



# **BOARD OF COMMISSIONERS BUDGET WORKSHOP MEETING AGENDA**

**Wednesday, July 24, 2024 at 4:00 PM  
Commission Chambers, 300 Municipal Drive,  
Madeira Beach, FL 33708**

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**This Meeting will be televised on Spectrum Channel 640 and YouTube Streamed on the City's Website.**

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## **1. CALL TO ORDER**

## **2. ROLL CALL**

## **3. PUBLIC COMMENT**

*Public participation is encouraged. If you are addressing the Commission, step to the podium and state your name and address for the record, and the organization or group you represent. Please limit your comments to five (5) minutes and do not include any topic on the agenda. Public comment on agenda items will be allowed when they come up.*

*If you would like someone at the City to follow up on a comment or question made at the meeting, you may fill out a comment card with the contact information and give it to the City Manager. Comment cards are available at the back table in the Commission Chambers. Completing a comment card is not mandatory.*

## **4. DISCUSSION ITEMS**

[A.](#) Budget Workshop #4 Deliverable

## **5. ADJOURNMENT**

**One or more Elected or Appointed Officials may be in attendance.**

*Any person who decides to appeal any decision of the Board of Commissioners with respect to any matter considered at this meeting will need a record of the proceedings and for such purposes may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based. The law does not require the minutes to be transcribed verbatim; therefore, the applicant must make the necessary arrangements with a private reporter or private reporting firm and bear the resulting expense. In accordance with the Americans with Disability Act and F.S. 286.26; any person with a disability requiring reasonable accommodation to participate in this*

*meeting should call the City Clerk at 727-391-9951, ext. 231 or 232 or email a written request to [cvanblargan@madeirabeachfl.gov](mailto:cvanblargan@madeirabeachfl.gov).*

# **FY 2025 BUDGET WORKSHOP #4**

## **July 24, 2024**

# **BUDGET WORKSHOP #3 AGENDA**

- I. Ad Valorem Analysis – Rolled Back Rate**
- II. Summary of Changes from Previous Workshop**
- III. FY 2025 Budget by Fund & Department**
- IV. FY 2025 Personnel & Capital Project Info**
- V. Q&A and Preparation for August Workshop**

# AD VALOREM ANALYSIS

	Millage Rate	2024 Taxable Value Estimate (as of 5/29/24)	FY 2025 Projected Ad Valorem Revenues	Increase (Decrease) from FY 2024 Budgeted Collections
Rolled Back Rate	2.5300	\$ 2,212,881,408	\$ 5,318,660	\$ 18,881
Majority Vote Maximum Rate Allowed	2.6740	\$ 2,212,881,408	\$ 5,621,383	\$ 321,604
Two-Thirds Vote Maximum Rate Allowed	2.9414	\$ 2,212,881,408	\$ 6,183,521	\$ 883,742
Current Rate	2.7500	\$ 2,212,881,408	\$ 5,781,153	\$ 481,374

Millage Rate	Yearly Change per \$50,000 of Taxable Value Compared to FY 2024 Millage Rate (2.75 mills)	Ad Valorem Tax Payment Reduction - \$700,000 Property
2.5300	(11.00)	\$ (154)
2.6740	(3.80)	\$ (53)

## Historical

Account	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024*
Millage Rate	2.2000	2.2000	2.2000	2.2000	2.7500	2.7500	2.7500	2.7500	2.7500
Ad Valorem Taxes	2,055,955	2,255,465	2,444,466	2,607,444	3,529,569	3,700,818	4,028,179	4,642,054	5,254,855
Ad Valorem Taxes - Delinquent	4,301	10,697	951	80,665	4,119	69,789	106,226	102,017	131,953
Ad Valorem Taxes - Tax Sale	41,099.89	39,036.30	37,757.23	-	-	-	-	-	-
<b>Grand Total</b>	<b>2,101,355</b>	<b>2,305,198</b>	<b>2,483,174</b>	<b>2,688,109</b>	<b>3,533,688</b>	<b>3,770,607</b>	<b>4,134,405</b>	<b>4,744,071</b>	<b>5,386,808</b>

\* NOTE: Balances obtained through 7/15/24

## Madeira Beach Property Tax Analysis - Current Versus Rolled Back Rate

Taxing Authority	FY 2022-2023 Millage Rate	FY 2023-2024 Millage Rate	Millage Rate - Reduction to 2.53	NOTE: Assessed value and taxable value for FY 2024-25 tax levy obtained from Pinellas County Property Appraiser for City of Madeira Beach tax district (4,017 properties in total). Average Property Tax Per Parcel at current rate is derived from the total millage rate (16.1412 mills) from the FY 2023-24 tax levy. Average Property Tax Per Parcel at 2.53 mills reduction is derived from the total millage rate (16.1412 mills) from the FY 2023-24 tax levy, except the City of Madeira Beach millage rate is changed from the current rate (2.75 mills) to the rolled back rate (2.53 mills). The average tax savings per taxpayer for each parcel type (Residential, Condo, All Other) is reported in the Difference column, measured by the difference between the City of Madeira Beach current rate versus rolled back rate.			
County General Fund	4.7398	4.7398	4.7398				
County Health Department	0.0790	0.0713	0.0713				
Pinellas County EMS	0.8775	0.8418	0.8418				
School - State Law	3.2150	3.1900	3.1900				
School - Local Board	2.7480	2.7480	2.7480				
City of Madeira Beach	2.7500	2.7500	2.5300				
SW Florida Water Management District	0.2260	0.2043	0.2043				
Pinellas County Planning Council	0.0210	0.0210	0.0210				
Juvenile Welfare Board	0.8508	0.8250	0.8250				
Pinellas Suncoast Transit Authority	0.7500	0.7500	0.7500				
TOTAL:	16.2571	16.1412	15.9212				
Non-Homestead Properties Only							
					Average Property Tax Per Parcel -	Average Property Tax Per Parcel - Reduction to 2.53 City Rolled	
Parcel Type	Assessed Value	School Taxable Value	Municipal Taxable Value	# of Parcels	Current Rate	Back Rate	Difference
Single Family Home	282,976,455	346,310,313	282,117,895	455	\$ 10,846	\$ 10,710	\$ 136
Condominium	632,128,862	810,046,101	631,617,603	1,043	\$ 10,791	\$ 10,657	\$ 133
All Other	850,947,389	758,895,322	651,235,546	1,271	\$ 8,773	\$ 8,661	\$ 113
Homestead Properties Only							
					Average Property Tax Per Parcel -	Average Property Tax Per Parcel - Reduction to 2.53 City Rolled	
Parcel Type	Assessed Value	School Taxable Value	Municipal Taxable Value	# of Parcels	Current Rate	Back Rate	Difference
Single Family Home	380,509,688	351,258,177	331,777,092	782	\$ 6,996	\$ 6,903	\$ 93
Condominium	137,356,972	128,764,393	121,808,750	279	\$ 7,195	\$ 7,099	\$ 96
All Other	66,722,547	63,868,218	54,065,450	187	\$ 4,978	\$ 4,914	\$ 64
Homestead & Non-Homestead Properties							
					Average Property Tax Per Parcel -	Average Property Tax Per Parcel - Reduction to 2.53 City Rolled	
Parcel Type	Assessed Value	School Taxable Value	Municipal Taxable Value	# of Parcels	Current Rate	Back Rate	Difference
Single Family Home	663,486,143	697,568,490	613,894,987	1,237	\$ 8,412	\$ 8,303	\$ 109
Condominium	769,485,834	938,810,494	753,426,353	1,322	\$ 10,032	\$ 9,906	\$ 125
All Other	917,669,936	822,763,540	705,300,996	1,458	\$ 8,287	\$ 8,180	\$ 106

# SUMMARY OF CHANGES FROM PREVIOUS BUDGET WORKSHOP

Department Name	Account Description	Type	Version #1 - Budget Workshop 6-26-24	Version #2 - Budget Workshop 7-24-24	Difference	Version #2 Comment
City Manager - (1000)	Capital Improvements	Expense	150,000	400,000	250,000	Military Court of Honor project
Non-Departmental - (1400)	Administrative Services Alloc	Revenue	875,000	1,475,000	600,000	Law Enforcement allocation to other funds
	State Appropriations - Physical					
Archibald - (9910)	Environment	Revenue	1,421,000	1,451,000	30,000	State appropriation for seawall project
	State Appropriations - Physical					
Marina - (9300)	Environment	Revenue	-	70,000	70,000	State appropriation for seawall project
Archibald - (9910)	Capital Improvements	Expense	3,500,000	3,530,000	30,000	Seawall replacement at 141st
Stormwater - (9200)	Salaries & Wages	Expense	193,700	211,400	17,700	0.5 FTE - Stormwater Technician
Stormwater - (9200)	Overtime	Expense	2,000	2,600	600	0.5 FTE - Stormwater Technician
Stormwater - (9200)	Social Security	Expense	15,400	16,900	1,500	0.5 FTE - Stormwater Technician
						Removing until more accurate cost estimate is known
Parking Management - (6500)	Capital Improvements	Expense	5,000,000	-	(5,000,000)	known
Archibald - (9910)	Administrative Services	Expense	65,000	95,000	30,000	Law Enforcement allocation to other funds
Building Services - (5240)	Administrative Services	Expense	215,000	285,000	70,000	Law Enforcement allocation to other funds
Sanitation - (7000)	Administrative Services	Expense	80,000	120,000	40,000	Law Enforcement allocation to other funds
Stormwater - (9200)	Administrative Services	Expense	85,000	95,000	10,000	Law Enforcement allocation to other funds
Marina - (9300)	Administrative Services	Expense	140,000	190,000	50,000	Law Enforcement allocation to other funds
Parking Management - (6500)	Administrative Services	Expense	290,000	690,000	400,000	Law Enforcement allocation to other funds

**BUDGET SUMMARY BY CHARACTER**  
**CITY OF MADEIRA BEACH - FISCAL YEAR 2024-2025**

General Fund Tentative Millage Rate:

2.7500 mills

		Governmental								Proprietary					
		Archibald Park Fund	Building Fund	Debt Service Fund	Gas Tax Fund	General Fund	Impact Fee Fund	Local Option Sales Tax Fund	Total	Marina Fund	Parking Fund	Sanitation Fund	Stormwater Fund	Total	Grand Total
No.	Character Description														
31	Taxes	-	-	-	55,000	7,095,000	-	700,000	7,850,000	-	-	-	-	-	7,850,000
32	Permits, Fees And Special Assessments	-	1,305,000	-	-	707,500	179,050	-	2,191,550	-	-	-	-	-	2,191,550
33	Intergovernmental Revenue	1,451,000	-	-	45,000	1,448,791	-	-	2,944,791	70,000	-	-	1,274,700	1,344,700	4,289,491
34	Charges For Services	672,000	-	-	-	1,649,293	-	-	2,321,293	1,861,200	3,176,500	1,840,000	650,000	7,527,700	9,848,993
35	Judgements, Fines, & Forfeits	-	-	-	-	27,000	-	-	27,000	-	500,000	-	-	500,000	527,000
36	Miscellaneous Revenues	27,000	40,000	14,500	2,500	1,013,751	6,800	75,000	1,179,551	100,000	52,250	47,000	130,000	329,250	1,508,801
38	Other Sources	-	-	299,125	-	1,475,000	-	-	1,774,125	-	-	-	1,495,249	1,495,249	3,269,374
		2,150,000	1,345,000	313,625	102,500	13,416,335	185,850	775,000	18,288,310	2,031,200	3,728,750	1,887,000	3,549,949	11,196,899	29,485,209
Fund Balance/Net Position Carryover Used		2,372,950	443,025	6,375	34,000	2,858,016	-	2,044,000	7,758,366	-	-	98,770	5,592,171	5,690,941	13,449,307
Total Sources		4,522,950	1,788,025	320,000	136,500	16,274,351	185,850	2,819,000	26,046,676	2,031,200	3,728,750	1,985,770	9,142,120	16,887,840	42,934,516
10	Personnel Services	332,200	646,525	-	-	5,930,535	-	-	6,909,260	389,300	286,300	735,520	330,520	1,741,640	8,650,900
30	Operating Expenditures/Expenses	525,750	161,500	-	131,500	7,190,796	-	-	8,009,546	301,260	423,985	1,098,250	445,600	2,269,095	10,278,641
60	Capital Outlay	3,555,000	675,000	-	-	1,007,500	45,000	2,819,000	8,101,500	370,000	150,000	-	6,760,000	7,280,000	15,381,500
70	Debt Service	-	-	320,000	-	-	-	-	320,000	-	-	-	1,496,000	1,496,000	1,816,000
80	Grants And Aids	-	-	-	-	112,355	-	-	112,355	-	-	-	-	-	112,355
90	Other Uses	110,000	305,000	-	5,000	2,033,165	-	-	2,453,165	202,000	765,000	152,000	110,000	1,229,000	3,682,165
		4,522,950	1,788,025	320,000	136,500	16,274,351	45,000	2,819,000	25,905,826	1,262,560	1,625,285	1,985,770	9,142,120	14,015,735	39,921,561
Fund Balance/Net Position Available		-	-	-	-	-	140,850	-	140,850	768,640	2,103,465	-	-	2,872,105	3,012,955
Total Uses		4,522,950	1,788,025	320,000	136,500	16,274,351	185,850	2,819,000	26,046,676	2,031,200	3,728,750	1,985,770	9,142,120	16,887,840	42,934,516



**OPERATING AND CAPITAL ANALYSIS BY FUND  
CITY OF MADEIRA BEACH - FISCAL YEAR 2024-2025**

	Governmental								Proprietary					Grand Total
	Archibald Park Fund	Building Fund	Debt Service Fund	Gas Tax Fund	General Fund	Impact Fee Fund	Local Option Sales Tax Fund	Total	Marina Fund	Parking Fund	Sanitation Fund	Stormwater Fund	Total	
Revenues														
Taxes	-	-	-	55,000	7,095,000	-	700,000	7,850,000	-	-	-	-	-	7,850,000
Permits, Fees And Special Assessments	-	1,305,000	-	-	707,500	179,050	-	2,191,550	-	-	-	-	-	2,191,550
Intergovernmental Revenue	1,451,000	-	-	45,000	1,448,791	-	-	2,944,791	70,000	-	-	1,274,700	1,344,700	4,289,491
Charges For Services	672,000	-	-	-	1,649,293	-	-	2,321,293	1,861,200	3,176,500	1,840,000	650,000	7,527,700	9,848,993
Judgements, Fines, & Forfeits	-	-	-	-	27,000	-	-	27,000	-	500,000	-	-	500,000	527,000
Miscellaneous Revenues	27,000	40,000	14,500	2,500	1,013,751	6,800	75,000	1,179,551	100,000	52,250	47,000	130,000	329,250	1,508,801
Total Revenues	2,150,000	1,345,000	14,500	102,500	11,941,335	185,850	775,000	16,514,185	2,031,200	3,728,750	1,887,000	2,054,700	9,701,650	26,215,835
Expenditures Less Capital Outlay														
Personnel Services	332,200	646,525	-	-	5,930,535	-	-	6,909,260	389,300	286,300	735,520	330,520	1,741,640	8,650,900
Operating Expenditures/Expenses	525,750	161,500	-	131,500	7,190,796	-	-	8,009,546	301,260	423,985	1,098,250	445,600	2,269,095	10,278,641
Debt Service	-	-	320,000	-	-	-	-	320,000	-	-	-	1,496,000	1,496,000	1,816,000
Grants And Aids	-	-	-	-	112,355	-	-	112,355	-	-	-	-	-	112,355
Total Expenditures Less Capital Outlay	857,950	808,025	320,000	131,500	13,233,686	-	-	15,351,161	690,560	710,285	1,833,770	2,272,120	5,506,735	20,857,896
Excess (Deficiency) of Revenues Over Expenditures	1,292,050	536,975	(305,500)	(29,000)	(1,292,351)	185,850	775,000	1,163,024	1,340,640	3,018,465	53,230	(217,420)	4,194,915	5,357,939
Plus: Other Sources	-	-	299,125	-	1,475,000	-	-	1,774,125	-	-	-	1,495,249	1,495,249	3,269,374
Less: Capital Outlay	(3,555,000)	(675,000)	-	-	(1,007,500)	(45,000)	(2,819,000)	(8,101,500)	(370,000)	(150,000)	-	(6,760,000)	(7,280,000)	(15,381,500)
Less: Other Uses	(110,000)	(305,000)	-	(5,000)	(2,033,165)	-	-	(2,453,165)	(202,000)	(765,000)	(152,000)	(110,000)	(1,229,000)	(3,682,165)
Fund Balance/Net Position Available (Used)	(2,372,950)	(443,025)	(6,375)	(34,000)	(2,858,016)	140,850	(2,044,000)	(7,617,516)	768,640	2,103,465	(98,770)	(5,592,171)	(2,818,836)	(10,436,352)

## BOARD OF COMMISSIONERS

Overview: The City of Madeira Beach is a commission-manager form of government. The Board of Commissioners has all legislative powers of the City of Madeira Beach.

The Board of Commissioners consists of five (5) members who shall be electors of said City and shall be elected at large by the qualified voters of the City of Madeira Beach. Commission members occupy districts numbered one (1) through (4), and a Mayor. The Commission members shall have been qualified electors and residents of the City of Madeira Beach, Florida, for one (1) year immediately prior to their qualifying for election, and in addition, each District-Commissioner shall be a resident of said district in which the candidate seeks to be a candidate for a period of six (6) months prior to the date of said application. The term of office for all District Commissioners shall be for a period of two (2) years. The Mayor may reside at the time of the election anywhere within the City of Madeira Beach, Florida; and the term of office for the Mayor shall be for a period of three (3) years. The terms of all members of the Commission, including the Mayor, will begin upon induction into office at the Board of Commissioners first meeting following the election, and shall continue until their successor has been duly elected and installed under this Charter.

The Mayor shall preside at meetings of the Board of Commissioners, shall have voice and vote in the proceedings of the Commission, shall be recognized as the official head of the City of Madeira Beach, Florida, government for all ceremonial purposes, for service of process, and as the City of Madeira Beach, Florida, official designated to represent the City of Madeira Beach, Florida, in all agreements with other entities or certifications to other government entities, but shall have no administrative duties except as required to carry out the responsibilities herein.

The Board of Commissioners shall appoint a Vice-Mayor at its first regular meeting following the election. The term of Vice-Mayor shall be for one (1) year. The Vice-Mayor shall act as Mayor during the absence or disability of the Mayor. Should the Vice-Mayor be required to act as Mayor for a period in excess of thirty (30) days, he/she shall receive the compensation of the Mayor retroactive to the date upon which he/she assumed the Mayoral duties.

