



# McCleary Regular City Council Meeting

Wednesday, May 12, 2021 – 6:30 PM

WebEx Virtual Meeting

## Agenda

### WebEx Meeting Link:

<https://cityofmccleary.my.webex.com/cityofmccleary.my/j.php?MTID=m14ec3e49cae06b143868ea13805fdb3d>

Join By Phone: **+1-408-418-9388**

Meeting number (access code): **182 597 9202**

Meeting password: **jPp6uUj9sP6 (57768859)** from phones and video systems)

### Call to Order/Flag Salute/Roll Call

### Agenda Modifications/Acceptance

### Special Presentations

### Public Comment

### Consent Agenda

1. Accounts Payable April 1-15 Check numbers 49088-49152 totaling \$261,667.41
2. Accounts Payable April 16-30 Check numbers 49153-49186 totaling \$66,405.16
- [3.](#) Minutes 04.14.2021

### Updates

- [4.](#) Staff Reports - Water/Wastewater, Public Works, Building, Finance, Police, Light & Power
5. Legal Update

### New Business

- [6.](#) Municode Change Order - Cemetery
7. Large Document Scanner Lease Discussion
- [8.](#) Council and Mayor Policies

### Old Business

### Ordinances and Resolutions

### Updates

9. Councilmembers
- [10.](#) Mayor - Covid-19 Update

### Public Comment

### Executive Session

### Adjourn

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# McCleary Regular City Council Meeting

Wednesday, April 14, 2021 – 6:30 PM

WebEx Virtual Meeting

## Minutes

### Call to Order/Flag Salute/Roll Call

#### PRESENT

Mayor Brenda Orffer  
 Councilmember Jenna Amsbury  
 Councilmember Brycen Huff  
 Councilmember Jaron Heller  
 Councilmember Chris Miller  
 Councilmember Joy Iversen

#### STAFF PRESENT

Wendy Collins, Clerk-Treasurer  
 Todd Baun, Director of Public Works  
 Steve Blumer, Police Chief

### Agenda Modifications/Acceptance

**Motion made by Councilmember Iversen, Seconded by Councilmember Huff.**

**Voting Yea: Councilmember Amsbury, Councilmember Huff, Councilmember Heller, Councilmember Miller, Councilmember Iversen.**

### Public Comment

Mayor Orffer stated we are asking public to keep public comments to 3 minutes and just to be mindful of the time that we have that we want to dedicate to hear from others later in the meeting as well.

#### Angela Rittinger, Main Street

We've been dealing with a lot of this asphalt issue, as we all know, over the last few months. I came across some information, or some information was brought to my attention about a soil sale from the Summit site. It was a soil sale in the amount of \$1,500 dollars to Jeff Foster. The first troubling thing I came across was I get a public information request on the fee and rate schedule for the city and I see all sorts of rates for pet fee and the other things going on, but there's no rate for soil sale and so I am under the impression, I thought that when the rate is determined, isn't it standard practice of law that the council has to pass a resolution in order to put a price on that dirt? I'm also wondering how that rate was even formulated and I'll bring that up here in just a minute.

The second thing that I came across that was a little bit troubling was the fact that out of the \$1,500 that the City made on that sale of that dirt, the rental for the Herc excavator that was rented from August 26 of 2020 to September 2nd of 2020. It had 24-hours of run time on it and cost \$3,148.24. That doesn't include the labor that went into that.

I also did a public information request for that load count and man hours and I'm going to quote, Todd's email back to me that says, quote, "We cannot find the information" end of quote. And quote, "The crew could not

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find the load count or man hours”, end quote. So, my question to you, Todd would be on record, are you telling me now that since I put in that public information request about 3 weeks or so ago, in that timeframe, let's say about a month, part of your return email to me was that you're going to talk to the crew about that? So my question for you on record is that you're telling me that since that time in the last few weeks that no public works employee that either of you approached or your Foreman approached, when trying to fulfill this request, no one provided you any man hours or bucket count to either you or your foreman? I just want to clarify that.

Todd responded, they did not. When I asked Jenna for it, I wasn't sure about what she did with the dirt behind the cemetery, which was part of this dirt sale. When I asked Joe about the load count, he said he thought he had it on his phone, but he said he couldn't find it when I asked him about.

Ms. Rittinger continued, and your Foreman never spoke to those folks about the load count or the man hours either? Your foreman what's his name?

Todd responded, Steve Randich, yeah I believe he did.

Ms. Rittinger asked, so he told you also that they didn't give you any hours or bucket counts? Correct? You're on record saying that?

Todd responded he did not provide me any information on it.

Ms. Rittinger confirmed, he did not provide you any information. Okay. Well, great. So we've got that on record now and I appreciate that. Can you explain to me though why the city spent a total of well, and this is the thing since you don't have any man hours for that. But, we know that the excavator didn't run itself. So there was obviously somebody running that and since you can't provide who did that, I suppose we could probably base that 24-hour, run time off of your hourly rate, which based off of your salary comes down to about \$55.28 an hour, if my math is right, which for 24-run hours would put you in about \$1,326 for that, which brings us to a total for \$1,500 soil sale of \$4,474.96. I'm wondering on that invoice, you've provided me from that sale of soil, there was no invoice number on that invoice. I put in another public information request about that and I have not received that proper invoice number for that invoice, as well. So I'm wondering if you might be able to address that in the next week. Thank you so much for your time.

#### Jeana Scott, McCleary

I asked a question during the last city council meeting regarding the mayor's oath of office and I would like to know what that says. Can you tell me what your oath is, please?

Mayor Orffer responded, I can't quote it to you. Wendy can could look it up. If you want to hear it.

Ms. Scott continued, it's okay, I'll give it to you. I'm very concerned about this. During the last city council meeting, you informed the people that serve under you, including your listening audience, which is your community members, that McCleary is a city that's part of a global government system. And you can't quote me what your oath states. Let me say that for you, according to Washington State Legislature RCW, Title, 43, Chapter, 43.01, Section, 43.01.020 oath of office states, “I do solemnly swear or affirm that I will support the constitution of the United States and the Constitution and laws of the State of Washington and I will faithfully discharge the duties of the office to the best of my ability”. The global government statement directly contradicts the mayor's sworn oath. The first three words of the United States Constitution state, “We the people”, and the purpose of the government of the United States is to serve its citizens. So who are you serving? That's my public comment for right now. Thank you.

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## Consent Agenda

1. Minutes 03.24.2021
2. Accounts Payable March 16-31
3. Payroll & Treasurers Report March 2021

**Motion made by Councilmember Iversen, Seconded by Councilmember Heller.**

**Voting Yea: Councilmember Amsbury, Councilmember Huff, Councilmember Heller, Councilmember Miller, Councilmember Iversen.**

## Updates

4. Staff Reports - Water/Wastewater, Public Works, Finance, Building
5. Legal Update – None.

## New Business

6. WA. ST. Treasury LOCAL Program document

Councilmember Iversen asked, is this the financing for the bucket truck and the other vehicles that we discussed and approved in the past and Mayor Orffer responded, yes, this is the financing piece for the items that were approved in the 2021 budget.

Councilmember Amsbury asked Todd if the two trucks that are going out of service will be sent to surplus and sold or what is happening with those. Todd stated, yes, they will be surplus and sold.

**Approve the Washington State Treasury LOCAL Program Document.**

**Motion made by Councilmember Iversen, Seconded by Councilmember Heller.**

**Voting Yea: Councilmember Amsbury, Councilmember Huff, Councilmember Heller, Councilmember Miller, Councilmember Iversen.**

7. Civil Service Commission Appointments

There were six candidates who submitted interest in serving on the Civil Service Commission. Statements were made by Jeana Scott, Bob Dahl, Angela Rittinger, Suzannah Winsteadt, Sandra Sisk, and Dave Sisk.

Councilmember Miller asked the candidates if any of them have any experience that will serve this commission from a similar type of board, whether city or county, or anywhere else?

Bob Dahl stated in my daily duties at work, I'm heavily involved in all different committees, whether it's in judication processes, grievance procedures, panels, and whatnot. I listened to cases quite frequently, so the ability to reason and look for those objective views come from my workplace. In my workplace is where that would apply to me.

Dave Sisk stated he spent eight years with the Thurston County Chamber of Commerce as a sales manager and hired many sales people. It's one of the things that I have, and I believe, a lot of individuals have told me is the expertise and being able to communicate with all different types of personalities, and being able to talk to that level and communicate on that level. I spent several years with the fire and safety with the EMS and was on a lot of committees that did a lot of hiring. So, I've got a little bit.

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At 6:58 PM, Mayor Orffer called for an executive session to last five minutes to discuss candidates and no action will be taken. Any decisions will be done on the public record. The executive session is called per RCW 42.30.110 (1)(g), qualifications of an applicant for public employment. We are including Wendy from staff, and Chief from staff, as they work with this commission. The executive session ended at 7:03 PM.

Mayor Orffer stated there are two appointments; one for a six-year term and one for a four-year term. Councilmember Amsbury thanked all of the candidates for applying. There is a two-year appointment that will be expiring in August for those that are interested.

**To appoint Bob Dahl to the Civil Service Commission for a six-year term.**

**Motion made by Councilmember Amsbury, Seconded by Councilmember Huff.**

**Voting Yea: Councilmember Amsbury, Councilmember Huff, Councilmember Heller, Councilmember Miller, Councilmember Iversen.** Bob Dahl accepted the appointment.

**To appoint Dave Sisk to the Civil Service Commission for a four-year term.**

**Motion made by Councilmember Iversen, Seconded by Councilmember Heller.**

**Voting Yea: Councilmember Amsbury, Councilmember Huff, Councilmember Heller, Councilmember Miller, Councilmember Iversen.** Dave Sisk accepted the appointment.

8. ORCAA Permitting Expansion

Mayor Orffer stated we had an outreach that ORCCA, and they are interested in working with the city of McCleary to create an online burn, permit feature that our citizens could use and so we provided some information from them in the packet.

Councilmember Amsbury said I need some more information on it because I was a little bit confused. What would change from what we currently have in place and I'd like a little bit more background.

Mayor Orffer stated, what they're doing is they're creating an online burn permit procedure and it creates a database of where all the burn permits are located so, emergency services have access to a map of where everyone is that has a burn permit. They also have all that information stored in the database so that if a change in burn conditions occurs, they can notify every permit holder of that change in condition. It enables them to collect a lot of data and information about burning and where it's happening. It gives them the ability to control messaging and communication to all those permit holders and it does help the emergency services personnel to know more about where burns can be happening, or could be happening and how to work with those people. It also lets them know where burn permits are not located, which also gives them information that they need and helps them when they respond to calls of fires, if there's not a burn permit on record for that property.

They do it with different counties, different cities, and they've been doing it for quite some time in Thurston County and they were able to show us their database. I think there was a screenshot in here of the Capital State Forest, for example.

It allows people to then also get a burn permit, even outside of normal business hours, because they can go online and get it so it's a help to the customer and it's a support to the city in that it alleviates some of the staffing time of having to do that, because it becomes an automated process for the customer.

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You can see under the burn form application, they have to notify of their street address, phone number, cell number, and how people can get ahold of them. That's where they collect all that information. They get an email as well, and that's the way they can put communications out. So, if a county or city, all of a sudden institutes a burn ban that wasn't existing, they can immediately let people know.

Todd added, Thurston County has had it since 2014. It is a free program for everybody. What we currently do here at the city is we have a form that people can come up to city hall, fill out the form, and we offer our free burn permit in the city limits. This would basically eliminate that form for people that have a computer. If they don't have computer, they can still enter this information and bring it to city hall and then we share it with ORCCA. It's a tracking device, not only for the city, but for the surrounding fire district also, which is Fire District 12.

Councilmember Iversen asked if it is mandatory and will people be cited in any way if they don't have a burn permit and they're burning? Todd responded, it is an educational tool, so it is to let people know what they can burn and with they can't burn. It's for the people that are burning branches in their yard and they don't have a permit, and if we get called for it, we'll go there and tell them there is a permit that you can apply for through ORCCA and it's free and we can educate them that way. Or, if say somebody's burning a chair or a Lazy Boy recliner or something, they can go out there and tell them you can't burn this and we have this information stating this is what you can and can't burn.

Councilmember Iversen asked, so no one would have to pay a fine if they were burning and they didn't know about this and didn't have a permit? Todd replied, no, they would only get a fine if they are a habitual burner that refuses to get a permit, then we would contact ORCAA and they will handle all of that. Councilmember asked if it is mandatory and Todd stated, yes, you can't burn anyway without a permit. Mayor Orffer added, you're supposed to have a burn permit if you're burning anything more than, I think a 3 foot diameter, or something like that. There's an allowance for stuff you can burn like yard waste. I don't want to say that somebody would never get a fine. It wouldn't be about a permit, but, if they caused a fire that caused damage, I don't know what would happen in that situation, but the fire districts and ORCCA are not looking to fine people for not having a permit. They're hoping to educate them on the need for it and the information that's on it will help them to burn successfully and in compliance.

Todd commented, Fire Chief Nott and Commissioner Pittman from Fire District 12 also sat in on it and we all believe it's a good thing to have if we continue with it.

Councilmember Huff stated, I know in Thurston County, the fire engines out there, for the most part, they have computers and they can look that stuff up about where they're going. Is that something we're going to need to get or are we fine how we are? Todd replied, we're fine how we are, because we can actually look it up on our phone, if needed. Everybody carries their own personal phone out there, as well.

Councilmember Amsbury stated, I guess for me, it's hard to think of doing another process like this because if people aren't currently doing a permit through us now, I doubt they would go and do this, too. That's just what worries me is that if we put something like this in place, I feel like it's adding another layer of things.

Councilmember Huff said, I see it the other way. I think, if it's a step you got to take to burn. If it's a nice evening and you want to have a fire and it's after city hall hours, they can't go down and get a

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permit. I can go online and do it. I don't have to go anywhere. I think more people might be willing to do it that way.

Councilmember Iversen responded, I know when we moved here, I learned a lot about what you can and can't burn from the city. So any time there's more education available, I like that, because when we first moved here, we had people who lived here who told us to just burn something. Then we learned from the city later on that, no, those things were illegal like treated wood and things like that. I think it's always good if we can educate people more on what is and is not legal.

Todd stated, right, and also I just want to point out, this wouldn't be run by the city, or the fire district. This is actually ran by ORCCA and basically what we do on our website is provide a link to it, or, if we do go out to a fire, we can provide the information to them out there and people can fill it out on site.

Councilmember Amsbury asked if we have an option of having a yard waste bin. I don't know if that's ever been discussed. Todd said not at this time. Councilmember Amsbury asked, so Lemay doesn't even offer that as a service we can opt in to? Todd responded, no, but I can ask Roger again just to verify, but last time I talked to him, it was not on the radar. We used to have free recycling and now we pay for recycling because it costs them so much money to recycle.

Councilmember Amsbury added, that was one of the options that they had there and I think a lot of people, if you did have a yard waste bin, would probably use it. But I know that that's just something we haven't had before.

Mayor Orffer said we told ORCCA that we would bring this to the Council's attention and see if there is any appetite for it. I appreciate what Councilmember Amsbury is saying about whether it would create another layer. I just see that this would be a way that people have better access, or more access, or flexible access, to getting a burn permit and maybe more people would if they could just go online and do it. And, like we noted that wouldn't eliminate the possible paper permit for people that don't have Internet access, or don't want to work through the computer, but it does allow the flexibility that, as council member Huff pointed out, that you can get a permit any time, because once you do the online permit, it is emailed to you right away. It includes the permit itself and then it also includes all the instructions around what you can and can't burn, and so on. They would be tailored to our city. ORCCA would work with us to make sure that the instructions on there are tailored for the City of McCleary.

