer Island) spoke about Flock cameras.

Olivia Lippens (Mercer Island) spoke Mayor Nice's service to the Mercer Island community.

Ashley Hay (Mercer Island) spoke about Mayor Nice's service to the Mercer Island Community.

Daniel Thompson (Mercer Island) spoke about Mayor Nice's service to the Mercer Island community.

Victor Raisys (Mercer Island) spoke about Mayor Nice's service to the Mercer Island community.

Sarah Karim (Mercer Island) thanked Mayor Nice for his service and spoke about Flock cameras.

Tom Acker (Mercer Island) spoke about Mayor Nice's service to the Mercer Island Community.

Sarah Smith (Mercer Island) spoke about Mayor Nice's service to the Mercer Island Community.

Mike Cero (Mercer Island) spoke about Mayor Nice's service to the Mercer Island Community.

CONSENT AGENDA

AB 6821: November 25, 2025 Payroll Certification

Recommended Action: Approve the November 25, 2025 Payroll Certification in the amount of \$992,406.48 and authorize the Mayor to sign the certification on behalf of the entire City Council.

AB 6822: Certification for Claims Paid October 31, 2025 through November 15, 2025

Recommended Action: Approve the October 31, 2025 through November 15, 2025 Accounts Payable Certification of Claims in the amount of \$5,431,244.12 and authorize the Mayor to sign the certification on behalf of the entire City Council.

City Council Regular Hybrid Meeting Minutes of November 18, 2025.

Recommended Action: Approve the City Council Regular Hybrid Meeting Minutes of November 18, 2025.

AB 6823: Amendments to the Historical Designation Criteria in MICC 16.01.030 to Comply with HB 1576 (Ordinance No. 25C-28 Second Reading)

Recommended Actions: Adopt Ordinance No. 25C-28 related to historical designation criteria in MICC 16.01.030.

AB 6824: 2026 Fee Schedule Adoption

Recommended Action: Approve Resolution No. 1685 adopting the 2026 Fee Schedule.

AB 6825: Code Amendments to Chapter 10.22 MICC Impounding (Ordinance No. 25C-32)

Recommended Action: Adopt Ordinance No. 25C-32, amending Title 10 of the Mercer Island City Code, as presented in Exhibit 1.

AB 6826: Seattle Public Utilities Water Supply Contract Amendment

Recommended Action: Authorize the City Manager to execute the amended Seattle Public Utilities Water Supply Contract, substantially in the form attached as Exhibit 1 to this AB, and to execute future technical non-substantive amendments to the Contract deemed by the City Manager to be in the best interest of the City.

It was moved by Anderl; seconded by Weinberg to:

Approve the Consent Agenda as presented, and the recommendations contained therein.

PASSED: 7-0

FOR: 7 (Anderl, Hsieh, Nice, Reynolds, Rosenbaum, Weiker, and Weinberg)

REGULAR BUSINESS

AB 6830: Police Technology Upgrades

Management Analyst Carson Hornsby provided an update on technology needs identified in the 2025-2026 Police Workplan. He discussed the proposal for body-worn cameras and noted staff will comeback to the City Council in 2026 to discuss the potential costs.

Management Analyst Hornsby spoke about the current challenges with the current in-car digital video recording system, the acquisition and outfitting of the new Police vehicles, and the staff recommendation to complete the upgrade of this work before the end of the year. He spoke about the proposed acquisition of a new digital evidence management system that will integrate with the proposed new in-car digital recording system and enhance efficiencies within the department. He also spoke about the failure of the City's current automated parking enforcement systems making current parking enforcement a manual process and that staff will return to the City Council in 2026 with a proposal for this equipment.

Management Analyst Hornsby presented the City Manager's recommendation to pause the Flock Pilot Program and reappropriate the funds to replace the in-car digital recording system. He spoke about the staff recommendations, the budgetary impacts, and next steps if the proposals are approved.

City Council discussed the proposals and asked questions of staff.

It was moved by Weiker; seconded by Reynolds to:

Place the Flock Pilot Program on hold and re-appropriate \$15,000 to replace the police in-car camera systems.