### **Current Board of Commissioners as of March 2024**

Anne-Marie Brooks, Mayor	(June 2024 – March 2026)
David Tagliarini, District 1 Commissioner	(March 2024 – March 2026)
Ray Kerr, District 2 Commissioner / Vice Mayor	(March 2024 – March 2026)
Eddie McGeehen, District 3 Commissioner	(March 2023 – March 2025)
To Be Determined, District 4 Commissioner	(July 2024 – March 2025)

### **Annual Salary**

Mayor	\$10,000
District Commissioners	\$7,500

### **City Clerk, City Attorney, City Manager and City Treasurer; Charter Officers**

The Board of Commissioners appoints the City Clerk, City Manager, and City Attorney. The City Manager, subject to the Board of Commissioner's approval, appoints a Director of Finance who in turn shall also be the City Treasurer. All charter officers serve at the pleasure of the Board of Commissioners.

**BOARD OF COMMISSIONERS**

<b>ACCOUNT</b>		<b>FY 2023 ACTUAL</b>	<b>FY 2024 BUDGET</b>	<b>FY 2024 PROJECTED</b>	<b>FY 2025 BUDGET</b>
<b>Expenses &amp; Other Outflows</b>					
001.1310.513001	Salaries-Commission	40,000	40,000	35,500	40,500
001.1310.521000	Social Security	3,060	3,100	2,716	3,700
001.1310.523000	Group Insurance	-	-	3,902	74,000
001.1310.524000	Worker's Compensation	49	100	101	500
001.1310.531002	City Attorney - Non-retainer	-	-	-	-
001.1310.540000	Travel & Training	3,973	10,000	4,765	10,000
001.1310.541000	Cellular Telephone	2,894	4,000	1,367	3,060
001.1310.546002	Maint Other Equipment	-	1,600	493	-
001.1310.547000	Printing and Binding	1,614	2,500	442	2,500
001.1310.548000	Promotions & Pub Rltns	-	5,000	1,465	5,000
001.1310.548005	Board Appreciation Dinner	1,018	5,000	-	5,000
001.1310.551000	Office Supplies	861	2,000	399	2,000
001.1310.552004	Uniforms	405	1,000	55	1,000
001.1310.554000	Dues & Subscriptions	850	5,000	1,778	5,000
001.1310.599002	Budgeted Contingency	-	2,000	-	5,000
<b>Expenses &amp; Other Outflows Total</b>		<b>54,725</b>	<b>81,300</b>	<b>52,984</b>	<b>157,260</b>

## CITY CLERK

The City Clerk is one of four charter officers that are appointed by the Board of Commissioners and serves at its pleasure. The City Clerk provides an array of services to the public, Board of Commissioners, and City staff. The primary duties include:

- Supervisor of Elections, constitutional officer for the City of Madeira Beach and the qualifying officer for candidates who wish to run for office of Mayor and District Commissioner.
- Secretary ex-officio to the Civil Service Commission.
- Custodian of the City Seal with the authority to execute and emboss documents to authenticate the validity of City records.
- Financial Disclosure Coordinator with the State of Florida Commission on Ethics.
- Records Management Liaison Officer with the Florida Department of State.
- Custodian of all public records and responsible for their safety.
- Records Manager and oversees the City's records management program, and coordinates record management efforts and training for City departments.
- Processes public records requests and complies with records retention in compliance with the Florida Public Records Law (F.S. Chapter 119).
- Posts Board of Commissioners Meeting Notices.
- Assists in the preparation and publishing Board of Commissioners meeting agendas and packets.
- Publishes Civil Service Commission meeting agendas and packets.
- Attends, records, transcribes, and indexes minutes of the Board of Commissioners and Civil Service Commission.
- Keeps a journal of Board of Commissioners proceedings and keeps a record indexing system to include action taken by the Board of Commissioners.
- Records and indexes Ordinances and Resolutions.
- Administers oaths to Board of Commissioners and Civil Service Commission members.
- Coordinates the codification of the City Charter, Code of Ordinances, and Land Development Code.
- Assists in the preparation and advertising legal notices for the adoption of Ordinances.

**FY '24 Accomplishments:**

- Upgraded Barracuda email archiving to include Barracuda Email Security Protection – Barracuda Email Protection leverages machine learning to deliver the highest level of threat detection accuracy. Protect against all 13 email threat types, reduce false positives, and maintain a secure communication environment with superior email detection efficacy.
- Purchased Campaign Finance Management Software from EasyVote Solutions, Inc. - Candidates will file Campaign Treasurers Reports electronically with the City Clerk.
- Laserfiche - Completed buildout of fields and templates in Laserfiche. Laserfiche is now completing the automated template workflows to include retention requirements. Automated workflow allows automatic document classification, organizing, routing, and archiving. Public records stored in one centralized location for easy access and to the public. Has a digital form creation tool. Forms are integrated with Laserfiche so an organization can create interactive, customizable digital forms to support complex processes that require routing and approvals. Forms can run on a website portal to serve those outside the enterprise. Continuous scanning project for Laserfiche.
- Continued organizational training and education in Open Records, Open Meetings, and Ethics; Records Management; Parliamentary Procedures; Cybersecurity Leadership & Strategy.
- Florida Certified Professional Clerk (FCPC) Program. Participant completion is comprised of continuous instruction for twenty (20) months from February 2024 to October 2025.
- Successful completion of March 2024 Municipal Election process from beginning to end and Commissioner District 4 Seat process in July 2024 from beginning to end. Congratulations to the Housh Ghovaei, the new District 4 Commissioner.
- Processed 202 public records requests in JustFOIA from October 1, 2023 to current, July 16, 2024.
- City Clerk Reports.

**FY '25 Goals and Objectives:**

- Laserfiche fully operational. Staff training.
- Continue Laserfiche scanning project.
- City Clerk to train Commission candidates to utilize EasyVote Campaign Finance Management Software to file Campaign Treasurers Reports electronically.
- Purchasing Intradyn. Sunshine Laws, SEC and FINRA Compliant Text Message and Social Media Archiving. Preserve Mobile and Social Media Communication; Search, Retrieve & Produce in Seconds; Flexible Archiving Options - Verizon, AT&T, T-Mobile and more — Intradyn supports all major mobile service providers. The archiving software is compatible with all mobile devices, including Apple, Google, LG and Samsung products; Compatible with all major carriers & Devices; Intradyn's Social Media Archiving solution allows you to capture and store all modern era conversations – no matter the platform. Perform the records search for text messages and social media through Barracuda.
- Continue hosting educational training events. New trainings planned: Surviving First Amendment Audits; Dual Office Holding; Municipal Charters; Business and Employment Conflicts and Post-Public-Service Restriction; Government Contracting.
- Completion of Florida Certified Professional Clerk (FCPC) Program in October 2025.
- Continue serving the public with honesty, integrity, and professionalism at all times.

**CITY CLERK**

<b>ACCOUNT</b>		<b>FY 2023 ACTUAL</b>	<b>FY 2024 BUDGET</b>	<b>FY 2024 PROJECTED</b>	<b>FY 2025 BUDGET</b>
<b>Revenues &amp; Other Inflows</b>					
001.1300.341302	Public Records Request Fees	-	100	-	100
<b>Revenues &amp; Other Inflows Total</b>		<b>-</b>	<b>100</b>	<b>-</b>	<b>100</b>
<b>Expenses &amp; Other Outflows</b>					
001.1300.512000	Salaries & Wages	221,100	237,876	234,164	249,400
001.1300.514000	Overtime	430	-	15	-
001.1300.521000	Social Security	16,110	18,198	17,107	19,300
001.1300.522001	ICMA 401(a) Plan	19,938	5,058	10,241	5,400
001.1300.522002	FRS - Regular Class	-	24,653	42,741	26,700
001.1300.522003	FRS - DROP	-	-	-	-
001.1300.523000	Group Insurance	33,176	60,000	56,963	54,000
001.1300.524000	Worker's Compensation	176	214	238	400
001.1300.525000	Unemployment Compensation	-	-	-	-
001.1300.531000	Professional Services	-	12,000	-	12,000
001.1300.531003	Computer Hardware Support Svcs	-	-	-	-
001.1300.531010	Software	24,077	52,000	18,813	55,712
001.1300.534000	Contractual Service	6,060	56,500	32,368	40,006
001.1300.540000	Travel & Training	2,842	8,000	8,152	10,000
001.1300.541000	Cellular Telephone	847	2,000	568	612
001.1300.542000	Postage	35	500	95	500
001.1300.546002	Maint Other Equipment	383	2,000	112	2,000
001.1300.547000	Printing and Binding	-	300	-	300
001.1300.548000	Promotions & Pub Rltns	329	3,000	2,107	3,000
001.1300.549005	Election Expense	10,242	14,000	2,527	14,000
001.1300.549006	Legal Advertisements	4,164	10,000	5,428	10,000
001.1300.550000	Public Records Request Expense	2	100	-	100
001.1300.551000	Office Supplies	1,738	2,000	1,387	2,000
001.1300.552000	Departmental Supplies	-	-	91	300
001.1300.552004	Uniforms	284	500	14	500
001.1300.554000	Dues & Subscriptions	1,089	2,500	817	2,500
001.1300.564000	Capital Equipment	-	-	-	-
001.1300.599002	Budgeted Contingency	-	10,000	-	10,000
<b>Expenses &amp; Other Outflows Total</b>		<b>343,023</b>	<b>521,399</b>	<b>433,947</b>	<b>518,729</b>

## CITY MANAGER

**Overview:** The City of Madeira Beach has a commission-manager form of government, whereby elected officials entrust the day-to-day responsibilities of managing government operations to a professionally trained municipal administrator. The City Manager is considered a charter officer. The charter stipulates the manager's roles and responsibilities as they relate to the municipal corporation's management and operations. The charter requires the elected officials referred to as the "Board of Commissioners" to serve as policymakers and to provide policy guidance and direction to the City Manager, who then maintains the responsibility of executing the policy edicts. This relationship between the Board and the City Manager represents one of the most common government structures in the state of Florida, and in the nation as a whole. The City Manager serves as the Chief Administrative Officer, or CAO, similar to a CEO in a for-profit entity. However, a municipal manager's duties and responsibilities focus on government operations and quality-of-life elements that are intended to improve the lives of those who call this community home or who choose to visit or invest in the city.

### **FY ' 24 Accomplishments:**

- Increased resident/business/visitor engagement via additional public meetings/opportunities including John's Pass activity center, swim safety/zones, City Master Plan, building/community development open hours, breakfast/happy hours with the City Manager, listing employee cell phone numbers, and enhanced social media postings.
- Completion of various capital and operational/maintenance projects including City beautification of numerous rights-of-ways, 9-11/Patriot parks docks, Gulf Ln resurfacing, parking lots from 129th to 135th resurfacing, and approaching 75% of beach groin restoration completion.
- Continued Financial accountability/transparency on the City's website through a payment listing web portal that allows for the public to view City payments.
- Continued increased parking revenue from enhanced parking enforcement processes initiated in FY 23 that have led to enhanced parking compliance (more visitors paying for parking), through enhanced mobile payments approaching 70% of all parking payments.
- Promoted our City to residents, businesses, and visitors through our City store providing a variety of Madeira Beach apparel to showcase and promote our wonderful city along with existing partners (chambers of commerce, Visit St Pete/CLW, Pinellas County) to similarly market/advertise our destination.

**FY '25 Goals and Objectives:**

- Continue ensuring City-wide financial transparency, accountability, and responsibility through our developing public portal, budget preparation/adoption/amendment processes, and monthly reporting.
- Ensure adequate/sufficient resources including, but not limited to, law enforcement, fire/rescue, code & buildings enforcement, marina/boating safety dedicated to ensure we maintain a very safe and secure City.
- Research, apply, and obtain Federal, State, and local grants to enhance & improve city operations and capital projects particularly fire, infrastructure, sustainability, streets, stormwater, etc.
- Enhance employee appreciation programs for wellness, retention, and over-all workplace morale including a health fair, appreciation events/activities, and recognition.
- Continue sustainability/green initiatives to enhance environmental conditions through renewable and/or less invasive energy sources such as solar, electric vehicles, reduced single-stream plastics, and more.
- Enhance resident participation/interaction through our social media, broadcast, events/activities, and regular/special meetings to better engage and survey the quality of our City services.
- Continue promoting our City as a wonderful tourist/visitor destination working with our numerous partners to also incorporate additional tourism infrastructure opportunities: Visit St. Pete/Clearwater, Tampa Bay Beaches Chamber of Commerce, Treasure Island/Madeira Beach Chamber of Commerce, John's Pass Business Association, and other similar organizations.
- Enhance development/redevelopment strategies to best manage the balance between preserving existing residential neighborhoods/areas and commercial investment centered around our tourism economy.
- Ensure the over-all economic well-being of our environmental, coastal, residential, and tourism industries.

**CITY MANAGER**

ACCOUNT		FY 2023 ACTUAL	FY 2024 BUDGET	FY 2024 PROJECTED	FY 2025 BUDGET
<b>Revenues &amp; Other Inflows</b>					
001.1000.347908	Misc Store Income-Taxable	18,168	15,000	23,235	25,000
001.1000.347910	Purchases Store	-	(15,000)	(20,921)	(15,000)
001.1000.366000	Donations	-	-	-	-
001.1000.369900	Other Miscellaneous Revenues	-	-	-	-
<b>Revenues &amp; Other Inflows Total</b>		<b>18,168</b>	<b>-</b>	<b>2,314</b>	<b>10,000</b>



ACCOUNT	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2024 PROJECTED	FY 2025 BUDGET
<b>Expenses &amp; Other Outflows</b>				
001.1000.511000 Executive Salary	-	-	-	140,000
001.1000.512000 Salaries & Wages	310,652	328,890	315,980	200,400
001.1000.514000 Overtime	3,170	-	5,841	5,300
001.1000.521000 Social Security	23,497	25,160	23,942	26,800
001.1000.522001 ICMA 401(a) Plan	33,271	25,214	27,898	26,200
001.1000.522002 FRS - Regular Class	-	12,946	28,204	14,200
001.1000.522003 FRS - DROP	-	-	-	-
001.1000.523000 Group Insurance	56,934	80,000	68,694	72,000
001.1000.523003 Group Insurance - Dependents	-	-	-	-
001.1000.524000 Worker's Compensation	199	296	336	600
001.1000.525000 Unemployment Compensation	-	-	-	-
001.1000.531000 Professional Services	58,497	68,500	208,413	125,000
001.1000.531001 City Attorney - Retainer	-	10,000	-	-
001.1000.531002 City Attorney - Non-retainer	-	-	-	-
001.1000.531005 IT Services	-	-	-	-
001.1000.531007 Other Legal Expenses	-	-	-	-
001.1000.534000 Contractual Service	51,752	55,000	-	90,000
001.1000.540000 Travel & Training	1,714	4,000	1,138	2,000
001.1000.540001 Auto Allowance	6,000	6,000	5,934	6,200
001.1000.541000 Cellular Telephone	2,399	1,250	2,185	2,300
001.1000.541001 Web Page	-	-	-	-
001.1000.542000 Postage	144	250	58	300
001.1000.544000 Rentals & Leases	-	-	948	500
001.1000.546002 Maint Other Equipment	-	-	614	500
001.1000.547000 Printing and Binding	2,584	1,000	43	600
001.1000.548000 Promotions & Pub Rltns	47,749	70,000	40,619	60,000
001.1000.548006 Founder's Day	12,469	-	25,881	13,000
001.1000.549000 Other Current Charges	1,457	-	-	-
001.1000.549003 Cash Short (Over)	-	-	-	-
001.1000.551000 Office Supplies	2,881	1,000	1,637	1,500
001.1000.552000 Departmental Supplies	10,001	500	8,347	10,000
001.1000.552004 Uniforms	726	300	67	200
001.1000.554000 Dues & Subscriptions	3,044	5,500	5,294	6,000
001.1000.562000 Buildings	24,646	-	-	-
001.1000.563000 Capital Improvements	13,005	250,000	-	400,000
001.1000.564000 Capital Equipment	-	25,000	-	-
001.1000.582001 Chamber of Commerce Donation	10,000	6,000	10,000	10,000
001.1000.599002 Budgeted Contingency	-	14,000	-	15,000
<b>Expenses &amp; Other Outflows Total</b>	<b>676,791</b>	<b>990,806</b>	<b>782,074</b>	<b>1,228,600</b>

## COMMUNITY DEVELOPMENT

**Overview:** The Community Development Department's mission is to foster an attractive, economically, and environmentally healthy city that is safe, diverse, and livable for all. The department includes planning and zoning, business licensing, floodplain management, and shared responsibility for the management of code compliance. The department is directed by the Community Development Director who answers directly to the City Manager.

Planning and zoning goals are accomplished through the development review processes, and the update and implementation of the Madeira Beach Comprehensive Plan and Land Development Regulations. Planning and zoning and building staff implement a consolidated plan review process, which incorporates the input of a wide range of consultants, outside agencies, and other city departments. Code compliance functions involve coordination with the Code Enforcement Officers to interpret and implement the use of the city's Land Development Regulations. The department also updates and manages the Community Rating System, associated floodplain management, and the business tax program.

Community Development staff supports city-wide programs sponsored by other departments and represents City planning interests by participation in County and Regional planning and development programs. Community Development staff provides staff support to the Board of Commissioners, the Planning Commission, and Special Magistrate in review of special exceptions, variance requests and zoning code violation hearings.

### **FY '24 Accomplishments:**

Evaluated, reviewed, and amended the Countywide map and Madeira Beach Future Land Use Map to create John's Pass Village Activity Center. The John's Pass Village Activity Center Special Area Plan was adopted locally to place guidelines and goals for the future of the area. Amended the Madeira Beach Comprehensive Plan and Land Development Regulations to assure compliance and consistency with the Countywide Plan. Evaluated and completed the five-year Community Rating System cycle review. Began and assisted in the Master Plan process for the city. Expanded ArcGIS mapping and statistical analysis in planning. Updated the Community Development website and forms.

### **FY '25 Goals and Objectives:**

Work with consultants and the public to undergo the Master Plan process for the city. Create further transparency with an increase in public workshops, notices, and informational meetings. Create and implement the John's Pass Village Zoning in the Land Development Regulations. Continue to update the Madeira Beach Code of Ordinances. Create and implement a new business tax interface that requires businesses to be compliant with the Code that will also assist in the auditing process. Coordinate and provide expert planning services through local, county, and state hearing processes and associated policy development, notice and advertisement requirements. Mentor and train new employees. Begin required site visits to review drainage, landscaping, and general planning review on the field before the CO process.