There is no cost to the city at all. They develop all of it and they maintain the database. They do all the communications. We would put a portal on our Website that takes people over into their website to get the permit. They manage all of that as well.

They wanted us to see what council thought and to see if they should move forward or have an additional conversation around collaborating with us on this project. We're not asking you to approve it tonight, but whether or not we want to keep having a conversation about this.

Councilmember Iversen asked if a burn permit has to be renewed annually? Mayor Orffer said yes, there is an expiration time on it. You have to get a new one every year. Todd said they last until December 31st and on January 1st, you get a new one. The way they've been keeping their databases is by years.

Councilmember Huff stated, I think, from listening to you, Mayor and Todd, this seems to be a positive asset that the fire department is wanting so I think we should move forward in discussion on it.

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Councilmember Heller said I would also be in favor of continuing to work with ORCCA on this.

Councilmember Iversen said, I agree. I think this is positive and if it's something that we were getting through the city before anyway, this just makes it easier and more accessible for everybody.

Mayor Orffer asked if Councilmember Miller or Amsbury has any other thoughts and Councilmember Amsbury said, I'm okay with you guys continuing looking at it. I just I still have some reservations, but that's fine.

Councilmember Miller said, the only thing I was thinking is that I know around here when people complain, it's because they are complaining about people burning garbage. I know you're not supposed to, but my concern is the people will use this as their excuse to allow them to continue doing that. I know that that's not what it's intended, but I think it's going to cause more issues that we're going to have to try to figure out how to work through. So, just something to think about.

Mayor Orffer stated we can share that feedback with ORCCA. They've offered at a future council meeting if you're interested, we can have them come in and talk more about the program with you and answer your questions more directly. Because they might be able to speak to some of these things that we have concerns about and explain how they've encountered it and, or, resolved any of them. So, we will follow up with them and let them know that we are interested in learning more. Like I said, we're not asking for approval or a decision tonight, but we just didn't want to keep having conversations if there was an absolute no on this.

9. Police Software Module – 2020 Carryover

This is a 2020 carry over. This is an invoice that we received in March of 2021. It was for software that the police department utilizes and it was budgeted in 2020. The vendor apologized for the fact that they didn't get their invoicing done in 2020, but they sent it now and so we wanted to bring this to council and ask for approval to pay it.

It does not require a budget amendment. We're not going to be over our budget in the police department, but we wanted to bring this to you and explain what happened and while it was approved in the 2020 budget, and it didn't get paid out, we wanted to make sure that it was okay to pay it in 2021.

**Authorize the approval of the Police Software in the amount of \$1,632.61.**

**Motion made by Councilmember Amsbury, Seconded by Councilmember Iversen.**

**Voting Yea: Councilmember Amsbury, Councilmember Huff, Councilmember Heller, Councilmember Miller, Councilmember Iversen.**

**Old Business**

10. Latecomers Agreement- Gray and Osborne Contract

This is a scope of work that we need Gray and Osborne to do with regard to the agreement that we talked about at our previous meeting.

Todd stated, what they're doing is above our capabilities with what we can do here with staff at the city. This is part of the process that we have written in our master contract with Gray and Osborne. Anything that is above a certain amount, I can't authorize and when it comes to a contract, it's for the City Council to do.

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**Authorize the Mayor to sign the Latecomers Agreement.**

**Motion made by Councilmember Iversen, Seconded by Councilmember Heller.**

**Voting Yea: Councilmember Amsbury, Councilmember Huff, Councilmember Heller, Councilmember Miller, Councilmember Iversen.**

11. ILINX Project Plan

Councilmember Amsbury noted a couple of concerns with this. I know we've already purchased it so we're already in it for the bulk purchase. I'm glad to see that they put a couple different changes into the contract. I appreciate that just to say that if there were some changes during this process, there won't be additional costs for that. I'd asked for some information from Jessie about additional costs, and I've been told that it would just be the \$800 dollars for a SQL License and that we don't need other hardware unless it's a scanner. I wanted the councilmembers to know that this was kind of some of the other discussions that I had through email. The only thing that still worries me down the line is maintenance and upkeep costs and when any changes or things are needed in the contract that's done on an hourly basis, and it's still just a little bit of a concern for me with not having an IT staff on our staff that, if there are problems, if there are things that are needed, that it is all going to add costs to the system as well. Just from my experience with our software, we do have downtimes when we have things that need fixed, or that once we got a year into it we found out this isn't working quite how we want it and want to switch it up. Those are all going to be additional costs that we're going to have to pay as a city if we want it to work how we want it to work. I wanted to share that information that I did some of the homework on.

Mayor Orffer asked Councilmember Amsbury, so would you have that same concern with any software package, though. I mean, these are concerns that no matter what software we bring in, there's always that concern that it's not going to be exactly where we want it, or we have to make changes, or we don't have a full time IT person so are these concerns that you're associating with this particular package or just with the project as a whole?

Councilmember Ambury replied, I think I've said this as a project as a whole. That's why I wanted to see it as a whole and not kind of piecemeal, so that we would see all these costs. I tried to ask what those costs could be if there was a package deal or what those costs could be. Some companies do provide that to where it's this level of service for this cost or this level for that cost. I just think it's hard sometimes with brand new software with the unknowns that may come up. It may be with any software that we have, but I guess that is a concern that I have with those unknown costs, that could be in the future and for other things that are wanted, like, the web access, and getting certain documents out there. That may be another cost down the line. And then there was a stage 2 scope put in there for a different workflow for retention, if they want that in the future. Those are just some of my concerns with cost that could be coming down the line.

Mayor Orffer said I just wanted to clarify it was particular to this program. Just to remind Council that the idea behind this software was to enable the city to digitize all of its records and make it faster and easier for staff to find documentation and to find records and to also make them safer because of the backups in the way that they'll be stored.

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### Approve the Scope of Work for the ILINX Project

**Motion made by Councilmember Iversen, Seconded by Councilmember Huff.**

**Voting Yea: Councilmember Amsbury, Councilmember Huff, Councilmember Heller, Councilmember Miller, Councilmember Iversen.**

### Ordinances and Resolutions

#### Adopt Ordinance 864

**AN ORDINANCE AUTHORIZING THE ACQUISITION OF PERSONAL PROPERTY AND EXECUTION OF A FINANCING CONTRACT AND RELATED DOCUMENTATION RELATING TO THE ACQUISITION OF SAID PERSONAL PROPERTY. Not to exceed \$550,000.**

**Motion made by Councilmember Amsbury, Seconded by Councilmember Heller.**

**Voting Yea: Councilmember Amsbury, Councilmember Huff, Councilmember Heller, Councilmember Miller, Councilmember Iversen. Roll call taken in the affirmative. Ordinance Adopted 5-0.**

#### Adopt Resolution 736

**A RESOLUTION FOR REIMBURSEMENT OF CERTAIN EXPENDITURES UTILIZING PROCEEDS OF FINANCING CONTRACT.**

**Motion made by Councilmember Iversen, Seconded by Councilmember Amsbury.**

**Voting Yea: Councilmember Amsbury, Councilmember Huff, Councilmember Heller, Councilmember Miller, Councilmember Iversen. Resolution Adopted 5-0.**

### Updates

#### 12. Councilmembers

Councilmember Iversen announced the museum is opening. I worked on the posters today, so the grand opening for the museum will be May 7<sup>th</sup> and 8<sup>th</sup> from 10 am to 4 pm and we're hoping everybody in town will come one at a time. We're looking forward to having people coming. There's going to be tours through the museum and there's going to be donut sales, fundraisers, and plants. We're going to have master gardeners there to answer questions, so it's going to be quite the big grand affair.

Councilmember Huff said I just want to add that this coming, Saturday, April 17<sup>th</sup>, we'll be meeting again for the Adopt-A-Street clean up. We'll meet at Eddie Biers Kitchen at 9 am.

#### 13. Mayor - COVID-19 Update

We continue to be in a state of emergency here in the City of McCleary as well as in the state and United States. We continue to work on the guidance that's been given to us. I know that our county has been very busy. They're working to get the vaccines rolled out. They've been working to make sure that everyone has access to testing and I know that they have been diligent in all of the work that they're doing and we appreciate everything that they've done to give people access to these things and to these resources. So. If you need something, give us a call or reach out to the county health department, and they are happy to help you.

The community clean-up day is on Saturday, April the 24th. We'll have dumpsters around city hall and I think we usually put a couple in different areas around town. We are happy to help anyone that needs

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some help, especially if you are elderly or disabled and need some help getting your items to a dumpster. We are taking a list of names and numbers so that we can coordinate with you, so give us a call at city hall, and we can help you with that. Because of Covid guidance, we won't be able to go inside of people's homes. So just be mindful of that.

We had notification that there was going to be some new leadership coming into the food bank in McCleary and we're looking forward to their continued work there. They're very excited about doing this work and volunteering and we are just so grateful to Larry Peterson and the team that's been working all these years on that resource for our community. They are very eager to serve the community and the new person that's coming in and, you know, we just want to make sure the community knows that we're here. We're here to help anyone and everyone and we don't turn anyone away. They're going to work with us on ways that they can help communicate, and maybe even provide more services. So we are grateful to them for that as well.

**Public Comment**

None.

**Adjourn**

**Motion made by Councilmember Huff, Seconded by Councilmember Heller to adjourn the meeting at 7:41 PM.** The next City Council Meeting will be April 28, 2021 at 6:30 PM.

**Please turn off Cell Phones- Thank you**  
Americans with Disabilities Act (ADA) Accommodation is Provided Upon Request.  
The City of McCleary is an equal opportunity provider and employer.  
La ciudad de McCleary es un proveedor de igualdad de oportunidades y el empleador.



# City of McCleary

## STAFF REPORT

<b>To:</b>	Mayor Orffer and City Council
<b>From:</b>	Kevin Trehwella
<b>Date:</b>	May 5, 2021
<b>Department:</b>	Water and Wastewater

Water and Wastewater treatment Plants are operating excellently. With restrictions easing and more people back to work, the WWTP loadings have been reduced. This allows us to make changes which helps control our budget.

We have been very fortunate that both Jon Ehresmann and I have stayed healthy.

Have a great week!  
Stay healthy!

*Kevin Trehwella*



# City of McCleary STAFF REPORT

<b>To:</b>	Mayor Orffer and Council Members
<b>From:</b>	Steve Randich
<b>Date:</b>	May 4,, 2021
<b>Department:</b>	Public Works

Mayor and Council,

I am happy to report that all personnel within the Public Works department are healthy and practicing safe social distancing at this time.

All personnel are aware that priority tasks are currently on an "as needed" basis. Meaning, any job that may come up will be evaluated for personnel required and only the amount required will respond to complete each task.

We have also created a schedule to clean and organize the department. Each day prior to going home we spend 45 minutes disinfecting the city vehicles and any equipment that has been used, along with wiping down all computers and cleaning our office. Currently we are busy trying to get caught up with the potholes around town and filling in gravel shoulders in the parking strips along our streets. We also are starting Ash st improvements. New water services and storm lines and catch basins. It is my hope that by taking these precautions we will be able to keep our crew safe and healthy. If you have any questions, comments or concerns please let me know.

Thank you,  
Steve

To: Mayor and City Council  
 From: Josh Cooper  
 Date: May 5, 2021  
 Re: Building and Planning Department Activity.

**Permit Activity Totals for April/May 2021**

690 North Summit	New SFR	Total Fee - \$10,757.39
1101 North Summit	New Shop	Total Fee - \$601.60
107 West Hemlock	Demolition Permit	Total Fee – \$142.00
107 West Hemlock	Excavation Permit	Total Fee - \$142.00
1502 North 5th	Mechanical Permit	Total Fee - \$76.65
121 South 6th	Placement Permit	Total Fee - \$101.00
220 West Simpson Ave	Sign Permit	Total Fee - \$97.00
New Homes Permitted for 2021 4	All Permits Issued for 2021 40	Total Fees Charged for 2021 \$47,193.91
New Homes Permitted for 2020 16	All Permits Issued for 2020 131	Total Fees Charged for 2020 \$154,600.40
New Homes Permitted for 2019 28	All Permits Issued for 2019 269	Total Fees Charged for 2019 \$378,456.40
New Homes Permitted for 2018 17	All Permits Issued for 2018 57	Total Fees Charged for 2018 \$212,089.41

**Nuisances for April/May:**

- 1360 N Summit – Solid waste compliance
- 310 S 5<sup>th</sup> – Solid waste compliance
- 5 Larson (8.16.020) - Complied.
- 326 South 3<sup>rd</sup> (8.16.020) - Complied.
- 119 West Maple St (8.16.020) – Complied.
- 140 Wildcat (6.04.010, 6.04.020) - Active

**\*Anything that has not been officially reported will not be included.**



# City of McCleary

## STAFF REPORT

<b>To:</b>	Mayor Orffer and City Councilmembers
<b>From:</b>	Wendy Collins, Clerk-Treasurer
<b>Date:</b>	May 12, 2021
<b>Department:</b>	Finance & Administration

The Finance Department continues working at full staff and everyone is healthy, with one employee continuing to work from home one day a week.

Things to highlight that the Finance Department has been working on:

- The annual financial report
- Municode Website
- Image Source software
- Cost allocation plan
- Quarterly reports
- Completion of the LOCAL Loan documents for submission
- Multiple public information requests
- Provided information to the newly appointed Civil Service Commission members
- Responded to Department of Retirement requests dating back to 2005
- Advertised for two summer help positions and began accepting applications
- Completed public information requests
- Provided information to employees regarding the collection of the new Long Term Care Trust Act payroll premium (tax) beginning January 2022. We are researching multiple options for employees to consider.

The office continues to have a steady customer base making payments, reporting concerns, and needing building department assistance.

The office is open 8 am to 4:00 pm. We continue to encourage customers to use the payment drop box, pay online at [www.xpressbillpay.com](http://www.xpressbillpay.com), or use the phone system to make payments in lieu of dropping off in person.



# City of McCleary

## STAFF REPORT

<b>To:</b>	Mayor Orffer and Councilmembers
<b>From:</b>	Chief Blumer
<b>Date:</b>	05/05/2021
<b>Department:</b>	Police Department

The police department is remaining healthy and proactive even though we are short staffed currently. Officers are doing a tremendous job working 50 hours a week without a single complaint and asking where they can help in other areas too. We have hired a new police clerk, she is a local resident and her name is Rachel Reese. Her husband is a firefighter and she has 2 children, 11 year old son and 6 year old daughter. We are very thankful to have her and she has been helping us so much in the brief time she has been here.

Now that we have filled the civil service commission, we are starting the process for our police interviews on May 14, 2021. Hopefully, we get a great candidate and can complete their background and get them into the next academy as soon as possible if an entry level candidate is chosen.

The police department recently purchased 2 new AlcoPro PBT's after being awarded the funding through a grant we received from the Washington State Traffic Safety Commission. We also will be purchasing new ballistic vests for officers through another grant that we were awarded through the Department of Justice Ballistic Vest Partnership program.

We will be getting our new police car shipped to our upfitter soon and hopefully have it in by the end of August 2021. Once this vehicle arrives, we will sell our 2012 Ford SUV either as a police car to another agency or strip it down and sell it as a used vehicle.

K-9 Vader is a good boy and has been working hard.





