



CITY OF MADISON HEIGHTS

CITY HALL - MADISON CONFERENCE ROOM, 300 W. 13 MILE RD.

**ELECTED OFFICIALS COMPENSATION COMMISSION MEETING
AGENDA**

DECEMBER 04, 2023 AT 4:00 PM

CALL TO ORDER

ROLL CALL

ELECTION OF OFFICERS

1. Chair
2. Vice-Chair
3. Secretary

APPROVAL OF MINUTES

- [4.](#) Meeting Minutes of November 17, 2021

MEETING OPEN TO THE PUBLIC

NEW BUSINESS

- [5.](#) Discussion of Salary for Mayor and City Council

ADJOURNMENT

NOTICE: Persons with disabilities needing accommodations for effective participation through electronic means in this meeting should contact the City Clerk at (248) 583-0826 or by email: clerks@madison-heights.org at least two working days in advance of the meeting. An attempt will be made to make reasonable accommodations.

Elected Officials Compensation Commission
 Regular Meeting
 Madison Heights, Michigan
 November 17, 2021

A Regular Meeting of the Elected Officials Compensation Commission was called to order on Wednesday, November 17, 2021, at 4:30 p.m. in the Executive Conference Room of the Municipal Building at 300 West 13 Mile Road, Madison Heights, Michigan.

Present: Commissioners: Bessler, Brunke, Fortune-Heiligh, Geraldts, Marentette, McKenzie and Wright.

Also Present: City Manager Marsh, City Clerk Rottmann

In the absence of a Chairman or Vice-Chairman, City Manager Marsh opened the meeting and the City Clerk called the roll.

21-1. Election of Chairperson.

City Manager Marsh called for nominations for the Chair of the Commission for 2021.

Motion by Commissioner McKenzie, seconded by Commissioner Geraldts, to nominate Commissioner Brunke for Chair of the Commission. There being no further nominations, the vote for Chair was called.

Yeas: Bessler, Brunke, Fortune-Heiligh, Geraldts, Marentette, McKenzie, Wright

Nays: None

Motion carried.

Commissioner Angela Brunke was elected as Chair of the Commission.

22-2. Election of Vice-Chairperson.

Chair Brunke called for nominations for Vice-Chair of the Commission for 2021.

Motion by Commissioner Wright, seconded by Commissioner McKenzie, to nominate Commissioner Geraldts as Vice-Chair of the Commission. There being no further nominations, the vote for Vice-Chair was called.

Yeas: Bessler, Brunke, Fortune-Heiligh, Geraldts, Marentette, McKenzie, Wright

Nays: None

Motion carried

Commissioner Laurie Geraldts was elected as Vice-Chair of the Commission.

21-3. Appointment of Secretary.

Chair Brunke called for nominations for Secretary of the Commission for 2021.

Motion by Vice-Chair Geraldts, seconded by Commissioner Fortune-Heiligh, to appoint Commissioner Wright as Secretary of the Commission.

Yeas: Bessler, Brunke, Fortune-Heiligh, Geraldts, Marentette, McKenzie,
Wright

Nays: None

Motion carried

Commissioner Kevin Wright was appointed as Secretary of the Commission for 2021.

21-4. Minutes.

Motion by Vice-Chair Geraldts, seconded by Commissioner McKenzie, to adopt the minutes of the Regular Meeting held on December 2, 2019, as printed.

Yeas: Bessler, Brunke, Fortune-Heiligh, Geraldts, Marentette, McKenzie,
Wright

Nays: None

Motion carried

21-5. Discussion of Salary for Mayor and City Council.

City Manager Marsh briefly reviewed the informational packets mailed to the Commission members.

City Manager Marsh explained that the Compensation Commission can only make a recommendation pertaining to Council salaries, not benefits. The recommendation is then presented to Council, which has thirty (30) days to consider or else the resolution automatically goes into effect. Council can approve or reject the Salary Order in whole or in part. She also reviewed where the City currently stands financially in relation to the budget, the rate of inflation, and other communities as surveyed by the Michigan Municipal League. She outlined the terms of the agreements with the City's bargaining groups, noting that all contracts have been extended through June 2021.

City Manager Marsh indicated that any actions taken by the Compensation Commission would cover a two-year period because the Commission meets only in odd years, traditionally following the City's General Election.

21-6. Mayor, Mayor Pro Tem and Council Salary Order.

