



BOARD OF COMMISSIONERS BUDGET WORKSHOP MEETING #6 AGENDA

**Wednesday, August 27, 2025 at 4:00 PM
Commission Chambers, 300 Municipal Drive,
Madeira Beach, FL 33708**

This Meeting will be televised on Spectrum Channel 640 and YouTube Streamed on the City's Website.

- 1. CALL TO ORDER**
- 2. ROLL CALL**
- 3. PUBLIC COMMENT**

Public participation is encouraged. If you are addressing the Commission, step to the podium and state your name and address for the record, and the organization or group you represent. Please limit your comments to five (5) minutes and do not include any topic on the agenda. Public comment on agenda items will be allowed when they come up.

If you would like someone at the City to follow up on a comment or question made at the meeting, you may fill out a comment card with the contact information and give it to the City Manager. Comment cards are available at the back table in the Commission Chambers. Completing a comment card is not mandatory.

- 4. DISCUSSION ITEMS**

[A.](#) FY 2026 Budget Workshop #6 Deliverable - August 2025

- 5. ADJOURNMENT**

One or more Elected or Appointed Officials may be in attendance.

Any person who decides to appeal any decision of the Board of Commissioners with respect to any matter considered at this meeting will need a record of the proceedings and for such purposes may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based. The law does not require the minutes to be transcribed verbatim; therefore, the applicant must make the necessary arrangements with a private reporter or private reporting firm and bear the resulting expense. In accordance with the Americans with Disability Act and F.S. 286.26; any person with a disability requiring reasonable accommodation to participate in this

meeting should call the City Clerk at 727-391-9951, ext. 231 or 232 or email a written request to cvanblargan@madeirabeachfl.gov.



FY 2026 BUDGET WORKSHOP #6

August 27, 2025

PRESENTATION AGENDA

- I. Analysis of Cost of Operations with Multi-Year Trend**
- II. Team Member Listing**
- III. FY 2026 Operating & Capital Budget Schedules**
- IV. Q&A**

BUDGET TREND - FY 2023 - 2026

Budget Year	FY 2023	FY 2024	FY 2025	FY 2026
Total Expenses	37,661,449.71	46,946,090.82	42,780,260.92	47,207,860.00
Less: Capital Outlay	(12,239,500.00)	(21,262,500.00)	(18,058,500.00)	(13,740,000.00)
Less: Transfers Out	(5,803,162.00)	(5,482,400.00)	(3,884,165.00)	(3,934,475.00)
Total Operating Budget	19,618,787.71	20,201,190.82	20,837,595.92	29,533,385.00
Less: Fire station repairs				(1,200,000.00)
Less: Fire Station Build-Out				(4,440,000.00)
Less: John's Pass Dredging Costs				(1,375,000.00)
Less: Replacement of Sidewalk on the Jetty				(230,000.00)
Less: Repairs to Snack Shack				(435,000.00)
Total Operating Budget (Less Major Non-Recurring Operating Expenditures):				21,853,385.00

FY 2026 Operating Budget – Governmental Funds (Excludes Capital Outlay & Non-Recurring Revenues & Expenses)

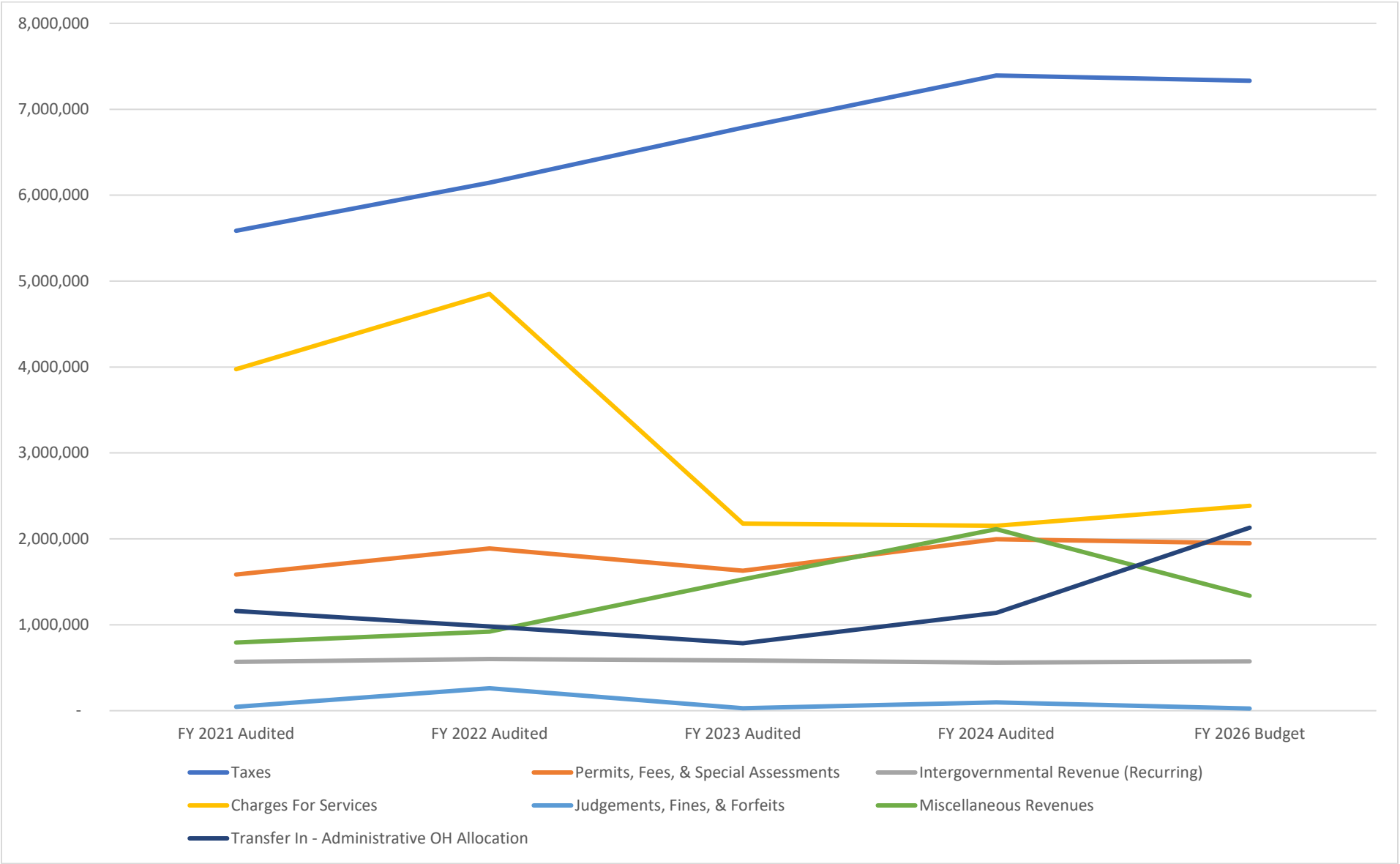
GOVERNMENTAL FUNDS - FY 2026 OPERATING BUDGET								
	Archibald		Debt	Gas Tax		Impact Fee	Local Option	
	Park Fund	Building Fund	Service Fund	Fund	General Fund	Fund	Sales Tax Fund	Total
REVENUES FROM OPERATIONS								
Taxes	-	-	-	55,000	6,614,000	-	663,000	7,332,000
Permits, Fees, & Special Assessments	-	1,007,000	-	-	636,500	305,996	-	1,949,496
Intergovernmental Revenue	-	-	-	39,000	6,350,500	-	-	6,389,500
Less: Fire Station Reimbursement					(4,440,000)			(4,440,000)
Less: Dredging State Appropriation					(1,375,000)			(1,375,000)
Charges For Services	672,000	-	-	-	1,712,931	-	-	2,384,931
Judgements, Fines, & Forfeits	-	-	-	-	25,000	-	-	25,000
Miscellaneous Revenues	22,700	36,000	22,600	2,500	1,155,045	14,050	85,000	1,337,895
OH Allocation & Debt Service Transfers In	-	-	299,125	-	1,830,700	-	-	2,129,825
Total:	694,700	1,043,000	321,725	96,500	12,509,676	320,046	748,000	15,733,647
COST OF OPERATIONS								
Personnel Services	355,200	1,117,150	-	-	6,749,810	-	-	8,222,160
Operating Expenditures/Expenses	990,850	287,000	-	131,500	13,883,100	-	-	15,292,450
Less: Fire station repairs					(1,200,000)			(1,200,000)
Less: Fire Station Build-Out					(4,440,000)			(4,440,000)
Less: John's Pass Dredging Costs					(1,375,000)			(1,375,000)
Less: Replacemnt of Sidewalk on the Jetty					(230,000)			(230,000)
Less: Repairs to Snack Shack	(435,000)							(435,000)
Debt Service	-	-	299,125	-	-	-	-	299,125
Grants And Aids	-	-	-	-	110,000	-	-	110,000
Transfers Out & Budgeted Contingency	122,800	312,900	-	5,000	1,986,775	-	-	2,427,475
Total:	1,033,850	1,717,050	299,125	136,500	15,484,685	-	-	18,671,210
Excess (Deficiency) of Revenues over Expenditures	(339,150)	(674,050)	22,600	(40,000)	(2,975,009)	320,046	748,000	(2,937,563)

FY 2026 Operating Budget – Enterprise Funds (Excludes Capital Outlay & Non-Recurring Revenues & Expenses)

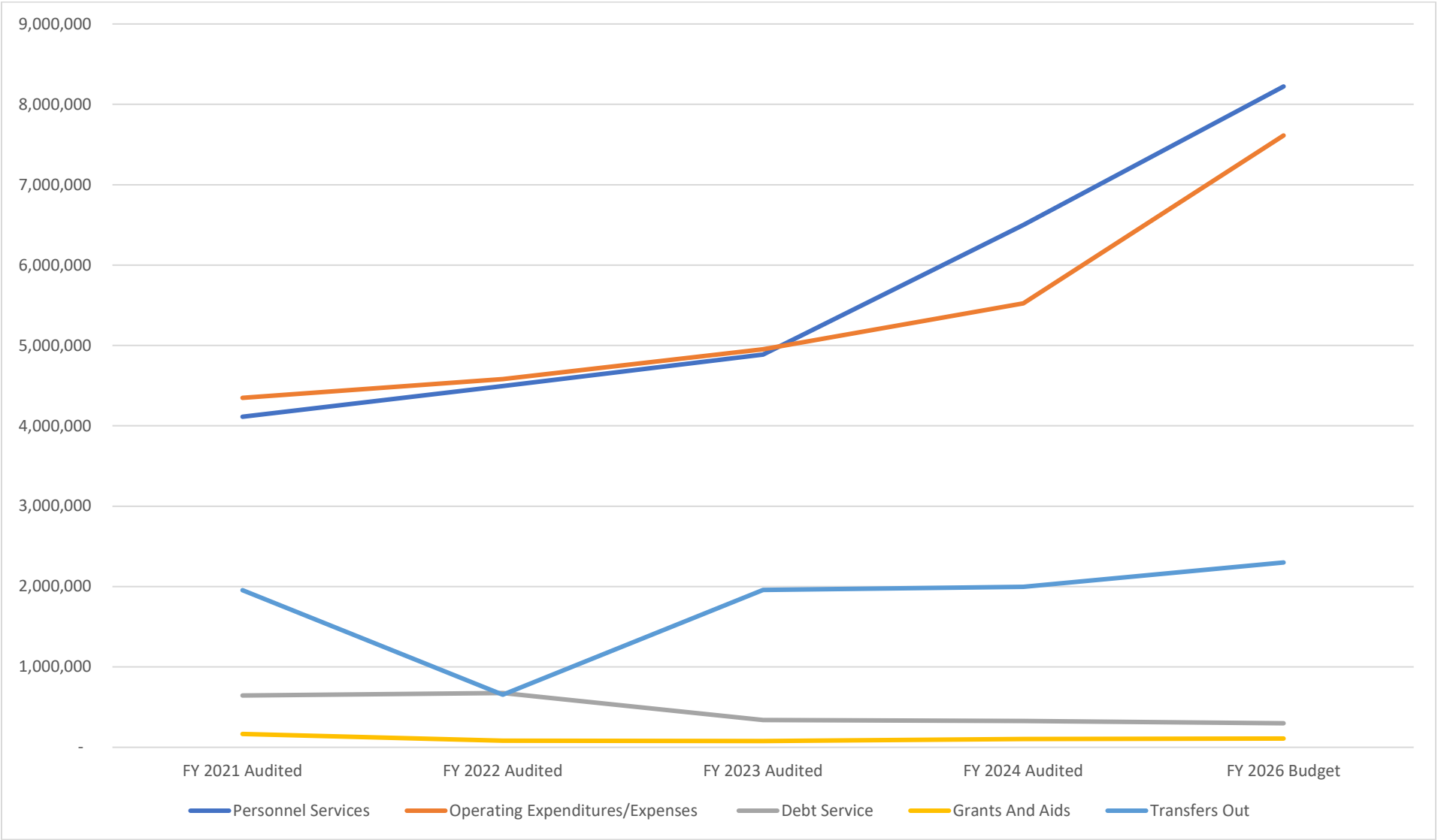
Item 4A.

ENTERPRISE FUNDS - FY 2026 OPERATING BUDGET					
	Marina Fund	Parking Fund	Sanitation Fund	Stormwater Fund	Total
REVENUES FROM OPERATIONS					
Intergovernmental Revenue	-	-	-	3,335,000	3,335,000
Less: FDEP & FDOT Grants				(600,000)	(600,000)
Less: JPA for Area 3 and Area 5				(2,735,000)	(2,735,000)
Charges For Services	1,864,600	3,657,250	1,935,000	675,000	8,131,850
Judgements, Fines, & Forfeits	-	550,000	-	-	550,000
Miscellaneous Revenues	141,200	132,360	95,945	98,595	468,100
Transfers In	-	-	-	1,496,150	1,496,150
Total:	2,005,800	4,339,610	2,030,945	2,269,745	10,646,100
COST OF OPERATIONS					
Personnel Services	408,400	278,500	712,870	339,270	1,739,040
Operating Expenditures/Expenses	299,260	401,400	1,107,000	478,700	2,286,360
Debt Service	5,200	-	-	1,496,000	1,501,200
Transfers Out & Budgeted Contingency	209,200	989,200	191,600	117,000	1,507,000
Total:	922,060	1,669,100	2,011,470	2,430,970	7,033,600
Excess (Deficiency) of Revenues over Expenditures	1,083,740	2,670,510	19,475	(161,225)	3,612,500

Multi-Year Revenue Trend – Governmental Funds



Multi-Year Expenditure Trend – Governmental Funds



ARCHIBALD FUND - MULTI-YEAR OPERATING TREND

	FY 2021	FY 2022	FY 2023	FY 2024	FY 2026	
	Audited	Audited	Audited	Audited	Budget	Total
REVENUES FROM OPERATIONS						
Charges For Services	563,780	681,672	754,446	709,435	672,000	3,381,333
Miscellaneous Revenues	14,542	20,569	32,147	72,350	22,700	162,308
Total:	578,322	702,242	786,593	781,785	694,700	3,543,641
COST OF OPERATIONS						
Personnel Services	210,624	238,120	260,998	291,978	355,200	1,356,919
Operating Expenditures/Expenses	201,175	168,882	375,101	316,401	555,850	1,617,408
Debt Service	-	5,517	5,517	4,138	-	15,171
OH Allocation & Debt Service Transfers Out	102,000	83,180	52,617	60,900	122,800	421,497
Total:	513,798	495,698	694,233	673,416	1,033,850	3,410,996
Excess (Deficiency) of Revenues over Expenditures	64,523	206,543	92,360	108,369	(339,150)	132,645

BUILDING FUND - MULTI-YEAR OPERATING TREND

	FY 2021	FY 2022	FY 2023	FY 2024	FY 2026	
	Audited	Audited	Audited	Audited	Budget	Total
REVENUES FROM OPERATIONS						
Permits, Fees, & Special Assessments	987,908	1,154,095	788,298	1,063,876	1,007,000	5,001,176
Miscellaneous Revenues	33,345	24,627	58,316	87,221	36,000	239,510
Total:	1,021,254	1,178,722	846,614	1,151,097	1,043,000	5,240,686
COST OF OPERATIONS						
Personnel Services	324,180	416,926	452,563	607,076	1,117,150	2,917,895
Operating Expenditures/Expenses	92,810	107,352	129,771	106,522	287,000	723,456
Transfers Out	137,900	79,630	169,172	202,600	312,900	902,202
Total:	554,890	603,909	751,506	916,198	1,717,050	4,543,553
Excess (Deficiency) of Revenues over Expenditures	466,364	574,813	95,108	234,899	(674,050)	697,134

DEBT SERVICE FUND - MULTI-YEAR OPERATING TREND

	FY 2021	FY 2022	FY 2023	FY 2024	FY 2026	
REVENUES FROM OPERATIONS	Audited	Audited	Audited	Audited	Budget	Total
Miscellaneous Revenues	11,442	11,694	20,005	24,910	22,600	90,651
Transfers In	644,274	575,000	297,950	298,925	299,125	2,115,274
Total:	655,717	586,694	317,955	323,835	321,725	2,205,925
COST OF OPERATIONS						
Debt Service	644,274	639,924	297,950	298,925	299,125	2,180,198
Total:	644,274	639,924	297,950	298,925	299,125	2,180,198
Excess (Deficiency) of Revenues over Expenditures	11,442	(53,230)	20,005	24,910	22,600	25,727

GAS TAX FUND - MULTI-YEAR OPERATING TREND

	FY 2021	FY 2022	FY 2023	FY 2024	FY 2026	
REVENUES FROM OPERATIONS	Audited	Audited	Audited	Audited	Budget	Total
Taxes	54,816	58,313	57,377	56,625	55,000	282,131
Intergovernmental Revenue (Recurring)	47,262	46,328	43,351	38,595	39,000	214,535
Miscellaneous Revenues	2,258	2,370	4,132	3,853	2,500	15,114
Total:	104,335	107,012	104,859	99,073	96,500	511,780
COST OF OPERATIONS						
Operating Expenditures/Expenses	91,971	108,047	123,193	119,083	131,500	573,794
Total:	91,971	108,047	123,193	119,083	131,500	573,794
Excess (Deficiency) of Revenues over Expenditures	12,364	(1,035)	(18,334)	(20,009)	(35,000)	(62,015)

GENERAL FUND - MULTI-YEAR OPERATING TREND

	FY 2021	FY 2022	FY 2023	FY 2024	FY 2026	
	Audited	Audited	Audited	Audited	Budget	Total
REVENUES FROM OPERATIONS						
Taxes	4,986,113	5,455,511	6,063,737	6,682,911	6,614,000	29,802,272
Permits, Fees, & Special Assessments	597,044	733,318	728,056	702,400	636,500	3,397,318
Intergovernmental Revenue (Recurring)	521,043	555,032	541,740	521,305	535,500	2,674,620
Charges For Services	3,411,022	4,169,026	1,423,328	1,442,964	1,712,931	12,159,270
Judgements, Fines, & Forfeits	44,688	261,408	28,567	95,773	25,000	455,436
Miscellaneous Revenues	680,259	807,778	1,314,059	1,779,743	1,155,045	5,736,884
Transfer In - Administrative OH Allocation	517,300	405,690	487,162	839,900	1,830,700	4,080,752
Total:	10,757,468	12,387,763	10,586,649	12,064,996	12,509,676	58,306,552
COST OF OPERATIONS						
Personnel Services	3,578,200	3,840,207	4,172,144	5,600,570	6,749,810	23,940,932
Operating Expenditures/Expenses *	3,962,112	4,197,517	4,319,845	4,982,675	6,638,100	24,100,249
Debt Service	-	29,963	36,482	24,397	-	90,842
Grants And Aids	165,932	83,529	78,034	103,241	110,000	540,736
Transfers Out **	1,818,274	575,000	1,787,950	1,793,925	1,986,775	7,961,924
Total:	9,524,519	8,726,216	10,394,455	12,504,809	15,484,685	56,634,684
Excess (Deficiency) of Revenues over Expenditures	1,232,950	3,661,547	192,194	(439,813)	(2,975,009)	1,671,869

* Excludes Gulf Blvd undergrounding and John's Pass dredging costs incurred

** Excludes transfers to Archibald Fund for beach groin renourishment project

IMPACT FEE FUND - MULTI-YEAR OPERATING TREND

	FY 2021	FY 2022	FY 2023	FY 2024	FY 2026	
REVENUES FROM OPERATIONS	Audited	Audited	Audited	Audited	Budget	Total
Permits, Fees, & Special Assessments			113,004	229,631	305,996	648,630
Miscellaneous Revenues			4,607	14,317	14,050	32,974
Total:	-	-	117,611	243,948	320,046	681,605

COST OF OPERATIONS - NONE

Excess (Deficiency) of Revenues over Expenditures	-	-	117,611	243,948	320,046	681,605
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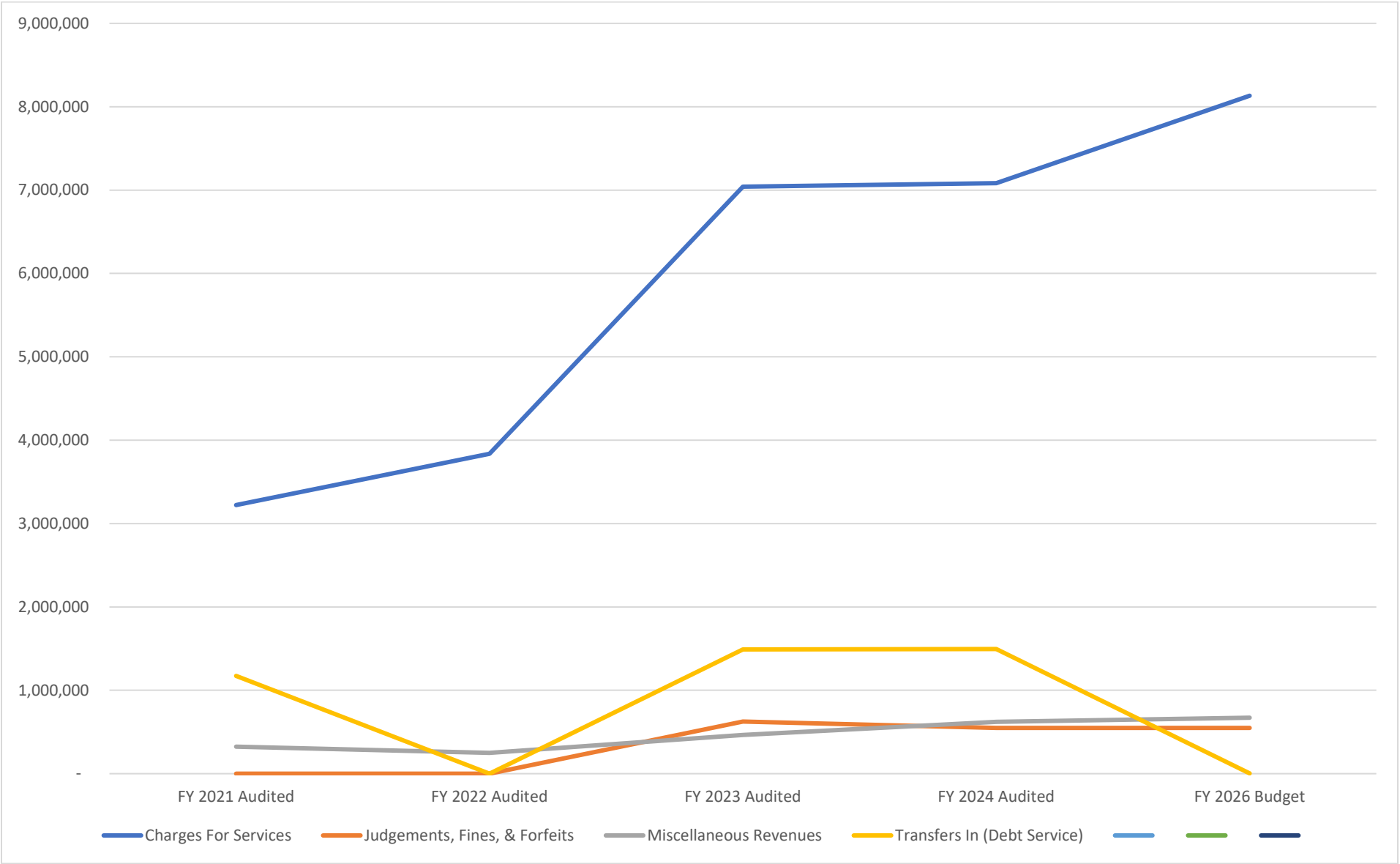
LOCAL OPTION SALES TAX FUND - MULTI-YEAR OPERATING TREND