# McCleary Police Department

## APRIL 2021 INCIDENTS

<u>Nature of Incident</u>	Total Incidents
911-Open Line	2
AUDIBLE ALARM	1
AGENCY ASSIST	9
NON-INJURY VEH ACC NON-BLOCKIN	1
Agency Assistance	1
ANIMAL PROBLEM	9
ASSAULT	1
CITIZEN ASSIST	7
BURGLARY IN PROGRESS	1
Civil Matter	3
DISABLED VEHICLE	2
DISORDERLY CONDUCT	3
DUI ALCOHOL OR DRUGS	4
DOMESTIC VIOLENCE ACT IN PROGR	2
EXTRA PATROL REQUEST	2
FOUND ADULT	1
FOUND PROPERTY	2
REPORT OF FRAUD/BLACKMAIL	1
FIRE OR AID RESPONDING TO INC	21
HARASSMENT REPORT	2
HIT AND RUN ACCIDENT NON-INJUR	1
ILLEGAL BURN	2
Illegal Burning	1
LOST PROPERTY	2
MALICIOUS MISCHIEF	2
MISSING PERSON	1
NOISE PROBLEM OR COMPLAINT	4
COURT ORDER VIOLATION	1
POLICE INFORMATION MESSAGE	19
REPORT OF PROWLER	1
Rape	2
RECKLESS ACT OR DRIVING	3
CIVIL PAPER SERVICE	3
SUBJECT STOP	3
SUICIDE ATTEMPT OR SUBJ	1
SUSPICIOUS CIRCUMSTANCES	3
SUSPICIOUS PERSON	11
SUSPICIOUS VEHICLE	3
TRAFFIC STOP	153
Theft	3
THREATS RECEIVED	3
TRAFFIC OFFENSE	1
TRAFFIC HAZARD	3
TRESPASS	3

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<u>Nature of Incident</u>	<u>Total Incidents</u>
UNKNOWN PROBLEM	1
VERBAL ARGUMENT	1
VEHICLE PROWL	1
VEHICLE THEFT	1
CHECK WELFARE	3
Warrant Service or Confirm	1

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Total reported: 312

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# City of McCleary

## STAFF REPORT

<b>To:</b>	Mayor Orffer and Council
<b>From:</b>	Paul Nott
<b>Date:</b>	5/5/2021
<b>Department:</b>	Light and Power

Hello All,

I am happy to report at this time all L&P staff is still healthy and reporting to work as assigned. At the present time we have all L&P staff reporting to work. We follow the COVID-19 Response Plan to ensure our team safety.

The alleyway project is complete other than transfers that need to be done by communication contractors.

We completed a line extension on the Elma Hicklin Rd.

We have also been doing some line maintenance in between projects and customer service requests.

If you have any questions or concerns, feel free to contact us.

Stay safe and healthy...

Paul



## City of McCleary

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# Memorandum

To: Mayor Orffer

From: Todd Baun- Director of Public Works

Date: May 6, 2021- For May 12th Council Meeting

Subject: Municode Change Order- Cemetery

### RECOMMENDATION

Please allow the Mayor to sign the change order for \$1,000. We budgeted \$15,000 for this project in 2021 and the cost from Municode is \$13,100.

### BACKGROUND

During the design of our new website, Municode has run into an issue. Our current website design for the cemetery is beyond their scope because it is considered to be a custom feature by Municode. I have asked for a quote to have the cemetery page be similar to what we currently have. The quote is based on <https://www.vicksburg.org/cemetery-tombstone-database-search>.

These are the items below that will be included in the build for the cemetery. We are also going to try to have the name clickable and have it show a location on the map, but we are not sure if that feature will work.

### Content Type

- Deceased (Title field): Name of the person that has died.
- Description: Lot # and purchased lots
- Notes (Body): Additional Description of the Tombstone
- Image: Single image of the grave, if available.

### View

- Table view; Columns and description of each below:
  - Deceased (sortable)
    - Single text field so as not to limit the name to first, last and middle. Just in case the user has multiple middle names or initials.
  - Image - small thumbnail
  - Description (sortable):
    - This is used as a location field for the tombstone within the cemetery.
  - Notes
    - Just a text area field that will allow the user to enter 4 lines of text.

May 3, 2021

**To:**

McCleary, Washington  
 Todd Baun  
 100 S. 3<sup>rd</sup> Street  
 McCleary, WA 98557

Item	Term	Cost
<b>Tombstone Database Search</b> 1. Searchable table view of the individual tombstones <ul style="list-style-type: none"> <li>a. Search Fields               <ul style="list-style-type: none"> <li>i. Search textbox for Name Search (searches both first and last name fields)</li> <li>ii. Dropdown for Block #</li> <li>iii. Date Range:                   <ul style="list-style-type: none"> <li>• Beginning Date to End Date</li> </ul> </li> <li>iv. Search and Reset buttons</li> </ul> </li> <li>b. Table view (columns)               <ul style="list-style-type: none"> <li>i. Deceased Name: Combination of Last name, First name: (sortable).</li> <li>ii. Deceased Date: (sortable)</li> <li>iii. Image - small thumbnail                   <ul style="list-style-type: none"> <li>• Image must not cause mobile to break as well.</li> </ul> </li> <li>iv. Location: Combination of Block and Plot fields.</li> <li>v. Notes                   <ul style="list-style-type: none"> <li>• 3 lines of text with ellipsis if more is entered.</li> </ul> </li> </ul> </li> </ul>	One-time	\$1,000.00
	Annual	\$ 0.00
<b>TOTAL</b>	<b>\$</b>	<b>\$1,000.00</b>

Invoice will be sent after completion of work.



## City of McCleary

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# Memorandum

To: Mayor Orffer

From: Todd Baun- Director of Public Works

Date: May 6, 2021- For May 12th Council Meeting

Subject: Council and Mayor Policies

### RECOMMENDATION

Nothing at this time. Discussion and Guidance Only

### BACKGROUND

A Mayor and City Council Protocol manual, sometimes known as “Mayor and City Council Rules of Procedure”, is widely considered to be a “best practice” for effective city council operations and decision making. Many city councils have adopted formal rules of procedure to govern the conduct of their meetings. City councils are authorized by statute or charter to determine their own rules and order of business and to establish formal rules for the conduct of council meetings. (See [RCW 35A.12.120](#): noncharter code cities)

In beginning of this year, the Mayor, members of the policy committee and staff met to go over a draft of Mayor and City Council Protocol Manual. We are now looking for input on some items that are highlighted in yellow in the attached draft. The next page has the items that are highlighted in yellow and will need you input on the questions to the Council.

PAGE #	Issue	Question to Council
Page 9	Need language- Staff will get	
Page 13	Need to verify language- Staff	
Page 15	This is from RCW 35A.12.065. We do not have anything in our MMC that addresses Mayor Pro-Tem.	Use RCW or do we adopt an ordinance?
Page 17	Who is Designated Staff?	
Page 24	This is directly from City Resolution 618.	Do we need to update for offsite electronic meetings?
Page 25	McCleary Municipal Code 2.04	Do we need to clean up language?
Page 27	This is in our McCleary Municipal Code 2.04.015	Do we need to clean up language?
Page 28	Deadline time 4:30?	
Page 29	ten days	Is ten days ok?
Page 29	Agenda 5:00 or 4:30?	
Page 30	Public Comment	Is language ok or would you like to see anything added or deleted?
Page 31	Old and New Business	Would you like new titles to replace old/new business? Example: Discussion and Action Items?
Page 33	Public Comment	Is language ok or would you like to see anything added or deleted?





# CITY OF MCCLEARY MAYOR AND CITY COUNCIL PROTOCOL MANUAL



McCleary City Council 1949

ADOPTED-

Attachment A to Resolution No. \_\_\_\_\_

Item 8.

Resolution

# CITY OF MCCLEARY

## CITY COUNCIL AND MAYOR PROTOCOL MANUAL

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Oath of Office

## Foreword

In the course of serving as a public official, there are myriad issues with which you will become involved. This Protocol Manual attempts to centralize information on common issues related to local government and your role as a McCleary City Councilmember or Mayor.

The issues that are addressed in this publication are often complex and subjective. This manual is intended to be a guide and is not a substitute for the counsel, guidance, or opinion of the Mayor, City Attorney or City Staff.

The protocols included in this reference document have been formally adopted by the City Council. Provisions contained herein will be reviewed as needed to respond to changes in the law and the will of the Council.

## Chapter 1- Introduction and Overview

McCleary's citizens trust their representatives to act in the best interest of the community in a way that follows the rule of law and is participatory, consensus oriented, accountable, transparent, responsive, equitable, inclusive, efficient and effective. The City Council and Mayor Protocol Manual is a resource to assist officials and staff in meeting these expectations.

### Mayor-Council Form of Government

The City of McCleary is a Mayor-Council form of government. As described in the municipal code and Revised Code of Washington, certain responsibilities are vested in the City Council and the Mayor. Basically, this form of government prescribes that a City Council's role is that of a legislative policy-making body which determines not only the local laws that regulate community life, but also determines what public policy is and gives direction to the Mayor to administer the affairs of the city government in a businesslike and prudent manner.

### Association of Washington Cities and Municipal Research & Service Center of Washington

The Code City Handbook, published by the Municipal Research & Services Center (MRSC), provides a wealth of general information on the major functions of a Councilmember's and Mayor's job as a locally elected official. Another publication that goes hand in hand with the handbook is Knowing the Territory, Basic Legal Guidelines for Washington Municipal Officials, published by MRSC. This report discusses basic powers; basic duties, liabilities, and immunities of officers; conflict of interest and appearance of fairness; prohibited uses of public funds, property, or credit; competitive bidding requirements; the Open Public Meetings Act; Public Records Act; and immunities from tort liability. These documents should be reviewed and considered an integral part of procedures utilized within the City.

### Purpose of City Council and Mayor Protocol Manual

This Protocol Manual is to assist the City Council and Mayor by documenting accepted practices and clarifying expectations. Administration of City Council affairs is greatly enhanced by the agreement of the City Council, Mayor and staff to abide by these practices. While attempting not to be overly restrictive, procedures are established so that expectations and practices can be clearly articulated to guide the Council and Mayor in their actions.

### Overview of Basic City Documents

This Protocol Manual provides a summary of important aspects of City and Council activities. However, it cannot incorporate all material and information necessary for undertaking the business of the City Council. Many other laws, plans, and documents exist which bind the City Council to certain courses of action and practices. The following is a summary of some of the most notable documents that establish City Council direction.



#### A. McCleary Municipal Code

The municipal code contains local laws and regulations adopted by ordinances. Title 1 of the code contains general provisions including City Classification. Title 2 of the Code addresses Administration and Personnel. In addition to these administrative matters, the municipal code contains a variety of laws including, but not limited to, zoning standards, health and safety issues, traffic regulations, building standards, and revenue and finance issues.

#### B. Employee Handbook

The

#### C. Revised Code of Washington

The Revised Code of Washington (RCW) contains many requirements for the operation of city government and administration of meetings of city councils throughout the state. McCleary is an "optional code city," which means it operates under Title 35A of the RCW and the "general laws" of the state. As an optional code city of the State of Washington, McCleary is vested with all the powers of incorporated cities as set forth in the RCW, Constitution of the State of Washington, and McCleary Municipal Code. As a Mayor-Council Code city, McCleary is specifically governed by Chap. 35A.12 of the RCW.

#### D. Annual Budget

The budget is the primary tool and road map for accomplishing the goals of the City. The budget document is the result of one of the most important processes the City undertakes. By adopting the budget, the City Council makes policy decisions, sets priorities, allocates resources, and provides the framework for government operations.

#### E. Annual Financial Report

The annual financial report includes the financial statements of the City for a calendar year. It includes the financial condition of the City as reflected in the balance sheet, the results of operations as reflected in income statements, an analysis of the uses of City funds, and related footnotes. The annual financial report includes statements for the various groups of funds and a consolidated group of statements for the City as a whole.

#### F. Comprehensive Plan

A comprehensive plan addresses the City's long-range planning needs relative to land use, transportation, economic development, utility planning and other planning elements. The City's comprehensive plan is reviewed on an ongoing basis, but may only be revised once a year, except as provided by State law.

### G. Six Year Capital Improvement Program

The Six-year Capital Improvement Program serves as a guide for determining priorities, planning, financing, and constructing capital projects which add to, support, or improve the physical infrastructure, capital assets, or productive capacity of city services.

### H. Disaster Preparedness Plan

The City maintains a disaster preparedness plan that outlines actions to be taken during times of extreme emergency. The Mayor is called upon to declare the emergency, and then the Police Chief directs all disaster response activities. The City Council may be called upon during an emergency to establish policies and approve expenditures related to a specific incident.

## Orientation of New Members

It is important for the members of the City Council to gain an understanding of the full range of services and programs provided by the City. As new members join the City Council, the Mayor, an experienced Council Member and City Administration will host an orientation program that provides an opportunity for members to tour municipal facilities and meet with staff. Newly Elected Mayors will also be given the opportunity to meet with experienced City Councilmembers and City Administration to learn City operations. Another training opportunity for new members is the Association of Washington Cities-sponsored newly elected official's orientation AND the annual Association of Washington Cities conference. Members are highly encouraged to attend both of these excellent training and networking opportunities. At any time, if there are facilities or programs about which you would like more information, arrangements will be made to increase your awareness of these operations.

The Open Government Training Act ([ESB 5964](#)) requires many public officials, all appointed public disclosure officers ([RCW 42.56.080](#)) and state agency appointed records officers ([RCW 40.14.040](#)) to receive public records training.

This act requires training on Washington's public records and open government requirements which are in state law:

- Preservation and Destruction of Public Records ([Chapter 40.14 RCW](#)), which is under the authority of the Office of the Secretary of State.  
The Office of the Attorney General has the authority over the other two statutes covered in the Open Government Training Act:
- Public Records Act ([Chapter 42.56 RCW](#))
- Open Public Meetings Act ([Chapter 42.30 RCW](#) and [Chapter 42.32 RCW](#)), also under the Authority of the Office of the Attorney General.

***For Public Records Act and Open Public Meetings Act Training, please visit the [Washington State Office of the Attorney General Open Government Training page](#).***

Training is critical in correctly implementing and complying with the laws. As a risk management and mitigation tool, training and education can help avoid or reduce litigation and its costs.

Managing records and information supports compliance with not only public records laws and requirements, it also promotes compliance with audits. Records and information are among an agency's most important business assets, and support an agency's business needs and other legal obligations.

### Team Retreats

Periodically, the Mayor, members of the McCleary City Council and appropriate staff representatives, may hold a retreat to discuss and establish key team issues, goals and priorities and develop agreements to optimize performance with a particular focus on developing a strong leadership team to direct the McCleary municipal government. These meetings are to be scheduled as Special Meetings and will be open to the public.

## Chapter 2- McCleary City Council and Mayor: General Power and Responsibilities

### City Council Generally

Fundamentally, the powers of the City Council are to be utilized for the good of the community and its residents; to provide for the health, safety and general welfare of the citizenry. The City Council is the policy making and lawmaking body of the City. State law and local ordinances grant the powers and responsibilities of the Council.

It is important to note that the Council acts as a body. No member has any extraordinary powers beyond those of other members. When it comes to establishing policies, voting, and in other significant areas, all members are equal. It is also important to note that policy is established by at least a majority vote of the Council. While individual members may disagree with decisions of the majority, a decision of the majority does bind the Council to a course of action. Council Members should respect adopted Council policy. In turn, it is staff's responsibility to ensure the policy of the Council is upheld.