Motion by Commissioner Wright, seconded by Vice-Chair Geraldts, to freeze the current Mayor, the Mayor Pro Tem and the Councilmembers' salaries, as indicated by the following Salary Order:

**ORDER OF THE
ELECTED OFFICIALS COMPENSATION COMMISSION**

WHEREAS, the Elected Officials Compensation Commission met on Wednesday, November 17, 2021, at 4:30 p.m. in the Madison Heights Municipal Building, pursuant to Ordinance 454 of 1972 consisting of seven members; Commissioners present: Bessler, Brunke, Fortune-Heiligh, Geraldts, Marentette, McKenzie, and Wright.

WHEREAS, Ordinance No. 454 of 1972, Section 2-214 provides as follows:

“The Commission shall determine the salaries of elected officials in the City; which determination shall be the salaries unless the Mayor and Council by resolution adopted by 2/3rds of the members elected to and serving shall reject them. The determinations of the Commission shall be effective 30 days following the filing with the City Clerk of such determination unless rejected by the legislative body. In case of rejection, the existing salary shall prevail.”

WHEREAS, after due consideration by the members of said Board, having been furnished with current salary statistics and after full and complete discussion of all pertinent matters, the recommended decision of the Commission is as follows:

RESOLVED, IT IS ORDERED, that the salary of the Mayor shall be frozen at \$9,498 for two years; and,

IT IS FURTHER RESOLVED, that the salary of the Mayor Pro Tem shall be frozen at \$7,321 for two years; and,

IT IS FURTHER RESOLVED, that the salary of the City Council members shall be frozen at \$6,653 for two years effective through January 1, 2023.

Secretary Wright stated that he believed that in the interest of fiscal responsibility as well as the current uncertainty in the economy, it would be prudent to recommend no increase.

In response to Commissioner McKenzie's question, City Manager Marsh reviewed the current budget revenues and expenditures. The current budget forecasts a \$995,000 use of Fund Balance.

Discussion followed on the rate and history of the internet stipend for City Council. Ms. Marsh explained that the reimbursement is a City policy to compensate Council for the requirement to have internet to conduct City business.

Commissioner McKenzie stated that it appears the Madison Heights Council is compensated fairly; it is higher than some comparable communities and lower than others.

Commissioner Fortune-Heiligh stated that she was not comfortable with a complete freeze and that Council continues to provide a service for the community.

Substitute motion:

Motion by Fortune-Heiligh, seconded by Marentette, to increase the current Mayor, the Mayor Pro Tem and the Councilmembers' salaries by 1% per annum through January 1, 2023.

Vote on Substitute Motion:

Yays: Brunke, Fortune-Heiligh, Marentette

Nays: Bessler, Geraldts, McKenzie, Wright

Substitute Motion Failed 3-4.

Vote on Original Motion:

Yays: Bessler, Geraldts, McKenzie, Wright

Nays: Brunke, Fortune-Heiligh, Marentette

Original Motion Carried 4-3.

21-7. Adjournment.

Motion by Bessler, seconded by Geraldts to adjourn the meeting at 5:06 p.m.

Yeas: Bessler, Brunke, Fortune-Heiligh, Geraldts, Marentette, McKenzie, Wright

Nays: None

Motion carried

Cheryl E. Rottmann
City Clerk



City of Madison Heights, Michigan

Item 5.

City Hall Municipal Offices
300 W. Thirteen Mile Road
Madison Heights, MI 48071

Department of Public Services
300 W. Thirteen Mile Road
Madison Heights, MI 48071

Fire Department
31313 Brush Street
Madison Heights, MI 48071

Police Department
280 W. Thirteen Mile Road
Madison Heights, MI 48071

www.madison-heights.org

November 27, 2023

Re: Elected Officials Compensation Commission (EOCC) Meeting – Monday, December 4, 2023

Dear Commissioner:

As you know, the Commission is scheduled to hold a meeting on Monday, December 4, 2023 at 4:030 p.m. in the Executive Conference Room at City Hall. The purpose of this letter is to provide background information that has been requested by the Commission in the past.

Elected Officials Compensation Commission's Authority

Attached is a copy of Ordinance 454 that established the Commission's authority and responsibilities. As you can see, the Commission's authority is limited to the salary order only and does not extend to benefits or expenses.