	FY 2021	FY 2022	FY 2023	FY 2024	FY 2026	
REVENUES FROM OPERATIONS	Audited	Audited	Audited	Audited	Budget	Total
Taxes	544,874	632,401	664,103	653,554	663,000	3,157,932
Miscellaneous Revenues	51,503	54,540	95,004	130,422	85,000	416,469
Total:	596,377	686,941	759,107	783,976	748,000	3,574,401

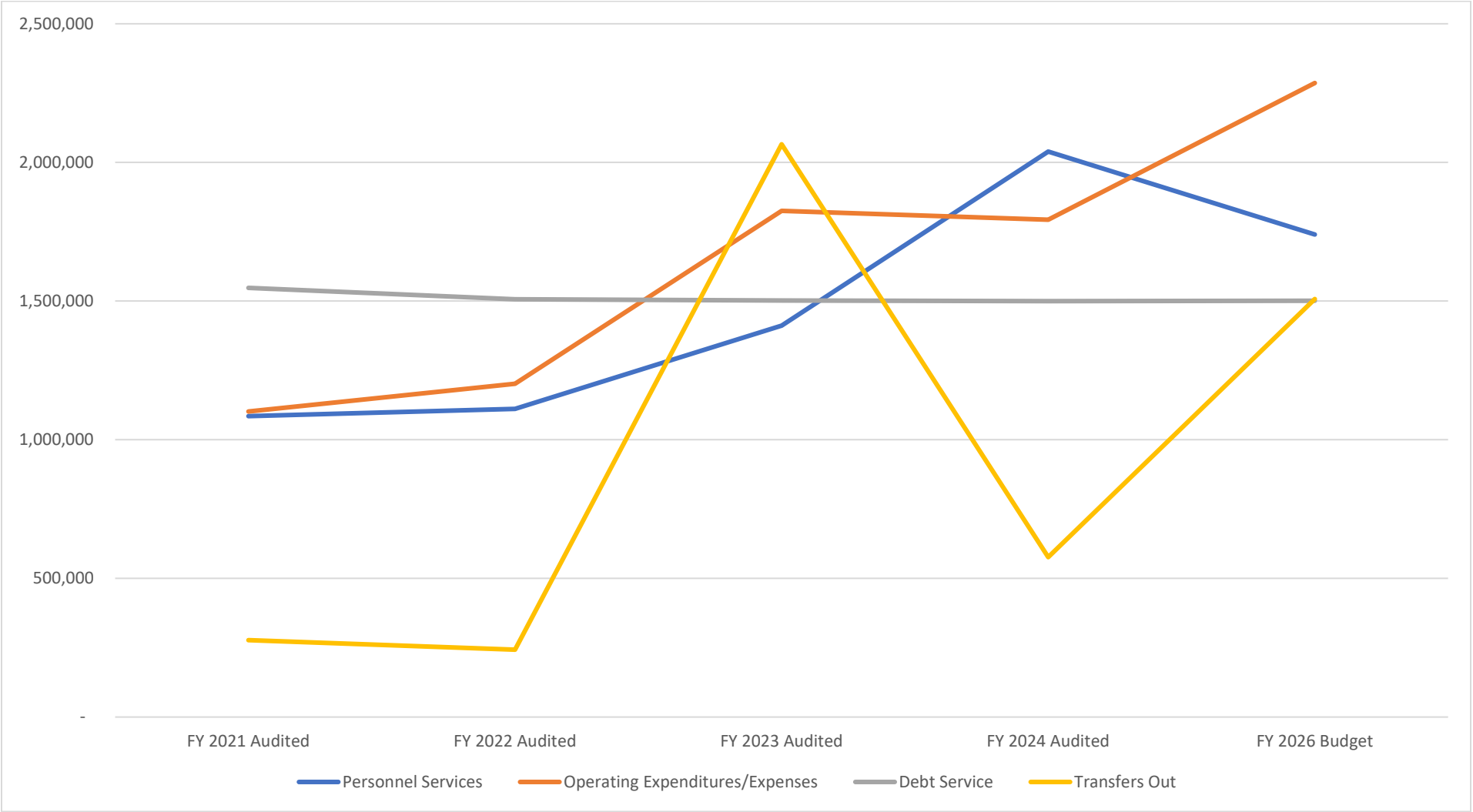
COST OF OPERATIONS

Operating Expenditures/Expenses *	-	-	4,158	-	-	4,158
Capital Outlay	661,268	882,886	155,063	750,295	1,650,000	4,099,511
Total:	661,268	882,886	159,221	750,295	1,650,000	4,103,669
Excess (Deficiency) of Revenues over Expenditures	(64,891)	(195,945)	599,886	33,681	(902,000)	(529,268)

Multi-Year Revenue Trend – Enterprise Funds



Multi-Year Expenditure Trend – Enterprise Funds



MARINA FUND - MULTI-YEAR OPERATING TREND

	FY 2021	FY 2022	FY 2023	FY 2024	FY 2026	
REVENUES FROM OPERATIONS	Audited	Audited	Audited	Audited	Budget	Total
Charges For Services	1,152,264	1,298,273	1,391,263	1,346,312	1,864,600	7,052,713
Miscellaneous Revenues	49,913	53,218	126,410	178,595	141,200	549,335
Total:	1,202,177	1,351,491	1,517,673	1,524,907	2,005,800	7,602,048
COST OF OPERATIONS						
Personnel Services	322,862	294,578	336,522	410,991	408,400	1,773,354
Operating Expenditures/Expenses	219,670	235,153	250,921	262,000	299,260	1,267,005
Debt Service	9,383	8,070	6,738	5,385	5,200	34,775
OH Allocation Transfers Out	181,100	140,090	113,813	130,000	209,200	774,203
Total:	733,014	677,892	707,994	808,376	922,060	3,849,336
Excess (Deficiency) of Revenues over Expenditures	469,162	673,599	809,679	716,531	1,083,740	3,752,712

PARKING FUND - MULTI-YEAR OPERATING TREND

	FY 2021	FY 2022	FY 2023	FY 2024	FY 2026	
REVENUES FROM OPERATIONS	Audited	Audited	Audited	Audited	Budget	Total
Charges For Services	-	-	2,877,801	2,715,691	3,657,250	9,250,743
Judgements, Fines, & Forfeits	-	-	625,205	547,818	550,000	1,723,024
Miscellaneous Revenues	-	-	42,651	123,727	132,360	298,738
Total:	-	-	3,545,658	3,387,236	4,339,610	11,272,504
COST OF OPERATIONS						
Personnel Services	-	-	231,965	275,350	277,600	784,914
Operating Expenditures/Expenses	-	-	390,981	445,203	401,400	1,237,583
Transfers Out	-	-	1,800,000	274,000	989,200	3,063,200
Total:	-	-	2,422,945	994,553	1,668,200	5,085,698
Excess (Deficiency) of Revenues over Expenditures	-	-	1,122,713	2,392,683	2,671,410	6,186,806

SANITATION FUND - MULTI-YEAR OPERATING TREND

	FY 2021	FY 2022	FY 2023	FY 2024	FY 2026	
	Audited	Audited	Audited	Audited	Budget	Total
REVENUES FROM OPERATIONS						
Charges For Services	1,377,902	1,854,441	2,093,710	2,327,514	1,935,000	9,588,566
Miscellaneous Revenues	75,508	36,692	60,308	90,337	299,125	561,971
Total:	1,453,410	1,891,133	2,154,018	2,417,851	2,234,125	10,150,537
COST OF OPERATIONS						
Personnel Services	492,687	528,431	588,501	955,093	714,570	3,279,281
Operating Expenditures/Expenses	771,608	803,575	1,018,383	894,624	1,107,000	4,595,190
Transfers Out	40,700	48,020	81,774	92,100	191,600	454,194
Total:	1,304,995	1,380,025	1,688,658	1,941,817	2,013,170	8,328,665
Excess (Deficiency) of Revenues over Expenditures	148,415	511,108	465,360	476,034	220,955	1,821,872

STORMWATER FUND - MULTI-YEAR OPERATING TREND

	FY 2021	FY 2022	FY 2023	FY 2024	FY 2026	
	Audited	Audited	Audited	Audited	Budget	Total
REVENUES FROM OPERATIONS						
Charges for Services	691,929	684,822	678,215	693,243	675,000	3,423,208
Miscellaneous Revenues	198,063	159,594	234,622	229,567	98,595	920,440
Transfers In (Debt Service)	1,174,000	-	1,490,000	1,495,000	1,496,150	5,655,150
Total:	2,063,992	844,415	2,402,836	2,417,810	2,269,745	9,998,798
COST OF OPERATIONS						
Personnel Services	269,490	288,622	254,086	397,683	339,270	1,549,151
Operating Expenditures/Expenses	110,508	163,237	164,987	191,724	478,700	1,109,156
Debt Service	1,538,215	1,498,092	1,495,042	1,494,341	1,496,000	7,521,690
Transfers Out	55,600	54,770	69,786	80,300	117,000	377,456
Total:	1,973,813	2,004,721	1,983,901	2,164,048	2,430,970	10,557,453
Excess (Deficiency) of Revenues over Expenditures	90,179	(1,160,306)	418,936	253,762	(161,225)	(558,655)

Team Member Listing – FY 2026 Budget

Name & Title:	<i>Robin Gomez, City Manager</i>		
Department(s):	<i>City Manager, Human Resources, Information Technology</i>		
Total Team Members:	5		
Position Title	First Name	Last Name	# of Annual Hours Budgeted
Front Desk Administrative Assistant	Mary Ann	Hearn	2,080
Broadcast Technician & IT Coordinator	Thomas	Roeder	2,080
Public Information Officer	VACANT	VACANT	2,080
Assistant to the City Manager	Megan	Powers	2,080

Name & Title:	<i>Clara VanBlargan, City Clerk</i>		
Department(s):	<i>City Clerk, Board of Commissioners</i>		
Total Team Members:	3		
Position Title	First Name	Last Name	# of Annual Hours Budgeted
Documents & Records Specialist	Brandon	Behring	2,080
Executive Assistant to the City Clerk	Lara	Hooley	2,080

Name & Title:	<i>Andrew Laflin, Finance Director</i>		
Department(s):	<i>Finance</i>		
Total Team Members:	4		
Position Title	First Name	Last Name	# of Annual Hours Budgeted
Assistant Finance Director	Patrick	Cade	2,080
Finance Operations Manager	Karen	Paulson	2,080
Accountant II	Geraldine	Nilles	2,080

Name & Title:	<i>Marci Forbes, Community Development Director</i>		
Department(s):	<i>Community Development, Building Services</i>		
Total Team Members:	15		
Position Title	First Name	Last Name	# of Annual Hours Budgeted
Senior Planner	VACANT	VACANT	2,080
Building Official	VACANT	VACANT	2,080
Inspector	VACANT	VACANT	2,080
Senior Planning Specialist	Jennifer	Silver	520
Certified Permit Technician	Samantha	Arison	2,080
Planner I/II	Joseph	Petraglia	2,080
Engineer I	VACANT	VACANT	2,080
Building Compliance Supervisor	Holden	Pinkard	2,080
Permit & Code Compliance Specialist	Taylor	Denzel-Davis	2,080
Permit & Code Compliance Specialist	Connor	Mecko	2,080
Senior Code Compliance	VACANT	VACANT	2,080
Long Range Planner	Andrew	Morris	2,080
Office Manager	Barbara	Scott	2,080
Community Engagement Officer	Lisa	Scheuermann	2,080

Name & Title:		Clint Belk, Fire Chief	
Department(s):		Fire & EMS	
Total Team Members:		25	
Position Title	First Name	Last Name	# of Annual Hours Budgeted
Driver / Paramedic	Erick	Ubiles	2,756
Driver / Paramedic	Carl	McGaughey	2,756
Driver / Paramedic	Ryan	Roberts	2,756
Firefighter / Paramedic	VACANT	VACANT	1,378
Firefighter / Paramedic	Nicholas	Lucas	2,756
Firefighter / Paramedic	Joseph	Calderaro	2,756
Firefighter / Paramedic	VACANT	VACANT	1,378
Firefighter / Paramedic	Johana	Whitfield	2,756
Firefighter / Paramedic	VACANT	VACANT	1,378
Firefighter / Paramedic	Kavaris	Service	2,756
Firefighter / Paramedic	Daniel	Torres	2,756
Firefighter / Paramedic	Christian	Greene	2,756
Firefighter / Paramedic	Chase	Halfast	2,756
Firefighter / Paramedic	Kyle	Watts	2,756
Firefighter / Paramedic	Mario	Barbara	2,756
Firefighter / Paramedic	VACANT	VACANT	1,378
Firefighter / Paramedic	VACANT	VACANT	1,378
Firefighter / Paramedic	Dominic	Bueller	2,756
Lieutenant / Paramedic	Michael	Wasilewski	2,756
Lieutenant / Paramedic	John Robert	Sleppy	2,756
Lieutenant / Paramedic	George	Hill	2,756
Executive Assistant to the Fire Chief	Patrycja	Ilnicka Eaton	2,080
Fire Marshal	Raul	Perez	2,080
Deputy Fire Chief	John	Mortellite	2,080

Name & Title:		<i>Jay Hatch, Recreation Director</i>	
Department(s):		<i>Recreation, Archibald</i>	
Total Team Members:		<i>18</i>	
Position Title	First Name	Last Name	# of Annual Hours
			Budgeted
Recreation Leader I	Ashley	Bradley	1,040
Recreation Leader I	Ashlyn	Celeste	1,040
Recreation Leader I	Demi	Lombardi	1,040
Recreation Leader I	Kaylee	Diebold	1,040
Recreation Leader I	Angeleena	Waland	1,040
Recreation Leader II	Kelly	Roberts	2,080
Recreation Leader III	Maxwell	Michalski	2,080
Recreation Supervisor	Carol "C.J."	Kepics	2,080
Recreation Leader III	Colin	Shaw	2,080
Grounds Maintenance Supervisor	Christopher	Mecko	2,080
Seasonal Rec Leader I	Serenity	Baker	520
Seasonal Rec Leader I	Callie	Schmidt	520
Seasonal Rec Leader I	Haley	Borries	520
Seasonal Rec Leader I	Julie	Haywood	520
Seasonal Rec Leader II			520
Bus Driver	Kheir "Eddie"	Barkat	1,040
Grounds Maintenance Worker I	Jeffrey	Nickerson	2,080

Name & Title:		<i>Brian Crabtree</i>	
Department(s):		<i>Marina Manager</i>	
Total Team Members:		<i>6</i>	
Position Title	First Name	Last Name	# of Annual Hours
			Budgeted
Marina Supervisor	Bryan	Laecheit	2,080
Senior Marina Attendant	Taylor	Donaldson	2,080
Marina Attendant	Nicolas	Vincelli	1,040
Marina Attendant	Colton	Carrier	2,080
Seasonal Marina Attendant	Brian	Simmons	520

Name & Title:		<i>Jamal Yahia, Parking Supervisor</i>	
Department(s):		<i>Parking Management</i>	
Total Team Members:		<i>5</i>	
Position Title	First Name	Last Name	# of Annual Hours
			Budgeted
Parking Enforcement	Ryan	Brzozowski	1,040
Parking Enforcement	Darrell	Hutter	1,040
Parking Enforcement	Steven	Paez	1,040
Senior Parking Enforcement	Pamela	Jankowski	2,080

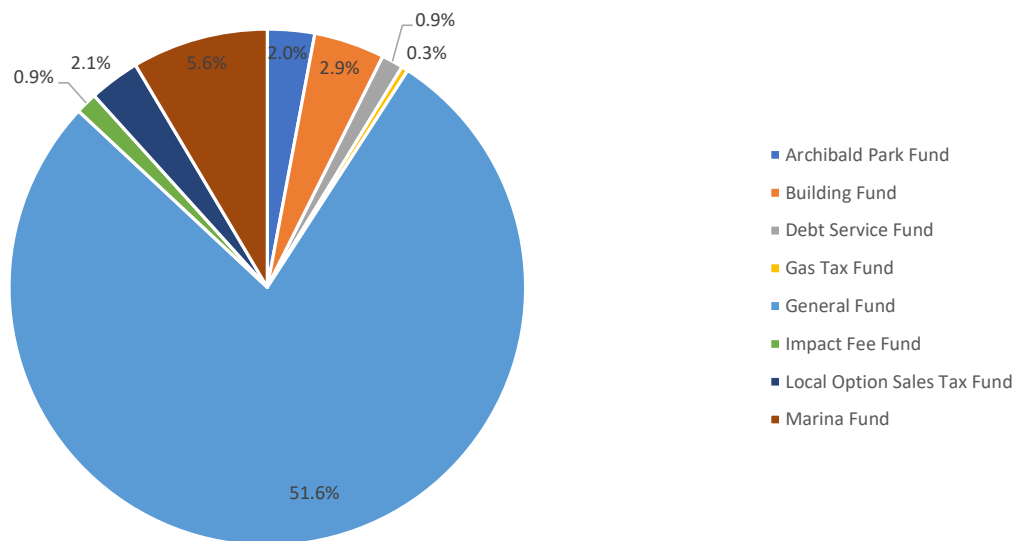
Name & Title:		<i>Megan Wepfer, Public Works Director</i>	
Department(s):		<i>Public Works Administration, Archibald, Sanitation, Stormwater</i>	
Total Team Members:		<i>20</i>	
Position Title	First Name	Last Name	# of Annual Hours Budgeted
Assistant Mechanic	Edson	Bortoletto	2,080
Senior Mechanic	Leroy	Walker	700
Public Works Technician	Russell	Schimmer	2,080
Sanitation Supervisor	Steven	Pierucci	2,080
Sanitation Worker	Joseph	Henderson	2,080
Sanitation Worker	Lutrecia	Curl	2,080
Sanitation Worker	Alvin	Mccrae	2,080
Sanitation Worker	VACANT	VACANT	2,080
Senior Administrative Assist	Alexandra	Lollis	2,080
Senior Sanitation Worker	Taylor	Plympton	2,080
Senior Sanitation Worker	Eric	Doss	2,080
Stormwater Supervisor	Craig	Johnson	2,080
Stormwater Technician	VACANT	VACANT	2,080
Stormwater Technician	Patrick	Krager	1,040
Stormwater Technician	Andrew	Miller	2,080
Sr. Grounds Maintenance	Christopher	Kromrey	2,080
Grounds Maintenance Worker I	Joshua	McKinnish	2,080

SUMMARY OF REVENUES BY FUND

TOTAL REVENUES & OTHER SOURCES

Archibald Park Fund	2.0%	694,700
Building Fund	2.9%	1,043,000
Debt Service Fund	0.9%	321,725
Gas Tax Fund	0.3%	96,500
General Fund	51.6%	18,324,676
Impact Fee Fund	0.9%	320,046
Local Option Sales Tax Fund	2.1%	748,000
Marina Fund	5.6%	2,005,800
Parking Fund	12.2%	4,339,610
Sanitation Fund	5.7%	2,030,945
Stormwater Fund	15.8%	5,604,745
Total Revenues & Other Inflows	100.0%	\$ 35,529,747
Fund Balance/Net Position Used		15,525,009
Total Sources		<u>\$ 51,054,756</u>

Total Revenues & Other Sources

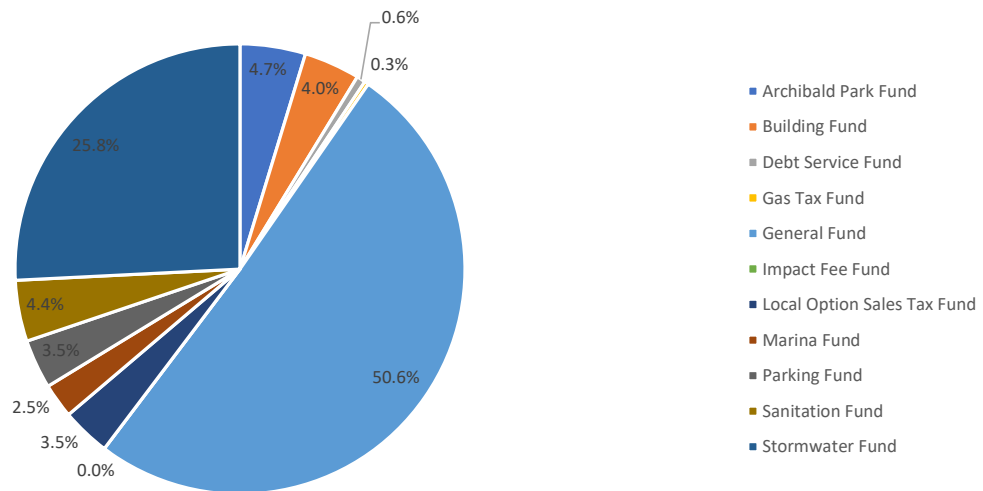


SUMMARY OF EXENDITURES BY FUND

TOTAL EXPENDITURES & OTHER OUTFLOWS

Archibald Park Fund	4.7%	2,218,900
Building Fund	4.0%	1,900,050
Debt Service Fund	0.6%	299,125
Gas Tax Fund	0.3%	136,500
General Fund	50.6%	23,909,685
Impact Fee Fund	0.0%	-
Local Option Sales Tax Fund	3.5%	1,650,000
Marina Fund	2.5%	1,172,060
Parking Fund	3.5%	1,669,100
Sanitation Fund	4.4%	2,071,470
Stormwater Fund	25.8%	12,180,970
Total Expenses & Other Outflows	100.0%	47,207,860
Fund Balance/Net Postion Available		3,846,896
Total Uses		\$ 51,054,756

Total Expenditures & Other Uses



BUDGET SUMMARY BY CHARACTER
CITY OF MADEIRA BEACH - FISCAL YEAR 2025-2026

General Fund Tentative Millage Rate:

2.7500 mills

		Governmental								Proprietary					
		Archibald Park Fund	Building Fund	Debt Service Fund	Gas Tax Fund	General Fund	Impact Fee Fund	Local Option Sales Tax Fund	Total	Marina Fund	Parking Fund	Sanitation Fund	Stormwater Fund	Total	Grand Total
No.	Character Description														
31	Taxes	-	-	-	55,000	6,614,000	-	663,000	7,332,000	-	-	-	-	-	7,332,000
32	Permits, Fees, & Special Assessments	-	1,007,000	-	-	636,500	305,996	-	1,949,496	-	-	-	-	-	1,949,496
33	Intergovernmental Revenue	-	-	-	39,000	6,350,500	-	-	6,389,500	-	-	-	3,335,000	3,335,000	9,724,500
34	Charges For Services	672,000	-	-	-	1,712,931	-	-	2,384,931	1,864,600	3,657,250	1,935,000	675,000	8,131,850	10,516,781
35	Judgements, Fines, & Forfeits	-	-	-	-	25,000	-	-	25,000	-	550,000	-	-	550,000	575,000
36	Miscellaneous Revenues	22,700	36,000	22,600	2,500	1,155,045	14,050	85,000	1,337,895	141,200	132,360	95,945	98,595	468,100	1,805,995
38	Other Sources	-	-	299,125	-	1,830,700	-	-	2,129,825	-	-	-	1,496,150	1,496,150	3,625,975
		694,700	1,043,000	321,725	96,500	18,324,676	320,046	748,000	21,548,647	2,005,800	4,339,610	2,030,945	5,604,745	13,981,100	35,529,747
Fund Balance/Net Position Carryover Used		1,524,200	857,050	-	40,000	5,585,009	-	902,000	8,908,259	-	-	40,525	6,576,225	6,616,750	15,525,009
Total Sources		2,218,900	1,900,050	321,725	136,500	23,909,685	320,046	1,650,000	30,456,906	2,005,800	4,339,610	2,071,470	12,180,970	20,597,850	51,054,756
10	Personnel Services	355,200	1,117,150	-	-	6,749,810	-	-	8,222,160	408,400	278,500	712,870	339,270	1,739,040	9,961,200
30	Operating Expenditures/Expenses	990,900	370,000	-	131,500	13,883,100	-	-	15,375,500	299,260	401,400	1,107,000	478,700	2,286,360	17,661,860
60	Capital Outlay	750,000	100,000	-	-	1,180,000	-	1,650,000	3,680,000	250,000	-	60,000	9,750,000	10,060,000	13,740,000
70	Debt Service	-	-	299,125	-	-	-	-	299,125	5,200	-	-	1,496,000	1,501,200	1,800,325
80	Grants And Aids	-	-	-	-	110,000	-	-	110,000	-	-	-	-	-	110,000
90	Transfers	122,800	312,900	-	5,000	1,986,775	-	-	2,427,475	209,200	989,200	191,600	117,000	1,507,000	3,934,475
		2,218,900	1,900,050	299,125	136,500	23,909,685	-	1,650,000	30,114,260	1,172,060	1,669,100	2,071,470	12,180,970	17,093,600	47,207,860
Fund Balance/Net Position Available		-	-	22,600	-	-	320,046	-	342,646	833,740	2,670,510	-	-	3,504,250	3,846,896
Total Uses		2,218,900	1,900,050	321,725	136,500	23,909,685	320,046	1,650,000	30,456,906	2,005,800	4,339,610	2,071,470	12,180,970	20,597,850	51,054,756