Actions of staff to pursue the policy direction established by a majority of Council do not reflect any bias against Council Members who held a minority opinion on an issue.

#### A. Council Non-Participation in Administration

In order to uphold the integrity of the Mayor-Council form of government, and to provide proper checks and balances, members of the City Council refrain from becoming directly involved in the administrative affairs of the City. As the Council is the policy making

body and the maker of local laws, its involvement in enforcement of ordinances would only damage the credibility of the system.

Except for the purpose of inquiry, the Council and its members will deal with City staff solely through the Mayor or designee, and neither the Council nor any committee or member of a committee shall give orders to any subordinate of the Mayor. Subject to RCW 42.30.110 and the holding of executive sessions to discuss and review personnel matters, the Council is not prohibited, while in open session, from fully and freely discussing with the Mayor anything pertaining to appointments and removals of City officers and employees and City affairs.

### Role of Council Members

Members of the McCleary City Council are collectively responsible for establishing policy, adopting an annual budget, and providing vision and goals to the Mayor and Departments. The following outline is a brief description of the various duties of Council Members. The description is not intended to be comprehensive, but rather it is an effort to summarize the primary responsibilities of the Council.

- A) Summary of Council Duties and Responsibilities as Provided in, but not Limited to, the Washington Administrative Code and Revised Code of Washington
- 1) Establish Policy
    - a) Adopt goals and objectives.
    - b) Establish priorities for public services.
    - c) Approve/amend the operating and capital budgets.
    - d) Adopt Resolutions.
    - e) Approve contracts in excess of the dollar threshold signing authorities the Council has delegated to the Mayor, City Administration and other City Employees.
    - f) Amend the Comprehensive Plan
  - 2) Enact Local Laws
    - a) Adopt ordinances including zoning, development regulations and comprehensive plan.
    - b) Amend the McCleary Municipal Code
  - 3) Establish Boards/Committees
    - a) Confirm appointments to certain advisory bodies (currently the Planning Commission, Police Advisory Committee, and Land Use Hearing Examiner, require Council confirmation/approval; others are director Mayoral appointments.)
    - b) Provide direction to advisory bodies.
  - 4) Provide Public Leadership
    - a) Relate wishes of constituents to promote representative governance.
    - b) Mediate conflicting interests while building a consensus.
    - c) Call special elections as necessary.
    - d) Communicate the City's vision and goals to constituents.

- e) Represent the City's interest at regional, county, state, and federal levels.
- 5) Decision-Making
  - a) Study problems.
  - b) Review alternatives.
  - c) Determine best course of public policy.
- 6) Personnel Matters
  - a) Adopt personnel policies, establish positions, set wages and benefits.
  - b) Establish bargaining parameters and approve final labor contracts.
- 7) Budget
  - a) Establish goals and priorities which provide framework for budget- discuss and adopt final budget and amend as needed.
  - b) Set city tax rates, to the extent permitted by statutes.
  - c) Set utility rates and other fees as required.
- 8) Council Meetings
  - a) Adopt Council rules of procedure.
  - b) Participate in preparation of council meeting agenda as provided in council rules.
  - c) Discuss all policy matters and make decisions following the adopted rules.
- 9) Relationships with Other Entities
  - a) Decide whether City will participate in optional government organizations, provide guidance to Mayor or other city representatives.
  - b) Serve as City representative on certain intergovernmental bodies.

### Role of Mayor

The Mayor-Council plan of government is outlined in RCW 35A.12. The powers and duties of the Mayor include:

- Chief Executive and Administrative Office
- General supervision over the staff administrative affairs of the city
- Hire (subject to the above process, when possible), fire, supervise and discipline all city employees (civil service rules and labor contracts must be followed, if applicable) The City Council authorizes positions through the budget process; based upon that authorization, the Mayor makes the appointments. The Mayor appoints members to the Civil Service Commission.
- Negotiate labor contracts (sometimes Mayor is not member of negotiating team and delegates this duty)
- Prepare Council Meeting agenda, preside over meetings, report to Council on matters involving city administration, propose policy initiatives or changes
- As presider of meetings, facilitate an orderly meeting process
- Vote on measures to the extent allowed by the statutes and veto ordinances, as permitted by statutes
- Keep Council informed on city affairs

- Propose policy and implement as adopted by Council and report back regarding policy implementation and possible improvements
- Work with staff to develop preliminary budget
- Lead Council in process of establishing goals and priorities for the City of McCleary
- Implement budget adopted by Council, provide regular financial reports and present alternatives when Council has to deal with budget problems
- Sign contracts, supervise contract performance, enforce contracts
- Represent City as official spokesperson, in accordance with views or goals set by Council
- Act as official head of City for ceremonial events

### City Council/Mayor Relationship

The relationship between the City Council and Mayor honors the fact that the Mayor is the chief executive of the City. All dealings with the Mayor, whether in public or private, should respect the authority of the Mayor in administrative matters. Disagreements should be expressed in policy terms, rather than in terms that question satisfaction with or support of the Mayor.

The Mayor respects and is sensitive to the policy responsibilities of the City Council and acknowledges that the final responsibility for establishing the policy direction of the City is held by the City Council.

#### A. Annual Goal Setting

The Mayor and City Council may meet on an annual basis to ensure that both the City Council and Mayor are in agreement about performance and goals based upon mutual trust and common objectives. Department Heads may participate as needed.

### Absence of Mayor and Council Members

In the absence of the Mayor, the Mayor Pro-tem shall perform the duties of the Mayor. When both the Mayor and Mayor Pro-tem are absent, the Council may choose from among its members a person to serve as acting mayor, who shall, for the term of such absence, have the powers of the Mayor.

If the Mayor or other Council Members are absent from the City requiring them to miss a Council Meeting or Committee assignment, they shall notify the Mayor and City Clerk of such absence.

### Election of Mayor Pro Tempore

Procedures for electing the Mayor Pro Tempore are as follows:

A. Biennial Appointment of Mayor Pro Tempore

Biennially at the first meeting of a new council, or periodically, Council members, by majority vote, may designate one of their members as mayor pro tempore or Mayor Pro Tempore for such period as the council may specify, to serve in the absence or temporary disability of the mayor.

B. Resignation of Mayor Pro Tempore

If the Mayor Pro Tempore resigns, the City Council will appoint a new Mayor Pro Tempore, using the procedure outlined above. Such newly appointed Mayor Pro Tempore shall serve the remainder of the term.

Advisory Bodies and Council Participation on Outside Boards

A. Creation of Boards and Commissions

The City Council is specifically empowered to create or dissolve all advisory boards and commissions pursuant to the provisions of Title 35A RCW, or such advisory boards or commissions not specifically enumerated, as the Council deems necessary or advisable. In the exercise of this power, the City Council may act to establish a consistent policy in its decision-making role to fairly and equitably evaluate those citizens of the community who demonstrate desire to serve on such boards or commissions. Such policy may be established in the McCleary Municipal Code or as a supplement to this Council Protocol Manual.

B. Councilmembers on Outside Boards

The City Council is often requested to appoint Councilmembers to serve on outside boards, councils, commissions, or committees. This type of representation serves to facilitate communication and provide interaction with other governmental bodies. The City Council appoints members to some of these groups on an as-needed or as-requested basis.

Membership appointment to these groups shall be made by consensus of the Council. If more than one Councilmember desires to serve as a member of a particular outside group, the member for that group will be appointed by a majority vote of the Council. Council may appoint an alternate to attend outside boards, councils, commissions, or committees, if the main delegate to such group is unable to attend a meeting of the group.

Councilmembers participating in policy discussions at regional meetings will represent the consensus of the Council, except where regional appointment requires regional opinion. Personal positions, when given, will be identified and not represented as the position of the City. Assignment and direction of staff in relation to regional meetings are at the discretion of the Mayor. Councilmembers, the Mayor or staff members representing the City on these outside Committees shall provide verbal or written reports on committee meetings attended.



C. Councilmembers' Role and Relationship with City Advisory Bodies

Council members shall not be appointed to City advisory bodies concurrent with their term of office as Councilmember.

Unless specifically authorized by majority vote of the full Council, no Councilmember shall state or testify to the policy or position of the Council before any advisory board or commission of the City.

Councilmembers shall police their own conduct before the City's advisory boards and commissions in order to assure public confidence in the decision-making process and avoid the appearance of bias, prejudice, or improper influence. Toward this purpose, the following minimum standards should be observed:

Council members shall not testify in quasi-judicial matters pending before any advisory board or commission that will receive, or could potentially receive, future appeal or review before the City Council.

Councilmembers shall refrain from providing testimony in legislative or administrative matters pending before any advisory board that will receive, or could potentially receive, future review or other action before the Council, unless the Councilmember declares on the record that the Councilmember is present in his or her private capacity as an interested citizen and not speaking on behalf of the Council.

Dual Office Holding

State law prohibits Councilmembers from holding more than one office at a time, if those offices are considered to be "incompatible." Questions concerning dual office holding or compatibility of offices shall be addressed to the City Attorney on case-by-case basis.

**Chapter 3- Support Provided to City Council**

Staff/Clerical Support

Staff and administrative support to members of the City Council is provided by city staff as directed by the Mayor. Clerical support services, including scheduling of appointments, receipt of telephone messages, and word processing, are available as needed. Sensitivity to the workload of support staff members in the City is appreciated. Please note that individuals may have work assignments with high priority. Should requested tasks require significant time commitments, Council Members will consult with the Mayor prior to making assignments.

Office Equipment

To enhance Councilmembers' service to the community and their ability to communicate with staff and the public, the City provides meeting facilities and office equipment for City business.



Designated Staff will provide a laptop or tablet, at the request of Councilmembers, for official City use. Designated Staff or vendor will ensure that all appropriate software is installed and will also provide an orientation in the use of computers and related software. Personal media and programs cannot be stored on City computers. Councilmembers shall agree to follow the City of McCleary Acceptable Use of Information Technology when utilizing City owned computers and electronic devices.

### City Buildings

Use of the City Buildings may be scheduled with the City Clerk-Treasurer.

### Mail and Deliveries

Members of the City Council receive a large volume of mail and other materials that are delivered primarily through the use of a mailbox located at the inside City Hall. The mailbox is maintained for all Councilmembers by the City staff. Councilmembers are encouraged to check the mailboxes often. In addition, City staff will email or personally deliver materials that are time-sensitive to a Councilmember's home or office, if appropriate.

### Email Use

It is important to note that all letters, memoranda, and interactive computer communication (e-mail) involving City Council Members and members of advisory boards and commissions, the subject of which relates to the conduct of government or the performance of any governmental function, with few exceptions stated by the Public Disclosure Act (RCW 42.17), are public records. E-mails must be retained in accordance to the Washington State Local Government Common Records Retention Schedule (CORE).

## Chapter 4- Financial Matters

### Council Compensation

The municipal code provides for payment of a modest honorarium to members of the City Council. A seated City Council may not increase or decrease its own compensation. Councils may only pass an Ordinance to adjust the compensation of an incoming City Council (MMC 2.04.340 and Constitutional Article 2, Section 25 and Article 30, Section 1). However, the Council may establish a Salary Commission as provided in RCW 35.21.015, which may adjust salaries mid-term.

### Mayor Compensation

The salary of the Mayor is set by the City Council. The Mayor of the City of McCleary is a part-time position. The salary of Mayor may be raised during their term of office, as long as their vote was not required to pass the applicable ordinance. The state constitution contains an exception allowing salary increases during an official's term in office if that official does not fix his or her

own compensation. The exception cannot be triggered by an official abstaining from the vote for a salary increase because it is a councilmember's authority to fix compensation that is determinative. This exception would allow the salary of a mayor in a mayor-council city to be increased during his or her term of office, provided that the vote of the mayor is not necessary for the passage of the applicable ordinance. (Attorney General's Opinion, AGO 1968 No. 36).

## Expenses

The City budget may include appropriations for expenses necessary for members to undertake official City business. Funding provided may include membership in professional organizations, attendance at conferences or educational seminars, purchase of publications and office supplies. Councilmembers are responsible for training and travel expenses within their budget allocation and must follow the City Employee Handbook policy for travel and reimbursement. Council travel is subject to review by the Mayor.

## Chapter 5- Communications

### Overview

Perhaps the most fundamental role of a Councilmember and Mayor is communication:

- Communication with the public to assess community opinions and needs, and to share the vision and goals of the City with constituents;
- Communication with staff regarding policy direction and to gain an understanding of the implications of various policy alternatives.

Because the City Council performs as a body (that is, acting based on the will of the majority as opposed to individuals), it is important that general guidelines be understood when speaking for the Council. Equally important, when Members are expressing personal views and not those of the Council, the public should be so advised.

### Correspondence from Councilmembers

Members of the City Council will often be called upon to write correspondence to citizens, businesses, or other public agencies. Typically, the Mayor will be charged with transmitting the City's position on policy matters to outside agencies on behalf of the City Council. The City Clerk is available to support the Council and Councilmembers in preparing written correspondence. In the event a Councilmember self-prepares correspondence related in any way to City business, a copy of the document shall be provided to the City Clerk and Mayor for Public Records purposes and for distribution to other Councilmembers.

On occasion, Councilmembers may wish to correspond on an issue on which the Council has yet to take a position, or about an issue for which the Council has no position. In these circumstances, Members should clearly indicate that they are not speaking for the City Council as a whole, but for themselves as one Member of Council. A copy of any correspondence produced should be provided to the City Clerk for Public Records purposes and for distribution to other Councilmembers.

### Correspondence from the Mayor

The Mayor will often be called upon to write correspondence to transmit the City's position on policy matters to outside agencies on behalf of the City Council. The Mayor shall forward correspondence made on behalf of the City to Councilmembers for informational purposes.

### Local Ballot Measures

State statutes prohibit the City and any elected official from using its personnel, equipment, materials, buildings, or other resources to support or oppose a candidate for office or a ballot measure. What the City can do is distribute neutral and factual information for the purpose of informing the public of the facts of an issue.

The City Council may also vote as a body to issue an official Resolution supporting or opposing a ballot measure, as long as the number and title of the ballot measure is listed on the meeting agenda and any citizens who are supporters or opponents are given an equal chance for public comment.

### Proclamations

Proclamations may be issued as a ceremonial commemoration of an event or issue (e.g., National Night Out). Proclamations are not statements of policy; they are a manner in which the City can make special recognition of an individual, event, or issue.

### State Public Records Act

To ensure that business communications submitted to and by elected and appointed officials comply with the State Public Records Act, Chap. 42.56 RCW, and the State Open Public Meetings Act, Chap. 42.30 RCW, the following is set forth:

#### A. Records - Generally

Any documents, including letters, email, social media postings, and text messages, which are received, sent, or created by City Councilmembers, the subject of which relates to the conduct of government or the performance of any governmental function, are public records.

The Mayor and Councilmembers must ensure that all public records are kept in City custody to enable the City to satisfy public records requirements. The Mayor and Councilmembers

should minimize use of personal electronic devices and email accounts to create, send, receive, or modify any document that meets the definition of a public record. Any communications or records created, sent, or received by the Councilmember on a personal device or account are to be immediately transferred to City custody for retention and disclosure. Council members may accomplish this by forwarding records and communications to their City-issued email accounts, with a subject line that will allow the record to be found in the event of a search.

#### B. Written Communications

Written letters and memoranda received by the City, addressed to a Councilmember or the Council as a body, will be provided to all City Councilmembers, and a copy kept according to the City's Records Retention Schedule.