**COMMUNITY DEVELOPMENT**

ACCOUNT		FY 2023 ACTUAL	FY 2024 BUDGET	FY 2024 PROJECTED	FY 2025 BUDGET
<b>Revenues &amp; Other Inflows</b>					
001.1050.316000	Local Business Tax Receipts	34,278	90,000	83,000	115,000
001.1050.322901	Plan Review	1,558	10,000	3,001	5,000
001.1050.329501	Applications/Fees	21,994	15,000	22,062	25,000
001.1050.331391	FEMA Flood Mitigation Program	-	-	-	-
001.1050.331392	Fema Grant Revenues	-	-	-	-
001.1050.334390	FDEP Agreement R2107	-	-	-	-
001.1050.335150	Alcoholic Beverage License Tax	21,711	10,000	2,081	5,000
001.1050.341300	Zoning Adjustment Applications	400	2,000	-	2,000
<b>Revenues &amp; Other Inflows Total</b>		<b>79,940</b>	<b>127,000</b>	<b>110,143</b>	<b>152,000</b>

ACCOUNT		FY 2023 ACTUAL	FY 2024 BUDGET	FY 2024 PROJECTED	FY 2025 BUDGET
<b>Expenses &amp; Other Outflows</b>					
001.1050.512000	Salaries & Wages	328,421	437,419	388,614	486,000
001.1050.514000	Overtime	690	-	679	700
001.1050.521000	Social Security	24,283	33,463	29,209	37,800
001.1050.522001	ICMA 401(a) Plan	33,205	28,510	31,666	32,175
001.1050.522002	FRS - Regular Class	-	16,372	20,233	18,350
001.1050.522003	FRS - DROP	-	-	-	-
001.1050.523000	Group Insurance	48,382	112,000	78,170	103,500
001.1050.524000	Worker's Compensation	269	394	421	750
001.1050.525000	Unemployment Compensation	-	-	-	-
001.1050.531000	Professional Services	174,846	140,000	85,000	105,000
001.1050.531008	Planning	281	5,000	1,500	5,000
001.1050.531012	Special Magistrate	6,063	7,000	8,551	8,000
001.1050.531013	Code Enforcement Services	325	3,000	-	3,000
001.1050.534000	Contractual Service	11,565	40,000	50,012	60,000
001.1050.540000	Travel & Training	4,381	10,000	2,853	10,000
001.1050.541000	Cellular Telephone	1,199	3,000	2,159	3,000
001.1050.542000	Postage	4,912	14,000	7,000	10,000
001.1050.547000	Printing and Binding	8,258	4,000	4,000	7,000
001.1050.548000	Promotions & Pub Rltns	197	5,000	521	5,000
001.1050.549002	Business Tax	7,612	5,000	18,053	7,000
001.1050.549006	Legal Advertisements	-	3,000	1,500	3,000
001.1050.551000	Office Supplies	8,041	15,000	2,748	10,000
001.1050.554000	Dues & Subscriptions	4,945	10,000	12,125	12,000
001.1050.583001	FEMA Flood Mitigation Program	-	-	-	-
001.1050.599002	Budgeted Contingency	-	18,000	-	18,000
<b>Expenses &amp; Other Outflows Total</b>		<b>667,872</b>	<b>910,157</b>	<b>745,015</b>	<b>945,275</b>

## FINANCE

**Overview:** The City of Madeira Beach Finance Department provides oversight of all financial transactions within the City, including accounting, auditing, and financial reporting, operating and capital budgeting, debt management, fixed asset management, parking enforcement, information technology (IT), treasury and investment management, payroll, and procurement. The services provided by the Finance Department are as follows:

**Financial Management** - Assist in coordination and development of the annual budget, and Capital Improvement

**Treasury Management** - Management of operating cash, investment balances, and debt financing.

**Financial Reporting** - Management revenue, expenditure, and cash reports; annual Comprehensive Financial Report

**Compliance** - Revenue, expenditure, and encumbrance monitoring; monthly BOC reporting; annual financial audit

**Information Technology (IT)** - Management of contractual IT service relationship.

### FY '24 Accomplishments:

Implemented Capital Assets module within the City's accounting software, including inventory management through use of scanning devices and asset tags with QR codes. Successfully completed the FY 2023 audit with timely submission of the Annual Comprehensive Financial Report (ACFR) to the Government Finance Officers'

### FY '25 Goals and Objectives:

Finance will take the lead on continuing to leverage technology to automate business processes where possible and improve operational efficiency. One such example is to improve the bid solicitation process, including RFP preparation, submitting documents online, posting Q&A, and receiving and scoring bid submissions through a portal. Finance will aim to perform value-added functions for the City of Madeira Beach, such as internal auditing activities over various processes, conducting fee studies, and provide enhanced reporting to departments and other stakeholders to allow for more informed decision-making.

## FINANCE

ACCOUNT		FY 2023 ACTUAL	FY 2024 BUDGET	FY 2024 PROJECTED	FY 2025 BUDGET
<b>Expenses &amp; Other Outflows</b>					
001.1100.512000	Salaries & Wages	249,882	249,500	228,338	261,600
001.1100.514000	Overtime	487	-	233	1,200
001.1100.521000	Social Security	17,418	19,100	15,555	20,300
001.1100.522001	ICMA 401(a) Plan	21,856	-	6,409	-
001.1100.522002	FRS - Regular Class	-	33,474	170,858	37,000
001.1100.522003	FRS - DROP	-	-	-	-
001.1100.523000	Group Insurance	37,370	60,000	57,758	54,000
001.1100.523003	Group Insurance - Dependents	-	9,600	-	-
001.1100.524000	Worker's Compensation	179	222	246	500
001.1100.525000	Unemployment Compensation	-	-	-	-
001.1100.531000	Professional Services	98,800	105,000	98,180	147,000
001.1100.531009	Pre Employment Services	-	-	-	-
001.1100.531011	Software Support Services	37,681	65,000	40,287	84,500
001.1100.532000	Accounting and Auditing	43,371	56,000	66,979	64,800
001.1100.534000	Contractual Service	-	-	-	-
001.1100.540000	Travel & Training	410	2,000	924	2,000
001.1100.541000	Cellular Telephone	18	300	-	300
001.1100.542000	Postage	756	1,000	999	1,500
001.1100.547000	Printing and Binding	3,191	4,000	2,399	3,500
001.1100.549000	Other Current Charges	3,876	-	4,401	-
001.1100.549001	Bank Service Charges	6,286	7,800	7,956	10,000
001.1100.549003	Cash Short (Over)	-	-	-	-
001.1100.549004	Debt-Related Fees	3,330	4,900	413	4,000
001.1100.549006	Legal Advertisements	3,917	-	-	4,000
001.1100.551000	Office Supplies	228	1,000	470	1,200
001.1100.554000	Dues & Subscriptions	920	1,000	416	1,000
001.1100.599002	Budgeted Contingency	-	12,000	-	14,000
<b>Expenses &amp; Other Outflows Total</b>		<b>529,975</b>	<b>631,896</b>	<b>702,821</b>	<b>712,400</b>

## FIRE / EMS

**Overview:** The Madeira Beach Fire Department is committed to providing high-quality, responsive services that promote the health, welfare, and safety of all who reside, work in, or visit our area of service. Our members, using safe and effective methods, strive to reduce the loss of life and property, through emergency medical services, education, fire prevention, marine operations, and suppression.

The Fire Department is responsible for protecting and safeguarding our citizens and visitors from all the hazardous related incidents, including hostile fire, hazardous materials, tropical storms, water related emergencies and medical emergencies. These services will be provided thru fire suppression, prevention practices, water rescue operations and advanced life support care, treatment, and transportation.

### FY '24 Accomplishments:

- Applied for and successfully received the Florida Firefighter Cancer Decontamination Equipment Grant; a "No Smoke' Diesel Exhaust Removal System" was purchased and installed in the bay.
- Medic 25 was purchased, outfitted and placed in service March '24.
- SAFER Grant has been applied for to assist with staffing in preparation of new Redington Station.
- Parking pad and storage area has been constructed to store equipment, B25, and Recreation Dept's buses utilizing ARPA
- Fire Inspections and plan reviews continue to generate revenue for the department. The Department continues to organize

### FY '25 Goals and Objectives:

- To remain within our budgetary constraints while being able to maintain, if not increase our level of service to the citizens of
- We will continue to apply for various grants for staffing and equipment and being innovative in our ways to secure funds
- Continue with the construction of Redington EMS Station at no cost to the City (Pinellas County EMS).
- Increase staffing at no cost to the City (Pinellas County EMS).
- Create and staff a Deputy Chief position at no cost to City (Pinellas County EMS).
- Acquire and outfit two administrative vehicles paid by the LOST Fund and Pinellas County EMS.

### FIRE / EMS

ACCOUNT		FY 2023 ACTUAL	FY 2024 BUDGET	FY 2024 PROJECTED	FY 2025 BUDGET
<b>Revenues &amp; Other Inflows</b>					
001.4000.322900	Fire Plan Review Fees	-	-	3,001	2,500
001.4000.324110	Impact Fees - Residential - Public Sa	-	-	-	-
001.4000.324120	Impact Fees - Commercial - Public S.	-	-	-	-
001.4000.329101	Fire Inspection Fees	23,700	15,000	10,628	15,000
001.4000.334200	State Grant - Public Safety	16,203	-	16,203	-
001.4000.342200	Redington Beach Fire Contract	284,708	298,944	298,944	310,602
001.4000.342400	Pinellas County EMS	555,911	612,973	612,973	730,051
001.4000.369900	Other Miscellaneous Revenues	11,117	3,000	26,710	5,000
001.4000.369906	Insurance Proceeds	1,000	-	-	-
001.4000.369907	CPR Training Revenue	200	250	-	250
105.4000.324110	Impact Fees - Residential - Public Sa	4,658	6,000	9,362	6,500
105.4000.324120	Impact Fees - Commercial - Public S.	79	500	71	250
105.4000.361100	Interest Earnings	192	-	-	300
<b>Revenues &amp; Other Inflows Total</b>		<b>892,640</b>	<b>929,917</b>	<b>968,458</b>	<b>1,063,153</b>

ACCOUNT		FY 2023 ACTUAL	FY 2024 BUDGET	FY 2024 PROJECTED	FY 2025 BUDGET
<b>Expenses &amp; Other Outflows</b>					
001.4000.512000	Salaries & Wages	996,697	1,353,996	1,211,040	1,651,900
001.4000.514000	Overtime	180,169	77,573	152,343	115,800
001.4000.521000	Social Security	84,613	109,523	98,277	137,200
001.4000.522001	ICMA 401(a) Plan	5,653	5,673	1,729	-
001.4000.522002	FRS - Regular Class	-	-	61,485	9,700
001.4000.522003	FRS - DROP	-	-	-	-
001.4000.522004	FRS - Special Risk	324,509	442,379	422,569	518,300
001.4000.523000	Group Insurance	182,110	360,000	273,318	360,000
001.4000.523002	A.D. & D. - Firefighters	3,497	-	4,896	-
001.4000.524000	Worker's Compensation	27,003	33,633	37,166	63,300
001.4000.531009	Pre Employment Services	8,596	9,500	4,508	14,750
001.4000.532000	Accounting and Auditing	-	-	-	3,000
001.4000.534000	Contractual Service	7,887	15,000	13,935	24,450
001.4000.540000	Travel & Training	8,074	18,000	6,098	20,000
001.4000.541000	Cellular Telephone	2,049	3,200	3,407	4,000
001.4000.542000	Postage	340	600	439	650
001.4000.543001	Electric - Buildings	13,284	14,000	12,257	16,000
001.4000.543009	Solid Waste Disposal	2,700	3,000	2,813	3,500
001.4000.543010	Telephone	2,433	4,000	2,291	13,000
001.4000.544000	Rentals & Leases	2,333	3,200	1,569	3,500
001.4000.545000	General Insurance	15,497	20,000	24,589	20,000
001.4000.546001	Maintenance Auto Equipment	42,429	37,000	23,157	45,000
001.4000.546002	Maint Other Equipment	20,274	12,500	13,756	15,000
001.4000.546003	Maintenance Building	19,305	41,100	21,830	56,500
001.4000.546009	Maintenance Radio Equipment	5,982	8,500	8,469	9,500
001.4000.547000	Printing and Binding	224	650	690	700
001.4000.548000	Promotions & Pub Rltns	16,059	9,500	24,049	14,000
001.4000.549007	Licenses & Permits	2,204	2,500	-	3,000
001.4000.551000	Office Supplies	907	1,500	703	2,000
001.4000.552000	Departmental Supplies	14,040	45,750	11,249	55,800
001.4000.552003	Tools	4,149	5,000	302	6,000
001.4000.552004	Uniforms	20,022	34,000	45,563	49,500
001.4000.552005	Gasoline & Oil	21,095	24,000	16,149	27,000
001.4000.554000	Dues & Subscriptions	1,283	3,750	4,113	5,000
001.4000.563000	Capital Improvements	497	50,000	3,826	10,000
001.4000.564000	Capital Equipment	19,204	113,000	134,602	427,500
001.4000.599002	Budgeted Contingency	-	42,000	-	40,000
103.4000.563000	Capital Improvements	583,723	-	-	-
103.4000.564000	Capital Equipment	659,055	125,000	108,306	69,000
105.4000.563000	Capital Improvements	-	-	-	-
105.4000.564000	Capital Equipment	-	-	-	-
<b>Expenses &amp; Other Outflows Total</b>		<b>3,297,893</b>	<b>3,029,028</b>	<b>2,751,493</b>	<b>3,814,550</b>

## HUMAN RESOURCES

**Overview:** The City of Madeira Beach Human Resources Department provides oversight of all human resource transactions within the City, including job announcements, job placement, onboarding, payroll administration, benefits, and retirement.

### HUMAN RESOURCES

ACCOUNT		FY 2023 ACTUAL	FY 2024 BUDGET	FY 2024 PROJECTED	FY 2025 BUDGET
<b>Expenses &amp; Other Outflows</b>					
001.1030.512000	Salaries & Wages	15,283	-	-	-
001.1030.521000	Social Security	1,181	-	-	-
001.1030.522001	ICMA 401(a) Plan	-	-	-	-
001.1030.523000	Group Insurance	-	-	-	-
001.1030.524000	Worker's Compensation	41	-	-	-
001.1030.531000	Professional Services	-	-	-	-
001.1030.531004	Criminal Records Check	4,180	8,000	5,983	4,200
001.1030.531009	Pre Employment Services	3,549	4,000	3,687	2,000
001.1030.531011	Software Support Services	27,474	5,000	32,246	28,145
001.1030.534000	Contractual Service	-	2,000	-	-
001.1030.540000	Travel & Training	408	1,000	1,499	2,500
001.1030.541000	Cellular Telephone	152	400	-	-
001.1030.544000	Rentals & Leases	-	2,000	-	7,000
001.1030.547000	Printing and Binding	-	500	-	-
001.1030.548000	Promotions & Pub Rltns	199	500	1,723	2,000
001.1030.549000	Other Current Charges	465	1,000	-	1,000
001.1030.551000	Office Supplies	120	250	178	150
001.1030.552000	Departmental Supplies	-	250	-	-
001.1030.552004	Uniforms	-	-	-	-
001.1030.554000	Dues & Subscriptions	229	600	-	250
001.1030.564000	Capital Equipment	-	-	-	-
001.1030.599002	Budgeted Contingency	-	500	-	2,000
<b>Expenses &amp; Other Outflows Total</b>		<b>53,281</b>	<b>26,000</b>	<b>45,316</b>	<b>49,245</b>

## INFORMATION TECHNOLOGY

**Overview:** Information Technology (IT) provides hardware, software, and network support to all needed functions of the City.

### INFORMATION TECHNOLOGY

ACCOUNT		FY 2023 ACTUAL	FY 2024 BUDGET	FY 2024 PROJECTED	FY 2025 BUDGET
<b>Expenses &amp; Other Outflows</b>					
001.1010.512000	Salaries & Wages	962	-	-	-
001.1010.521000	Social Security	74	-	-	-
001.1010.524000	Worker's Compensation	25	-	-	-
001.1010.531003	Computer Hardware Support Svcs	207,500	200,000	192,044	171,416
001.1010.531005	IT Services	1,200	15,000	21,355	15,000
001.1010.541000	Cellular Telephone	50	300	43	8,100
001.1010.564000	Capital Equipment	-	-	-	20,000
001.1010.599002	Budgeted Contingency	-	5,000	-	4,290
<b>Expenses &amp; Other Outflows Total</b>		<b>209,811</b>	<b>220,300</b>	<b>213,442</b>	<b>218,806</b>



## JOHN'S PASS VILLAGE

**Overview:** The John's Pass Village district includes the commercial fishing and entertainment center located immediately north and adjacent to the John's Pass Bridge. The City's mission at this location is to help facilitate tourism by providing the infrastructure and services necessary to support local businesses. The John's Pass Village division was previously operated as an Enterprise Fund prior to FY 2014. Budget information on the retired fund can be found in the Finance Department. The public works staff supports John's Pass Village Fund with sanitation, ground and parks maintenance, and stormwater. The John's Pass Fund also supports the contractual services of the restrooms located in the village and John's Pass Park.

### FY '24 Accomplishments:

- Landscape improvements completed
- Rebuilt handrail behind bell tower to improve safety
- Rebuilt west stairs
- Structurally wrapped 8 boardwalk pilings

### FY '25 Goals and Objectives:

- Infrastructure
- Public Safety

### JOHN'S PASS VILLAGE

ACCOUNT		FY 2023 ACTUAL	FY 2024 BUDGET	FY 2024 PROJECTED	FY 2025 BUDGET
<b>Revenues &amp; Other Inflows</b>					
001.8000.335380	State Appropriations - Physical Environment	37,052	1,500,000	-	750,000
<b>Revenues &amp; Other Inflows Total</b>		<b>37,052</b>	<b>1,500,000</b>	<b>-</b>	<b>750,000</b>

ACCOUNT		FY 2023 ACTUAL	FY 2024 BUDGET	FY 2024 PROJECTED	FY 2025 BUDGET
<b>Expenses &amp; Other Outflows</b>					
001.8000.522002	FRS - Regular Class	-	-	-	-
001.8000.534000	Contractual Service	12,565	15,000	11,553	20,000
001.8000.543001	Electric - Buildings	2,734	3,500	2,328	3,500
001.8000.543007	Electric - Street Lights	14,525	14,000	12,969	14,000
001.8000.543009	Solid Waste Disposal	60,000	70,000	72,874	70,000
001.8000.543010	Telephone	-	-	-	-
001.8000.543011	Water Service - Buildings	11,248	12,000	7,182	12,000
001.8000.545000	General Insurance	23,430	-	47,019	58,000
001.8000.546002	Maint Other Equipment	-	-	-	-
001.8000.546003	Maintenance Building	7,938	15,000	3,672	15,000
001.8000.546008	Maintenance Grounds/Parks	86,500	200,000	89,114	200,000
001.8000.546012	Maintenance South Beach Park	2,789	10,000	2,671	10,000
001.8000.546016	Maintenance Dredging	55,596	1,556,000	806,000	750,000
001.8000.552000	Departmental Supplies	2,837	20,000	-	20,000
001.8000.563000	Capital Improvements	52,810	-	-	-
001.8000.563004	Seawall Improvements	-	-	-	-
001.8000.599002	Budgeted Contingency	-	38,000	-	28,000
103.8000.563000	Capital Improvements	11,700	-	525,965	1,000,000
<b>Expenses &amp; Other Outflows Total</b>		<b>344,672</b>	<b>1,953,500</b>	<b>1,581,345</b>	<b>2,200,500</b>

## LAW ENFORCEMENT

**Overview:** The City of Madeira Beach contracts with the Pinellas County Sheriff's Office (PCSO) for Law Enforcement within the City. The services provided by PCSO on behalf of the City of Madeira Beach are as follows:

**Community Policing** – The City has a full-time community policing deputy permanently Assigned to Madeira Beach to address Neighborhood crime issues.