OPERATING AND CAPITAL ANALYSIS BY FUND
CITY OF MADEIRA BEACH - FISCAL YEAR 2024-2025

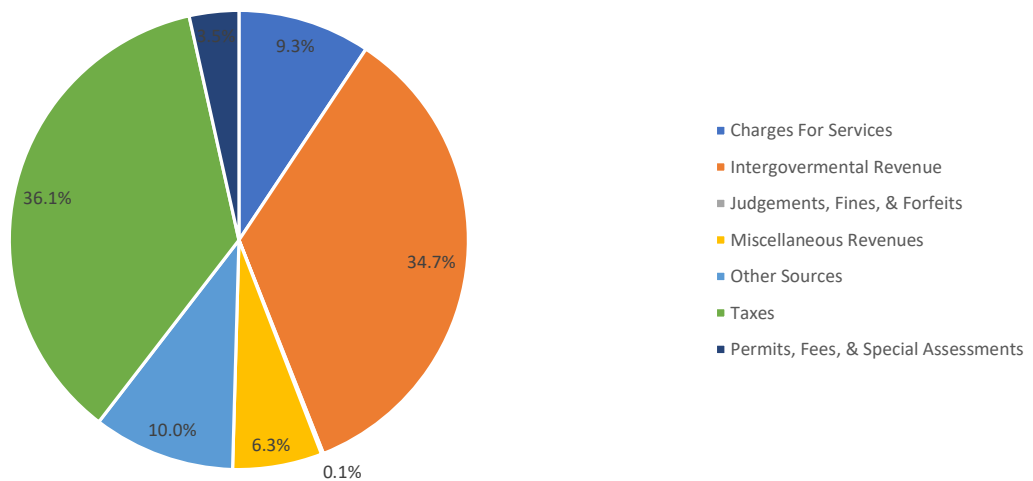
	Governmental							Proprietary					Grand Total	
	Archibald Park Fund	Building Fund	Debt Service Fund	Gas Tax Fund	General Fund	Impact Fee Fund	Local Option Sales Tax	Total	Marina Fund	Parking Fund	Sanitation Fund	Stormwater Fund		Total
Revenues														
Taxes	-	-	-	55,000	6,614,000	-	663,000	7,332,000	-	-	-	-	-	7,332,000
Permits, Fees, & Special Assessments	-	1,007,000	-	-	636,500	305,996	-	1,949,496	-	-	-	-	-	1,949,496
Intergovernmental Revenue	-	-	-	39,000	6,350,500	-	-	6,389,500	-	-	-	3,335,000	3,335,000	9,724,500
Charges For Services	672,000	-	-	-	1,712,931	-	-	2,384,931	1,864,600	3,657,250	1,935,000	675,000	8,131,850	10,516,781
Judgements, Fines, & Forfeits	-	-	-	-	25,000	-	-	25,000	-	550,000	-	-	550,000	575,000
Miscellaneous Revenues	22,700	36,000	22,600	2,500	1,155,045	14,050	85,000	1,337,895	141,200	132,360	95,945	98,595	468,100	1,805,995
Total Revenues	694,700	1,043,000	22,600	96,500	16,493,976	320,046	748,000	19,418,822	2,005,800	4,339,610	2,030,945	4,108,595	12,484,950	31,903,772
Expenditures Less Capital Outlay														
Personnel Services	355,200	1,117,150	-	-	6,749,810	-	-	8,222,160	408,400	278,500	712,870	339,270	1,739,040	9,961,200
Operating Expenditures/Expenses	990,900	370,000	-	131,500	13,883,100	-	-	15,375,500	299,260	401,400	1,107,000	478,700	2,286,360	17,661,860
Debt Service	-	-	299,125	-	-	-	-	299,125	5,200	-	-	1,496,000	1,501,200	1,800,325
Grants And Aids	-	-	-	-	110,000	-	-	110,000	-	-	-	-	-	110,000
Total Expenditures Less Capital Outlay	1,346,100	1,487,150	299,125	131,500	20,742,910	-	-	24,006,785	712,860	679,900	1,819,870	2,313,970	5,526,600	29,533,385
Excess (Deficiency) of Revenues Over Expenditures	(651,400)	(444,150)	(276,525)	(35,000)	(4,248,934)	320,046	748,000	(4,587,963)	1,292,940	3,659,710	211,075	1,794,625	6,958,350	2,370,387
Plus: Other Sources	-	-	299,125	-	1,830,700	-	-	2,129,825	-	-	-	1,496,150	1,496,150	3,625,975
Less: Capital Outlay	(750,000)	(100,000)	-	-	(1,180,000)	-	(1,650,000)	(3,680,000)	(250,000)	-	(60,000)	(9,750,000)	(10,060,000)	(13,740,000)
Less: Other Uses	(122,800)	(312,900)	-	(5,000)	(1,986,775)	-	-	(2,427,475)	(209,200)	(989,200)	(191,600)	(117,000)	(1,507,000)	(3,934,475)
Fund Balance/Net Position Available (Used)	(1,524,200)	(857,050)	22,600	(40,000)	(5,585,009)	320,046	(902,000)	(8,565,613)	833,740	2,670,510	(40,525)	(6,576,225)	(3,112,500)	(11,678,113)

GENERAL FUND REVENUE & OTHER INFLOWS SUMMARY

REVENUES & OTHER INFLOWS BY CHARACTER

Charges For Services	9.3%	1,712,931
Intergovernmental Revenue	34.7%	6,350,500
Judgements, Fines, & Forfeits	0.1%	25,000
Miscellaneous Revenues	6.3%	1,155,045
Other Sources	10.0%	1,830,700
Taxes	36.1%	6,614,000
Permits, Fees, & Special Assessments	3.5%	636,500
Total Revenues & Other Inflows	100.0%	\$ 18,324,676

General Fund Revenues & Inflows



GENERAL FUND REVENUE BY ACCOUNT				
ACCOUNT	FY 2024 ACTUAL	FY 2025 BUDGET	FY 2026 BUDGET	
001.1000.347908	Misc Store Income-Taxable	21,634	25,000	20,000
001.1000.347910	Purchases Store	(21,902)	(15,000)	(15,000)
001.1000.366000	Donations	-	-	-
001.1000.369900	Other Miscellaneous Revenues	-	-	-
001.1050.316000	Local Business Tax Receipts	79,912	115,000	80,000
001.1050.322901	Plan Review	3,500	5,000	3,000
001.1050.329501	Applications/Fees	18,925	25,000	25,000
001.1050.331391	FEMA Flood Mitigation Program	-	-	-
001.1050.331392	Fema Grant Revenues	34,128	-	-
001.1050.334390	FDEP Agreement R2107	-	-	-
001.1050.335150	Alcoholic Beverage License Tax	18,106	5,000	10,000
001.1050.341300	Zoning Adjustment Applications	-	2,000	2,000
001.1300.341302	Public Records Request Fees	-	100	100
001.1400.311000	Ad Valorem Taxes	5,254,855	5,782,000	5,460,000
001.1400.311001	Ad Valorem Taxes - Delinquent	132,490	-	1,000
001.1400.311002	Ad Valorem Taxes - Tax Sale	-	-	-
001.1400.314100	Utility Service Tax - Electric	838,098	840,000	750,000
001.1400.314300	Utility Service Tax - Water	133,443	130,000	80,000
001.1400.314400	Utility Service Tax - Gas	-	-	-
001.1400.314800	Utility Service Tax - Propane	29,656	34,000	23,000
001.1400.314900	Utility Service Tax - Other	-	-	-
001.1400.315200	Communications Services Tax	214,456	242,000	220,000
001.1400.323100	Progress Energy Franchise	641,086	627,000	560,000
001.1400.323400	Peoples Gas Systems Franchise	8,168	8,000	6,000
001.1400.329102	Rental Inspection Fees	17,709	25,000	25,000
001.1400.329502	Reciprocity - Contractor Reg.	-	-	-
001.1400.332000	ARPA NEU Grant Proceeds	2,154,172	-	-
001.1400.335125	State Revenue Sharing	177,652	175,000	175,000
001.1400.335180	Half Cent Sales Tax Revenue	314,556	334,000	340,000
001.1400.335210	Firefighters Supplemental Income	6,813	5,500	-
001.1400.335301	State Appropriation - FDOT Gulf Blvd Resurfacing	-	-	-
001.1400.335450	Fuel Tax Refund	4,179	5,000	5,000
001.1400.338000	Pinellas County	710,831	75,000	-
001.1400.341301	Election Qualifying Fees	-	200	250
001.1400.344900	FDOT Maintenance Agreements	49,844	51,340	52,881
001.1400.347201	Beach Concession - County Park	-	-	-
001.1400.347202	Beach Walkover Chair Rentals	-	-	-
001.1400.347400	Special Event Fee	179,531	175,000	-
001.1400.354000	Fines & Forfeitures	7,125	7,000	5,000
001.1400.354001	Parking Fines	-	-	-
001.1400.354002	Code Enforcement Fines	88,649	20,000	20,000
001.1400.361100	Interest Earnings	1,233,161	750,000	900,000
001.1400.361101	Interest - Tax Collector	25	500	50
001.1400.361102	Interest Payment from Marina	5,385	4,011	2,619
001.1400.362000	Rent	138,195	143,679	149,427
001.1400.362001	Facility Rental- Cost Recovery	3,135	4,000	-
001.1400.362002	Facility Rentals	15,450	22,000	-
001.1400.362003	Rent PW Complex - Beach Mason.	-	-	-
001.1400.362004	Rental Income - Chamber Bldg.	-	-	-
001.1400.362005	Bell South Cell Tower	71,250	50,250	51,000
001.1400.362007	Lease Revenue	190,933	-	-
001.1400.362008	Rentals & Leases - Contra Revenue	200,404	-	-
001.1400.364000	Sale/Disposition of Capital Assets	-	-	-

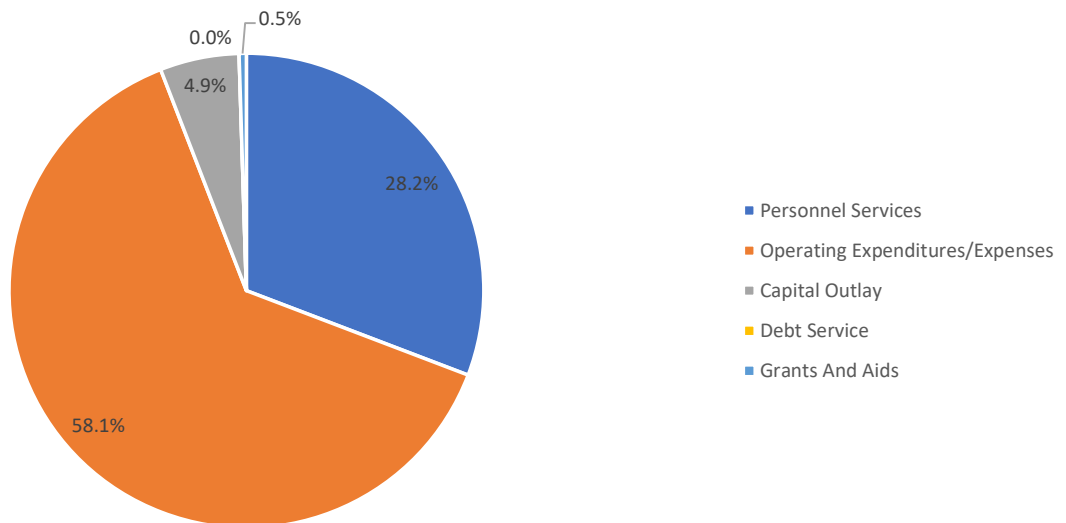
001.1400.366000	Donations	32,345	-	-
001.1400.366001	Donations - Fire Department	-	-	-
001.1400.366003	9/11 Donations	-	-	-
001.1400.366004	Local Grants & Contributions	-	-	-
001.1400.369300	Lawsuit Settlement	-	-	-
001.1400.369900	Other Miscellaneous Revenues	230,595	300	300
001.1400.369901	Copy Charges	-	100	-
001.1400.369902	Notary Fee	-	100	-
001.1400.369903	Refund Prior Year Expenses	-	-	-
001.1400.369904	Sales Tax Collection Allowance	244	360	200
001.1400.369905	Indebtedness Searches	8,856	11,000	11,000
001.1400.369908	Civil Review Fees	91	200	200
001.1400.369909	Purchase Card Rebate	5,256	4,000	6,000
001.1400.369910	Credit Card Convenience Fee	5,620	18,000	2,000
001.1400.380000	Other Sources	-	-	-
001.1400.380001	Fund Balance/Net Position Carryover Used	-	2,965,507	-
001.1400.381005	Transfer from Building Fund	-	-	-
001.1400.381007	Transfer from Parking Fund	-	-	-
001.1400.382000	Administrative Services Alloc	839,900	1,677,000	1,830,700
001.1400.384001	Other Financing Sources - Leasing Activities	-	-	-
001.3100.324310	Impact Fees - Residential - Transportation	-	-	-
001.3100.324320	Impact Fees - Commercial - Transportation	-	-	-
001.4000.322900	Fire Plan Review Fees	4,333	2,500	2,500
001.4000.324110	Impact Fees - Residential - Public Safety	-	-	-
001.4000.324120	Impact Fees - Commercial - Public Safety	-	-	-
001.4000.329101	Fire Inspection Fees	8,680	15,000	15,000
001.4000.334200	State Grant - Public Safety	-	-	-
001.4000.342200	Redington Beach Fire Contract	298,944	310,602	317,700
001.4000.342400	Pinellas County EMS	625,104	730,051	810,000
001.4000.369900	Other Miscellaneous Revenues	35,507	5,000	15,000
001.4000.369906	Insurance Proceeds	4,099	-	-
001.4000.369907	CPR Training Revenue	-	250	250
001.5000.324610	Impact Fees - Residential - Culture/Recreation	-	-	-
001.5000.324620	Impact Fees - Commercial - Culture/Recreation	-	-	-
001.5000.347501	Recreation Programs	50,133	45,000	45,000
001.5000.347502	After School Program	67,911	105,000	105,000
001.5000.347503	Summer Program	80,379	95,000	95,000
001.5000.347504	Field Rentals	39,199	45,000	40,000
001.5000.347505	Sponsorships	6,786	30,000	50,000
001.5000.347506	MB Little League	10,000	10,000	10,000
001.5000.347507	Adult Leagues	-	-	-
001.5000.347508	Youth Leagues	35,401	40,000	5,000
001.8000.335380	State Appropriations - Physical Environment	58,662	750,000	1,375,000
001.1400.331392	Fema Grant Revenues	-	15,000,000	-
001.1400.369906	Insurance Proceeds	-	-	-
001.4000.338000	Pinellas County	-	7,400,000	4,440,000
001.1050.334500	Florida Commerce Grants	-	-	-
001.4000.335210	Firefighters Supplemental Income	-	-	5,500
001.5000.347400	Special Event Fee	-	-	175,000
001.5000.362001	Facility Rental- Cost Recovery	-	-	2,000
001.5000.362002	Facility Rentals	-	-	15,000
Revenues & Other Inflows Total		15,423,597	38,932,551	18,324,676

GENERAL FUND EXPENDITURE SUMMARY

EXPENDITURES & OUTFLOWS BY CHARACTER

Personnel Services	28.2%	6,749,810
Operating Expenditures/Expenses	58.1%	13,883,100
Capital Outlay	4.9%	1,180,000
Debt Service	0.0%	-
Grants And Aids	0.5%	110,000
Transfers	8.3%	1,986,775
Total Expenditures & Other Uses	100.0%	\$ 23,909,685

General Fund Expenditures & Outflows by Character

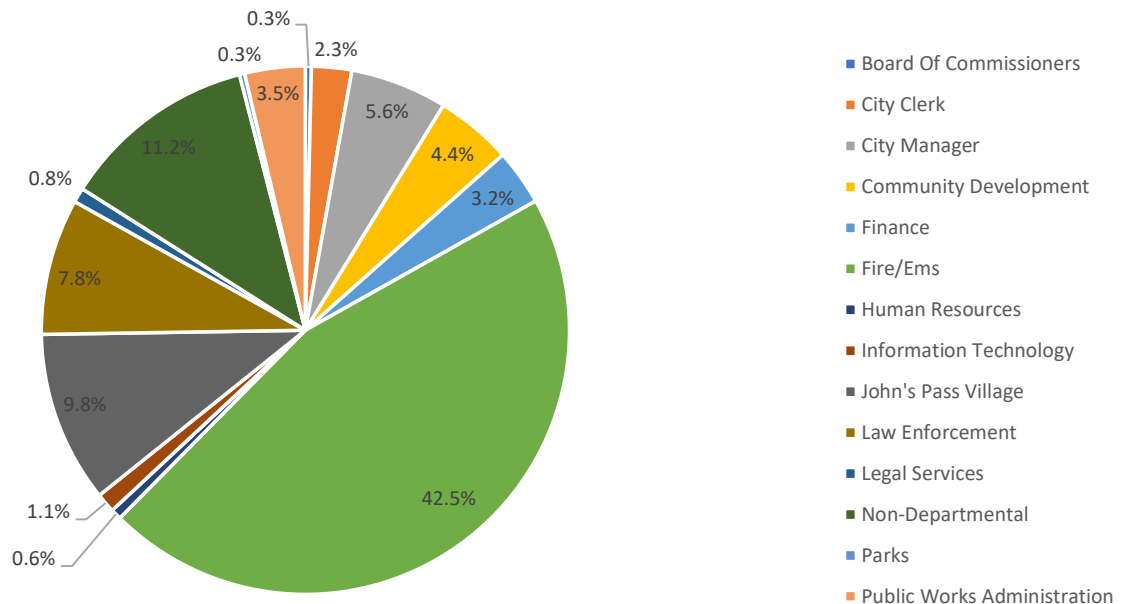


GENERAL FUND EXPENDITURE SUMMARY

EXPENDITURES & OUTFLOWS BY DEPARTMENT

Board Of Commissioners	0.3%	81,600
City Clerk	2.3%	547,500
City Manager	5.6%	1,329,150
Community Development	4.4%	1,042,250
Finance	3.2%	766,900
Fire/Ems	42.5%	10,165,950
Human Resources	0.6%	148,200
Information Technology	1.1%	267,000
John's Pass Village	9.8%	2,342,000
Law Enforcement	7.8%	1,866,000
Legal Services	0.8%	196,500
Non-Departmental	11.2%	2,677,875
Parks	0.3%	73,100
Public Works Administration	3.5%	825,560
Recreation	6.6%	1,580,100
Grand Total	100.0%	23,909,685

General Fund Expenditures & Outflows
By Department



BOARD OF COMMISSIONERS

Overview: The City of Madeira Beach is a commission-manager form of government. The Board of Commissioners has all legislative powers of the City of Madeira Beach.

The Board of Commissioners consists of five (5) members who shall be electors of said City and shall be elected at large by the qualified voters of the City of Madeira Beach. Commission members occupy districts numbered one (1) through (4), and a Mayor. The Commission members shall have been qualified electors and residents of the City of Madeira Beach, Florida, for one (1) year immediately prior to their qualifying for election, and in addition, each District-Commissioner shall be a resident of said district in which the candidate seeks to be a candidate for a period of six (6) months prior to the date of said application. The term of office for all District Commissioners shall be for a period of two (2) years. The Mayor may reside at the time of the election anywhere within the City of Madeira Beach, Florida; and the term of office for the Mayor shall be for a period of three (3) years. The terms of all members of the Commission, including the Mayor, will begin upon induction into office at the Board of Commissioners first meeting following the election, and shall continue until their successor has been duly elected and installed under this Charter.

The Mayor shall preside at meetings of the Board of Commissioners, shall have voice and vote in the proceedings of the Commission, shall be recognized as the official head of the City of Madeira Beach, Florida, government for all ceremonial purposes, for service of process, and as the City of Madeira Beach, Florida, official designated to represent the City of Madeira Beach, Florida, in all agreements with other entities or certifications to other government entities, but shall have no administrative duties except as required to carry out the responsibilities herein.

The Board of Commissioners shall appoint a Vice-Mayor at its first regular meeting following the election. The term of Vice-Mayor shall be for one (1) year. The Vice-Mayor shall act as Mayor during the absence or disability of the Mayor. Should the Vice-Mayor be required to act as Mayor for a period in excess of thirty (30) days, he/she shall receive the compensation of the Mayor retroactive to the date upon which he/she assumed the Mayoral duties.

Current Board of Commissioners as of March 2024

Anne-Marie Brooks, Mayor	(March 2023 – March 2028)
David Tagliarini, District 1 Commissioner	(March 2022 – March 2026)
Ray Kerr, District 2 Commissioner / Vice Mayor	(March 2022 – March 2026)
Eddie McGeehen, District 3 Commissioner	(March 2023 – March 2027)
Housh Ghovaei, District 4 Commissioner	(July 2024 – March 2027)

Annual Salary

Mayor	\$10,000
District Commissioners	\$7,500

City Clerk, City Attorney, City Manager and City Treasurer; Charter Officers

The Board of Commissioners appoints the City Clerk, City Manager, and City Attorney. The City Manager, subject to the Board of Commissioner's approval, appoints a Director of Finance who in turn shall also be the City Treasurer. All charter officers serve at the pleasure of the Board of Commissioners.

BOARD OF COMMISSIONERS

ACCOUNT		FY 2024 ACTUAL	FY 2025 BUDGET	FY 2025 PROJECTED	FY 2026 BUDGET
Expenses & Other Outflows					
001.1310.513001	Salaries-Commission	36,333	40,500	37,500	40,000
001.1310.521000	Social Security	2,780	3,700	2,869	3,100
001.1310.523000	Group Insurance	5,206	74,000	4,202	-
001.1310.524000	Worker's Compensation	81	500	-	-
001.1310.531002	City Attorney - Non-retainer	-	-	-	-
001.1310.540000	Travel & Training	3,864	10,000	476	10,000
001.1310.541000	Cellular Telephone	1,458	3,060	1,044	3,000
001.1310.546002	Maint Other Equipment	395	-	-	-
001.1310.547000	Printing and Binding	1,801	2,500	1,219	2,500
001.1310.548000	Promotions & Pub Rltns	1,398	5,000	278	5,000
001.1310.548005	Board Appreciation Dinner	-	5,000	5,000	5,000
001.1310.551000	Office Supplies	433	2,000	244	2,000
001.1310.552004	Uniforms	86	1,000	169	1,000
001.1310.554000	Dues & Subscriptions	1,423	5,000	695	5,000
001.1310.599002	Budgeted Contingency	-	5,000	-	5,000
Expenses & Other Outflows Total		55,258	157,260	53,695	81,600

BOARD OF COMMISSIONERS

ACCOUNT		FY 2024 ACTUAL	FY 2025 BUDGET	FY 2025 PROJECTED	FY 2026 BUDGET
Expenses & Other Outflows					
001.1310.513001	Salaries-Commission	36,333	40,500	37,500	40,000
001.1310.521000	Social Security	2,780	3,700	2,869	3,100
001.1310.523000	Group Insurance	5,206	74,000	4,202	-
001.1310.524000	Worker's Compensation	81	500	-	-
001.1310.531002	City Attorney - Non-retainer	-	-	-	-
001.1310.540000	Travel & Training	3,864	10,000	476	10,000
001.1310.541000	Cellular Telephone	1,458	3,060	1,044	3,000
001.1310.546002	Maint Other Equipment	395	-	-	-
001.1310.547000	Printing and Binding	1,801	2,500	1,219	2,500
001.1310.548000	Promotions & Pub Rltns	1,398	5,000	278	5,000
001.1310.548005	Board Appreciation Dinner	-	5,000	5,000	5,000
001.1310.551000	Office Supplies	433	2,000	244	2,000
001.1310.552004	Uniforms	86	1,000	169	1,000
001.1310.554000	Dues & Subscriptions	1,423	5,000	695	5,000
001.1310.599002	Budgeted Contingency	-	5,000	-	5,000
Expenses & Other Outflows Total		55,258	157,260	53,695	81,600

CITY CLERK

The City Clerk is one of four charter officers that are appointed by the Board of Commissioners and serves at its pleasure. The City Clerk provides an array of services to the public, Board of Commissioners, and City staff. The primary duties include:

- Supervisor of Elections, constitutional officer for the City of Madeira Beach and the qualifying officer for candidates who wish to run for office of Mayor and District Commissioner.
- Secretary ex-officio to the Civil Service Commission.
- Custodian of the City Seal with the authority to execute and emboss documents to authenticate the validity of City records.
- Financial Disclosure Coordinator with the State of Florida Commission on Ethics.
- Records Management Liaison Officer with the Florida Department of State.
- Custodian of all public records and responsible for their safety.
- Records Manager and oversees the City's records management program, and coordinates record management efforts and training for City departments.
- Processes public records requests and complies with records retention in compliance with the Florida Public Records Law (F.S. Chapter 119).
- Posts Board of Commissioners Meeting Notices.
- Assists in the preparation and publishing Board of Commissioners meeting agendas and packets.
- Publishes Civil Service Commission meeting agendas and packets.
- Attends, records, transcribes, and indexes minutes of the Board of Commissioners and Civil Service Commission.
- Keeps a journal of Board of Commissioners proceedings and keeps a record indexing system to include action taken by the Board of Commissioners.
- Records and indexes Ordinances and Resolutions.
- Administers oaths to Board of Commissioners and Civil Service Commission members.
- Coordinates the codification of the City Charter, Code of Ordinances, and Land Development Code.
- Assists in the preparation and advertising legal notices for the adoption of Ordinances.