## Chapter 6- Conflicts of Interest and Liability of Elected Officials

### Conflicts of Interest

The Washington State Code of Ethics for Municipal Officers, Chap. 42.23 RCW, is intended to ensure that the judgment of public officers is not compromised or affected by inappropriate conflicts of interest, and that confidential matters are appropriately safeguarded. The Code of Ethics has provisions that prohibit:

- Using one's official position to obtain a special privileges or exemptions.
- Receiving compensation or gifts for the officer's services.
- Accepting employment or engaging in activities that could require or induce an officer to disclose confidential information.
- Disclosing confidential information or using such information for the officer's personal benefit.
- Being beneficially interested in a contract with the City.

The consequences of violating the Ethics Code may include:(1) a determination that an action taken by the Council is void, (2) financial penalties; (3) consequences assessed by the Council including censure; and (4) forfeiture of office through recall.

The application of the Ethics Code must be addressed on a case-by-case basis. The Ethics Code is not generally intended to preclude Council members from voting on legislation with City-wide impact, such as land use, police power, and taxation ordinances. In addition, a Council member might be found only to have a "remote interest" in a contract, such that the Council may still approve a contract if the interested Council member abstains from the vote.

The Mayor and Councilmembers are encouraged to consider whether public perception and trust would be best served by disclosure of individual interests or relationships that are relevant to a policy matter under consideration. To understand the effect of the Ethics Code and its applicability to any particular situation, Council members and the Mayor should contact the City Attorney as questions arise.

## Liability and Indemnification

Chapter 2.80 of the McCleary Municipal Code addresses indemnification of employees and officers, including Councilmembers. It is important to note that violations of certain laws and regulations by an individual Member of the City Council or the Mayor may result in the Member/Mayor being personally liable for damages which would not be covered by the City's insurance. Elected and appointed officials should participate in risk management training to reduce liability due to actions taken.

## Chapter 7- Interaction with City Staff

### Overview

City Council policy is implemented through dedicated and professional staff. Therefore, it is critical that the relationship between Council and staff be well understood by all parties so policies and programs may be implemented successfully. To support effective relationships, it is important that roles are clearly recognized.

### Mayor-Council Plan of Government

McCleary has a Mayor-Council plan of government. Basically, with this structure, the City Council's role is to establish city policies and priorities. The Mayor implements those policies and undertakes the administration of the organization. The roles of the Mayor and Council are described in Chapter 2 of this manual.

### City Council Non-interference

The City Council is to work through the Mayor when dealing with administrative services of the City. In no manner, either directly or indirectly, shall a Council Member become involved in, or attempt to influence, personnel matters that are under the direction of the Mayor.

Subject to RCW 42.30.110 and the holding of executive sessions to discuss and review personnel matters, the Council is not prohibited, while in open session, from fully and freely discussing with the Mayor anything pertaining to appointments and removals of City officers and employees and City affairs.

### City Council/City Attorney Relationship

Pursuant to recommendation of the Mayor, the City Council shall make provision for obtaining legal counsel for the City, either by appointment of a City Attorney on a full-time or part-time basis, or by any reasonable contractual arrangement for such professional services. The City Attorney is a contract employee appointed by the Mayor; such contract is confirmed by the City Council. The City Attorney is the legal advisor for the Council, its committees, commissions and boards, the Mayor, and all City officers and employees with respect to any legal question involving an official duty or any legal matter pertaining to the affairs of the City. The general legal responsibilities of the City Attorney are to:

- 1) Provide legal assistance necessary for formulation and implementation of legislative policies and projects;
- 2) Represent the City's interest, as determined by the City Council, in litigation, administrative hearings, negotiations, and similar proceedings;
- 3) Prepare or approve as to form ordinances, Resolutions, contracts, and other legal documents to best reflect and implement the purposes and intentions of the City Council; and
- 4) Keep City Council and staff apprised of court rulings and legislation affecting the legal interest of the city.

It is important to note that the City Attorney does not represent individual members of Council, but rather the City Council as a whole.

## Roles and Information Flow

### A. Council Roles

The full City Council retains the authority to accept, reject, or amend the staff recommendation on policy matters.

Members of the City Council must avoid intrusion into those areas that are the responsibility of staff. Individual Council Members may not intervene in staff decision-making, the development of staff recommendations, scheduling of work, and executing department priorities without the prior knowledge and approval of the City Council as a whole. This is necessary to protect staff from undue influence and pressure from individual Council Members, and to allow staff to execute priorities given by management and the Council as a whole without fear of reprisal. If a Council Member wishes to influence the actions, decisions, recommendations, workloads, work schedule, or priorities of staff, that member must prevail upon the Council to do so as a matter of Council policy.

### B. Access to Information

The Mayor is the information liaison between Council and City staff. Requests for information from Council Members are to be handled based on the 3-tiered system described above and will be responded to promptly. When appropriate, the information requested will be copied to all members of Council so that each member may be equally informed. The sharing of information

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with City Council is one of the Mayor's highest priorities. The Mayor shall strive to ensure that all Council Member inquiries are answered.

There are limited restrictions when information cannot be provided. The City is legally bound not to release certain confidential personnel information. Likewise, certain aspects of police department affairs (i.e., access to restrict or confidential information related to crimes) may not be available to members of the City Council.

### C. Staff Roles

The Council recognizes the primary functions of staff as executing Council policy and actions taken by the Council and in keeping the Council informed. Staff is obligated to take guidance and direction only from the Mayor or Department Director. This direction follows the policy guidance of the City Council as a whole. Staff is directed to reject any attempts of individual Council Members to unduly direct or otherwise pressure them into making, changing, or otherwise influencing recommendations.

City staff will make every effort to respond in a timely and professional manner to all requests for information or assistance made by individual Council Members; provided that, in the judgment of the Mayor, the request is not of a magnitude, either in terms of workload or policy, which would require that it would be more appropriately assigned to staff through the direction of the full City Council.

### Dissemination of Information

In addition to periodic reports provided by the Department Directors to the City Council concerning key aspects of their department, all Council Members receive copies of correspondence received by the Mayor that will assist in them in their policy-making role. The content and frequency of the reporting will be decided by the Mayor and Council during their annual goal-setting meetings.

A variety of methods are used to share information with Council. Workshops and study sessions are held to provide detailed presentations of matters. Mayor/Council/staff retreats serve to focus on topics and enhance information exchange. The Mayor's open-door policy allows individual Council Members to meet with the Manager on an impromptu or one-on-one basis.

### Magnitude of Information Request

Any information, service-related needs, or policy positions perceived as necessary by individual Council Members that cannot be fulfilled based upon the above guidelines should be considered as an item for the agenda of a City Council meeting. If so directed by action of the Council, staff will proceed to complete the work within a Council-established timeline.

### Staff Relationship to Advisory Bodies



Staff support and assistance may be provided to advisory boards, commissions, and task forces. Advisory bodies, however, do not have supervisory authority over City employees. While staff may work closely with advisory bodies, staff members remain responsible to their department head, City Administration and, ultimately, the Mayor. The members of the commissions, boards, or committees are responsible for the functions of the advisory body. The chairperson is responsible for committee compliance with the municipal code and/or committee bylaws. Staff members are to assist the advisory body chair to ensure appropriate compliance with state and local laws and regulations.

Staff support includes: (1) preparation of a summary agenda; (2) preparation of reports providing a brief background of the issues, a list of alternatives, recommendations, and appropriate backup materials, if necessary; and (3) preparation of minutes of advisory body meetings. Advisory body members should have sufficient information to reach decisions based upon a clear explanation of the issues.

Advisory bodies wishing to communicate recommendations to the City Council shall do so through adopted Council agenda procedures as outlined in this manual. In addition, when an advisory body wishes to correspond with an outside agency, correspondence shall be reviewed and approved by the City Council.

### Restrictions on Political Involvement by Staff

McCleary is a nonpartisan local government. Professional staff formulates recommendations in compliance with Council policy for the good of the community, not influenced by political factors. For this reason, it is very important to understand the restrictions of political involvement of staff.

By working for the City, staff members do not surrender rights to be involved in political activities. Employees may privately express their personal opinions. They may register to vote, sign nominating or recall petitions, and they may vote in any election.

### Attendance via Telephone

An elected official of the City, whether a Council Member or the Mayor, may participate telephonically in all or part of a Council Meeting subject to the following conditions:

- 1) All elected officials participating in the meeting are able to hear each other at the same time, such as by the use of speaker phone or other electronic means allowing such verbal communication;
- 2) The elected official or officials participating electronically shall have reviewed all of the applicable material; and
- 3) To the extent any vote is made by an elected official so participating, he or she has participated in the relevant portion of the Council Meeting related to the topic upon which the elected official is voting.



Any technical prohibitions or difficulties that unreasonably interfere with or prevent all elected officials present at the Council Meeting from adequately communicating with one another will negate any right or authority of the elected official participating electronically to vote on a matter.

## Chapter 8- City Council Meetings

The City Council's collective policy and law-making powers are put into action at the council meetings. It is here that the Council conducts its business. The opportunity for citizens to be heard, the availability of local officials to the citizenry, and the openness of council meetings all lend themselves to the essential democratic nature of local government.

### Meeting Schedule

A. The council shall hold regular meetings on the second and fourth Wednesday of each month, such meetings to convene at six-thirty p.m.; provided, that the council shall have the authority to cancel, continue, or recess such meetings as it deems appropriate. These meetings shall be subject to the following conditions:

1. As to the council, the same shall be regular sessions and final action on any particular item may be taken.
2. As to the committees of the city council, to the extent that such committee meetings are required by the Open Meetings Law of the state to be held at such regularly scheduled meetings, then the committees shall so meet; provided that nothing established in this chapter shall prevent or hinder a committee of the city council from meeting at another time to the extent that such meeting is not subject to the provisions of the Open Meetings Law of the state in relation to scheduling and notice. A committee shall have the right at meetings held pursuant to the schedule established by this section, to take any and all action which may be authorized under the Open Meetings Law of the state, as it may from time to time exist.

B. Nothing within this section shall in any way restrict the right of the city council or a committee thereof to call and/or hold special meetings in the manner allowed by the laws of the state as those laws may from time to time exist or from taking such action or carrying forth such discussions or receiving such information as may be allowed by the laws of the state.

### Public Notice of Meetings and Hearings

Pursuant to RCW 35.22.288, cities are charged with establishing a procedure for notifying the public of upcoming hearings and the preliminary agenda for the forthcoming council meeting. The procedure followed by the City of McCleary is as follows:

#### A. Notices

Except where a specific means of notifying the public of a public hearing is otherwise provided by law or ordinance, notice of upcoming public hearings before the City

Council or the City's Boards and Commissions shall be given by one publication of a notice containing the time, place, date, subject, and body before whom the hearing is to be held, to include posting online, and in the City's official newspaper at least thirteen (13) days before the date set for the hearing.

#### B. Preliminary Agenda of Council Meeting

The City shall meet established legal requirements for notifying the public of meetings, special meetings, and public hearings. The public shall be notified of the agenda for forthcoming regular and special City Council meetings by posting in advance of the meeting, to include posting online and at:

McCleary City Hall  
100 S. 3<sup>rd</sup> Street  
McCleary, WA 98557

### Special Meetings

Special meetings may be called by either the Mayor or by a majority of Councilmembers. Notice of a special meeting will be made by the City Clerk. The special meeting notice must specify the date, time, and place of the special meeting, and the business to be transacted. Written notice must be delivered personally, by mail, fax, or e-mail at least 24 hours before the meeting to: each member of the governing body, unless the member submits a written waiver of notice in advance with the clerk, or the member is actually present at the meeting; and each member of the news media who has on file with the governing body a written request for notice of special meetings. The notice must be posted on the City's website 24 hours in advance of the meeting. The notice must be prominently displayed at the main entrance of City Hall and the meeting site if the meeting isn't held at City Hall.

The notices provided in this section may be dispensed with in the event a special meeting is called to deal with an emergency involving injury or damage to persons or property or the likelihood of such injury or damage, when time requirements of such notice would make notice impractical, and increase the likelihood of such injury or damage.

### Work Sessions

Work sessions are the forum used by Council to review forthcoming programs of the City, to receive progress reports on current issues, to conduct Council open discussion, and to receive information and presentation from the Mayor and others. Study Sessions allow Councilmembers to do concentrated preliminary work on time consuming, complex matters (i.e. budget, complex legislation or reports, etc.). One of the goals of Work Sessions is to allow a less formal atmosphere within which Councilmembers may ask questions of staff and each other, as opposed to taking time on the action agenda, thus shortening the time spent at Regular meetings. Public comment at work sessions is limited to and the specific items on the agenda. No final action is taken while in a work session. Work sessions will be scheduled as special meetings and minutes will be taken.

Commencing at six thirty p.m. on the evening upon which a regular council meeting will occur, a work session shall be subject to being called into session by such elected officials as may be present. It shall not be a bar to such session occurring that less than a quorum of the council is present, either at the time of commencement of the session or at any time thereafter. The session shall be subject to the following provisions:

- A. In the absence of the mayor or mayor pro tem, it may be called to order by any member of the council. No roll shall be required to be taken.
- B. All portions of the session shall be open to the public. The public shall participate in the discussion in such manner and to such degree as the presiding official deems appropriate, taking into consideration the topics to be discussed, the time available, and the availability of time specifically set aside for such role in the council's session which will intermediately follow the work session.
- C. The council and mayor may discuss such topics as they deem appropriate, including items upon the agenda for the council meeting, receive staff reports upon such matters as may be deemed appropriate, and receive, whether in an oral or written form, such other information as may be relevant.
- D. No action, as that term is utilized in RCW 42.30, shall be taken during a work session, whether in the form of the taking of a vote or the development of a formal consensus on an issue.
- E. Any document received and discussed by the mayor and council during a work session shall be deemed a public record and shall be open for review by the public at such time as is reasonably convenient, without unduly interfering with the completion of the work session.
- F. Department heads will be encouraged to be present so as to be able to respond to questions from the elected officials on pending matters.

### Council Attendance Policy

RCW 35A.12.060 (Mayor-Council Plan of Government) directs us to - Vacancy for Nonattendance. A council position shall become vacant if the Council Member fails to attend three consecutive regular meetings of the council without being excused by the council.

Councilmembers may excuse any absent members by majority vote of those present. Councilmembers are encouraged to call the Mayor or City Clerk's Office prior to 4:30 p.m. on the day of the meeting to provide an explanation regarding an anticipated absence.

## Placing Items on the Agenda

### A. Agenda Planning

All matters to be presented to the City Council at its regular meetings are reviewed by the Mayor.

### B. City Council

A Council Member may request an item be considered on a future agenda either by making an oral request at a City Council meeting or submitting the request in writing to the Mayor at least five working days prior to the meeting for which the item is requested to be placed on the agenda.

The City Council will review the projected agenda document at all regular meetings and agree to change the projected agenda if a majority chooses to do so.

### C. Advisory Bodies and Civic Organizations

Advisory bodies of the City Council and other civic agencies (i.e., Chamber of Commerce) may submit items for Council by submitting a request in writing to the Mayor at least 10 working days prior to the meeting for which the item is requested to be placed on the agenda.

### D. Members of the Public

A member of the public may request an item be placed on a future agenda while addressing the City Council during a regular meeting and/or by submitting the request in writing to the City Council, through the Mayor. In order to allow sufficient time for the Mayor to review, and staff to research the matter, the request should be submitted at least 10 working days prior to the meeting for which the item is requested to be placed on the agenda. Once the issue has been placed on the agenda, the City Clerk will notify the requester so that he or she may plan to attend the meeting.