**Compliance** – The budget includes a full-time deputy permanently assigned to Madeira Beach to enforce ordinance; code infractions and issues involving short-term rentals.

### LAW ENFORCEMENT

ACCOUNT		FY 2023 ACTUAL	FY 2024 BUDGET	FY 2024 PROJECTED	FY 2025 BUDGET
<b>Expenses &amp; Other Outflows</b>					
001.4010.531006	Law Enforcement Services	1,462,173	1,575,420	1,654,939	1,688,000
001.4010.534004	County Services	-	-	-	-
001.4010.541000	Cellular Telephone	866	1,000	811	865
001.4010.599002	Budgeted Contingency	-	32,000	-	30,000
<b>Expenses &amp; Other Outflows Total</b>		<b>1,463,039</b>	<b>1,608,420</b>	<b>1,655,750</b>	<b>1,718,865</b>

## LEGAL SERVICES

**Overview:** The City Attorney is appointed by the City Commission and reports directly to the City Commission. The City Attorney provides legal advice to the City Commission and the administrative staff of the City, in the best interest of the City. The City Attorney keeps abreast of ever changing statutes and particularly those relative to the operation of municipal government. The City Attorney also works in conjunction with other special counsel as deemed necessary by the City Commission.

### LEGAL SERVICES

ACCOUNT		FY 2023 ACTUAL	FY 2024 BUDGET	FY 2024 PROJECTED	FY 2025 BUDGET
<b>Expenses &amp; Other Outflows</b>					
001.1020.531001	City Attorney - Retainer	84,000	90,000	89,318	90,000
001.1020.531002	City Attorney - Non-retainer	92,375	110,000	79,257	100,000
001.1020.531007	Other Legal Expenses	1,500	5,000	5,919	1,500
001.1020.534004	County Services	-	-	-	-
001.1020.599002	Budgeted Contingency	-	4,000	-	5,000
<b>Expenses &amp; Other Outflows Total</b>		<b>177,875</b>	<b>209,000</b>	<b>174,494</b>	<b>196,500</b>

## NON-DEPARTMENTAL

**Overview:** The Non-Departmental section includes all costs and activities not allocated to one specific department, such as: capital improvement projects, facility maintenance, insurance, utilities, and other city-wide costs.

### NON-DEPARTMENTAL

ACCOUNT	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2024 PROJECTED	FY 2025 BUDGET
<b>Revenues &amp; Other Inflows</b>				
001.1400.311000 Ad Valorem Taxes	4,642,054	5,299,779	5,300,000	5,696,000
001.1400.311001 Ad Valorem Taxes - Delinquent	102,017	-	164,844	-
001.1400.311002 Ad Valorem Taxes - Tax Sale	-	-	-	-
001.1400.314100 Utility Service Tax - Electric	862,402	820,000	618,826	840,000
001.1400.314300 Utility Service Tax - Water	130,546	130,000	91,079	130,000
001.1400.314400 Utility Service Tax - Gas	-	1,000	-	-
001.1400.314800 Utility Service Tax - Propane	33,217	35,000	30,588	34,000
001.1400.314900 Utility Service Tax - Other	-	-	-	-
001.1400.315200 Communications Services Tax	259,224	266,890	187,813	280,000
001.1400.323100 Progress Energy Franchise	667,968	600,000	466,054	627,000
001.1400.323400 Peoples Gas Systems Franchise	9,877	10,000	8,335	8,000
001.1400.329102 Rental Inspection Fees	2,960	10,000	22,016	25,000
001.1400.329502 Reciprocity - Contractor Reg.	-	-	-	-
001.1400.332000 ARPA NEU Grant Proceeds	-	2,154,172	2,154,172	-
001.1400.335125 State Revenue Sharing	176,981	214,987	165,113	260,134
001.1400.335180 Half Cent Sales Tax Revenue	328,971	330,054	307,477	353,157
001.1400.335210 Firefighters Supplemental Income	8,291	5,500	4,164	5,500
001.1400.335301 State Appropriation - FDOT Gulf Blvd Resurfacing	-	-	-	-
001.1400.335450 Fuel Tax Refund	5,786	3,000	190	-
001.1400.338000 Pinellas County	3,384,327	1,015,000	1,015,000	75,000
001.1400.341301 Election Qualifying Fees	-	200	-	200
001.1400.344900 FDOT Maintenance Agreements	48,393	48,400	49,845	51,340
001.1400.347201 Beach Concession - County Park	-	-	-	-
001.1400.347202 Beach Walkover Chair Rentals	-	-	-	-
001.1400.347400 Special Event Fee	143,545	175,000	190,000	175,000
001.1400.354000 Fines & Forfeitures	7,023	6,000	6,764	7,000
001.1400.354001 Parking Fines	-	-	-	-
001.1400.354002 Code Enforcement Fines	21,544	10,000	110,745	20,000
001.1400.361100 Interest Earnings	975,786	700,000	1,101,171	750,000
001.1400.361101 Interest - Tax Collector	609	1,000	22	500
001.1400.361102 Interest Payment from Marina	6,738	5,385	91,292	4,011
001.1400.362000 Rent	132,794	120,000	143,837	143,679
001.1400.362001 Facility Rental- Cost Recovery	1,825	5,000	4,179	4,000
001.1400.362002 Facility Rentals	15,615	25,000	19,143	22,000
001.1400.362003 Rent PW Complex - Beach Mason.	-	-	-	-
001.1400.362004 Rental Income - Chamber Bldg.	-	-	-	-
001.1400.362005 Bell South Cell Tower	59,922	67,346	67,346	50,250
001.1400.362007 Lease Revenue	190,933	-	-	-
001.1400.362008 Rentals & Leases - Contra Revenue	188,186	-	-	-
001.1400.364000 Sale/Disposition of Capital Assets	46,500	-	-	-
001.1400.366000 Donations	-	-	375	-
001.1400.366001 Donations - Fire Department	400	1,000	-	-
001.1400.366002 JPV Donations	320	500	-	-
001.1400.366003 9/11 Donations	-	-	-	-
001.1400.366004 Local Grants & Contributions	-	-	-	-
001.1400.369300 Lawsuit Settlement	1,001	-	-	-
001.1400.369900 Other Miscellaneous Revenues	12,100	7,000	86,241	300
001.1400.369901 Copy Charges	-	100	-	100
001.1400.369902 Notary Fee	-	100	-	100
001.1400.369903 Refund Prior Year Expenses	13,358	5,000	-	-
001.1400.369904 Sales Tax Collection Allowance	294	360	281	360
001.1400.369905 Indebtedness Searches	9,050	11,000	8,690	11,000
001.1400.369908 Civil Review Fees	655	2,000	114	200
001.1400.369909 Purchase Card Rebate	4,417	4,000	5,546	4,000

ACCOUNT	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2024 PROJECTED	FY 2025 BUDGET
001.1400.369910 Credit Card Convenience Fee	18,830	15,000	22,663	18,000
001.1400.380000 Other Sources	-	-	-	-
001.1400.380001 Fund Balance/Net Position Carryover Used	-	2,143,723	-	-
001.1400.382000 Transfer from Building Fund	-	-	-	-
001.1400.384001 Transfer from Parking Fund	1,800,000	-	-	-
103.1400.380000 Administrative Services Alloc	487,162	839,900	839,900	1,475,000
103.1400.380001 Fund Balance/Net Position Carryover Used	-	-	-	-
901.1400.364000 Sale/Disposition of Capital Assets	-	-	-	-
901.1400.366000 Donations	-	-	-	-
901.1400.382001 Transfer from Enterprise Funds	-	-	-	-
<b>Revenues &amp; Other Inflows Total</b>	<b>14,801,621</b>	<b>15,088,396</b>	<b>13,283,825</b>	<b>11,070,831</b>

ACCOUNT	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2024 PROJECTED	FY 2025 BUDGET
<b>Expenses &amp; Other Outflows</b>				
001.1400.531003 Computer Hardware Support Svcs	-	-	-	-
001.1400.531005 IT Services	-	-	-	-
001.1400.531011 Software Support Services	5,073	15,000	23	15,000
001.1400.534000 Contractual Service	111,242	150,000	124,708	145,000
001.1400.540000 Travel & Training	-	-	-	-
001.1400.541000 Cellular Telephone	-	-	-	-
001.1400.542000 Postage	-	-	-	-
001.1400.543000 Utilities	12,606	15,000	6,878	12,500
001.1400.543001 Electric - Buildings	35,035	40,000	29,891	37,000
001.1400.543009 Solid Waste Disposal	3,500	6,000	6,246	7,500
001.1400.543010 Telephone	24,902	37,500	24,666	35,000
001.1400.544000 Rentals & Leases	38,893	17,000	10,572	16,000
001.1400.544004 Rentals & Leases Contra Expense - GASB 87/96	36,482	-	-	-
001.1400.545000 General Insurance	125,787	200,000	212,858	230,000
001.1400.546002 Maint Other Equipment	6,805	6,000	3,693	5,500
001.1400.546003 Maintenance Building	65,233	80,000	46,191	65,000
001.1400.546010 Maintenance Streets	-	-	-	-
001.1400.547000 Printing and Binding	-	500	1,371	1,500
001.1400.548000 Promotions & Pub Rltns	79	5,000	125	2,000
001.1400.548001 Christmas Decorations	29,091	40,000	33,000	35,000
001.1400.548002 Fireworks	30,000	32,000	32,000	35,000
001.1400.548004 Other Contributions & Donations	-	-	-	-
001.1400.549008 Bad Debt Expense	88	-	1,317	-
001.1400.549999 Pending Expenditures	-	-	-	-
001.1400.551000 Office Supplies	6,078	9,000	4,384	7,500
001.1400.552000 Departmental Supplies	2,981	3,000	10,825	8,000
001.1400.554000 Dues & Subscriptions	587	1,500	934	1,200
001.1400.563000 Capital Improvements	-	-	-	-
001.1400.563001 Gulf Blvd. Improvements	-	-	-	-
001.1400.563003 Municipal Complex Reconstrux	-	-	-	-
001.1400.564000 Capital Equipment	36,408	-	-	-
001.1400.568000 Capital Outlay - Leasing Activities	-	-	-	-
001.1400.571003 Lease Principal Payment	34,840	-	-	-
001.1400.572002 Interest Expense - Leases	1,642	-	-	-
001.1400.582002 Gulf Beaches Library	68,034	93,241	94,000	102,355
001.1400.591002 Transfer to Debt Service Fund	297,950	300,000	111,762	299,125
001.1400.591004 Transfer to Stormwater Fund	1,490,000	1,495,000	-	1,495,250
001.1400.591007 Transfer to Archibald Fund	1,750,000	2,500,000	-	-
001.1400.599002 Budgeted Contingency	-	13,000	-	15,000
<b>Expenses &amp; Other Outflows Total</b>	<b>4,213,337</b>	<b>5,058,741</b>	<b>755,447</b>	<b>2,570,430</b>

## PARKS

**Overview:** The leisure services provided to the community through the Parks Department are intended to enhance the quality of life for the residents and visitors. The Parks Department is responsible for the maintenance, operation, and preservation of all City parks, beaches, and open public spaces. Funding for the operation of the Parks Department originates from both the General Fund and Archibald Fund.

### PARKS

ACCOUNT		FY 2023 ACTUAL	FY 2024 BUDGET	FY 2024 PROJECTED	FY 2025 BUDGET
<b>Expenses &amp; Other Outflows</b>					
001.4900.534000	Contractual Service	-	65,000	-	-
001.4900.543001	Electric - Buildings	-	-	259	350
001.4900.543009	Solid Waste Disposal	16,000	20,000	20,821	18,000
001.4900.543012	Water Service - Medians	5,931	5,000	3,889	6,000
001.4900.543013	Water Service - Parks	33,066	30,000	12,143	24,000
001.4900.545000	General Insurance	8,364	14,000	17,027	18,000
001.4900.552005	Gasoline & Oil	394	1,000	-	500
001.4900.563000	Capital Improvements	-	-	-	-
001.4900.599002	Budgeted Contingency	-	3,000	-	1,500
<b>Expenses &amp; Other Outflows Total</b>		<b>63,755</b>	<b>138,000</b>	<b>54,139</b>	<b>68,350</b>

## PUBLIC WORKS ADMINISTRATION

**Overview:** The Public Works Department is responsible for the development, operation, maintenance and engineering of streets, beaches, parks, drainage systems and refuse pickup and disposal. Public Works personnel are assigned to the construction, maintenance, and repair of City infrastructure. Public Works activities are intended to ensure the health, safety, and welfare of the community. The services provided by the Public Works Department are as follows: The Streets Division provides well maintained streets to ensure safety and efficiency for all City owned streets and parking lots. The Sanitation Division helps ensure the health and safety of the community by keeping the environment free from hazard and unsightliness. The Stormwater Division develops and maintains the infrastructure system that enhances water quality and preserves the environment for the health and safety of the general public. The Parks and Recreation Department enhances the quality of life for citizens and visitors of each park and City owned property.

### **FY '24 Accomplishments:**

- Improved communications at a county and state level
- Working on grant opportunities for City's infrastructure.
- Gulf Blvd undergrounding final phase has begun, anticipated completion February 2024

### **FY '25 Goals and Objectives:**

- Infrastructure
- Internal and External Communications
- Financial Sustainability
- Human Capital

ACCOUNT		FY 2023 ACTUAL	FY 2024 BUDGET	FY 2024 PROJECTED	FY 2025 BUDGET
<b>Expenses &amp; Other Outflows</b>					
001.3000.512000	Salaries & Wages	209,668	196,609	204,776	250,700
001.3000.514000	Overtime	6,001	1,681	1,668	1,100
001.3000.521000	Social Security	16,509	15,169	15,462	19,800
001.3000.522001	ICMA 401(a) Plan	19,807	-	8,144	2,300
001.3000.522002	FRS - Regular Class	-	26,680	173,572	14,660
001.3000.522003	FRS - DROP	-	-	906	26,500
001.3000.523000	Group Insurance	23,279	56,000	26,395	50,400
001.3000.524000	Worker's Compensation	5,124	5,443	5,070	9,300
001.3000.531000	Professional Services	6,300	5,000	4,990	5,000
001.3000.531011	Software Support Services	-	3,500	229	-
001.3000.540000	Travel & Training	6,476	5,000	4,864	5,000
001.3000.541000	Cellular Telephone	1,747	1,500	1,732	1,800
001.3000.542000	Postage	116	-	49	500
001.3000.543001	Electric - Buildings	341	1,000	244	1,000
001.3000.543010	Telephone	1,224	1,500	1,467	1,500
001.3000.544000	Rentals & Leases	15,166	20,000	16,538	20,000
001.3000.545000	General Insurance	31,810	-	61,593	80,000
001.3000.546001	Maintenance Auto Equipment	5,720	5,000	25,920	5,000
001.3000.546002	Maint Other Equipment	3,313	5,000	2,904	5,000
001.3000.546003	Maintenance Building	2,000	5,000	1,186	5,000
001.3000.546010	Maintenance Streets	32,530	100,000	8,523	100,000
001.3000.546011	Maintenance Signs & Signals	7,506	30,000	4,502	30,000
001.3000.546017	Gulf Blvd Undergrounding	3,378,737	1,000,000	12,144	625,380
001.3000.551000	Office Supplies	707	1,500	953	1,500
001.3000.552000	Departmental Supplies	7,848	7,500	8,791	7,500
001.3000.552002	Flag Supplies	-	2,000	-	2,000
001.3000.552003	Tools	8,261	7,500	3,111	7,500
001.3000.552004	Uniforms	847	800	662	800
001.3000.552005	Gasoline & Oil	6,651	8,000	6,751	8,000
001.3000.554000	Dues & Subscriptions	73	1,000	-	500
001.3000.563000	Capital Improvements	3,475	-	-	-
001.3000.564000	Capital Equipment	-	75,000	68,560	-
001.3000.599002	Budgeted Contingency	-	30,000	-	25,000
103.3000.563000	Capital Improvements	-	1,950,000	-	1,000,000
103.3000.564000	Capital Equipment	-	-	-	-
<b>Expenses &amp; Other Outflows Total</b>		<b>3,801,237</b>	<b>3,567,382</b>	<b>671,707</b>	<b>2,312,740</b>



## RECREATION

**Overview:** The City of Madeira Beach Recreation Department provides programs to enrich the lives of the residents and visitors in the community. The leisure services offered by the Recreation Department include providing safe, healthy, and diverse opportunities for the residents of and visitors to Madeira Beach while maintaining quality facilities and events that meet the growing needs of the community.

The services provided by the Recreation Department are as follows: athletics, after-school care, summer camp, fitness classes and programing, senior programing, facility rentals, community events, special event permitting, and day-to-day park and facility maintenance.

### **FY '24 Accomplishments:**

- Fitness Center open to the public. Upgraded software and processes to make accessibility simpler and thus able to be utilized by residents.
- Sustainability - Solar drawings completed. Future of project still in progress but has moved forward.
- Park Beautification - Waterfall renovated and repaired to ensure proper operation. Dog park renovations and clean up improved look and use of the dog park.

### **FY '25 Goals and Objectives:**

- Marketing and Advertising Growth - Identify areas of marketing and advertising with the best ROI.
- Recreation Booklet Growth – Online publication with full listing and details on all activities and events for the year. Similar to 'The Wave' that was previously distributed but Recreation and content focused.
- Sustainability – The Recreation Department will be working on the solar project that was identified as a goal by the board of commissioners. The project, partnered with others, will look to lower our electricity expenses and make the city more efficient.
- Return on Investment – Research and identify cost recovery strengths and weaknesses within the Recreation Program offerings. Identify consistant areas of expenditures as well as most common unplanned purchase categories.