FY '25 Accomplishments:

- Continued to streamline costs in the City Clerk's office.
- Continued City Clerk education & training in accordance with City Charter, Section 5.2 to keep Municipal Clerk Certification in good standing.
- Continued educational and training opportunities for City Clerk's Office staff.
- Continue to keep abreast of changes in legislation and office technology.
- Completed the buildout of Laserfiche records management software and continuously upload documents for public access through the Laserfiche public portal on the City's website.
- Created electronic commission candidate packets template and posted the candidate packets on the City's website.
- Purchased and implemented Easy Campaign Finance software for commission candidates to file their Campaign Treasurer's Reports.
- Continued hosting educational training events.
- Continued serving the public with honesty, integrity, and professionalism at all times.
- Trained City Clerk's staff to utilize Campaign Finance Management Software for Commission Candidates to file Campaign Treasurer's Report Summaries.

FY '26 Goals and Objectives:

- Continue streamlining costs in the City Clerk's office.
- Continue to keep abreast of changes in legislation and office technology.
- Continue City Clerk education & training in accordance with City Charter, Section 5.2 to keep Municipal Clerk Certification in good standing.
- Continue education and training opportunities for the City Clerk's Office staff.
- Continue loading documents into Laserfiche for public access through the the Laserfiche public portal.
- Continue searching for software to purchase for improving time management in the City Clerk's Office tasks.
- Complete and Obtain Florida Certified Professional Clerk Certification in October 2025.
- Continue serving the public with honesty, integrity, and professionalism at all times.

CITY CLERK

ACCOUNT		FY 2024 ACTUAL	FY 2025 BUDGET	FY 2025 PROJECTED	FY 2026 BUDGET
Revenues & Other Inflows					
001.1300.341302	Public Records Request Fees	-	100	183	100
Revenues & Other Inflows Total		-	100	183	100
Expenses & Other Outflows					
001.1300.512000	Salaries & Wages	234,756	249,400	235,219	265,900
001.1300.514000	Overtime	47	-	2,381	-
001.1300.521000	Social Security	17,078	19,300	18,176	20,700
001.1300.522001	ICMA 401(a) Plan	8,695	5,400	-	-
001.1300.522002	FRS - Regular Class	39,914	26,700	30,954	37,400
001.1300.522003	FRS - DROP	-	-	-	-
001.1300.523000	Group Insurance	52,372	54,000	36,570	54,000
001.1300.524000	Worker's Compensation	190	400	120	900
001.1300.525000	Unemployment Compensation	-	-	-	-
001.1300.531000	Professional Services	-	12,000	-	12,000
001.1300.531003	Computer Hardware Support Svcs	-	-	-	7,600
001.1300.531010	Software	17,863	55,712	34,958	56,500
001.1300.534000	Contractual Service	27,455	40,006	14,748	33,900
001.1300.540000	Travel & Training	7,485	10,000	8,500	10,000
001.1300.541000	Cellular Telephone	606	612	632	700
001.1300.542000	Postage	88	500	12	500
001.1300.546002	Maint Other Equipment	89	2,000	-	2,000
001.1300.547000	Printing and Binding	75	300	154	300
001.1300.548000	Promotions & Pub Rltns	1,990	3,000	1,011	3,000
001.1300.549005	Election Expense	2,112	14,000	857	14,000
001.1300.549006	Legal Advertisements	5,247	10,000	2,098	10,000
001.1300.550000	Public Records Request Expense	-	100	-	100
001.1300.551000	Office Supplies	1,151	2,000	682	2,000
001.1300.552000	Departmental Supplies	73	300	-	1,000
001.1300.552004	Uniforms	11	500	140	500
001.1300.554000	Dues & Subscriptions	829	2,500	2,296	4,500
001.1300.564000	Capital Equipment	-	-	-	-
001.1300.599002	Budgeted Contingency	-	10,000	-	10,000
Expenses & Other Outflows Total		418,126	518,729	389,508	547,500

CITY MANAGER

Overview: The City of Madeira Beach has a commission-manager form of government, whereby elected officials entrust the day-to-day responsibilities of managing government operations to a professionally trained municipal administrator. The City Manager is considered a charter officer. The charter stipulates the manager's roles and responsibilities as they relate to the municipal corporation's management and operations. The charter requires the elected officials referred to as the "Board of Commissioners" to serve as policymakers and to provide policy guidance and direction to the City Manager, who then maintains the responsibility of executing the policy edicts. This relationship between the Board and the City Manager represents one of the most common government structures in the state of Florida, and in the nation as a whole. The City Manager serves as the Chief Administrative Officer, or CAO, similar to a CEO in a for-profit entity. However, a municipal manager's duties and responsibilities focus on government operations and quality-of-life elements that are intended to improve the lives of those who call this community home or who choose to visit or invest in the city.

FY'25 Accomplishments:

- Continued leading and coordinating hurricane/storm response, recovery, and rebuilding efforts to ensure our City's restoration particularly repopulating residents back into their homes, reopening businesses, and welcoming visitors/tourists.
- Completion of various capital and operational/maintenance projects including City beautification of numerous rights-of-ways, Archibald Park Restroom building, Boca Ciega neighborhood street-end improvements, beach groin restoration completion, cameras installation/monitoring at John's Pass Village (blvd and surface lot) and Archibald Park; Repurpose of JP Village information building to City usage (Parking, Community Development, Public Works).
- Continued Financial accountability/transparency on the City's website through a payment listing web portal that allows for the public to view City payments.
- Promoted our City to residents, businesses, and visitors through our City store providing a variety of Madeira Beach apparel to showcase and promote our wonderful city along with existing partners (chambers of commerce, Visit St Pete/CLW, Pinellas County) to similarly market/advertise our destination.
- Increased resident/business/visitor engagement via additional public meetings/opportunities including, post-storm building/community development open in-person hours and various public meetings, listing employee cell phone numbers, enhanced social media postings including an emergency texting messaging option, and numerous special events.

FY'26 Goals and Objectives:

- Continue ensuring City-wide financial transparency, accountability, and responsibility through our developing public portal, budget preparation/adoption/amendment processes, and monthly reporting.
- Ensure adequate/sufficient resources including, but not limited to, law enforcement, fire/rescue, code enforcement, buildings enforcement, marina/boating safety dedicated to ensure we maintain a very safe and secure City.
- Enhance employee appreciation programs for wellness, retention, and over-all workplace morale including health fair, appreciation events/activities, and recognition.
- Enhance resident participation/interaction through our social media, broadcast, events/activities, and regular/special meetings to better engage and survey the quality of our City services.
- Research, apply, and obtain Federal, State, and local grants to enhance & improve city operations and capital projects particularly fire, infrastructure, sustainability, streets, stormwater, etc.
- Enhance development/redevelopment strategies to best manage the balance between preserving existing residential neighborhoods/areas and commercial investment centered around our tourism economy.
- Ensure the over-all economic well-being of our environmental, coastal, residential, and tourism industries.
- Continue promoting our City as a wonderful tourist/visitor destination working with our numerous partners to also incorporate additional tourism infrastructure opportunities: Visit St. Pete/Clearwater, Tampa Bay Beaches Chamber of Commerce, Treasure Island/Madeira Beach Chamber of Commerce, John's Pass Business Association, and other similar organizations.
- Continue sustainability/green initiatives to enhance environmental conditions through renewable and/or less invasive energy sources such as solar, electric vehicles, reduced single-stream plastics, recycling, and more.

CITY MANAGER

ACCOUNT		FY 2024 ACTUAL	FY 2025 BUDGET	FY 2025 PROJECTED	FY 2026 BUDGET
Revenues & Other Inflows					
001.1000.347908	Misc Store Income-Taxable	21,634	25,000	17,213	20,000
001.1000.347910	Purchases Store	(21,902)	(15,000)	(17,950)	(15,000)
001.1000.366000	Donations	-	-	-	-
001.1000.369900	Other Miscellaneous Revenues	-	-	150	-
Revenues & Other Inflows Total		(268)	10,000	(587)	5,000

ACCOUNT		FY 2024 ACTUAL	FY 2025 BUDGET	FY 2025 PROJECTED	FY 2026 BUDGET
Expenses & Other Outflows					
001.1000.511000	Executive Salary	-	140,000	145,385	140,100
001.1000.512000	Salaries & Wages	329,790	200,400	185,168	285,400
001.1000.514000	Overtime	5,081	5,300	10,779	3,200
001.1000.521000	Social Security	24,888	26,800	26,112	33,300
001.1000.522001	ICMA 401(a) Plan	28,443	26,200	27,544	33,400
001.1000.522002	FRS - Regular Class	28,937	14,200	13,946	15,100
001.1000.522003	FRS - DROP	-	-	-	-
001.1000.523000	Group Insurance	67,746	72,000	74,146	90,000
001.1000.523003	Group Insurance - Dependents	-	-	-	-
001.1000.524000	Worker's Compensation	269	600	216	700
001.1000.525000	Unemployment Compensation	-	-	-	-
001.1000.531000	Professional Services	263,398	125,000	138,000	150,000
001.1000.531001	City Attorney - Retainer	-	-	-	-
001.1000.531002	City Attorney - Non-retainer	-	-	-	-
001.1000.531005	IT Services	-	-	-	-
001.1000.531007	Other Legal Expenses	-	-	-	-
001.1000.534000	Contractual Service	-	90,000	-	50,000
001.1000.540000	Travel & Training	2,945	2,000	309	2,000
001.1000.540001	Auto Allowance	6,000	6,200	6,000	6,200
001.1000.541000	Cellular Telephone	2,350	2,300	4,648	3,300
001.1000.541001	Web Page	-	-	-	-
001.1000.542000	Postage	112	300	35	150
001.1000.544000	Rentals & Leases	1,229	500	1,874	1,500
001.1000.546002	Maint Other Equipment	492	500	-	200
001.1000.547000	Printing and Binding	157	600	171	300
001.1000.548000	Promotions & Pub Rltns	39,185	60,000	60,000	60,000
001.1000.548006	Founder's Day	20,717	13,000	16,559	15,000
001.1000.549000	Other Current Charges	-	-	-	-
001.1000.549003	Cash Short (Over)	-	-	-	-
001.1000.551000	Office Supplies	1,319	1,500	497	1,000
001.1000.552000	Departmental Supplies	7,024	10,000	6,505	10,000
001.1000.552004	Uniforms	997	200	236	300
001.1000.554000	Dues & Subscriptions	7,762	6,000	5,280	6,000
001.1000.562000	Buildings	-	-	-	-
001.1000.563000	Capital Improvements	-	400,000	-	400,000
001.1000.564000	Capital Equipment	21,024	-	-	-
001.1000.582001	Chamber of Commerce Donation	10,000	10,000	10,000	10,000
001.1000.599002	Budgeted Contingency	-	15,000	-	10,000
Expenses & Other Outflows Total		869,865	1,228,600	733,410	1,327,150

COMMUNITY DEVELOPMENT

Overview: The Community Development Department's mission is to foster an attractive, economically, and environmentally healthy city that is safe, diverse, and livable for all. The department includes planning and zoning, business licensing, floodplain management, and shared responsibility for the management of code compliance. The department is directed by the Community Development Director who answers directly to the City Manager.

Planning and zoning goals are accomplished through the development review processes, and the update and implementation of the Madeira Beach Comprehensive Plan and Land Development Regulations. Planning and zoning and building staff implement a consolidated plan review process, which incorporates the input of a wide range of consultants, outside agencies, and other city departments. Code compliance functions involve coordination with the Code Enforcement Officers to interpret and implement the use of the city's Land Development Regulations. The department also updates and manages the Community Rating System, associated floodplain management, and the business tax program.

Community Development staff supports city-wide programs sponsored by other departments and represents City planning interests by participation in County and Regional planning and development programs. Community Development staff provides staff support to the Board of Commissioners, the Planning Commission, and Special Magistrate in review of special exceptions, variance requests and zoning code violation hearings.

FY '25 Accomplishments:

The new Madeira Beach Master Plan to be completed in early summer of 2025 and adopted shortly thereafter. Implementation of the new John's Pass Village Activity Center Zoning District (C-1). Amending the entire Planned Development Division of the Land Development Regulations that fixed inconsistencies and updated standards to meet current practices. Created and implemented the new business tax interface through MGO. Cross training employees. Post-disaster recovery efforts - evaluating properties to be substantially damaged and sending notices to property owners of substantially damage or not substantially damaged initial determinations. Creation of a new open permit hours operation for storm recovery. Integrated the building department and code

FY '26 Goals and Objectives:

Implementation of the Master Plan and updating the Land Development Regulations and Comprehensive Plan to reflect standards and recommendations in the Master Plan. Begin review of the Madeira Beach Town Center Special Area Plan and discuss a plan update the Special Area Plan. Evaluate local Impact Fees and implement the new Pinellas County Transportation Impact Fee. Revamp rental inspection process and sea turtle conservation review and compliance. Implement the new software Forerunner for floodplain management including post-disaster recovery support.

Goal 1: Promote Safe, Resilient, and Code-Compliant Development

Objective 1.1: Enforce the Florida Building Code, floodplain requirements, and land development regulations through efficient plan review, permitting, and inspection processes.

Objective 1.2: Maintain staff certifications and cross-training to ensure technical competency in building safety and regulatory enforcement.

Goal 2: Preserve the Community Character through Responsible Planning

Objective 2.1: Administer and enforce the Land Development Regulations to guide compatible land use, manage density, and protect natural resources.

Objective 2.2: Evaluate and update land development regulations and Comprehensive Plan as needed to respond to the Master Plan, Watershed Master Plan, Rebuilding Madeira Beach evaluation, evolving community needs, state mandates, Forward Pinellas consistency, and environmental conditions.

Objective 2.3: Revise site plan review section of the land development regulations to allow for the Planning Commission (LPA) and residents to have more input into the plan review process for major site plans.

Objective 2.4: Preserve and promote residential neighborhood character by updating the land development regulations to support missing middle housing.

Objective 2.5: Study the challenges for existing commercial property owners located along Gulf Boulevard. Begin process to amend the land development regulations and comprehensive plan to support high quality mixed-use development along Gulf Boulevard.

Goal 3: Strengthen Flood Resilience and Maintain NFIP Compliance

Objective 3.1: Enforce local floodplain management regulations and review all development for consistency with FEMA and state floodplain standards. Adopt the updated 2025 Local Mitigation Strategy.

Objective 3.2: Maintain or improve the community's Community Rating System (CRS) score through public outreach, program compliance, and documentation. Integrate Forerunner (new floodplain management software) into the daily routine to assist with plan review and NFIP compliance.

Objective 3.3: Educate residents and contractors about flood risks, mitigation practices, and elevation requirements.

Goal 4: Ensure Compliance and Property Maintenance Through Fair, Effective Enforcement

Objective 4.1: Respond to code enforcement complaints promptly and enforce property maintenance, unpermitted work, and land use violations consistently.

Objective 4.2: Increase voluntary compliance through education, outreach, and direct engagement with property owners.

Objective 4.3: Take a proactive approach to code enforcement and visit demolished and under construction sites regularly to assure compliance with debris and runoff.

Objective 4.4: Support public safety by prioritizing enforcement of life safety, nuisance, and environmental

Goal 5: Plan for a Resilient Future and prepare for disasters

Objective 5.1: Update the Comprehensive Plan and Land Development Regulations to reflect community values, future growth projections, infrastructure needs, and resiliency. The Watershed Management Plan and Rebuilding Madeira Beach plans to be completed and will help guide the community on these efforts.

Objective 5.2: Plan for natural disasters through training and new software. The integration and implementation of Forerunner as a new software will help streamline post-disaster recovery and support NFIP and CRS floodplain compliance.

Goal 6: Deliver Transparent, High-Quality Public Service

Objective 6.1: Improve access to permitting, zoning, and planning information through digital platforms such as MGO and Laserfiche.

Objective 6.2: Integrate all previous permits into one system that is easily searchable.

COMMUNITY DEVELOPMENT

ACCOUNT		FY 2024 ACTUAL	FY 2025 BUDGET	FY 2025 PROJECTED	FY 2026 BUDGET
Revenues & Other Inflows					
001.1050.316000	Local Business Tax Receipts	79,912	115,000	46,000	80,000
001.1050.322901	Plan Review	3,500	5,000	8,400	3,000
001.1050.329501	Applications/Fees	18,925	25,000	23,000	25,000
001.1050.331391	FEMA Flood Mitigation Program	-	-	-	-
001.1050.331392	Fema Grant Revenues	34,128	-	23,093	-
001.1050.334390	FDEP Agreement R2107	-	-	-	-
001.1050.335150	Alcoholic Beverage License Tax	18,106	5,000	5,000	10,000
001.1050.341300	Zoning Adjustment Applications	-	2,000	1,800	2,000
Revenues & Other Inflows Total		154,570	152,000	107,293	120,000

ACCOUNT		FY 2024 ACTUAL	FY 2025 BUDGET	FY 2025 PROJECTED	FY 2026 BUDGET
Expenses & Other Outflows					
001.1050.512000	Salaries & Wages	430,481	486,000	457,261	405,100
001.1050.514000	Overtime	749	700	69,335	10,000
001.1050.521000	Social Security	32,327	37,800	40,285	27,900
001.1050.522001	ICMA 401(a) Plan	34,294	32,175	37,952	21,975
001.1050.522002	FRS - Regular Class	20,974	18,350	19,062	10,400
001.1050.522003	FRS - DROP	-	-	-	-
001.1050.523000	Group Insurance	75,137	103,500	76,254	90,900
001.1050.524000	Worker's Compensation	337	750	336	475
001.1050.525000	Unemployment Compensation	-	-	-	-
001.1050.531000	Professional Services	66,815	111,000	75,000	300,000
001.1050.531008	Planning	963	9,000	9,110	6,500
001.1050.531012	Special Magistrate	7,124	13,000	6,000	8,000
001.1050.531013	Code Enforcement Services	-	-	1,000	3,000
001.1050.534000	Contractual Service	40,000	30,000	30,000	75,000
001.1050.540000	Travel & Training	2,600	10,000	11,402	10,000
001.1050.541000	Cellular Telephone	2,333	5,000	4,765	4,000
001.1050.542000	Postage	7,154	8,000	2,906	7,000
001.1050.547000	Printing and Binding	6,964	7,000	4,000	6,000
001.1050.548000	Promotions & Pub Rltns	1,061	5,000	2,500	5,000
001.1050.549002	Business Tax	23,779	7,000	12,968	8,000
001.1050.549006	Legal Advertisements	353	3,000	1,000	3,000
001.1050.551000	Office Supplies	2,954	19,000	19,269	14,000
001.1050.554000	Dues & Subscriptions	11,668	32,000	33,558	12,000
001.1050.583001	FEMA Flood Mitigation Program	-	-	-	-
001.1050.599002	Budgeted Contingency	-	7,000	-	14,000
Expenses & Other Outflows Total		768,068	938,275	913,962	1,028,250

FINANCE

Overview: The City of Madeira Beach Finance Department provides oversight of all financial transactions within the City, including accounting, auditing, and financial reporting, operating and capital budgeting, debt management, fixed asset management, parking enforcement, information technology (IT), treasury and investment management, payroll, and procurement. The services provided by the Finance Department are as follows:

Financial Management - Assist in coordination and development of the annual budget, and Capital Improvement Program

Treasury Management - Management of operating cash, investment balances, and debt financing.

Financial Reporting - Management revenue, expenditure, and cash reports; annual Comprehensive Financial Report

Compliance - Revenue, expenditure, and encumbrance monitoring; monthly BOC reporting; annual financial audit

FY '25 Accomplishments:

Established an API integration with My Government Online (MGO) permitting and licensing in order to better automate and simplify the posting of cash receipts for BTR and building permit transactions into the general ledger. Completed the FY 2024 audit timely with an issuance date prior to March 31st. Managed the FEMA grant and reimbursements process resulting from Hurricane Helene and Milton, including active collaboration with FEMA project representatives and presentation of post-hurricane financial information to the Board of Commissioners.

FY '26 Goals and Objectives:

Create a policies and procedures centralized web portal to retain all policy and procedure documentation pertaining to Finance (and possibly other departments). Review sanitation and stormwater utility billing of all properties within Madeira Beach and identify any billing discrepancies and facilitate needed corrections with Pinellas County Utilities. Continue to identify and implement process improvement initiatives and cost reduction strategies, where possible.

FINANCE

ACCOUNT		FY 2024 ACTUAL	FY 2025 BUDGET	FY 2025 PROJECTED	FY 2026 BUDGET
Expenses & Other Outflows					
001.1100.512000	Salaries & Wages	250,424	261,600	319,323	305,200
001.1100.514000	Overtime	187	1,200	579	-
001.1100.521000	Social Security	16,994	20,300	24,473	23,700
001.1100.522001	ICMA 401(a) Plan	5,126	-	-	-
001.1100.522002	FRS - Regular Class	145,894	37,000	40,759	42,800
001.1100.522003	FRS - DROP	-	-	-	-
001.1100.523000	Group Insurance	54,873	54,000	53,598	54,000
001.1100.523003	Group Insurance - Dependents	-	-	-	-
001.1100.524000	Worker's Compensation	196	500	166	500
001.1100.525000	Unemployment Compensation	-	-	-	-
001.1100.531000	Professional Services	104,425	147,000	91,340	125,000
001.1100.531009	Pre Employment Services	-	-	-	-
001.1100.531011	Software Support Services	39,392	84,500	71,739	90,500
001.1100.532000	Accounting and Auditing	53,570	64,800	63,420	80,200
001.1100.534000	Contractual Service	-	-	-	-
001.1100.540000	Travel & Training	798	2,000	720	2,000
001.1100.541000	Cellular Telephone	-	300	-	300
001.1100.542000	Postage	880	1,500	1,133	1,500
001.1100.547000	Printing and Binding	2,273	3,500	1,085	3,500
001.1100.549000	Other Current Charges	3,094	-	5	-
001.1100.549001	Bank Service Charges	7,784	10,000	10,283	12,500
001.1100.549003	Cash Short (Over)	-	-	-	-
001.1100.549004	Debt-Related Fees	1,830	4,000	4,000	5,000
001.1100.549006	Legal Advertisements	-	4,000	1,000	4,000
001.1100.551000	Office Supplies	376	1,200	189	1,200
001.1100.554000	Dues & Subscriptions	429	1,000	108	1,000
001.1100.599002	Budgeted Contingency	-	14,000	-	14,000
Expenses & Other Outflows Total		688,544	712,400	683,919	766,900

FIRE / EMS

Overview: The Madeira Beach Fire Department is committed to providing high-quality, responsive services that promote the health, welfare, and safety of all who reside, work in, or visit our area of service. Our members, using safe and effective methods, strive to reduce the loss of life and property, through emergency medical services, education, fire prevention, marine operations, and suppression.

The Fire Department is responsible for protecting and safeguarding our citizens and visitors from all the hazardous related incidents, including hostile fire, hazardous materials, tropical storms, water related emergencies and medical emergencies. These services will be provided thru fire suppression, prevention practices, water rescue operations and advanced life support care, treatment, and transportation.

FY '25 Accomplishments:

Successfully obtained and outfitted the two administrative vehicles. Applied for the FEMA AFG Grant for new SCBA packs and removed \$310k from our capital budget. Redington EMS Station project is still ongoing. Successfully implemented the Deputy Chief position with Pinellas County EMS fund 50% and the other 50% will be paid through the Redington EMS budget (once received in FY26).

FY '26 Goals and Objectives:

To remain within our budgetary constraints while being able to maintain, if not increase our level of service to the citizens of Madeira Beach while being fiscally responsible. Expand the footprint of the fire station to build a conference room and additional office. Acquire additional medic unit for the Redington EMS station through funding provided by PCEMS. Complete the hiring process for the Redington Station funded by ALSFR Agreement.