Current Compensation Levels

Position	Annual Gross Compensation	Became Effective
Mayor	\$9,312	January 1, 2021
Mayor Pro Tem	\$7,321	January 1, 2021
Councilmember	\$6,653	January 1, 2021

Historical Information

On December 5, 2001, the Commission proposed a two-step increase of two percent (2%) on January 4, 2002 and two percent (2%) on January 4, 2003. As a result, the Mayor's annual compensation would have increased from \$8,687 to \$8,861 in 2002 and to \$9,038 in 2003; the Mayor Pro Tem's compensation would have increased from \$6,696 to \$6,830 in 2002 and to \$6,967 in 2003; and Council's compensation would have risen from \$6,086 to \$6,208 in 2002 and to \$6,332 in 2003. City Council rejected the Commission's Order on December 17, 2001.

On November 13, 2003, November 16, 2005 and November 14, 2007, the Commission voted to leave compensation unchanged.

On November 24, 2009, the Commission voted to decrease the annual compensation of Mayor and Council by ten percent (10%) as follows: Mayor – from \$8,687 to \$7,818; Mayor Pro Tem – from \$6,696 to \$6,026; and Councilmembers – from \$6,086 to \$5,477. On December 14, 2009, Council voted to reject the Commission's Order by a vote of five to two.

Area Code (248)

Assessing..... 858-0776
City Clerk..... 583-0826
City Manager..... 583-0829
Community Development..... 583-0831
Department of Public Services..... 589-2294
Finance..... 583-0846

Fire Department..... 588-3605
43rd District Court..... 583-1800
Human Resources..... 583-0828
Library..... 588-7763
Mayor & City Council..... 583-0829
Nature Center..... 585-0100

Police Department..... 585-2100
Purchasing..... 837-2602
Recreation..... 589-2294
Senior Citizen Center..... 545
Water & Treasurer..... 583

On January 14, 2010, Mayor Swanson authorized a voluntary ten-percent (10%) deduction from his paycheck. In April of 2010, as the City Council was considering the FY 2010-11 Budget, a request was made of staff to facilitate a voluntary five-percent (5%) deduction from City Councilmembers' paychecks for calendar year 2010 and 2011.

On June 27, 2011, the City Council formally adopted the attached resolution recommending that the Mayor and each member of Council voluntarily donate ten-percent (10%) of their gross annual salary, until cancellation by subsequent City Council action, to the City's General Fund or in the name of a City Departments such as the Library, the Senior Center, the Parks and Recreation Department or another City Department.

On November 29, 2011 and December 17, 2013, the Commission voted to leave compensation unchanged. On December 12, 2011 and January 13, 2014, City Council voted to receive and file the Commission's respective orders, leaving compensation unchanged.

On December 1, 2015, the Commission voted to increase the annual compensation of Mayor and Council by two percent (2%) effective January 14, 2016, and one percent (1%) effective January 16, 2017. The resulting wage increases are as follows: Mayor – from \$8,687 to \$8,861, and from \$8,861 to \$8,950; Mayor Pro Tem – from \$6,696 to \$6,830 and from \$6,830 to \$6,898; and Councilmembers – from \$6,086 to \$6,208 and from \$6,208 to \$6,270. On December 14, 2015, Council first voted on a substitute motion to reject the salary order and then voted on an original motion to receive and file the salary order (which would have resulted in the salary order becoming effective). The substitute motion failed as the four to three votes in favor was insufficient to achieve the needed two-thirds supermajority of five votes. The original motion failed with three votes in favor and four against. Because both motions failed, no Council action was taken and the salary order became effective after thirty days. Attached are the 2015 Commission order and pertinent 2015 Council Meeting Minutes.

On November 28, 2017, the Commission voted to increase the annual compensation of Mayor, Mayor Pro Tem and Council by 2% effective January 8, 2018. The resulting wages increases are as follows: Mayor – from \$8,950 to \$9,129; Mayor Pro Tem from \$6,898 to \$7,036; and Councilmembers from \$6,270 to \$6,395.

On December 2, 2019, the Commission voted to increase the annual compensation of Mayor, Mayor Pro Tem and Council by 2% effective January 13, 2020 with an additional increase of 2% effective January 1, 2021. The resulting wage increases are as follows: Mayor from \$9,129 to \$9,498; Mayor Pro Tem from \$7,036 to \$7,321; and Councilmembers from \$6,395 to \$6,653.