PASSED: 7-0

FOR: 7 (Anderl, Hsieh, Nice, Reynolds, Rosenbaum, Weiker, and Weinberg)

It was moved by Anderl; seconded by Weiker to:

Authorize the City Manager to negotiate and execute a contractual service agreement to procure an in-car DVR system and a digital evidence management system and appropriate \$85,710 from the police in-car camera replacement reserve in the Technology and Equipment Fund (330).

PASSED: 7-0

FOR: 7 (Anderl, Hsieh, Nice, Reynolds, Rosenbaum, Weiker, and Weinberg)

OTHER BUSINESS

Planning Schedule

It was moved by Hsieh; seconded by Weinberg to:

Cancel the December 16, 2025 Regular City Council Meeting.

PASSED: 7-0

FOR: 7 (Anderl, Hsieh, Nice, Reynolds, Rosenbaum, Weiker, and Weinberg)

Councilmember Absences and Reports

Councilmember Weiker will be absent on February 3, 2026.

Councilmember Weiker noted that AWC Action Days is January 21 and 22 and that AWC Elected Officials Essentials Training is on December 6.

Councilmember Weinberg noted his that his next monthly open lunch is on Saturday December 20 at Riviera Maya Restaurant.

Councilmember Hsieh noted she is honored to serve the community alongside the rest of the City Council and that her community coffee is on December 15 at ASA.

ADJOURNMENT

The Regular Hybrid Council Meeting adjourned at 7:03 pm.

Mayor

Attest:

Andrea Larson, City Clerk



BUSINESS OF THE CITY COUNCIL CITY OF MERCER ISLAND

AB 6834
January 6, 2026
Consent Agenda

AGENDA BILL INFORMATION

TITLE:	AB 6834: Certification for Claims Paid November 16, 2025 through November 30, 2025	<input type="checkbox"/> Discussion Only <input checked="" type="checkbox"/> Action Needed: <input checked="" type="checkbox"/> Motion <input type="checkbox"/> Ordinance <input type="checkbox"/> Resolution
RECOMMENDED ACTION:	Approve the Accounts Payable Certification for Claims paid November 16, 2025 through November 30, 2025 in the amount of \$3,412,033.13.	

DEPARTMENT:	Finance
STAFF:	Matt Mornick, Finance Director LaJuan Tuttle, Deputy Finance Director
COUNCIL LIAISON:	n/a
EXHIBITS:	1. Certification for Claims Paid November 1, 2025 – November 15, 2025
CITY COUNCIL PRIORITY:	n/a

AMOUNT OF EXPENDITURE	\$ n/a
AMOUNT BUDGETED	\$ n/a
APPROPRIATION REQUIRED	\$ n/a

EXECUTIVE SUMMARY

The purpose of this agenda bill is to approve the November 16, 2025 through November 30, 2025 Accounts Payable Certification of Claims in the amount of \$3,412,033.13 (see Exhibit 1).

BACKGROUND

Claims refer to all external payments that are made to satisfy the obligations of the City, regardless of how payments are processed (e.g., through warrants, checks, electronic funds transfers, etc.). [RCW 42.24.080](#) requires that all claims presented against the City must be certified by the appropriate official to ensure that the claims are just, true, and unpaid obligations against the City, before payment can be made.

[RCW 42.24.180](#) allows the payment of claims to occur prior to City Council approval to expedite processing of the payment of claims, provided, however, that review and approval of the claims' documentation occurs at the next regularly scheduled public meeting.

ISSUE/DISCUSSION

The Accounts Payable Certification of Claims (see Exhibit 1) includes a table that summarizes the claims paid November 16, 2025 through November 30, 2025. The table combines different payment methods. The disbursement method is identified in the “Type” column of the table in Exhibit 1, which include:

- **Check Register** includes printed accounts payable checks.
- **Direct Disbursement** includes wire transfers. Note that “check” numbers are two digits to easily identify them as distinct from printed checks.
- **Electronic Funds Transfer (EFT)** includes both EFT and Automated Clearing House (ACH) payments. “Check” numbers started at 5000 for this payment type.

RECOMMENDED ACTION

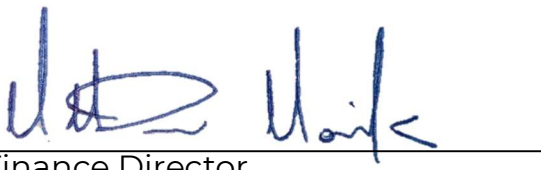
Approve the November 16, 2025 through November 30, 2025 Accounts Payable Certification of Claims in the amount of \$3,412,033.13 and authorize the Mayor to sign the certification on behalf of the entire City Council.