FIRE / EMS

ACCOUNT		FY 2024 ACTUAL	FY 2025 BUDGET	FY 2025 PROJECTED	FY 2026 BUDGET
Revenues & Other Inflows					
001.4000.322900	Fire Plan Review Fees	4,333	2,500	2,300	2,500
001.4000.324110	Impact Fees - Residential - Public Saf	-	-	-	-
001.4000.324120	Impact Fees - Commercial - Public Sa	-	-	-	-
001.4000.329101	Fire Inspection Fees	8,680	15,000	6,500	15,000
001.4000.334200	State Grant - Public Safety	-	-	-	-
001.4000.342200	Redington Beach Fire Contract	298,944	310,602	310,602	317,700
001.4000.342400	Pinellas County EMS	625,104	730,051	690,000	810,000
001.4000.369900	Other Miscellaneous Revenues	35,507	5,000	21,000	15,000
001.4000.369906	Insurance Proceeds	4,099	-	35,000	-
001.4000.369907	CPR Training Revenue	-	250	-	250
105.4000.324110	Impact Fees - Residential - Public Saf	8,372	6,500	5,500	6,278
105.4000.324120	Impact Fees - Commercial - Public Sa	348	250	-	6,278
105.4000.361100	Interest Earnings	587	300	650	550
001.4000.338000	Pinellas County	-	7,400,000	640,000	4,440,000
001.4000.335210	Firefighters Supplemental Income	-	-	-	5,500
Revenues & Other Inflows Total		985,974	8,470,453	1,711,552	5,619,056

ACCOUNT		FY 2024 ACTUAL	FY 2025 BUDGET	FY 2025 PROJECTED	FY 2026 BUDGET
Expenses & Other Outflows					
001.4000.512000	Salaries & Wages	1,352,976	1,627,100	1,750,785	2,126,200
001.4000.514000	Overtime	176,013	115,800	316,828	141,000
001.4000.521000	Social Security	110,157	135,300	158,172	175,900
001.4000.522001	ICMA 401(a) Plan	1,383	-	-	-
001.4000.522002	FRS - Regular Class	51,595	9,700	11,087	11,200
001.4000.522003	FRS - DROP	-	-	-	-
001.4000.522004	FRS - Special Risk	475,931	510,600	650,095	627,400
001.4000.523000	Group Insurance	264,881	360,000	307,151	414,000
001.4000.523002	A.D. & D. - Firefighters	3,916	-	3,971	-
001.4000.524000	Worker's Compensation	29,726	62,300	32,355	80,800
001.4000.531009	Pre Employment Services	3,605	14,750	1,996	33,800
001.4000.532000	Accounting and Auditing	-	3,000	-	3,000
001.4000.534000	Contractual Service	26,657	24,450	33,182	34,800
001.4000.540000	Travel & Training	7,709	20,000	10,267	41,600
001.4000.541000	Cellular Telephone	4,089	4,000	4,546	5,600
001.4000.542000	Postage	392	650	235	700
001.4000.543001	Electric - Buildings	13,916	16,000	12,521	16,000
001.4000.543009	Solid Waste Disposal	3,000	3,500	4,357	3,500
001.4000.543010	Telephone	2,421	13,000	2,279	13,000
001.4000.544000	Rentals & Leases	1,833	3,500	1,866	2,200
001.4000.545000	General Insurance	20,042	20,000	21,849	25,000
001.4000.546001	Maintenance Auto Equipment	35,808	45,000	32,699	75,000
001.4000.546002	Maint Other Equipment	23,518	15,000	26,335	14,000
001.4000.546003	Maintenance Building	25,956	46,300	25,570	1,253,000
001.4000.546009	Maintenance Radio Equipment	6,624	9,500	520	9,500
001.4000.547000	Printing and Binding	603	700	371	500
001.4000.548000	Promotions & Pub Rltns	31,000	27,000	37,147	19,950
001.4000.549007	Licenses & Permits	-	3,000	2,746	3,500
001.4000.551000	Office Supplies	628	2,000	1,010	2,500
001.4000.552000	Departmental Supplies	13,583	75,000	72,000	54,700
001.4000.552003	Tools	241	6,000	9,000	6,000
001.4000.552004	Uniforms	44,502	49,500	51,164	72,100
001.4000.552005	Gasoline & Oil	17,596	27,000	16,012	27,000
001.4000.554000	Dues & Subscriptions	3,945	5,000	5,000	7,500
001.4000.563000	Capital Improvements	3,060	10,000	7,467	75,000
001.4000.564000	Capital Equipment	158,835	408,300	137,550	310,000
001.4000.599002	Budgeted Contingency	-	40,000	-	40,000
103.4000.563000	Capital Improvements	-	-	-	400,000
103.4000.564000	Capital Equipment	86,624	69,000	62,429	-
105.4000.563000	Capital Improvements	-	-	-	-
105.4000.564000	Capital Equipment	-	-	-	-
Expenses & Other Outflows Total		3,002,764	3,781,950	3,810,561	6,125,950

HUMAN RESOURCES

Overview: The City of Madeira Beach Human Resources Department provides oversight of all human resource transactions within the City, including job announcements, job placement, onboarding, payroll administration, benefits, and retirement.

HUMAN RESOURCES

ACCOUNT		FY 2024 ACTUAL	FY 2025 BUDGET	FY 2025 PROJECTED	FY 2026 BUDGET
Expenses & Other Outflows					
001.1030.512000	Salaries & Wages	-	-	-	-
001.1030.521000	Social Security	-	-	-	-
001.1030.522001	ICMA 401(a) Plan	-	-	-	-
001.1030.523000	Group Insurance	-	-	-	-
001.1030.524000	Worker's Compensation	-	-	-	-
001.1030.531000	Professional Services	9,410	50,000	31,716	50,000
001.1030.531004	Criminal Records Check	5,398	4,200	7,371	6,000
001.1030.531009	Pre Employment Services	3,201	2,000	4,602	35,000
001.1030.531011	Software Support Services	34,484	28,145	44,559	48,000
001.1030.534000	Contractual Service	-	-	-	-
001.1030.540000	Travel & Training	1,199	2,500	-	2,000
001.1030.541000	Cellular Telephone	-	-	-	-
001.1030.544000	Rentals & Leases	-	7,000	-	2,000
001.1030.547000	Printing and Binding	-	-	-	-
001.1030.548000	Promotions & Pub Rltns	1,494	2,000	861	2,000
001.1030.549000	Other Current Charges	-	1,000	825	1,000
001.1030.551000	Office Supplies	143	150	169	200
001.1030.552000	Departmental Supplies	-	-	-	-
001.1030.552004	Uniforms	-	-	-	-
001.1030.554000	Dues & Subscriptions	-	250	-	-
001.1030.564000	Capital Equipment	-	-	-	-
001.1030.599002	Budgeted Contingency	-	2,000	-	2,000
Expenses & Other Outflows Total		55,329	99,245	90,103	148,200

INFORMATION TECHNOLOGY

Overview: Information Technology (IT) provides hardware, software, and network support to all needed functions of the City.

INFORMATION TECHNOLOGY

ACCOUNT		FY 2024 ACTUAL	FY 2025 BUDGET	FY 2025 PROJECTED	FY 2026 BUDGET
Expenses & Other Outflows					
001.1010.512000	Salaries & Wages	-	-	-	-
001.1010.521000	Social Security	-	-	-	-
001.1010.524000	Worker's Compensation	-	-	-	-
001.1010.531003	Computer Hardware Support Svcs	189,102	171,416	190,166	172,000
001.1010.531005	IT Services	21,521	75,000	74,163	75,000
001.1010.541000	Cellular Telephone	46	8,100	357	5,000
001.1010.564000	Capital Equipment	-	20,000	-	10,000
001.1010.599002	Budgeted Contingency	-	4,290	-	5,000
Expenses & Other Outflows Total		210,669	278,806	264,686	267,000

JOHN'S PASS VILLAGE

Overview: The John's Pass Village district includes the commercial fishing and entertainment center located immediately north and adjacent to the John's Pass Bridge. The City's mission at this location is to help facilitate tourism by providing the infrastructure and services necessary to support local businesses. The John's Pass Village division was previously operated as an Enterprise Fund prior to FY 2014. Budget information on the retired fund can be found in the Finance Department. The public works staff supports John's Pass Village Fund with sanitation, ground and parks maintenance, and stormwater. The John's Pass Fund also supports the contractual services of the restrooms located in the village and John's Pass Park.

FY '25 Accomplishments:

- Johns Pass Village Flexi Pave restored from Hurricane Helene damage.
- Johns Pass Information Booth Restore from Hurricane Helene.
- The stairs on the West Side of the boardwalk were rebuilt after severe Hurricane Helene damage.
- Trash cans in Johns Pass Village Area have been switched to 96 Gallon totes to be able to better accommodate the high demand.

FY '26 Goals and Objectives:

- Prioritize repairs and improvements to boardwalks, lighting, sidewalks, and public restrooms.
- Fund routine pressure washing and landscaping upgrades to maintain cleanliness.
- Pursue matching grants, state/federal funding, or public-private partnerships to support larger initiatives and the upgrade of the Bell tower for future improvements.

JOHN'S PASS VILLAGE

ACCOUNT		FY 2024 ACTUAL	FY 2025 BUDGET	FY 2025 PROJECTED	FY 2026 BUDGET
Revenues & Other Inflows					
001.8000.335380	State Appropriations - Physical Environment	58,662	750,000	-	1,375,000
Revenues & Other Inflows Total		58,662	750,000	-	1,375,000

ACCOUNT		FY 2024 ACTUAL	FY 2025 BUDGET	FY 2025 PROJECTED	FY 2026 BUDGET
Expenses & Other Outflows					
001.8000.522002	FRS - Regular Class	-	-	-	-
001.8000.534000	Contractual Service	13,292	20,000	16,912	20,000
001.8000.543001	Electric - Buildings	2,866	3,500	4,900	5,000
001.8000.543007	Electric - Street Lights	14,109	14,000	13,165	14,000
001.8000.543009	Solid Waste Disposal	70,000	70,000	70,000	70,000
001.8000.543010	Telephone	-	-	-	-
001.8000.543011	Water Service - Buildings	12,105	12,000	6,068	12,000
001.8000.545000	General Insurance	37,638	58,000	36,206	58,000
001.8000.546002	Maint Other Equipment	-	-	-	-
001.8000.546003	Maintenance Building	3,164	15,000	29,018	18,000
001.8000.546008	Maintenance Grounds/Parks	110,857	245,000	200,000	250,000
001.8000.546012	Maintenance South Beach Park	4,761	10,000	22,281	250,000
001.8000.546016	Maintenance Dredging	41,519	750,000	20,813	1,375,000
001.8000.552000	Departmental Supplies	86	20,000	11,610	20,000
001.8000.563000	Capital Improvements	-	-	-	250,000
001.8000.563004	Seawall Improvements	-	-	-	-
001.8000.599002	Budgeted Contingency	-	28,000	-	-
103.8000.563000	Capital Improvements	-	1,000,000	-	-
Expenses & Other Outflows Total		310,396	2,245,500	430,972	2,342,000

LAW ENFORCEMENT

Overview: The City of Madeira Beach contracts with the Pinellas County Sheriff's Office (PCSO) for Law Enforcement within the City. The services provided by PCSO on behalf of the City of Madeira Beach are as follows:

Community Policing – The City has a full-time community policing deputy permanently Assigned to Madeira Beach to address Neighborhood crime issues.

Compliance – The budget includes a full-time deputy permanently assigned to Madeira Beach to enforce ordinance; code infractions and issues involving short-term rentals.

LAW ENFORCEMENT

ACCOUNT		FY 2024 ACTUAL	FY 2025 BUDGET	FY 2025 PROJECTED	FY 2026 BUDGET
Expenses & Other Outflows					
001.4010.531006	Law Enforcement Services	1,592,636	1,705,000	1,753,161	1,835,000
001.4010.534004	County Services	-	-	-	-
001.4010.541000	Cellular Telephone	866	865	625	1,000
001.4010.599002	Budgeted Contingency	-	30,000	-	30,000
Expenses & Other Outflows Total		1,593,502	1,735,865	1,753,786	1,866,000

LEGAL SERVICES

Overview: The City Attorney is appointed by the City Commission and reports directly to the City Commission. The City Attorney provides legal advice to the City Commission and the administrative staff of the City, in the best interest of the City. The City Attorney keeps abreast of ever changing statutes and particularly those relative to the operation of municipal government. The City Attorney also works in conjunction with other special counsel as deemed necessary by the City Commission.

LEGAL SERVICES

ACCOUNT		FY 2024 ACTUAL	FY 2025 BUDGET	FY 2025 PROJECTED	FY 2026 BUDGET
Expenses & Other Outflows					
001.1020.531001	City Attorney - Retainer	93,996	90,000	84,262	90,000
001.1020.531002	City Attorney - Non-retainer	80,129	100,000	66,520	100,000
001.1020.531007	Other Legal Expenses	4,738	1,500	1,123	1,500
001.1020.534004	County Services	-	-	-	-
001.1020.599002	Budgeted Contingency	-	5,000	-	5,000
Expenses & Other Outflows Total		178,864	196,500	151,905	196,500

NON-DEPARTMENTAL

Overview: The Non-Departmental section includes all costs and activities not allocated to one specific department, such as: capital improvement projects, facility maintenance, insurance, utilities, and other city-wide costs.

NON-DEPARTMENTAL

ACCOUNT		FY 2024 ACTUAL	FY 2025 BUDGET	FY 2025 PROJECTED	FY 2026 BUDGET
Revenues & Other Inflows					
001.1400.311000	Ad Valorem Taxes	5,254,855	5,782,000	5,606,044	5,460,000
001.1400.311001	Ad Valorem Taxes - Delinquent	132,490	-	214,500	1,000
001.1400.311002	Ad Valorem Taxes - Tax Sale	-	-	-	-
001.1400.314100	Utility Service Tax - Electric	838,098	840,000	424,000	750,000
001.1400.314300	Utility Service Tax - Water	133,443	130,000	61,900	80,000
001.1400.314400	Utility Service Tax - Gas	-	-	-	-
001.1400.314800	Utility Service Tax - Propane	29,656	34,000	19,000	23,000
001.1400.314900	Utility Service Tax - Other	-	-	-	-
001.1400.315200	Communications Services Tax	214,456	242,000	220,000	220,000
001.1400.323100	Progress Energy Franchise	641,086	627,000	380,103	560,000
001.1400.323400	Peoples Gas Systems Franchise	8,168	8,000	6,000	6,000
001.1400.329102	Rental Inspection Fees	17,709	25,000	350	25,000
001.1400.329502	Reciprocals - Contractor Reg.	-	-	-	-
001.1400.332000	ARPA NEU Grant Proceeds	2,154,172	-	-	-
001.1400.335125	State Revenue Sharing	177,652	175,000	163,792	175,000
001.1400.335180	Half Cent Sales Tax Revenue	314,556	334,000	314,811	340,000
001.1400.335210	Firefighters Supplemental Income	6,813	5,500	4,942	-
001.1400.335301	State Appropriation - FDOT Gulf Blvd Resurfacing	-	-	-	-
001.1400.335450	Fuel Tax Refund	4,179	5,000	1,459	5,000
001.1400.338000	Pinellas County	710,831	75,000	-	-
001.1400.341301	Election Qualifying Fees	-	200	259	250
001.1400.344900	FDOT Maintenance Agreements	49,844	51,340	51,340	52,881
001.1400.347201	Beach Concession - County Park	-	-	-	-
001.1400.347202	Beach Walkover Chair Rentals	-	-	-	-
001.1400.347400	Special Event Fee	179,531	175,000	145,000	-
001.1400.354000	Fines & Forfeitures	7,125	7,000	3,500	5,000
001.1400.354001	Parking Fines	-	-	-	-
001.1400.354002	Code Enforcement Fines	88,649	20,000	22,597	20,000
001.1400.361100	Interest Earnings	1,233,161	750,000	750,000	900,000
001.1400.361101	Interest - Tax Collector	25	500	30	50
001.1400.361102	Interest Payment from Marina	5,385	4,011	96,296	2,619
001.1400.362000	Rent	138,195	143,679	143,683	149,427
001.1400.362001	Facility Rental- Cost Recovery	3,135	4,000	1,200	-
001.1400.362002	Facility Rentals	15,450	22,000	10,500	-
001.1400.362003	Rent PW Complex - Beach Mason.	-	-	-	-
001.1400.362004	Rental Income - Chamber Bldg.	-	-	-	-
001.1400.362005	Bell South Cell Tower	71,250	50,250	61,250	51,000
001.1400.362007	Lease Revenue	190,933	-	-	-
001.1400.362008	Rentals & Leases - Contra Revenue	200,404	-	-	-
001.1400.364000	Sale/Disposition of Capital Assets	-	-	5,350	-
001.1400.366000	Donations	32,345	-	300	-
001.1400.366001	Donations - Fire Department	-	-	-	-
001.1400.366002	JPV Donations	-	-	-	-
001.1400.366003	9/11 Donations	-	-	-	-
001.1400.366004	Local Grants & Contributions	-	-	50,000	-
001.1400.369300	Lawsuit Settlement	-	-	575,000	-
001.1400.369900	Other Miscellaneous Revenues	230,595	300	10,698	300
001.1400.369901	Copy Charges	-	100	-	-
001.1400.369902	Notary Fee	-	100	-	-
001.1400.369903	Refund Prior Year Expenses	-	-	-	-
001.1400.369904	Sales Tax Collection Allowance	244	360	110	200
001.1400.369905	Indebtedness Searches	8,856	11,000	11,500	11,000
001.1400.369908	Civil Review Fees	91	200	100	200
001.1400.369909	Purchase Card Rebate	5,256	4,000	6,000	6,000

ACCOUNT		FY 2024 ACTUAL	FY 2025 BUDGET	FY 2025 PROJECTED	FY 2026 BUDGET
001.1400.369910	Credit Card Convenience Fee	5,620	18,000	1,150	2,000
001.1400.380000	Other Sources	-	-	-	-
001.1400.380001	Fund Balance/Net Position Carryover Used	-	2,965,507	-	-
001.1400.382000	Transfer from Building Fund	-	-	-	-
001.1400.384001	Transfer from Parking Fund	-	-	-	-
103.1400.380000	Administrative Services Alloc	839,900	1,677,000	1,550,000	1,830,700
103.1400.380001	Fund Balance/Net Position Carryover Used	-	-	-	-
901.1400.364000	Sale/Disposition of Capital Assets	-	-	-	-
901.1400.366000	Donations	-	-	-	-
901.1400.382001	Transfer from Enterprise Funds	-	-	-	-
001.1400.331392	Fema Grant Revenues	-	15,000,000	6,560,304	-
001.1400.369906	Insurance Proceeds	-	-	1,200,000	-
Revenues & Other Inflows Total		13,944,157	14,187,047	10,912,764	10,676,626

ACCOUNT		FY 2024 ACTUAL	FY 2025 BUDGET	FY 2025 PROJECTED	FY 2026 BUDGET
Expenses & Other Outflows					
001.1400.531003	Computer Hardware Support Svcs	-	-	-	-
001.1400.531005	IT Services	1,850	-	-	-
001.1400.531011	Software Support Services	1,219	15,000	5,764	26,000
001.1400.534000	Contractual Service	128,797	145,000	68,182	135,000
001.1400.540000	Travel & Training	-	-	-	-
001.1400.541000	Cellular Telephone	-	-	-	-
001.1400.542000	Postage	-	-	-	-
001.1400.543000	Utilities	14,680	12,500	7,868	15,000
001.1400.543001	Electric - Buildings	34,439	37,000	32,302	39,000
001.1400.543009	Solid Waste Disposal	6,000	7,500	7,500	9,000
001.1400.543010	Telephone	26,884	35,000	34,251	38,400
001.1400.544000	Rentals & Leases	207,272	16,000	8,340	15,000
001.1400.545000	General Insurance	171,296	230,000	200,591	230,000
001.1400.546002	Maint Other Equipment	3,639	5,500	8,622	10,000
001.1400.546003	Maintenance Building	50,552	65,000	44,221	120,000
001.1400.546010	Maintenance Streets	-	-	-	-
001.1400.547000	Printing and Binding	1,098	1,500	-	1,500
001.1400.548000	Promotions & Pub Rltns	-	2,000	5,200	5,000
001.1400.548001	Christmas Decorations	32,966	35,000	50,843	52,000
001.1400.548002	Fireworks	25,000	35,000	35,000	55,000
001.1400.548004	Other Contributions & Donations	-	-	-	-
001.1400.549008	Bad Debt Expense	216	-	200	-
001.1400.549999	Pending Expenditures	-	-	-	-
001.1400.551000	Office Supplies	4,524	7,500	6,489	7,500
001.1400.552000	Departmental Supplies	9,175	8,000	7,341	8,000
001.1400.554000	Dues & Subscriptions	2,185	1,200	892	1,200
001.1400.563000	Capital Improvements	-	-	-	-
001.1400.563001	Gulf Blvd. Improvements	-	-	-	-
001.1400.563003	Municipal Complex Reconstrux	-	-	-	-
001.1400.564000	Capital Equipment	-	-	-	-
001.1400.568000	Capital Outlay - Leasing Activities	-	-	-	-
001.1400.572002	Interest Expense - Leases	994	-	-	-
001.1400.582002	Gulf Beaches Library	93,241	102,355	102,355	100,000
001.1400.591002	Transfer to Debt Service Fund	298,925	299,125	299,125	299,125
001.1400.591004	Transfer to Stormwater Fund	1,495,000	1,495,250	1,495,250	1,496,150
001.1400.591007	Transfer to Archibald Fund	2,200,000	-	-	-
001.1400.599002	Budgeted Contingency	-	15,000	-	15,000
001.1400.550001	Disaster Related Expenses	7,037	15,000,000	4,550,000	-
Expenses & Other Outflows Total		18,761,145	46,757,477	25,643,405	13,354,501

PARKS

Overview: The leisure services provided to the community through the Parks Department are intended to enhance the quality of life for the residents and visitors. The Parks Department is responsible for the maintenance, operation, and preservation of all City parks, beaches, and open public spaces. Funding for the operation of the Parks Department originates from both the General Fund and Archibald Fund.

PARKS

ACCOUNT		FY 2024 ACTUAL	FY 2025 BUDGET	FY 2025 PROJECTED	FY 2026 BUDGET
Expenses & Other Outflows					
001.4900.534000	Contractual Service	-	-	-	-
001.4900.543001	Electric - Buildings	207	350	-	-
001.4900.543009	Solid Waste Disposal	20,000	18,000	18,000	21,600
001.4900.543012	Water Service - Medians	6,105	6,000	4,826	7,500
001.4900.543013	Water Service - Parks	19,566	24,000	14,883	24,000
001.4900.545000	General Insurance	13,630	18,000	13,770	18,000
001.4900.552005	Gasoline & Oil	-	500	-	500
001.4900.563000	Capital Improvements	-	-	-	-
001.4900.599002	Budgeted Contingency	-	1,500	1,500	1,500
Expenses & Other Outflows Total		59,508	68,350	52,978	73,100

PUBLIC WORKS ADMINISTRATION

Overview: The Public Works Department is responsible for the development, operation, maintenance and engineering of streets, beaches, parks, drainage systems and refuse pickup and disposal. Public Works personnel are assigned to the construction, maintenance, and repair of City infrastructure. Public Works activities are intended to ensure the health, safety, and welfare of the community. The services provided by the Public Works Department are as follows: The Streets Division provides well maintained streets to ensure safety and efficiency for all City owned streets and parking lots. The Sanitation Division helps ensure the health and safety of the community by keeping the environment free from hazard and unsightliness. The Stormwater Division develops and maintains the infrastructure system that enhances water quality and preserves the environment for the health and safety of the general public. The Parks and Recreation Department enhances the quality of life for citizens and visitors of each park and City owned property.

FY '25 Accomplishments:

- Military Court of Honor invitation to bid (ITB) placed out for public bid, contract set to be approved June 2025.
- Public Works/ Satellite Building department Facility Scope approved by BOC.

FY '26 Goals and Objectives:

- Perform proactive maintenance on City assets, including roads, and public facilities.
- Implement digital work order and asset tracking systems to streamline workflow and accountability.
- Increase cross-training opportunities to build a more flexible workforce.