On November 17, 2021, the Commission voted to freeze the annual compensation of Mayor, Mayor Pro Tem and Council at the January 2021 rates of Mayor \$9,498, Mayor Pro Tem at \$7,321 and City Council at \$6,653.

City Employees Wages/Benefits

During this period, the City employees have accepted a three-year contract through June 30, 2025, as follows:

1. Wages

- Effective July 1, 2022 – 3.00% wage increase
- Effective July 1, 2023 – 2.50% wage increase

- Effective July 1, 2024 – 2.25% wage increase

Survey Information

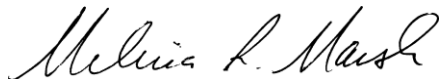
Attached is a spreadsheet of the 2023-24 Michigan Municipal League (MML) Salaries and Wages Report, representing the most recent MML survey data for Mayor and Council compensation.

Cost Information

At prior meetings, the Commission has requested the financial impact of any proposed salary change. Based on the current wages, each 1% increase or decrease in City Council (Mayor, Mayor Pro Tem and Councilmember) salary is attached. Also attached is information on inflation rates that has been requested in the past.

I hope you find this information helpful. Please call me if you have any questions.

Sincerely,



Melissa Marsh
City Manager

attachments

c: City Clerk

ARTICLE VII. COMPENSATION COMMISSION¹

Sec. 2-93. Creation; appointment and confirmation of members.

There is hereby created a commission to be known as the "compensation commission" to establish compensation for elected officials of the city. The commission shall consist of seven members who are registered electors of the city and shall be appointed by the mayor, subject to confirmation by a majority of the members elected and serving as the city council.

(Code 1958, § 2-211; Ord. No. 454, § 1, 4-24-72)

Sec. 2-94. Members' terms of office.

The term of office of each of the members of the compensation commission shall be for seven years except that of the members first appointed, one each shall be appointed for terms of 1, 2, 3, 4, 5, 6 and 7 years. Members shall be appointed before October first of the year of appointment.

(Code 1958, § 2-212; Ord. No. 454, § 1, 4-24-72)

Sec. 2-95. Vacancies; eligibility.

Vacancies on the compensation commission shall be filled for the remainder of the unexpired term. Any member or employee of the legislative, judicial or executive branch of the city or members of the immediate family of such member or employee shall be ineligible to be a member of the commission.

(Code 1958, § 2-213; Ord. No. 454, § 1, 4-24-72)

Sec. 2-96. Session days; quorum; action; compensation of members.

The compensation commission shall meet for not more than 15 session days in every odd numbered year and shall make its determination within 45 calendar days of its first meeting. The majority of the members of the commission shall constitute a quorum for conducting the business of the commission. The commission shall take no action or make no determination without a concurrence of the majority of members appointed and serving on the commission. The commission shall elect a chairman from among its members. "Session day" means any calendar day which the commission meets and a quorum is present. The members of the commission shall receive no compensation but shall be entitled to their actual and necessary expenses incurred in the performance of their duties.

(Code 1958, § 2-215; Ord. No. 454, § 1, 4-24-72)

Sec. 2-97. Determination of salaries of elected officials.

The compensation commission shall determine the salaries of elected officials in the city which determination shall be the salaries unless the mayor and council by resolution adopted by two-thirds of the members elected to and serving shall reject them. The determinations of the commission shall be effective 30 days following the filing with the city clerk of such determination unless rejected by the city council. In case of rejection the existing salary shall prevail. Any expense allowance or reimbursement paid to elected officials in addition to salary shall be for expenses, incurred in the course of city business and shall be accounted for to the city.

¹State law reference(s)—Authority to adopt ordinance similar to that from which this article is derived, in lieu of Charter provisions concerning salaries for elected officials, MSA 5.2084(3).

(Code 1958, § 2-214; Ord. No. 454, § 1, 4-24-72)

Secs. 2-98—2-108. Reserved.