## **RECREATION**

ACCOUNT		FY 2023 ACTUAL	FY 2024 BUDGET	FY 2024 PROJECTED	FY 2025 BUDGET
<b>Revenues &amp; Other Inflows</b>					
001.5000.324610	Impact Fees - Residential - Culture/Recr	-	-	-	-
001.5000.324620	Impact Fees - Commercial - Culture/Rec	-	-	-	-
001.5000.347501	Recreation Programs	41,486	30,000	58,000	45,000
001.5000.347502	After School Program	116,744	105,000	112,000	105,000
001.5000.347503	Summer Program	75,400	85,000	95,000	95,000
001.5000.347504	Field Rentals	49,630	45,000	42,374	45,000
001.5000.347505	Sponsorships	8,845	15,000	47,000	30,000
001.5000.347506	MB Little League	10,000	10,000	6,246	10,000
001.5000.347507	Adult Leagues	-	-	-	-
001.5000.347508	Youth Leagues	70,098	40,000	44,430	40,000
105.5000.324610	Impact Fees - Residential - Culture/Recr	92,389	100,000	185,214	125,000
105.5000.324620	Impact Fees - Commercial - Culture/Rec	1,555	3,000	1,403	1,500
105.5000.361100	Interest Earnings	3,806	-	-	5,300
<b>Revenues &amp; Other Inflows Total</b>		<b>469,953</b>	<b>433,000</b>	<b>591,667</b>	<b>501,800</b>

ACCOUNT		FY 2023 ACTUAL	FY 2024 BUDGET	FY 2024 PROJECTED	FY 2025 BUDGET
<b>Expenses &amp; Other Outflows</b>					
001.5000.512000	Salaries & Wages	409,549	481,341	450,204	473,000
001.5000.514000	Overtime	19,203	6,837	24,237	26,200
001.5000.521000	Social Security	32,747	37,346	35,449	39,800
001.5000.522001	ICMA 401(a) Plan	24,964	27,322	8,323	-
001.5000.522002	FRS - Regular Class	-	-	183,351	70,200
001.5000.522003	FRS - DROP	-	-	-	-
001.5000.523000	Group Insurance	55,813	100,000	67,577	72,000
001.5000.524000	Worker's Compensation	3,460	3,054	3,993	5,100
001.5000.525000	Unemployment Compensation	-	-	-	-
001.5000.531000	Professional Services	6,565	20,000	8,001	7,000
001.5000.531011	Software Support Services	9,769	10,000	15,317	15,000
001.5000.534000	Contractual Service	72,752	60,000	76,723	75,000
001.5000.534001	Athletic Programming	25,887	40,000	33,427	40,000
001.5000.534006	MB Little League	17,149	10,000	9,224	10,000
001.5000.534007	Recreation Instructors	18,741	15,000	27,350	20,000
001.5000.534009	Senior Programming	11,818	12,000	20,188	15,000
001.5000.534010	Temporary Services	1,960	5,000	-	2,500
001.5000.534012	Umpires & Officials	9,403	15,000	8,326	10,000
001.5000.540000	Travel & Training	4,187	5,000	2,619	5,000
001.5000.541000	Cellular Telephone	1,113	2,000	923	2,000
001.5000.542000	Postage	59	200	9	200
001.5000.543001	Electric - Buildings	13,086	12,000	9,811	12,000
001.5000.543002	Electric - Ball Fields	15,896	23,000	15,870	20,000
001.5000.543009	Solid Waste Disposal	5,900	7,500	7,808	8,000
001.5000.543010	Telephone	2,878	4,500	3,314	3,000
001.5000.544000	Rentals & Leases	21,280	30,000	18,317	30,000
001.5000.545000	General Insurance	27,114	30,000	52,748	27,500
001.5000.546001	Maintenance Auto Equipment	5,945	3,000	5,888	5,000
001.5000.546002	Maint Other Equipment	9,655	3,000	4,343	5,000
001.5000.546003	Maintenance Building	23,401	25,000	33,944	17,725
001.5000.546008	Maintenance Grounds/Parks	71,023	85,000	76,133	85,000
001.5000.547000	Printing and Binding	2,931	6,000	1,762	6,000
001.5000.548000	Promotions & Pub Rltns	160,013	150,000	222,621	258,225
001.5000.549001	Bank Service Charges	9,892	8,000	12,581	10,000
001.5000.549003	Cash Short (Over)	2	-	17	-
001.5000.549007	Licenses & Permits	128	200	468	500
001.5000.551000	Office Supplies	890	2,000	583	2,000
001.5000.551001	Supplies-After School Program	9,421	12,000	8,081	12,000
001.5000.551002	Supplies-Summer Program	23,237	20,000	13,333	25,000
001.5000.552000	Departmental Supplies	21,107	30,000	24,893	30,000
001.5000.552004	Uniforms	2,486	3,000	1,179	2,000
001.5000.552005	Gasoline & Oil	7,087	8,000	6,486	8,000
001.5000.554000	Dues & Subscriptions	405	750	216	150
001.5000.563000	Capital Improvements	60,156	125,000	230,292	150,000
001.5000.564000	Capital Equipment	40,388	-	-	-
001.5000.599002	Budgeted Contingency	-	26,000	-	26,000
103.5000.552000	Department Supplies	4,158	-	-	-
103.5000.563000	Capital Improvements	61,300	555,000	61,475	700,000
103.5000.564000	Capital Equipment	6,730	200,000	-	50,000
105.5000.563000	Capital Improvements	-	-	11,368	-
105.5000.564000	Capital Equipment	-	-	-	45,000
<b>Expenses &amp; Other Outflows Total</b>		<b>1,331,647</b>	<b>2,219,050</b>	<b>1,798,772</b>	<b>2,426,100</b>

## ARCHIBALD PARK FUND

**Overview:** The Archibald Fund is a special revenue fund that was established in 2014. It is intended to illustrate the extent to which revenues collected at Archibald Memorial Beach park are expended for Parks and Recreation services, in accordance with National Park Service precedent and Resolution 03.13 adopted by the City in June 2003. The Archibald Fund is used for the maintenance for every park in the city along with the maintenance of the beach.

### FY '24 Accomplishments:

- Collectively working with all agencies to protect wildlife and marine life on the beaches.
- Planning for future park projects to simplify and beautify.
- Beach Groin project started and anticipated completion in February 2025

### FY '25 Goals and Objectives:

- Infrastructure
- Financial Sustainability
- Human Capital

### ARCHIBALD PARK FUND

ACCOUNT		FY 2023 ACTUAL	FY 2024 BUDGET	FY 2024 PROJECTED	FY 2025 BUDGET
<b>Revenues &amp; Other Inflows</b>					
110.9910.335380	State Appropriations - Physical Environment	36,766	1,750,000	-	1,451,000
110.9910.344507	Archibald Beach Parking Meters	637,135	650,000	548,181	550,000
110.9910.347202	Beach Walkover Chair Rentals	12,000	-	14,991	12,000
110.9910.347509	Concession-Snack Shack	105,311	100,000	105,677	110,000
110.9910.361100	Interest Earnings	35,517	30,000	47,261	27,000
110.9910.362007	Lease Revenue	85,397	-	-	-
110.9910.362008	Rentals & Leases - Contra Revenue	88,767	-	-	-
110.9910.369900	Other Miscellaneous Revenues	-	-	9,994	-
110.9910.369903	Refund Prior Year Expenses	-	-	-	-
110.9910.380000	Other Sources	-	-	-	-
110.9910.380001	Fund Balance/Net Position Carryover Used	-	664,356	-	-
110.9910.381001	Transfer from General Fund	1,750,000	2,500,000	-	-
110.9910.384001	Other Financing Sources - Leasing Activities	-	-	-	-
<b>Revenues &amp; Other Inflows Total</b>		<b>2,750,892</b>	<b>5,694,356</b>	<b>726,104</b>	<b>2,150,000</b>

ACCOUNT		FY 2023 ACTUAL	FY 2024 BUDGET	FY 2024 PROJECTED	FY 2025 BUDGET
<b>Expenses &amp; Other Outflows</b>					
110.9910.512000	Salaries & Wages	172,623	175,701	157,654	188,400
110.9910.514000	Overtime	10,751	2,445	8,875	20,000
110.9910.521000	Social Security	13,878	13,628	12,388	16,400
110.9910.522001	ICMA 401(a) Plan	7,757	10,467	3,377	-
110.9910.522002	FRS - Regular Class	6,775	8,060	54,154	29,400
110.9910.522003	FRS - DROP	5,466	-	-	-
110.9910.523000	Group Insurance	40,290	80,000	50,229	72,000
110.9910.524000	Worker's Compensation	3,458	3,602	3,960	6,000
110.9910.531000	Professional Services	3,925	-	-	-
110.9910.534000	Contractual Service	21,167	20,000	19,991	25,000
110.9910.534002	Contract Serv-Causeway Park	2,564	4,000	2,346	4,000
110.9910.534003	Contract Service-South Bch Pk.	13,492	15,000	12,851	15,000
110.9910.534010	Temporary Services	1,580	-	-	5,000
110.9910.540000	Travel & Training	160	1,000	-	1,000
110.9910.541000	Cellular Telephone	424	500	356	500
110.9910.543004	Electric - Park Restrooms	5,248	5,500	4,740	5,500
110.9910.543006	Electric - Sprinklers	5,462	7,500	4,179	5,500
110.9910.543009	Solid Waste Disposal	16,000	16,000	16,657	16,000
110.9910.543011	Water Service - Buildings	14,348	14,000	6,823	14,000
110.9910.543013	Water Service - Parks	1,407	5,000	71	1,500
110.9910.544000	Rentals & Leases	6,063	7,000	6,201	7,000
110.9910.544004	Rentals & Leases Contra Expense - GASB 87/91	5,517	-	-	-
110.9910.545000	General Insurance	9,954	-	20,849	26,000
110.9910.546001	Maintenance Auto Equipment	828	2,500	4,825	3,000
110.9910.546002	Maint Other Equipment	2,320	5,000	1,744	5,000
110.9910.546004	Maint Building DAV	4,408	15,000	13,375	15,000
110.9910.546005	Maintenance - Palm Trees	15,628	40,000	30,719	40,000
110.9910.546007	Maintenance Beach & Seawall	9,785	17,000	43,774	70,000
110.9910.546008	Maintenance Grounds/Parks	235,756	284,000	129,401	250,000
110.9910.549001	Bank Service Charges	243	-	-	-
110.9910.552000	Departmental Supplies	8,481	20,000	6,722	10,000
110.9910.552003	Tools	355	1,500	625	1,500
110.9910.552004	Uniforms	194	750	283	750
110.9910.552005	Gasoline & Oil	3,544	3,500	2,851	3,500
110.9910.554000	Dues & Subscriptions	95	1,000	119	1,000
110.9910.563000	Capital Improvements	148,079	4,775,000	1,110,607	3,530,000
110.9910.564000	Capital Equipment	26,169	60,000	57,620	25,000
110.9910.568000	Capital Outlay - Leasing Activities	-	-	-	-
110.9910.571003	Lease Principal Payment	5,395	-	-	-
110.9910.572002	Interest Expense - Leases	122	-	-	-
110.9910.591001	Administrative Services	52,617	60,900	63,400	95,000
110.9910.599002	Budgeted Contingency	-	15,000	-	15,000
<b>Expenses &amp; Other Outflows Total</b>		<b>882,329</b>	<b>5,690,553</b>	<b>1,851,768</b>	<b>4,522,950</b>

## BUILDING FUND

**Overview:** The Building Department's mission is to administer and enforce the current Florida Building Codes and the International Property Maintenance Codes for new and existing building construction, renovation, remodeling and also fire. The Building goals are accomplished by various inspections all through the construction phase to ensure the facility meets the code; conducting a final inspection before the structure is occupied; coordinating with Community Development for plans review; assisting in FEMA – National Flood Insurance Program compliance and review; adherence to the NPDES Standard Operating Procedures for storm-water management and the Building Department Standard Operating Procedure.

The Building Department also implements review for city codes relating to building; issues business tax receipts, provides rental property inspections; monitors the city for neighborhood integrity, safety and aesthetics; processes violations for code compliance; coordinates with Sheriff's Office for code compliance; and staffs the Special Magistrate Meeting for code compliance.

### FY '24 Accomplishments:

- Successfully implemented the "Open" office hours to offer in-person assistance in processing building permits.
- The city staff such as the Building Official and Community Development Engineer, have been made available to provide in-
- The building department successfully implemented a paperless system.
- Successfully implemented the "Open" office hours to offer in-person assistance in processing building permits.
- The city staff such as the Building Official and Community Development Engineer, have been made available to provide in-
- The building department successfully implemented a paperless system.

### FY '25 Goals and Objectives:

- To cross-train staff members to improve departmental coverage and enable position filling when needed.
- Work to better utilise the new boat for city code compliance personnel including operating and training skills on the water.
- To complete the satellite office, which will serve as a cohesive safe space for our code compliance personnel and county deputies.

The building department wants to go paperless. All permit applications and supporting documentation will be accepted through our online permitting software. A workstation has been added to our front lobby for customer use.

### BUILDING

	ACCOUNT	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2024 PROJECTED	FY 2025 BUDGET
<b>Revenues &amp; Other Inflows</b>					
125.5240.322000	Building Permits	785,848	1,300,000	1,097,060	1,300,000
125.5240.322901	Plan Review	200	-	625	-
125.5240.329103	Reinspection Fees	-	-	-	-
125.5240.329104	Milestone Inspection Fee	-	-	-	-
125.5240.329501	Applications/Fees	2,250	-	7,558	5,000
125.5240.361100	Interest Earnings	56,531	30,000	57,380	38,500
125.5240.369900	Other Miscellaneous Revenues	1,786	1,500	2,261	1,500
125.5240.369903	Refund Prior Year Expenses	-	-	-	-
125.5240.369906	Insurance Proceeds	-	-	-	-
125.5240.380000	Other Sources	-	-	-	-
125.5240.380001	Fund Balance/Net Position Carryover	-	-	-	-
<b>Revenues &amp; Other Inflows Total</b>		<b>846,614</b>	<b>1,331,500</b>	<b>1,164,884</b>	<b>1,345,000</b>

ACCOUNT		FY 2023 ACTUAL	FY 2024 BUDGET	FY 2024 PROJECTED	FY 2025 BUDGET
<b>Expenses &amp; Other Outflows</b>					
125.5240.512000	Salaries & Wages	335,782	426,311	385,654	441,200
125.5240.514000	Overtime	189	-	7	1,000
125.5240.521000	Social Security	24,782	32,613	28,245	34,700
125.5240.522001	ICMA 401(a) Plan	26,651	15,104	16,759	14,325
125.5240.522002	FRS - Regular Class	-	35,077	56,912	39,850
125.5240.522003	FRS - DROP	-	-	-	-
125.5240.523000	Group Insurance	57,873	128,000	93,053	112,500
125.5240.524000	Worker's Compensation	7,285	7,540	7,000	2,950
125.5240.525000	Unemployment Compensation	-	-	-	-
125.5240.531000	Professional Services	19,509	20,000	656	15,000
125.5240.531011	Software Support Services	46,713	36,000	40,443	50,000
125.5240.531012	Special Magistrate	6,051	5,000	5,676	6,000
125.5240.531013	Code Enforcement Services	-	1,000	-	1,000
125.5240.534000	Contractual Service	-	-	-	-
125.5240.534009	Senior Programming	-	-	-	-
125.5240.540000	Travel & Training	4,734	7,500	6,082	7,500
125.5240.541000	Cellular Telephone	7,063	3,500	5,986	5,000
125.5240.542000	Postage	7	-	-	-
125.5240.543010	Telephone	-	-	257	500
125.5240.544000	Rentals & Leases	2,770	4,000	1,925	4,000
125.5240.545000	General Insurance	6,132	9,000	9,471	9,000
125.5240.546001	Maintenance Auto Equipment	6,452	10,000	13,075	15,000
125.5240.549001	Bank Service Charges	9,914	15,000	2,646	10,000
125.5240.549003	Cash Short (Over)	23	-	-	-
125.5240.549999	Pending Expenditures	-	-	-	10,000
125.5240.551000	Office Supplies	14,800	20,000	5,856	20,000
125.5240.552003	Tools	1,220	2,500	996	2,500
125.5240.552004	Uniforms	833	1,000	465	1,000
125.5240.552005	Gasoline & Oil	2,820	5,000	1,198	2,500
125.5240.554000	Dues & Subscriptions	729	2,500	468	2,500
125.5240.562000	Buildings	-	700,000	-	500,000
125.5240.563000	Capital Improvements	26,055	-	40,875	175,000
125.5240.564000	Capital Equipment	27,720	91,000	136,846	-
125.5240.591001	Administrative Services	169,172	202,600	210,917	285,000
125.5240.591006	Transfer to General Fund	-	-	-	-
125.5240.599002	Budgeted Contingency	-	16,000	-	20,000
<b>Expenses &amp; Other Outflows Total</b>		<b>805,281</b>	<b>1,796,245</b>	<b>1,071,468</b>	<b>1,788,025</b>

### DEBT SERVICE FUND

**Overview:** The Debt Service Fund is a special revenue fund that was established in FY 2016. Governmental fund debt service obligations are expended through this fund via interfund transfers. Fund balance includes any reserves that have been committed by the Board of Commissioners for the purpose of retiring outstanding debt (i.e., exercising future redemption options).

#### DEBT SERVICE FUND

ACCOUNT		FY 2023 ACTUAL	FY 2024 BUDGET	FY 2024 PROJECTED	FY 2025 BUDGET
<b>Revenues &amp; Other Inflows</b>					
170.5170.361100	Interest Earnings	20,005	20,000	21,449	14,500
170.5170.380000	Other Sources	-	-	-	-
170.5170.380001	Fund Balance/Net Position Carri	-	-	-	-
170.5170.381001	Transfer from General Fund	297,950	300,000	127,214	299,125
170.5170.381006	Transfer from LGIS Fund	-	-	-	-
<b>Revenues &amp; Other Inflows Total</b>		<b>317,955</b>	<b>320,000</b>	<b>148,663</b>	<b>313,625</b>
<b>Expenses &amp; Other Outflows</b>					
170.5170.571000	Debt Service - Principal	115,000	125,000	-	125,000
170.5170.572000	Debt Service - Interest	182,950	205,000	111,762	195,000
<b>Expenses &amp; Other Outflows Total</b>		<b>297,950</b>	<b>330,000</b>	<b>111,762</b>	<b>320,000</b>

## GAS TAX FUND

The Gas Tax Fund is a special revenue fund that was established in FY 2016. It reports the municipal fuel tax portion of State Revenue Sharing, as well as the City's share of Pinellas County's local option gas tax. Proceeds are to be spent on transportation-related services, such as the maintenance, operation, and safety of public roadways.