ACCOUNT		FY 2024 ACTUAL	FY 2025 BUDGET	FY 2025 PROJECTED	FY 2026 BUDGET
Expenses & Other Outflows					
001.3000.512000	Salaries & Wages	214,638	250,700	269,218	261,000
001.3000.514000	Overtime	3,380	1,100	13,314	1,200
001.3000.521000	Social Security	16,354	19,800	21,698	20,700
001.3000.522001	ICMA 401(a) Plan	6,519	2,300	-	8,500
001.3000.522002	FRS - Regular Class	145,140	31,960	35,261	23,720
001.3000.522003	FRS - DROP	6,961	-	30,999	10,900
001.3000.523000	Group Insurance	25,354	50,400	26,010	50,400
001.3000.524000	Worker's Compensation	4,058	9,300	3,552	9,240
001.3000.531000	Professional Services	3,994	5,000	3,525	5,000
001.3000.531011	Software Support Services	183	-	301	1,800
001.3000.540000	Travel & Training	4,154	5,000	656	5,000
001.3000.541000	Cellular Telephone	1,812	1,800	1,685	1,800
001.3000.542000	Postage	41	500	93	500
001.3000.543001	Electric - Buildings	269	1,000	16	1,000
001.3000.543010	Telephone	1,504	1,500	247	1,500
001.3000.544000	Rentals & Leases	16,388	20,000	171,636	20,000
001.3000.545000	General Insurance	49,304	80,000	49,871	85,000
001.3000.546001	Maintenance Auto Equipment	16,029	5,000	8,723	5,000
001.3000.546002	Maint Other Equipment	4,156	5,000	19,605	8,500
001.3000.546003	Maintenance Building	1,512	5,000	11,425	5,000
001.3000.546010	Maintenance Streets	8,334	100,000	95,470	100,000
001.3000.546011	Maintenance Signs & Signals	4,245	30,000	9,794	20,000
001.3000.546017	Gulf Blvd Undergrounding	710,043	625,380	428,617	-
001.3000.551000	Office Supplies	909	1,500	186	1,500
001.3000.552000	Departmental Supplies	7,605	7,500	11,464	8,000
001.3000.552002	Flag Supplies	1,740	2,000	-	2,000
001.3000.552003	Tools	3,948	7,500	7,299	9,000
001.3000.552004	Uniforms	548	800	363	800
001.3000.552005	Gasoline & Oil	7,921	8,000	6,263	8,000
001.3000.554000	Dues & Subscriptions	998	500	-	500
001.3000.563000	Capital Improvements	-	-	-	-
001.3000.564000	Capital Equipment	54,880	-	10,976	135,000
001.3000.599002	Budgeted Contingency	-	25,000	-	15,000
103.3000.563000	Capital Improvements	421,020	1,000,000	-	250,000
103.3000.564000	Capital Equipment	-	-	-	-
Expenses & Other Outflows Total		1,743,939	2,303,540	1,238,271	1,075,560

RECREATION

Overview: The City of Madeira Beach Recreation Department provides programs to enrich the lives of the residents and visitors in the community. The leisure services offered by the Recreation Department include providing safe, healthy, and diverse opportunities for the residents of and visitors to Madeira Beach while maintaining quality facilities and events that meet the growing needs of the community.

The services provided by the Recreation Department are as follows: athletics, after-school care, summer camp, fitness classes and programing, senior programing, facility rentals, community events, special event permitting, and day-to-day park and facility maintenance.

FY '25 Accomplishments:

Marketing and Advertising Growth - Utilized direct and more efficient marketing and advertising tools. Streaming television, digital, and more direct print advertising for better ROI.

Return on Investment – Research and identify cost recovery strengths and weaknesses within the Recreation Program offerings. Identify consistant areas of expenditures as well as most common unplanned purchase categories.

Storm Recovery and Hardening - Rebuilt and repaired necessary areas of the Recreation Complex following the multiple hurricances. Identified areas for hardening and invested in better materials to deal with future challenges.

Facility Rentals - Partnered with 3rd party orgnization via facility use agreement to increase facility usage as well as improved marketing and advertising efforts.

FY '26 Goals and Objectives:

Transparency: Website and Software improvements which focus on better access to Recreation Ammenities for the Residents and Visitors to Madeira Beach.

Fiscal Responsibility: Review programming and software to ensure funds are being allocated properly and efficiently.

Return on Investment – Research and identify cost recovery strengths and weaknesses within the Recreation Program offerings. Identify consistant areas of expenditures as well as most common unplanned purchase categories.

Online Recreation Information Growth - Identify more areas of opportunity to spready information regarding the Recreation Department and available programing.

RECREATION

ACCOUNT		FY 2024 ACTUAL	FY 2025 BUDGET	FY 2025 PROJECTED	FY 2026 BUDGET
Revenues & Other Inflows					
001.5000.324610	Impact Fees - Residential - Culture/Recre	-	-	-	-
001.5000.324620	Impact Fees - Commercial - Culture/Recre	-	-	-	-
001.5000.347501	Recreation Programs	50,133	45,000	23,000	45,000
001.5000.347502	After School Program	67,911	105,000	30,000	105,000
001.5000.347503	Summer Program	80,379	95,000	75,000	95,000
001.5000.347504	Field Rentals	39,199	45,000	15,000	40,000
001.5000.347505	Sponsorships	6,786	30,000	500	50,000
001.5000.347506	MB Little League	10,000	10,000	5,000	10,000
001.5000.347507	Adult Leagues	-	-	13,000	-
001.5000.347508	Youth Leagues	35,401	40,000	5,000	5,000
105.5000.324610	Impact Fees - Residential - Culture/Recre	165,764	125,000	105,000	123,025
105.5000.324620	Impact Fees - Commercial - Culture/Recre	6,896	1,500	-	123,025
105.5000.361100	Interest Earnings	11,461	5,300	12,500	10,900
001.5000.347400	Special Event Fee	-	-	-	175,000
001.5000.362001	Facility Rental- Cost Recovery	-	-	-	2,000
001.5000.362002	Facility Rentals	-	-	-	15,000
Revenues & Other Inflows Total		473,929	501,800	284,000	798,950

ACCOUNT		FY 2024 ACTUAL	FY 2025 BUDGET	FY 2025 PROJECTED	FY 2026 BUDGET
Expenses & Other Outflows					
001.5000.512000	Salaries & Wages	468,120	473,000	504,628	527,300
001.5000.514000	Overtime	21,607	26,200	33,814	16,200
001.5000.521000	Social Security	36,510	39,800	41,191	43,300
001.5000.522001	ICMA 401(a) Plan	6,662	-	-	-
001.5000.522002	FRS - Regular Class	161,753	70,200	76,928	71,000
001.5000.522003	FRS - DROP	-	-	-	-
001.5000.523000	Group Insurance	63,144	72,000	55,145	108,000
001.5000.524000	Worker's Compensation	3,197	5,100	2,519	5,700
001.5000.525000	Unemployment Compensation	-	-	-	-
001.5000.531000	Professional Services	11,122	7,000	9,674	7,000
001.5000.531011	Software Support Services	12,400	15,000	11,478	15,000
001.5000.534000	Contractual Service	76,086	75,000	60,667	75,000
001.5000.534001	Athletic Programming	33,581	40,000	2,496	40,000
001.5000.534006	MB Little League	7,384	10,000	1,481	10,000
001.5000.534007	Recreation Instructors	25,175	20,000	14,046	20,000
001.5000.534009	Senior Programming	17,038	15,000	14,339	15,000
001.5000.534010	Temporary Services	-	2,500	556	2,000
001.5000.534012	Umpires & Officials	6,665	10,000	-	10,000
001.5000.540000	Travel & Training	3,926	5,000	6,110	5,000
001.5000.541000	Cellular Telephone	2,129	2,000	2,443	2,000
001.5000.542000	Postage	30	200	33	100
001.5000.543001	Electric - Buildings	11,598	12,000	10,969	12,000
001.5000.543002	Electric - Ball Fields	16,790	20,000	11,016	17,500
001.5000.543009	Solid Waste Disposal	7,500	8,000	8,000	8,000
001.5000.543010	Telephone	3,468	3,000	2,869	3,000
001.5000.544000	Rentals & Leases	17,258	30,000	3,030	25,000
001.5000.545000	General Insurance	42,791	27,500	30,055	32,000
001.5000.546001	Maintenance Auto Equipment	11,534	5,000	16,272	7,500
001.5000.546002	Maint Other Equipment	3,618	5,000	4,518	5,000
001.5000.546003	Maintenance Building	42,026	17,725	89,000	18,000
001.5000.546008	Maintenance Grounds/Parks	67,347	85,000	140,000	85,000
001.5000.547000	Printing and Binding	1,411	6,000	8,166	6,000
001.5000.548000	Promotions & Pub Rltns	183,418	258,225	245,000	250,000
001.5000.549001	Bank Service Charges	12,891	10,000	8,167	10,000
001.5000.549003	Cash Short (Over)	14	-	1	-
001.5000.549007	Licenses & Permits	374	500	-	500
001.5000.551000	Office Supplies	801	2,000	332	2,000
001.5000.551001	Supplies-After School Program	6,944	12,000	5,615	10,000
001.5000.551002	Supplies-Summer Program	22,233	25,000	18,000	25,000
001.5000.552000	Departmental Supplies	25,296	55,000	56,542	55,000
001.5000.552004	Uniforms	2,980	2,000	3,000	3,000
001.5000.552005	Gasoline & Oil	7,270	8,000	5,151	8,000
001.5000.554000	Dues & Subscriptions	173	150	617	-
001.5000.563000	Capital Improvements	5,040	150,000	70,969	-
001.5000.564000	Capital Equipment	11,611	-	85,913	-
001.5000.599002	Budgeted Contingency	-	26,000	-	25,000
103.5000.552000	Department Supplies	13	-	-	-
103.5000.563000	Capital Improvements	58,309	700,000	-	1,000,000
Expenses & Other Outflows Total		1,519,235	2,356,100	1,660,750	2,580,100

ARCHIBALD PARK FUND

Overview: The Archibald Fund is a special revenue fund that was established in 2014. It is intended to illustrate the extent to which revenues collected at Archibald Memorial Beach park are expended for Parks and Recreation services, in accordance with National Park Service precedent and Resolution 03.13 adopted by the City in June 2003. The Archibald Fund is used for the maintenance for every park in the city along with the maintenance of the beach.

FY '25 Accomplishments:

- Archibald Restroom project completed.
- Archibald Park parking lot has been milled and resurfaced.
- 142nd Beach access restored with new concrete and planter from Hurricane Helene.
- Johns Pass Park Pavilion fortified, and new picnic tables purchased and installed.
- Dune restoration at Archibald and Johns Pass Park in progress with Keep Pinellas Beautiful.
- Johns Pass Park Restroom floor refinished due to Hurricane Helene.
- Invitation to Bid placed out for submittals for the Boca Ciega Street End Beautification project and set for BOC discussion May

FY '26 Goals and Objectives:

- Enhance public spaces and rights-of-way with routine landscaping, street sweeping, and signage upkeep.
- Maintain 100% compliance with safety standards for walkways and public facilities.
- Enhance landscaping in at least two parks per year with new plantings or aesthetic improvements.
- Partner with nonprofits and local organizations on at least three community service or volunteer events per year.
- Pursue grant funding and sponsorships to support park enhancements.

ARCHIBALD PARK FUND

ACCOUNT		FY 2024 ACTUAL	FY 2025 BUDGET	FY 2025 PROJECTED	FY 2026 BUDGET
Revenues & Other Inflows					
110.9910.335380	State Appropriations - Physical Environment	721,765	1,451,000	-	-
110.9910.344507	Archibald Beach Parking Meters	595,064	550,000	250,000	550,000
110.9910.347202	Beach Walkover Chair Rentals	12,000	12,000	12,000	12,000
110.9910.347509	Concession-Snack Shack	102,371	110,000	6,585	110,000
110.9910.361100	Interest Earnings	68,953	27,000	32,000	20,000
110.9910.362007	Lease Revenue	72,960	-	-	2,700
110.9910.362008	Rentals & Leases - Contra Revenue	77,564	-	-	-
110.9910.369900	Other Miscellaneous Revenues	8,000	-	-	-
110.9910.369903	Refund Prior Year Expenses	-	-	-	-
110.9910.380000	Other Sources	-	-	-	-
110.9910.380001	Fund Balance/Net Position Carryover Used	-	2,405,250	-	-
110.9910.381001	Transfer from General Fund	2,200,000	-	-	-
110.9910.384001	Other Financing Sources - Leasing Activities	-	-	-	-
Revenues & Other Inflows Total		3,858,677	4,555,250	300,585	694,700

ACCOUNT		FY 2024 ACTUAL	FY 2025 BUDGET	FY 2025 PROJECTED	FY 2026 BUDGET
Expenses & Other Outflows					
110.9910.512000	Salaries & Wages	165,910	188,400	221,296	213,100
110.9910.514000	Overtime	9,941	20,000	12,174	6,700
110.9910.521000	Social Security	13,061	16,400	17,860	17,200
110.9910.522001	ICMA 401(a) Plan	2,703	-	-	-
110.9910.522002	FRS - Regular Class	49,164	29,400	30,079	30,900
110.9910.522003	FRS - DROP	-	-	-	-
110.9910.523000	Group Insurance	48,028	72,000	54,099	72,000
110.9910.524000	Worker's Compensation	3,170	6,000	2,195	15,300
110.9910.531000	Professional Services	-	-	23,187	2,000
110.9910.534000	Contractual Service	22,228	25,000	14,501	35,000
110.9910.534002	Contract Serv-Causeway Park	2,655	4,000	7,757	8,500
110.9910.534003	Contract Service-South Bch Pk.	13,732	15,000	16,968	16,000
110.9910.534010	Temporary Services	-	5,000	2,029	5,000
110.9910.540000	Travel & Training	-	1,000	9	1,000
110.9910.541000	Cellular Telephone	375	500	742	600
110.9910.543004	Electric - Park Restrooms	4,914	5,500	2,622	5,500
110.9910.543006	Electric - Sprinklers	4,381	5,500	2,182	2,500
110.9910.543009	Solid Waste Disposal	16,000	16,000	16,000	16,000
110.9910.543011	Water Service - Buildings	13,150	14,000	4,795	14,000
110.9910.543013	Water Service - Parks	112	1,500	84	1,000
110.9910.544000	Rentals & Leases	6,505	7,000	-	6,000
110.9910.544004	Rentals & Leases Contra Expense - GASB 87/96	4,138	-	-	-
110.9910.545000	General Insurance	16,689	26,000	16,715	28,000
110.9910.546001	Maintenance Auto Equipment	4,079	3,000	3,448	7,000
110.9910.546002	Maint Other Equipment	2,178	5,000	2,801	5,000
110.9910.546004	Maint Building DAV	11,349	15,000	13,343	450,000
110.9910.546005	Maintenance - Palm Trees	35,415	40,000	24,256	40,000
110.9910.546007	Maintenance Beach & Seawall	35,040	70,000	67,491	80,000
110.9910.546008	Maintenance Grounds/Parks	117,143	280,000	280,000	250,000
110.9910.549001	Bank Service Charges	-	-	-	-
110.9910.552000	Departmental Supplies	9,668	10,000	10,705	10,000
110.9910.552003	Tools	1,134	1,500	1,500	2,000
110.9910.552004	Uniforms	282	750	63	800
110.9910.552005	Gasoline & Oil	3,414	3,500	4,536	4,000
110.9910.554000	Dues & Subscriptions	95	1,000	112	1,000
110.9910.563000	Capital Improvements	1,685,472	3,530,000	2,210,435	750,000
110.9910.564000	Capital Equipment	51,120	25,000	56,900	-
110.9910.568000	Capital Outlay - Leasing Activities	-	-	-	-
110.9910.571003	Lease Principal Payment	4,108	-	-	-
110.9910.572002	Interest Expense - Leases	30	-	-	-
110.9910.591001	Administrative Services	60,900	97,300	97,300	102,800
110.9910.599002	Budgeted Contingency	-	15,000	-	20,000
Expenses & Other Outflows Total		2,418,283	4,555,250	3,218,185	2,218,900

BUILDING FUND

Overview: The Building Department's mission is to administer and enforce the current Florida Building Codes and the International Property Maintenance Codes for new and existing building construction, renovation, remodeling and also fire. The Building goals are accomplished by various inspections all through the construction phase to ensure the facility meets the code; conducting a final inspection before the structure is occupied; coordinating with Community Development for plans review; assisting in FEMA – National Flood Insurance Program compliance and review; adherence to the NPDES Standard Operating Procedures for storm-water management and the Building Department Standard Operating Procedure.

The Building Department also implements review for city codes relating to building; issues business tax receipts, provides rental property inspections; monitors the city for neighborhood integrity, safety and aesthetics; processes violations for code compliance; coordinates with Sheriff's Office for code compliance; and staffs the Special Magistrate Meeting for code compliance.

FY '25 Accomplishments:

- All permitting staff are now certified by the I.C.C.
- Cross trained staff to assist in permitting and code compliance duties.
- Integrated building and planning departments under the Community Development umbrella.
- Redefined the duties of current staff to support staff development and increase efficiency.
- Increased "open hours" to facilitate hurricane permitting support and public resources.
- Updated applications and permit intake processes to reflect new legislation and NFIP and FBC standards.
- Planning and Zoning applications (i.e. variance, development plans, etc) integrated into permit software MGO.
- Code compliance and BTR are now integrated with MGO. Public search portal opened.

FY '26 Goals and Objectives:

Goal 1: Ensure Life Safety and Code Compliance

Objective 1.1: Maintain adequate staffing levels and cross-training programs to perform timely and thorough plan reviews and inspections in accordance with the Florida Building Code, NPDES and NFIP requirements.

Objective 1.2: Provide consistent and proactive code enforcement to address unsafe structures, property maintenance violations, and unpermitted work.

Objective 1.3: Integrate FEMA floodplain regulations into all permitting and inspection workflows.

Goal 2: Support Resilient and Sustainable Development

Objective 2.1: Promote building practices that enhance hurricane resistance, flood mitigation, and long-term durability of structures.

Objective 2.2: Use fund revenues to invest in technologies and equipment that improve disaster preparedness and recovery.

Objective 2.3: Work with property owners, contractors, and other agencies to encourage best practices in coastal construction.

Goal 3: Enhance Public Service and Communication

Objective 3.1: Continue to streamline permitting processes through MGO and customer-friendly procedures.

Objective 3.2: Provide clear, accessible guidance to residents and contractors on permitting, inspections, and code requirements.

Objective 3.3: Monitor customer service metrics and implement improvements based on community feedback.

Objective 3.4: Integrate all permits into MGO and Laserfiche for better transparency and reduce costs on permit software.

BUILDING

ACCOUNT		FY 2024 ACTUAL	FY 2025 BUDGET	FY 2025 PROJECTED	FY 2026 BUDGET
Revenues & Other Inflows					
125.5240.322000	Building Permits	1,053,826	1,300,000	1,200,000	1,000,000
125.5240.322901	Plan Review	500	-	500	1,000
125.5240.329103	Reinspection Fees	-	-	-	500
125.5240.329104	Milestone Inspection Fee	1,750	-	1,000	1,500
125.5240.329501	Applications/Fees	7,800	5,000	7,588	4,000
125.5240.361100	Interest Earnings	65,784	38,500	29,415	20,000
125.5240.369900	Other Miscellaneous Revenues	2,110	1,500	500	1,000
125.5240.369903	Refund Prior Year Expenses	-	-	-	-
125.5240.369906	Insurance Proceeds	1,275	-	-	-
125.5240.369910	Credit Card Convenience Fee	18,052	-	8,000	15,000
125.5240.380000	Other Sources	-	-	-	-
125.5240.380001	Fund Balance/Net Position Carryover	-	430,225	-	-
Revenues & Other Inflows Total		1,151,097	1,775,225	1,247,003	1,043,000

ACCOUNT		FY 2024 ACTUAL	FY 2025 BUDGET	FY 2025 PROJECTED	FY 2026 BUDGET
Expenses & Other Outflows					
125.5240.512000	Salaries & Wages	410,544	441,200	418,040	758,800
125.5240.514000	Overtime	5	50,000	37,805	20,000
125.5240.521000	Social Security	29,996	34,700	34,872	55,000
125.5240.522001	ICMA 401(a) Plan	15,917	14,325	8,380	7,825
125.5240.522002	FRS - Regular Class	53,903	39,850	43,088	91,500
125.5240.522003	FRS - DROP	-	-	-	-
125.5240.523000	Group Insurance	91,107	112,500	81,063	179,100
125.5240.524000	Worker's Compensation	5,603	2,950	2,485	4,925
125.5240.525000	Unemployment Compensation	-	-	275	-
125.5240.531000	Professional Services	3,668	406,500	200,000	230,000
125.5240.531011	Software Support Services	40,779	50,000	38,773	50,000
125.5240.531012	Special Magistrate	9,391	13,000	7,632	10,000
125.5240.531013	Code Enforcement Services	-	-	-	3,500
125.5240.534000	Contractual Service	-	-	-	-
125.5240.534009	Senior Programming	-	-	-	-
125.5240.540000	Travel & Training	6,661	7,500	6,167	7,500
125.5240.541000	Cellular Telephone	5,921	5,000	4,073	6,000
125.5240.542000	Postage	137	1,500	2,000	3,000
125.5240.543010	Telephone	206	-	-	500
125.5240.544000	Rentals & Leases	1,863	4,000	124	4,000
125.5240.545000	General Insurance	7,581	9,000	8,232	9,000
125.5240.546001	Maintenance Auto Equipment	13,245	6,500	5,945	15,000
125.5240.549001	Bank Service Charges	2,800	5,000	1,887	5,000
125.5240.549003	Cash Short (Over)	-	-	-	-
125.5240.549999	Pending Expenditures	-	2,000	-	-
125.5240.551000	Office Supplies	10,797	10,000	7,000	20,000
125.5240.552003	Tools	1,296	500	106	1,500
125.5240.552004	Uniforms	675	1,000	111	1,000
125.5240.552005	Gasoline & Oil	1,127	500	89	500
125.5240.554000	Dues & Subscriptions	375	1,500	1,467	3,500
125.5240.562000	Buildings	-	100,000	-	-
125.5240.563000	Capital Improvements	272,170	175,000	112,296	-
125.5240.564000	Capital Equipment	125,782	-	-	100,000
125.5240.591001	Administrative Services	202,600	272,200	272,200	294,900
125.5240.591006	Transfer to General Fund	-	-	-	-
125.5240.599002	Budgeted Contingency	-	-	-	18,000
Expenses & Other Outflows Total		1,314,150	1,766,225	1,294,108	1,900,050

DEBT SERVICE FUND

Overview: The Debt Service Fund is a special revenue fund that was established in FY 2016. Governmental fund debt service obligations are expended through this fund via interfund transfers. Fund balance includes any reserves that have been committed by the Board of Commissioners for the purpose of retiring outstanding debt (i.e., exercising future redemption options).

DEBT SERVICE FUND

ACCOUNT		FY 2024 ACTUAL	FY 2025 BUDGET	FY 2025 PROJECTED	FY 2026 BUDGET
Revenues & Other Inflows					
170.5170.361100	Interest Earnings	24,910	14,500	18,000	22,600
170.5170.380000	Other Sources	-	-	-	-
170.5170.380001	Fund Balance/Net Position Carri	-	6,375	-	-
170.5170.381001	Transfer from General Fund	298,925	299,125	290,000	299,125
170.5170.381006	Transfer from LGIS Fund	-	-	-	-
Revenues & Other Inflows Total		323,835	320,000	308,000	321,725
Expenses & Other Outflows					
170.5170.571000	Debt Service - Principal	120,000	125,000	125,000	130,000
170.5170.572000	Debt Service - Interest	178,925	195,000	174,125	169,125
Expenses & Other Outflows Total		298,925	320,000	299,125	299,125

GAS TAX FUND

The Gas Tax Fund is a special revenue fund that was established in FY 2016. It reports the municipal fuel tax portion of State Revenue Sharing, as well as the City's share of Pinellas County's local option gas tax. Proceeds are to be spent on transportation-related services, such as the maintenance, operation, and safety of public roadways.

GAS TAX

ACCOUNT		FY 2024 ACTUAL	FY 2025 BUDGET	FY 2025 PROJECTED	FY 2026 BUDGET
Revenues & Other Inflows					
150.5410.312410	Local Option Gas Tax	56,625	55,000	55,000	55,000
150.5410.335125	State Revenue Sharing	38,595	41,000	38,000	39,000
150.5410.361100	Interest Earnings	3,853	2,500	2,100	2,500
150.5410.380000	Other Sources	-	-	-	-
150.5410.380001	Fund Balance/Net Position Carryover Used	-	38,000	-	-
Revenues & Other Inflows Total		99,073	136,500	95,100	96,500
Expenses & Other Outflows					
150.5410.543007	Electric - Street Lights	108,642	115,000	110,600	116,000
150.5410.543008	Electric - Traffic Signals	5,641	8,000	5,373	7,000
150.5410.546010	Maintenance Streets	-	-	-	-
150.5410.546011	Maintenance Signs & Signals	4,800	8,500	4,800	8,500
150.5410.599002	Budgeted Contingency	-	5,000	-	5,000
Expenses & Other Outflows Total		119,083	136,500	120,773	136,500

IMPACT FEE FUND

The impact fee fund is used to report the collection of transportation, public safety, and recreation impact fees and expend amounts collected in accordance with legal and statutory requirements.