Michigan Municipal League - 2023/24 Wage and Salary Survey - Mayor or Village President
In Order by Population

<u>Municipality</u>	<u>County</u>	<u>Population</u>	<u>Position Type</u>	<u>Annual Pay</u>			<u>Extra Pay</u>	
				<u>Minimum</u>	<u>Maximum</u>	<u>Actual</u>	<u>Amount</u>	<u>Per</u>
Grand Rapids	Kent	198,917	Part-time w/CM			63,000		
Troy	Oakland	87,294	Part-time w/CM			2,100		
Farmington Hills	Oakland	83,986	Part-time w/CM			11,692		
Southfield	Oakland	76,618	Part-time w/CM			54,337	338 Month	
Wyoming	Kent	76,501	Part-time w/CM			14,684		
Kalamazoo	Kalamazoo	73,598	Part-time w/CM			10,900		
Novi	Oakland	66,243	Part-time w/CM	6,500	6,500	6,500		
Pontiac	Oakland	61,606	Full-time w/o CM			113,000		
Saint Clair Shores	Macomb	58,874	Part-time w/CM			10,687		
Royal Oak	Oakland	58,211	Part-time w/CM				40 Meeting	
Kentwood	Kent	54,304	Full-time w/o CM	125,000	150,000	150,000		
Roseville	Macomb	47,710	Part-time w/CM			10,669		
Meridian Charter Township	Ingham	43,916	Part-time w/CM			25,429		
Midland	Midland	42,547	Part-time w/CM			6,700		
Lincoln Park	Wayne	40,245	Part-time w/CM			11,600		
Muskegon	Muskegon	38,347	Part-time w/CM			8,600		
Independence Charter Tow	Oakland	36,686	Full-time w/o CM			90,667		
Holland	Ottawa	34,378	Part-time w/CM			12,891		
Eastpointe	Macomb	34,318	Part-time w/CM			4,431	51 Meeting max 52	
Delta Charter Township	Eaton	33,119	Part-time w/CM			29,122		
Southgate	Wayne	30,014	Part-time w/CM			13,750		
Burton	Genesee	29,715	Full-time w/o CM			99,322		
Oak Park	Oakland	29,560	Full-time w/o CM			6,283		
Allen Park	Wayne	28,638	Part-time w/CM			13,200		
Madison Heights	Oakland	28,468	Part-time w/CM			9,497		
Romulus	Wayne	25,178	Full-time w/o CM			108,041		
Walker	Kent	25,132	Part-time w/CM			13,112	15 Meeting	
Wyandotte	Wayne	25,058	Part-time w/CM			5,000		
Norton Shores	Muskegon	25,030	Part-time w/CM	2,400		2,400		
Auburn Hills	Oakland	24,360	Part-time w/CM			10,300		
Mount Pleasant	Isabella	21,688	Full-time w/o CM			2,000		
Ypsilanti	Washtenaw	20,648	Part-time w/CM			9,792		
Marquette	Marquette	20,629	Part-time w/CM			11,000		
Monroe	Monroe	20,479	Part-time w/CM			14,918		
Trenton	Wayne	18,544	Part-time w/CM			75		
Wayne	Wayne	17,713	Part-time w/CM			3,352		
Grandville	Kent	16,083	Part-time w/CM			13,400		
Traverse City	Grand Traverse	15,678	Full-time w/o CM			10,839		
Hazel Park	Oakland	14,983	Part-time w/CM			8,400	120 Month	
Fraser	Macomb	14,726	Part-time w/CM			4,531	75 Meeting	
Coldwater	Branch	13,822	Part-time w/CM			2,650		
Melvindale	Wayne	12,851	Part-time w/CM			14,000		
Riverview	Wayne	12,490	Part-time w/CM			6,000		
New Baltimore	Macomb	12,117	Full-time w/o CM			57,396		
East Grand Rapids	Kent	11,371	Part-time w/CM			2,000		
Sturgis	Saint Joseph	11,082	Part-time w/CM			3,400		
Grand Haven	Ottawa	11,011	Part-time w/CM			5,063		
Cadillac	Wexford	10,371	Part-time w/CM			4,700		

Michigan Municipal League - 2023-24 Wage and Salary Survey - City Council
In Order by Descending Population