### GAS TAX

ACCOUNT		FY 2023 ACTUAL	FY 2024 BUDGET	FY 2024 PROJECTED	FY 2025 BUDGET
<b>Revenues &amp; Other Inflows</b>					
150.5410.312410	Local Option Gas Tax	57,377	60,000	53,487	55,000
150.5410.335125	State Revenue Sharing	43,351	50,000	35,754	45,000
150.5410.361100	Interest Earnings	4,132	3,500	3,569	2,500
150.5410.380000	Other Sources	-	-	-	-
150.5410.380001	Fund Balance/Net Position Carryc	-	-	-	-
<b>Revenues &amp; Other Inflows Total</b>		<b>104,859</b>	<b>113,500</b>	<b>92,811</b>	<b>102,500</b>
<b>Expenses &amp; Other Outflows</b>					
150.5410.543007	Electric - Street Lights	110,427	112,000	99,124	115,000
150.5410.543008	Electric - Traffic Signals	6,689	7,000	5,084	8,000
150.5410.546010	Maintenance Streets	-	5,000	-	-
150.5410.546011	Maintenance Signs & Signals	6,077	10,000	2,998	8,500
150.5410.599002	Budgeted Contingency	-	3,000	-	5,000
<b>Expenses &amp; Other Outflows Total</b>		<b>123,193</b>	<b>137,000</b>	<b>107,206</b>	<b>136,500</b>



## IMPACT FEE FUND

The impact fee fund is used to report the collection of transportation, public safety, and recreation impact fees and expend amounts collected in accordance with legal and statutory requirements.

### IMPACT FEE FUND

ACCOUNT		FY 2023 ACTUAL	FY 2024 BUDGET	FY 2024 PROJECTED	FY 2025 BUDGET
<b>Revenues &amp; Other Inflows</b>					
105.3100.324310	Impact Fees - Residential - Transportation	11,646	15,000	23,386	20,000
105.3100.324311	Transportation Residential Impact Fees - Pinellas	2,481	-	-	18,000
105.3100.324320	Impact Fees - Commercial - Transportation	196	500	177	300
105.3100.324321	Transportation Commercial Impact Fees - Pinellas	-	-	-	7,500
105.3100.361100	Interest Earnings	609	-	-	1,200
105.4000.324110	Impact Fees - Residential - Public Safety	4,658	6,000	9,354	6,500
105.4000.324120	Impact Fees - Commercial - Public Safety	79	500	71	250
105.4000.361100	Interest Earnings	192	-	-	300
105.5000.324610	Impact Fees - Residential - Culture/Recreation	92,389	100,000	185,214	125,000
105.5000.324620	Impact Fees - Commercial - Culture/Recreation	1,555	3,000	1,403	1,500
105.5000.361100	Interest Earnings	3,806	-	-	5,300
<b>Revenues &amp; Other Inflows Total</b>		<b>117,611</b>	<b>125,000</b>	<b>219,604</b>	<b>185,850</b>

ACCOUNT		FY 2023 ACTUAL	FY 2024 BUDGET	FY 2024 PROJECTED	FY 2025 BUDGET
<b>Expenses &amp; Other Outflows</b>					
105.3100.563000	Capital Improvements	-	-	-	-
105.3100.564000	Capital Equipment	-	-	-	-
105.4000.563000	Capital Improvements	-	-	-	-
105.4000.564000	Capital Equipment	-	-	-	-
105.5000.563000	Capital Improvements	-	-	11,368	-
105.5000.564000	Capital Equipment	-	-	-	45,000
<b>Expenses &amp; Other Outflows Total</b>		<b>-</b>	<b>-</b>	<b>11,368</b>	<b>45,000</b>

## LOCAL OPTION SALES TAX FUND

**Overview:** The Local Option Sales Tax Fund generates revenue through Pinellas County's 1% sales surtax program

### LOCAL OPTION SALES TAX

ACCOUNT		FY 2023 ACTUAL	FY 2024 BUDGET	FY 2024 PROJECTED	FY 2025 BUDGET
<b>Revenues &amp; Other Inflows</b>					
103.1400.380000	Other Sources	-	-	-	-
103.1400.380001	Fund Balance/Net Position Carry	-	2,083,879	-	-
103.9000.312600	7th Cent Sales Tax Revenue	664,103	671,121	614,516	700,000
103.9000.361100	Interest Earnings	95,004	75,000	111,732	75,000
<b>Revenues &amp; Other Inflows Total</b>		<b>759,107</b>	<b>2,830,000</b>	<b>726,247</b>	<b>775,000</b>
<b>Expenses &amp; Other Outflows</b>					
103.3000.563000	Capital Improvements	-	1,950,000	-	1,000,000
103.3000.564000	Capital Equipment	-	-	-	-
103.4000.563000	Capital Improvements	583,723	-	-	-
103.4000.564000	Capital Equipment	659,055	125,000	108,216	69,000
103.5000.552000	Department Supplies	4,158	-	-	-
103.5000.563000	Capital Improvements	61,300	555,000	61,475	700,000
103.5000.564000	Capital Equipment	6,730	200,000	-	50,000
103.8000.563000	Capital Improvements	11,700	-	525,965	1,000,000
103.9000.563000	Capital Improvements	-	-	-	-
103.9000.564000	Capital Equipment	-	-	-	-
103.9000.591002	Transfer to Debt Service Fund	-	-	-	-
103.9000.599002	Budgeted Contingency	-	-	-	-
<b>Expenses &amp; Other Outflows Total</b>		<b>1,326,666</b>	<b>2,830,000</b>	<b>695,656</b>	<b>2,819,000</b>

## MARINA

**Overview:** The marina includes the operation of the City's marina and ship store on 150th Avenue. The marina is located on Boca Ciega Bay, providing quick access to the Gulf of Mexico through world famous John's Pass. The marina features wet and dry slips available for lease to the public on a first come first serve basis. The Ship store sells live and frozen bait, tackle, snack food, beverages, propane fuel refill or bottles, recreational 90 fuel and diesel fuel and various items for the convenience of boaters. Marina operation support the citizens and visitors to Madeira Beach and provide a safe and convenient access to the community's waterways.

### **FY '24 Accomplishments:**

#### **Infrastructure**

- Completed Digital Information Sign Project.
- Improved the outside balcony area.
- Restriped Dry Storage parking area.
- Increased inventory to the Marina ship store.
- Expanded live bait selection.
- Purchased an event beverage vending trailer. Wrapped it with the Marina logo and information to help advertise the Marina.
- Completed the process of engineering and design for the Marina Sea Wall project. Project will start FY2025.

#### **Public Safety and Health**

- Maintained compliance with the Florida Clean Marina and the Clean Vessel act.
- Executed a Clean Vessel Act Maintenance Grant for the two marine sanitation systems at the Marina, through the FDEP.
- Expanded and grew interest in our Amphibious Waterway Cleanup. This tournament style trash cleanup creates a fun and unique way to get the community involved in cleaning up our waterways, while raising awareness for the future stewards of our environment.

### **FY '25 Goals and Objectives:**

New income opportunities utilizing current staff and infrastructure.

- Increase Transient boating business through advertisement and speaking with local hotels and rentals to make them aware of the services
- Expand inventory throughout the store.

Enhance the public safety, ascetics, and overall image of the Marina.

- Complete sea wall project.
- Investigate the undergrounding of the power lines inside the Marina.
- Continue to grow the Grunt Hunt and Trash Cleanup tournaments.
- Install shower doors in bathrooms.
- Investigate and execute ways to make the Marina more inviting to the "passing buy" public on 150th Avenue.
- Expand the Marina's involvement in local events and charities.

**MARINA**

<b>ACCOUNT</b>		<b>FY 2023 ACTUAL</b>	<b>FY 2024 BUDGET</b>	<b>FY 2024 PROJECTED</b>	<b>FY 2025 BUDGET</b>
<b>Revenues &amp; Other Inflows</b>					
405.9300.335380	State Appropriations - Physical Environment	-	-	-	70,000
405.9300.347500	ATM Service Charge	187	250	196	200
405.9300.347901	Unleaded Fuel Sales	2,742,762	3,500,000	2,457,005	3,000,000
405.9300.347902	Diesel Sales	108,458	200,000	116,434	200,000
405.9300.347903	Diesel - Commerical	439,482	500,000	368,478	500,000
405.9300.347904	Purchases Fuel	(2,539,721)	(3,000,000)	(2,082,588)	(2,500,000)
405.9300.347905	Propane Sales	2,345	4,000	1,982	3,500
405.9300.347906	Propane - Exempt	538	800	180	500
405.9300.347907	Purchases Propane	(1,841)	(2,500)	(1,619)	(2,500)
405.9300.347908	Misc Store Income-Taxable	290,426	350,000	298,224	350,000
405.9300.347909	Misc Store Income-Non Taxable	3,336	2,500	2,440	2,500
405.9300.347910	Purchases Store	(194,707)	(250,000)	(185,373)	(250,000)
405.9300.347911	Dry Storage Fees	133,365	160,000	141,440	160,000
405.9300.347912	Transient Rentals	96,429	120,000	94,743	120,000
405.9300.347913	Marina Slip Rent	275,058	250,000	274,890	250,000
405.9300.347914	Annual Fishing Tournament	26,413	20,000	38,930	20,000
405.9300.347915	Land & Sea Sales	-	-	-	-
405.9300.347916	Late Fees	-	-	-	-
405.9300.347917	Boat Ramp Parking	8,733	7,000	7,474	7,000
405.9300.361100	Interest Earnings	125,080	50,000	149,446	99,000
405.9300.364000	Sale/Disposition of Capital Assets	-	-	-	-
405.9300.369900	Other Miscellaneous Revenues	0	100	-	-
405.9300.369903	Refund Prior Year Expenses	-	-	-	-
405.9300.369904	Sales Tax Collection Allowance	360	400	375	-
405.9300.369912	Boat Ramp Fees	60	1,000	-	-
405.9300.369913	Commission - Laundry Equipment	909	1,000	869	1,000
405.9300.380000	Other Sources	-	-	-	-
405.9300.380001	Fund Balance/Net Position Carryover Used	-	-	-	-
405.9300.381002	Transfer from Sanitation Fund	-	-	-	-
405.9300.381003	Transfer from Stormwater Fund	-	-	-	-
405.9300.389201	Federal Grant - Clean Vessel	-	-	5,599	-
405.9300.389801	Asset Transfer In from Governmental Activities	-	-	-	-
<b>Revenues &amp; Other Inflows Total</b>		<b>1,517,673</b>	<b>1,914,550</b>	<b>1,689,125</b>	<b>2,031,200</b>

ACCOUNT	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2024 PROJECTED	FY 2025 BUDGET
<b>Expenses &amp; Other Outflows</b>				
405.9300.512000 Salaries & Wages	218,766	240,905	221,143	242,900
405.9300.514000 Overtime	21,531	22,000	23,077	20,000
405.9300.521000 Social Security	18,174	18,475	18,479	20,700
405.9300.522001 ICMA 401(a) Plan	19,648	21,291	15,265	13,600
405.9300.522002 FRS - Regular Class	-	-	55,424	14,700
405.9300.522003 FRS - DROP	-	-	-	-
405.9300.523000 Group Insurance	54,700	90,000	59,302	72,000
405.9300.524000 Worker's Compensation	3,703	4,264	4,682	5,400
405.9300.531000 Professional Services	168	1,000	-	1,000
405.9300.531011 Software Support Services	1,459	3,000	823	3,500
405.9300.534000 Contractual Service	5,008	15,000	5,730	6,000
405.9300.540000 Travel & Training	13	4,000	-	4,000
405.9300.541000 Cellular Telephone	831	1,500	810	860
405.9300.542000 Postage	7	200	11	200
405.9300.543000 Utilities	28,015	28,000	13,162	24,000
405.9300.543001 Electric - Buildings	17,490	17,000	14,158	20,000
405.9300.543003 Electric - Docks	16,537	20,000	11,330	20,000
405.9300.543009 Solid Waste Disposal	6,000	10,000	10,411	11,000
405.9300.543010 Telephone	4,557	7,500	4,591	5,000
405.9300.544000 Rentals & Leases	-	1,000	-	1,000
405.9300.544001 Submerged Land Lease	3,704	5,000	5,819	6,000
405.9300.545000 General Insurance	13,675	20,000	20,076	17,000
405.9300.546001 Maintenance Auto Equipment	806	1,500	29	1,500
405.9300.546002 Maint Other Equipment	3,203	4,000	2,225	5,000
405.9300.546003 Maintenance Building	8,972	10,000	6,002	10,000
405.9300.546008 Maintenance Grounds/Parks	3,137	5,000	1,912	5,000
405.9300.546014 Marina Maintenance	14,880	18,000	33,062	22,000
405.9300.547000 Printing and Binding	-	200	-	200
405.9300.548000 Promotions & Pub Rltns	21,758	27,000	34,051	27,000
405.9300.548003 Boat Parade	5,364	6,000	7,006	6,000
405.9300.549001 Bank Service Charges	86,637	90,000	73,546	90,000
405.9300.549003 Cash Short (Over)	17	-	51	-
405.9300.549007 Licenses & Permits	852	1,500	585	1,500
405.9300.549008 Bad Debt Expense	-	-	-	-
405.9300.549999 Pending Expenditures	-	-	-	-
405.9300.551000 Office Supplies	492	1,500	230	1,500
405.9300.552000 Departmental Supplies	4,693	7,000	6,835	7,000
405.9300.552001 Discarded Inventory	-	-	-	-
405.9300.552003 Tools	509	1,000	448	1,000
405.9300.552004 Uniforms	1,323	2,000	888	2,000
405.9300.552005 Gasoline & Oil	705	1,500	564	1,500
405.9300.554000 Dues & Subscriptions	110	500	131	500
405.9300.563000 Capital Improvements	-	400,000	7,246	250,000
405.9300.564000 Capital Equipment	18,865	60,000	61,605	120,000
405.9300.572001 Debt Service - Interest GF	6,738	11,000	5,724	-
405.9300.572002 Interest Expense - Leases	-	-	-	-
405.9300.591001 Administrative Services	113,813	130,000	135,337	190,000
405.9300.591003 Transfer to Sanitation Fund	-	-	-	-
405.9300.591004 Transfer to Stormwater Fund	-	-	-	-
405.9300.599002 Budgeted Contingency	-	14,000	-	12,000
<b>Expenses &amp; Other Outflows Total</b>	<b>726,859</b>	<b>1,321,835</b>	<b>861,769</b>	<b>1,262,560</b>

## PARKING FUND

The function of the Parking Enforcement Department for the City include manual patrolling of fourteen city-owned parking lots that comprise 554 parking spaces daily. Ensuring proper maintenance and functionality of the twenty-nine pay stations throughout the City is a significant responsibility for the Department and requires a highly trained and efficient staff. Parking staff are highly trained and qualified to assist visitors who violate parking restrictions, and city ordinances are issued for parking violations by Parking Enforcement staff or police officers.

### **FY '24 Accomplishments:**

#### Staffing and Team Development:

- Acquired two new parking enforcement vehicles, enhancing our enforcement capabilities.
- The department has expanded the ParkMobile zones to improve accounting and recording capabilities and reduce
- Successfully hired an additional parking enforcement officer, fully staffing the department.
- Enhanced team capabilities to maintain a consistent level of revenue and financial stability.

#### Technology and Systems:

- Developed a sustainable online parking enforcement permitting and ticketing system, streamlining operations and
- Initiated the creation of a comprehensive parking map to enhance user experience and accessibility.
- Conducted a website cleanup to improve user navigation and information clarity.

### **FY '25 Goals and Objectives:**

#### Finalization and Launch:

- Parking Map: Finalize and launch the comprehensive parking map, providing clear, user-friendly information on parking availability and regulation
- Website Enhancements: Continue improving the website for better user experience and easier access to parking information.

#### Signage and Kiosk Project:

- City Signage: Improve and update signage throughout the city to provide clear directions and information for parking.
- Kiosk Project: Implement a city-wide project to remove all physical kiosks, transitioning to a fully digital system. This will not only enhance user convenience but also save the city thousands of dollars annually.

#### Operational Improvements:

- Equipment Upgrade: Add one additional hand-held device for the parking staff to improve efficiency and reduce response time.
- Staff Organization: Enhance organization within the parking staff to ensure optimal performance and service delivery.

#### Collaboration and Infrastructure:

- City Parking Garage: Collaborate with other departments to bring the vision of a city parking garage to life, providing additional parking options and supporting city growth.

#### Sustainability and Financial Stability:

- Maintain and improve financial stability through efficient management and innovative solutions in parking operations.

#### Strategic Vision

- Customer Experience: Prioritize enhancing the customer experience through technology, clear communication, and responsive service.
- Efficiency and Innovation: Embrace innovation and efficiency in all operations to ensure sustainable growth and
- Collaboration: Foster strong collaboration with other city departments to achieve shared goals and enhance city
- Financial Prudence: Continue focusing on financial prudence, ensuring that all initiatives contribute to the city's long-term financial health and stability.

**PARKING MANAGEMENT**

ACCOUNT		FY 2023 ACTUAL	FY 2024 BUDGET	FY 2024 PROJECTED	FY 2025 BUDGET
<b>Revenues &amp; Other Inflows</b>					
407.6500.344501	John's Pass Village	477,888	450,000	430,907	450,000
407.6500.344502	City/South Beach	656,863	800,000	681,180	800,000
407.6500.344503	Non-Resident Parking Permits	438	1,000	3,718	1,500
407.6500.344504	Village Blvd. Parking	1,300,351	1,500,000	1,192,288	1,500,000
407.6500.344505	Misc. Lot Parking	424,925	410,000	271,361	410,000
407.6500.344508	Business Parking Permit	17,336	18,000	16,602	15,000
407.6500.354001	Parking Fines	625,205	680,000	497,440	500,000
407.6500.361100	Interest Earnings	42,321	35,000	82,910	52,000
407.6500.364000	Sale/Disposition of Capital Assets	-	-	-	-
407.6500.369900	Sales Tax Collection Allowance	0	-	-	-
407.6500.369904	Sales Tax Collection Allowance	330	250	375	250
<b>Revenues &amp; Other Inflows Total</b>		<b>3,545,658</b>	<b>3,894,250</b>	<b>3,176,781</b>	<b>3,728,750</b>

ACCOUNT		FY 2023 ACTUAL	FY 2024 BUDGET	FY 2024 PROJECTED	FY 2025 BUDGET
<b>Expenses &amp; Other Outflows</b>					
407.6500.512000	Salaries & Wages	158,571	170,960	155,853	176,200
407.6500.514000	Overtime	11,343	2,000	16,628	14,400
407.6500.521000	Social Security	12,573	13,078	12,944	15,000
407.6500.522001	ICMA 401(a) Plan	11,559	12,261	8,841	8,400
407.6500.522002	FRS - Regular Class	-	-	27,177	13,700
407.6500.522003	FRS - DROP	-	-	-	-
407.6500.523000	Group Insurance	35,847	60,000	41,833	54,000
407.6500.524000	Worker's Compensation	2,071	2,832	4,122	4,600
407.6500.534000	Contractual Service	33,990	160,000	32,591	85,000
407.6500.534011	Ticket Processing	24,695	50,000	25,568	26,000
407.6500.540000	Travel And Training	-	1,000	-	5,000
407.6500.541000	Cellular Telephone	2,283	2,500	1,318	2,400
407.6500.542000	Postage	52	140	-	55
407.6500.544000	Rentals & Leases	7,895	15,000	4,018	4,000
407.6500.545000	General Insurance	451	1,600	738	500
407.6500.546001	Maintenance Auto Equipment	4,504	5,000	1,364	4,900
407.6500.546002	Maint Other Equipment	3,885	12,000	5,961	4,000
407.6500.546006	Maintenance - Pay Stations	43,066	60,000	33,164	10,000
407.6500.547000	Printing and Binding	91	100	-	205
407.6500.549001	Bank Service Charges	250,406	300,000	280,146	260,000
407.6500.551000	Office Supplies	493	1,000	763	515
407.6500.552000	Departmental Supplies	12,552	25,000	16,245	14,560
407.6500.552004	Uniforms	1,622	1,500	2,015	1,700
407.6500.552005	Gasoline & Oil	4,996	6,000	4,804	5,150
407.6500.563000	Capital Improvements	-	-	31,155	-
407.6500.564000	Capital Equipment	10,264	3,035,000	123,634	150,000
407.6500.591001	Administrative Services	-	274,000	285,248	690,000
407.6500.591006	Transfer to General Fund	1,800,000	-	-	-
407.6500.599002	Budgeted Contingency	-	-	-	75,000
<b>Expenses &amp; Other Outflows Total</b>		<b>2,433,209</b>	<b>4,210,972</b>	<b>1,116,130</b>	<b>1,625,285</b>

## SANITATION FUND

**Overview:** The Sanitation Department is in charge of the removal, disposal, and recycling of solid waste. Sanitation services are intended to help ensure the health and safety of the community by keeping the environment free from possible health hazards and unsightly debris.