IMPACT FEE FUND

ACCOUNT		FY 2024 ACTUAL	FY 2025 BUDGET	FY 2025 PROJECTED	FY 2026 BUDGET
Revenues & Other Inflows					
105.3100.324310	Impact Fees - Residential - Transportation	20,930	20,000	11,000	15,695
105.3100.324311	Transportation Residential Impact Fees - Pinellas C	19,525	18,000	10,500	10,000
105.3100.324320	Impact Fees - Commercial - Transportation	871	300	-	15,695
105.3100.324321	Transportation Commercial Impact Fees - Pinellas	6,925	7,500	6,500	6,000
105.3100.361100	Interest Earnings	2,269	1,200	3,000	2,600
105.4000.324110	Impact Fees - Residential - Public Safety	8,372	6,500	5,500	6,278
105.4000.324120	Impact Fees - Commercial - Public Safety	348	250	-	6,278
105.4000.361100	Interest Earnings	587	300	650	550
105.5000.324610	Impact Fees - Residential - Culture/Recreation	165,764	125,000	105,000	123,025
105.5000.324620	Impact Fees - Commercial - Culture/Recreation	6,896	1,500	-	123,025
105.5000.361100	Interest Earnings	11,461	5,300	12,500	10,900
Revenues & Other Inflows Total		243,948	185,850	154,650	320,046

ACCOUNT		FY 2024 ACTUAL	FY 2025 BUDGET	FY 2025 PROJECTED	FY 2026 BUDGET
Expenses & Other Outflows					
105.3100.563000	Capital Improvements	-	-	-	-
105.3100.564000	Capital Equipment	-	-	-	-
105.4000.563000	Capital Improvements	-	-	-	-
105.4000.564000	Capital Equipment	-	-	-	-
105.5000.563000	Capital Improvements	-	-	-	-
105.5000.564000	Capital Equipment	-	45,000	-	-
Expenses & Other Outflows Total		-	45,000	-	-

LOCAL OPTION SALES TAX FUND

Overview: The Local Option Sales Tax Fund generates revenue through Pinellas County's 1% sales surtax program

LOCAL OPTION SALES TAX

ACCOUNT		FY 2024 ACTUAL	FY 2025 BUDGET	FY 2025 PROJECTED	FY 2026 BUDGET
Revenues & Other Inflows					
103.1400.380000	Other Sources	-	-	-	-
103.1400.380001	Fund Balance/Net Position Carryc	-	2,100,000	-	-
103.9000.312600	7th Cent Sales Tax Revenue	653,554	659,000	650,000	663,000
103.9000.361100	Interest Earnings	130,422	75,000	90,000	85,000
Revenues & Other Inflows Total		783,976	2,834,000	740,000	748,000
Expenses & Other Outflows					
103.3000.563000	Capital Improvements	421,020	1,000,000	-	250,000
103.3000.564000	Capital Equipment	-	-	-	-
103.4000.563000	Capital Improvements	-	-	-	400,000
103.4000.564000	Capital Equipment	86,624	69,000	62,429	-
103.5000.552000	Department Supplies	13	-	-	-
103.5000.563000	Capital Improvements	58,309	700,000	-	1,000,000
103.5000.564000	Capital Equipment	184,342	65,000	62,962	-
103.8000.563000	Capital Improvements	-	1,000,000	-	-
103.9000.563000	Capital Improvements	-	-	-	-
103.9000.564000	Capital Equipment	-	-	-	-
103.9000.591002	Transfer to Debt Service Fund	-	-	-	-
103.9000.599002	Budgeted Contingency	-	-	-	-
Expenses & Other Outflows Total		750,308	2,834,000	125,391	1,650,000

MARINA

Overview: The marina includes the operation of the City's marina and ship store on 150th Avenue. The marina is located on Boca Ciega Bay, providing quick access to the Gulf of Mexico through world famous John's Pass. The marina features wet and dry slips available for lease to the public on a first come first serve basis. The Ship store sells live and frozen bait, tackle, snack food, beverages, propane fuel refill or bottles, recreational 90 fuel and diesel fuel and various items for the convenience of boaters. Marina operation support the citizens and visitors to Madeira Beach and provide a safe and convenient access to the community's waterways.

FY '25 Accomplishments:

Infrastructure

- Began construction to replace 360 feet of sea wall from the fuel dock to the current boat ramp. Project was subsidized by Federal Grant
- The Marina and the surrounding community were devastated by Hurricane Helene. Although the Marina sustained significant damage, we
- Replaced damaged equipment from the storms, (fuel pumps, ice machines, power panels, pump outs, security gate, ext..).

Public Safety and Health

- Maintained compliance with the Florida Clean Marina program completing our five-year onsite evaluation this year.
- Maintained compliance with the Florida Clean Vessel Act grant program.
- Held a very successful and well attended 14th Annual Great American Grunt Hunt fishing tournament.
- Added a "Derelict Trap Removal" program to our Annual Amphibious Trash Roundup. This is extremely helpful to protect our wildlife and keep our waters looking clean and safe.
- Increased Transient boaters by advertising and being operational post storm.
- Upgraded Marina's point of sale system.
- Added additional outdoor seating around the fish cleaning stations.

FY '26 Goals and Objectives:

New income opportunities utilizing current staff and infrastructure.

- Expand store inventory and appeal.
- Improve live bait area and selection.
- Expand fishing tackle and gear selection.
- Expand sundries and food options within the Florida Health Code regulations.
- Schedule a customer appreciation day.
- Add waterfront signage and advertising.

Enhance the public safety and overall image of the Marina

- Complete the sea wall project and new washdown area.
- Improve the appeal and image of the Marina from the roadside view.
- Complete the installation of new storm resistant power pedestals.

MARINA

ACCOUNT		FY 2024 ACTUAL	FY 2025 BUDGET	FY 2025 PROJECTED	FY 2026 BUDGET
Revenues & Other Inflows					
405.9300.335380	State Appropriations - Physical Environment	-	70,000	-	-
405.9300.347500	ATM Service Charge	157	200	550	600
405.9300.347901	Unleaded Fuel Sales	2,447,295	3,000,000	1,658,471	3,000,000
405.9300.347902	Diesel Sales	105,081	200,000	177,744	200,000
405.9300.347903	Diesel - Commerical	352,384	500,000	267,330	500,000
405.9300.347904	Purchases Fuel	(2,185,371)	(2,500,000)	(1,504,000)	(2,500,000)
405.9300.347905	Propane Sales	2,046	3,500	1,800	3,500
405.9300.347906	Propane - Exempt	219	500	150	500
405.9300.347907	Purchases Propane	(1,673)	(2,500)	(1,500)	(2,500)
405.9300.347908	Misc Store Income-Taxable	293,704	350,000	285,397	350,000
405.9300.347909	Misc Store Income-Non Taxable	2,901	2,500	2,100	2,500
405.9300.347910	Purchases Store	(196,330)	(250,000)	(181,000)	(250,000)
405.9300.347911	Dry Storage Fees	135,915	160,000	140,000	160,000
405.9300.347912	Transient Rentals	86,797	120,000	90,000	120,000
405.9300.347913	Marina Slip Rent	264,605	250,000	270,000	250,000
405.9300.347914	Annual Fishing Tournament	31,163	20,000	37,883	20,000
405.9300.347915	Land & Sea Sales	-	-	-	-
405.9300.347916	Late Fees	-	-	-	-
405.9300.347917	Boat Ramp Parking	7,419	7,000	11,000	10,000
405.9300.361100	Interest Earnings	180,295	99,000	160,000	140,000
405.9300.364000	Sale/Disposition of Capital Assets	7,415	-	42,051	-
405.9300.369900	Other Miscellaneous Revenues	-	-	106	-
405.9300.369903	Refund Prior Year Expenses	-	-	-	-
405.9300.369904	Sales Tax Collection Allowance	360	-	270	-
405.9300.369906	Insurance Proceeds	-	-	-	-
405.9300.369912	Boat Ramp Fees	-	-	550	200
405.9300.369913	Commission - Laundry Equipment	873	1,000	1,100	1,000
405.9300.369914	ATM Surcharge Fee	-	-	-	-
405.9300.380000	Other Sources	-	-	-	-
405.9300.380001	Fund Balance/Net Position Carryover Used	-	-	-	-
405.9300.381002	Transfer from Sanitation Fund	-	-	-	-
405.9300.381003	Transfer from Stormwater Fund	-	-	-	-
405.9300.389201	Federal Grant - Clean Vessel	4,482	-	-	-
405.9300.389801	Asset Transfer In from Governmental Activities	-	-	-	-
Revenues & Other Inflows Total		1,539,737	2,031,200	1,460,002	2,005,800

ACCOUNT	FY 2024 ACTUAL	FY 2025 BUDGET	FY 2025 PROJECTED	FY 2026 BUDGET
Expenses & Other Outflows				
405.9300.512000 Salaries & Wages	238,846	242,900	272,851	268,700
405.9300.514000 Overtime	24,200	20,000	39,066	8,700
405.9300.521000 Social Security	19,201	20,700	23,862	21,700
405.9300.522001 ICMA 401(a) Plan	15,179	13,600	15,035	15,100
405.9300.522002 FRS - Regular Class	47,833	14,700	33,807	15,700
405.9300.522003 FRS - DROP	-	-	-	-
405.9300.523000 Group Insurance	61,984	72,000	27,255	72,000
405.9300.524000 Worker's Compensation	3,748	5,400	2,726	6,500
405.9300.531000 Professional Services	-	1,000	-	1,000
405.9300.531011 Software Support Services	1,142	3,500	455	3,500
405.9300.534000 Contractual Service	6,010	6,000	8,174	7,000
405.9300.540000 Travel & Training	-	4,000	-	2,500
405.9300.541000 Cellular Telephone	845	860	825	860
405.9300.542000 Postage	9	200	-	200
405.9300.543000 Utilities	22,928	24,000	25,375	25,000
405.9300.543001 Electric - Buildings	16,557	20,000	16,649	20,000
405.9300.543003 Electric - Docks	13,988	20,000	12,202	20,000
405.9300.543009 Solid Waste Disposal	10,000	11,000	11,000	11,000
405.9300.543010 Telephone	4,923	5,670	5,412	6,000
405.9300.544000 Rentals & Leases	-	1,000	13,740	1,000
405.9300.544001 Submerged Land Lease	4,658	6,000	4,849	6,000
405.9300.545000 General Insurance	16,070	17,000	17,510	17,000
405.9300.546001 Maintenance Auto Equipment	384	1,500	37	1,500
405.9300.546002 Maint Other Equipment	3,878	5,000	7,200	6,000
405.9300.546003 Maintenance Building	5,641	10,000	15,600	10,000
405.9300.546008 Maintenance Grounds/Parks	2,884	5,000	19,500	5,000
405.9300.546014 Marina Maintenance	28,529	22,000	26,500	22,000
405.9300.547000 Printing and Binding	79	200	-	200
405.9300.548000 Promotions & Pub Rltns	27,767	27,000	24,216	27,000
405.9300.548003 Boat Parade	5,608	6,000	6,076	6,000
405.9300.549001 Bank Service Charges	80,909	90,000	66,477	85,000
405.9300.549003 Cash Short (Over)	41	-	676	-
405.9300.549007 Licenses & Permits	913	1,500	392	1,500
405.9300.549008 Bad Debt Expense	-	-	-	-
405.9300.549999 Pending Expenditures	-	-	-	-
405.9300.551000 Office Supplies	236	830	312	1,500
405.9300.552000 Departmental Supplies	6,318	7,000	9,812	7,000
405.9300.552001 Discarded Inventory	-	-	-	-
405.9300.552003 Tools	410	1,000	5,500	1,500
405.9300.552004 Uniforms	761	2,000	793	2,000
405.9300.552005 Gasoline & Oil	451	1,500	598	1,500
405.9300.554000 Dues & Subscriptions	144	500	174	500
405.9300.563000 Capital Improvements	5,800	250,000	160	250,000
405.9300.564000 Capital Equipment	49,313	195,000	114,518	-
405.9300.572001 Debt Service - Interest GF	5,385	-	4,506	5,200
405.9300.572002 Interest Expense - Leases	-	-	-	-
405.9300.591001 Administrative Services	130,000	186,800	186,800	197,200
405.9300.591003 Transfer to Sanitation Fund	-	-	-	-
405.9300.591004 Transfer to Stormwater Fund	-	-	-	-
405.9300.599002 Budgeted Contingency	-	12,000	-	12,000
405.9300.599003 Fund Balance/Net Position Carryover Available	-	696,840	-	-
Expenses & Other Outflows Total	863,571	2,031,200	1,020,641	1,172,060

PARKING FUND

The function of the Parking Enforcement Department for the City include manual patrolling of fourteen city-owned parking lots that comprise 554 parking spaces daily. Ensuring proper maintenance and functionality of the twenty-nine pay stations throughout the City is a significant responsibility for the Department and requires a highly trained and efficient staff. Parking staff are highly trained and qualified to assist visitors who violate parking restrictions, and city ordinances are issued for parking violations by Parking Enforcement staff or police officers.

FY '25 Accomplishments:

In FY 2025, I have worked on improving permit management and overall sign placement throughout the city. The number of signs in our parking lots has increased by 50%, enhancing visibility and compliance. I have successfully completed the transition from kiosk-based paid parking to a fully mobile payment system, streamlining operations and improving convenience for users. Additionally, I have revised parking rules and regulations to better suit the department's needs while maintaining a fully staffed team. The department has also played a key role in pre- and post-storm activities, ensuring a smooth transition into FY 2025. Lastly, we have acquired one additional parking vehicle to enhance efficiency and support daily operations.

FY '26 Goals and Objectives:

In FY 2026, the Parking Department will focus on revamping the city's Parking Map to improve clarity and accessibility for patrons. Efforts will also be directed toward maintaining and increasing parking revenue by enhancing staff responsiveness and ensuring positive customer experience when assisting patrons. To support seamless operations, all payment methods will be regularly tested for efficiency, with a priority on implementing a reliable call-to-pay option to accommodate out-of-state visitors and vacationers. Additionally, the department will work on improving signage across parking lots, incorporating staff checklists and safety protocols to enhance organization and compliance. A key initiative will also include creating a simpler, more user-friendly webpage dedicated to parking information, making it easier for patrons to access payment instructions, lot locations, and regulations.

The department will strengthen partnerships with ParkMobile LLC and T2 Systems by actively participating in beta testing opportunities to stay ahead of technological advancements. By fostering collaboration with these industry leaders, we aim to optimize system functionality and improve the overall parking experience. Through these initiatives, we will ensure a more efficient, user-friendly, and revenue-sustaining parking system that aligns with the needs of our city's visitors and residents alike.

PARKING MANAGEMENT

ACCOUNT		FY 2024 ACTUAL	FY 2025 BUDGET	FY 2025 PROJECTED	FY 2026 BUDGET
Revenues & Other Inflows					
407.6500.344501	John's Pass Village	443,180	450,000	350,000	520,500
407.6500.344502	City/South Beach	712,848	800,000	600,000	920,000
407.6500.344503	Non-Resident Parking Permits	2,976	1,500	1,200	3,000
407.6500.344504	Village Blvd. Parking	1,250,784	1,500,000	800,000	1,725,000
407.6500.344505	Misc. Lot Parking	287,930	410,000	250,000	471,500
407.6500.344508	Business Parking Permit	17,974	15,000	5,500	17,250
407.6500.354001	Parking Fines	547,818	500,000	180,000	550,000
407.6500.361100	Interest Earnings	123,124	52,000	150,000	132,000
407.6500.364000	Sale/Disposition of Capital Assets	-	-	8,500	-
407.6500.369900	Sales Tax Collection Allowance	242	-	-	-
407.6500.369904	Sales Tax Collection Allowance	360	250	255	360
407.6500.369906	Insurance Proceeds	-	-	13,860	-
407.6500.380001	Fund Balance/Net Position Carryover Used	-	-	-	-
Revenues & Other Inflows Total		3,387,236	3,728,750	2,359,315	4,339,610

ACCOUNT		FY 2024 ACTUAL	FY 2025 BUDGET	FY 2025 PROJECTED	FY 2026 BUDGET
Expenses & Other Outflows					
407.6500.512000	Salaries & Wages	164,868	176,200	176,171	174,700
407.6500.514000	Overtime	15,460	14,400	11,645	7,200
407.6500.521000	Social Security	13,453	15,000	14,368	14,400
407.6500.522001	ICMA 401(a) Plan	8,966	8,400	6,035	5,100
407.6500.522002	FRS - Regular Class	24,496	13,700	15,315	17,700
407.6500.522003	FRS - DROP	-	-	-	-
407.6500.523000	Group Insurance	44,808	54,000	34,996	54,000
407.6500.524000	Worker's Compensation	3,299	4,600	2,398	5,400
407.6500.534000	Contractual Service	26,088	85,000	11,402	22,000
407.6500.534011	Ticket Processing	23,875	26,000	21,447	25,000
407.6500.540000	Travel And Training	27	5,000	168	5,000
407.6500.541000	Cellular Telephone	1,406	2,400	1,863	4,100
407.6500.542000	Postage	-	55	4	100
407.6500.544000	Rentals & Leases	3,840	4,000	6,030	7,000
407.6500.545000	General Insurance	591	500	642	1,000
407.6500.546001	Maintenance Auto Equipment	2,464	4,900	4,900	8,400
407.6500.546002	Maint Other Equipment	8,549	4,000	8,598	7,000
407.6500.546006	Maintenance - Pay Stations	47,412	10,000	13,000	17,000
407.6500.547000	Printing and Binding	117	205	-	-
407.6500.549001	Bank Service Charges	309,090	260,000	190,502	285,000
407.6500.551000	Office Supplies	639	515	750	900
407.6500.552000	Departmental Supplies	13,665	14,560	12,080	12,500
407.6500.552004	Uniforms	1,761	1,700	2,466	1,900
407.6500.552005	Gasoline & Oil	5,679	5,150	4,402	4,500
407.6500.563000	Capital Improvements	24,938	-	28,616	-
407.6500.564000	Capital Equipment	98,966	150,000	-	-
407.6500.591001	Administrative Services	274,000	888,400	888,400	969,200
407.6500.591006	Transfer to General Fund	-	-	-	-
407.6500.599002	Budgeted Contingency	-	75,000	-	20,000
Expenses & Other Outflows Total		1,118,457	1,748,685	1,456,196	1,649,100

SANITATION FUND

Overview: The Sanitation Department is in charge of the removal, disposal, and recycling of solid waste. Sanitation services are intended to help ensure the health and safety of the community by keeping the environment free from possible health hazards and unsightly debris.

FY '25 Accomplishments:

- Continued lease on Automated Side loader truck approved by BOC and placed in service.
- Rubicon/ Route Ware software implemented

FY '26 Goals and Objectives:

- Provide opportunities for certification and professional development (e.g., CDL, stormwater, safety).
- Reduce missed pickups through route optimization on Rubicon software and staff training.
- Educate residents on solid waste and recycling disposal and scheduled pickup days through outreach.
- Stay within budget while improving service quality through operational improvements.

SANITATION

ACCOUNT		FY 2024 ACTUAL	FY 2025 BUDGET	FY 2025 PROJECTED	FY 2026 BUDGET
Revenues & Other Inflows					
402.7000.343400	Sanitation Charges	2,287,549	1,800,000	1,626,589	1,900,000
402.7000.343401	Recycling Service Fee	39,889	40,000	34,700	35,000
402.7000.343402	Late Fees	77	-	-	-
402.7000.361100	Interest Earnings	87,002	46,000	90,792	95,945
402.7000.362006	Container Rent	3,329	-	-	-
402.7000.364000	Sale/Disposition of Capital Assets	228,929	-	-	-
402.7000.369900	Other Miscellaneous Revenues	-	1,000	24	-
402.7000.369903	Refund Prior Year Expenses	6	-	-	-
402.7000.369906	Insurance Proceeds	-	-	-	-
402.7000.380000	Other Sources	-	-	-	-
402.7000.380001	Fund Balance/Net Position Carryover Used	-	166,670	-	-
402.7000.381003	Transfer from Stormwater Fund	-	-	-	-
402.7000.381004	Transfer from Marina Fund	-	-	-	-
402.7000.389401	Pinellas County Recycling Grnt	2,860	-	2,876	-
402.7000.389801	Asset Transfer In from Governmental Activities	-	-	-	-
402.7000.381007	Transfer from Parking Fund	-	-	-	-
Revenues & Other Inflows Total		2,649,640	2,053,670	1,754,981	2,030,945

ACCOUNT		FY 2024 ACTUAL	FY 2025 BUDGET	FY 2025 PROJECTED	FY 2026 BUDGET
Expenses & Other Outflows					
402.7000.512000	Salaries & Wages	370,033	413,300	408,054	406,500
402.7000.514000	Overtime	55,557	52,600	54,219	50,000
402.7000.521000	Social Security	31,877	36,500	35,364	35,700
402.7000.522001	ICMA 401(a) Plan	15,819	13,300	7,506	9,900
402.7000.522002	FRS - Regular Class	126,899	44,870	43,269	48,890
402.7000.522003	FRS - DROP	-	-	-	-
402.7000.523000	Group Insurance	130,832	154,800	122,825	136,800
402.7000.524000	Worker's Compensation	11,463	20,150	10,484	25,080
402.7000.525000	Unemployment Compensation	-	-	-	-
402.7000.531000	Professional Services	-	-	-	-
402.7000.534005	Curbside Recycling	315,366	300,000	261,736	300,000
402.7000.534008	Recycling Material Disposal	3,305	30,000	7,448	30,000
402.7000.534010	Temporary Services	27,055	40,000	8,158	20,000
402.7000.534013	Waste Disposal	333,277	350,000	263,133	350,000
402.7000.540000	Travel & Training	11	750	14	5,000
402.7000.541000	Cellular Telephone	1,950	2,000	1,550	2,000
402.7000.542000	Postage	-	500	-	-
402.7000.542001	Postage - Utility Bills	8,837	10,000	13,412	12,000
402.7000.544000	Rentals & Leases	49,492	125,000	63,914	125,000
402.7000.544004	Rentals & Leases Contra Expense - GASB 87/96	22,522	-	-	-
402.7000.545000	General Insurance	14,669	23,000	15,927	26,000
402.7000.546001	Maintenance Auto Equipment	34,170	30,000	43,178	35,000
402.7000.546002	Maint Other Equipment	3,286	5,000	3,791	8,000
402.7000.546013	Maintenance Tires	13,082	15,000	23,989	15,000
402.7000.549001	Bank Service Charges	-	-	-	-
402.7000.549008	Bad Debt Expense	15,872	-	17,387	-
402.7000.549999	Pending Expenditures	-	-	-	-
402.7000.552000	Departmental Supplies	69,066	135,000	151,970	100,000
402.7000.552003	Tools	1,798	3,000	3,813	3,000
402.7000.552004	Uniforms	2,549	3,500	1,693	3,500
402.7000.552005	Gasoline & Oil	54,033	60,000	45,230	60,000
402.7000.554000	Dues & Subscriptions	95	14,000	8,352	12,500
402.7000.559015	Amortization Expense	21,312	-	-	-
402.7000.563000	Capital Improvements	-	-	-	-
402.7000.564000	Capital Equipment	9,984	-	-	60,000
402.7000.572000	Debt Service - Interest	-	-	-	-
402.7000.572001	Debt Service - Interest GF	-	-	-	-
402.7000.572002	Interest Expense - Leases	975	-	-	-
402.7000.591001	Administrative Services	92,100	139,400	139,400	166,600
402.7000.591004	Transfer to Stormwater Fund	-	-	-	-
402.7000.591005	Transfer to Marina Fund	-	-	-	-
402.7000.599002	Budgeted Contingency	-	32,000	-	25,000
Expenses & Other Outflows Total		1,837,287	2,053,670	1,755,817	2,071,470

STORMWATER FUND

Overview: The Stormwater Department includes all activities pertaining to the construction, maintenance, and repair of the City's Stormwater management system. The Stormwater Department manages the National Pollutant Discharge Elimination System (NPDES) permit which is authorized by the Clean Water Act (1972) and controls the water pollution by regulating point sources that discharge pollutants into the waters.

FY '25 Accomplishments:

- Area 3 Roadway and Drainage Project Bid complete, and Contract Awarded to Harbor Contracting LLC.
- Stormwater Station pumps restored and replaced due to Hurricane Helene.
- Purchase of new compact excavator.
- Gulf lane & Beach Access Roadway and stormwater improvement project completed.