### E. Emergency Items

Emergency items may be added to an agenda in accordance with state law. Emergency items are only those matters immediately affecting the public health, safety and welfare of the community, such as widespread civil disorder, disasters, and other severe emergencies. The reason(s) for adding an emergency item to the agenda shall be announced publicly at the meeting, and the issue shall be included in the minutes of the meeting.

## Development of the Agenda

Staff is required to submit a staff report for each topic of discussion on the City Council agenda. The deadline for submitting these forms is generally 5:00 p.m., the Wednesday prior to the date of the meeting for which the item is scheduled (unless a meeting date is adjusted due to a

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holiday). The report must include background information, fiscal impact, supporting documentation and a staff recommendation (including suggested motion).

Given the rigorous time frame for agenda development, it is extremely difficult for staff to compile or prepare information requested less than **ten days** in advance of the next agenda bill deadline.

The Council will generally receive follow-up information at the second Council meeting following the date it is requested. This would allow staff sufficient time to prepare reports that require additional investigative research and/or additional time due to complexity of subject matter.

Agendas will be posted to the website and emailed to the Mayor and Council Members by **5:00 p.m.** on the Friday prior to the regular meeting. Special Meetings require at least 24 hour notice. Council Members require time to review the agenda and supporting documentation.

### Audio Recordings of Meetings

The City Clerk, or designee, shall make and keep audio recordings of all meetings of the McCleary City Council, except those meetings or portions of meetings conducted in Executive Session. Recordings and related records of all City Council meetings, except as referenced above, shall be retained by the City.

Audio recordings are designated as the primary record of “Audio/Visual Recording of Official Proceedings” for Council and board/commission proceedings, and are kept for six years and then transferred to the WA State Archives for permanent retention, in accordance with Disposition Authority No. (DAN) GS50-05A-13 Rev. 2.

Agenda packets are retained under the same DAN for permanent retention.

### Order of Business

The City Council, by adoption of this manual, establishes the general order of meetings. This section summarizes each meeting component. The Council may, at any time by simple majority of those present, vote to consider items in a different order.

#### A. Call to Order; Pledge of Allegiance

The Mayor, or in the Mayor's absence the Mayor Pro-Tempore, presides over all meetings of the City council, and after determining that a quorum is present, calls the meeting to order. Motions may be made to excuse absent Councilmembers. In the absence of the Mayor and Mayor Pro-Tempore, the City Clerk shall call the Council to order, whereupon a temporary Mayor Pro-Tempore shall be elected by the Members of the Council present. Following the call to order, those in attendance are asked to join the Council in reciting the Pledge of Allegiance.

B. Roll Call

The City Clerk, or designee, takes roll and announces the presence or absence of individual Council Members.

C. Agenda Modifications

Any Councilmember may use this time to pull an item from the consent agenda for full consideration and discussion by the Council. There may be a consensus or simple majority vote to consider items in a different order or remove agenda items. To avoid surprise and allow for staff preparation if necessary, Councilmembers are highly encouraged to notify the Mayor of any anticipated agenda modifications in advance of the meeting.

D. Special Presentations

The City Council may receive awards or special recognition's from various agencies, committees, or individuals during this segment of the meeting.

Council may also take the opportunity to acknowledge outstanding achievements or present awards to employees, groups, or other individuals

E. Public Comment

During this portion of the meeting, the Mayor will invite citizens to talk with the Council about topics that are not scheduled for public testimony on the evening's agenda. All speakers are asked to sign the "Sign-In" sheet provided, and to state their full name and whether they are a City resident on the record. Speakers shall limit their presentations to three minutes. No speaker may convey or donate his or her time for speaking to another speaker. If an unusual number people wish to speak during general public comment, Council may, by consensus or majority vote:

- Limit the total amount of time dedicated to a single issue of public concern; and/or
- Reduce the time allotted to every speaker
- Continue the time for public comment on that issue to a future Council meeting; and/or
- Encourage citizen groups to appoint a single spokesperson to speak for their group.

Written comments may be submitted into the record of a Council meeting by presenting the written document to the Clerk of the Meeting. A copy of the document will be provided to each Council Member; the document will not be read aloud.

F. Consent Agenda

Those matters of business that require action by the Council which are considered to be of a routine and non-controversial nature are placed on the consent agenda. The individual items on the consent agenda shall be approved, adopted, or enacted by one motion of the Council. Examples of such items include:

- Approval of all Council minutes;
- Acceptance of advisory board and commission minutes;
- Treasurer's Report
- Approval of Vouchers;
- Approval of payroll – preliminary and final;
- Setting dates for public hearings/meetings;
- Acknowledging receipt of claims for Damages against the City;
- Final acceptance of public works projects as complete.

No discussion shall take place regarding any item on the consent agenda beyond asking questions for simple clarification. Prior to approving the items on the consent agenda, Council Members may request to withdraw (or pull) any item and take action separately on that item. Council will consider each withdrawn item during the course of the meeting after the amended consent agenda has been approved.

Unless a member of the Council requests a reading of the minutes of a Council meeting, such minutes may be approved without reading, if the Clerk has previously furnished each member with a copy thereof.

#### G. Updates/ Staff Reports

Written staff reports are to be submitted for the agenda by all Management staff at least once monthly to provide departmental information, project updates, requests and information on meetings attended on behalf of the City. Oral staff reports from the City Attorney are acceptable in place of written reports.

#### H. New Business

Items presented for initial discussion and consideration, with no final action to be taken. To enable full Council discussion, policy changes and new policy documents should be presented as new business for discussion prior to requesting adoption by the Council.

#### I. Old Business

Items presented for final action, including but not limited to Resolutions, Ordinances, contracts, agreements and purchases.

#### Prior Administrative Review

All Ordinances and Resolutions shall, before presentation to the Council for final action, have been approved as to form and legality by the City Attorney or the City

Attorney's authorized representative, and shall have been first referred for review to the head of the department under whose jurisdiction the administration of the subject matter of the Ordinance or Resolution would devolve.

#### Ordinance and Resolution Preparation

The City Attorney shall review all Ordinances and Resolutions. The City Attorney shall prepare no Ordinance or Resolution unless ordered by a majority vote of the Council or requested by the Mayor.

#### Ordinance Passage

No Ordinance shall contain more than one subject that shall be fully and clearly expressed in its title. Ordinances shall be presented to each Councilmember and the Mayor in written form prior to any vote thereon; provided, however, that amendments may be made by motion at such meeting. Ordinances must pass by at least three votes.

#### J. Public Hearings:

The Mayor will open the Public Hearings and Council shall proceed in the following order: Staff brief/presentation (if applicable); public comment; motion to approve and second; Council discussion; vote.

Individuals desiring to speak during public hearings are to address the Council after giving their name and address. Comments are limited to the specific matter for which the public hearing is held and are limited to three (3) minutes. No speaker may convey his or her time for speaking to another speaker. Written comments may be submitted to the City Clerk before the public hearing is closed.

In the event of single subject group comment, at the discretion of the presiding officer, single time allocation for a spokesperson greater than three (3) minutes can be allowed. Groups shall submit to the presiding officer, prior to comment, a list of present group constituents or others in agreement so that duplication will not occur.

After a public hearing is closed, no member of the public shall be permitted to address the Council or the staff. In fairness to members of the public, the City Council shall be considered to be in deliberations from that point forward. Continuance of the item shall place it on the "action" portion of any forthcoming agenda; PROVIDED that additional public testimony either that evening or at a future meeting would be precluded until public hearing notification procedures required by applicable legal authority are satisfied.

#### K. Ordinance and Resolution



**L. Mayor/Council Updates:**

Members of the Council and the Mayor may take this opportunity to make comments, extend compliments, express concerns, or make announcements concerning any topic they wish to share with staff or the public. Council Members will share current activities on regional, state, and federal committees, boards, or commissions on which they serve and provide departmental reports as necessary.

This is also the opportunity to bring initiatives forward by the Council that do not rise to the level of formal goals, but are important for the Council to address. Consensus must be reached among members of the Council that a new initiative should be moved forward for review by staff to further define the possible nature of the initiative, associated costs, and time requirements. Based upon Council consensus, the staff will conduct a review process and schedule a presentation of the outcome of this process at a subsequent Council meeting for further discussion and possible actions.

**M. Public Comment**

This is the second time for Citizens to provide public comment. All speakers are asked to sign the "Sign-In" sheet provided, and to state their full name and whether they are a City resident on the record. Speakers shall limit their comments to three minutes. No speaker may convey or donate his or her time for speaking to another speaker. If an unusual number of people wish to speak during general public comment, Council may, by consensus or majority vote:

- Limit the total amount of time dedicated to a single issue of public concern; and/or
- Reduce the time allotted to every speaker
- Continue the time for public comment on that issue to a future Council meeting; and/or
- Encourage citizen groups to appoint a single spokesperson to speak for their group.

**N. Executive Session**

At the call of the Mayor, or with a majority vote, the City Council may recess to Executive Session to privately discuss and consider matters of confidential concern to the well-being of the City. The purposes for which an Executive Session may be held are identified in RCW 42.30.110:

- Discussion with legal counsel of pending or potential litigation and agency enforcement actions
- The price at which real estate may be purchased or offered for sale or lease, when public awareness of such discussion may result in a detrimental change in price

- Matters affecting National Security
- Performance review of publicly bid contracts
- Complaints or charges brought against a public officer or employee
- Qualification/performance review of job applicants and employees
- Evaluate qualifications of candidates for appointment to an elective office

The Council may also meet in private to plan or adopt a strategy or position to be taken during collective bargaining, professional negotiations, or grievance or mediation proceedings, or to review proposals made in ongoing negotiations. State law specifically provides that the Open Public Meetings Act does not apply in the above-noted situations.

Before convening in Executive Session, the presiding officer shall publicly announce the purpose for the Executive Session, the anticipated time when the Executive Session will be concluded, and whether the Council anticipates taking action following the executive session. An Executive Session may be extended to a stated later time by announcement of the presiding officer.

#### O. Adjournment

A Council Member may propose to close the meeting entirely by moving to adjourn. The meeting will close upon the majority vote of the Council. A motion to adjourn will always be in order and decided without debate.

#### Addressing the Council - Generally

- Written Communications.

All persons may address the Council by written communication, including e-mail. Such written communication pertaining to items subject to public hearing procedures will be made a part of the public record, but will not be read aloud.

Written comments may be submitted to the Council at any time by mailing or otherwise delivering to the City Clerk, 100 S. 3<sup>rd</sup> Street, McCleary, WA 98557. The Clerk will distribute a copy of the correspondence to each Council Member.

- Oral Communications

All persons may address the Council verbally, either:

- During the Public Comment portions of the Agenda

- During public comment portion of public hearings;

P. Addressing the Council - Manner & Limits

Each person addressing the Council will give his or her name and address in an audible tone of voice for the record, and shall limit the address to three (3) minutes. The Mayor may ask the City Staff to follow-up with members of the public concerning questions raised during the comment period.

Q. Addressing the Council -- Decorum

The Mayor shall preserve decorum and decide all questions of order, subject to appeal to the full Council. During Council meetings, Council members shall preserve order and decorum and shall not delay or interrupt the proceedings or refuse to obey the legitimate orders of the chair or the rules of protocol. Any person making personal, impertinent, or slanderous remarks who creates an unreasonable disruption while addressing the Council shall be directed to cease by the Mayor. If the unreasonably disruptive conduct continues, the person shall be removed from the meeting.

### General Meeting Procedures

A. Signing of City Documents

The Mayor, unless unavailable, shall sign all ordinances, Resolutions, interlocal agreements, contracts and other documents which have been adopted by the City Council and require an official signature; except when the City staff has been authorized by Council action to sign documents. In the event the Mayor is unavailable, the Mayor Pro-Tempore may sign such documents.

B. Quorum

Three (3) Members of the Council shall constitute a quorum and are necessary for the transaction of City business. In the absence of a quorum, the Mayor shall, at the request of any two members present, compel the attendance of absent members.

C. Minutes

The City Clerk or designee shall take minutes at all meetings of the City Council. The minutes shall be made available for public inspection.

D. Votes Required for Passage

Attachment A to Resolution No. \_\_\_\_\_

The passage of any Ordinance, grant or revocation of a franchise or license, and any Resolution for the payment of money, requires an affirmative vote of at least a majority of the whole Membership of the Council.

Public emergency ordinances, necessary for the protection of public health, public safety, public property, or public peace, may take effect immediately upon final passage (instead of after specified delay), if passed by a majority plus one of the whole Membership of the Council.

Passage of an Ordinance for an emergency expenditure requires a vote of more than a majority of all members of the Council.

Unless otherwise provided by the rules of parliamentary procedure, all other matters require a majority vote of Members in attendance.

**Open Public Meetings Act**

All meetings of the Council shall be open to the public, except in the special instances as provided in RCW 42.30.140, as now existing or hereafter amended. A meeting takes place when a quorum (a majority of the total number of Council members currently seated on the Council) is present and information concerning City business is received, discussed, and/or acted upon as defined in Washington's Open Public Meetings Act. Whether the meeting is referred to as regular or special, workshop or study session, the notice, agenda and minute-taking requirements must be met.

No action can be taken by the Council except in a public meeting. At a Special Meeting, action can be taken only on those items appearing on the posted agenda, except for emergency items as defined herein. At a Regular Meeting of the City Council, the Council is free to take action on non-agenda items, subject to applicable notice requirements in state statutes or local ordinances for the subject matter being considered.

**Serial communications**

Councilmembers should use care when communicating amongst each other via email or text message concerning any substantive issues of City business. E-mail or text communications shared among four or more Councilmembers, whether concurrently or serially, may constitute a "meeting" in violation of the Open Public Meetings Act. If the e-mail or text includes or lead to deliberations, discussions, considerations, reviews, evaluations, or taking a collective positive or negative decision, such communications must be held at an open meeting rather than via electronic communication.

**Chapter 9- Parliamentary Procedure**

Meetings shall be conducted in accordance the most recent version of the Robert's Rules of Order that is to be used as the document to guide Parliamentary Procedure in the City of

McCleary. Parliamentary rules are intended to assist the Council in conducting business in an orderly manner, but strict adherence to parliamentary procedure shall not be required. Councilmembers are encouraged to work through discussions by consensus wherever possible. In the event that the procedure for considering a matter is unclear or in dispute, the following procedure shall be employed: (a) a motion shall be made proposing a course of action; (b) a second shall be required; (c) thereafter, each Council member shall be afforded the opportunity for discussion; and (d) the Mayor shall call for a vote. Council shall be bound by the results of the vote.

The Mayor or any Councilmember may ask the City Attorney for clarification or guidance on matters of parliamentary procedure. While the primary responsibility for points of order lies with the Council Members, the Mayor, City Clerk, and City Attorney shall have the ability to raise points of order as necessary to clarify the record or prevent the Council from taking illegal or legally deficient action.

## **Chapter 10- Protocol Administration**

### **Review**

Elected Officials will review and revise this Protocol Manual as needed to respond to changes in state law and local policy. Whenever possible, the Mayor and City Council shall refrain from changes to this manual during discussion/deliberation on that particular issue.

### **Adherence to Protocol**

The Council trusts that all elected officials of the City of McCleary will act with integrity, honesty, and in accordance with their Oath of Office and these Protocols.

### **City Attorney as Protocol Advisor**

The City Attorney shall assist the Mayor and serve as an advisor for interpreting the City Council's adopted Protocol Manual.