City of Mercer Island

Certification of Claims

I, the undersigned, do hereby certify under penalty of perjury that the materials have been furnished, the services rendered, or the labor performed as described herein, that any advance payment is due and payable pursuant to a contract or is available as an option for full or partial fulfillment of a contractual obligation, and that the claim is a just, due and unpaid obligation against the City of Mercer Island, and that I am authorized to authenticate and certify to said claim.



Finance Director

I, the undersigned, do hereby certify that the City Council has reviewed the documentation supporting claims paid and approved all checks or warrants issued in payment of claims.

Mayor

Date

Date	Method	Checks	Warrant	Total Amount
11/20/25	Check Register	225421-225472	112025	\$1,328,346.93
11/20/25	Electronic Funds Transfer	5032 - 5037	EFT 1120	\$78,406.96
11/26/25	Check Register (VOIDED)	225473-225527	112625	\$0.0
11/26/25	Check Register	225528-225582	112625-2	\$1,221,545.57
11/26/25	Electronic Funds Transfer	5038 - 5043	EFT 1126	\$28,924.08
11/30/25	Direct Disbursement	191 - 205	WT 11-25	\$754,809.59
GRAND TOTAL:				\$3,412,033.13



BUSINESS OF THE CITY COUNCIL CITY OF MERCER ISLAND

AB 6835
January 6, 2026
Consent Agenda

AGENDA BILL INFORMATION

TITLE:	AB 6835: Certification for Claims Paid December 1, 2025 through December 15, 2025	<input type="checkbox"/> Discussion Only <input checked="" type="checkbox"/> Action Needed: <input checked="" type="checkbox"/> Motion <input type="checkbox"/> Ordinance <input type="checkbox"/> Resolution
RECOMMENDED ACTION:	Approve the Accounts Payable Certification for Claims paid December 1, 2025 through December 15, 2025 in the amount of \$1,626,756.35.	

DEPARTMENT:	Finance
STAFF:	Matt Mornick, Finance Director LaJuan Tuttle, Deputy Finance Director
COUNCIL LIAISON:	n/a
EXHIBITS:	1. Certification for Claims Paid December 1, 2025 – December 15, 2025
CITY COUNCIL PRIORITY:	n/a

AMOUNT OF EXPENDITURE	\$ n/a
AMOUNT BUDGETED	\$ n/a
APPROPRIATION REQUIRED	\$ n/a

EXECUTIVE SUMMARY

The purpose of this agenda bill is to approve the December 1, 2025 through December 15, 2025 Accounts Payable Certification of Claims in the amount of \$1,626,756.35 (see Exhibit 1).

BACKGROUND

Claims refer to all external payments that are made to satisfy the obligations of the City, regardless of how payments are processed (e.g., through warrants, checks, electronic funds transfers, etc.). [RCW 42.24.080](#) requires that all claims presented against the City must be certified by the appropriate official to ensure that the claims are just, true, and unpaid obligations against the City, before payment can be made.

[RCW 42.24.180](#) allows the payment of claims to occur prior to City Council approval to expedite processing of the payment of claims, provided, however, that review and approval of the claims' documentation occurs at the next regularly scheduled public meeting.

ISSUE/DISCUSSION

The Accounts Payable Certification of Claims (see Exhibit 1) includes a table that summarizes the claims paid December 1, 2025 through December 15, 2025. The table combines different payment methods. The disbursement method is identified in the “Type” column of the table in Exhibit 1, which include:

- **Check Register** includes printed accounts payable checks.
- **Direct Disbursement** includes wire transfers. Note that “check” numbers are two digits to easily identify them as distinct from printed checks.
- **Electronic Funds Transfer (EFT)** includes both EFT and Automated Clearing House (ACH) payments. “Check” numbers started at 5000 for this payment type.