<u>Municipality</u>	<u>County</u>	<u>Population</u>	<u>Position Type</u>	<u>Minimum</u>	<u>Annual Pay Maximum</u>	<u>Actual</u>	<u>Extra Pay</u>	
							<u>Amount</u>	<u>Per</u>
Grand Rapids	Kent	198,917	Part-time w/CM			32,550		
Livonia	Wayne	95,535	Part-time w/CM			18,144		
Troy	Oakland	87,294	Part-time w/CM			2,100		
Farmington Hills	Oakland	83,986	Part-time w/CM			7,794		
Southfield	Oakland	76,618	Part-time w/CM	20,700	23,391			
Wyoming	Kent	76,501	Part-time w/CM			9,953		
Kalamazoo	Kalamazoo	73,598	Part-time w/CM			8,050		
Novi	Oakland	66,243	Part-time w/CM	4,500	4,500	4,500		
Saint Clair Shores	Macomb	58,874	Part-time w/CM			8,421		
Portage	Kalamazoo	48,891	Part-time w/CM			34,000	125	Month
Roseville	Macomb	47,710	Part-time w/CM			8,704		
Meridian Charter To	Ingham	43,916	Part-time w/CM			13,086		
Midland	Midland	42,547	Part-time w/CM			4,400		
Lincoln Park	Wayne	40,245	Part-time w/CM			6,400		
Muskegon	Muskegon	38,347	Part-time w/CM			6,900		
Holland	Ottawa	34,378	Part-time w/CM			6,446		Meeting
Eastpointe	Macomb	34,318	Part-time w/CM			3,705	51.00 (max 52/y)	Meeting
Delta Charter Towns	Eaton	33,119	Part-time w/CM			14,561		
Bay City	Bay	32,661	Part-time w/CM			7,500		
Oak Park	Oakland	29,560	Part-time w/CM			4,887		
Allen Park	Wayne	28,638	Part-time w/CM			5,500		
Madison Heights	Oakland	28,468	Part-time w/CM			6,653		
Walker	Kent	25,132	Part-time w/CM			6,556	15	Meeting
Wyandotte	Wayne	25,058	Part-time w/CM			2,500		
Auburn Hills	Oakland	24,360	Part-time w/CM			7,730		
Mount Pleasant	Isabella	21,688	Part-time w/CM			1,500		
Ypsilanti	Washtenav	20,648	Part-time w/CM			5,627		
Marquette	Marquette	20,629	Part-time w/CM			7,900		
Monroe	Monroe	20,479	Part-time w/CM			7,460		
Ferndale	Oakland	19,190	Part-time w/CM			5,000		
Wayne	Wayne	17,713	Part-time w/CM			2,993		
Grosse Pointe Wood	Wayne	16,487	Part-time w/CM			45,000		
Grandville	Kent	16,083	Part-time w/CM			6,800		
Traverse City	Grand Trav	15,678	Part-time w/CM			7,059		
Harper Woods	Wayne	15,492	Part-time w/CM			2,600		
Hazel Park	Oakland	14,983	Part-time w/CM	4,800	6,360		120	Month
Sault Sainte Marie	Chippewa	13,337	Part-time w/CM			4,284		
Melvindale	Wayne	12,851	Part-time w/CM	2,500	3,000			
Riverview	Wayne	12,490	Part-time w/CM			5,000		
Niles	Berrien	11,988	Part-time w/CM			4,800		
South Lyon	Oakland	11,746	Part-time w/CM			2,160		
Clawson	Oakland	11,389	Part-time w/CM			1,400	-	
East Grand Rapids	Kent	11,371	Part-time w/CM			1,000		
Sturgis	Saint Josep	11,082	Part-time w/CM			2,750		
Grand Haven	Ottawa	11,011	Part-time w/CM			4,219	-	
Flat Rock	Wayne	10,541	Part-time w/CM			1,250		
Cadillac	Wexford	10,371	Part-time w/CM			3,400		

Elected Officials Compensation Commission
Financial Impact Analysis

		Current										
		Annual	Change									
	Office	Salary	1%	2%	3%	4%	5%	6%	7%	8%	9%	10%
	Mayor	\$9,498	\$95	\$190	\$285	\$380	\$475	\$570	\$665	\$760	\$855	\$950
	Mayor Pro Tem	7,321	73	146	220	293	366	439	512	586	659	732
1	Councilmember	6,653	67	133	200	266	333	399	466	532	599	665
2	Councilmember	6,653	67	133	200	266	333	399	466	532	599	665
3	Councilmember	6,653	67	133	200	266	333	399	466	532	599	665
4	Councilmember	6,653	67	133	200	266	333	399	466	532	599	665
5	Councilmember	6,653	67	133	200	266	333	399	466	532	599	665
		\$50,084	\$501	\$1,002	\$1,503	\$2,003	\$2,504	\$3,005	\$3,506	\$4,007	\$4,508	\$5,008

12-01-15 EOCC Salary Order

Item 5.