## **11- Leaving Office**

### **Return of Materials, Equipment and records**

During their service on the City Council Members and the Mayor may have acquired or been provided with equipment such as computers or other items entailing a significant expense, as well as copies of the McCleary Municipal Code, Comprehensive Plan, building keys, etc. These items are to be returned to the City immediately at the conclusion of a Member's

term. Councilmembers shall ensure that any and all public records located in personal accounts or on personal devices have been transferred to City custody for retention and disclosure.

### Filling Council/Mayor Vacancies

A Council position or the position of Mayor shall be officially declared vacant upon the occurrence of any of the causes of vacancy set forth in RCW 42.12.010, including resignation, recall, forfeiture, written intent to resign, or death of a Councilmember/Mayor. The Councilmember/Mayor who is vacating his or her position cannot participate in the appointment process.

The City Council shall direct staff to begin the appointment process and establish an interview and appointment schedule, so that the position is filled at the earliest opportunity.

The City Clerk's Office shall prepare and submit a display advertisement to the City's official newspaper, with courtesy copies to all other local media outlets, which announces the vacancy consistent with the requirements necessary to hold public office: that the applicant (a) be a registered voter of the City of McCleary, and (b) have a one (1) year residency in the City of McCleary. This display advertisement shall be published once each week for two (2) consecutive weeks. This display advertisement may contain other information, including but not limited to, time to be served in the vacant position, election information, salary information, position powers and duties, the deadline date and time for submitting applications, interview and appointment schedules, and such other information that the City Council deems appropriate.

The City Clerk's Office shall prepare an application form which requests appropriate information for City Council consideration of the applicants. Applications may be available at City of McCleary City Hall, City website and such other locations that the City Council deems appropriate.

Applications received by the deadline date and time will be copied and circulated, by the City Clerk's Office, to the Mayor and City Council. Packets may also contain additional information received such as endorsements, letters of reference and other pertinent materials.

The City Clerk's Office shall publish the required public notice(s) for the meeting scheduled for interviewing applicants for consideration to the vacant position. This meeting may be a regularly scheduled City Council meeting, or a special City Council meeting.

The City Clerk's Office shall notify applicants of the location, date and time of interviews.

#### A. Interview Meeting

Each interview of an applicant/candidate shall be no more than 20 minutes in length as follows:

The applicant shall present his or her credentials to the City Council. (5 minutes)

The City Council shall ask the predetermined set of questions which must be responded to by the applicant. Each applicant will be asked and will answer the same set of questions, and will have 2 minutes to answer each question. (10 minutes)

An informal question and answer period in which Councilmembers may ask and receive answers to miscellaneous questions. (5 minutes)

The applicants' order of appearance will be determined by a random lot drawing performed by the City Clerk.

The Council may reduce the 20-minute interview time if the number of applicants exceeds six (6) candidates, or alternatively, the Council may elect not to interview all of the applicants if the number exceeds six (6) candidates. The decision as to which applicants to interview will be based on the information contained in the application forms.

**B. Voting**

Upon completion of the interviews, Councilmembers may convene into Executive Session to discuss the qualifications of the applicants. However, all interviews, deliberations, nominations and votes taken by the Council shall be in open public session.

## Appendix

### Suggestions for Successful Public Service

#### 53 ideas on how you can govern better

<https://www.wacities.org/docs/default-source/resources/53suggestsuccesspubservice.pdf?sfvrsn=2>

- 1) **Learn all you can about your city**, its history, its operation, its financing. Do your homework. Know your city ordinances. Dust off your comprehensive plan.
- 2) **Devote sufficient time to your office** and to studying the present and future problems of your community.
- 3) **Don't burn yourself out** on the little things, but recognize that they are often important to the public. Save some energy – and time – for the important matters.
- 4) **Don't act as a committee of one.** Governing a city requires a team effort --practically and legally.
- 5) **Don't let honest differences of opinion** within the governing body degenerate into personality conflicts.
- 6) **Remember that you represent all the people** of your community, not just neighbors and friends. Be wary of personal experiences coloring your public decisions.
- 7) **Take your budget preparation job seriously** for it determines what your city does or doesn't do for the coming year, and will influence decisions and actions in future years as well.
- 8) **Establish policy statements.** Written policy statements let the public, and the city staff, know where they stand. They help the City Council govern, and writing them provides a process to develop consensus.
- 9) **Make decisions on the basis of public policy** and be consistent. Treat similar situations similarly and avoid favoritism.
- 10) **Focus your attention on ways to prevent problems** rather than just trying to solve them as they occur. Filling potholes is one approach to governing – developing plans to prevent them is more important.
- 11) **Don't be misled by the strong demands of special interest groups** who want it done now, their way. Your job is to find the long-term public interest of the community as a whole, and you may be hearing from the wrong people.
- 12) **Don't be afraid of change.** Don't be content just to follow the routine of your predecessors. Charge your appointed officers and their employees with being responsible for new ideas and better ways. Listen to what they have to say.
- 13) **Don't rush to judgment.** Few final actions have to be taken at the first meeting they are considered. Avoid crisis management.
- 14) **Don't give quick answers when you're not sure** of the real answer. It may be embarrassing to appear ignorant, but it can be more embarrassing and damaging to tell a person something that is wrong.
- 15) As an individual, even if you're the Mayor, **don't make promises you can't deliver!** Most decisions and actions require approval of the governing body, and that takes a majority vote.
- 16) Remember that **you have legal authority as a governing body** member only when the governing body is in legal session.



- 17) **Don't spring surprises on your fellow governing body members** or members of your city staff, especially at formal meetings. If a matter is worth bringing up for discussion, it is worth being on the agenda. Surprises may get you some publicity, at the embarrassment of others, and tend to erode the team approach to governance.
- 18) **Conduct your official public meetings with some formality**, and follow rules of procedure. Have an agenda, and follow it. Most governing body members agree that formal meetings expedite the process, and tend to promote better decision making.
- 19) **Participate in official meetings with the dignity and decorum** fitting those who hold a position of public trust. Personal dress and courteous behavior at meetings help create an environment for making sound public decisions.
- 20) **Don't be afraid to ask questions.** It is one of the ways we learn. But do your homework by studying agenda material before meetings.
- 21) **Vote yes or no on motions.** Don't cop out by abstaining, except when you have a conflict of interest. A pass does not relieve you of responsibility when some decision must be made.
- 22) Once a majority decision of the governing body has been made, **respect that official position**, and defend it if needed, even if you personally disagree
- 23) **Respect the letter and intent of the open meetings law.** But also keep private and confidential matters to yourself – don't gossip.
- 24) **Retain competent, key employees.** Pay them well, trust their professional judgment and recognize their authority and responsibilities.
- 25) **Don't bypass the system!** If you have a manager or other chief administrative officer, stick to policymaking and avoid personal involvement in the day-to-day operations of the city. If you do not have an administrative officer, make sure you have some management system that officers, employees, and the public understand.
- 26) **Don't let others bypass the system.** Insist that people such as equipment or service suppliers first work with your city staff. If direct contact with governing body members is necessary, it should be with the governing body as a whole, or a committee, and not on a one-on-one basis.
- 27) **Don't pass the buck** to the staff or employees when they are only following your policies or decisions.
- 28) **Don't always take no for an answer.** The right question may be "How can we do this?" instead of "May we do this?" Be positive!
- 29) **Learn to evaluate recommendations** and alternative courses of action. Ask your staff to provide options. Encourage imaginative solutions.
- 30) **Avoid taking short-term gains at the expense of long-term losses.** Be concerned with the long-term future of the city.
- 31) **Be friendly and deal effectively with the news media.** Make sure what you say is what you mean. Lack of good communication, with the media and the public, is one of the big problems of cities
- 32) Remember that what you say, privately and publicly, will often be news. **You live in a glass house.** Avoid over-publicizing minor problems.
- 33) In determining the public interest, **balance personal rights and property interests**, the possible harm to a few versus the good of the many. Recognize that in some situations, everyone can't be a winner.
- 34) **Remember that cities are for people!** Be concerned with the total development – physical, economic and social – of your community.

- 35) **Don't act as if the city operates in a vacuum.** Cities must work within the intergovernmental system to be effective. Keep in contact and cooperate with your federal, state, county and school officials.
- 36) **Know your neighbors.** Get to know the officials of neighboring and similar size cities. Visit other cities, particularly those with a reputation of being well run.
- 37) **Keep your constituents informed,** and encourage citizen participation.
- 38) **Learn to listen** – really listen – to your fellow governing body members and the public. Hear what they are trying to say, not just the words spoken.
- 39) **Expect and respect citizen complaints.** Make sure that your governing body members, and your city, have a way to effectively deal with them. Have a follow-up system.
- 40) **Be careful about rumors.** Check them out. Help squelch them when you know they are false.
- 41) **Appoint citizen advisory committees and task forces** when you need them, but be prepared to follow their advice if you use them.
- 42) **Take care in your appointments to boards and commissions.** Make sure they are willing and capable as well as representative of the whole community.
- 43) Never allow conflicts of interest to arise between your public duties and your private interests. **Be sensitive to actions you take that might even give the appearance of impropriety.**
- 44) **Seek help.** Use manuals, guides and other technical assistance and information available from AWC and other agencies. Attend workshops and conferences put on for the benefit of you and your city.
- 45) **Pace yourself.** Limit the number of meetings you attend. Set some priorities, including the need to spend time with your family. Recognize that life – and the city – is dependent on a lot of things you have little control over.
- 46) **Be a leader, as well as part of the team** of elected and appointed officials who were selected to make your city an even better place to live.
- 47) **Establish some personal goals and objectives.** What do you want to help accomplish this year? Next year?
- 48) **Help develop some short-term and long-term goals** and objectives for your city and check your progress at least every six months.
- 49) **Help your city develop a vision of the future.** Plan going from the future to the present and listen to different community voices along the way.
- 50) **Focus on the future,** and try to leave your city better than that which you inherited as a city officer.
- 51) At least once a year, **schedule a governing body discussion about how you are governing.** Review the processes and procedures. Sit back and ask, “How are we doing? How can we do things better?”
- 52) **Be enthusiastic about your public service,** and the privilege you have, and let the public know it. But maintain your sense of humor. Don't take yourself or the business of government so seriously that you don't enjoy it. It should be fun as well as a rewarding experience.
- 53) **Celebrate!** Always focusing on problems and issues may lead you and the public to believe that nothing positive ever happens. Good things do happen. Let the public share our successes.

### Approaches to governing

Public officials have different styles or approaches to governing. It is vital that a governing body, and its members, spend at least some time on governing – leadership, providing direction, and making policy.

Once in a while sit back and think about “Where do I, an individual, spend most of my time?” “Where does my governing body spend most of its time?” “Where should we spend more of our time?”

Ask yourself the following questions:

- Do you often propose, or do you usually dispose of those matters brought before you?
- Do you act, or do you primarily react?
- Do you plan ahead, or do you spend most of your time responding to the immediate issues confronting you?
- Are you concerned about tomorrow, or mostly about today?
- Do you initiate, or do you mostly review?
- Are you more concerned with preventing problems, or in solving problems once they occur?
- Are you responsive to change, or more interested in preserving the status quo?
- Are you a homemaker, or a housekeeper? (There is a difference between the two.)
- Do you try to exercise control, or are you primarily controlled by events and the actions of others?
- Do you provide some sense of direction to your government, or do you muddle through?
- Do you manage, or are you managed?
- Are you part of an organized team, or a collection of people?
- Do you lead, or do you follow?
- Do you set goals, or do you specialize in crisis management?
- Do you make policy, or simply accumulate policy by individual actions?
- And finally, do you govern, or are you governed?

Use the table on the following page to summarize your answers. For each approach, write down the percentage of time you spend, totaling 100%. For example, you may spend 10% for propose, and 90% for dispose. Then do the same thing for your governing body as a whole on the table that follows. Looking at the proportionate amount of time spent on each of the options can bring some misleading connotations. The quality of effort may be much more significant than quantity of time. A typical governing body may spend less than 10% of its time on the left hand side. Given the nature of public service at the local level, the great bulk of time must normally be spent on day-to-day concerns, commonly on the right hand side of the ledger. In helping you more clearly see where you and your governing body spend most of your time, these tables may help you answer the question “**Where should we spend more time?**”

**Percentage of time spent by you:**

		%		%
1.	Propose		Dispose	
2.	Act		React	
3.	Plan Ahead		Respond	
4.	Tomorrow		Today	
5.	Initiate		Review	
6.	Prevent problems		Solve problems	
7.	Responsive to change		Preserve status quo	
8.	Homemaker		Housekeeper	
9.	Control		Controlled	
10.	Direct		Muddle through	
11.	Manage		Managed	
12.	Organized team		Collection of people	
13.	Lead		Follow	
14.	Set Goals		Crisis management	
15.	Make policy		Accumulate policy	
16.	Govern		Governed	

**Percentage of time spent by governing body:**

		%		%
1.	Propose		Dispose	
2.	Act		React	
3.	Plan Ahead		Respond	
4.	Tomorrow		Today	
5.	Initiate		Review	
6.	Prevent problems		Solve problems	
7.	Responsive to change		Preserve status quo	
8.	Homemaker		Housekeeper	
9.	Control		Controlled	
10.	Direct		Muddle through	
11.	Manage		Managed	
12.	Organized team		Collection of people	
13.	Lead		Follow	
14.	Set Goals		Crisis management	
15.	Make policy		Accumulate policy	
16.	Govern		Governed	

Association of Washington Cities  
 1076 Franklin St SE  
 Olympia, WA 98512  
 360.753.4137  
 awcnet.org

2021 BUDGET POSITION

City Of McCleary

Time: 07:42:13 Date: 05/0

Item 10.