RECOMMENDED ACTION

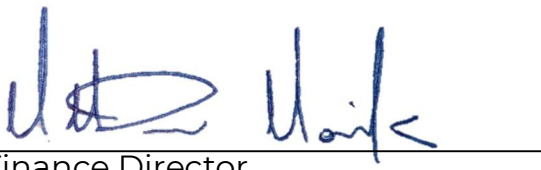
Approve the December 1, 2025 through December 15, 2025 Accounts Payable Certification of Claims in the amount of \$1,626,756.35 and authorize the Mayor to sign the certification on behalf of the entire City Council.



City of Mercer Island

Certification of Claims

I, the undersigned, do hereby certify under penalty of perjury that the materials have been furnished, the services rendered, or the labor performed as described herein, that any advance payment is due and payable pursuant to a contract or is available as an option for full or partial fulfillment of a contractual obligation, and that the claim is a just, due and unpaid obligation against the City of Mercer Island, and that I am authorized to authenticate and certify to said claim.



Finance Director

I, the undersigned, do hereby certify that the City Council has reviewed the documentation supporting claims paid and approved all checks or warrants issued in payment of claims.

Mayor

Date

Date	Method	Checks	Warrant	Total Amount
12/02/25	Check Register	225583	120225	\$70,579.50
12/04/25	Check Register	225584-225671	120425	\$1,089,763.03
12/04/25	Electronic Funds Transfer	5044 – 5049	EFT 1204	\$67,855.40
12/11/25	Check Register	225672-225764	121125	\$215,899.52
12/11/25	Check Register	225765	121125B	\$104.75
12/11/25	Electronic Funds Transfer	5050 - 5059	EFT 1211	\$182,554.15
GRAND TOTAL:				\$1,626,756.35



BUSINESS OF THE CITY COUNCIL CITY OF MERCER ISLAND

AB 6843
January 6, 2026
Regular Business

AGENDA BILL INFORMATION

TITLE:	AB 6843: AWC Action Days Representatives	<input type="checkbox"/> Discussion Only
RECOMMENDED ACTION:	Select up to three Councilmembers to attend AWC Action Days on January 21, 2026.	<input checked="" type="checkbox"/> Action Needed: <input checked="" type="checkbox"/> Motion <input type="checkbox"/> Ordinance <input type="checkbox"/> Resolution

DEPARTMENT:	City Council
STAFF:	Ali Spietz, Chief of Administration Andrea Larson, City Clerk
COUNCIL LIAISON:	n/a
EXHIBITS:	n/a
CITY COUNCIL PRIORITY:	n/a

AMOUNT OF EXPENDITURE	\$ n/a
AMOUNT BUDGETED	\$ n/a
APPROPRIATION REQUIRED	\$ n/a

EXECUTIVE SUMMARY

The purpose of this agenda bill is to select up to three Councilmembers to attend the Association of Washington Cities (AWC) Action Days on January 21, 2026.

BACKGROUND

Founded in 1933, the Association of Washington Cities (AWC) is a private, nonprofit, nonpartisan corporation that represents Washington's cities and towns before the state legislature, the state executive branch, and with regulatory agencies. Membership is voluntary, however AWC consistently maintains 100% participation from Washington's 281 cities and towns. A 25-member Board of Directors oversees the association's activities.

ISSUE/DISCUSSION

Each year, AWC hosts Action Days for local government elected officials and staff. This two-day conference gives elected officials and staff the opportunity to gather for education sessions, meet with legislators, and other opportunities to collaborate on the legislative session. This year Action Days will be held January 20 – 21, 2026.

The staff legislative team is planning a Mercer Island delegation to attend Action Days on January 21, 2026 and are seeking three volunteers from the City Council to participate.

RECOMMENDED ACTION

Select Councilmembers _____, _____, and _____ to attend AWC Action Days on January 21, 2026.



BUSINESS OF THE CITY COUNCIL CITY OF MERCER ISLAND

AB 6844
January 6, 2026
Regular Business

AGENDA BILL INFORMATION

TITLE:	AB 6844: City Facilities Survey Appropriation Request	<input type="checkbox"/> Discussion Only
RECOMMENDED ACTION:	<ol style="list-style-type: none"> 1. Authorize the City Manager to conduct a statistically valid survey of Mercer Island residents to collect community input on the recent Public Safety and Maintenance Facility Bond Measure to inform priorities for future City facility planning. 2. Re-allocate \$25,000 from the biennial Community Survey for the City Facilities survey and appropriate an additional \$12,000 of unassigned fund balance from the General Fund to complete this survey. 	<input checked="" type="checkbox"/> Action Needed: <input checked="" type="checkbox"/> Motion <input type="checkbox"/> Ordinance <input type="checkbox"/> Resolution

DEPARTMENT:	City Manager
STAFF:	Jessi Bon, City Manager Robbie Cunningham Adams, Senior Management Analyst
COUNCIL LIAISON:	n/a
EXHIBITS:	n/a
CITY COUNCIL PRIORITY:	3. Make once-in-a-generation investments to update and modernize aging infrastructure, capital facilities, and parks.