	Office	Current Salary	Jan-16 2%	First Year Wage	Jan-17 1%	Second Year Wage	Total Increase
	Mayor	\$ 8,687	\$ 174	\$ 8,861	\$ 89	\$ 8,950	\$ 262
	Mayor Pro Tem	6,696	134	6,830	68	6,898	202
1	Councilmember	6,086	122	6,208	62	6,270	184
2	Councilmember	6,086	122	6,208	62	6,270	184
3	Councilmember	6,086	122	6,208	62	6,270	184
4	Councilmember	6,086	122	6,208	62	6,270	184
5	Councilmember	6,086	122	6,208	62	6,270	184
		\$45,813	\$916	\$46,729	\$467	\$47,197	\$1,384

	Office	Current Salary	5%	First Year Wage	3%	Second Year Wage	Total Increase
	Mayor	7,571	379	7,950	238	8,188	617
	Mayor Pro Tem	5,836	292	6,128	184	6,312	476
1	Councilmember	5,305	265	5,570	167	5,737	432
2	Councilmember	5,305	265	5,570	167	5,737	432
3	Councilmember	5,305	265	5,570	167	5,737	432
4	Councilmember	5,305	265	5,570	167	5,737	432
5	Councilmember	5,305	265	5,570	167	5,737	432
		39932.00	1996.60	41928.60	1257.86	43186.46	3254.46

DATE: November 16, 2023

TO: Election Compensation Commission

FROM: Melissa R. Marsh, City Manager

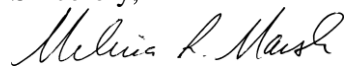
SUBJECT: Elected Officials Compensation Commission Information

For your information, the following are figures obtained from the Bureau of Labor Statistics for the Detroit Area Consumers Price Index for Urban Wage Earners and Clerical Workers (CPI-W – All Items) over the last fifteen years:

Month	Index	% Change
August 2008	205.492	Base Year
August 2009	200.169	-2.59%
August 2010	201.359	0.59%
August 2011	210.377	4.48%
August 2012	215.060	2.23%
August 2013	217.115	0.96%
August 2014	219.091	0.91%
August 2015	216.237	-1.30%
August 2016	218.893	1.23%
August 2017	221.213	1.06%
August 2018	228.340	3.22%
August 2019	231.707	1.47%
August 2020	236.123	1.91%
August 2021	247.153	4.67%
August 2022	268.942	8.82%
August 2023	280.612	4.34%

If you need further information, please let me know.

Sincerely,



Melissa R. Marsh

City Manager

cc: Cheryl Rottmann, City Clerk

(users\marilyn\cityclerk\boards\compensation\23CPI)

ORDER OF THE ELECTED OFFICIALS COMPENSATION COMMISSION

WHEREAS, the Elected Officials Compensation Commission met on Wednesday, November 17, 2021, at 4:30 p.m. in the Madison Heights Municipal Building, pursuant to Ordinance 454 of 1972 consisting of seven members; Commissioners present: Bessler, Brunke, Fortune-Heiligh, Geraldts, Marentette, McKenzie, Wright.

WHEREAS, Ordinance No. 454 of 1972, Section 2-214 provides as follows:

“The Commission shall determine the salaries of elected officials in the City; which determination shall be the salaries unless the Mayor and Council by resolution adopted by 2/3rds of the members elected to and serving shall reject them. The determinations of the Commission shall be effective 30 days following the filing with the City Clerk of such determination unless rejected by the legislative body. In case of rejection, the existing salary shall prevail.”

WHEREAS, after due consideration by the members of said Board, having been furnished with current salary statistics and after full and complete discussion of all pertinent matters, the recommended decision of the Commission is as follows:

RESOLVED, IT IS ORDERED, that the salary of the Mayor shall be frozen at \$9,498 for two years; and,


IT IS FURTHER RESOLVED, that the salary of the Mayor Pro Tem shall be frozen at \$7,321 for two years; and,


IT IS FURTHER RESOLVED, that the salary of the City Council members shall be frozen at \$6,653 for two years effective through January 1, 2023.

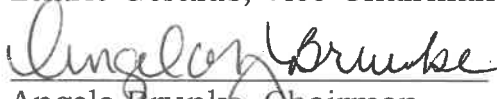
Yeas: Bessler, Geraldts, McKenzie, Wright

Nays: Brunke, Fortune-Heiligh, Marentette

Motion carried 4-3.


Kevin Wright, Secretary


Laurie Geraldts, Vice-Chairman


Angela Brunke, Chairman