**FY '24 Accomplishments:**

- BOC approved Leasing of a Automated Side Loader for residentail route to have the ability to run the route while short staffed
- Purchased Sparking bin cleaner to help keep all trash cans at city parks clean.
- Traded in a 2023 Kenworth for a 2024 Battle Motor that is easier on staff while running the commercial route

**FY '25 Goals and Objectives:**

- Infrastructure
- Financial Sustainability
- Human Capital

**SANITATION**

ACCOUNT		FY 2023 ACTUAL	FY 2024 BUDGET	FY 2024 PROJECTED	FY 2025 BUDGET
<b>Revenues &amp; Other Inflows</b>					
402.7000.343400	Sanitation Charges	2,055,705	2,000,000	1,727,617	1,800,000
402.7000.343401	Recycling Service Fee	38,004	60,000	41,405	40,000
402.7000.343402	Late Fees	0	-	91	-
402.7000.361100	Interest Earnings	49,171	35,000	69,843	46,000
402.7000.362006	Container Rent	-	-	4,158	-
402.7000.364000	Sale/Disposition of Capital Assets	-	-	271,005	-
402.7000.369900	Other Miscellaneous Revenues	837	1,000	-	1,000
402.7000.369903	Refund Prior Year Expenses	9,852	-	8	-
402.7000.369906	Insurance Proceeds	449	-	-	-
402.7000.380000	Other Sources	-	-	-	-
402.7000.380001	Fund Balance/Net Position Carryover Used	-	140,663	-	-
402.7000.381003	Transfer from Stormwater Fund	-	-	-	-
402.7000.381004	Transfer from Marina Fund	-	-	-	-
402.7000.389401	Pinellas County Recycling Grnt	2,829	-	-	-
402.7000.389801	Asset Transfer In from Governmental Activities	-	-	-	-
<b>Revenues &amp; Other Inflows Total</b>		<b>2,156,847</b>	<b>2,236,663</b>	<b>2,114,127</b>	<b>1,887,000</b>



ACCOUNT		FY 2023 ACTUAL	FY 2024 BUDGET	FY 2024 PROJECTED	FY 2025 BUDGET
<b>Expenses &amp; Other Outflows</b>					
402.7000.512000	Salaries & Wages	356,137	413,237	381,177	413,300
402.7000.514000	Overtime	65,885	30,167	56,797	52,600
402.7000.521000	Social Security	30,049	33,920	31,651	36,500
402.7000.522001	ICMA 401(a) Plan	29,091	32,344	16,766	13,300
402.7000.522002	FRS - Regular Class	6,880	7,309	143,451	44,870
402.7000.522003	FRS - DROP	-	-	-	-
402.7000.523000	Group Insurance	81,629	172,000	127,327	154,800
402.7000.524000	Worker's Compensation	12,898	13,846	14,320	20,150
402.7000.525000	Unemployment Compensation	-	-	-	-
402.7000.531000	Professional Services	-	-	-	-
402.7000.534005	Curbside Recycling	257,903	270,000	242,201	300,000
402.7000.534008	Recycling Material Disposal	11,676	40,000	1,801	30,000
402.7000.534010	Temporary Services	54,323	45,000	30,323	40,000
402.7000.534013	Waste Disposal	318,530	350,000	280,506	350,000
402.7000.540000	Travel & Training	148	750	13	750
402.7000.541000	Cellular Telephone	1,944	1,800	1,949	2,000
402.7000.542000	Postage	-	-	-	500
402.7000.542001	Postage - Utility Bills	9,970	8,500	7,692	10,000
402.7000.544000	Rentals & Leases	37,066	46,000	55,147	125,000
402.7000.544004	Rentals & Leases Contra Expense - GASB 87/96	27,501	-	-	-
402.7000.545000	General Insurance	11,188	-	18,326	23,000
402.7000.546001	Maintenance Auto Equipment	52,176	40,000	27,701	30,000
402.7000.546002	Maint Other Equipment	4,536	3,500	4,055	5,000
402.7000.546013	Maintenance Tires	20,100	20,000	8,636	15,000
402.7000.549001	Bank Service Charges	36	-	-	-
402.7000.549008	Bad Debt Expense	13,142	-	19,828	-
402.7000.549999	Pending Expenditures	-	-	-	-
402.7000.552000	Departmental Supplies	208,067	100,000	60,063	100,000
402.7000.552003	Tools	3,150	3,000	1,141	3,000
402.7000.552004	Uniforms	2,637	3,500	3,353	3,500
402.7000.552005	Gasoline & Oil	64,147	60,000	50,755	60,000
402.7000.554000	Dues & Subscriptions	12	-	119	500
402.7000.559015	Amortization Expense	26,647	-	-	-
402.7000.563000	Capital Improvements	-	-	-	-
402.7000.564000	Capital Equipment	35,330	405,000	-	-
402.7000.572000	Debt Service - Interest	-	-	-	-
402.7000.572001	Debt Service - Interest GF	-	-	-	-
402.7000.572002	Interest Expense - Leases	1,418	-	-	-
402.7000.591001	Administrative Services	81,774	92,100	95,881	120,000
402.7000.591004	Transfer to Stormwater Fund	-	-	-	-
402.7000.591005	Transfer to Marina Fund	-	-	-	-
402.7000.599002	Budgeted Contingency	-	34,000	-	32,000
<b>Expenses &amp; Other Outflows Total</b>		<b>1,825,990</b>	<b>2,225,973</b>	<b>1,680,978</b>	<b>1,985,770</b>

## STORMWATER FUND

**Overview:** The Stormwater Department includes all activities pertaining to the construction, maintenance, and repair of the City's Stormwater management system. The Stormwater Department manages the National Pollutant Discharge Elimination System (NPDES) permit which is authorized by the Clean Water Act (1972) and controls the water pollution by regulating point sources that discharge pollutants into the waters.

### FY '24 Accomplishments:

- Completed Gulf Lane and Beach Access Roadway and Drainage project.
- Inspecting and cleaning stormwater pipes in problem areas.
- Established relationships with agencies to help protect the stormwater infrastructure in Madeira Beach.
- Area 3- East and West Parsley, A St., B St., and Lynn Way submitted to FDOT for comments and then will be placed out
- Installed new bright red stormwater markers on every stormwater inlet to notify only rain down the drain.

### FY '25 Goals and Objectives:

- Infrastructure
- Financial Sustainability
- Human Capital

### STORMWATER

ACCOUNT	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2024 PROJECTED	FY 2025 BUDGET
<b>Revenues &amp; Other Inflows</b>				
404.9200.334391 Stormwater Grant	32,202	1,641,900	-	1,274,700
404.9200.338000 Pinellas County	-	-	-	-
404.9200.343700 Stormwater Service	678,215	750,000	518,791	650,000
404.9200.361100 Interest Earnings	225,834	150,000	194,729	130,000
404.9200.364000 Sale/Disposition of Capital Assets	8,100	-	-	-
404.9200.369900 Other Miscellaneous Revenues	-	-	-	-
404.9200.369903 Refund Prior Year Expenses	687	-	-	-
404.9200.380000 Other Sources	-	-	-	-
404.9200.380001 Fund Balance/Net Position Carryover Used	-	6,745,076	-	-
404.9200.381001 Transfer from General Fund	1,490,000	1,495,000	-	1,495,249
404.9200.381002 Transfer from Sanitation Fund	-	-	-	-
404.9200.381004 Transfer from Marina Fund	-	-	-	-
404.9300.389801 Asset Transfer In from Governmental Activities	-	-	-	-
<b>Revenues &amp; Other Inflows Total</b>	<b>2,435,038</b>	<b>10,781,976</b>	<b>713,520</b>	<b>3,549,949</b>

ACCOUNT	FY 2023 ACTUAL	FY 2024 BUDGET	FY 2024 PROJECTED	FY 2025 BUDGET
<b>Expenses &amp; Other Outflows</b>				
404.9200.512000 Salaries & Wages	166,966	202,667	170,524	211,400
404.9200.514000 Overtime	2,519	1,585	2,138	2,600
404.9200.521000 Social Security	13,186	15,625	13,008	16,900
404.9200.522001 ICMA 401(a) Plan	20,441	5,283	6,974	-
404.9200.522002 FRS - Regular Class	-	19,536	156,772	20,870
404.9200.522003 FRS - DROP	-	-	-	-
404.9200.523000 Group Insurance	42,349	82,000	42,710	64,800
404.9200.524000 Worker's Compensation	8,626	9,729	11,916	13,950
404.9200.525000 Unemployment Compensation	-	-	-	-
404.9200.531000 Professional Services	61,922	130,000	65,724	60,000
404.9200.531014 PC Reimb. Series 2019	-	-	-	-
404.9200.540000 Travel & Training	827	1,500	838	1,500
404.9200.541000 Cellular Telephone	1,512	1,850	1,505	1,500
404.9200.542000 Postage	-	1,000	-	1,000
404.9200.542001 Postage - Utility Bills	7,513	9,000	6,338	8,000
404.9200.543005 Electric - Pump Stations	715	700	650	700
404.9200.543014 Water Service - Pump Stations	157	200	106	200
404.9200.544000 Rentals & Leases	7,800	15,000	9,120	15,000
404.9200.544004 Rentals & Leases Contra Expense - GASB 87/96	7,200	-	-	-
404.9200.545000 General Insurance	26,538	-	35,156	45,000
404.9200.546001 Maintenance Auto Equipment	11,976	10,000	17,992	23,000
404.9200.546002 Maint Other Equipment	482	2,500	38	2,500
404.9200.546010 Maintenance Streets	-	12,000	-	12,000
404.9200.546015 Maintenance Storm Drains	38,244	250,000	52,321	250,000
404.9200.549008 Bad Debt Expense	5,162	-	6,634	-
404.9200.549999 Pending Expenditures	-	-	-	-
404.9200.552000 Departmental Supplies	854	1,500	1,353	1,500
404.9200.552003 Tools	454	1,500	91	1,500
404.9200.552004 Uniforms	942	1,800	285	1,500
404.9200.552005 Gasoline & Oil	16,755	20,000	8,778	20,000
404.9200.554000 Dues & Subscriptions	659	700	199	700
404.9200.559015 Amortization Expense	7,664	-	-	-
404.9200.563000 Capital Improvements	100	-	-	-
404.9200.563002 Series 2019 Improvements	107,150	-	-	-
404.9200.563005 Drainage & Roadway Improvement	54,648	8,305,000	1,854,590	6,695,000
404.9200.564000 Capital Equipment	21,688	90,000	68,436	65,000
404.9200.571000 Debt Service - Principal	-	1,032,000	1,032,000	1,058,000
404.9200.571002 Debt Principal Reclassification	-	-	-	-
404.9200.572000 Debt Service - Interest	473,842	463,000	463,000	438,000
404.9200.572001 Debt Service - Interest GF	-	-	-	-
404.9200.572002 Interest Expense - Leases	583	-	-	-
404.9200.573000 Cost of Issuance	-	-	-	-
404.9200.591001 Administrative Services	69,786	80,300	83,597	95,000
404.9200.591003 Transfer to Sanitation Fund	-	-	-	-
404.9200.591005 Transfer to Marina Fund	-	-	-	-
404.9200.599002 Budgeted Contingency	-	16,000	-	15,000
<b>Expenses &amp; Other Outflows Total</b>	<b>1,179,258</b>	<b>10,781,976</b>	<b>4,112,790</b>	<b>9,142,120</b>

# FUNDING POSITIONS AND PERSONNEL SERVICES 2017-2024

		Total Funded Positions								Personnel Services (Wages & Benefits)							
Org #	Organization	2018	2019	2020	2021	2022	2023	2024	2025	2018	2019	2020	2021	2022	2023	2024	2025
		Funded	Funded	Funded	Funded	Funded	Funded	Funded	Funded	Actual	Actual	Actual	Budget	Budget	Budget	Budget	Budget
1000	City Manager	3.00	4.00	3.00	3.00	3.00	4.00	4.00	4.00	\$ 260,922	\$ 435,914	\$ 349,153	\$ 335,900	\$ 323,140	\$ 415,295	\$ 472,506	\$ 484,603
1010	Information Technology	-	-	-	0.50	0.50	-	-	-	-	-	-	43,200	22,850	52	-	-
1030	Human Resources	-	-	1.00	0.50	0.50	0.43	0.43	-	-	-	87,271	-	62,640	56,921	-	-
1050	Community Development	1.20	3.00	2.95	3.75	4.25	5.25	5.60	5.75	101,277	240,519	265,302	315,400	340,520	460,276	628,157	821,024
1100	Finance Department	4.00	4.00	4.25	3.50	3.00	3.00	3.00	3.00	372,633	389,336	417,880	315,500	300,480	300,546	368,839	373,791
1300	City Clerk	7.00	2.00	2.00	2.25	2.75	3.00	3.00	3.00	201,427	169,315	183,802	222,100	241,420	295,847	345,999	354,588
1310	Board of Commissioners	-	5.00	5.00	5.00	5.00	5.00	5.00	5.00	-	42,749	43,127	43,200	43,200	43,200	43,200	131,155
3000	Public Works Admin	2.00	3.00	2.30	2.10	2.30	2.55	2.55	3.01	118,742	181,670	192,663	173,700	192,750	263,088	301,582	513,853
4000	Fire / EMS	15.00	15.00	15.00	15.00	15.00	15.00	18.00	19.33	1,301,189	1,444,748	1,506,512	1,985,600	1,519,670	1,599,070	2,382,778	2,849,687
5000	Recreation	9.25	11.25	9.25	8.75	9.25	10.00	10.25	9.50	425,860	532,405	383,322	343,800	481,830	582,343	694,620	681,996
5240	Building Fund	4.00	4.20	4.45	4.75	7.75	7.75	6.40	6.25	330,379	319,095	334,149	377,500	583,500	684,413	644,645	1,042,801
6500	Parking Management	2.75	3.00	3.25	2.50	3.00	3.50	4.00	4.00	128,615	133,605	121,680	117,200	154,640	222,986	271,299	285,036
7000	Sanitation Fund	8.00	7.50	7.50	7.60	8.60	8.60	8.60	8.60	475,097	508,668	476,488	528,200	529,480	623,863	713,513	896,867
9200	Stormwater Fund	3.00	4.00	4.00	4.80	3.80	4.10	4.10	4.10	220,443	283,726	262,643	313,900	252,820	294,814	336,426	492,961
9300	Marina Fund	4.35	4.35	5.05	5.00	5.25	4.63	4.63	4.75	233,144	262,052	304,391	332,000	246,500	315,119	400,649	387,542
9910	Archibald Fund	2.75	-	3.00	3.00	4.00	4.00	4.00	4.00	143,107	-	187,089	204,700	270,830	272,227	297,706	330,923
Total		66.30	70.30	72.00	72.00	77.95	80.81	83.56	84.29	\$ 4,312,835	\$ 4,943,802	\$ 5,115,472	\$ 5,651,900	\$ 5,566,270	\$ 6,430,061	\$ 7,901,919	\$ 9,646,827
2018 to 2025 Growth %									27%								95%

## FUNDED POSITIONS BY DEPARTMENT

### Archibald

Grounds Maintenance Supervisor	1.00
Grounds Maintenance Worker I	1.00
Recreation Leader III	1.00
Senior Grounds Maintenance	1.00
<b>Archibald Total</b>	<b>4.00</b>

### Board Of Commissioners

Commissioner	4.00
Mayor	1.00
<b>Board Of Commissioners Total</b>	<b>5.00</b>

### Building Services

Building Official	1.00
Code Compliance II	2.00
Community Development Director	0.10
Community Development Engineer	0.15
Office Manager	1.00
Operations Coordinator	0.50
Permit Clerk	1.00
Planner II/III	0.50
<b>Building Services Total</b>	<b>6.25</b>

### City Clerk

Administrative Assistant I	1.00
City Clerk	1.00
Executive Assistant to the City Clerk	1.00
<b>City Clerk Total</b>	<b>3.00</b>

### City Manager

Assistant to the City Manager	1.00
Broadcast & Technician	1.00
City Manager	1.00
Front Desk Administrative Assistant	1.00
<b>City Manager Total</b>	<b>4.00</b>

**Community Development**

Community Development Director	0.90
Community Development Engineer	0.85
Long Range Planner	1.00
Operations Coordinator	0.50
Planner II/III	0.50
Planning Technician	1.00
Program Coordinator	1.00
<b>Community Development Total</b>	<b>5.75</b>

**Finance**

Accountant	1.00
Accounting Manager	1.00
Payroll/Financial Coordinator	1.00
<b>Finance Total</b>	<b>3.00</b>

**Fire/Ems**

Deputy Fire Chief	1.00
Driver / Paramedic	3.00
Executive Assistant to the Fire Chief	1.00
Fire Chief	1.00
Fire Marshal	1.00
Firefighter / Paramedic	9.00
Lieutenant / Paramedic	3.33
<b>Fire/Ems Total</b>	<b>19.33</b>