AMOUNT OF EXPENDITURE	\$ 37,000
AMOUNT BUDGETED	\$ 25,000
APPROPRIATION REQUIRED	\$ 12,000

EXECUTIVE SUMMARY

The purpose of this agenda bill is to authorize the City Manager to conduct a statistically valid survey of Mercer Island residents. The survey will collect community input on the recent Public Safety and Maintenance Facility (PSM) Bond Measure and inform priorities for future City facility planning.

- Traditionally, the City of Mercer Island conducts a biennial Community Survey to identify areas of focus and community sentiment.
- The 2025-2026 Biennial Budget includes \$25,000 in the Communications Professional Services budget for the City to conduct a community survey in 2026.
- Following the failure of Proposition No. 1 related to the PSM Facility, the City Council will be discussing the possibility of returning to the voters for another bond measure and/or exploring other alternatives to address the City's facility issues. Gathering feedback from the community on the

recent measure will help inform that conversation and next steps. This survey is just one component of the community engagement strategy. Staff will discuss other opportunities with the City Council at the January 16, 2026, Planning Session.

- Staff worked ahead on this issue at the end of 2025, researching firms that have done this work locally. Staff anticipate selecting a firm to conduct a representative, multimodal survey using email, text messages, and telephone calls by early January 2026.
- Based on staff research, the total cost of this work is estimated to not exceed \$37,000. Staff propose repurposing existing budget of \$25,000 in 2026 for the biennial Community Survey to partially pay for this survey work. City Council will also need to appropriate an additional \$12,000 of unassigned fund balance from the General Fund.

BACKGROUND

PSM Proposition No. 1 Result

During the November 4, 2025 general election the City had an election on Proposition No. 1 related to the proposed [Public Safety and Maintenance Facility](#). While Proposition No. 1 received 54.24% majority support, it did not receive the necessary 60% approval required for approval of a bond measure.

Biennial Community Survey

Traditionally, the City of Mercer Island conducts a biennial Community Survey to identify areas of focus and community sentiment. The last survey was completed in 2024 ([AB 6484](#)). The 2025-2026 Biennial Budget includes \$25,000 in the Communications Professional Services budget for the City to undergo a community survey in 2026.

Based on the City's current priorities, pursuing a traditional community survey this year would not be the most effective use of time or resources. Given the City's current focus on facility planning and understanding community perspectives related to the recent bond measure, resources are better directed toward more focused engagement tools that can deliver specific insights, allow for deeper exploration of community priorities, and meaningfully inform next steps within a shorter timeframe.

ISSUE/DISCUSSION

Following the failure of Proposition No. 1 related to the PSM Facility, the City Council will be discussing the possibility of returning to the voters for another bond measure and/or exploring other alternatives to address the City's facility issues. Gathering feedback from the community on the recent measure will help inform that conversation and next steps.

The City Manager recommends conducting a professional and statically valid survey of Mercer Island residents. Staff recommend using an outside consultant to conduct a multimodal, representative survey including interviews by email, text message, and telephone. A statistically valid survey gives the City an opportunity to have data-informed approach to understanding Islander's views of Proposition 1 and priorities for future facilities and capital projects.

In addition to a statistically valid survey, the City will also offer an 'open' survey that residents can access through the City's regular communication channels. These surveys are just one component of the community engagement strategy. Staff will discuss other opportunities with the City Council at the January 16, 2026, Planning Session.

Staff worked ahead on this issue at the end of 2025, researching firms that have done this work locally. Staff anticipate selecting and contracting with a consultant by early January 2026.