FY '26 Goals and Objectives:

- Maintain full compliance with NPDES (National Pollutant Discharge Elimination System) permit requirements.
- Seek funding through grants, stormwater utility fees, or state/federal programs to support capital needs.
- Conduct regular illicit discharge detection and elimination (IDDE) monitoring.
- Update and distribute educational materials on stormwater pollution prevention (brochures, website, social media).
- Ensure all field staff receive training in stormwater inspection and erosion control annually.

STORMWATER

ACCOUNT	FY 2024 ACTUAL	FY 2025 BUDGET	FY 2025 PROJECTED	FY 2026 BUDGET
Revenues & Other Inflows				
404.9200.334391 Stormwater Grant	32,127	1,274,700	-	600,000
404.9200.338000 Pinellas County	-	-	-	2,735,000
404.9200.343700 Stormwater Service	693,243	650,000	547,139	675,000
404.9200.361100 Interest Earnings	229,567	130,000	194,260	98,595
404.9200.364000 Sale/Disposition of Capital Assets	-	-	156,994	-
404.9200.369900 Other Miscellaneous Revenues	-	-	-	-
404.9200.369903 Refund Prior Year Expenses	-	-	-	-
404.9200.380000 Other Sources	-	-	-	-
404.9200.380001 Fund Balance/Net Position Carryover Used	-	-	-	-
404.9200.381001 Transfer from General Fund	1,495,000	1,495,249	-	1,496,150
404.9200.381002 Transfer from Sanitation Fund	-	-	-	-
404.9200.381004 Transfer from Marina Fund	-	-	-	-
404.9300.389801 Asset Transfer In from Governmental Activities	-	-	-	-
404.9200.369906 Insurance Proceeds	-	-	-	-
Revenues & Other Inflows Total	2,449,937	3,549,949	898,393	5,604,745

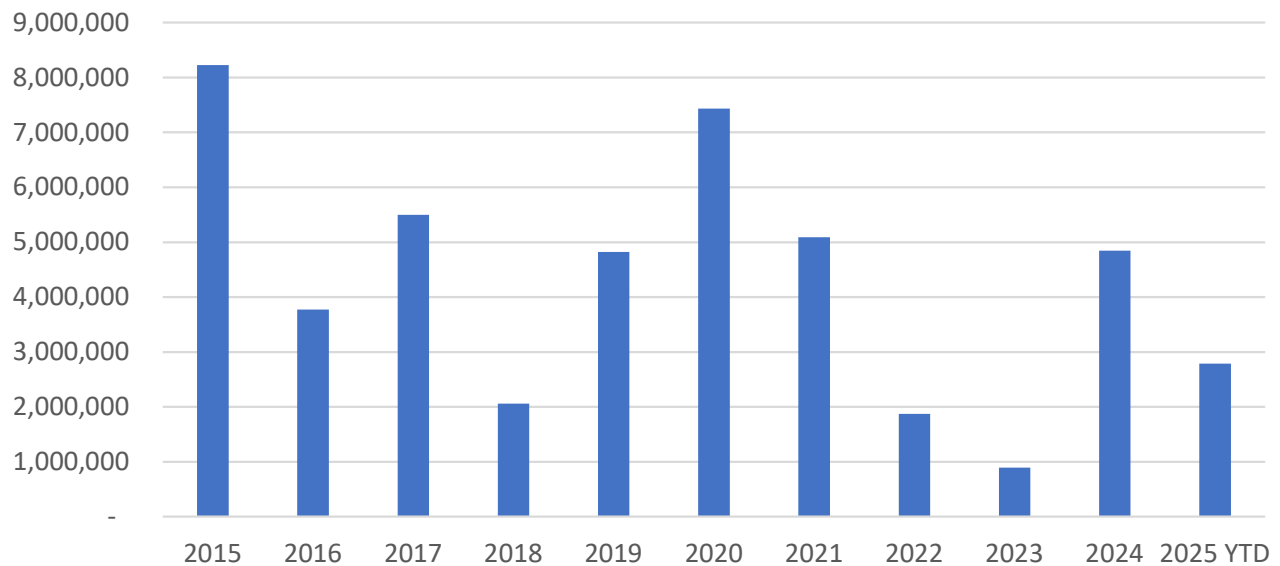
ACCOUNT		FY 2024 ACTUAL	FY 2025 BUDGET	FY 2025 PROJECTED	FY 2026 BUDGET
Expenses & Other Outflows					
404.9200.512000	Salaries & Wages	186,218	211,400	184,780	212,900
404.9200.514000	Overtime	2,924	2,600	17,229	800
404.9200.521000	Social Security	13,788	16,900	15,454	16,900
404.9200.522001	ICMA 401(a) Plan	6,536	-	1,651	-
404.9200.522002	FRS - Regular Class	128,811	20,870	18,338	30,090
404.9200.522003	FRS - DROP	-	-	-	-
404.9200.523000	Group Insurance	49,867	64,800	35,188	64,800
404.9200.524000	Worker's Compensation	9,538	13,950	10,114	13,780
404.9200.525000	Unemployment Compensation	-	-	-	-
404.9200.531000	Professional Services	87,016	60,000	37,309	60,000
404.9200.531014	PC Reimb. Series 2019	-	-	-	-
404.9200.540000	Travel & Training	671	1,500	1,358	2,500
404.9200.541000	Cellular Telephone	1,807	1,500	3,551	2,200
404.9200.542000	Postage	-	1,000	-	750
404.9200.542001	Postage - Utility Bills	7,696	8,000	7,556	8,000
404.9200.543005	Electric - Pump Stations	780	700	364	700
404.9200.543014	Water Service - Pump Stations	167	200	137	250
404.9200.544000	Rentals & Leases	8,563	15,000	7,191	15,000
404.9200.544004	Rentals & Leases Contra Expense - GASB 87/96	7,440	-	-	-
404.9200.545000	General Insurance	28,141	45,000	28,288	50,000
404.9200.546001	Maintenance Auto Equipment	14,502	23,000	664	18,000
404.9200.546002	Maint Other Equipment	422	2,500	321	2,500
404.9200.546010	Maintenance Streets	-	12,000	-	45,000
404.9200.546015	Maintenance Storm Drains	41,882	250,000	90,454	250,000
404.9200.549008	Bad Debt Expense	5,310	-	5,500	-
404.9200.549999	Pending Expenditures	-	-	-	-
404.9200.552000	Departmental Supplies	1,432	1,500	2,343	2,500
404.9200.552003	Tools	872	1,500	676	1,500
404.9200.552004	Uniforms	890	1,500	461	1,500
404.9200.552005	Gasoline & Oil	9,474	20,000	3,454	15,000
404.9200.554000	Dues & Subscriptions	159	700	3,704	3,300
404.9200.559015	Amortization Expense	7,664	-	-	-
404.9200.563000	Capital Improvements	-	-	100	-
404.9200.563002	Series 2019 Improvements	-	-	-	-
404.9200.563005	Drainage & Roadway Improvement	1,508,416	8,995,000	123,285	9,550,000
404.9200.564000	Capital Equipment	60,954	415,000	59,040	200,000
404.9200.571000	Debt Service - Principal	-	1,058,000	703,304	1,114,000
404.9200.571002	Debt Principal Reclassification	-	-	-	-
404.9200.572000	Debt Service - Interest	447,902	438,000	438,000	382,000
404.9200.572001	Debt Service - Interest GF	-	-	-	-
404.9200.572002	Interest Expense - Leases	466	-	-	-
404.9200.573000	Cost of Issuance	-	-	-	-
404.9200.591001	Administrative Services	80,300	92,900	92,900	100,000
404.9200.591003	Transfer to Sanitation Fund	-	-	-	-
404.9200.591005	Transfer to Marina Fund	-	-	-	-
404.9200.599002	Budgeted Contingency	-	15,000	-	17,000
Expenses & Other Outflows Total		2,720,608	11,775,020	1,892,714	12,163,970

		Total Funded Positions						Personnel Services (Wages & Benefits)					
Org #	Organization	2021	2022	2023	2024	2025	2026	2021	2022	2023	2024	2025	2026
		Funded	Funded	Funded	Funded	Funded	Proposed	Actual	Actual	Actual	Actual	Budget	Budget
1000	City Manager	3.00	3.00	4.00	4.00	4.00	5.00	\$ 329,023	\$ 392,417	\$ 427,723	\$ 485,154	\$ 485,500	\$ 601,200
1010	Information Technology	0.50	0.50	-	-	-	-	21,639	33,286	1,061	-	-	-
1030	Human Resources	0.50	0.50	0.43	0.43	-	-	60,784	47,715	16,505	-	-	-
1050	Community Development	3.75	4.25	5.25	5.60	5.75	4.49	314,830	362,646	435,248	594,298	679,275	566,750
1100	Finance Department	3.50	3.00	3.00	3.00	3.00	3.00	324,774	300,484	327,192	473,693	374,600	426,200
1300	City Clerk	2.25	2.75	3.00	3.00	3.00	3.00	204,002	228,108	290,930	353,051	355,200	378,900
1310	Board of Commissioners	5.00	5.00	5.00	5.00	5.00	5.00	43,135	43,091	43,109	44,400	118,700	43,100
3000	Public Works Admin	2.10	2.30	2.55	2.55	3.01	3.14	210,342	238,257	280,389	422,404	365,560	385,660
4000	Fire / EMS	15.00	15.00	15.00	18.00	19.33	21.31	1,547,592	1,589,512	1,804,250	2,466,577	2,820,800	3,576,500
5000	Recreation	8.75	9.25	10.00	10.25	9.50	9.25	395,920	458,771	545,737	760,992	686,300	771,500
5240	Building Fund	4.75	7.75	7.75	6.40	6.25	8.76	324,180	416,926	452,563	607,076	695,525	1,117,150
6500	Parking Management	2.50	3.00	3.50	4.00	4.00	3.50	126,157	145,920	231,965	275,350	286,300	278,500
7000	Sanitation Fund	7.60	8.60	8.60	8.60	8.60	7.60	492,687	528,431	588,501	742,479	735,520	712,870
9200	Stormwater Fund	4.80	3.80	4.10	4.10	4.10	4.10	269,490	288,622	254,086	397,683	330,520	339,270
9300	Marina Fund	5.00	5.25	4.63	4.63	4.75	4.75	322,862	294,578	336,522	410,991	389,300	408,400
9910	Archibald Fund	3.00	4.00	4.00	4.00	4.00	4.00	210,624	238,120	260,998	291,978	332,200	355,200
Total		72.00	77.95	80.81	83.56	84.29	86.90	\$ 5,198,042	\$ 5,606,884	\$ 6,296,779	\$ 8,326,127	\$ 8,655,300	\$ 9,961,200
2021 to 2026 Growth %							21%						92%
		Operating Expenses/Expenditures (Excluding Depreciation)						2021	2022	2023	2024	2025	2026
Org #	Organization	Actual	Actual	Actual	Actual	Budget	Budget	Actual	Actual	Actual	Actual	Budget	Budget
1000	City Manager	\$ 78,106	\$ 138,031	\$ 201,417	\$ 353,687	\$ 318,100	\$ 305,950						
1010	Information Technology	194,443	148,394	208,750	210,669	254,516	252,000						
1030	Human Resources	61,366	37,020	36,776	55,329	97,245	146,200						
1050	Community Development	291,226	172,766	232,624	783,043	259,000	1,071,250						
1100	Finance Department	176,748	176,925	202,783	214,851	323,800	326,700						
1300	City Clerk	55,156	87,323	52,093	65,076	153,529	158,600						
1310	Board of Commissioners	8,999	13,918	11,616	10,858	33,560	33,500						
3000	Public Works Admin (excluding Gulf Blvd undergrounding)	103,559	103,890	138,636	135,592	287,600	289,900						
4000	Fire / EMS	206,873	201,924	231,238	287,668	433,850	501,450						
5000	Recreation	370,672	492,580	613,178	683,269	793,800	783,600						
5240	Building Fund	92,810	107,352	129,771	106,522	523,500	370,000						
6500	Parking Management	215,414	274,480	390,981	445,203	423,985	401,400						
7000	Sanitation Fund	771,608	803,575	1,018,383	970,437	1,146,750	1,107,000						
9200	Stormwater Fund	110,508	163,237	164,987	217,225	445,600	478,700						
9300	Marina Fund	219,670	235,153	250,921	262,082	301,260	299,260						
9910	Archibald Fund (excluding Snack Shack renovation)	201,175	168,882	375,101	324,676	555,750	990,900						
Total		\$ 3,158,332	\$ 3,325,450	\$ 4,259,254	\$ 5,126,188	\$ 6,351,846	\$ 7,516,410						
2021 to 2026 Growth %							138%						

HISTORICAL CAPITAL OUTLAY

Fiscal Year	Amount
2015	8,221,438
2016	3,773,668
2017	5,494,951
2018	2,060,704
2019	4,821,472
2020	7,428,327
2021	5,089,433
2022	1,869,621
2023	891,085
2024	4,843,168
2025 YTD	2,788,552
Total	47,282,419

Total Capital Expenditures - 10 Year Trend



CAPITAL IMPROVEMENT PLAN - FY 2026

FUND		FY 2026 BUDGET
Archibald Park Fund	Tom & Kitty Stuart Park Improvements	750,000
Archibald Park Fund Total		750,000
Building Fund	Office Furniture	100,000
Building Fund Total		100,000
General Fund	Chamber Upgrades	10,000
	City Hall Veranda & Stair Replacement	150,000
	SCBA Replacement	310,000
	Military Honor Court	250,000
	Replace #40	125,000
	Fleet Tire Balancer replacement	10,000
	Replacement of A/C Units	75,000
	Johns Pass Jetty Sidewalk	250,000
General Fund Total		1,180,000
Local Option Sales Tax Fund	Basketball Court Enclosure	500,000
	Concession Stand	500,000
	Public Works & Building Services Facility	250,000
	FD Office Space Construction	400,000
Local Option Sales Tax Fund Total		1,650,000
Marina Fund	Sea Wall Replacement & Washdown Area	250,000
Marina Fund Total		250,000
Sanitation Fund	2- Mounted easy dumpster Replacement	60,000
Sanitation Fund Total		60,000
Stormwater Fund	Area 3 - East Parsley, West Parsley, Margueirte Dr, A Street, B Street, and Lynn Way	3,500,000
	Area 5 - 131st Ave E & 129th Ave.	3,800,000
	Area 6a - 155th Ave, 154th Ave, 153rd Ave, 1st St E, 2nd St E, Harbor Dr and Municipal Dr	2,000,000
	Area 9 - Bay Point, Pruitt, Sunset Cove, Virginia, S Bayshore, & Marilyn Way	250,000
	Stormwater Check Valve Purchases	200,000
Stormwater Fund Total		9,750,000
Grand Total		13,740,000

CAPITAL IMPROVEMENT PLAN - MULTI-YEAR									
FUND	ACCOUNT	ACCOUNT NAME	PROJECT TITLE	PROJECT DESCRIPTION	FY 2026 BUDGET	FY 2027 PLAN	FY 2028 PLAN	FY 2029 PLAN	FY 2030 PLAN
Archibald Park Fund	110.9910.563000	Capital Improvements	Tom & Kitty Stuart Park Improvements	Improvements due to Hurricane Helene to include new parking lot pavers, concrete	750,000	-	-	-	-
	110.9910.564000	Capital Equipment	Replace #112 Truck	Replace 2018 Chevy 1500 with liftgate	-	60,000	-	-	-
			Replace #36 utility truck	Replace #36 a Chevy 1500 with a utility bed	-	60,000	-	-	-
			Replace #30 2022 Scagg V Ride Mower	Replace a 2022 Scagg V Ride Mower with a 52 in mower deck that is used to maintain citywide green spaces except City Center which is contracted by the Rec Center.	-	-	-	15,000	-
Archibald Park Fund Total					750,000	120,000	-	15,000	-
Building Fund	125.5240.564000	Capital Equipment	Office Furniture	Office furniture for Community Development department	100,000	-	-	-	-
Building Fund Total					100,000	-	-	-	-
General Fund	001.1000.563000	Capital Improvements	City Hall Veranda & Stair Replacement	Looking to replace tile along the stair and the 2nd floor veranda of City Hall. The current tile is not all slip resistant and grout is coming up on the stairs.	150,000	-	-	-	-
			Military Honor Court	Construction of the Military Honor Court	250,000	-	-	-	-
	001.1010.564000	Capital Equipment	Chamber Upgrades	Looking to upgrade the equipment on our AV rack in the chamber room. MCS is currently looking through our equipment to see what is needed to stay current and operational.	10,000	-	-	-	-
	001.3000.564000	Capital Equipment	Replace #44	Replace #44 a 2018 Caterpillar Backhoe	-	-	85,000	-	-
			Replace 2016 Duralift mounted bucket	Replace duralift-mounted bucket on truck #19	-	45,000	-	-	-
			Replace #40	Replace #40 a 2009 F-350 utilized as a dump truck	125,000	-	-	-	-
			Fleet Tire Balancer replacement	Replacement of tire balancer used for all city vehicles for maintenance.	10,000	-	-	-	-
			Replace #56 2021 ASV Skidsteer	Replace the 2021 ASV Skid Steer utilized for Beach access clearing and minor excavations	-	-	-	-	-
			Replace #9 2021 Kubota M6-091 HDC-1 Tractor	Replace 2021 Kubota M6-091 HDC-1 Tractor utilized to pull the Barber Surf rake for beach cleaning efforts	-	-	-	-	-
	001.4000.563000	Capital Improvements	Replacement of A/C Units	Replacement of all rooftop a/c units at the fire station	75,000	-	-	-	-
	001.4000.564000	Capital Equipment	SCBA Replacement	Replacement of Self Contained Breathing Apparatus; SCBAs allow individuals to enter areas where the air is not breathable due to the presence of smoke, toxic gases, low oxygen levels, or other hazard	310,000	-	-	-	-
	001.8000.563000	Capital Improvements	Johns Pass Jetty Sidewalk	New sidewalk installation on the North side of Johns Pass Jetty	250,000	-	-	-	-
General Fund Total					1,180,000	45,000	85,000	-	-

CAPITAL IMPROVEMENT PLAN - MULTI-YEAR									
FUND	ACCOUNT	ACCOUNT NAME	PROJECT TITLE	PROJECT DESCRIPTION	FY 2026 BUDGET	FY 2027 PLAN	FY 2028 PLAN	FY 2029 PLAN	FY 2030 PLAN
Local Option Sales Tax Fund	103.3000.563000	Capital Improvements	Public Works & Building Services Facility	Building for Public Works employees & vehicles and Building Services and Fire training operations	250,000	3,000,000	-	-	-
	103.4000.563000	Capital Improvements	FD Office Space Construction	Construction/addition of office space, meeting room, storage and station gym at FD	400,000	-	-	-	-
	103.5000.563000	Capital Improvements	Basketball Court Enclosure	Building to enclose existing basketball court.	500,000	-	-	-	-
			Concession Stand	Engineering and Construction of Concession Stand Replacement. Upgrade of restroom facilities, concession kitchen, storage and	500,000	-	-	-	-
	103.5000.564000	Capital Equipment	Passenger Van Replacement	Vehicle Replacement for #97 - Ford Van	-	60,000	-	-	-
Local Option Sales Tax Fund Total					1,650,000	3,060,000	-	-	-
Marina Fund	405.9300.563000	Capital Improvements	Sea Wall Replacement & Washdown Area	Replace 230' of Seawall from fuel dock to cell tower. Close in old boat ramp, fill and repair as a more environmentally conscious washdown station. Create more vehicle parking in existing washdown area.	250,000	-	-	-	-
Marina Fund Total					250,000	-	-	-	-
Parking Fund	407.6500.563000	Capital Improvements	Parking Garage	Multimodal transportation facility at John's Pass Village	-	-	-	-	-
Parking Fund Total					-	-	-	-	-

CAPITAL IMPROVEMENT PLAN - MULTI-YEAR										
FUND	ACCOUNT	ACCOUNT NAME	PROJECT TITLE	PROJECT DESCRIPTION	FY 2026 BUDGET	FY 2027 PLAN	FY 2028 PLAN	FY 2029 PLAN	FY 2030 PLAN	
Sanitation Fund	402.7000.564000	Capital Equipment	2- Mounted easy dumpster Replacement	#3 & #68 Replacement of chassis-mounted 6 yard dumpsters with cart tipper mounted for Park & Beach Refuse removal	60,000	-	-	-	-	
			Replace #24 2019 Chevy Silverado with a liftgate	Replace a 2019 Chevy Silverado 1500 with a liftgate	-	-	-	-	60,000	
			Replace #3 2019 Ford F250	Replace 2019 F250 that has a 6 yard easy dump mounted (separate asset) on the chassis and is utilized for park refuse removal.	-	-	-	75,000	-	
			Replace #26 2020 Kenworth T880	Replace #26 a 2020 Kenworth T880 with 32 Yd Heil Packer with cart tippers and a reeving kit.	-	425,000	-	-	-	
			Replace #68 219 F250	Replace 2019 F250 that has a 6 yard easy dump mounted (separate asset) on the chassis and is utilized for park refuse removal	-	-	-	75,000	-	
			Replace #21 2021 Broyhill Load & Pack	Replace #21 2021 Broyhill Load & Pack utilized for trash removal on the beach and beach access	-	-	275,000	-	-	
			Replace #5 2019 Chevy Silverado 1500 with Liftgate	Replace a 2019 Chevy Silverado 1500 with a liftgate	-	-	60,000	-	-	
			Replace #18 2013 Peterbuilt Claw truck	Replace #18 2013 Peterbuilt Claw truck	-	350,000	-	-	-	
			Replace #29 2020 Kenworth Packer	Replace #29 2020 Kenworth T880 with 32 yd Heil Packer with Cart tippers and a reeving kit	-	-	425,000	-	-	
Sanitation Fund Total					60,000	775,000	760,000	150,000	60,000	

CAPITAL IMPROVEMENT PLAN - MULTI-YEAR										
FUND	ACCOUNT	ACCOUNT NAME	PROJECT TITLE	PROJECT DESCRIPTION	FY 2026 BUDGET	FY 2027 PLAN	FY 2028 PLAN	FY 2029 PLAN	FY 2030 PLAN	
Stormwater Fund	404.9200.563005	Drainage & Roadway Improvement	Area 3 - East Parsley, West Parsley, Margueirte Dr, A Street, B Street, and Lynn Way	Mill & Resurface, Curb Repair, and Stormwater drainage improvements	3,500,000	-	-	-	-	
			Area 4 - E Madeira Ave, N Bayshore to 145th, 1st Ave E, 148th Ave, 147th Ave, 146th Ave, 145th Ave.	E Madeira Ave, N Bayshore to 145th, 1st Ave E, 148th Ave, 147th Ave, 146th Ave, 145th Ave. Mill & Resurface, Curb Repair, and Stormwater drainage improvements.	-	-	200,000	2,000,000	3,000,000	
			Area 5 - 131st Ave E & 129th Ave.	Mill & Resurface, Curb Repair, and Stormwater drainage improvements	3,800,000	-	-	-	-	-
			Area 6a - 155th Ave, 154th Ave, 153rd Ave, 1st St E, 2nd St E, Harbor Dr and Municipal Dr	Mill and resurface, fix curbing and upgrade stormwater inlets and outfalls as needed	2,000,000	2,000,000	-	-	-	-
			Area 7 - American Legion Dr.	American Legion Dr. Mill & Resurface, Curb Repair, and Stormwater drainage improvements	-	1,500,000	-	-	-	-
			Area 9 - Bay Point, Pruitt, Sunset Cove, Virginia, S Bayshore, & Marlyn Way	Bay Point, Pruitt, Sunset Cove, Virginia, S Bayshore, & Marlyn Way Mill Resurface, Storm Repair/replacement and Curb	250,000	2,500,000	4,500,000	-	-	-
			Area 3A - 140th Ave to 144th Ave, Virginia Ave, S Bayshore, and Marlyn Way	Replace stormwater pipes, replace concrete curbs, and mill and resurface the roadway	-	100,000	3,000,000	2,000,000	-	-
			Replace #110 - 2016 Chevy Silverado 2500	Replace a 2016 Chevy Silverado 2500 - Lifted truck with 35in tires Utilized for flooding	-	-	60,000	-	-	-
			Replace #111 - 2016 Chevy Silverado 2500	Replace a 2016 Chevy Silverado 2500 - Lifted truck Utilized for flooding with a utility flat bed and tool boxes	-	-	60,000	-	-	-
			Replace #70	Replace 2021 F250 with Utility Body	-	-	-	60,000	-	-
	Stormwater Check Valve Purchases	50% grant through FDEP for the purchase and installation of check valves for low lying areas around the city.	200,000	-	-	-	-	-		
Stormwater Fund Total					9,750,000	6,100,000	7,820,000	4,060,000	3,000,000	
Grand Total					13,740,000	10,100,000	8,665,000	4,225,000	3,060,000	