**Marina**

Marina Attendant	1.50
Marina Manager	1.00
Marina Supervisor	1.00
Seasonal Marina Attendant	0.25
Senior Marina Attendant	1.00
<b>Marina Total</b>	<b>4.75</b>

**Parking Management**

Parking Enforcement	1.00
Parking Supervisor	1.00
Senior Parking Enforcement	2.00
<b>Parking Management Total</b>	<b>4.00</b>

**Public Works Administration**

Assistant Mechanic	0.34
Public Works Director	0.40
Public Works Technician	1.00
Senior Administrative Assist	0.40
Senior Mechanic	0.88
<b>Public Works Administration Total</b>	<b>3.01</b>

**Recreation**

Bus Driver	0.50
Grounds Maintenance Worker I	0.50
Recreation Director	1.00
Recreation Leader I	3.50
Recreation Leader II	1.50
Recreation Leader III	1.00
Recreation Supervisor	1.00
Seasonal Rec Leader I	0.50
<b>Recreation Total</b>	<b>9.50</b>

**Sanitation**

Public Works Director	0.30
Sanitation Supervisor	1.00
Sanitation Worker	4.00
Senior Administrative Assist	0.30
Senior Sanitation Worker	3.00
<b>Sanitation Total</b>	<b>8.60</b>

**Stormwater**

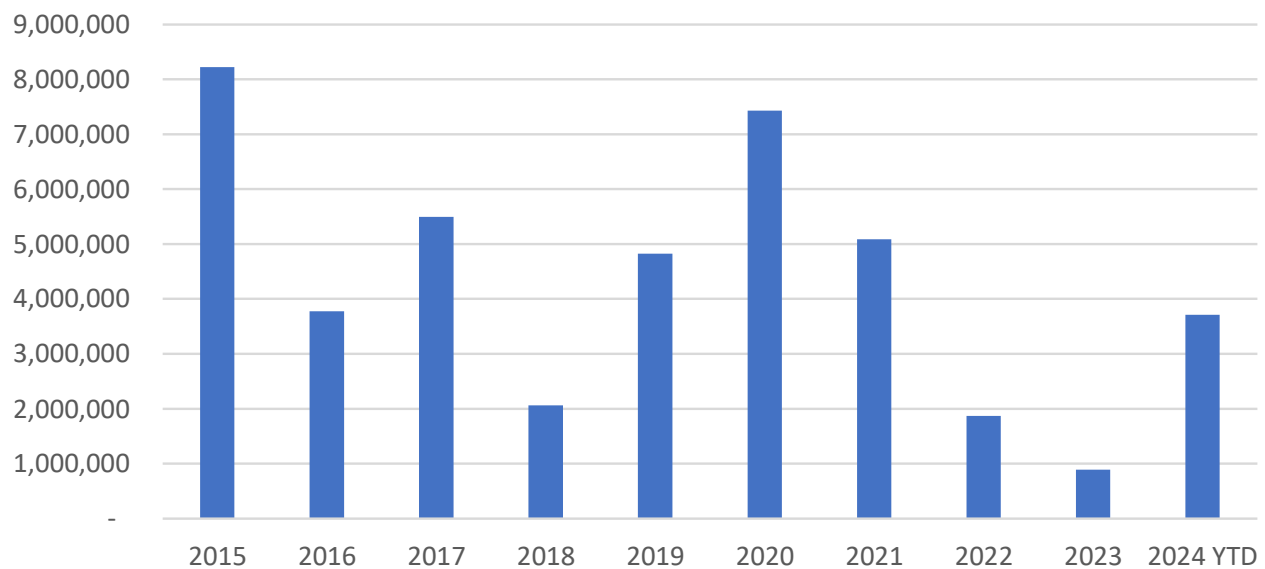
	0.00
Public Works Director	0.30
Senior Administrative Assist	0.30
Senior Stormwater Technician	1.00
Stormwater Supervisor	1.00
Stormwater Technician	1.00
Stormwater Technician	0.50
<b>Stormwater Total</b>	<b>4.10</b>

**Grand Total****84.29**

# HISTORICAL CAPITAL OUTLAY

Fiscal Year	Amount
2015	8,221,438
2016	3,773,668
2017	5,494,951
2018	2,060,704
2019	4,821,472
2020	7,428,327
2021	5,089,433
2022	1,869,621
2023	891,085
2024 YTD	3,711,628
<b>Total</b>	<b>43,362,327</b>

**Total Capital Expenditures - 10 Year Trend**





## CAPITAL IMPROVEMENT PLAN - FY 2025

FUND		FY 2025 BUDGET
<b>Archibald Park Fund</b>	Archibald Restroom rebuild.	1,500,000
	Beach Groin Renourishment Project	1,500,000
	Mill and Resurface parking lot at Archibald	500,000
	Replace #109	25,000
	Seawall Replacement at 141st Ave	30,000
<b>Archibald Park Fund Total</b>		<b>3,555,000</b>
<b>Building Fund</b>	Additional Building Department Vehicle Parking	75,000
	Metal Roof for boatlift	75,000
	Reconfigure Building Department Permit Desk	25,000
	Satellite Office	500,000
<b>Building Fund Total</b>		<b>675,000</b>
<b>General Fund</b>	Appliances - Kitchen & Laundry Replacement	18,000
	Chamber Upgrades	20,000
	City Hall Veranda & Stair Replacement	150,000
	Deputy Chief Vehicle	75,000
	Interior Remodel/improvement for storage	10,000
	MDTs - Replacement	24,500
	Recreation Center Fire Suppression System	150,000
	SCBA Replacement	310,000
	Military Honor Court	250,000
<b>General Fund Total</b>		<b>1,007,500</b>
<b>Impact Fee Fund</b>	Field Maintenance Vehicle	45,000
<b>Impact Fee Fund Total</b>		<b>45,000</b>
<b>Local Option Sales Tax Fund</b>	Concession Stand	500,000
	Public Works & Building Services Facility	1,000,000
	Recreation Truck	50,000
	Replacement of MB100 Vehicle	69,000
	Roadway Resurfacing Village Blvd, Boardwalk Pl, & Surface	1,000,000
	Shade Awnings and Dugout Replacement	200,000
<b>Local Option Sales Tax Fund Total</b>		<b>2,819,000</b>
<b>Marina Fund</b>	Additional Fuel Dispenser	120,000
	Marina Seawall Replacement	250,000
<b>Marina Fund Total</b>		<b>370,000</b>
<b>Parking Fund</b>	ParkSmart's smart sensors	150,000
<b>Parking Fund Total</b>		<b>150,000</b>
<b>Stormwater Fund</b>	Area 3 - East Parsley, West Parsley, Margueirte Dr, A Street,	500,000
	Area 5 - 131st Ave E & 129th Ave.	495,000
	Area 6a - 155th Ave, 154th Ave, 153rd Ave, 1st St E, 2nd St	4,000,000
	Area 7 - American Legion Dr.	1,500,000
	Area 9 - Bay Point, Pruitt, Sunset Cove, Virginia, S Bayshore	200,000
	Purchase Mini Excavator	65,000
<b>Stormwater Fund Total</b>		<b>6,760,000</b>
<b>Grand Total</b>		<b>15,381,500</b>

## CAPITAL IMPROVEMENT PLAN - MULTI-YEAR

FUND	ACCOUNT	ACCOUNT NAME	PROJECT TITLE	PROJECT DESCRIPTION	FY 2025 BUDGET	FY 2026 PLAN	FY 2027 PLAN	FY 2028 PLAN	FY 2029 PLAN
Archibald Park Fund	110.9910.563000	Capital Improvements	Archibald Restroom rebuild.	Demo and Rebuild Archibald Restrooms	1,500,000	-	-	-	-
			Beach Groin Renourishment Project	50% Match Grant with FDEP to renourish the 22-23 exposed beach groins.	1,500,000	-	-	-	-
			Mill and Resurface parking lot at Archibald	Mill and Resurface the parking lot and thermo stripe	500,000	-	-	-	-
			Seawall Replacement at 141st Ave	Replace existing seawall at 141st Ave; 40.3 linear feet of seawall to replace	30,000	-	-	-	-
			#40 Replacement	Replace #40 a 2009 F350 dump truck	-	150,000	-	-	-
			Replace #109	Replace 2016 John Deere Gator 825i	25,000	-	-	-	-
			Replace #112	Replace 2018 Chevy 1500 with liftgate	-	60,000	-	-	-
			Replace #36	Replace #36 a Chevy 1500 with a utility bed	-	60,000	-	-	-
Archibald Park Fund Total					3,555,000	270,000	-	-	-
Building Fund	125.5240.562000	Buildings	Satellite Office	Multi-purpose satellite office associated with construction of public works facility for	500,000	500,000	-	-	-
			Additional Building Department Vehicle Parking	Additional parking spaces for building department vehicles at City Centre	75,000	-	-	-	-
			Metal Roof for boatlift	Metal roof over boatlifts to protect boat(s)	75,000	-	-	-	-
Building Fund Total					675,000	500,000	-	-	-

## CAPITAL IMPROVEMENT PLAN - MULTI-YEAR

FUND	ACCOUNT	ACCOUNT NAME	PROJECT TITLE	PROJECT DESCRIPTION	FY 2025 BUDGET	FY 2026 PLAN	FY 2027 PLAN	FY 2028 PLAN	FY 2029 PLAN
General Fund	001.1000.563000	Capital Improvements	City Hall Veranda & Stair Replacement	Looking to replace tile along the stair and the 2nd floor veranda of City Hall. The current tile is not all slip resistant and grout is coming up on the stairs.	150,000	-	-	-	-
			Military Honor Court	Construction of the Military Honor Court	250,000	-	-	-	-
	001.1010.564000	Capital Equipment	Chamber Upgrades	Looking to upgrade the equipment on our AV rack in the chamber room. MCS is currently looking through our equipment to see what is needed to stay current and operational.	20,000	-	-	-	-
	001.3000.564000	Capital Equipment	Replace #44	Replace 2018 Caterpillar Backhoe	-	-	-	85,000	-
			Replace 2016 Duralift mounted bucket	Replace duralift mounted buck on truck #19	-	45,000	-	-	-
	001.4000.563000	Capital Improvements	Interior Remodel/improvement for storage	The station needs air conditioned storage space for uniforms, public education & community risk reduction items as well as other station related items unable to be stored in an outside environment	10,000	-	-	-	-
	001.4000.564000	Capital Equipment	Appliances - Kitchen & Laundry Replacement	Replace the kitchen and laundry appliances	18,000	-	-	-	-
			Bunker Gear Replacement	Replacement of 14 sets of outdated bunker gear per NFPA	-	-	50,000	-	-
			Deputy Chief Vehicle	New position of Deputy Chief; vehicle will serve as a command center during emergency calls. Includes outfitting of vehicle and MDT	75,000	-	-	-	-
			MDTs - Replacement	Pinellas County is mandating that all departments obtain MDTs that must meet specifications outlined by the County. 1 Admin Vehicle MB400 and 3 Apparatus	24,500	-	-	-	-
			Replacement of MDTs	Replacement of MDTs per replacement policy	-	-	-	34,000	-
			SCBA Replacement	Replacement of SCBA equipment - replacement recommended by NFPA Standards; Department applied for AFG Grant	310,000	-	-	-	-
			Recreation Center Fire Suppression System	Fire suppression system for Recreation building.	150,000	-	-	-	-
General Fund Total					1,007,500	45,000	50,000	119,000	-

## CAPITAL IMPROVEMENT PLAN - MULTI-YEAR

FUND	ACCOUNT	ACCOUNT NAME	PROJECT TITLE	PROJECT DESCRIPTION	FY 2025 BUDGET	FY 2026 PLAN	FY 2027 PLAN	FY 2028 PLAN	FY 2029 PLAN
Impact Fee Fund	105.4000.563000	Capital Improvements	Laundry room shelving	Shelving in laundry room	-	8,000	-	-	-
			Uniform Closet	Demo of laundry room and install uniform closet	-	5,500	-	-	-
	105.5000.564000	Capital Equipment	Field Maintenance Vehicle	New field maintenance vehicle/rake/leveler.	45,000	-	-	-	-
Impact Fee Fund Total					45,000	13,500	-	-	-
Local Option Sales Tax Fund	103.3000.563000	Capital Improvements	Public Works & Building Services Facility	Building for Public Works employees & vehicles and Building Services operations	1,000,000	1,000,000	-	-	-
	103.4000.563000	Capital Improvements	Patio Overhang	Overhang over patio	-	13,500	-	-	-
	103.4000.564000	Capital Equipment	Replacement of MB100 Vehicle	Replace current 2017 Ford Explorer through Florida Sheriffs Cooperative Purchasing Program. Utilizing the LOST Fund including outfitting & MDT	69,000	-	-	-	-
			Replacement of T125	Replacement of T125 (2017) per City replacement policy	-	-	-	-	1,100,000
	103.5000.563000	Capital Improvements	Basketball Court Enclosure	Building to enclose existing basketball court.	-	500,000	-	-	-
			Concession Stand	Engineering and Construction of Concession Stand Replacement. Upgrade of restroom facilities, concession kitchen, storage, and office space.	500,000	-	-	-	-
			Shade Awnings and Dugout Replacement	Replace dugouts and add shade awnings to Recreation Fields.	200,000	-	-	-	-
	103.5000.564000	Capital Equipment	Passenger Van Replacement	Vehicle Replacement for #97 - Ford Van	-	60,000	-	-	-
			Recreation Truck	Truck to be utilized by Recreation Department for range of department needs included maintenance, special events, and other activities.	50,000	-	-	-	-
	103.8000.563000	Capital Improvements	Roadway Resurfacing Village Blvd, Boardwalk Pl, & Surface Lot	Mill and resurface Village Blvd, Boardwalk Place, and the surface parking lot.	1,000,000	-	-	-	-
Local Option Sales Tax Fund Total					2,819,000	1,573,500	-	-	1,100,000

## CAPITAL IMPROVEMENT PLAN - MULTI-YEAR

FUND	ACCOUNT	ACCOUNT NAME	PROJECT TITLE	PROJECT DESCRIPTION	FY 2025 BUDGET	FY 2026 PLAN	FY 2027 PLAN	FY 2028 PLAN	FY 2029 PLAN
Marina Fund	405.9300.563000	Capital Improvements	Marina Seawall Replacement	This project was approved in FY 2024. The project may not be completed by the end of FY 2024. The project will include the replacement of 360' of seawall, from the boat ramp to the fuel dock.	250,000	-	-	-	-
	405.9300.564000	Capital Equipment	Additional Fuel Dispenser	Add another dual pump/hose Gasoline dispenser to help increase revenue and customer service.	120,000	-	-	-	-
Marina Fund Total					370,000	-	-	-	-
Parking Fund	407.6500.563000	Capital Improvements	Parking Garage	Multimodal transportation facility at John's Pass Village	-	-	-	-	-
	407.6500.564000	Capital Equipment	ParkSmart's smart sensors	ParkSmart's smart sensors monitor individual parking spaces and relay occupancy. ALPR cameras can also be added; another Kubota	150,000	50,000	50,000	-	-
Parking Fund Total					150,000	50,000	50,000	-	-
Sanitation Fund	402.7000.564000	Capital Equipment	Replace #18	Replace #18 2013 Peterbuilt Claw truck	-	-	275,000	-	-
			Replace #21 Broyhill Load & Pack	Replace #21 2020 Broyhill Load & Pack	-	-	-	275,000	-
			Replace #24	Replace a 2019 Chevy Silverado 1500 with a liftgate	-	-	60,000	-	-
			Replace #26	Replace #26 a 2020 Kenworth T880 with 32 Yd Heil Packer	-	-	-	350,000	-
			Replace #29	Replace #29 2019 Kenworth T880 with 32 yd Heil Packer	-	-	325,000	-	-
			Replace #3	Replace 2019 F250 with Easy Dump	-	75,000	-	-	-
			Replace #5	Replace a 2019 Chevy Silverado 1500 with a liftgate	-	-	60,000	-	-
			Replace #68	Replace 2019 F250 with Easy Dump	-	75,000	-	-	-
Sanitation Fund Total					-	150,000	720,000	625,000	-

## CAPITAL IMPROVEMENT PLAN - MULTI-YEAR

FUND	ACCOUNT	ACCOUNT NAME	PROJECT TITLE	PROJECT DESCRIPTION	FY 2025 BUDGET	FY 2026 PLAN	FY 2027 PLAN	FY 2028 PLAN	FY 2029 PLAN
Stormwater Fund	404.9200.563005	Drainage & Roadway Improvement	Area 3 - East Parsley, West Parsley, Margueirte Dr, A Street, B Street, and Lynn Way	Mill & Resurface, Curb Repair, and Stormwater drainage improvements	500,000	-	-	-	-
			Area 4 - E Madeira Ave, N Bayshore to 145th, 1st Ave E, 148th Ave, 147th Ave, 146th Ave, 145th Ave.	E Madeira Ave, N Bayshore to 145th, 1st Ave E, 148th Ave, 147th Ave, 146th Ave, 145th Ave. Mill & Resurface, Curb Repair, and Stormwater drainage improvements.	-	200,000	7,000,000	-	-
			Area 5 - 131st Ave E & 129th Ave.	Mill & Resurface, Curb Repair, and Stormwater drainage improvements	495,000	-	-	-	-
			Area 6a - 155th Ave, 154th Ave, 153rd Ave, 1st St E, 2nd St E, Harbor Dr and Municipal Dr	Mill and resurface, fix curbing and upgrade stormwater inlets and outfalls as needed	4,000,000	-	-	-	-
			Area 7 - American Legion Dr.	American Legion Dr. Mill & Resurface, Curb Repair, and Stormwater drainage improvements	1,500,000	-	-	-	-
			Area 9 - Bay Point, Pruitt, Sunset Cove, Virginia, S Bayshore, & Marlyn Way	Bay Point, Pruitt, Sunset Cove, Virginia, S Bayshore, & Marlyn Way Mill Resurface, Storm Repair/replacement and Curb	200,000	7,000,000	-	-	-
	404.9200.564000	Capital Equipment	Purchase Mini Excavator	Purchase mini excavator to help with stormwater maintenance	65,000	-	-	-	-
			Replace #110 - 2016 Chevy Silverado 2500	Replace a 2016 Chevy Silverado 2500 - With a similar truck for use during flooding	-	60,000	-	-	-
			Replace #111 - 2016 Chevy Silverado 2500	Replace a 2016 Chevy Silverado 2500 - With a similar truck for use during flooding	-	-	60,000	-	-
			Replace #70	Replace 2021 F250 with Utility Body	-	-	-	-	60,000
			Replace #77	Replace 2018 Elgin Whirlwind Street Sweeper	-	350,000	-	-	-
Stormwater Fund Total					6,760,000	7,610,000	7,060,000	-	60,000
Grand Total					15,381,500	10,212,000	7,880,000	744,000	1,160,000