Page: 1

001 Current Expense 01/01/2021 To: 12/31/2021

Revenues	Amt Budgeted	Revenues	Remaining	
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330 State Generated Revenues

333 25 50 119 COVID-19 Reimbursements	0.00	0.00	0.00	0.0%
330 State Generated Revenues	0.00	0.00	0.00	0.0%

Fund Revenues:	0.00	0.00	0.00	0.0%
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Expenditures	Amt Budgeted	Expenditures	Remaining	
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511 Legislative

511 60 10 119 Legislative - Salaries And Wages	0.00	0.00	0.00	0.0%
511 60 20 119 Legislative - Personnel Benefits	0.00	0.00	0.00	0.0%
511 60 31 119 Legislative - Office & Operating Supplies	0.00	0.00	0.00	0.0%
511 Legislative	0.00	0.00	0.00	0.0%

513 Executive

513 10 10 119 Executive - Salaries And Wages	0.00	0.00	0.00	0.0%
513 10 20 119 Executive - Personnel Benefits	0.00	0.00	0.00	0.0%
513 10 31 119 Executive - Office & Operating Supplies	0.00	0.00	0.00	0.0%
513 10 41 119 Executive - Professional Services	0.00	0.00	0.00	0.0%
513 10 42 119 Communications - Executive	0.00	144.20	(144.20)	0.0%
513 Executive	0.00	144.20	(144.20)	0.0%

514 Administration

514 10 10 119 Finance/Adminstration Salaries And Wages	0.00	0.00	0.00	0.0%
514 20 20 119 Finance/Admin Personnel Benefits	0.00	0.00	0.00	0.0%
514 20 31 119 Finance/Administration Supplies	0.00	95.61	(95.61)	0.0%
514 20 41 119 Finance/Admin Professional Services	0.00	580.63	(580.63)	0.0%
514 20 42 119 Finance/Administration Communications	0.00	1,892.09	(1,892.09)	0.0%
514 20 44 119 Finance/Administration Misc. Dues	0.00	0.00	0.00	0.0%
514 20 45 119 Finance/ Administration Rental/Lease Equipment	0.00	498.06	(498.06)	0.0%
514 20 46 119 Finance/Administration Advertising	0.00	972.81	(972.81)	0.0%
514 Administration	0.00	4,039.20	(4,039.20)	0.0%

515 Legal Services

515 30 41 119 Professional Service - Shredding	0.00	125.80	(125.80)	0.0%
515 Legal Services	0.00	125.80	(125.80)	0.0%

518 Central Services

518 30 41 119 General Government Professional Services/Cleaning	0.00	667.46	(667.46)	0.0%
518 30 42 119 General Government Professional Services	0.00	0.00	0.00	0.0%
518 40 31 119 General Government Supplies-general	0.00	0.00	0.00	0.0%
518 Central Services	0.00	667.46	(667.46)	0.0%

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001 Current Expense 01/01/2021 To: 12/31/2021

Expenditures	Amt Budgeted	Expenditures	Remaining		
<b>521 Law Enforcement</b>					
521 20 10 119	Police Benefit Exchange	0.00	0.00	0.00	0.0%
521 20 11 119	Police Salaries & Wages	0.00	0.00	0.00	0.0%
521 20 20 119	Police Personnel Benefits	0.00	0.00	0.00	0.0%
521 20 23 119	Covid LEOFF1 Retirees Benefits	0.00	0.00	0.00	0.0%
521 20 30 119	Police Fuel	0.00	3,423.15	(3,423.15)	0.0%
521 20 31 119	Police Supplies	0.00	0.00	0.00	0.0%
521 20 41 119	Police Professional Services	0.00	55.00	(55.00)	0.0%
521 20 42 119	Police Communications	0.00	705.28	(705.28)	0.0%
521 20 45 119	Police Rental/Lease Equipment	0.00	468.42	(468.42)	0.0%
<b>521 Law Enforcement</b>		<b>0.00</b>	<b>4,651.85</b>	<b>(4,651.85)</b>	<b>0.0%</b>

<b>522 Fire Control</b>					
522 20 10 119	Fire - Salaries And Wages	0.00	0.00	0.00	0.0%
522 20 20 119	Fire - Personnel Benefits	0.00	0.00	0.00	0.0%
522 20 31 119	Fire - Supplies - Operating	0.00	1,110.41	(1,110.41)	0.0%
522 20 32 119	Fire Fuel	0.00	204.70	(204.70)	0.0%
522 20 41 119	Fire - Professional Services	0.00	0.00	0.00	0.0%
522 20 42 119	Fire Communications	0.00	42.03	(42.03)	0.0%
522 20 47 119	Fire Public Utility Serv.(City)	0.00	565.47	(565.47)	0.0%
522 70 10 119	Ambulance - Salaries And Wages	0.00	0.00	0.00	0.0%
522 70 20 119	Ambulance - Personnel Benefits	0.00	0.00	0.00	0.0%
522 70 31 119	Ambulance - Operating Supplies	0.00	0.00	0.00	0.0%
522 70 42 119	Ambulance - Communications	0.00	1.68	(1.68)	0.0%
522 70 44 119	Ambulance Advertising	0.00	0.00	0.00	0.0%
<b>522 Fire Control</b>		<b>0.00</b>	<b>1,924.29</b>	<b>(1,924.29)</b>	<b>0.0%</b>

<b>524 Protective Inspections</b>					
524 20 10 119	Building - Salaries And Wages	0.00	0.00	0.00	0.0%
524 20 20 119	Building - Personnel Benefits	0.00	0.00	0.00	0.0%
524 20 31 119	Building - Operating Supplies	0.00	0.00	0.00	0.0%
524 20 41 119	Building - Professional Services	0.00	333.74	(333.74)	0.0%
524 20 42 119	Current Expense Communications	0.00	41.98	(41.98)	0.0%
524 20 50 119	Building Dept. Rental/Lease Equipment	0.00	111.84	(111.84)	0.0%
<b>524 Protective Inspections</b>		<b>0.00</b>	<b>487.56</b>	<b>(487.56)</b>	<b>0.0%</b>

<b>536 Cemetery</b>					
536 20 10 119	Cemetery - Salaries & Wages-Cemetery	0.00	0.00	0.00	0.0%
536 20 20 119	Cemetery - Personnel Benefits-Cemetery	0.00	0.00	0.00	0.0%
536 20 31 119	Cemetery - Operating Supplies	0.00	1.51	(1.51)	0.0%
536 20 41 119	Cemetery - Professional Services	0.00	518.43	(518.43)	0.0%
536 20 42 119	Cemetery Communications	0.00	0.13	(0.13)	0.0%
536 20 48 119	Cemetery Repair & Maintenance	0.00	0.00	0.00	0.0%
<b>536 Cemetery</b>		<b>0.00</b>	<b>520.07</b>	<b>(520.07)</b>	<b>0.0%</b>

<b>576 Park Facilities</b>					
576 80 10 119	Park Facilities - Salaries & Wages - Park Facilities	0.00	0.00	0.00	0.0%

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001 Current Expense 01/01/2021 To: 12/31/2021

Expenditures	Amt Budgeted	Expenditures	Remaining	
<b>576 Park Facilities</b>				
576 80 20 119 Park Facilities - Personnel Benefits - Park Facilities	0.00	0.00	0.00	0.0%
576 80 31 119 Park Facilities - Operating Supplies	0.00	60.99	(60.99)	0.0%
576 80 41 119 Park Facilities - Professional Services	0.00	1,219.89	(1,219.89)	0.0%
576 80 42 119 Park Facilities - Communications	0.00	577.71	(577.71)	0.0%
576 80 47 119 Park Facilities - Utilities Services	0.00	199.78	(199.78)	0.0%
576 80 48 119 Park Facilities Repair & Maintenance	0.00	0.00	0.00	0.0%
576 Park Facilities	0.00	2,058.37	(2,058.37)	0.0%
<b>594 Capital Expenditures</b>				
594 14 64 119 Capital Outlay - Equipment-Admin	0.00	0.00	0.00	0.0%
594 21 62 119 Capital Outlay - Building - Police Remodel	0.00	0.00	0.00	0.0%
594 36 63 119 Cemetery - Capital Outlay Building	0.00	0.00	0.00	0.0%
594 76 63 119 Park Facilities - Capital Outlay Building	0.00	0.00	0.00	0.0%
594 Capital Expenditures	0.00	0.00	0.00	0.0%
Fund Expenditures:	0.00	14,618.80	(14,618.80)	0.0%
Fund Excess/(Deficit):	0.00	(14,618.80)		

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102 Street Fund 01/01/2021 To: 12/31/2021

Expenditures	Amt Budgeted	Expenditures	Remaining	
<b>542 Streets - Maintenance</b>				
542 30 10 119 Streets - Salaries And Wages	0.00	0.00	0.00	0.0%
542 30 20 119 Streets - Personnel Benefits	0.00	0.00	0.00	0.0%
542 30 31 119 Streets - Supplies	0.00	100.63	(100.63)	0.0%
542 30 42 119 Streets Communications	0.00	2.94	(2.94)	0.0%
542 30 45 119 Streets Rental/lease Equipment	0.00	111.60	(111.60)	0.0%
542 30 48 119 Streets Repair & Maintenance	0.00	0.00	0.00	0.0%
542 31 41 119 Streets - Professional Services	0.00	1,029.87	(1,029.87)	0.0%
542 Streets - Maintenance	0.00	1,245.04	(1,245.04)	0.0%
<b>594 Capital Expenditures</b>				
595 30 62 119 Streets - Capital Outlay Building	0.00	0.00	0.00	0.0%
594 Capital Expenditures	0.00	0.00	0.00	0.0%
Fund Expenditures:	0.00	1,245.04	(1,245.04)	0.0%
Fund Excess/(Deficit):	0.00	(1,245.04)		



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401 Light And Power Fund 01/01/2021 To: 12/31/2021

Expenditures	Amt Budgeted	Expenditures	Remaining		
<b>533 Electric &amp; Gas Utilities</b>					
533 80 10 119	Light & Power - Salaries And Wages	0.00	0.00	0.00	0.0%
533 80 20 119	Light & Power - Personnel Benefits	0.00	0.00	0.00	0.0%
533 80 31 119	Light & Power - Operating Supplies	0.00	511.14	(511.14)	0.0%
533 80 41 119	Light & Power - Professional Services	0.00	2,034.84	(2,034.84)	0.0%
533 80 42 119	Light & Power Communications	0.00	1,250.78	(1,250.78)	0.0%
533 80 44 119	Light & Power Advertising	0.00	0.00	0.00	0.0%
533 80 45 119	Light & Power Rental/lease Equipment	0.00	111.92	(111.92)	0.0%
533 80 48 119	Light & Power - Repair And Maintenance	0.00	0.00	0.00	0.0%
<b>533 Electric &amp; Gas Utilities</b>		<b>0.00</b>	<b>3,908.68</b>	<b>(3,908.68)</b>	<b>0.0%</b>
<b>594 Capital Expenditures</b>					
594 33 64 119	Capital Outla - Equipment L&P	0.00	0.00	0.00	0.0%
<b>594 Capital Expenditures</b>		<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.0%</b>
<b>Fund Expenditures:</b>		<b>0.00</b>	<b>3,908.68</b>	<b>(3,908.68)</b>	<b>0.0%</b>
<b>Fund Excess/(Deficit):</b>		<b>0.00</b>	<b>(3,908.68)</b>		

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405 Water Fund

01/01/2021 To: 12/31/2021

Expenditures	Amt Budgeted	Expenditures	Remaining		
<b>534 Water Utilities</b>					
534 70 10 119	Water - Salaries And Wages	0.00	0.00	0.00	0.0%
534 70 20 119	Water - Personnel Benefits	0.00	0.00	0.00	0.0%
534 70 31 119	Water - Operating-supplies	0.00	1,203.26	(1,203.26)	0.0%
534 70 41 119	Water - Professional Services	0.00	1,392.56	(1,392.56)	0.0%
534 70 42 119	Water Communications	0.00	1,110.71	(1,110.71)	0.0%
534 70 44 119	Water Advertising	0.00	0.00	0.00	0.0%
534 70 45 119	Water Rental/lease Equipment	0.00	111.84	(111.84)	0.0%
534 70 48 119	Water Repair And Maintenance	0.00	0.00	0.00	0.0%
534 70 49 119	Water Miscellaneous Training	0.00	0.00	0.00	0.0%
<b>534 Water Utilities</b>		<b>0.00</b>	<b>3,818.37</b>	<b>(3,818.37)</b>	<b>0.0%</b>
<b>594 Capital Expenditures</b>					
594 34 63 119	Water - Capital Outlay Building	0.00	0.00	0.00	0.0%
594 34 64 119	Capital Outlay - Equipment Water	0.00	0.00	0.00	0.0%
<b>594 Capital Expenditures</b>		<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.0%</b>
<b>Fund Expenditures:</b>		<b>0.00</b>	<b>3,818.37</b>	<b>(3,818.37)</b>	<b>0.0%</b>
<b>Fund Excess/(Deficit):</b>		<b>0.00</b>	<b>(3,818.37)</b>		

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407 Sewer Fund 01/01/2021 To: 12/31/2021

Revenues	Amt Budgeted	Revenues	Remaining	
<b>330 State Generated Revenues</b>				
333 25 51 119 COVID-19 Reimbursements	0.00	0.00	0.00	0.0%
<b>330 State Generated Revenues</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.0%</b>
<b>Fund Revenues:</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.0%</b>

Expenditures	Amt Budgeted	Expenditures	Remaining	
<b>535 Sewer</b>				
535 70 10 119 Sewer - Salaries And Wages	0.00	0.00	0.00	0.0%
535 70 20 119 Sewer - Personnel Benefits	0.00	0.00	0.00	0.0%
535 70 31 119 Sewer - Operating Supplies	0.00	13,705.19	(13,705.19)	0.0%
535 70 41 119 Sewer - Professional Services	0.00	7,764.28	(7,764.28)	0.0%
535 70 42 119 Sewer Communications	0.00	1,594.90	(1,594.90)	0.0%
535 70 44 119 Sewer Advertising	0.00	0.00	0.00	0.0%
535 70 45 119 Sewer Rental/lease Equipment	0.00	111.84	(111.84)	0.0%
535 70 48 119 Sewer Repair And Maintenance	0.00	0.00	0.00	0.0%
<b>535 Sewer</b>	<b>0.00</b>	<b>23,176.21</b>	<b>(23,176.21)</b>	<b>0.0%</b>

<b>594 Capital Expenditures</b>				
594 35 63 119 Sewer - Capital Outlay Building	0.00	0.00	0.00	0.0%
<b>594 Capital Expenditures</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.0%</b>

<b>Fund Expenditures:</b>	<b>0.00</b>	<b>23,176.21</b>	<b>(23,176.21)</b>	<b>0.0%</b>
<b>Fund Excess/(Deficit):</b>	<b>0.00</b>	<b>(23,176.21)</b>		

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409 Storm Water Fund

01/01/2021 To: 12/31/2021

Expenditures	Amt Budgeted	Expenditures	Remaining		
<b>531 Natural Resources</b>					
531 70 10 119 Storm Water - Salaries And Wages	0.00	0.00	0.00	0.00	0.0%
531 70 20 119 Storm Water - Personnel Benefits	0.00	0.00	0.00	0.00	0.0%
531 70 31 119 Storm Water - Operating Supplies	0.00	111.61	(111.61)	0.00	0.0%
531 70 38 119 Storm Water Rental/Lease Equipment	0.00	111.84	(111.84)	0.00	0.0%
531 70 41 119 Storm Water - Professional Services	0.00	774.55	(774.55)	0.00	0.0%
531 70 42 119 Stormwater Communications	0.00	13.85	(13.85)	0.00	0.0%
531 70 44 119 Stormwater Advertising	0.00	0.00	0.00	0.00	0.0%
531 70 48 119 Stormwater Vehicle & Equipment Repair & Maintenance	0.00	0.00	0.00	0.00	0.0%
<b>531 Natural Resources</b>	<b>0.00</b>	<b>1,011.85</b>	<b>(1,011.85)</b>	<b>0.00</b>	<b>0.0%</b>
<b>594 Capital Expenditures</b>					
594 31 62 119 Storm Water - Capital Outlay Building	0.00	0.00	0.00	0.00	0.0%
<b>594 Capital Expenditures</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.0%</b>
<b>Fund Expenditures:</b>	<b>0.00</b>	<b>1,011.85</b>	<b>(1,011.85)</b>	<b>0.00</b>	<b>0.0%</b>
<b>Fund Excess/(Deficit):</b>	<b>0.00</b>	<b>(1,011.85)</b>			

## 2021 BUDGET POSITION TOTALS

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Fund	Revenue Budgeted	Received	0.0%	Expense Budgeted	Spent	0%
001 Current Expense	0.00	0.00	0.0%	0.00	14,618.80	0%
102 Street Fund	0.00	0.00	0.0%	0.00	1,245.04	0%
401 Light And Power Fund	0.00	0.00	0.0%	0.00	3,908.68	0%
405 Water Fund	0.00	0.00	0.0%	0.00	3,818.37	0%
407 Sewer Fund	0.00	0.00	0.0%	0.00	23,176.21	0%
409 Storm Water Fund	0.00	0.00	0.0%	0.00	1,011.85	0%
	0.00	0.00	0.0%	0.00	47,778.95	0.0%