Financial and Budgetary Impacts

Based on staff research, the total cost of this work is estimated to not exceed \$37,000. Staff propose repurposing the \$25,000 allocated in 2026 for the biennial Community Survey to partially pay for this survey work. This would mean the biennial Community Survey would not occur in 2026. However, staff will evaluate ways to incorporate questions related to resident satisfaction with City services in this survey.

An additional \$12,000 appropriation of unassigned fund balance from the General Fund is required to fully fund this work.

NEXT STEPS

Should City Council approve of conducting a survey related to City facilities and appropriate the necessary funds, City staff will finalize consultant selection, execute an agreement, and implement the survey. Staff expect to be back with the results and analysis of the survey at the first Council meeting in March 2026.

If the City Council desires to review the polling questions ahead of the survey release, staff will endeavor to bring a draft for review and feedback at the January 16 Planning Session. The turn time on this will be fairly tight, so another option would be to appoint an Ad-Hoc City Council Committee to work directly with staff to finalize the questions. The desire is to release the survey no later than the week of January 19 to ensure that results are delivered in time to shape a potential bond measure in November 2026, should that be the preferred path.

Staff are preparing for a presentation and discussion on the PSM Facility at the January 16, 2026 Planning Session. This discussion will include options for additional community engagement on the topic of city facilities and capital project priorities.

RECOMMENDED ACTION

1. Authorize the City Manager to conduct a statistically valid survey to collect community input on the recent Public Safety and Maintenance Bond Measure to inform priorities for future City facility planning.
2. Re-allocate \$25,000 from the biennial Community Survey to the City Facilities survey and appropriate an additional \$12,000 of unassigned fund balance from the General Fund to fund this survey.
3. [Optional Motion] Appoint [Insert Councilmembers Names] to serve on an Ad-Hoc Committee to work with the City Manager to finalize the polling questions.



2026 PLANNING SCHEDULE

Item 9.

Please email the City Manager & City Clerk when an agenda item is added, moved, or removed.

Items are not listed in any particular order. Agenda items & meeting dates are subject to change.

JANUARY 6, 2026		DD	FN	CA	Clerk	CM
ABSENCES:		12/15	12/16	12/16	12/17	12/17
ITEM TYPE TIME TOPIC				STAFF		
SPECIAL BUSINESS						
15	AB 6831: Councilmember Oath of Office and Mayor and Deputy Mayor Elections			Ali Spietz/Andrea Larson		
CONSENT AGENDA						
--	AB 6832: December 10, 2025 Payroll Certification			Ali Spietz/Nicole Vannatter		
--	AB 6833: December 24, 2025 Payroll Certification			Ali Spietz/Nicole Vannatter		
--	AB 6834: Certification of Claims November 16-30, 2025			LaJuan Tuttle/Ashley Olson		
--	AB 6835: Certification of Claims December 1-15, 2025			LaJuan Tuttle/Ashley Olson		
REGULAR BUSINESS						
10	AB 6843: AWC Action Days Representatives			Ali Spietz/Andrea Larson		
20	AB 6844: City Facilities Survey Appropriation Request			Jessi Bon/Robbie Cunningham Adams		
EXECUTIVE SESSION						
90	Executive Session to discuss with legal counsel pending or potential litigation pursuant to RCW 42.30.110(1)(i)					

JANUARY 16, 2026 PLANNING SESSION - 9:30 AM			DD	FN	CA	Clerk	CM
ABSENCES:			12/16	12/17	12/17	12/18	12/18
ITEM TYPE TIME TOPIC					STAFF		
PLANNING SESSION BUSINESS							
	TBD						

JANUARY 20, 2026		DD	FN	CA	Clerk	CM
ABSENCES:		1/8	1/9	1/9	1/12	1/12
ITEM TYPE TIME TOPIC				STAFF		
STUDY SESSION						
SPECIAL BUSINESS						
30	AB 6845: Mercer Island Municipal Court Report			Judge Gregory		
CONSENT AGENDA						
--	AB 6846: January 9, 2026 Payroll Certification			Ali Spietz/Nicole Vannatter		
--	AB 6847: Certification of Claims December 16-31, 2025			LaJuan Tuttle/Ashley Olson		
--	AB 6848: Stormwater Capacity Grant			Jason Kitner/Alaine Sommargren/Brian Hartvigston/Deeqa Roble		
--	AB xxxx: Water Supply Pipeline Replacement - Phase 2 Design Contract Approval			Jason Kintner/Kellye Hilde/Clint Morris		

REGULAR BUSINESS		
10	AB 6849: 2026-2027 City Council Liaison Assignments	Mayor/Andrea Larson
EXECUTIVE SESSION		

FEBRUARY 3, 2026		DD	FN	CA	Clerk	CM
ABSENCES: Weiker		1/22	1/23	1/23	1/26	1/26
ITEM TYPE TIME TOPIC				STAFF		
STUDY SESSION						
SPECIAL BUSINESS						
30	AB xxxx: 2024 Financial, Accountability & Federal Audit Exit Conference			Matt Mornick/LaJuan Tuttle		
30	Sound Transit Presentation			Jessi Bon/David Sandler		
CONSENT AGENDA						
--	AB xxxx: January 25, 2026 Payroll Certification			Ali Spietz/Nicole Vannatter		
--	AB xxxx: Certification of Claims January 1-15, 2026			LaJuan Tuttle/Ashley Olson		
REGULAR BUSINESS						
30	AB xxxx: CIP Funding Priorities			Jason Kintner/ Matt Mornick		
EXECUTIVE SESSION						

FEBRUARY 17, 2026 – POTENTIALLY CANCELED			DD 2/5	FN 2/6	CA 2/6	Clerk 2/9	CM 2/9
ABSENCES:							
ITEM TYPE TIME TOPIC					STAFF		
STUDY SESSION							
SPECIAL BUSINESS							
CONSENT AGENDA							

--	AB xxxx: February 10, 2026 Payroll Certification	Ali Spietz/Nicole Vannatter	Item 9.
--	AB xxxx: Certification of Claims January 16-31, 2026	LaJuan Tuttle/Ashley Olson	
--	AB xxxx: Rare Disease Day, Proclamation No. xxx	Mayor/Andrea Larson	
REGULAR BUSINESS			
EXECUTIVE SESSION			

MARCH 3, 2026		DD	FN	CA	Clerk	CM
ABSENCES: Larson		2/19	2/20	2/20	2/23	2/23
ITEM TYPE TIME TOPIC				STAFF		
STUDY SESSION						
	AB xxxx: Sustainability Work Program Annual Update			Jason Kintner/Kellye Hilde/ Alaine Sommargren/Alanna DeRogatis		
30	AB 6836: Electric Vehicle Charging Infrastructure Plan Project Update			Jason Kintner/Kellye Hilde/ Alaine Sommargren/Alanna DeRogatis		
SPECIAL BUSINESS						
CONSENT AGENDA						
--	AB xxxx: February 25, 2026 Payroll Certification			Ali Spietz/Nicole Vannatter		
--	AB xxxx: Certification of Claims February 1-15, 2026			LaJuan Tuttle/Ashley Olson		
REGULAR BUSINESS						
15	AB xxxx: Arts Council and Open Space Conservancy Trust Vacancy Appointments			Mayor/Andrea Larson		
EXECUTIVE SESSION						

MARCH 17, 2026					DD	FN	CA	Clerk	C
ABSENCES:					3/5	3/6	3/6	3/9	3/9
ITEM TYPE TIME TOPIC							STAFF		
STUDY SESSION									
	AB xxxx: Deane’s Children’s Park Site Plan – Preferred Site Plan Review						Jason Kintner/Kellye Hilde/ Shelby Perrault		
SPECIAL BUSINESS									
CONSENT AGENDA									
--	AB xxxx: March 10, 2026 Payroll Certification						Ali Spietz/Nicole Vannatter		
--	AB xxxx: Certification of Claims February 16-28, 2026						LaJuan Tuttle/Ashley Olson		
--	AB xxxx: Vietnam Veteran’s Day, Proclamation No. xxx						Mayor/Andrea Larson		
REGULAR BUSINESS									
	AB xxxx: Luther Burbank Park Waterfront Improvements – Bid Award						Jason Kintner/Kellye Hilde/ Shelby Perrault/Sarah Blugas		
60	AB xxxx: 2027-2032 Six-Year Transportation Improvement Program (TIP) Preview and Public Hearing						Jason Kintner/Clint Morris/Rebecca Corigliano/Ian Powell		
EXECUTIVE SESSION									